TRIBUNAL OF INQUIRY INTO PROTECTED DISCLOSURES MADE UNDER THE PROTECTED DISCLOSURES ACT 2014 AND CERTAIN OTHER MATTERS FOLLOWING RESOLUTIONS PASSED BY DÁIL ÉIREANN AND SEANAD ÉIREANN ON 16 FEBRUARY 2017

ESTABLISHED BY INSTRUMENT MADE BY THE MINISTER FOR JUSTICE AND EQUALITY UNDER THE TRIBUNALS OF INQUIRY (EVIDENCE) ACT 1921, ON 17 FEBRUARY 2017

SOLE MEMBER: MR. JUSTICE PETER CHARLETON, JUDGE OF THE SUPREME COURT

HELD IN DUBLIN CASTLE ON MONDAY, 5TH FEBRUARY 2018 - DAY 59

# 59

Gwen Malone Stenography Services certify the following to be a verbatim transcript of their stenographic notes in the above-named action.

GWEN MALONE STENOGRAPHY SERVICES APPEARANCES

SOLE MEMBER: MR. JUSTICE PETER CHARLETON, JUDGE OF THE SUPREME COURT

REGISTRAR: MR. PETER KAVANAGH

FOR THE TRIBUNAL: MR. DIARMAID MCGUINNESS SC MR. PATRICK MARRINAN SC MS. KATHLEEN LEADER BL MS. ELIZABETH MULLAN, SOLICITOR

FOR SGT. MCCABE: MR. MICHAEL MCDOWELL SC MR. PAUL MCGARRY SC MR. BREFFNI GORDON BL SEAN COSTELLO & COMPANY HALIDAY HOUSE 32 ARRAN QUAY DUBLIN 7

FOR THE COMMISSIONER: MR. MÍCHEÁL P. O'HIGGINS SC MR. SHANE MURPHY SC MR. CONOR DIGNAM SC MR. DONAL MCGUINNESS BL MR. JOHN FITZGERALD BL MR. NOEL WHELAN BL MR. NOEL WHELAN BL MS. KATHY DONALD CHIEF STATE SOLICITOR'S OFFICE OSMOND HOUSE LITTLE SHIP STREET DUBLIN 8

FOR TUSLA:MR. PAUL ANTHONY MCDERMOTT SC<br/>MS. SARAH MCKECHNIE BLINSTRUCTED BY:ARTHUR COX<br/>TEN EARLSFORT TERRACE<br/>DUBLIN 2

FOR MS. FRANCES FITZGERALD MR. MICHAEL FLAHIVE MR. KEN O'LEARY MR. NOEL WATERS MR. CHRISTOPHER QUATTROCIOCCHI MR. MARTIN POWER:

**INSTRUCTED BY:** 

MR. PATRICK MCCANN SC MR. GERARD MEEHAN BL MR. CHARLES WALLACE CHIEF STATE SOLICITOR'S OFFICE OSMOND HOUSE LITTLE SHIP STREET DUBLIN 8

FOR MR. COLM SMYTH SC MR. MICHAEL MacNAMEE BL MR. GARRET BYRNE BL: MR. PAUL SREENAN SC MS. ELLEN GLEESON BL MS. CATHERINE DONNELLY BL MS. GERALDINE CLARKE **INSTRUCTED BY:** MR. RONAN O'BRIEN GLEESON MCGRATH BALDWIN 29 ANGLESEA STREET DUBLIN 2 MS. TARA BURNS BL MR. JOHN FERRY BL FOR SUPT. TAYLOR: M.E. HANAHOE SOLICITORS **INSTRUCTED BY:** SUNLIGHT CHAMBERS 21 PARLIAMENT STREET DUBLIN 2 MR. THOMAS HOGAN SC MR. NIALL BUCKLEY BL FANNING & KELLY SOLICITORS FOR MS. D & FAMILY: **INSTRUCTED BY:** HATCH HALL HATCH STREET LOWER SAINT KEVIN'S DUBLIN 2 FOR PAUL WILLIAMS: MR. ROSSA FANNING SC MR. JOHN FREEMAN BL FANNING & KELLY SOLICITORS **INSTRUCTED BY:** HATCH HALL HATCH STREET LOWER SAINT KEVIN'S DUBLIN 2 FOR JOHN MCGUINNESS: MR. DAREN LEHANE BL **INSTRUCTED BY:** LAWLOR PARTNERS SOLICITORS ARRAN SQUARE ARRAN QUAY DUBLIN 7 FOR RTÉ: MR. SEAN GILLANE SC **INSTRUCTED BY:** MS. PATRICIA HARRINGTON RTÉ FOR ALISON O'REILLY: MR. FÍONÁN Ó MUIRCHEARTAIGH BL AUGUSTUS CULLEN LAW SOLICITORS 18 BOW STREET SMITHFIELD **INSTRUCTED BY:** DUBLIN 7

SERGEANT	MAURICE	MCCABE				
DIRECTLY	EXAMINED	BY MR.	MARRINAN	 	 	5

1 THE HEARING RESUMED, AS FOLLOWS, ON MONDAY, 5TH MARCH, 2 2018: 3 4 CHAIRMAN: I understood there were travelling 5 difficulties, so I sat a wee bit late. I think we are 10:11 6 all right now. 7 MR. MARRINAN: Yes, sir. Sergeant Maurice McCabe, 8 please. 9 10 SERGEANT MAURICE MCCABE, HAVING BEEN SWORN, WAS 10.11 11 DIRECTLY EXAMINED BY MR. MARRINAN: 12 Sergeant McCabe, if you wouldn't mind 1 Q. MR. MARRINAN: 13 giving a brief history and summary of your career in An 14 Garda Síochána to date, please? 15 Yes, Mr. Chairman. I joined An Garda Síochána in Α. 10:12 16 August '85. I passed out in January of '86. I was 17 stationed in Drogheda until '88. I went to Dundalk 18 then until '89. I went to Bailieboro then as a garda 19 from '89 up until 2000, and I got promoted in that year 20 and I went to Clones until October 2004. I came back 10:12 21 to Bailieboro then up until the 23rd July '08 and I am 22 in Mullingar since, on the Traffic Corps. 23 And you will appreciate that you are going to be giving 2 Q. 24 evidence now over matters that span a timeframe of 25 almost just over ten years. 10:13 26 Yes. Α. 27 3 Q. I intend to move fairly speedily through some key events on which the Chairman has already heard evidence 28 29 of and there doesn't appear to be any dispute in

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1			relation to the matters, and I hope to be able to focus	
2			on matters which the Tribunal will hear for the first	
3			time or where there is a dispute on the facts, do you	
4			understand?	
5		Α.	Okay, I do.	10:13
6	4	Q.	But at the same time, I don't want in any way to cut	
7			you off from making any point that you wish to make in	
8			relation to any of the key events.	
9		Α.	Okay.	
10	5	Q.	And in order to ensure that we don't miss any of the	10:13
11			key events, I will just simply highlight various dates	
12			when issues and matters occurred, and if you wish to	
13			expand in your evidence on what the Tribunal has	
14			already heard, feel free to do so, all right?	
15		Α.	Okay, thank you.	10:14
16	6	Q.	And to that end, we are just going to focus in the	
17			first instance on a complaint that had been made that	
18			we have already heard of, by Ms. D on 5th December of	
19			2006. The complaint that she made to Sergeant Fraher.	
20			You are familiar obviously with that	10:14
21		Α.	I am.	
22	7	Q.	and with the investigation that was conducted by	
23			Inspector Cunningham, isn't that so?	
24		Α.	Yes.	
25	8	Q.	I think Inspector Cunningham interviewed you, isn't	10:14
26			that right?	
27		Α.	He did, yeah.	
28	9	Q.	And you answered the questions that were asked that	
29			he asked of you, is that right?	

1		Α.	I did, Chairman, yes.	
2	10	Q.	And I think that you cooperated with that, that	
3			investigation?	
4		Α.	I did.	
5	11	Q.	There was a background in relation to the allegation	10:15
6			that had been made by Ms. D, and that concerned an	
7			incident that had occurred on 11th January of 2006	
8			following a funeral.	
9		Α.	Yes.	
10	12	Q.	And the Tribunal has heard evidence in relation to that	10:15
11			matter, but that was a matter that was exercising your	
12			mind considerably at that time	
13		Α.	Yes.	
14	13	Q.	is that right?	
15		Α.	That's correct.	10:15
16	14	Q.	Now, you will appreciate that the investigation that	
17			was carried out by Inspector Cunningham, as he then	
18			was, had to be done independently of you, is that	
19			right?	
20		Α.	Yes, that's correct.	10:15
21	15	Q.	And indeed, would you accept that it would have been	
22			entirely improper of him to have informed you of	
23			matters as they unfolded during the course of the	
24			investigation?	
25		Α.	Yes, Chairman.	10:15
26	16	Q.	But that included also whatever inquiries he had made	
27			in relation to the background circumstances that may	
28			have influenced the making of the complaint by Ms. D?	
29		Α.	Yes, Mr. Chairman.	

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1 17 Q. Because you see, we know that on 19th February 2007 2 Inspector Cunningham completed his file and sent it to the Director of Public Prosecutions and in his remarks 3 that he made in relation to the background his 4 5 recommendation was: 10:16 6 7 "Taking all matters into consideration, including the 8 question of whether the event, if it happened, constituted a breach of the criminal law, it is felt 9 there is no ground for a criminal prosecution." 10 10.1611 12 You weren't aware at the time that that was his 13 recommendation, isn't that right? 14 Α. No, I wasn't. 15 He also sent a copy of that covering letter and the 18 Q. 10:16 16 file to Chief Superintendent Rooney, again with that 17 recommendation. That is a matter you weren't aware of 18 at the time? 19 No, I wasn't, Mr. Chairman. Α. 20 On the 27th February of 2007, after examining the file, 10:17 19 Ο. Chief Superintendent Rooney stated that he did not 21 22 propose to initiate a disciplinary investigation 23 against you but he sent a copy of the investigation 24 file to HRM? 25 Α. Yes. 10:17 And at the time, were you advised by Chief 26 20 Q. 27 Superintendent Rooney of that decision that he had made? 28 29 No, Mr. Chairman, I think I was advised after that. It Α.

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1 came down from HRM up to the superintendent's office in 2 Bailieboro, advising me, in relation to the discipline. 3 21 Q. when was that? I think it was the summer of '07. 4 Α. 5 22 Right. And we know that on the 1st March 2007, Q. 10:17 6 Mr. Rory Hayden, the State solicitor, forwarded the 7 file with the following comments. I quote from his 8 report: 9 "I do not think any case arises for a prosecution due 10 10.18 11 to a number of inconsistencies in the file and the 12 strain and credibility of Ms. D with the allegation 13 itself unclear and even on Ms. D's account the incident 14 amounted to horseplay and no more." 15 10:18 16 Were you made aware of those observations that had been 17 made at that time by Mr. Hayden? 18 No, I wasn't. Α. 19 23 The matter was then with the Director of Public Q. 20 Prosecutions for consideration from the 1st March of 10:18 2007, and the Director gave directions fairly speedily 21 22 in the matter, and on the 5th April of 2007, the DPP 23 gave directions, they are set out at Volume 2 of the 24 material at page 698. I don't intend to open it, but 25 the operative portion of the direction concludes: 10.1926 27 "Even if there wasn't a doubt over her credibility, the incident that she describes does not amount to a sexual 28 assault or indeed an assault." 29

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2			That direction was given on the 5th April of 2007. On	
3			the same day, did you have a conversation with Mr. Rory	
4			Hayden, the State solicitor?	
5		Α.	On the 5th?	10:19
6	24	Q.	Yes.	
7		Α.	No, it was on the 11th April.	
8	25	Q.	On the 11th April?	
9		Α.	Yes.	
10	26	Q.	And will you just tell us, was that conversation over	10:19
11			the phone or was it in person?	
12		Α.	No, it was Judge, I was at home and I got the phone	
13			call early that morning, I think it was half nine, I	
14			was in bed actually, and he outlined that it was back	
15			and he read the DPP's directions over to me.	10:19
16	27	Q.	Did he read the entirety of the directions?	
17		Α.	No, all he read was, the in relation to the screen	
18			grab, you know the screen grab that is here of the	
19			directions.	
20	28	Q.	Yes. All right. Well, perhaps we could have page 698	10:20
21			up on the screen. Do you see that? Obviously, you	
22			weren't shown a copy of this at the time, sure you	
23			weren't?	
24		Α.	Yeah, that is what he read out to me, Chairman.	
25	29	Q.	Right. Did he read the entirety of that?	10:20
26		Α.	He did, all of that, yeah.	
27	30	Q.	All right. And how did you feel at that time?	
28		Α.	I felt great. I was extremely happy. About 20 minutes	
29			after the phone call I rang him back, just to ask him	

1 if he'd outline the directions to me again and I made 2 notes in relation to it. And I went to work after 3 that. And you refer to work; were the station party in 4 31 Q. 5 Bailieboro aware of this allegation made against you? 10:21 6 Yes, they were, yeah. Α. 7 32 Did anybody offer you any support at that time? 0. 8 I got great support. Α. Who were you getting support from? 9 33 Q. All the senior management of Cavan-Monaghan. After the 10:21 10 Α. 11 issue arose in December they rang me and they were, you 12 know, they were just saying to me that, you know, there 13 is nothing there, Maurice, you know, absolutely, but I 14 had to wait until I was interviewed to see that. But I had great support; Colm Rooney, all the superintendents 10:21 15 16 and the inspectors and the guards in Bailieboro. So there was no -- you have heard the expression, it's 17 34 Q. 18 been used a few times in the Tribunal up until now, that there is no smoke without fire. There wasn't any 19 sense of that in the station party in Bailieboro or 20 10:22 amongst senior management, is that right? 21 22 I didn't think so, I didn't think so. Α. 23 35 Were you told at that time by Inspector Cunningham of Q. 24 the directions that had been given by the Director of Public Prosecutions? 25 10.22 26 No, I didn't at that stage. Α. 27 36 Q. On the 23rd April, 12 days later to your conversation with Mr. Hayden and 18 days after the direction had 28 29 been given, did you have cause to phone Inspector

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1			Cunningham?	
2		Α.	I did. I rang him on the 23rd April because I had been	
3			working with him for since the 5th April, I think,	
4			before that, and I asked him if the DPP's directions	
5			had come back. He said yeah, that they had come back,	10:23
6			and they were positive.	
7	37	Q.	When you say he said that they were positive, what did	
8			you what did you take that to mean?	
9		Α.	I did take that I was cleared.	
10	38	Q.	And did he indicate to you that he was going to discuss	10:23
11			the matter with you later on?	
12		Α.	He did, yes.	
13	39	Q.	well, did you advise him that you had been told of the	
14			Director's directions?	
15		Α.	No, I didn't.	10:23
16	40	Q.	Why was that?	
17		Α.	Because I didn't I didn't like to hang the State	
18			solicitor, Rory Hayden. I felt I didn't want to	
19	41	Q.	So were you feigning then that this was coming fresh	
20		Α.	Yes, I was.	10:23
21	42	Q.	to you? Now, we know on the 24th April of 2007,	
22			Superintendent Cunningham, Inspector Cunningham as he	
23			then was, informed the D family and he has stated that	
24			he attempted to meet you but you refused to meet with	
25			him on that day, is that right?	10:24
26		Α.	It would be, yeah, indirectly it would be.	
27	43	Q.	Will you explain that?	
28		Α.	Well, I was working with him since the 5th April and I	
29			was working with him every day, we were at lunch and	

coffee and court, and I did feel that if he had the 1 2 directions earlier, I should have been told. And I was 3 annoyed at the fact that I had to ring him on the 23rd, looking for the directions. 4 5 44 Q. So can we just be clear about this: On the 23rd April, 10:24 6 you received or you are told that these are, the 7 directions are positive as far as you are concerned --8 Yes. Α. -- by Inspector Cunningham, and you feign a reaction to 9 45 Q. that as though you had heard it for the first time? 10 10.2511 Yes. Α. 12 46 And then the following day, Inspector Cunningham, Q. 13 having informed the D family, asked to meet with you --14 Α. Yes. 15 47 -- to tell you the directions in person, and you Q. 10:25 16 refused to meet with him, is that right? 17 Indirectly I did, yes. Α. 18 48 And then two days later, did you have a meeting with Q. 19 Chief Superintendent Rooney? 20 I met Chief Superintendent Rooney 10:25 I did. Mr. Chairman. Α. on the 26th April. I sought a meeting with him, and I 21 22 met him in Monaghan, and I conveyed my annoyance, just 23 to the fact that I had to ring Inspector Cunningham in 24 relation to the directions. 25 what was his reaction to that? 49 Q. 10:25 He was 100 percent positive, he just said he would 26 Α. 27 inform Inspector Cunningham was there and he would look 28 it up and get back to me. 29 And then on the 8th May of 2007, you, along with 50 Q.

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1			Sergeant McArdle, who was a welfare officer at the	
2			time, met with Inspector Cunningham, is that right?	
3		Α.	That's correct.	
4	51	Q.	And why were you accompanied by Sergeant McArdle?	
5		Α.	I was accompanied by her, you see she was the	10:26
6			equality officer and a welfare officer, and she was an	
7			AGSI member, so I just brought her along for support.	
8	52	Q.	As far as you were concerned at that stage, had this	
9			become a major issue?	
10		Α.	Which issue?	10:26
11	53	Q.	The fact that Inspector Cunningham hadn't informed you	
12			until you phoned him on the 23rd?	
13		Α.	It wasn't a major issue, Chairman, but I was annoyed of	
14			the fact that I had to ring him for them.	
15	54	Q.	Well, had you any problem with Inspector Cunningham up	10:27
16			until then?	
17		Α.	No.	
18	55	Q.	Why did you then perceive this to be in some way	
19			something nasty that he had done to you?	
20		Α.	It wasn't that it was something nasty. I was working	10:27
21			with him for a fortnight or more before the directions,	
22			before I rang him on 23rd, and I was annoyed with him,	
23			the fact that I had to ring him for them, because it	
24			was an important issue in my life.	
25	56	Q.	Very well. And what did he inform you then at that	10:27
26			meeting?	
27		Α.	He informed me that the DPP's directions had come back	
28			and that there was no crime at all.	
29	57	Q.	Did he also mention that you had been exonerated by the	

1			directions of the DPP?	
2		Α.	At that stage he didn't, but I pressed him a little bit	
3			further and then he told me I was exonerated.	
4	58	Q.	And did you ask him had the D family been informed of	
5			the directions?	10:28
6		Α.	I think I did.	
7	59	Q.	Well, in particular	
8		Α.	I think I did, yes.	
9	60	Q.	did you ask him whether they had been informed of	
10			the full content of the letter?	10:28
11		Α.	Yes, that's correct, that's correct.	
12	61	Q.	And why were you anxious that they should be informed	
13			of the full content of the letter?	
14		Α.	Because I had the full content of the letter and I was	
15			quite happy with it, it exonerated me 100 percent.	10:28
16	62	Q.	So was it, were matters let lie then at that stage	
17		Α.	That's correct.	
18	63	Q.	after the 8th May?	
19		Α.	That's correct.	
20	64	Q.	And you had no further issues arising out of this at	10:28
21			that juncture, is that right?	
22		Α.	No	
23			CHAIRMAN: Mr. Marrinan, we haven't heard yet whether	
24			Inspector Cunningham said the D family had been read	
25			the letter out, that was the question you asked and we	10:29
26			got slightly diverted there.	
27		Α.	Sorry, what was the question again?	
28	65	Q.	MR. MARRINAN: I had asked you whether or not you had	
29			asked Inspector Cunningham whether the D family had	

1			been advised of the contents of the letter?	
2		Α.	He said no, how could he, I think something like that.	
3	66	Q.	No, that he couldn't?	
4		Α.	Yes, it was something like that.	
5	67	Q.	And did you understand that it wouldn't have been	10:29
6			proper for him to have read the contents of the letter	
7			to the D family?	
8		Α.	I did.	
9	68	Q.	You did?	
10		Α.	I did.	10:29
11	69	Q.	You understood that from your own experience	
12		Α.	From my experience as a sergeant.	
13	70	Q.	as a sergeant?	
14		Α.	Yes.	
15	71	Q.	And were you then happy to let matters lie at that	10:29
16			stage?	
17		Α.	Absolutely.	
18	72	Q.	And you had no further issues with Inspector	
19			Cunningham, is that right?	
20		Α.	No, none.	10:29
21	73	Q.	And you had no further contact then with Chief	
22			Superintendent Rooney arising out of the complaint that	
23			you had made to him	
24		Α.	No.	
25	74	Q.	on the 26th April, is that right?	10:29
26		Α.	Yeah.	
27	75	Q.	So there matters stood throughout the summer of 2007,	
28			for nearly four months, five months, and then there was	
29			an incident on the 15th October	

1 A. That's correct.

Ŧ		Α.	mat S correct.	
2	76	Q.	at Bailieboro courthouse. Would you just describe	
3			very briefly what happened on that day?	
4		Α.	What happened, Chairman, was, I was in court, at the	
5			start of court with Inspector Cunningham. I think the	10:30
6			papers say that it's Superintendent Clancy, but it	
7			wasn't Clancy that was doing the court, Cunningham was.	
8	77	Q.	That is the detail.	
9		Α.	Inspector Cunningham.	
10	78	Q.	But just tell us generally.	10:30
11		Α.	Just, sorry. I would say two minutes before the court	
12			started, I saw [name redacted] sorry, Ms. D.	
13			CHAIRMAN: Okay, don't worry. Look, these mistakes	
14			will happen. So, we will change the transcript, don't	
15			worry about that, and the direction is, and I am making	10:31
16			this direction, that the names of the D family, Mrs. D,	
17			Ms. D, Mr. D, the rank of Mr. D, shall not be reported,	
18			otherwise it's contempt of the Tribunal. I think the	
19			newspapers understand that and they are very willing to	
20			cooperate, so don't worry about the mistake.	10:31
21		Α.	So we seen her in court and she looked over at me and	
22			walked over to me, and Inspector Cunningham seen her	
23			and he had investigated the case and he advised us, so	
24			he said leave the court and she left the court after,	
25			I'd say, about two or three minutes.	10:31
26	79	Q.	And was anything said by her to you?	
27		Α.	No, there was nothing said.	
28	80	Q.	Was there any incident of any note?	
29		Α.	No, there wasn't.	

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#### 1 So it was her mere presence there, is it, that you felt 81 Q. 2 in some way threatened by? Intimidated. 3 Α. 4 82 Intimidated. Right. And then two days later there was 0. 5 an incident in Bailieboro Garda Station, is that right? 10:32 Yes, that's correct. 6 Α. 7 83 Just tell us what happened then. 0. Well, I was walking up the town and I seen the Ds' car 8 Α. pulled up and Ms. D hopped out of the car and walked 9 over to me. I didn't want a confrontation, so I walked 10:32 10 11 to the station, I went inside. I learned then, earlier 12 she had been in the station in Bailieboro. 13 Was there any sense - because we have heard some 84 Q. 14 evidence in relation to this - that you had been chased 15 into the station by Ms. D? 10:32 16 No, I wouldn't --Α. Mrs. D? 17 85 Q. 18 I wouldn't use the word chase, no. I wouldn't use it. Α. 19 I was almost at the station. 20 well, did she follow you to the station? 86 **Q**. 10:32 She did follow me to the station, yeah. 21 Α. 22 Yes. And did you have to lock yourself behind a door? 87 Q. 23 No, I hadn't. I walked into the station. Α. 24 And how did you feel about this at the time? 88 Q. 25 I felt it was awful, do you know? I couldn't Α. 10.33 understand it. 26 27 89 And in terms of, again, support from your colleagues, Q. 28 they had no reason to change their mind --29 NO. Α.

1	90	Q.	in relation to you, did they?	
2		Α.	No, none.	
3	91	Q.	And were they still supportive of you?	
4		Α.	They were. Some of them were.	
5	92	Q.	Well, were there some that weren't at that time?	10:33
6		Α.	There was a few that weren't, I'd say, a handful.	
7	93	Q.	Were these ordinary guards or were they management?	
8		Α.	Ordinary guards.	
9	94	Q.	Now, we know from evidence that has already been heard	
10			by the Tribunal that there was an investigation into	10:33
11			this and that both Ms. D and Mrs. D were cautioned?	
12		Α.	That's correct.	
13	95	Q.	Were you aware of that at the time?	
14		Α.	I was.	
15	96	Q.	And I think they heeded the caution, there was no	10:34
16			further incident?	
17		Α.	That's correct, Mr. Chairman, yes.	
18	97	Q.	And is it right to say that after that date, on the	
19			17th October of 2007, you had no further problems at	
20			all	10:34
21		Α.	No.	
22	98	Q.	from either Mr. D, Mrs. D or Ms. D, is that right?	
23		Α.	No, none.	
24	99	Q.	And again, at that juncture were you happy to let	
25			matters stand?	10:34
26		Α.	I was.	
27	100	Q.	So if we can just sort of get a flavour of how things	
28			stood in 2007 for you and just to summarise that:	
29			That you had had an allegation that had been made	

1 against you which you denied, it had been investigated 2 speedily by Inspector Cunningham, you had got favourable direction from the Director of Public 3 Prosecutions which exonerated you, is that right? 4 5 Yeah. Α. 10:35 6 101 Q. You were upset that Inspector Cunningham hadn't advised 7 you of that immediately and you had brought it to the 8 attention of Chief Superintendent Rooney in April, but 9 you had let matters stood then and you were happy to go about your duty and then we had these two incidents, 10 10.35 11 one after the other, on 15th and 17th October of 2007 that brought this back into the spotlight --12 13 That's correct. Α. 14 102 0. -- but you were happy that the matter was properly 15 investigated, is that right? 10:35 16 That's correct. Α. 17 103 Okay. Now, on the 15th November of 2007, I think that Q. 18 you wrote to Superintendent Clancy pointing out defects 19 in the investigation file with regard to the 20 investigation of the Lakeside Manor assault incident? 10:36 That's correct, yes. 21 Α. 22 That had occurred on 14th of April of 2007? 104 0. 23 Yes. Α. 24 And you were concerned about a neglect of duty or 105 0. 25 inexperience on the part of the investigating garda, is 10:36 that right? 26 27 Yes. Α. This complaint that you made on the 15th November of 28 106 Q. 2007 to Superintendent Clancy, this wasn't related to 29

20

1			anything else, is that right?	
2		Α.	No, it wasn't. I was asked to do the court files for	
3			Virginia court, I think the sergeant was maybe off or	
4			off sick, so it just all it meant was getting all	
5			the files together, having a look at them and bringing	10:37
6			them to the superintendent, and when I read this file,	
7			I seen all the defects on the file.	
8	107	Q.	Yes. Now, on the 27th of November of 2007	
9			Superintendent Clancy responded to it, and he agreed on	
10			review of the matter that the investigation was	10:37
11			unsatisfactory and he requested to meet with you, is	
12			that right?	
13		Α.	That's correct.	
14	108	Q.	And that was with a view to hearing the complaint that	
15			you had to make in relation to the investigation file?	10:37
16		Α.	That's correct, yes.	
17	109	Q.	And then on the 28th of November, the following day,	
18			there was a meeting between yourself and Superintendent	
19			Clancy and the investigating garda, we will call him	
20			garda A, isn't that right?	10:37
21		Α.	Yes.	
22	110	Q.	And he was being called to account for his handling of	
23			the case, is that right?	
24		Α.	That's correct.	
25	111	Q.	Where did that meeting take place?	10:37
26		Α.	It took place in superintendent's office.	
27	112	Q.	And how long did that meeting go on for?	
28		Α.	Oh, probably 20 minutes, half an hour. I can't recall,	
29			I wouldn't be able to know exactly now.	

The following day, on the 29th November, there was a 1 113 Q. 2 further conference between yourself and Superintendent Clancy and garda A, isn't that right? 3 I take it that is right now, if you say that. 4 Α. 5 114 Yes. And I think that garda A was in fact reprimanded Q. 10:38 for the defects in the investigation? 6 7 Yeah, he was, slightly. Α. 8 115 Well, I suppose this is perhaps an incident where you 0. 9 have an ordinary and proper communication with your superintendent, pointing out a concern that you had in 10 10.38 11 relation to the investigation of an assault, isn't that 12 right? 13 Yes. Α. 14 116 0. And the superintendent responds appropriately by looking into your concerns, and then speaking in your 15 10:39 16 presence with the investigating member and matters were 17 ironed out, I suppose, were they? 18 Yeah, matters were almost ironed out, I think. Α. 19 117 And that the investigating member is reprimanded for Q. 20 the defects in his investigation and those were the 10:39 matters that you were concerned with, isn't that right? 21 22 Yeah, well, I didn't use the word reprimanded. I think Α. 23 I used the word that he got off lightly or something to 24 that effect. All right. Well, it almost ironed out the concerns 25 118 Q. 10.39that you had, is that right? 26 27 Almost, almost. Α. 28 119 Now, again matters stood until the 28th January Q. Yes. 29 of 2008, when you wrote to Superintendent Clancy

22

1			raising a number of concerns about the standards in	
2			Bailieboro Garda Station?	
3		Α.	That's correct.	
4	120	Q.	Isn't that right?	
5		Α.	Yeah.	10:40
6	121	Q.	And if we could look at Volume 2, at page 445.	
7		Α.	Yes.	
8	122	Q.	And that is a letter to you from from you to	
9			Superintendent Clancy in Bailieboro Garda Station,	
10			dated the 28th of January 2008, and then:	10:41
11				
12			"I list a number of issues that need to be addressed at	
13			Bailieboro Garda Station."	
14				
15			And then you point out a number of matters, such as:	10:41
16				
17			"Members not turning up for duty on time, members not	
18			turning up for duty at all, members not signing on or	
19			off in the diary, members not doing foot patrol,	
20			investigation files not being done, investigation files	10:41
21			very poor, incidents not being investigated, members	
22			constantly hanging around the station, public offices,	
23			reading paper and watching television on duty, calls	
24			not attended to, Garda members making out duty detail,	
25			members not performing the duty they are detailed for,	10:41
26			summonses not being followed up, warrants not executed,	
27			no briefings, no supervision on a 24-hour bases, crime	
28			unit not performing public order at weekends, no	
29			guidance to junior members, members non-performance,	

1 clique forming, coffee/tea breaks constantly, very 2 unprofessional approach to incidents by --" 3 Is that "probationary Gardaí"? 4 5 Α. Yes. 10:42 "-- reported incidents to Gardaí not created on Pulse." 6 123 0. 7 8 And you say: 9 "The above are some of the issues and are quite serious 10:42 10 11 and I can stand by anything I have mentioned. I have 12 tried and attempted to address all the issues, but I am 13 failing through no fault of my own. The above seems to 14 be the acceptable standard in Bailieboro and I am 15 receiving no help addressing same. I cannot put up 10:42 16 with the situation any longer and under the Health and 17 Safety Act I request an hour meeting with you at your 18 convenience to discuss the matters to see what process 19 you can put in place to deal with the issues. It is 20 unfair on probationers that these low standards are 10:43 being accepted, are not being dealt with and that they 21 22 are being trained into this system at low standards." 23 24 And I think that you sign off on that letter on that 25 day. Obviously that is quite a long and serious list 10.4326 of complaints that you have, that you were sending in to the superintendent at that time. 27 Just so that, to put things again in perspective because it's not 28 29 unimportant in terms of what is to come later on,

24

1			particularly in relation to the O'Higgins Commission	
2			investigation in 2015, at that juncture. When you have	
3			given your long list of complaints, there are no	
4			issues, as far as you are concerned, with the D family	
5			and with the directions of the Director of Public	0:44
6			Prosecutions, isn't that right?	
7		Α.	In relation to this?	
8	124	Q.	At this stage.	
9		Α.	Oh, no, there is none, no. No.	
10	125	Q.	And this letter that you sent on the 28th January, had $\square$	0:44
11			you discussed any of these matters before you sent this	
12			letter, had you discussed them with Superintendent	
13			Clancy?	
14		Α.	I wouldn't have discussed all of those but I	
15			certainly I certainly would have discussed off and 🔒	0:44
16			on issues and cases, especially after the weekends.	
17	126	Q.	Well, what led you to believe that you weren't getting	
18			the cooperation and assistance that you needed in	
19			addressing these issues?	
20		Α.	Because, as I said to Superintendent Clancy at the 🛛 🕇	0:44
21			meeting and he agreed, that he was away a lot and I	
22			seemed to be doing all the work and he did acknowledge	
23			that he was away a lot and that he'd help me in	
24			relation to this.	
25	127	Q.	What meeting is this that you are referring to?	0:44
26		Α.	This meeting here.	
27	128	Q.	This is	
28		Α.	On the 28th.	
29	129	Q.	Yes. So you actually met him, it's just not a letter,	

1			you didn't just send in the letter?	
2		Α.	No. I gave it to him on the 28th, I was in his office,	
3		<b>~</b> •	and I asked him to read it.	
4	130	Q.	Yes. And then, did you have a discussion with him?	
5	150	ч. А.	We did, yeah. We had a discussion for an hour or more,	40.45
6		<b>A</b> .	in relation to all the issues.	10:45
7	131	Q.	And did you get the feeling that he was going to	
, 8	171	ų.	address the issues and concerns that you had at that	
9			stage?	
10		Α.	I did.	10.15
11	132	Q.	And did you leave the meeting satisfied that the	10:45
12	172	ų.	matters were going to be addressed?	
13		Α.	I was happy that I brought the issues up to him.	
	1 7 7			
14	133	Q.	Now, on the 12th February of 2008, you wrote again to	
15			Superintendent Clancy about the Cootehill assault where	10:46
16			you complained of a poor use of a period of detention	
17			of the suspect and the non-availability of CCTV	
18			footage, short interviews during the course of the	
19			Section 4 detention and no informal identification of	
20			the suspect. Again, why were you writing to the	10:46
21			superintendent at that time?	
22		Α.	In relation to what you have just said?	
23	134	Q.	Yes.	
24		Α.	I was doing the file obviously, either for court or	
25			preparation for court, and I read the file and I	10:46
26			highlighted all the defects on the file.	
27	135	Q.	I see. And then on the 25th February 2008, you again	
28			wrote to Superintendent Clancy, but this time it was	
29			about the behaviour of Mr. D and a number of incidents,	

1 and we just better look at that. Again it's Volume 2 2 and it's at page 447, if we could have that up on the 3 screen. Could I just intervene for just a second, 4 CHAIRMAN: 5 Mr. Marrinan? Sergeant, you will be aware that a lot 10:47 6 of this is redacted, it's blacked out. It's to do with 7 things that I am not investigating and things that may have happened when people may have had too much to 8 drink or in the context of a barbecue. and that kind of 9 10 thing. 10.4711 Α. Absolutely. 12 CHAIRMAN: So I don't think there is any need to go 13 into that unless a pressing case is made for it. 14 Α. I absolutely agree, Chairman. 15 136 MR. MARRINAN: No, I mean, I am referring you to the Q. 10:48 16 letter, it's a three-page letter. 17 It is. Α. 18 137 It refers back to the investigation by Inspector Q. 19 Cunningham, isn't that right? 20 That's correct, yeah. Α. 10:48 And it refers to incidents in relation to Mr. D. is 21 138 0. 22 that right? 23 That's correct, yeah. Α. 24 And concerns that you have about his behaviour towards 139 Q. 25 you, isn't that right? 10.48 26 Yes. Α. 27 140 Amongst other matters? Q. 28 Α. Yes. 29 But to some extent, it puts into historical context, 141 Ο.

27

1			going from the summer of 2004 up until the allegation	
2			that was made against you in December of 2006 by	
3			Ms. D	
4		Α.	Yes.	
5	142	Q.	of your interaction with Mr. D, isn't that right?	10:48
6		Α.	That's correct.	
7	143	Q.	And goes back to the incident that I referred to at the	
8			very beginning in relation to	
9		Α.	Yes.	
10	144	Q.	the incident involving the suicide?	10:49
11		Α.	Yes.	
12	145	Q.	Which we all know about and there is no need to open	
13			up, isn't that right?	
14		Α.	That's correct.	
15	146	Q.	So where did this come from all of a sudden at that	10:49
16			stage?	
17		Α.	Exactly, and that is it came all of a sudden. So	
18			Superintendent Clancy asked me if I would do a document	
19			in relation to the history I had in relation to Mr. D,	
20			and he would ask that the directions of the DPP be	10:49
21			given to me and to Mr. D.	
22	147	Q.	When did this become an issue again for you?	
23		Α.	well, it didn't become an issue for me. And I mean, he	
24			just asked me to do it. He felt sorry for me, I think,	
25			over after the whole incident but he asked me to do	10:49
26			it, which is on record at the O'Higgins Commission, I	
27			think, as well. He asked me to put a good case	
28			forward, and he would do what he was able to do.	
29	148	Q.	If we just go to page 449.	

1 Α. Yes. 2 149 Q. And the last paragraph there: 3 "I am a very dedicated member of An Garda Síochána and 4 5 each officer I have worked with can vouch for this. Τ 10:50 am married with five children and this scurrilous 6 allegation has ruined my life forever. 7 I am a 8 completely changed person in that I don't trust anyone I urge you, if you can, to ask the Director 9 any more. of Public Prosecutions to allow the full DPP directions 10:50 10 11 to be conveyed to me and the other party, in particular 12 Mrs. D, in this particular case, due to the fact that 13 all parties work in close proximity and I would really 14 appreciate it, that is all I am asking." 15 10:51 16 And then, the final: 17 18 "All I seek is fairness and the decision of the outcome 19 of the investigation to prevent further attacks on me." 20 10:51 21 I'm just not clear in terms of the chronology that we 22 have gone through where this comes from and where this letter fits into the story that has unfolded so far? 23 24 Yes, I understand. Α. 25 So could you just perhaps explain that to the Chairman, 10:51 150 0. 26 as to where this comes. It seems to come as a bolt out 27 of the blue --It does. 28 Α. 29 -- in terms of what we have just gone through? 151 Ο.

29

1 A. I agree with you.

2 152 Q. Do you understand?

3 A. Yes, yes.

# 4 153 Q. Because we were back talking about the two incidents on 5 the 15th and 17th of October -- 10:51

6 A. Yes.

7 -- which were properly investigated and a caution was 154 **Q**. 8 aiven. And we then dealt with an issue that you had on the 15th November with Superintendent Clancy and the 9 Lakeside Manor assault, and that seemed to be 10 10.5211 satisfactorily dealt with, to a large extent. And then 12 a further letter that you wrote on the 28th January and 13 a meeting took place between yourself and 14 Superintendent Clancy discussing the issues that had arisen in relation to Bailieboro. And then another 15 10:52 16 letter on the 12th February 2008 from you to 17 Superintendent Clancy in relation to the Cootehill 18 assault. But here, we have something that is entirely 19 different in nature.

20 A. Yes.

21 155 Q. So can you just contextualise this for us so that we
22 can understand where this came from and what gave rise
23 to the writing of this letter?

10:53

- A. Mr. Chairman, at the time Superintendent Clancy asked
   me if I could prepare a document in relation to all the 10:53
   trouble that I had with Mr. D. Now, I don't know if I
   can say that, Superintendent Clancy has, I think,
   agreed with that, that he asked me to do it.
- 29 156 Q. Well, it's not so much whether he agrees or disagrees

30

1 with it, but what was happening either in the 2 station -- between October and 25th February 2008, what 3 was happening either in the station or in your own head that gave rise to your writing this letter? 4 5 Well, I was asked to do it and I did it. I mean --Α. 10:53 6 157 Well, can you explain in any way why Superintendent **Q**. 7 Clancy would have been concerned about this issue? 8 I suppose we talked about it off and on at our meetings Α. and at lunches and coffee. But he asked me to do it, 9 in relation to this document, and I did it. 10 And he 10.5411 asked me to put a good case forward in relation to it. 12 Well, you see, Sergeant McCabe, I mean, it could be 158 Q. 13 suggested that this perhaps demonstrated in some way 14 that you weren't happy with the DPP directions in 2007 15 and you weren't happy that the Director of Public 10:54 16 Prosecutions had been informed of the full background 17 circumstances giving rise to the allegation that had 18 been made by Ms. D, do you understand? 19 I do. Α. Is that the case? 20 159 **Q**. 10:54 21 No, I was completely happy. If you look at the DPP's Α. 22 directions, I mean, I was completely happy. I had 23 them, I was aware of them and I was completely happy. 24 Completely. 25 Superintendent Clancy has referred that on the 2nd or 160 Q. 10.553rd of March of that year, 2008, there was a 26 27 conversation between you and he and he explained that he couldn't provide you with the Director of Public 28 Prosecutions' directions? 29

1 A. That was on the 11th March.

2 161 Q. 11th March.

A. And he advised me. He said to me, in relation to the minute, I was going to do it for you in relation to the Ds, he says I can't really do it now and I just said okay.

7 162 Q. Well, if we could just return to that because I am not
8 entirely clear of the position in relation to that. On
9 the 4th March you wrote a letter saying that you were
10 leaving Bailieboro Garda Station, isn't that right?
11 A. That's correct, yes.

10.56

10:56

10:56

10.56

12 163 Q. This is at page 450, if we could have it up on the
13 screen. Again, it's to Superintendent Clancy, it's
14 dated the 4th March of 2008:

16 "I wish to make an application to return to mainstream 17 policing and vacate the position of sergeant in charge 18 Bailieboro Garda Station. I am doing this solely for 19 reasons that you are aware of, as discussed at our 20 meeting on 28/1/2008 --"

22 That is the meeting that we have referred to --

23 A. Yeah.

15

21

24

164 Q. -- and opened the list of complaints that you had.

25 A. Yes.

26 165 Q. "-- and in relation to the lack of management support,
27 the lack of standards, lack of accountability, lack of
28 duty to the public. I have discussed the move with my
29 family and we request an immediate return to mainstream

32

1			policing."	
2				
3			And that was your stated position at that time, isn't	
4			that right?	
5		Α.	That's correct.	10:57
6	166	Q.	Why did you decide to do that?	
7		Α.	I think I said on record, it was the assault case	
8			involving Aidan Connolly and a statement of withdrawal	
9			which he was asked to do and I think it was the	
10			straw that sorry, it was the straw that broke the	10:57
11			camel's back for me. I seemed to be looking at every	
12			file and I am the only one that is looking at them,	
13			getting all the deficiencies in it, so that is exactly	
14			what I said.	
15	167	Q.	All right. A week later, on the 11th March, you had a	10:57
16			meeting with Superintendent Clancy, where you refer to	
17			the fact that he told you that he would not be	
18			releasing the DPP directions, is that right?	
19		Α.	That's correct, yeah.	
20	168	Q.	And there was some suggestion that you might write to	10:58
21			the Director of Public Prosecutions	
22		Α.	No, that is not true.	
23	169	Q.	yourself?	
24		Α.	No.	
25	170	Q.	In any event, that was actually recorded, that meeting,	10:58
26			by you, isn't that right?	
27		Α.	It was, yes.	
28	171	Q.	And you handed a copy of that tape subsequently to the	
29			Byrne and McGinn investigation, and I think your typed	

1 note of that is at page 1061, Volume 4, but the 2 official transcript of Byrne and McGinn is at 1066, if 3 we could have that up on the screen. 4 5 You are familiar with this, isn't that right? 10:59 6 That's correct, yes. Α. And in terms of the --7 172 Q. 8 Yeah. Α. Yes. in terms of the matters that are raised, could we 9 173 Q. 10 just go through it briefly because I don't think that 10.59 11 we have seen this previously. The audio commences 12 mid-sentence: 13 "-- all the issues in the station --" 14 15 10:59 16 This is you speaking 17 18 "-- why did you not help me with those? Which?" 19 20 Says Superintendent Clancy. 10:59 21 22 "The 21st, remember all the issues that I spoke to you 23 about where you were going to meet all the unit 24 sergeants on the units, you know, the 21 issues." 25 10:59 That is a reference to the letter that we have just 26 27 opened, isn't that right? That's correct. 28 Α. "Superintendent Clancy: I didn't formalise. 29 174 Ο.

1 Sergeant McCabe: No, January, say the word January. 2 Remember the issues, I spoke to you for two hours over, 3 all the serious issues. Superintendent Clancy: Yeah, I have been working on 4 5 this but I have not got around to them all, in I spoke 11:00 to guards hanging around the station." 6 7 You then said: 8 9 "Yeah, I know, but we only had two briefings with the 10 11.00 11 units but you undertook to get all the unit sergeants 12 in. 13 Superintendent Clancy: Yes, I haven't got around to 14 that, Maurice, as of yet but I am working on that. 15 Speaking to guards in the station. Is there a problem 11:00 16 with that?" 17 18 And you say: 19 20 "well, I addressed the issues with you in relation to 11:00 21 it and I asked you for help and I didn't get it." 22 23 And then, some of this is inaudible. 24 "If you look at the minute. 25 11:00 26 Superintendent Clancy: So you are saying I did not 27 give help." 28 29 And then you say:

1 2 "Absolutely. 3 4 But sure, I said to you that I was vacating the in 5 charge, it was solely on the basis of lack of 11:01 6 standards. I mean, I brought all these to your 7 attention, we went down and briefed the two units and 8 you saw yourself exactly what happened." 9 what is that a reference to? 10 11.01 11 Α. He went down a briefing at 2:00 and we were a good few 12 minutes there, I would say 10 or 15 minutes there 13 before other people who were on at 2:00, they arrived. 14 175 Q. All right. 15 11:01 16 "There was guards and sergeants coming in late. There 17 was no files. They didn't know what they were doing. 18 And then after the second briefing, end of story, never 19 discussed again. 20 Superintendent Clancy: I am sorry that is the way you 11:01 21 feel, Maurice. You are entitled to your opinion." 22 23 You say: 24 "Right, okay, okay. 25 11:01 26 Superintendent Clancy: I don't share your view but I 27 respect your view." 28 29 You answer:

1 2 "Right, right. Superintendent Clancy: I respect your view." 3 4 5 Then you say: 11:02 6 7 "I asked you to help in respect of certain members 8 coming in late, going home early and not coming in at all. I mentioned --" 9 10 11:02 11 Then there is a name mentioned. 12 13 "-- to you three or four times, and the only response 14 you had was there was extra people going in the crime 15 unit and he is going to have to come in. 11:02 16 Superintendent Clancy: Have to?" 17 18 That's a question. You reply: 19 20 That is what you told me -- you said to me. "Yeah. 11:02 You know, I mean, all I wanted was help. On the 28th 21 22 January I looked for help. If I can't run the station 23 unless I have the support of the superintendent. And I 24 had to bring these issues up to you, serious, serious, serious issues. 25 11.02Superintendent Clancy: Maurice, that is your opinion. 26 I can't change your views, if that is how you feel." 27 28 29 And you say:

37

1 2 "But come here, you asked me, excuse me, explain how 3 you helped me. 4 5 Reply was largely inaudible. 11:03 6 7 I have addressed issues of crime and I will give you 8 one example I can think of, do you want me to do the 9 sergeant's job as well?" 10 11:03 11 You respond: 12 13 "No, but I told you that I had tried and had failed and 14 I wanted help and you said that you would arrange for all the unit sergeants in here --" 15 11:03 16 17 And then you are interrupted. 18 19 "I asked you to arrange that meeting." 20 11:03 21 You respond: 22 "No, you asked your clerk to arrange the meeting. 23 24 Superintendent Clancy: Oh, was it the clerk?" 25 11:03 26 And you say: 27 28 "Yes, yes." 29

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And then, something was inaudible. The superintendent
 1
 2
              continues:
 3
               "-- and they were not all available. It was on a
 4
 5
              Tuesday morning that we were arranging it."
                                                                          11:03
 6
 7
              You say:
 8
 9
              "So we are just going to leave it up in the air and not
              deal with it.
10
                                                                          11:04
11
              Superintendent Clancy: No, no, I agree with you,
              Maurice, and I --"
12
13
              That is inaudible.
14
15
                                                                          11:04
16
               "Why was it not done, I mean?"
17
18
              You ask.
19
               "Why did you not do it?"
20
                                                                          11:04
21
22
               Superintendent Clancy says.
23
              "I did all I could."
24
25
                                                                          11:04
26
              You respond. Then Superintendent Clancy:
27
28
               "Could you not all sit down together around the table?"
29
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Gwei Malon (Stenograpi Service Ltc.

1 You respond: 2 "And I did, and I discussed everything and I was lost. 3 I mean, investigation files are not being done and I 4 5 brought this to your attention and I suffered as a 11:04 6 result. I was completely victimised as a result, you 7 know, so -- and we will argue, I will argue my point and you will argue your point, but --" 8 9 Then he responds: 10 11:04 11 12 "Look, Maurice, you are an honourable fellow and I am 13 sorry if that is the way you feel." 14 15 And then he took a phone call. And then it continues 11:05 16 on, you say: 17 18 "I addressed serious issues that I could not deal with, 19 serious, serious issues I couldn't deal with and I 20 said -- and I just said to you --" 11:05 21 22 And then, it's inaudible because Superintendent Clancy 23 cuts across you. 24 "Please help me, that is all I said. 25 11:05 Superintendent Clancy: I dealt with one issue." 26 27 28 And you respond: 29

1 "But the meeting was the main thing. Things haven't 2 changed." 3 And then, there is a long reply that is inaudible. 4 And 5 then you continue: 11:05 6 7 "If you take the Mr. R file, I am at you for five 8 months about that file, that we are going to be in serious trouble." 9 10 11:05 11 He responds: 12 13 "No, that's being -- it's being investigated." 14 15 You say: 11:05 16 17 "Only because they threatened to go to the Ombudsman. 18 I mean, it's not acceptable that files coming in nine 19 or ten months, is it, but that seems to be the standard 20 here. 11:06 21 Superintendent Clancy: But who is this charge of the files?" 22 23 24 You respond: 25 11:06 "Well, you should be, because I said to you, but I 26 27 failed through no fault of my own and all I said to you was please help. And you did say to me I just want to 28 29 got back to my notes."

1		
2	I don't know what that means.	
3		
4	"You did say to me that you were aware it was	
5	happening, that you were away a lot but you would deal	11:06
6	with the issues and you would help me. And I do, you	
7	know, I left your office fantastic, a load off my mind.	
8	Superintendent Clancy: This is in relation to what	
9	now, in relation to what issues?"	
10		11:06
11	And then you respond:	
12		
13	"My minute of the 28th January with the 21 points on	
14	it. You told me it was happening, you were aware it	
15	was happening and that you were away a lot and that you	11:06
16	hadn't time to deal with them. But you would deal with	
17	them.	
18	Superintendent Clancy: Didn't I deal with some and I	
19	will deal with the rest when I got around to them. And	
20	I have been speaking to the sergeants individually	11:07
21	which is my first approach."	
22		
23	And you say:	
24		
25	"In relation to all those points I addressed?	11:07
26	Superintendent Clancy: In relation to a whole range of	
27	issues."	
28		
29	Then you say:	

1		
2	"I'll tell you, this is how I feel and I'm not going to	
3	beat around the bush. It's constructive dismissal, if	
4	you know what I mean. If you know what that means. I	
5	was forced out of my position as a result of my	11:07
6	employer, and that is constructive dismissal. I have	
7	every incident which I discussed with you in relation	
8	to A, B, C, D, E, going back to the last couple of	
9	months.	
10	Superintendent Clancy: So, so you are keeping a book	11:07
11	on me, so?"	
12		
13	You respond:	
14		
15	"No, no, no, absolutely not. I said to you, look, I	11:08
16	said to you please I said to you please address the	
17	crime unit at the weekends. And it's criminal, I mean,	
18	it's criminal.	
19	Superintendent Clancy: Wait now, if you have something	
20	to say that there is a crime, report it.	11:08
21	Sergeant McCabe: If it's a what?	
22	Superintendent Clancy: You said it's criminal, what?	
23	What is criminal? It's a figure of speech?"	
24		
25	Superintendent Clancy asks. Then you respond:	11:08
26		
27	"It's a figure of speech. I am just saying that it's	
28	not fair to us to come in for eight hours while other	
29	people are not coming in and you are aware of it and I	

can't -- it's very unfair for me to run the station --" 1 2 And then there is a knock on the door of the room. 3 4 5 "-- when I haven't the backing of the superintendent." 11.08 6 7 And then something inaudible and you say: 8 "All right." 9 10 11.09 11 And that is the end of the meeting. Sorry to have to 12 read all that out, but I don't think we have heard that 13 before. And that is a recording of your meeting with 14 Superintendent Clancy of the 11th March. And it seems to be a fairly extensive discussion in relation to the 15 11:09 16 21 points that you had raised in your letter of the 17 28th January and arising out of your meeting with 18 Superintendent Clancy. But there is no reference there at all to the Ms. D matter. 19 I see that now, Judge. There is a portion of this 20 Α. 11:09 which is missing. 21 22 That it's missing? 176 Q. 23 Yeah, it's missing. I have it. Α. 24 177 Was this at the commencement of the interview or was it 0. 25 at the end --11:09 It was at the very start of the interview. 26 Α. 27 178 Q. All right. And I gave all the tapes over to the O'Higgins 28 Α. 29 Commission. But there is a portion of that which is

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1			missing, which is in relation to the Ms. D case.	
2	179	Q.	And that discusses the Ms. D case?	
3		Α.	It does, yeah.	
4	180	Q.	And what is said?	
5		Α.	Exactly what is said is, in relation to sorry, in	11:10
6			relation to Superintendent Clancy says to me in	
7			relation to the D case, do I remember he was going to	
8			do this for me and get the directions and I says yes, I	
9			do. Well, he says, I can't do it now. And I says, oh	
10			why? He says, I just feel I can't. And I just said,	11:10
11			okay.	
12	181	Q.	All right. But then there is a discussion that goes on	
13			that is totally divorced from the Ms. D case?	
14		Α.	This one here?	
15	182	Q.	Yes.	11:10
16		Α.	Yes.	
17	183	Q.	And it's a discussion in relation to your concerns in	
18			relation to the policing in Bailieboro and his failure	
19			to deal with the concerns that you had expressed to him	
20			on the 24th January, is that right?	11:10
21		Α.	Yes.	
22	184	Q.	Which led to your letter of the 4th March setting out	
23			why you were leaving Bailieboro	
24		Α.	Yes.	
25	185	Q.	is that right? But in any event, as things	11:11
26			happened, on the 18th of March of 2008, Superintendent	
27			Clancy left Bailieboro, is that right?	
28		Α.	That's correct.	
29	186	Q.	And Inspector Cunningham took over	

1		Α.	He did.	
2	187	Q.	as the acting superintendent	
3		A.	That's correct.	
4	188	Q.	isn't that right? And one of the first things that	
5			Inspector Cunningham says that he did on the 19th	:11
6			March, that he went to you and asked you to change your	
7			mind about leaving?	
8		Α.	Okay.	
9	189	Q.	Is that right?	
10		Α.	Yeah, well, what happened was, I was finishing that	:11
11			evening at 5:00 and he arrived in my office at a	
12			quarter past four and he asked me would I reconsider in	
13			relation to DIC, that's in charge, and but he says I	
14			would have to put it in writing. And I didn't want to	
15			put it in writing because if I put it in writing I felt 11	:12
16			that I was ignoring all the issues and what I reported.	
17			So I just said, I can't put it in writing.	
18	190	Q.	Just in relation to the complaints that you had raised	
19			with Superintendent Clancy prior to his departure on	
20			the 18th March, were these matters that you had	:12
21			discussed with, for instance, Inspector Cunningham or	
22			with other sergeants in the Garda station?	
23		Α.	Is this in relation to all the files that were	
24	191	Q.	Yes, the 21 issues that you had and that you had	
25			conveyed to Superintendent Clancy on the 24th January? 11	:12
26		Α.	Yeah. But in relation to one aspect of it was in	
27			relation to the crime unit, I hadn't any control over	
28			the crime unit, and that was my issue.	
29	192	Q.	You see, I suppose one of the issues is that you	

1			didn't, you didn't in fact leave for Mullingar until
2			the 23rd July of 2008?
3		Α.	That's correct.
4	193	Q.	So you remained on in Bailieboro?
5		Α.	I did. I had a couple of investigation files that I 11:13
6			had to do and I did them.
7	194	Q.	Well, I'm just wondering, and I am trying to get a
8			flavour for this in terms of staying on in Bailieboro,
9			were the station party there aware of the fact that you
10			were expressing concerns about their performance in the 11:13
11			Garda station?
12		Α.	Yes, yes.
13	195	Q.	And how did they react to that?
14		Α.	Well, I mean, it went around like wildfire that I was
15			leaving the IC position, it went around like wildfire
16			all over Cavan-Monaghan because it was never done
17			before, but I just said I can't stay here.
18	196	Q.	Well, I mean, when you say it went around like
19			wildfire, was it on the basis that you were complaining
20			about the standards of policing in Bailieboro Garda 11:14
21			Station, that this is the reason that you had stood
22			down as the Member-in-Charge and sought to be
23			transferred from Bailieboro?
24		Α.	I'd say it was a bit of both, yeah.
25	197	Q.	Well, what do you mean a bit of both? I have only
26			actually referred to one thing there.
27		Α.	That it was the standards in Bailieboro but it was also
28			the fact that I was leaving as sergeant in charge.
29	198	Q.	But the reason you were leaving as sergeant in charge

1			was well-known; was because you were unhappy with the	
2			standards in Bailieboro?	
3		Α.	Well, a lot of people didn't know that. I'd say the	
4			station party in Bailieboro did and a few friends of	
5			mine in Cavan-Monaghan were aware that I was leaving as	11:14
6			a result of not getting assistance.	
7	199	Q.	Well, we will just deal with the station party in the	
8			first instance in Bailieboro.	
9		Α.	Mm-hmm.	
10	200	Q.	When I say a station party, how many guards would there	11:15
11			be in Bailieboro?	
12		Α.	There was	
13	201	Q.	At that time?	
14		Α.	There was about six sergeants and there was about 18	
15			guards or 20 guards.	11:15
16	202	Q.	Yeah. And then the inspector?	
17		Α.	No	
18	203	Q.	No inspector?	
19		Α.	No, no inspector.	
20	204	Q.	And the superintendent?	11:15
21		Α.	The superintendent, yeah.	
22	205	Q.	Were any of them giving you any support?	
23		Α.	Yeah, there was a few giving me support.	
24	206	Q.	Well, did they come forward and agree with you?	
25		Α.	They did.	11:15
26	207	Q.	At that time?	
27		Α.	Well, it's not that they came forward, but they agreed	
28			with me, I was right.	
29	208	Q.	But they may have said well, look, you know, Maurice,	

1 you are right, but it's one thing to say that but it's 2 another thing to say look, I will support you with this 3 and I will go with you to the superintendent because I am concerned about shoddiness around the Garda station 4 5 and people not clocking in on time, did anybody offer 11:16 to come forward? 6 7 Well, they didn't offer to come forward but they did Α. 8 support me in the fact that I was right just to leave it. 9 Because if we just move on then, because on the 21st 10 209 Q. 11.16 11 March of 2008 you made a report in writing, and I don't 12 intend to open it or go through it in any detail, but 13 it concerned colleagues in the Garda station and their 14 inappropriate use of the Internet, you know the incident I am referring to? 15 11:16 16 Yeah, I do, yeah. Α. 17 And that complaint was made to Inspector Cadden, is 210 Q. that right? 18 19 Yes. Α. 211 20 Was Inspector Cadden in the station party? **Q**. 11:16 21 He was Cavan. He was in Cavan. Α. 22 And he was assigned to investigate this incident? 212 Q. 23 He was. Α. 24 And then on the 28th April of 2008, you made a formal 213 0. complaint to HRM and that concerned allegations of 25 11.17 harassment, bullying, discrimination and victimisation 26 27 which you said you felt at the hands of Superintendent 28 Clancy, and that was contrary to the bullying and 29 harassment policy in An Garda Síochána. And along with

that complaint, which is in Volume 2 at page 451, if we 1 2 just have that up on the screen, it's part of a statement there that we will see, and I don't intend to 3 open this up, it's there if any of the other parties 4 5 wish to pursue any of the matters, but it extends to 15 11:18 pages, and it concludes: 6 7 "I now wish to make a formal complaint of harassment, 8 bullying, discrimination and victimisation against 9 Superintendent Michael Clancy/Garda Management. 10 I also 11:18 11 wish to appeal the decision to redeploy me to shift 12 work as and from the 5th May of 2008." 13 14 And whilst that is a complaint against Superintendent 15 Clancy, it also contains complaints about the low 11:18 16 standards in Bailieboro, including the Lakeside Manor 17 assault and the dangerous driving at the Lakeside Manor 18 and what was later to become known as the Cafolla 19 incident, isn't that right? 20 That's correct. Α. 11:19 So these matters were set out in your statement. 21 214 Q. And 22 on the 2nd May, Assistant Commissioner Catherine Clancy 23 requested a firm recommendation from Chief 24 Superintendent Grogan, who had been asked to look into 25 the matter, as to how the complaints should be dealt 11.19 with, and those are the complaints set out in that 26 27 letter of the 28th April of 2008. And on the 9th May 28 of 2008 Chief Superintendent Grogan advised that given 29 the serious nature of the allegations an investigation

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1 under the bullying policy was inappropriate and he 2 requested that an external chief superintendent should 3 be assigned to investigate what he considered to be the serious complaints, isn't that right? 4 5 That's correct. Α. 11:20 6 215 Ο. And then on the 13th May of 2008, Assistant Commissioner Derek Byrne appointed Chief Superintendent 7 8 McGinn to investigate the complaints, and that that was the genesis, as it were, of the McGinn investigation, 9 as it then was, isn't that right? 10  $11 \cdot 20$ 11 That's correct. Α. 12 And on the 30th May, you supplied Chief Superintendent 216 0. Terry McGinn with a number of complaints in the form of 13 14 a 20-page statement which was witnessed by Inspector 15 Finan and was taken by Superintendent McGinn, and that 11:21 16 is at page 466 of Volume 2. If we just have that up on 17 the screen? 18 Yes. Α. 19 217 And again that stretches to 20 pages, it's actually Q. 20 dated the 30th May, and it sets out a large number of 11:21 the complaints that you had. 21 22 Sorry, Mr. Marrinan, I think that's a witness statement Α. 23 in relation to a complaint that I didn't make, I think 24 it was in relation to --25 Okav. It was your previous 218 Q. Very well, right. 11:21 26 statement that you had made then in relation to the 27 complaints? 28 Yeah. Α. 29 But you cooperated with Chief Superintendent Terry 219 Ο.

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McGinn, is that right?

2 A. That's correct.

3 220 0. And you made a number of statements to her. There is one on the 10th June of 2008, it's at Volume 2 at page 4 5 486. If anybody wishes to open it later on, they can. 11:22 6 But that concerns primarily the complaint that we 7 referred to earlier on that had been made to Inspector 8 Cadden and the inappropriate use of the Internet by colleagues in Bailieboro Garda Station. And then, a 9 further lengthy statement that you made to Chief 10 11.22 11 Superintendent McGinn, this is at page 489 of the 12 material, and we now know that you then moved on the 13 23rd July of 2008 to Mullingar, isn't that right? 14 Α. Yeah. 15 221 Now, just in relation to the beginning of the Ο. 11:22 16 investigation by Chief Superintendent McGinn, were 17 there any allegations that you included at that 18 juncture that related to the Ms. D investigation? 19 Α. NO. 20 222 Or were there any allegations that were made against **Q**. 11:23 21 Mr. D in particular? 22 NO. Α. 23 Were there any allegations that were levelled against 223 **Q**. 24 Inspector Cunningham at that juncture? 25 I'm not too sure if -- I can check the statement if you 11:23 Α. 26 wish, and just go through it. 27 224 Q. well, I thought you might be familiar enough with it, as to whether or not Inspector Cunningham was included 28 29 in any of the allegations that had been made. If you

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1 are not, you can look at it again and we can come back 2 to it. 3 Α. Yeah. We won't delay on it. So that brings us up to the 24th 4 225 0. 5 August of 2008, and a meeting that you had with 11:24 6 Inspector Cunningham, 25th August? 7 25th. Α. 8 226 Sorry, yes. We have heard a lot about this meeting. Q. 9 We have. Α. And you have been here when evidence has been given in 10 227 Q. 11.24 11 relation to it. If we could just perhaps have Volume 12 4, and if we go to 1099. These are the notes of 13 interview taken by Superintendent Noel Cunningham in 14 the presence of Sergeant Yvonne Martin at Mullingar 15 station, and this concerns your meeting -- the meeting, 11:25 16 as far as you were concerned, was to deal with the 17 allegations that you had made against Mr. D that we had 18 referred to earlier on, isn't that right? 19 Yeah, but I didn't make the allegations, it was the Α. incidents that I had in relation to Mr. D. And. as I 20 11:25 said, at that meeting I dealt with all those incidents 21 22 at the time. 23 The notes read: 228 Q. 24 "want to seek advice from association and solicitor re 25 11.25making a statement because they -- you highlighted 26 27 these incidents to me in 2006 at the time of the Ms. D investigation and believed that they were to be 28 included in the file to the DPP." [As read] 29

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1 2 So that's you referring to the matters --3 Α. The file. 4 -- and that you had referred him to them when you had 229 0. 5 been interviewed by him --11:26 6 Yes. Α. -- back in 2007, is that right? 7 230 **Q**. 8 That's correct. Α. "I informed Maurice McCabe that I am unaware -- I am 9 231 Q. aware of some of the details but not all that are 10 11.26 11 included in the minute of the 25th February of 2008 to 12 Superintendent Clancy." 13 14 Is that right, that in fact some of those may have been 15 matters that you didn't highlight to him back in 2007 11:26 16 when he was speaking to you? 17 Well, you can see at the meeting we were kind of at Α. odds in relation to it but he accepted that I had -- I 18 19 had brought a number of those incidents to his attention in 2006 and '7. 20 11:27 "Sergeant McCabe states as follows: "In relation to 21 232 Ο. the rest of the issues raised by me in my minute to 22 23 Superintendent Clancy on the 23rd February 2008, as 24 sergeant in charge of Bailieboro Garda Station, I dealt with these issues with Mr. D in relation to a 25 11:27 disciplinary context and I warned him in relation to 26 27 his behaviour and it stopped and the relevant superintendents were informed by me that I dealt with 28 these issues as I did with other members which was my 29

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role and responsibility. I don't want this matter 1 2 coming back to me, I don't want the State causing me 3 further ill health, I just want these matters ended today as I thought it was in May of 2007 when I 4 5 received the directions of the DPP in relation to the 11:27 investigation into the allegation made by Ms. D."" 6 7 8 And that is his note of the meeting. 9 Yes. Α. The transcript of that is at page 1070 of the material, 11:28 10 233 Q. 11 and this was a transcript that you made available to 12 the O'Higgins Commission, is that right? 13 That's correct. Α. 14 234 Q. And if we could just, I am not going to open all of this, we have been through it, it's been gone through 15 11:28 16 before at length, but if we could just look at the 17 introductory remarks. You ask: 18 19 "Well, what's this about, Noel? 20 Noel: No, it's about the thing you sent in, Maurice. 11:29 I sent it to you, you got it in the post. Yeah." 21 22 23 And then, Inspector Cunningham: 24 25 "Yeah. It's just to investigate that and take a 11.2926 statement from you in relation to all those, the things 27 that you highlighted to Superintendent Clancy." 28 29 And then you say:

1 "Hold on a minute. Do you remember the time of the 2 3 allegation? Inspector Cunningham: Which allegation?" 4 5 11:29 6 You respond: 7 "In relation to Mr. D and I contacted you -- contacted 8 you and you were talking to Maura Lernihan one day on 9 10 the phone and I spoke to you in the yard, remember I 11:29 11 spoke to you in the yard. 12 Inspector Cunningham: Go on." 13 14 You: 15 11:30 16 "For half an hour and I outlined all these things to you and you said, Maurice, in relation to motorists and 17 18 all that, there is no problem, I will be highlighting 19 all those and I can prove it now." 20 11:30 21 And then he responds: 22 23 "What I'm saying to you is this: You sent in a report 24 in relation to now -- to now -- to this. Okay, you 25 sent in a report on the 25th to Superintendent Clancy." 11:30 26 27 So it's abundantly clear at the outset the issue that 28 concerns you, the reason why he is there, isn't that 29 right?

1 Α. Yes. 2 235 If we then go to page 1076. And then this is where you Q. 3 say: 4 5 "Had you known about it Mick Clancy, Mick Clancy told 11:31 me if I can put a good case forward he would send the 6 7 file to the DPP and he will ask that each of the parties get all the full directions." 8 9 Do you see that there? 10 11:31 11 Α. Yeah. 12 236 When was that discussed with Superintendent Clancy? Q. 13 In relation to the -- that is the 25th of February. Α. 14 237 Ο. All right. 15 The minute. Α. 11:31 16 238 That is the portion that is not covered by the tape, is Q. 17 that right? 18 Yeah. Α. 19 239 Or is that in March? Q. No, it was the 25th February. 20 Α. 11:31 21 240 All right. Ο. 22 Do you remember, I did the report in relation to Mr. D? Α. "Noel: Oh, yes." 23 241 **Q**. 24 25 Then you say: 11:31 26 27 "So that is why I done that and I said to Mick Clancy I reported all these in to Noel Cunningham. 28 29

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1 But what I am saying to you is this: This is a written 2 report by you, okay, in relation to and in the beginning you refer to the actual investigation I did 3 and at the end of it you said all you want is to ask 4 5 the DPP to allow the full DPP directions to be conveyed 11:32 to me and the other party, that file in particular to 6 7 Mrs. D, okay, now I understand that, and that -- and 8 what I'm saying is, in the middle bit is what I have to now pursue." 9 10 11:32 11 And then you answer: 12 13 "But hold on, I told you that and how come two years 14 later this is coming up at me again. Get Maurice again." 15 11:32 16 17 He responds: 18 19 "I am here to take how -- how is it get Maurice? It's 20 to take a statement from you." 11:32 21 22 And you respond: 23 "Why didn't you say to me, why didn't you say to me in 24 December 2006, why didn't you say to me in December 25 11:32 2006, Maurice, Maurice, lets put this down in writing?" 26 27 And then he responds: 28 29

1 "What do you mean? 2 3 You say: 4 5 "When I told you all this, all the hassle I had with 11:33 Mr. D." 6 7 8 He responds: 9 "Well, I know you told me about certain things and I 10 11.33 11 know I refer to some of them in my report, but I 12 certainly do not know or never knew a lot of the things 13 that are in here, or I certainly -- hold on a second, that is where it's and now -- where stands and where we 14 15 are starting today now is that I have been tasked with 11:33 16 following up these things here. Okay. And the first 17 way, as you know, in any investigation is a statement 18 from the complainant, that being you." 19 20 And you respond: 11:34 21 22 "I am not making a complaint in relation to issues that 23 I reported nearly two years ago. I am going to get 24 legal advice it's because very unfair when I reported these incidents as I set out a motive in relation to 25 11.34 26 Mr. D, that they suddenly reappear two years down the line. Hold on the DPP -- well, my solicitor and 27 myself, I assumed they were on the DPP file." 28 29

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1			So if we could just come to that for the moment. This	
2			is primarily what this meeting was about; Inspector	
3			Cunningham was saying to you, look, I have been charged	
4			with investigating these issues that arose out of your	
5			letter and your discussion that you had with	11:34
6			Superintendent Clancy, isn't that right?	
7		Α.	Yeah, yeah.	
8	242	Q.	You are saying, well, I told you all these matters back	
9			in 2007	
10		Α.	Yeah.	11:34
11	243	Q.	when I gave you the background and I pointed these	
12			matters out, and he is saying, well, you didn't point	
13			them all out to me and there's some of them that I	
14			don't identify. That is a matter of detail, isn't it,	
15			right.	11:35
16		Α.	Yes.	
17	244	Q.	But the thrust of this is that you are then saying	
18			well, I don't know why all these matters are being	
19			looked at now, some two years later, when I assumed	
20			that they would have been in the report that you sent	11:35
21			in to the DPP?	
22		Α.	Yes.	
23	245	Q.	Okay. So this is why it's back and forth between the	
24			two of you?	
25		Α.	Yes.	11:35
26	246	Q.	Is that correct?	
27		Α.	Yes, it is. But I never made allegations. It was the	
28			issues I had in relation to Mr. D. I didn't know that	
29			they were going to be reinvestigated.	

As far as you were concerned, these weren't fresh 1 247 Q. 2 allegations that you were making against Mr. D --3 No, no. Α. -- or they weren't in fact complaints in the formal 4 248 0. 5 meaning of that term, but they were issues that you 11:35 thought were important that the Director of Public 6 7 Prosecutions should have in relation to background 8 information in arriving at a decision as to whether or not to prosecute you, isn't that right? 9 10 Well, it was issues that I reported to Inspector Α. 11:36 11 Cunningham in December '06 and they are issues then 12 that I was advising Mick Clancy -- sorry, 13 Superintendent Clancy asked me would I do a document in relation to the issues that I had in relation to Mr. D. 14 15 249 You hadn't seen the DPP, the file that had been sent in 11:36 Q. 16 to the Director of Public Prosecutions, is that 17 correct? 18 NO. Α. 19 250 And was the first time that you saw that file when you Q. 20 came to the Tribunal here? 11:36 It would have been. 21 Α. 22 You then continue on at the bottom of page 1077: 251 Q. 23 24 "Mick Clancy told me to put a good case forward and I 25 will tell you what he did tell me, he said, Noel, Noel, 11:36 you should have -- Noel should have told you the DPP 26 27 directions. 28 29 He says that I should have told you. I provided you

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1			with the DPP directions."	
2				
3			And you respond:	
4				
5			"You did, you did, and I have no trouble with that.	11:37
6			No problem with that."	
7				
8			Is that right?	
9		Α.	Yes.	
10	252	Q.	And was that the state of play as far as you were	11:37
11			concerned at that time?	
12		Α.	Well, I am just looking at the top line in relation to	
13			"Noel should have told you DPP's directions", I just	
14			can't figure out in relation to that sentence. I can't	
15			remember, I see it here on the thing.	11:37
16	253	Q.	And so, then if we could just move on through the	
17			transcript because that matter is discussed and if we	
18			could come to page 1087. Just dealing here, you say:	
19				
20			"Well, here's what you are doing, I reported most of	11:38
21			these issues except"	
22				
23			Then you refer to one incident.	
24				
25			" in December 2006. I informed my wife and my	11:38
26			solicitor and a best friend of mine and I made notes in	
27			relation to this and all the issues, and it was my	
28			understanding that they were going to be highlighted on	
29			the DPP file for Garda management to know and they	

would all be fully aware of it and suddenly the
 opposite has to happen.
 Inspector Cunningham: But you reported this, Maurice,

in February 2008."

6 You reply:

4

5

7

8 "I didn't write a complaint. I wrote to Mick Clancy on Mick Clancy's advice, highlighting the problems I had 9 with Mr. D. That's what Mick Clancy advised me to do." 10 11:38 11 CHAIRMAN: Mr. Marrinan, there is a potential danger 12 for confusion, certainly from my point of view. NOW. 13 what I understand is being referred to there is the 14 murder by the son, the funeral of the father, the 15 contemporaneous suicide just after there has been the 11:39 16 funeral and the refreshments, the turning up of Mr. D and several other Gardaí to a location where that 17 18 suicide had taken place, Sergeant McCabe coming along 19 and saying, and I am not judging whether it was so or not, you are drunk and you shouldn't be here, it's not 20 11:39 appropriate, go away, and that being highlighted in the 21 22 investigation file to the DPP. In fact, it was. And I 23 don't think we are talking about anything different. 24 There can't be that many incidents that we're all 25 getting totally confused. Is my thinking right? 11.3926 MR. MARRINAN: You are, sir, but there were many more 27 incidents involving Mr. D --28 CHAIRMAN: Yes. 29 MR. MARRINAN: -- that Sergeant McCabe highlighted.

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### Gwei Malon Stenograpi Service Ltc.

11:38

1 CHAIRMAN: And again, I know Mr. D is represented here 2 and I'm attempting to steer away from that but we have already mentioned the barbecue and there may have been 3 other things as well. But what I understand this to be 4 5 a reference to is the reference to the suicide after 11:40 the funeral of the much liked man who was murdered by 6 7 his son in the area. 8 MR. MARRINAN: No. I don't understand that to be the 9 position. Is it something different? 10 CHAIRMAN: 11:40 11 MR. MARRINAN: This is referable to the entirety of the 12 matters that are set out in the report sent in by 13 Sergeant McCabe in relation to the activities, if I can 14 put it that way, of Mr. D. 15 254 Is that right, Sergeant McCabe? Q. 11:40 16 That seems to be, yes, Mr. Chairman. Α. CHAIRMAN: Well, you would know better than anybody if 17 18 that is what you are talking about. 19 I sent in a report in relation to all the issues that I Α. 20 had in relation to Mr. D. 11:40 21 CHAIRMAN: Yes. No, I got that, and I think I have 22 read the whole thing. Some of it is blacked out. 23 MR. MARRINAN: Yes. So there's lots of incidents there. 24 CHAIRMAN: But this particular thing, it seems to be looking back at 25 11.41 26 that thing which should be highlighted to the DPP in 27 the report and there was a particular thing highlighted 28 in the report to the DPP. So that's the only reason 29 that I thought it was the same thing. But I appreciate

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1			there is maybe four or five or six other things as	
2			well, none of which I am entitled to write a word	
3			about.	
4		Α.	I think so, Mr. Marrinan, isn't it?	
5	255	Q.	MR. MARRINAN: Is that right, yes?	
6	200	•	I think it is.	11:41
7	256	A.		
	200	Q.	It's not just isolated one incident.	
8	257	Α.	No.	
9	257	Q.	There were a number of incidents that you brought	
10			Inspector Cunningham's attention to in relation to	11:41
11			background information?	
12		Α.	Yeah, that's correct.	
13	258	Q.	And they are all recorded in the report. I haven't	
14			opened the report because there are matters in there	
15			that I don't want to go through.	11:41
16		Α.	Yeah.	
17	259	Q.	But they are all included in that report that you sent	
18			in	
19		Α.	Oh, the report that I did, yes.	
20	260	Q.	Superintendent Clancy. And then you go on to say	11:42
21			Inspector Cunningham says:	
22				
23			"And so, what do you want?"	
24				
25			You reply:	11:42
26				
27			"All I wanted was for the DPP's directions to be shown	
28			to each party.	
29			Inspector Cunningham: Is that where this stands now?	
25			inspector cummignam. Is that where this stands now:	

1 Are you saying, do you want to make a report or 2 statement to that effect, now to say to me that the 3 reason that you outlined these was in response -- in a request from your then district officer, Superintendent 4 5 Clancy, to highlight the difficulties that you were 11:42 having with Mr. D in order that the DPP should be 6 7 apprised of it, or whatever, or as a result of which 8 the directions of the DPP should be made known to each?" 9 10 11:43 11 And then you respond: 12 13 "That's exactly it." 14 15 And that was the position, is that right? 11:43 16 I see that, yes. Α. 17 And I think, would it be fair to say that Inspector 261 Q. Cunningham, in a report that he did in relation to this 18 19 matter, reflected that position that is reflected in 20 the transcript? 11:43 That's correct, Mr. Marrinan. 21 Α. 22 262 Ο. Yes. 23 And, Mr. Marrinan, do you mind me CHAIRMAN: Yes. 24 intervening just for one second because I am very 25 confused about one thing. Now, Sergeant, I always 11.4326 understood that you were making the case that you knew 27 from the State solicitor what the DPP had written in 28 relation to the allegation, the investigation, and you 29 also understood from Noel Cunningham, who was then

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1 inspector, and the investigating officer, that he 2 couldn't, if you like, afford the same courtesy to the 3 alleged victim, which is Ms. D, her family, Mr. D, Mrs. D, that he was playing it by the book --4 5 Yes. Α. 11:44 6 CHAIRMAN: -- so to speak, and all he could say was 7 insufficient evidence or some kind of phrase of that kind --8 9 Yes. Α. CHAIRMAN: -- which generally tends to be given to 10 11 · 44 11 people who complain of a crime and there is no 12 prosecution and that's what they are told. 13 Yes, and that is what we -- I have often told people Α. 14 the same. 15 CHAIRMAN: Sure. As you have said, you would know that 11:44 16 as a sergeant, that you couldn't go beyond that. NOW. this is not a criticism but it's something I need to 17 know about. For the first time today, as I understand 18 19 it, you have told me that the idea that the DPP's 20 directions should be read out or given to the D family, 11:44 to each side in fact came from Superintendent Clancy 21 22 and not from you, and that he felt sorry for you. That's correct. 23 Α. 24 And that he asked you to make out, the words CHAIRMAN: 25 that had been used before was, a business case, a good 11:44 26 case, is what you said today --27 Α. That's correct. CHAIRMAN: -- about how the DPP's directions ought to 28 be released to the D family and yourself. 29

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1 A. That's correct.

2 Now, this meeting on the 25th August 2008 CHAIRMAN: 3 seems to contradict that because it seems to have you saying I want, which is what I had understood up to 4 5 today, the DPP's directions released to each side 11:45 because that will calm the waters, and one of the 6 7 reasons, as I understand it, you were saying that, was 8 because you had had a great deal of trouble with Mr. D.

9 A. Yes.

But I had understood now today that all of 10 CHAIRMAN: 11.45 11 this was in the past. So I can't understand, maybe 12 there is a simple explanation; did Superintendent 13 Clancy come up with the notion you make out a good case for the distribution of the DPP directions or was it 14 15 you asking him or is there a complete misunderstanding? 11:45 16 Maybe it's just, was he asking you or were you asking 17 him?

18 No, Mr. Chairman, I wasn't asking him. He was asking Α. 19 me, and I think -- I think Mr. Smyth said here in evidence the last time he was here, I think he said the 11:46 20 same, he said -- so did Superintendent Clancy, kind of 21 22 asked or whatever. But in relation to this meeting, I 23 just wanted them to go away. I didn't want to make any 24 complaint in relation to -- in relation to the Ds 25 whatsoever. I wanted to put that behind me and go. 11.46But it was Superintendent Clancy, I mean -- I never --26 27 CHAIRMAN: That I can understand, I can understand why 28 you'd say, look, it's all in the past, let's forget 29 about this. And Superintendent Clancy had asked

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1 Inspector Cunningham to investigate it and yet, I 2 suppose, again another difficult task that he was But I just can't understand how Superintendent 3 aiven. Clancy would come up with the notion that out of 4 5 sympathy for you he wanted you to ask him to write a 11:46 letter in relation to why the DPP's directions should 6 7 be distributed to both sides, that is the bit I can't 8 understand.

I know, Mr. Chairman, and that is what happened. 9 Α. So there is just a chronology, again if 10 263 MR. MARRINAN: Q. 11:47 11 there are any matters arising out of this that you wish 12 to draw to the Chairman's attention, please do, and 13 stop me, but I am going to go through this fairly -- I 14 think on the 15th September of 2008 you made a 15 complaint concerning bullying and harassment against 11:47 16 superintendent -- against Superintendent Clancy. 17 Sorry, your earlier complaint was out of time and 18 Superintendent Clancy refused to consent to an 19 extension, isn't that right?

11:47

20 A. That's correct.

21 264 Q. And as a result of that, you then pursued your
22 complaint through the Confidential Recipient, is that
23 correct?

A. That's correct.

25 265 Q. And then on 14th October, the report that you sent in 11:48
26 to the Confidential Recipient included, amongst the
27 complaints that you made against Superintendent Clancy,
28 also reports in relation to the Kingscourt bus incident
29 and the Lakeside Manor assault, is that right?

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- 1 A. That's correct.
- 2 266 And arising out of that, I think Brian McCarthy, who is Q. 3 the Confidential Recipient, wrote to the Garda Commissioner and then on the 15th October 2008 you made 4 5 a complaint against Chief Superintendent Rooney, isn't 11:48 that right? 6 7 That's correct. Α. 8 267 Now, the details of that -- which again, sir, I don't 0. 9 intend to open because most of this is merely background information, but for the benefit of the 10 11:49 11 parties, it's at Volume 2 at page 503. But arising out 12 of making a complaint against Chief Superintendent 13 Rooney, it meant that Chief Superintendent Terry McGinn 14 could no longer investigate these matters, isn't that 15 right? 11:49 That's correct. 16 Α. And on the 6th November of 2008, Assistant Commissioner 17 268 Q. 18 Derek Byrne was appointed to take charge of the overall investigation in relation to your complaints? 19 20 That's correct. Α. 11:49 Isn't that right? Now, on the 11th March of the 21 269 Q. 22 following year, 2009, there was an article in the Anglo Celt on the 11th March 2009, page 208 of the materials. 23 24 You had -- I am not going to open that, but you have 25 concerns in relation to that and Chief Superintendent 11.5026 Rooney, isn't that right? 27 Yes, that's correct. Α. 28 270 Would you just express those persons that you have to Ο.

the Chairman?

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1 Well, I see --Α. 2 271 That you had at the time. Q. 3 Yes, Mr. Chairman, at the end of the article, he is on Α. in relation to the Bailieboro investigation and he 4 5 refers to, I think -- I think the term he used, 11:51 6 absolute rubbish, if you could scroll down. 7 CHAIRMAN: The third-last paragraph says: 8 "I have total confidence in the guards in Bailieboro." 9 Sorry, I just can't find it. 10 Α. 11:51 11 272 MR. MARRINAN: Is it on the previous page? Page 280, Q. 12 if you scroll back up. 13 CHAIRMAN: Can we go backwards there? Mr. Kavanagh, 14 can you go up a bit? 15 273 MR. MARRINAN: If we just go to page 281, it says: Q. 11:52 16 17 "I recently read reports in the national and local 18 media in relation to policing in Bailieboro and it was 19 absolute rubbish what was in those reports. It was 20 factually incorrect." 11:52 That's correct. 21 Α. 22 That is a quote from Chief Superintendent Rooney. 274 Q. 23 Yes. Α. 24 And you took issue in relation to that, is that right? 275 Q. 25 I did, yeah. I did take issue in relation to it. Α. 11.5226 276 On the 4th January, I just skipped it, I am sorry, but 0. 27 you handed over to what had now become the Byrne/McGinn 28 investigation, your Brief Proven Facts pertaining to your complaint, isn't that right? 29

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1 A. Yes.

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2	277	Q.	And these are at Volume 2 at page 544. And again,	
3			these matters have already been opened, sir, and I	
4			don't intend to open them, but they are there for the	
5			parties if they wish to pursue matters arising out of $\square_{11}$	1:53
6			them. On the 23rd March of 2009, you sent an email	
7			CHAIRMAN: Sorry, Mr. Marrinan, I beg your pardon,	
8			just, again, you had asked the question in relation to	
9			were you upset by the comment in the Anglo Celt, but	
10			because we spent a lot of time actually trying to find	1:53
11			the quote, that wasn't answered. So	
12		Α.	Yeah, I did, yeah.	
13	278	Q.	MR. MARRINAN: You were upset?	
14		Α.	I thought it was inappropriate.	
15	279	Q.	In what way was it inappropriate?	1:54
16		Α.	Because I felt he was giving the outcome of the	
17			investigation "absolute rubbish".	
18	280	Q.	So on the 23rd March 2009, you sent an email to	
19			Minister Ahern seeking an independent person to oversee	
20			the investigation into your complaints, and you also $_{11}$	1:54
21			make a complaint in relation to what we have just	
22			looked at, Chief Superintendent Rooney's comments in	
23			the newspaper on 11th March 2009. That email is to be	
24			found at Volume 1 at page 280. And then on 11th May	
25			the Minister wrote back saying that the investigation $_{11}$	1:54
26			was a matter for the Commissioner and he wouldn't be	
27			intervening, isn't that right?	
28		Α.	That's correct.	
29	281	Q.	And then there was an incident on the 26th November of	

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1 2009, there was a further complaint that was made in 2 relation to some images that had appeared on Facebook, 3 isn't that right? That's correct. 4 Α. 5 282 And these were -- this was, some derogatory comments Q. 11:55 6 could be attributed to what had been put up on 7 Do you wish to refer to these yourself? Facebook. Which incident? Which is it? The rat episode, is it? 8 Α. 9 283 Yes. Have you any difficulty in relation to referring Q. to them? 10 11:55 11 No, I haven't. Α. 12 284 I mean, they are derogatory comments. But this related 0. to a matter that had been put on Facebook referring to 13 "Maurice the Rat"? 14 15 That's correct. Α. 11:55 16 In relation to some puppet that was on a counter in a 285 Q. 17 public house, isn't that right? 18 Yeah, mm-hmm. Α. And it could have referred to you and a reference to 19 286 Q. 20 you and describing you as being a rat, isn't that 11:56 right? 21 22 That's correct. Α. 23 And you were concerned about that and I think 287 **Q**. 24 Mr. Justice O'Higgins later described this as a vile and offensive comment --25 11:56 26 Α. Yes. 27 288 -- that had been put on the internet? Q. 28 That is what he said, yes. Α. 29 289 So it wasn't really a minor matter. And it was 0.

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1			investigated, isn't that right?	
2		Α.	That's correct.	
3	290	Q.	On the 2nd December of 2009, the file in relation to	
4			that was sent to the Director of Public Prosecutions,	
5			who directed no prosecution in relation to it. And	11:56
6			then if we move forward to March of 2010, we have the	
7			Byrne and McGinn report. And on the 11th October 2010,	
8			there was the meeting at the Hillgrove Hotel that you	
9			had with Assistant Commissioner Byrne and	
10			Superintendent Terry McGinn, isn't that right?	11:57
11		Α.	That's correct.	
12	291	Q.	I think that you were informed at that meeting that of	
13			the 42 allegations that you had made 11 were upheld, is	
14			that right?	
15		Α.	That's correct.	11:57
16	292	Q.	And then there was an incident, again which we are not	
17			going to go into because it was the subject matter of a	
18			complaint made by you?	
19		Α.	That's correct.	
20	293	Q.	And it was investigated and the file went to the	11:57
21			Director of Public Prosecutions.	
22		Α.	That's correct.	
23	294	Q.	No prosecution was directed.	
24		Α.	That's correct.	
25	295	Q.	But you are happy that we would just leave that as it	11:58
26			concluded in that regard?	
27		Α.	I am.	
28	296	Q.	Yes, the complaint that you made was against an	
29			Assistant Commissioner and as a result of that, on the	

2nd November of 2010, Deputy commissioner Rice was 1 2 appointed to investigate complaints that you had made 3 through the Confidential Recipient, is that right? That's correct. 4 Α. 5 297 And on 15th November 2010 your solicitor wrote to the Q. 11:58 Commissioner setting out a number of complaints you had 6 7 in relation to the manner in which Byrne and McGinn had 8 gone about their investigation, and on the 26th November you had a meeting, a face-to-face meeting, 9 with Assistant Commissioner Rice, is that right? 10 11:59 11 That's correct. Α. 12 And Assistant Commissioner Rice then reported on the 298 0. 13 8th March of 2011 and he concluded that there was 14 nothing wrong in his view with his Byrne and McGinn 15 investigation, is that right? 11:59 16 That's correct. Α. 17 And you were informed of that on the 7th April of 2011, 299 Q. 18 isn't that so? 19 Yes. Α. Now, on the 16th June of 2011, I think that you wrote 20 300 0. 11:59 to the Minister for Justice looking for the 21 22 establishment of a commission of investigation under 23 the 2004 Act, to look into the allegations that you had 24 made, isn't that right? That's correct. 25 Α. 12.00 And the following month, on the 4th July of 2011, Chief 26 301 0. 27 Superintendent Rooney circulated a letter after a discussion that he had with Assistant Commissioner 28 29 Derek Byrne, isn't that right?

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1 Α. Yes. 2 This is at page 279 of the material, and this was again 302 Q. 3 an article and a matter that you had expressed -- have expressed concern over, isn't that right? 4 5 Yes. Α. 12:00 6 303 0. And this letter has already been opened, sir, to the 7 Tribunal previously in relation to other matters, but this arises out of a conversation that Chief 8 Superintendent Rooney had with Assistant Commissioner 9 10 Byrne and he has given evidence in relation to this, 12.01 11 you heard his evidence on the last module, did you, 12 Sergeant? 13 I did. Mr. Marrinan. Α. 14 304 0. And he says that he was informed by Assistant 15 Commissioner Byrne that there was no systemic failures 12:01 16 in the management and administration of Bailieboro 17 district and only a number of minor procedural issues 18 were identified, is that right? 19 That's correct. Α. And at the conclusion, in the third paragraph, or 20 305 0. 12:01 second paragraph, Chief Superintendent Rooney, this 21 22 letter to the superintendent in Bailieboro, states: 23 24 "The investigation concluded that there was no systemic 25 failures identified in the management and 12.02 administration of Bailieboro Garda Station. The number 26 27 of minor procedural issues were identified. On further investigation at local level, no evidence was found to 28 29 substantiate the alleged breach of procedures. The

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Assistant Commissioner further concluded that there was 1 2 no criminal conduct identified on the part of any member of the district force. 3 I would like to congratulate all members who served in Bailieboro 4 5 district during the period in question. In particular 12:02 6 I wish to thank sergeant Gavigan who provided 7 leadership, enthusiasm and commitment in steering the 8 station party through the crisis that had occurred. The findings of the Assistant Commissioner vindicate 9 the high standards and professionalism of the district 10 12.03 11 force in Bailieboro. I appreciate the manner in which 12 the members of the district participated in the 13 investigation, were open and truthful in their account 14 of events surrounding the allegations. I hope that the 15 members and their families can now put this difficult 12:03 16 period behind them and continue to serve the public and their colleagues in an efficient and professional 17 18 manner."

20Now, I think you have pointed out in a statement that12:0321you made to the Tribunal that Assistant Commissioner22Derek Byrne, when he was giving evidence before the23O'Higgins Commission, accepted that he had got some of24the matters that he had reported on wrong, isn't that25right?

A. That's correct.

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27 306 Q. And I think the issue you take with Chief
28 Superintendent Rooney in relation to this is that Chief
29 Superintendent Rooney appears to have been giving the

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1			Gardaí in Bailieboro a totally clean bill of health,	
2			isn't that right?	
3		Α.	That's correct.	
4	307	Q.	And doesn't even reflect what Byrne and McGinn actually	
5			found instants that wishes?	2:04
6		Α.	Yeah, it was a kick in the teeth really, you know.	
7	308	Q.	And I think that the chief superintendent actually	
8			accepts that to be so and did so in his evidence. You	
9			do now appreciate that the letter that you wrote in	
10			fact weflects what he save Durne Assistant	2:04
11			Commissioner Derek Byrne told him?	
12		Α.	Sorry, just say that again, sorry.	
13	309	Q.	Do you now accept, having heard the evidence from Chief	
14			Superintendent Rooney, that the letter that he wrote	
15			reflects what he had been told, or he says he was told, $_{12}$	2:05
16			by Assistant Commissioner Derek Byrne?	
17		Α.	I'm just not too sure on that, Chairman, because after	
18			this letter, after I found this letter, we sent a	
19			correspondence up to Garda Headquarters. I am too	
20			sure it should be in the papers somewhere. And they 12	2:05
21			kind of agreed with the letter as well.	
22			CHAIRMAN: Mr. Marrinan, this may be my own	
23			imagination, but I have a picture somewhere in my mind	
24			of this letter being put on a safety pin on a Garda	
25			notice board somewhere or something like that, but I 12	2:05
26			may be getting that totally wrong.	
27	310	Q.	MR. MARRINAN: It had been circulated to the station	
28			parties, is that right?	
29		Α.	To everybody in Cavan-Monaghan and Sligo.	

1 311 Q. Yes. 2 CHAIRMAN: And was it on a station notice board some 3 place? I am not too sure, Mr. Chairman, because I wasn't 4 Α. 5 stationed at the time in Cavan-Monaghan. 12:06 6 312 MR. MARRINAN: Now, on something that is entirely Q. 7 different, but on the 1st September 2011 you were 8 interviewed by GSOC in relation to the McGrath case, isn't that right? 9 10 Yeah, I accept -- I am not too sure of the date but if Α. 12.06 11 you say -- yes, I was. 12 It appears -- do you know why you were interviewed in 313 Q. relation to that? 13 14 Α. I was interviewed in relation to the McGrath case, I 15 think it was because I was accused of letting him out, 12:06 16 isn't that the --17 314 Yes. Q. 18 Yeah, okay. That's the one. Because I was accused of Α. 19 letting the prisoner, Jerry McGrath, who went on then to commit a vile crime and a murder. 20 12:06 And you had been advised that there had been an attempt 21 315 0. 22 to incriminate you in one of the -- this was one of the 23 matters that you had made a complaint in relation to, 24 is that right? 25 No, this is the thing, you see, I never brought that Α. 12.07 26 case up whatsoever, and the only time I got involved in 27 that case was when I got a call on -- from the Ombudsman - I was in Enniskillen - to tell me that, 28 29 from his inquiries, that I was responsible for

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1			releasing Jerry McGrath in April 2007.	
2	316	Q.	So this is something that stands alone and entirely	
3			separate?	
4		Α.	Yeah.	
5	317	Q.	But just so that we are clear in relation to that, this	12:07
6			was a matter that was subsequently examined, isn't that	
7			so?	
8		Α.	The	
9	318	Q.	The McGrath.	
10		Α.	Yes, where I let him out?	12:07
11	319	Q.	Yes.	
12		Α.	Or where I am alleged let him out, yeah, and it was	
13			found that it wasn't me.	
14	320	Q.	And you were totally exonerated?	
15		Α.	I was totally exonerated.	12:08
16	321	Q.	Now, the next event is the 12th January of 2012. You	
17			made an allegation against Commissioner Callinan under	
18			the (Confidential Reporting of Corruption or	
19			Malpractice) Regulations 2007?	
20		Α.	That's correct.	12:08
21	322	Q.	And that allegation was clearly set out, and it	
22			concerned placing assistant commissioner Callinan or	
23			Commissioner Callinan had placed Superintendent Clancy	
24			on a list for promotion, isn't that right?	
25		Α.	That's correct.	12:08
26	323	Q.	And that was sent on the 23rd of January 2012 by	
27			Mr. Oliver Connolly. And this can be found at Volume 2	
28			at page 546.	
29			CHAIRMAN: Mr. Marrinan, that particular complaint, was	

1 that framed in terms of mere negligence or was it a 2 corruption allegation? It is -- if I can put it this way, sir: 3 MR. MARRINAN: if it was a statement of offence, it would appear as 4 5 corruption. If there were particulars of offence on 12:09 6 the indictment, it would be negligence. 7 324 MR. MARRINAN: The letter, in any event, is at page **Q**. 8 546. 9 Yes. Α. And it's from Oliver Connolly and it's on your 10 325 Q. 12.09 11 instructions, and it reads: 12 13 "Dear Minister, 14 15 In accordance with the procedures set down in the Garda 12:09 16 Síochána (Confidential Reporting of Corruption or Malpractice) Regulations 2007, I enclose a confidential 17 18 report which I received at 4:15 p.m. today in relation 19 to a complaint against Commissioner Martin Callinan 20 made under the Charter of the Garda Síochána 12:10 Regulations 2007. I am obliged, as confidential 21 22 recipient, to bring the report to your personal 23 attention. I am also obliged to protect the identity 24 of the confidential reporter subject to those specific 25 circumstances as provided for under Regulation 9, and, 12.10 26 accordingly, I redacted the relevant personal details 27 on the face of that report." 28 29 And then if we turn over the page, at page 547, these

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1 concerned -- it is: 2 3 "Re: wrongdoing and malpractice in Cavan-Monaghan division." 4 5 12:11 6 And these concern some matters that were already the 7 subject matter of complaints that you had made, isn't 8 that right? 9 Yes. Α. We can see there, for instance, the 30th April 2017, 10 326 0. 12.11 11 the taxi driver incident where a lady was abducted. 12 And we go on through page 248; again, similarly, these 13 were matters that had been dealt with. Then at page 14 549 you say: 15 12:11 16 "The above are only a few of a catalogue of failures 17 involving Superintendent Clancy. These incidents, 18 along with many more relating to him, were 19 investigating by Assistant Commissioner Derek Byrne, 20 and Byrne, despite upholding the serious one, came to a 12:11 decision that the complaints against Superintendent 21 22 Clancy were not substantiated in any way and he made no 23 adverse findings against Clancy. Alarmingly, 24 Commissioner Callinan and Deputy Commissioner Rice agreed with Byrne. However, it may be the case that 25 12.12 26 Derek Byrne hid evidence, material and certain findings 27 from his superiors because he was the Commissioner in 28 charge of the region at the time of the wrongdoing and 29 received a bonus."

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1 2 That is a fairly serious accusation to level at the assistant commissioner, isn't that right? 3 Yeah, it is. Sorry, was it 549? 4 Α. 5 327 This is the bottom of page 549, just going into -- the Q. 12:12 6 last paragraph, and just going into 550. 7 Yes, sorry, Mr. Marrinan, what was your question? Α. 8 328 I am pointing out to you that that is a fairly serious 0. 9 accusation to make against the assistant commissioner? 10 well, if you look at the letter which was sent out to Α. 12.13 11 everybody in Cavan-Monaghan, July '11, and it said that 12 it was approved by Assistant Commissioner Derek Byrne 13 and the Garda Commissioner, and it was coming out to 14 me, or to everyone else, saying, nothing to see here. 15 And it was amazing. And, you know, I mean, I couldn't 12:13 see the insight into that letter. It's just -- it was 16 17 a serious letter, and that is what I was going on. 18 Okay. And you say that justifies you in making a 329 Q. 19 complaint that "Derek Byrne hid evidence, material and 20 certain findings from his superiors because he was the 12:13 Commissioner in charge of the region at the time of the 21 22 wrongdoing and received a bonus." 23 Well, just in relation to that, Mr. Marrinan, I mean, I Α. 24 go back to the letter again. Like, the letter just said it was approved by everybody all the way up, that 25 12:14 26 there was no issues in Cavan-Monaghan or in Bailieboro, and I took it, you know, are they serious, they are 27 actually saying this? 28 29 well, in any event, that was a matter that wasn't 330 Q.

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1 substantiated, isn't that correct? 2 Yes. Α. 3 331 0. You then go on to say: 4 5 "I found it hard to understand that the Commissioner of 12:14 An Garda Síochána has rewarded Superintendent Clancy 6 7 and placed him on a promotion list for the rank of 8 chief superintendent. One of the incidents alone is enough to question Superintendent Clancy's suitability 9 for his present rank, let alone promotion." 10 12.1411 12 You then go down to the last paragraph on page 550 to 13 state: 14 "I now wish to make a complaint against Commissioner 15 12:15 16 Martin Callinan. I make it under the Charter of the Garda Síochána (Confidential Reporting of Corruption or 17 18 Malpractice) Regulations 2007. Code 91(1)(d) states: 'Promotion lists list the most suitable eligible 19 20 superintendents in the service.' 12:15 It is my belief that Commissioner Callinan should have 21 22 known of the malpractice, some of which is listed 23 above, and has made a serious error of judgement by 24 placing Superintendent Clancy on a promotion list. The 25 evidence is clear and it is corruption as defined by An 12:15 Garda Síochána Charter on Confidential Reporting." 26 27 28 So, yes, that goes in then -- yes, we know that on the 24th January, that complaint that was contained and set 29

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out in the confidential recipient's letter to the 1 2 Minister was forwarded by Mr. Brian Purcell of the 3 Department to Commissioner Callinan, inviting a response, and he responded on the 27th January in 4 5 relation to the matter, and a letter was sent on the 12:16 3rd February 2012 when the Minister then wrote to 6 7 Mr. Connolly stating that there was no evidence to 8 support further action, in response to the report that had been sent in that I just opened. Now, on the 9th 9 February of 2012 you met with Mr. Connolly in a cafe to 12:17 10 11 discuss the Minister's response, isn't that right? 12 That's correct. Α. 13 And a transcript of that is to be found in Volume 2 at 332 Q. 14 page 552 of the material, because you taped the 15 conversation, isn't that right? 12:17 16 That's correct. Α. And I don't intend to open the transcript. It's there 17 333 Q. 18 if any of the parties wish to make whatever use of it 19 that they wish. But I think that one of your major 20 concerns at that time was that the response in the 12:18 Department had been to refer the matter to the 21 22 Commissioner, is that right? 23 That's correct. Α. 24 Even though you had made the complaint to the 334 Q. 25 Department? 12.18 That's correct. 26 Α. 27 335 And that was the kernel of that particular issue, is Q. that right? 28 That's correct. 29 Α.

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336 Q. And I think that Mr. Connolly can be seen, during the 1 2 course of discussions with you, pointing out to you 3 that you were only making an allegation of negligence against Commissioner Callinan, is that right? 4 5 That's correct. Α. 12:18 6 337 Ο. And that your allegation, in fact, fell short of making an allegation of corruption --7 It did. 8 Α. -- in the normal sense in which that word is used, 9 338 Q. isn't that right? 10 12.18 11 Yes, it did. Α. 12 339 And he dwells on that for some period of time. The 0. 13 following day, following on from that, on the 10th 14 February, disciplinary proceedings were commenced 15 against you in relation to the Fr. Molloy case, isn't 12:19 16 that right? That's correct. 17 Α. 18 340 And that concerned the missing computer. Can you Q. 19 just -- can you just give us a flavour at this 20 particular juncture in time in terms of how your life 12:19 was and what was going on. First of all, were you 21 22 getting any support for what I will describe as your 23 crusade, but I don't want to overdramatise it, but you 24 had made complaints against, initially, your 25 superintendent and then the chief superintendent and 12.19 then the assistant commissioner and eventually to the 26 27 Commissioner and then had gone to the Minister. To 28 what extent were you at that point in time in the public eve? 29

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1 I don't think I was in the public eye around that time, Α. 2 but I was working in Mullingar on the traffic corps. Yes. Well, just first of all deal with being in the 3 341 0. 4 public eye. Do you recall, were you in the public eye 5 at all? 12:20 6 I was -- I think I was outed in 2014. I may have been Α. in the public eye in '12 or 13, but I wasn't 7 8 identified, but I think I was identified in January '14, I think, by accident. 9 well, I'm dealing with up to January of 2012. 10 Okay. 342 Q. 12.20 11 Okay. Α. 12 And we will be moving on to 2013, 2014 and 2015. 343 Q. 13 Okay. Α. 14 344 0. But as of January 2012, when you are now -- you now 15 made a complaint against Commissioner Callinan, I am 12:21 16 asking you do you have any recollection whether or not 17 you were in the public eye at that time? 18 I don't think I was. Α. 19 345 And had you courted in any way media attention? Q. 20 No, I had not at that stage, no. Α. 12:21 21 346 was it something that you were desirous of? Ο. 22 No, it wasn't at the time. I just was in Mullingar, in Α. 23 the traffic corps, happy, working every day. 24 Well, when you say you were happy, I mean, was that 347 Q. 25 your state of mind at this time? 12.21 26 Yeah, it was, because what happened really in relation Α. 27 to the Oliver Connolly thing, I didn't go to him, he indirectly came to me, so when he came back to me and 28 29 said there is nothing to see here, I might have sent

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1			him an email or two after that, but that was it.	
2	348	Q.	But this all stemmed from complaints that you had	
3			originally made back in January of 2008 to	
4			Superintendent Clancy	
5		Α.	Yes.	12:22
6	349	Q.	in relation to policing in Bailieboro Garda Station.	
7		Α.	Yes.	
8	350	Q.	How were your colleagues responding at that time to	
9			what was going on?	
10		Α.	Well, in relation to my colleagues in Mullingar, were	12:22
11			100 percent. I worked with a group of 10 guards in the	
12			traffic corps, and some days or some weeks I'd just	
13			forget about the issues. We were working, we were	
14			fairly busy.	
15	351	Q.	And you'd obviously met with Chief Superintendent Terry	12:22
16			McGinn in the early stages because she had taken	
17			statements from you?	
18		Α.	Yes, yes.	
19	352	Q.	And we know that you had a meeting with Assistant	
20			Commissioner Byrne that turned sour, to put it mildly.	12:23
21			But had you met with Commissioner Callinan at that	
22			stage?	
23		Α.	No, I have never met with him.	
24	353	Q.	And were there any procedures or structures put in	
25			place to offer you support as somebody coming forward	12:23
26			making complaints within An Garda Síochána?	
27		Α.	No, at that time there weren't. We had a welfare	
28			officer that is in every division and I would meet him	
29			off and on just for a cup of coffee, but there was	

1			nothing in place in 2012.	
2	354	Q.	And your senior management were obviously aware of the	
3			fact that you had raised these issues and that they had	
4			been the subject matter of an inquiry	
5		Α.	Yeah.	12:23
6	355	Q.	by Byrne and McGinn. Did they also become aware of	
7			the fact that you had made a complaint against	
8			Assistant Commissioner Byrne and then Commissioner	
9			Callinan?	
10		Α.	I'm not too sure, but I'd say they would have had.	12:24
11	356	Q.	I am trying to get a flavour of whether you felt at the	
12			time you were getting support at home from your	
13			wife, were you?	
14		Α.	Yeah, and all my family.	
15	357	Q.	You have five children, is that right?	12:24
16		Α.	Five.	
17	358	Q.	What ages are they now?	
18		Α.	The youngest is 10. [Name redacted] is, what, she is	
19			13. I have a son who	
20			CHAIRMAN: Just, this may be known. It could be that	12:24
21			people, I don't know, take umbrage at your kids, or	
22			whatever, so maybe it's better to just leave their	
23			names out of it.	
24		Α.	Give the ages, yeah. Well, are 10, 13, the next is 19,	
25			the next is 22 and the next is 23.	12:25
26	359	Q.	MR. MARRINAN: And was everything good at home between	
27			you and your wife Lorraine, yes?	
28		Α.	Yes.	
29	360	Q.	And you were getting support insofar as those that were	

- 1 old enough to support you, were supporting you, is that
  2 right?
- A. Yeah, and they never got any slagging at school or any
  comments, never. Even up to today, they haven't, which
  is good.
- 6 361 Yes. well, while we are on that, I mean, even up until Q. 7 today, and obviously you were to become much more 8 prominent in the years after the events that I have just gone through with you, but while we are on the 9 topic, up until today have you received any hate mail? 10 12.25 11 Α. Never one, never once. I have got email -- or I have 12 got emails and letters and cards from everybody around 13 the country. I would say there is about three or four 14 hundred. I can't reply to them all, naturally - well, 15 I haven't replied to any. But I haven't got any hate 12:26 16 mail, not one.

17 362 Q. And in terms of colleagues at work, again have they18 been supportive?

19 A. Oh, completely supportive in Mullingar, completely.

20 363 Q. I mean, people might be a bit surprised to hear that, 12:26
21 in the sense that there may be a feeling out there that
22 if you speak out against the force, that you will be
23 isolated and alone if you do so?

12.26

24 A. Yeah.

25 364 Q. What do you say about that?

A. Well, you certainly are isolated and alone, not -- I
work with 10 guards, and they are 100 percent to me,
they know how I work and they treated me 100 percent.
But there are an element that would just blank you, not

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1			speak to you. The culture is there that it is	
2			extremely hard to speak out.	
3	365	Q.	Well, have you experienced that, being blanked by	
4		Α.	Oh, I have, I have.	
5	366	Q.	Can you give us an instance or an example of that?	12:27
6		Α.	Well, I can give you a lot of them. I mean, I don't	
7			want to identify anybody or any place, but there would	
8			be often places that I wasn't welcome at all.	
9	367	Q.	So perhaps people who might have a shallow or	
10		•	superficial information in relation to what you were	12:27
11			actually about, may respond that way, is that what you	
12			are saying?	
13		Α.	Yeah, but I think the penalty points, I think that	
14			really hit hard with everybody in the force; in other	
15			words, I shouldn't I shouldn't have brought it up.	12:27
16	368	Q.	well, that is an issue that you did, you did bring up?	
17		Α.	I did, yeah.	
18			MR. MARRINAN: We will be moving on to that shortly. I	
19			don't know whether that is an appropriate time, sir?	
20			CHAIRMAN: Yes. Thank you very much. We will just	12:28
21			take a break then for an hour.	
22				
23			THE HEARING ADJOURNED FOR LUNCH	
24				
25				12:28
26				
27				
28				
29				

1			THE HEARING RESUMED AFTER LUNCH AS FOLLOWS:	
2				
3	369	Q.	MR. MARRINAN: Sergeant McCabe, we'd got to the point	
4			in 2012 where disciplinary proceedings were commenced	
5			against you on the 10th February 2012 in relation to	13:34
6			the missing computer in the Fr. Molloy case?	
7		Α.	Yes.	
8	370	Q.	Again, this is a matter which the O'Higgins Commission	
9			examined and you were totally exonerated?	
10		Α.	That's correct.	13:34
11	371	Q.	But somehow or another, this complaint was made against	
12			you on the 10th February 2012, is that right?	
13		Α.	That's correct, Chairman, yeah.	
14	372	Q.	Nine days later, on the 19th February, I think that you	
15			gave a dossier to Micheál Martin, TD, is that right?	13:35
16		Α.	Yes.	
17	373	Q.	And that was subsequently given to the Taoiseach, Enda	
18			Kenny?	
19		Α.	That's correct.	
20	374	Q.	In February 2014?	13:35
21		Α.	Yeah.	
22	375	Q.	We'll come to that timeframe in due course. On the 9th	
23			May of 2012 you made a complaint again to the	
24			confidential recipient, Mr. Connolly, concerning the	
25			Minister and the manner in which he referred his	13:35
26			complaint to the Commissioner, but that also contains	
27			allegations against the Commissioner. Perhaps we could	
28			have Volume 4, page 1102, on the screen, please. That	
29			is a letter or an email from you to Oliver Connolly,	

1 and: 2 "I refer to the above and to my previous complaint made 3 to you on the 23rd January of 2012. I attach a report 4 5 addressed to you and I would ask that the report be 13:36 given to the Justice Minister, Alan Shatter, without 6 7 any changes. I have no issue with my identity being known by him." 8 Yeah. 9 Α. 10 376 And then if we go on to the next page, page 1103, is 0. 13.36 11 the report, which is marked "private and confidential", 12 and it's: 13 14 "Re: Recent complaint made to you regarding allegation of corruption and malpractice." 15 13:36 16 17 And before lunch we had spoken about the fact that the 18 allegation that you made of corruption at that juncture 19 really amounted to negligence on the part of -- alleged 20 negligence on the part of the Garda Commissioner. 13:37 Yes. Mr. Marrinan. 21 Α. 22 But this seems to be going a lot further, and we will 377 Q. 23 just have a look at it in relation to it. On the 24 second page, at page 1104, you say: 25 13.37 "I made a complaint to the Minister against Assistant 26 27 Commissioner Derek Byrne and against the Garda Commissioner. I made the complaint under the 28 29 Confidential Reporting of Corruption. I was guarded,

1 however, with Commissioner Callinan because he may not 2 have been showed the evidence of the corruption. When 3 the Minister received my complaint you sought a report from the persons I had complained of, the Commissioner. 4 5 By doing this, it is my opinion that he has put the 13:37 whole confidential reporting system into question. 6 How 7 can any member of An Garda Síochána make a complaint 8 against a senior officer, or the Commissioner, when the result is asking that particular officer in question to 9 investigate himself? It is my belief that the Minister 13:38 10 11 acted in an inappropriate way. It was wrong of him to 12 request a report from the persons I had complained 13 about. It defies logic and is not fair and not in 14 keeping with natural justice and fair procedures. Не 15 should at least have requested to see the evidence on 13:38 16 file. His actions are in total contrast in his speech on the Morris Tribunal." 17

You then quote from that. Then the next paragraph:

13:38

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19

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"The Commissioner has avenues open to him if I am 21 22 making or have made allegations, reports or any 23 statements which are false or misleading. As stated 24 before, he may not be aware of the malpractice, but 25 Assistant Commissioner Derek Byrne is fully aware of 13.38 26 it. Assistant Commissioner Byrne was the regional 27 commissioner in charge at the time of the malpractice and he was tasked with investigating the allegations. 28 29 He covered up the malpractice and I can prove it. Each

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1 and every allegation I have made is backed up with 2 documentary evidence, victims' evidence and accounts. It is peculiar that Assistant Commissioner Derek Byrne 3 and retired Chief Superintendent Colm Rooney are the 4 5 only two persons who are holding the party line of no 13:39 6 evidence and thorough investigation. Every other Garda officer has described the corruption as shocking. 7 Ι 8 state once again the evidence relates to corruption as defined under the Confidential Reporting Charter, 9 perverting the course of justice and attempting to 10 13.39 11 pervert the course of justice on a massive scale. I 12 simply ask for the Minister or his officials to look at 13 the evidence on the investigation files and they will 14 see what occurred in Cavan-Monaghan. Minister Shatter is being fed false and misleading information and I can 13:40 15 16 make a sworn statement or affidavit to that effect if they so wish. My allegations of serious corruption, 17 18 malpractice, gross dereliction of duty and perverting 19 the course of justice and involves senior Garda 20 management -- and involves cover-up by senior Garda 13:40 management. I simply ask for one meeting with the 21 22 Minister or his officials and they will see for 23 themselves that each and every one of my allegations 24 are true." 25 13.4026 We will see there that the allegations have become more

A. That's correct.

27

29 378 Q. But nothing seems to have changed factually between

serious, isn't that right?

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then and your earlier complaint that you made and sent
 to Oliver Connolly on the 23rd January of 2012 - A. That's correct.

4 379 -- some five months earlier. So what has provoked this 0. 5 particular series of allegations that are made here? 13:41 6 well, in relation to this document, it goes back, so it Α. does, to the letter of July 2011, Chief Superintendent 7 8 Colm Rooney's letter, and, you know, it backs up everything. It says in the letter again, in relation 9 to the Garda Commissioner approving all the findings, 10 13.41 11 and then, as I said earlier before lunch, we questioned 12 in relation to that document and we questioned it up to 13 Garda Headquarters, and they stood by that document. 14 And it's very hard then to just have a look and say, 15 you know, who is right, you know, and who's wrong. Ι 13:42 16 was aware of all the incidents I reported, all the 17 Pulse records.

18 380 Q. Well, you will appreciate that the whole tone and
19 nature of the allegation seems to have been ratcheted
20 up a degree or two from your earlier complaint?
21 A. I'd say slightly ratcheted up.

13:42

22 Right. In any event, on the 4th September of 381 Q. Okay. 23 2012, your solicitor, Mr. Costello, wrote to the 24 Minister asking for a special inquiry under Section 42 of the Criminal Justice Act 2007. And in October of 25 13.42 26 2012, separate to this, you contacted the Minister for 27 Transport in relation to the fixed charge penalty notices, isn't that right? 28

A. Yeah, that's correct.

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1382Q.And maybe related to that, in December of 2012 your2access to Pulse was restricted, is that right?

3 A. That's correct.

If we then move through into 2013. 4 383 Some five months 0. 5 later, on the 15th May 2013, Assistant Commissioner 13:43 O'Mahony found no evidence to suggest any criminality, 6 7 corruption, deception or falsification in relation to 8 your allegations on the fixed charge penalty notices, is that right? 9

10 A. Yes.

13:43

11 384 Q. You point out in the statement that you made to the 12 Tribunal, and it's correct to say that the O'Higgins 13 Commission examined 182 of the Pulse incidents that you 14 had referred to in your complaints and were examined by 15 Assistant Commissioner O'Mahony, and found the vast 13:44 16 majority of the complaints were borne out, at least in 17 part, is that right?

18 A. Em, yeah.

- 19 385 Q. Now, again later in the summer of 2013, the Comptroller 20 and Auditor General issued his report on the accounts 13:44 21 in the public services. His report is of 2012, but it 22 was issued on the 27th September of 2013, and chapter 7 23 dealt with the issue of the fixed charge note assist, 24 isn't that right?
- 25 A. That's correct.

13:45

- 26 386 Q. Had you input in relation to that?
- 27 A. I had.
- 28 387 Q. What was the nature of your input?
- 29 A. I went to the C and AG in relation to the documents I

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1			had, in relation to the loss of money.	
2	388	Q.	And then in January of 2014 you handed over material to	
3			Mr. McGuinness, is that right?	
4		Α.	That's correct, yes.	
5	389	Q.	And this was in the run-up to the Public Accounts	13:45
6			Committee meetings, isn't that right?	
7		Α.	That's correct.	
8	390	Q.	Now, prior to you giving evidence, which you ultimately	
9			did on the 30th January of 2014, were you warned	
10			against giving evidence?	13:45
11		Α.	I wouldn't say warned. What happened was, a few days	
12			before I was due to give evidence, it appeared that I	
13			wasn't going to give evidence in relation to the PAC.	
14			I think there was a number of TDs, I think it was four	
15			to nine, against me giving evidence. So when it became	13:46
16			public, I got I was brought into an office one	
17			morning in Mullingar and they just said I was a valued	
18			employer [sic], and the issues I brought were good	
19	391	Q.	Well, when you say "they just said", who do you mean?	
20		Α.	Well, it was a letter down, so it was, from Garda	13:46
21			Headquarters, but I'm not too sure who was the author	
22			of the letter. I wasn't given a copy, but I could take	
23			notes.	
24	392	Q.	And what did it say? Sorry, I interrupted you.	
25		Α.	It said that I was a valued employer, I brought my	13:46
26			concerns, I there was all the avenues open to me and	
27			support, and all like that.	
28	393	Q.	And?	
29		Α.	And that was it, really.	

394 And did it make reference to giving evidence at the 1 Q. 2 Public Accounts Committee? I'm not too sure if that first letter did. 3 Α. But on the following day when I was going to give evidence, I 4 5 think they voted, I think the same again, four to nine 13:47 in favour of me giving evidence. I was brought in on 6 7 the morning before I gave evidence, saying that I would 8 have to consider my position in relation -- that if I gave evidence. I was allowed take notes in relation to 9 that circular. 10 13.4711 395 So this is the morning of the 30th January you're Q. referring to, is it? 12 13 It could be the morning of the 30th or the 29th. Α. 14 396 Ο. All right. 15 But --Α. 13:47 16 397 We know that on the 23rd January of 2014 Commissioner 0. 17 Callinan testified before the Public Accounts 18 Committee, where he made a remark concerning your 19 behaviour and another person's behaviour at the time. 20 And perhaps we'd just have that up on the screen at 13:48 page 1107 of Volume 4. Have you got that? If you 21 22 scroll down to the end. This is a transcript of the proceedings at the Public Accounts Committee meeting. 23 24 25 "Mr. Martin Callinan: I see the point about the 13.48 concept of the Garda investigating the Garda. 26 That is 27 why we have an inspectorate examining the system and an Ombudsman examining how we do our business. 28 I find 29 there is a certain irony in that the very person

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1 charged with policing the security of this State, the 2 person we all put our trust and belief in on a daily basis, the man responsible for all these serious 3 matters is the very person who stands accused by the 4 5 deputy's submission of not being open and transparent 13:49 or producing a report as such. 6 I find that 7 extraordinary. I do respect the notion that Gardaí in 8 certain circumstances should not be investigating one another. That is why we have the Ombudsman Commission 9 to deal with those cases. Clearly, here, however, we 10 13.49 11 have two people out of a force of over 13,000 who are 12 making extraordinary and serious allegations. There is 13 not a whisper anywhere else or from any other member of 14 the Garda Síochána, however, about this corruption, 15 malpractice, and other charges levelled against their 13:50 16 fellow officers. Frankly, on a personal level, I think 17 it is guite disgusting. That said, I have openly 18 admitted here to the Committee that there were 19 difficulties within the system and that we have 20 That is where the deputy and I will addressed them. 13:50 agree to differ, with the greatest of respect. 21 I do 22 respect what the deputy is saying to me." 23

Now, how did you feel, in the first instance, when you
heard that remark?
A. Well, I listened to the whole lot of it, I watched it

- A. Well, I listened to the whole lot of it, I watched it
  at home, and I thought the morning part was great, but
  when I heard that, I just, you know...
- 29 398 Q. Well, I don't know, so could you tell us and help us?

## 100

### Gwei Malon Stenograpi Service Ltc.

13:50

1 A. Well, you know, can I explain it in a long-about way? 2 399 Q. Yes, of course.

- 3 The issue that I brought forward in relation to penalty Α. points, it was on the practice, what was happening. 4 5 And a guard in Mullingar made a complaint to me that he 13:51 6 had a car stopped and the driver was arrogant, he issued a fixed charge notice, but some inspector then 7 8 in another part of the country hit the button. terminated it. And when I looked it up, I could see a 9 pattern of the same driver was caught a number of times 13:51 10 11 around the country, and a certain inspector was hitting 12 the button and pressing it. Now, if I was to do it 13 over again, I would never, never have highlighted the 14 penalty points, because it was that and that stage 15 when, you know, when I got -- I started to get all the 13:52 16 hassle. And I think that Martin Callinan -- sorry, 17 assistant -- or ex-Commissioner Martin Callinan. as I 18 said before, I think after that comment I think the 19 flood gates were opened, you know. It was hard to 20 It's extremely hard to take. take. 13:52
- 21 400 Q. We know that it got -- was given a great deal of media
  22 attention.

23 A. That's correct.

24 401 Q. And it was highlighted. The following day, on the 24th
25 January, it's agreed that Mr. John McGuinness, TD, met 13:52
26 Commissioner Martin Callinan in a car park in Bewley's
27 Hotel on the Naas Road. The content of that discussion
28 and what was actually discussed is very much at issue.
29 But had you any inkling that you were being discussed

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1			in a car park	
2		Α.	Never.	
3	402	Q.	on the Naas Road	
4		Α.	NO.	
5	403	Q.	by the Garda Commissioner?	13:53
6		Α.	No, Mr. Chairman, never.	
7	404	Q.	And by the Chairman of the Public Accounts Committee?	
8		Α.	NO.	
9	405	Q.	And then on the 26th January of 2014, Gerald Kean,	
10			solicitor, was a guest on an RTÉ radio programme and	13:53
11			stated that you hadn't cooperated with an internal	
12			inquiry team. Do you remember hearing that on the	
13			radio?	
14		Α.	I do, yeah. I was working when I heard it.	
15	406	Q.	And for reasons that may not be apparent to you at this	13:53
16			juncture, but the Tribunal is focusing on this	
17			particular radio programme and the background to it,	
18			but what was your response when you heard the	
19			suggestion being made that you hadn't cooperated with	
20			the internal inquiry team?	13:54
21		Α.	It was a Sunday, I was on duty, I was working in the	
22			patrol car, and I heard it on the radio, I was on my	
23			own. I pulled in, I was very annoyed, and I rang the	
24			programme, and I just said, you know, that is wrong.	
25			And they asked me would I go on the programme, and I	13:54
26			says I can't, I'm a serving member, but that's wrong,	
27			what has been said. And	
28	407	Q.	I think that subsequently you wrote a letter to	
29			Mr. Kean, isn't that right?	

1 I did, Chairman. Α. 2 408 Q. And I think that he responded likewise to you, isn't 3 that right? That's correct, Chairman. 4 Α. 5 409 And you've supplied the Tribunal with a copy of the Q. 13:54 6 letter that he sent to you, isn't that right? 7 Yeah. I have. Α. 8 410 All right. And as I've already indicated, on the 19th 0. 9 February 2014 the Taoiseach, Enda Kenny, was given the dossier by the leader of the opposition, Mr. Micheál 10 13.55 11 Martin. On the 24th February 2014, there was a news 12 item brought to the two o'clock news by Mr. Paul 13 Reynolds, and this stated that the Garda Commissioner 14 had said that you had refused to meet Assistant 15 Commissioner O'Mahony? 13:55 16 That's correct. Α. 17 And that's not the position, isn't that right? 411 Q. 18 No, it never was, no. Α. 19 412 I think the position is that Assistant Commissioner Q. 20 O'Mahony, even though he was tasked with investigating 13:56 21 the fixed charge penalty notice, never made any 22 arrangement to meet with you --23 Never. Α. 24 -- in his investigation in relation to that? 413 Q. 25 No, never, Chairman. Α. NO. 13:56 And then on the other hand, perhaps, you had never 26 414 0. 27 sought him out either? 28 Α. NO. 29 415 And why had you not sought him out? Ο.

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Well, I was waiting for him, and as soon as I heard 1 Α. 2 that he was finished, I rang him, and I got a call back from him, and I just said to him, why did you not 3 interview me? I was the person who had complete 4 5 knowledge of the system and why did you not interview 13:56 6 me? And he did say to me, well, he says, I can send 7 down two officers to interview you. But I says, well, 8 you know, what's the point, because it's finished. But again, you were concerned about this reference to 9 416 Q. 10 failing to cooperate with the Assistant Commissioner 13.56 11 O'Mahony? 12 Yes, Mr. Marrinan. Α. 13 417 And arising out of that broadcast by Mr. Reynolds I Q. 14 think the following day, we will find it at page 361 of 15 the material, which is the first page of Volume 2, and 13:57 16 this is a statement that you issued, isn't that right? 17 That's correct. Α. 18 418 You start off by saying: Q. 19 20 "My attention has been drawn by members of the media 13:57 today to a statement or press release that appears to 21 22 have been released to the media earlier today in 23 relation to me. The unheaded statement or press 24 release is, I regret to say, both gravely misleading 25 and false. It suggests that the Garda Commissioner 13.57 26 wrote to me 14 months ago and told me to cooperate with 27 the investigation into the allegation that penalty points had been cancelled, claims that the Commissioner 28

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issued a direction to me to cooperate with the

29

1 investigation being carried out by the assistant 2 commissioner and directing me to bring any information 3 or concerns I had to the inquiry team. It goes on to say that the Garda Síochána is a disciplined force and 4 5 that members are required to comply with directions 13:58 issued by the Commissioner, implying that I wrongly 6 7 failed to comply with the Commissioner's directions to 8 cooperate. The statement further suggests that I did not comply with the Commissioner's direction during a 9 period when I was on sick leave and that I did not 10 13.58 11 contact the assistant commissioner until April 2013, by 12 which time the investigation had been completed. I was 13 never directed by the Commissioner to cooperate with 14 the O'Mahony investigation, as alleged." 15 13:59 16 And you then go on to point out to other issues that arise from that. But clearly, you had reacted to the 17 18 broadcast of the Commissioner's stated position on 19 the --20 Chairman, I am slow to interrupt. MR. GILLANE: Just 13:59 21 in relation to this, sorry to interrupt Mr. Marrinan, 22 that document was referred to as a document that came 23 into being the day after the broadcast. It is actually 24 the same day. 25 well, that is very helpful. MR. MARRINAN: Thank you. 13.59 26 MR. MARRINAN: Thank you. 27 CHAIRMAN: Well, it was after the broadcast, but it could have been that day, do you think that's right? 28 29 Yes, it was that night. Α.

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1			CHAIRMAN: So you reacted pretty quickly?	
2		Α.	Yeah, that's right.	
3	419	Q.	MR. MARRINAN: It was that night?	
4		Α.	It was that evening, yeah.	
5	420	Q.	But prompted by the broadcast, isn't that right?	13:59
6		Α.	Yes.	
7	421	Q.	Two days later, on the 27th February 2014, the	
8			government announced its decision to hold a review of	
9			the allegations that had been made by you, isn't that	
10			right?	14:00
11		Α.	That's correct.	
12	422	Q.	And that was something that you welcomed at the time?	
13		Α.	I did.	
14	423	Q.	And then on the 12th March 2014 the Garda Inspectorate	
15			report on the fixed charge processing system was	14:00
16			published, is that right?	
17		Α.	That's correct.	
18	424	Q.	And on the 24th March of 2014, arising out of issues	
19			concerning the communications and the recording of	
20			communications in a Garda station in Cork, Assistant	14:00
21			Commissioner Callinan resigned. Unknown to you, on the	
22			8th March 2014 we know that Ms. D gave an interview	
23			with Paul Williams, journalist with the Irish	
24			Independent I think at the time. You're aware of that	
25			now?	14:01
26		Α.	I see that, yeah.	
27	425	Q.	And you became aware on the 12th April of 2014 when an	
28			article was published by Mr. Williams, isn't that	
29			right?	

1 A. That is correct.

Ŧ		А.		
2	426	Q.	The first of a series of articles. The first one is at	
3			Volume 2 at page 391, followed up by a second one on	
4			the 15th April at page 568, followed up the following	
5			day by another article on the 16th April at page 570,	14:01
6			and subsequently on the 3rd May 2014 at page 572. I	
7			don't intend to open those articles, the Tribunal has	
8			them, they have been referred to previously, indeed by	
9			Mr. Williams, who is the author of them, and we have	
10			examined them, and I don't see any need to go through	14:02
11			them. What was your reaction when you read the story	
12			as it unfolded in the newspapers?	
13		Α.	Well, up to this point, all I saw was the two articles.	
14			I never saw the other two until here. And it was I	
15			knew exactly who he was pointing at. Pointing at me.	14:02
16	427	Q.	Yes. And did others that you knew also know that it	
17			was pointing	
18		Α.	Yeah, they did, yeah, yeah.	
19	428	Q.	well, did anybody say anything to you?	
20		Α.	Oh, yeah, I got text messages and phone calls in	14:03
21			relation to the colleagues at work.	
22	429	Q.	Well, were these supportive?	
23		Α.	Oh, they were, yeah, they were totally supportive.	
24	430	Q.	Would you get any that weren't supportive?	
25		Α.	Oh, you would, yeah, absolutely.	14:03
26	431	Q.	No, it's not a matter you would. Did you?	
27		Α.	No, I didn't get any, no.	
28	432	Q.	You didn't?	
29		Α.	NO.	

1	433	Q.	Right. Okay. So how did your wife and family feel	
2			about it?	
3		Α.	Sure, it was awful. I mean, I have been cleared,	
4			completely, and I should have been left alone.	
5	434	Q.	And in any sense did you think it was strange that	14:03
6			perhaps at the height of your involvement in all these	
7			issues, that this matter should resurface?	
8		Α.	Yeah, I did.	
9	435	Q.	What were your feelings about it?	
10		Α.	Well, I knew, I can't prove it, but I knew it was in	14:03
11			relation to what I was doing, in relation to penalty	
12			points.	
13	436	Q.	Was this sort of a feeling that it was there to stop	
14			you in your tracks, as it were?	
15		Α.	Yeah, or payback, something like that. But it was	14:04
16			it was hurtful.	
17	437	Q.	If we could just go back to perhaps 2007. As you say,	
18			you had been notified that there was to be no	
19			prosecution.	
20		Α.	Yeah.	14:04
21	438	Q.	You sat here during the month of July in relation to	
22			the Tusla module.	
23		Α.	I did.	
24	439	Q.	And I have no intention of opening up any of the	
25			material that we went through at that stage.	14:04
26		Α.	That's good.	
27	440	Q.	But you heard a great deal of evidence in relation to	
28			meetings that took place at that time, where the Ms. D	
29			case was discussed, isn't that right?	

1 A. That's correct.

2 441 Q. By the HSE?

3 A. That's correct.

4 442 And on the 10th October of 2007, Rhona Murphy, who 0. 5 was -- I think she may well have been a principal 14:05 6 social worker, informed Mary O'Reilly, Reilly, who was 7 the acting principal social worker, that she was 8 closing the file and that Sergeant McCabe had not been met with by the Social Work Department as per HSE 9 quidelines and that she would be grateful if this was 10 14.0511 dealt with as soon as possible. Her case review 12 recommended the closure of the case, concluding that 13 the allegations of sexual abuse -- the allegation of 14 sexual abuse was inconclusive. Had you been contacted 15 by anybody in the HSE? 14:06 16 When? Back in '07? Α. 17 443 Yeah. Q. 18 I had never. NO. Α. 19 444 There is a suggestion at that time that there was a Q. 20 reluctance by the HSE to finally dispose of this matter 14:06 because you had attended as a liaison officer on behalf 21 22 of the Gardaí at a number of meetings prior to 2007 and into 2008? 23 24 I heard that. Α. 25 Do you recall having the role of Garda liaison officer 445 0. 14.07 at that time? 26 27 No, no, I don't. Α.

28 446 Q. Do you recall having attended meetings --

29 A. I had.

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-- nonetheless? 1 447 Q. 2 Yeah, I had. Α. 3 Were these in relation to individual cases that you 448 0. 4 were handling at the time? 5 That's right, that's right, that I had myself. Α. 14:07 6 449 Ο. And again, the Chairman has heard evidence in relation 7 to this, and that it can be the liaison officer who 8 attends the appointed member of An Garda Síochána, or, alternatively, the member who actually has carriage of 9 the case. You believe you were there and attended on a 14:07 10 11 number of occasions, having carriage of the case? That's correct. 12 Α. 13 And at any time, and you know the personnel who were 450 Q. involved and who were involved at that time - Mary 14 O'Reilly was one of them; Eileen Argue, I think, may 15 14:07 16 have been, and Mr. Lowry - do you recall them being on 17 the -- attending meetings? 18 Well, I saw the documentation where they had attended Α. 19 the meeting, but I wouldn't have recognised them again 20 and I wasn't sure if they were there or not, but I seen 14:08 it on the documentation, but I wouldn't recognise them. 21 22 I didn't recognise them here at all when they came in. 23 And insofar as there was a reluctance to engage with 451 Q. 24 you or to deal with the case because of the fact that 25 they knew you, nobody at any time approached you? 14.0826 Α. NO. 27 452 **Q**. So there matters rested, as far as you were concerned, 28 with the -- and as far as you were concerned, the HSE 29 had no carriage of this case at that juncture at all?

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2 453 3 4		But did that not surprise you in itself?	
	۸		
4	Α.	It didn't at the time, actually. I never thought of	
		it.	
5 454	Q.	Were you not familiar with an obligation on the Gardaí	14:09
6		to refer such matters of child protection to the HSE	
7		once they were reported?	
8	Α.	Absolutely, Mr. Marrinan, but I didn't think of it at	
9		all.	
10 455	Q.	Now, we know as well that Mr. Séan Guerin, Senior	14:09
11		Counsel, examined policing in Bailieboro in early of	
12		2014. I think you attended a number of meetings with	
13		him, is that right?	
14	Α.	I did, that's correct.	
15 456	Q.	And Ms. D at the same time, on the 29th April 2014,	14:10
16		made a complaint in relation to the investigation of	
17		her allegation to GSOC, isn't that right?	
18	Α.	That's correct.	
19 457	Q.	Were you aware of that at the time?	
20	Α.	No, I wasn't. I was aware a year later.	14:10
21 458	Q.	Well, there were a number of events that occurred that	
22		I think that you were unaware of at that time. On the	
23		30th April, Laura Connolly, who is a social worker,	
24		dipped into the filing cabinet and happened, per	
25		chance, to take out the Ms. D file from the filing	14:10
26		cabinet. You've heard that now in relation	
27	Α.	I have.	
28 459	Q.	You've heard that on the 17th May, a day after	
29		Mr. Guerin had his report recommended the	

1 establishment of a commission of investigation, an 2 incorrect notification alleging effectively rape 3 against you, was received by Superintendent Leo McGinn, isn't that right? 4 5 That's correct. Α. 14:11 6 460 0. The same day, the Minister for Justice resigned, and, 7 three days later, you met with Assistant Commissioner 8 Kenny, when he advised you that your access to Pulse was being restored --9 That's correct. 10 Α. 14:11 11 461 Q. -- isn't that right? Now, if we can just move forward 12 in time to the 16th July of 2014, and just to go back 13 to -- you've heard this evidence in relation to Tusla. and the referral and Ms. Keara McGlone's letter to 14 15 Superintendent Cunningham in August 2013? 14:12 16 That's correct. Α. 17 462 You weren't aware of any of these matters --Q. 18 No, I wasn't. Α. 19 463 -- were you? The first you became aware of any of the Q. 20 HSE or Tusla's involvement or dealing with your case 14:12 was when these matters broke in 2017, is that right? 21 22 That's correct, January '17. Α. 23 CHAIRMAN: Was it '17? It was '16. 24 Yeah, it was '16, Chairman, in relation to the letter. Α. 25 It was in around New Year's Day '16. CHAIRMAN:  $14 \cdot 13$ 26 Yeah, but it was only after the FOI that we got in Α. 27 January of '17 that we were able to see everything. 28 well, you saw a pattern of documents, CHAIRMAN: 29 perhaps.

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1		Α.	we did.	
2			CHAIRMAN: But all you knew was the accusation?	
3		Α.	Yes, Mr. Chairman.	
4			CHAIRMAN: Yes.	
5	464	Q.	MR. MARRINAN: Your knowledge was restricted in	14:13
6			December, which I'll come to, 29th December of 2015	
7			when you received the letter?	
8		Α.	We received it on the 5th January '16.	
9	465	Q.	Or, yes, you received it on the 5th January. It was	
10			dated the 29th December.	14:13
11		Α.	It was dated the 29th.	
12	466	Q.	From Kay McLoughlin?	
13		Α.	That's correct.	
14	467	Q.	But your knowledge was restricted to what was in that	
15			letter and what subsequently you were advised, but you	14:13
16			didn't become aware of the background and circumstances	
17			of the HSE and Tusla's involvement in relation to these	
18			matters until 2017, is that right?	
19		Α.	That's correct.	
20			CHAIRMAN: I think you're on 16th July 2014, is that	14:14
21			right, Mr. Marrinan?	
22	468	Q.	MR. MARRINAN: And I think the position is sorry,	
23			sir I think the position, Sergeant McCabe, is that	
24			you don't want to be in a position to where you're	
25			commenting in relation to any individual evidence that	14:14
26			has been given and that transpired at the Tribunal's	
27			hearing in July of this year, is that correct?	
28		Α.	That's correct.	
29	469	Q.	Because that's all it would be on your part, would be	

1 comment? 2 Yes. Α. 3 470 0. But you don't wish to engage in that, is that your 4 stated position? 5 I don't think I, no, I wish to engage in that. Α. 14:14 6 471 0. Now, you are now aware that there was a meeting on the 7 16th July 2014, the second Mullingar meeting, if I can 8 put it that way, that Assistant Commissioner Kenny attended with Chief Superintendent Sheridan and 9 Superintendent Leo McGinn and Inspector Duffv. 10 But 14.15 11 following on from that, on the 7th August 2014, you had 12 a face-to-face meeting with the Garda Commissioner, or 13 the Acting Garda Commissioner Nóirín O'Sullivan, and 14 Assistant Commissioner Kenny, is that right? Yes, that's correct, Mr. Costello and myself. 15 Α. 14:15 16 And I think that Superintendent Barry O'Brien was 472 0. 17 nominated to liaise with you, is that right? 18 He was, that's correct. Α. 19 473 If we just move then to the 1st October of 2014, and Q. it's in Volume 4, page 1110. This is an email from you 14:16 20 to the Garda Commissioner. You say: 21 22 23 "I refer to my email two weeks ago and to our meeting 24 with you on 6th August 2014. You may recall at the 25 meeting that Mr. Séan Costello, solicitor, clearly 14.16 26 emphasised the day-to-day abuse I was receiving at work 27 and the hostile work environment, and he did ask how you would deal with this. He received no assurances on 28 29 this point.

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1 2 Garda management in Mullingar are not dealing with this 3 constant abuse, the latest being on the 24/9/2014, which was a nasty development. Why is it still 4 5 continuing two months on from our meeting?" 14:17 6 7 What are you referring to there as being the nasty 8 development? Em, I think the nasty development was where I looked 9 Α. for a file, I had to issue summonses within the six 10 14.17 months and I looked for the file and I was told it 11 12 wasn't there, but it was there. I think that's it at 13 the moment, but I can clarify it. 14 474 0. "Today, I have asked the Minister for Justice if she will meet with me to hear the forms of abuse I am 15 14:17 16 receiving just for doing my job." 17 And I think that that meeting with the Minister for 18 19 Justice took place on the 13th October of 2014, is that 20 right? 14:18 That's correct. 21 Α. 22 You were well received by the Minister? 475 Q. 23 Absolutely, we were. Α. 24 And I think it fair to say, having seen minutes of the 476 0. 25 meeting, that she was well disposed towards you?  $14 \cdot 18$ She was. 26 Α. 27 477 And was anxious to deal with your concerns, is that Q. 28 right? 29 Yeah, she was, yeah. Α.

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1 478 If we then move forward to the 15th January of 2015, Q. 2 there was a meeting between yourself, along with Mr. Costello and Assistant Commissioner Twomey and 3 Chief Superintendent McLoughlin, and that's at page 4 5 1117 of the material. You will see there it's headed: 14:18 6 7 "Minutes of meeting at Arran Quay on the 15th January 8 2015 at the offices of Costello Solicitors, 12:15pm." 9 Then: 10 14.1911 12 "The main issue discussed concerned the working 13 environment that the member finds himself in and his 14 view of a lack of meaningful local intervention and 15 support." 14:19 16 17 There were then other matters that were considered. 18 Yeah. Α. 19 479 And then at page 1118: Q. 20 14:19 21 "Finally, the Commissioner is fully supportive of 22 Sergeant McCabe and is determined to provide a proper working environment for the member. This has been 23 24 demonstrated by the unprecedented attention she has 25 given to the case and to Sergeant McCabe, and the 14.1926 structures she has put in place to date outlines this." 27 You see that? 28 I do. 29 Α.

1	480	Q.	I suppose since Commissioner O'Sullivan took up the	
2			role as Acting Commissioner, she had engaged with you,	
3			isn't that right; she had a one-to-one meeting with	
4			you?	
5		Α.	She had, yeah.	14:20
6	481	Q.	And there were also other structures being put in	
7			place	
8		Α.	That's correct.	
9	482	Q.	to support you, isn't that right?	
10		Α.	That's correct.	14:20
11	483	Q.	And here we have this meeting with the Assistant	
12			Commissioner and Chief Superintendent McLoughlin, who	
13			seemed to be, to some extent, cementing what might be	
14			termed new relations with senior management, is that	
15			right?	14:20
16		Α.	That's correct.	
17	484	Q.	And then on 21st January 2015 you sent an email to the	
18			Minister for Justice:	
19				
20			"Dear Minister Fitzgerald,	14:21
21				
22			I refer to previous correspondence in this regard. Can	
23			I put the following on record:	
24				
25			I feel that I have been left with no choice but to make	14:21
26			contact with you again. My everyday working conditions	
27			become almost impossible to tolerate. I have been in	
28			contact with Garda authorities in relation to them	
29			providing me with a safe environment to work, but it	

1 seems, as per a telephone call last evening, that they 2 are very unwilling to help. I receive constant phone 3 calls from management, checking in or ticking boxes, but absolutely no solutions. You will probably inquire 4 5 as to what support I am getting and you will be advised 14:22 6 that I am getting all the support and services which 7 are available in An Garda Síochána. It will be similar 8 to the advices which were given to the previous Minister for Justice, which turned out to be untrue. 9 10 14.2211 I will not be contacting your office again, to be 12 honest. I see no change in anything. The harassment 13 under the present management has increased to a stage that I have to take forced annual leave. 14 15 14:22 16 It would be worth reading a recent report from the chief medical officer in An Garda Síochána who met with 17 18 me at his request. It says it all." 19 20 Again, that seems to be a change in tone to perhaps the 14:23 progress that one might have thought was being made? 21 22 That's correct. Α. 23 485 was this referable to what you regarded as local **Q**. 24 harassment as opposed to harassment by senior 25 management? 14.2326 Yeah, local. Α. 27 486 Right. How were you at this time in terms of your own Q. personal situation? 28 29 Em, it was hard to take. Α.

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1 487 Q. Pard	lon?
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2		Α.	It was difficult to take. Em, I mean, at that stage I	
3			didn't care who was blanking me or who was parking	
4			close beside me or what they were shouting or roaring	
5			out a window, but there were a few incidents that were	14:23
6			a bit nasty.	
7	488	Q.	And I think that one of the incidents that you were	
8			concerned about was an article that was published in	
9			the Anglo-Celt and the Garda Review, is that right?	
10		Α.	That's correct.	14:24
11	489	Q.	That was on the 4th January 2015, you emailed the	
12			Commissioner's office in relation to that. In	
13			particular in relation to the Garda Review, what was	
14			your concern there?	
15		Α.	I read it and it pointed towards me; it was more or	14:24
16			less saying we want our day, we want our say.	
17	490	Q.	Well, I suppose that, you know, I mean, everybody can	
18			be the subject of criticism by their peers from time to	
19			time?	
20		Α.	True.	14:24
21	491	Q.	That's perfectly normal?	
22		Α.	Yes.	
23	492	Q.	Is your complaint that this was being done by the GRA,	
24			as it turned out, at the time?	
25		Α.	Yes.	14:24
26	493	Q.	And so that was your concern	
27		Α.	Yes.	
28	494	Q.	that arose at the time? All right.	
29		Α.	There was that and there was a bulletin as well.	

495 Q. Then on the 12th February 2015 - again at Volume 4,
 1121 - you had a meeting with the Commissioner, isn't
 that right?

4 A. That's correct.

12

5 496 And Assistant Commissioner Twomey was there, along with 14:25 Q. Assistant Commissioner Fanning, again Chief 6 7 Superintendent Tony McLoughlin, Mr. Ken Ruane was 8 present and the Commissioner's private secretary, Superintendent Frank Walsh, and you were there with 9 10 Mr. Costello. I will just read the opening remarks at 14.2511 that meeting by the Commissioner:

13 "She welcomed all present and made the necessary 14 introduction, said it was useful to meet because 15 engagement needs to continue. Said Sergeant McCabe's 14:26 16 input into the fixed charge penalty system report was 17 very useful and thanked him for that. The 18 recommendations are being put in place. We are trying 19 to resolve the workplace issues and know that you are 20 engaging with Chief Superintendent Barry O'Brien. 14:26 There is an external mediator now available to advise 21 22 on all matters. You can avail of that. We are trying 23 to ensure a positive working environment. All here are 24 and will remain available to tease out any issues or problems. Also, the welfare services remain available 25 14.26 26 I appreciate that it is not easy for you or to vou. your family. The Executive Director of Human Resources 27 28 and People Management was also to be here to assist, 29 but had to send his apologies. He is also available to

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1 assist. This is the purpose of the meeting today." 2 3 Mr. Costello then goes on to talk about that you're working in a --4 5 Yeah. Α. 14:27 6 497 Q. -- toxic environment at the present time. But these seem to be -- all the issues seem to be, to a large 7 extent, thrashed out there, and there's a considerable 8 level of communication between the Garda Commissioner 9 and yourself --10 14.2711 Yes. Α. 12 -- isn't that right? 498 Q. That's correct. 13 Α. 14 499 Ο. At page 1123, before she left the meeting, she says --15 referring to procedures that have been put in place, 14:27 16 she says: 17 18 "These take time. We want to progress them in the 19 interests of Maurice and all others concerned. Fintan 20 Fanning is new to this. Maybe Séan, Maurice, Tony --" 14:28 that's Tony McLoughlin "-- and Ken --" that's Ken 21 22 Ruane "-- would outline what the next steps are and how to take it forward. The external mediator is there if 23 24 you want. That offer is on the table. If you can sit 25 down and work out the next steps, work through the 14.28process." 26 27 So this is all a positive? 28 29 Yeah, totally. Α.

1	500	Q.	And, I mean, you have two assistant commissioners and	
2			the Garda Commissioner at this meeting?	
3		Α.	Yeah.	
4	501	Q.	They are taking your position very seriously, would you	
5			agree with that?	14:29
6		Α.	I would, yes.	
7	502	Q.	And structures are being put in place to deal with the	
8			issues that you have outlined of bullying, of	
9			harassment and perhaps the feeling that you haven't	
10			been listened to up until this juncture, isn't that	14:29
11			right?	
12		Α.	Yes.	
13	503	Q.	This was followed up on the 25th February, you had a	
14			meeting with Mr. John Barrett in the Shangan building,	
15			and we have had this material opened up already. I $~$	14:30
16			don't intend to open it up. It's at page 1229, for the	
17			benefit of anybody who wishes to open it up for their	
18			own purposes. And the previous day, you had emailed	
19			the Commissioner and the Minister about an article that	
20			had appeared in the Garda Review, which we've referred 🚽	14:30
21			to, and the Irish Independent, and your email to them	
22			both is at page 1128.	
23		Α.	Yes.	
24	504	Q.	And again, I don't intend to go into the complaint that	
25			you had at the time; you've already dealt with it. And ${}_1$	14:30
26			then on the 6th March of 2015, you had a meeting in	
27			your home with Chief Superintendent McLoughlin and	
28			Chief Superintendent O'Brien?	
29		Α.	Yeah.	

Sos Q. And this is in Volume 4, page 1135, if we could have it
 up on the screen, please.

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"This is a general introduction and guery on how 4 5 sergeant was doing recently. Indication that there was 14:31 an incident recently similar to the computer incident 6 7 in Bailieboro where there was an attempt to wrongfully 8 accuse sergeant, but there was nothing to it. Wouldn't elaborate on that in front of his wife but would do so 9 again with Chief Superintendent O'Brien. Work 10 14.31 11 environment is still an issue. Can't go to court. 12 Goes out on patrol -- goes out in patrol car to get 13 away from the station." 14 15 You were still having trouble at this time in the 14:32 16 station, isn't that right? 17 Yeah. I think it was almost finished. Α. 18 506 Then, further down, we note that communication channels Q. will be kept open and further discussions will be held 19 20 with you. 14:32 21 Yeah. Α. 22 That you agreed to explore and engage in the mediation 507 Ο. 23 process that was being set up. 24 25 "It was explained that Mr. Kieran Mulvey was to be 14.32

23 It was explained that Mr. Klerah Mulvey was to be 14:32
 26 engaged and involved in the process, terms of reference
 27 to be defined and agreed with Mr. Mulvey, but he would,
 28 for example, examine the situation and recommend
 29 possible solutions and/or lessons learned."

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2			Do you see that?	
3		Α.	Yes.	
4	508	Q.	And that seems to have been discussed.	
5				14:32
6			"Sergeant McCabe expressed satisfaction with the	
7			involvement of Mr. Mulvey," who was an external	
8			arbitrator effectively in the circumstances, isn't that	
9			right?	
10		Α.	Yeah. Well, I never was introduced to him. But after	14:33
11			that meeting, things started to get better.	
12	509	Q.	"Discussion was held on the seminars that were about to	
13			begin in Mullingar and nationwide. The objectives were	
14			outlined as primarily an opportunity to brief all	
15			personnel on the policies and the organisation on	14:33
16			dignity at work. The seminars would reinforce the	
17			Commissioner's policy and demonstrate her willingness	
18			to ensure a safe working environment for all members.	
19			An important aspect was the facilitation of the	
20			seminars by an independent expert in the area,	14:33
21			Dr. Gerry McMahon, who will outline the best practice.	
22			Sergeant McCabe welcomed the seminars and hoped they	
23			would make a difference. It was clearly outlined to	
24			Sergeant McCabe and his wife that the Commissioner was	
25			totally committed to her responsibilities under the	14:33
26			Protected Disclosures Act. However, in relation to	
27			recent articles, including the Garda Review, it is	
28			apparent at this stage that the Commissioner has no	
29			responsibilities to fulfil in relation to the	

1 publication and the perceived impact on Sergeant 2 Firstly, it is unlikely that Sergeant McCabe McCabe. 3 was penalised by them. Secondly, the role of the GRA is outlined in the Garda Síochána Act and their actions 4 5 protected by the protocols agreed by them and the 14:34 Minister. Therefore, it is unlikely that the 6 Commissioner has any recourse in this regard, but 7 formal advices are awaited." 8 9 10 So again, an extremely positive meeting, is that right? 14:34 11 Α. That's correct. 12 And then on the 24th March you had a meeting with 510 0. Mr. John Barrett in Navan, is that right? 13 14 Α. That's correct. 15 511 Again, this was with a view to him dealing with any Ο. 14:35 16 issues that could perhaps arise and were a matter of 17 concern to vou. And then I think if we could turn to page 1153, this is an email from the Garda 18 19 Commissioner -- sorry, from the Minister for Justice. 20 I think that she had asked to be updated by the Garda 14:35 Commissioner in relation to what structures were being 21 22 put in place for you. And the letter from the Garda Commissioner to the Minister, or it's addressed to the 23 24 Secretary General, can be seen in the same volume at 25 page 1140 and it goes through to 1151. 14.36 26 Yeah. Α. 27 512 That is an 11-page letter. It's already been opened to Q. the Tribunal, and merely confirms a lot of the 28 29 structures that have been put in place. And arising

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1 out of -- having received that, the Minister writes:

"Dear Sergeant McCabe,

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I promise to respond to your recent email
correspondence raising workplace concerns relating to
protected disclosures which you made under the
Protected Disclosures Act 2014.

10 As you know, I asked the Garda Commissioner, as your 14.37 11 employer, for the purpose of the Act, for her response 12 to vour concerns. The Garda Commissioner informs me 13 that she has written to you direct, advising you that, 14 in addition to the measures which she has already 15 taken, she has asked an independent workplace relations 14:37 16 expert, Kieran Mulvey, to examine your concerns and 17 make recommendations on how they might best be 18 addressed. I'm very pleased that Mr. Mulvey has 19 accepted this invitation and that a person of his 20 stature and expertise will now see how best your 14:37 concerns might be resolved. 21

I very much hope that this intervention will lead to
the resolution of outstanding difficulties and enable
you to continue to contribute effectively in the vital 14:37
work of the Garda Síochána."

28 And that is signed by the Minister. And then you 29 respond to that the following day, and this can be

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1 found at page 1154: 2 "Dear Minister Fitzgerald, 3 4 5 I have been kept updated by the Garda Commissioner with 14:38 6 the work and developments as outlined by you. I am 7 happy to say that things are going well at work due to 8 the positive leadership by the new management in Mullingar. 9 10 14.38 11 The roll-out of the seminars has started a change of 12 attitudes for the better. It's great being able to say 13 for the first time in years that I am happy going to 14 work. 15 14:38 16 I wish to acknowledge your personal input into sorting 17 out my work environment and thank you very much for all 18 your help. It is very much appreciated by myself and Lorraine. 19 20 14:38 21 Your sincerely. Maurice McCabe." 22 23 24 That's obviously quite a considerable change in your 25 attitude in a relatively short period of time? 14.39Absolutely, Chairman. 26 Α. 27 513 Q. And does that email reflect your mood at the time and how you felt you were being treated? 28 29 Yeah, absolutely. Α.

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514 And then at page 1155, this is a letter from you to the 1 Q. 2 Commissioner, referring to a letter dated 20th March: 3 "My working conditions have greatly improved due to the 4 5 change of Garda management in Mullingar and I sincerely 14:39 thank you for this." 6 7 8 So there matters stood, really. There were still matters to be investigated. You still had concerns 9 about the article that had been written in the Garda 10 14.3911 Review, isn't that right? 12 But on the whole, things were good. Yeah. Α. 13 You were hoping to progress your complaint in that 515 Q. 14 regard, and I think the Commissioner had explained that she could have no role or function in relation to the 15 14:40 16 GRA? 17 Α. Yes. 18 Isn't that right? 516 Q. 19 She did, yes. Α. Now, we know that on the 9th February 2015, the 20 517 **Q**. 14:40 O'Higgins Commission had commenced its investigations, 21 22 and it commenced its hearing on the 14th May of 2015, 23 and you subsequently gave evidence on the 18th May in 24 relation to the first module and then subsequently on 25 the 25th, the 29th, the 27th, 28th and 29th July and  $14 \cdot 40$ 19th and 22nd October and the 17th of September. 26 One of the first issues that arose was in relation to the 27 28 Cunningham letter, if I can put it that way, of the 29 Mullingar meeting. And if you could, perhaps just in

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your own words, first of all, on the second day of the hearings, when the issue arose in relation to your motivation, we know matters blew up at the O'Higgins Commission, Mr. McDowell raised an objection, can you just tell us what it was at the time that you were concerned about?

14:41

7 It was on day 2, ex-Chief Yes, Mr. Chairman. Α. 8 Superintendent Colm Rooney was in the witness box and Mr. Smyth was examining him -- cross-examining him in 9 relation to the evidence of Module 1, the Kingscourt 10 14 · 42 11 case. And then he asked ex-Chief Superintendent Colm 12 Rooney had he any interaction with me from a certain 13 date, and he said yes, he had, that I went to see him 14 at his office in Monaghan and that I wanted the DPP's 15 direction challenged, and I think at that stage 14:42 16 Mr. McDowell intervened at that stage, and, as you 17 politely say it, a row broke out then in relation to 18 what evidence was being given and was it under the terms of reference. And at the end of the argument, 19 20 anyway, Justice O'Higgins said that we were entitled to 14:43 a document which is setting out the integrity, 21 22 motivation and credibility of me in making the 23 allegations. And it was adjourned then until the 24 Mondav 18th.

25 518 Q. And we have the letter from the Chief State Solicitor's 14:43
26 Office, Ms. Creedon, to the Commission, and we have
27 gone through all that, and we have paragraph 19 of that
28 letter, and I don't see any reason why we should
29 revisit it again, unless any of the parties want to

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revisit it. But one of your concerns, or perhaps the
 primary concern, was the way that this was being
 presented to the Commission was that you were
 ill-motivated and you were pursuing an agenda of your
 own?

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## A. That's correct.

7 519 And one can see that as it emerged in the argument. Ο. 8 But I suppose, and it's a point that you made to your investigators in relation to this matter, is that it 9 was perhaps entirely legitimate for counsel who were 10 11 acting on behalf of Superintendent Cunningham or Chief 12 superintendent Clancy or -- Superintendent Clancy or 13 Chief Superintendent Rooney, to cross-examine you as 14 they saw fit in relation to your motives, isn't that 15 right?

16 A. Yes.

- I mean, it was open to them, subject to the view that 17 520 0. 18 was taken by the Chairman on the issue of relevancy, 19 and the treatment of witnesses who were appearing 20 before him, you would agree that it was entirely open 14:45 to counsel on behalf of the senior Gardaí to 21 22 cross-examine you on any issue that they saw fit, isn't that right? 23
- A. Well, I understood I was being cross-examined on all
  the modules, but I think this incident took a turn on 14:45
  the 18th, Monday the 18th.
- 27 521 Q. Well, I mean, it would appear that, from the very
  28 beginning, counsel who were acting on behalf of those
  29 witnesses was pursuing the issue of whether or not you

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14:44

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1			were a witness whose evidence could be believed because	
2			your motive was suspect, I will put it that way, all	
3			right?	
4		Α.	Yeah, that's what was said.	
5	522	Q.	Yes. And the basis for that was, in fact, a false	14:45
6			premise. We know that now, isn't that right?	
7		Α.	Yes.	
8	523	Q.	And paragraph 19 of the letter of the 18th May is	
9			entirely incorrect; you weren't making any allegations	
10			against Superintendent Clancy?	14:46
11		Α.	No.	
12	524	Q.	And we can see it the way it is, and you can take it	
13			that we are at that stage in terms of our inquiry or	
14			investigations. But insofar as there's a suggestion	
15			within our terms of reference, nobody was suggesting to	14:46
16			you at the O'Higgins Commission that you had abused a	
17			young child, isn't that right?	
18		Α.	That's correct, nobody said that.	
19	525	Q.	That was a fact incidental to making the point that you	
20			were ill-motivated?	14:46
21		Α.	Yes.	
22	526	Q.	Is that right?	
23		Α.	Yes.	
24	527	Q.	All right. And I take it from your interview with the	
25			investigators, and we would just like your view in	14:46
26			relation to this because it is important, that you	
27			don't take issue with the way that you were treated by	
28			counsel who was there acting on behalf of any of the	
29			other parties, is that right?	

- 1 A. I don't think so.
- 2 528 Right. We have a letter from you today saying that you 0. 3 weren't shouted at by any of the counsel and in particular Mr. Smyth on behalf of the Garda 4 5 Commissioner? 14:47 6 Well, em, yeah, I would agree with that to some extent. Α. 7 529 well, what extent do you not agree with it? **Q**. 8 Well, if I can go back to the Friday, can I, Chairman? Α. On the Friday, when all this arose and the row erupted, 9 at the time of '06 when I was being interviewed in 10 14 · 47 11 relation to the Ms. D allegation, I had a solicitor in 12 Cavan, I hadn't my legal team. And then in relation, 13 the matter erupted on the Friday, and when -- in the 14 afternoon, ex-Chief Superintendent Colm Rooney arrived 15 out with saying that I was at a meeting with him, I was 14:48 16 angry and I wanted the DPP direction challenged. NOW. 17 I was sitting down the back and I knew that, how did I 18 want them challenged? Sure they were fantastic. But 19 the row erupted anyway, and it led then until the Monday morning in relation to the five-page document 20 14:48 from the State solicitor, and it was given to us last. 21 22 And we had a meeting for about 20 minutes, Chairman, we 23 were asked to go into a room for about 20 minutes, and 24 I read the document, I was last to read the document. 25 And when I saw paragraph 19 and the whole lot, but, I  $14 \cdot 48$ 26 mean, I said to all my legal team, I said all that's 27 false, but I said I have that -- I have the Mullingar meeting, it's recorded, and I didn't say that. 28 And 29 Mr. McDowell, I remember him saying to me, well, he

1 says, why didn't you tell us? And I says, because it 2 wasn't relevant. This wasn't relevant at all. I mean. I had the phone up in the attic for almost eight years, 3 and I didn't introduce the phone, it was there in my 4 5 attic, but it was introduced in relation to paragraph 14:49 19 then, I had to produce it. 6 7 I will deal with that in a minute. But just to come 530 Q. 8 back to the question that you actually answered -- or that I had asked you to answer, and that was in 9 relation to whether or not you were shouted at by any 10 14.4911 of the counsel, and you said in part that's correct, 12 and I asked you in what part was it not correct? 13 well, in part I can say, I think somebody used the Α. 14 "aggressive stance", and I think in part it was used. 15 Well, is it right, Sergeant McCabe, I mean, in one way 531 Q. 14:49 16 you could look at this and say it's all right in the 17 cold light of day now to look back on the events and 18 see that the allegation that was put into paragraph 19 19 was an error and it was wrong, and whether it was a 20 deliberate error or not is a matter for the Chairman. 14:49 but it was an error and that it was wrong, we can look 21 22 back on it now and see that. Your point is, that its 23 impact at the time was far greater because it was in 24 this document that was sent in to the Commission and it 25 was suggesting that you had made a complaint against 14.5026 Superintendent Clancy to pursue your own agenda, is 27 that right? 28 Yeah, well, I think it was more than that really, Α.

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Mr. Marrinan.

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1 532 Q. Right. Well, then explain it then.

2 This one is slightly more. I mean, I read the document Α. on day 3, we read it. Then we realised -- I realised I 3 had a recording, and I also realised that, how could I 4 5 ask for the DPP's directions to be challenged or 14:50 6 changed or clarified when I had them perfectly? And 7 that knocked me back, because I just said to myself, my 8 God, only that I had that recording. Because as Mr. Smyth said here a week ago or two weeks ago, 9 10 Chairman, and I hope I'm quoting him properly, he said 14.51 it wasn't an error for "against" and "to", he says it 11 was their directions. 12 13 CHAIRMAN: Yes, but unfortunately -- I mean, I have had 14 a look at this stuff recently. If you actually read 15 the notes taken by Annmarie Ryan, it says different. 14:51 16 Okay, Judge. Α. CHAIRMAN: It says "to", it doesn't say "against". 17 18 Yeah, the notes, I saw that too. Sorry. Α. 19 CHAIRMAN: You know. So, I mean, what happened -- I mean, I got a letter this morning from your solicitor 20 14:51 saying that any statement made by you to the effect 21 22 that you were shouted at was an error made by somebody 23 in the office. It was up on the screen, everybody saw 24 it, it was, you know, discussed here. I mean, there may be bigger fish to fry than this. 25 14:51 26 Okav. Α. 27 CHAIRMAN: Could be. I don't know. But, I mean, I 28 don't know if you are saying now that anybody shouted 29 at you. On two occasions, transcripts have been looked

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at, I think maybe you were given a disk of every one of 1 2 your actual appearances, every single day, the audio of The word "shouting" was used twice. Mr. Smyth 3 it. apologised to you, saying, I have to shout because I 4 5 have been asked by the Chairman to keep my voice up, 14:52 but don't take it as aggression or anything like that. 6 7 And you said, look, that's fair enough. And then there 8 was another occasion the same thing happened. Those are the only two occasions when the word "shouting" or 9 "shout" was ever used in the transcript. And from what 14:52 10 11 I heard of it, everyone was behaving themselves. Okay, 12 you can understand the row erupting on the Friday and 13 everyone getting a bit heated. But are you upset about 14 that? I mean, is that something you're worried about? 15 In relation to the row? Α. 14:52 16 CHAIRMAN: Well, anything really. That is what 17 Mr. Marrinan is asking you. Is there anything there 18 that happened that you're worried about, you know? 19 Yeah, well in relation to the five-page document, I Α. mean, that was incredible. It put us on our toes, it 20 14:52 put me on my toes. That if I hadn't got a recording of 21 22 that meeting, would that ever have been changed? And then, Mr. Chairman, then, in relation then to each of 23 24 the modules, every module I was being kind of attacked, 25 so to speak, in relation to -- like, in relation to --14.53 26 Jerry McGrath was one case that I didn't highlight and 27 I wasn't involved in it, and it was only until I was accused of letting Mr. McGrath out. But you can see 28 29 that I was being blamed for everything, on the

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1 transcripts. I was getting, I was getting all the hard 2 questions.

3 533 Q. MR. MARRINAN: If we can just come back to, I had made 4 a general statement that you thought that it was 5 perhaps fair game if you were to be subjected to 14:53 cross-examination on behalf of, and I named the senior 6 7 One of the issues that you do take issue with, Gardaí. 8 and it's the main issue, I think, is that this was being done on behalf of the Garda Commissioner who was 9 there representing the force, is that right? 10 14.5311 That's correct. Α.

- 12 534 Q. And therefore, there was some judgment that was made 13 here that you ought to be challenged in relation to 14 your motivation, on behalf of the organisation rather 15 than on behalf of individual gardaí, and you found that 14:54 16 very difficult to accept?
- It's not that I found it difficult to accept. 17 Α. Τn 18 relation to day 3, I mean, from us looking at the notes 19 now, they were asked over the weekend to make sure that 20 this document is correct in every sort of instance. 14:54 They were asked to do that. And it turned up that it 21 22 was wrong. And, I mean, if you look -- if you look, sorry, Mr. Marrinan, if you look at the other 23 24 paragraphs where I wanted the DPP's directions 25 changed or challenged or that I wasn't happy with the 14.54DPP's directions, I was thrilled, thrilled with the 26 27 DPP's directions, absolutely thrilled with them. Why would I go and ask the DPP to challenge that actual 28 29 direction? And just, Mr. Marrinan, just one thing:

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1 When I gave my evidence on Monday afternoon, I 2 disclosed for the first time that I had got the directions off the Chief State Solicitor, Rory Hayden, 3 and that was first time I ever disclosed that in the 4 5 witness box. And then on day 4, ex-Chief 14:55 Superintendent Rooney, he was allowed back up in the 6 7 box and he had to say that I didn't say what I said. 8 And in relation to the last question, Mr. Gillane asked him, just for completeness he said to him, something 9 along this basis, that I said that the meeting happened 14:55 10 11 in April and is that correct, and ex-Chief Superintendent Rooney said, well, if Sergeant McCabe 12 13 says it happened in April. I've no issue with that. 14 That's nearly correct, Judge. So --15 CHAIRMAN: Yes, but Mr. Marrinan is asking you -- if 14:56 16 you forgive my intervention now. I suppose I always turn back to this particular page and I ask myself, 17 18 okay, I'm not trying to second-guess anything that 19 happened before the O'Higgins Commission. There's the report. Now, as to whether, you know, any aspects of 20 14:56 the media didn't deal with the actual report correctly 21 22 when it came out or not, that is another term of 23 reference, but it is for later in the day. I know 24 Mr. Marrinan is going to be bringing you there and 25 you're going to tell us your reaction to the reports on 14:56 26 the particular day when the thing came out, in March 2016. the leaked version. But I'm supposed to look at, 27 not did Mr. Justice O'Higgins do a good job, did Chief 28 29 Superintendent Rooney say something that was

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1 inaccurate, did Superintendent Cunningham make a 2 mistake, were two different words used inconclusively, was the letter effectively, when you actually read it 3 in detail, a load of rubbish, because it doesn't make 4 5 any sense? 14:57 6 True. Α. what I am actually asked to 7 Yes. CHAIRMAN: 8 investigate in relation to this and what you are being asked about is, did Commissioner O'Sullivan ever try to 9 10 challenge you on the basis that you had sexually abused 14:57 children --11 12 Α. NO. 13 CHAIRMAN: -- on a number of occasions. "No" is the 14 answer to that. And then the second thing is, was 15 there anything then that was inappropriately relied 14:57 16 upon by Commissioner O'Sullivan to discredit you? Now, 17 that is the question. Do you think there was anything 18 relied on by Commissioner O'Sullivan inappropriately to 19 try and discredit you before the O'Higgins Commission -20 because you were there, I wasn't - by Commissioner 14:57 O'Sullivan? That is the question. 21 22 Yeah, that is the question. Α. 23 CHAIRMAN: Yes. 24 Yeah, well, we had asked -- we had asked -- or sorry Α. 25 I'm not beina --14.5826 No, I know you're not, that is fine. CHAIRMAN: 27 Α. We actually asked Mr. Smyth was this happening on Commissioner O'Sullivan's instructions. Now, he came 28 29 back, I think, twice, and said, yes, they were. NOW, I

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1 mean, I always got on with ex-Commissioner O'Sullivan, 2 I supported her when she was appointed. But I was 3 taken aback at the letter which was written, as you said. Judge, it's nonsense. But then, and if you wish 4 5 me just to go through a little thing -- or I don't plan 14:58 to waste, but then in all the other modules they were 6 7 kind of saying, Maurice, it's your fault, Sergeant 8 McCabe, it's your fault, Sergeant McCabe, it's your fault. And it was hard, it was hard. Every single 9 month, had to be on the ball to see was there anything 10 14.58 11 else coming up. And then when I would try and defend myself, I'd be criticised. 12 13 No, I get that. But, I mean, you CHAIRMAN: Yes. 14 know, a lot of court cases are about what evidence have 15 you got to back this up? Are you making this 14:59 16 allegation? And if you don't have anything to back it 17 up, well why did you make it in the first place? If you look at the actual outcome where the Judge says, 18 19 look, you've got a tendency to exaggerate but you're a 20 man of integrity. 14:59 21 Yeah. Α. 22 CHAIRMAN: And vis-à-vis the particular instance that 23 you complained of, well I can tell you I read those and 24 I was horrified by what went on. 25 Mm-hmm. Α. 14:59 Similarly in relation to the Pulse. 26 CHAIRMAN: 27 Α. Records. CHAIRMAN: And the, what do you call it, the penalty 28 29 points thing. Again, I just thought, what kind of a

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1 police force have we got? I mean, you may say I went 2 through that and that was a public service, or we may spend a lot of time talking about what Assistant 3 Commissioner Rooney said or didn't say. But as far as 4 5 I can see in the O'Higgins report, you were completely 14:59 6 vindicated. Now, I don't know whether you look at it 7 like that, or whether we have to go back and parse and 8 analyse every phrase that everybody used.

9 A. No. Well, I'll tell you, Mr. Chairman, if I can say
10 this: I accept the O'Higgins report absolutely 100%. 15:00
11 So if we can move on. You know, I do accept it. And I
12 see what you are saying, Mr. Chairman.

- 13 535 Q. MR. MARRINAN: Well, you see, I suppose one of the
  14 issues is that we're acutely aware of the fact that, in
  15 each module, that there was an attempt made to cast the 15:00
  16 blame on you.
- 17 A. Okay.

18 536 Q. Right. That is not lost on us.

19 A. Okay, well that's grand.

- 20 537 Q. So we are in a position where we have examined all the 15:00
  21 transcripts, all the cross-examination and all the
  22 evidence. So there's no issue in relation to that.
- 23 A. Okay.

24 538 Q. But come back to the core of this, all right. One of
25 the points that Mr. McDowell raised when the issue 15:00
26 broke on the second day, on the Friday, was that he
27 wanted to know that these questions were being asked on
28 behalf of the Garda Commissioner, and we have had all
29 the evidence in relation to getting the further

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1			instructions to ensure that these were the	
2			Commissioner's instructions to attack your motivation,	
3			all right. Now, that included, at various stages,	
4			words such as integrity, your bona fides, whether you	
5			were acting out of mala fides, that included all those	15:01
6			matters, but fundamentally, even though there seems to	
7			be some issue with this in relation to the Commissioner	
8			in broadening this concept or attaching an	
9			interpretation on it that is lost on me, but your	
10			motivation and why you were doing this was to the fore	15:02
11			in the first module, isn't that right?	
12		Α.	This was in the first module, yes.	
13	539	Q.	Yes. And your motivation was being questioned by	
14			counsel who was saying that they were acting on behalf	
15			of the Garda Commissioner?	15:02
16		Α.	Yes.	
17	540	Q.	Therefore, your motivation was being questioned and	
18			called into question	
19		Α.	Yeah.	
20	541	Q.	by the force as a whole?	15:02
21		Α.	Yes.	
22	542	Q.	All right. And we have evidence in relation to all the	
23			developments that had occurred since the beginning of	
24			January, your meeting with Assistant Commissioner	
25			Twomey and Chief Superintendent McLoughlin, and then	15:02
26			the 22nd or the 12th January, your meeting with the	
27			Commissioner herself, and your letter to the Minister	
28			and how things were going so well, the intervention of	
29			Mr. Barrett, and all these matters, you were, for the	

1 first time, at this particular moment in time, the 2 happiest in your job for many years? 3 Totally. Α. By your own account? 4 543 0. 5 Yeah. Α. 15:03 6 544 And then subsequent to this, from the 18th May, your **Q**. 7 whole case goes silent, and this is what I am just 8 asking you about, because on the 7th June of 2015 you sent a letter to the -- an email to the Garda 9 Commissioner. If we can have it up, on page 1157. And 15:03 10 11 this is subsequent to a conversation you had with 12 Superintendent Murray, who had reported to his 13 superior, who had reported to the Garda Commissioner, about the fact that you had felt afraid of the Garda 14 15 Commissioner. And this is your letter at the bottom, 15:04 16 or your email at the bottom, it's marked "private and confidential": 17 18 19 "Dear Commissioner, 20 15:04 21 I refer to previous correspondence. As you are aware, 22 my role, rank and work have become extremely difficult 23 I am very much concerned, as is our due to you. 24 familv." 25 Sorry, what number is that? Α. 15:04 26 545 1157. It's at the bottom of the page. 0. 27 Yeah, sorry. Yes. Α. You see there? 28 546 Ο. 29 I do. Α.

547 "As you are aware, my role, rank and work have become 1 Q. 2 extremely difficult due to you. I am very much 3 concerned, as is our family. 4 5 On another issue, we made a criminal complaint of 15:04 6 harassment to you against two individuals. You did 7 nothing about it. We complained in January 2015 and 8 again a reminder in April 2015, and we were never contacted by anyone about it nor were we ever asked to 9 make a statement about it six months on and we are 10 15.0511 still high and dry. I will be addressing this matter in another forum because trust is at issue here." 12 13 14 Do you see that? 15 Yes. Α. 15:05 16 "Regards, Maurice and Lorraine McCabe." 548 Q. 17 18 So, I mean, Mr. McDowell made the point when this issue 19 arose, he made it to Mr. Justice O'Higgins, you know, 20 that there was the public face in relation to this, you 15:05 had been put on the Professional Standards Unit, isn't 21 22 that right? 23 Yeah. Α. 24 And here, in private, at the O'Higgins Commission, 549 Q. 25 there was an attack being made on your motivation at 15.0526 its lowest, isn't that right? 27 That's correct. Α. And did you have some sort of sense of betrayal? 28 550 Q. Em, I think the letter on the 18th, it knocked me back, 29 Α.

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1 because they were asked by the Chairman, by Justice 2 O'Higgins, to do out in writing what they are planning in relation to my motivation and credibility. So we 3 ended up getting the letter on the Monday morning, and 4 5 it was, as I said, a nonsense letter, and it was never 15:06 6 brought up again with me in relation to the two 7 meetings. 8 551 Well, we know that from the O'Higgins Commission, from Q. the day that Mr. Justice O'Higgins made his ruling in 9 relation to the relevancy of this matter, that, 10 15.06 11 thereafter, it was dropped and there was a focus on 12 your role as the member in charge, isn't that right? 13 Yeah, more or less. Α. 14 552 0. Yeah. And the issue of motivation wasn't pursued, in 15 fact? 15:07 16 No, it wasn't. Α. 17 553 No. Except ultimately in submissions that were made on Q. 18 behalf of the Garda Commissioner to the O'Higgins 19 Commission? 20 Yes. Α. 15:07 So had you a meeting on the 20th June 2015 with 21 554 Q. 22 Mr. Barrett and Assistant Commissioner Twomey in Navan, but, other than that, nothing occurs until the 29th 23 24 December 2015 when a letter is sent to you by Kay 25 McLoughlin, which I will come to now shortly. What 15.0726 happened to all the -- Mr. Kieran Mulvey and all the 27 arbitration and workplace relations and -- what happened to all that? 28 29 I don't know. I didn't see any of it after that. Α. Ι

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1 never met these people.

2			CHAIRMAN: I think, in fairness, however, Mr. Marrinan,	
3			I think you did say in touch with Mr. Barrett, and	
4			stayed in touch with him I think, in fact, up until	
5			quite recent times; you've had meetings with him, he's	15:08
6			been in your house, etcetera?	
7		Α.	Yeah, I think he has, Mr. Chairman.	
8			CHAIRMAN: But it's just, I think, part of the whole,	
9			what do you call it, making sure that you're supported,	
10			type approach to things. Is it fair to say that	15:08
11		Α.	Yes.	
12			CHAIRMAN: am I incorrect?	
13		Α.	Yeah, yeah. No, no. Yeah.	
14			MR. MARRINAN: Just don't agree for the sake of	
15			agreeing.	15:08
16		Α.	No, no.	
17	555	Q.	You had a meeting on the 20th June with Mr. Barrett, of	
18			2015?	
19		Α.	Yeah.	
20	556	Q.	And Assistant Commissioner John Twomey?	15:08
21		Α.	Yeah.	
22	557	Q.	That was the one in Navan?	
23		Α.	Yeah. I didn't know about that one until you mentioned	
24			it. I had forgotten about that.	
25	558	Q.	Did you have any subsequent meeting between then and	15:09
26			Mr. Barrett?	
27		Α.	I don't think I did.	
28	559	Q.	Up until	
29		Α.	I would have to check my records.	

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1	560	Q.	2016?	
2		Α.	I don't think I did, but I would have to check my	
3			records.	
4	561	Q.	Right. You see, you received the letter from Kay	
5			McLoughlin?	15:09
6		Α.	Yes.	
7	562	Q.	would you just explain to the Chairman - I don't think	
8			you did - the circumstances in which you received that	
9			letter?	
10		Α.	Right, Mr. Chairman. It came by registered post. And	15:09
11			I thought actually I was at home, that's in my	
12			statement, but I was actually at work, according to	
13			Lorraine. And she went in to Ballyjamesduff and	
14			collected it and she opened the envelope and she read	
15			it out to me. That was the circumstances.	15:09
16			CHAIRMAN: I suppose what Mr. Marrinan is asking you	
17			more than anything is, how did you feel?	
18		Α.	Oh.	
19			CHAIRMAN: Yes.	
20		Α.	Horrific, horrific. I mean, in relation to the Ms. D,	15:10
21			it was a life-changing matter, but this one was just	
22			incredible, to open a letter like that and to be	
23			accused of what I was accused of. We didn't know what	
24			to do that night. I contacted Mr. McDowell, I think	
25			very late on that night, and he asked me to scan it up	15:10
26			to him and then I left it in their hands. And it	
27			wasn't until six months that they admitted an error.	
28	563	Q.	MR. MARRINAN: Well, the letter is in Volume 4 at page	
29			1039. Again, I'm not going to open it. It has been	

1			opened on numerous occasions	
2		Α.	Yeah, I appreciate that.	
3	564	Q.	before the Tribunal.	
4		Α.	Mm-hmm.	
5	565	Q.	But this is the offending letter.	15:10
6			CHAIRMAN: Just for the sake of clarity, would you just	
7			give me the page number again, please?	
8			MR. MARRINAN: 1039, sir.	
9			CHAIRMAN: If we could have it on the screen, please,	
10			Mr. Kavanagh.	15:11
11			MR. MARRINAN: Volume 4. And if we can just scroll	
12			down.	
13				
14			"The allegations by Ms. D are as follows."	
15				15:11
16			Are you all right, Sergeant McCabe?	
17		Α.	Yeah. Which volume?	
18	566	Q.	Volume 4.	
19		Α.	1?	
20	567	Q.	1039.	15:11
21		Α.	Sorry, sorry, yes.	
22	568	Q.	I was just looking at the last paragraph there.	
23				
24			"On one occasion between 1998 and 1999 at the home of	
25			Maurice McCabe Ms. D alleged that Maurice McCabe	15:11
26			sexually abused her. The abuse alleged involved	
27			digital penetration and the victim was aged six to	
28			seven years old. It is reported that this allegation	
29			was investigated by An Garda Síochána some years later.	

1 A file was sent to the Director of Public Prosecutions, 2 who directed that no prosecution take place." 3 So it's not just, I suppose, the fact that, all these 4 5 years later, this matter falls to be investigated by 15:12 6 Tusla, but also there is the false allegation there 7 included in that, isn't that right? That's correct. 8 Α. On the 28th January Mr. Costello wrote back, and his 9 569 Q. 10 letter is set out at page 1041 to 1043. It's pointed 15.12 11 out in the fifth paragraph down: 12 13 "The allegation is wholly untrue. The incident is 14 alleged to have occurred in 1998 and a complaint which was made in December 2000 was subject to a full 15 15:13 16 investigation by An Garda Síochána. The file, you are 17 aware. was sent to the Director of Public Prosecutions. 18 What you may not know is that our client, when 19 originally informed of the complaint, insisted that 20 Ms. D be interviewed again in the presence of an 15:13 independent social worker and that her allegations be 21 22 carefully recorded. Both her accounts were sent to the 23 DPP. 24 25 The DPP not merely directed that no prosecution take 15.13 place, but you should know that the DPP clearly stated 26 27 that no criminal offence had been described or disclosed in the complaint. Our client is accordingly 28 29 astonished to read the allegation now being made. This

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1 allegation of digital penetration was never made before 2 and, in fact, a new and entirely false allegation. It 3 can be easily demonstrated that this claim of digital penetration was never made to the Gardaí or to the 4 5 independent social worker and our client has never 15:14 6 heard of any such suggestion until now." 7 8 That perhaps confirms the fact that in 2014 you were unaware in May that, in fact, it had been referred to 9 the Gardaí and had, the issue had --10 15.1411 Yes. Α. 12 -- been then corrected. So if we could just then 570 Ο. 13 turn -- yes, there was a broadcast on the 9th May 2016 14 by Paul Reynolds in relation to the Commission 15 findings. Do you recall that? 15:15 16 I do, yes, sorry. Yes. Α. 17 And what were your feelings when you heard that being 571 0. 18 broadcast? 19 I didn't like the broadcast. I thought it was one way. Α. I thought it wasn't balanced. He was the only one that 15:15 20 did an article of that description. 21 22 Subsequently, it was suggested to you by Mr. John 572 Q. 23 Barrett that that -- you phoned up RTÉ whilst it was 24 being broadcast, is that right? 25 I did, yes. Α. 15:16 26 To express your concerns? 573 0. 27 Yes. Α. 28 574 And do you recall who you spoke to? **0**. 29 I don't know who I recalled to, but they said that they Α.

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1			were standing by the article or the broadcast.	
2	575	Q.	You advised our investigators during the course of an	
3			interview - this is at Volume 2, page 434, for	
4			reference - you made an assertion that you believe that	
5			Nóirín O'Sullivan was behind the RTÉ broadcast on the	15:16
6			9th May concerning the O'Higgins Commission report.	
7			You claim that John Barrett told you that it would have	
8			come from block 1 at the front, Nóirín O'Sullivan's	
9			office?	
10		Α.	Yes, that's correct.	15:17
11	576	Q.	Is that right?	
12		Α.	That's correct, yeah.	
13	577	Q.	When did John Barrett say that to you?	
14		Α.	He told us that in our house, me and Lorraine were	
15			there when he told us. I would have the date in a	15:17
16			diary, but it was well, it was obviously after this,	
17			after the broadcast. But he said, it would have come	
18			from block 1.	
19	578	Q.	All right.	
20			CHAIRMAN: But, I mean, apart from somebody just	15:17
21			saying	
22		Α.	Yes, Judge.	
23			CHAIRMAN: I mean, do you think that RTÉ is such a	
24			spineless organisation that if block 1 in Garda	
25			Headquarters says, oh, here's a really damning report	15:17
26			about our police force, now here's the spin I want you	
27			to put on it, say it's all down to the fact that there	
28			was no inspector assigned to the district, that they	
29			would actually go ahead and do that, do you really	

1 think that?

A. NO.

2

29

3 CHAIRMAN: what do you think actually happened? Τ mean, I suppose in relation to anything that might 4 5 happen, you know, people have done experiments on this, 15:18 6 you ask, then, people to recount what happened, people 7 will come back with different views, but in relation to 8 something that is a matter of opinion, heaven knows, in the field of law certainly, on any legal problem you 9 may get seven different ones. But what puts this so 10 15.18 11 outside the pale of an acceptable range of opinion that 12 you think somehow Garda Headquarters might have been 13 involved in it? That is Mr. Marrinan's question, in 14 effect.

15 Yeah, well, Mr. Marrinan, I mean, after the broadcast, Α. 15:18 16 it affected us, we thought it was all one-sided, but, I 17 mean, we didn't know anything of who suggested it and 18 we only said in my statement, I only said in my 19 statement exactly how I came to know about it. 20 MR. McDOWELL: Chairman, it might shorten things if the 15:19 witness were reminded that this was a leak of a report 21 22 which had not been published. 23 CHAIRMAN: Yes, I know, but there was many, many leaks 24 unfortunately, Mr. McDowell, and trying to find the 25 source of them fortunately isn't my --15.19 MR. McDOWELL: No, but the point is that unless it was 26 27 being suggested that Sergeant McCabe gave this report to RTÉ, somebody must have done it, or somebody must 28

have given that, and this was done in advance of its

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1		publication by Mr. Justice O'Higgins.	
2		CHAIRMAN: Yes. No, I think we have that. And as was	
3		said earlier on, it was early May as opposed to the	
4		16th May, which was the official publication of	
5		MR. McDOWELL: The point I'm making is that this isn't 15:19	I
6		just a journalistic observation; this is a leak. This	
7		is what is called an exclusive.	
8		CHAIRMAN: Is it?	
9		MR. McDOWELL: Yes.	
10		CHAIRMAN: Does that help, Sergeant?	I
11	Α.	What was said by Mr. McDowell?	
12		CHAIRMAN: No, I mean, the fact that it is an	
13		exclusive. Now, I'm taking everything with a pinch of	
14		salt; in fact, so much salt that you could practically	
15		walk through it on the way from here to there. But 15:20	I
16		taking everything with a pinch of salt, the fact that	
17		it's an exclusive, does that help you in are you	
18		making any assertion at all at the end of the day about	
19		this broadcast, apart from the fact that you violently	
20		disagree with it and think that it was a bad broadcast? 15:20	I
21		I mean, are you saying that it's something to do with	
22		Garda Headquarters, Nóirín O'Sullivan, the fact that it	
23		was a leak, the fact that it was exclusive, the fact	
24		that you know presumably that the leak didn't come from	
25		you? What have you got to say about it, is really what 15:20	I
26		Mr. Marrinan is asking you about?	
27	Α.	Right. I'd have to agree with my senior counsel,	
28		Mr. McDowell, and what he said there.	
29		MR. MARRINAN: It would be very difficult to disagree	

1 with him, I suppose, but --

11

18

2 It was an exclusive. Well, that is true. Α. 3 CHAIRMAN: But at the end of the day, look, this is your opportunity to give evidence, and if you would 4 5 just hold on a wee minute, please, because we're on 15:21 6 this. And the term of reference is there; I don't know 7 whether we can ever call it up on the screen, can we? 8 Is it possible to get the terms of reference on the screen, Mr. Kavanagh? Anyway, it says I'm required to 9 do the following: 10 15.21

- 12 "To investigate whether Commissioner O'Sullivan, using
  13 briefing material prepared at Garda Headquarters,
  14 influenced or attempted to influence broadcasts on RTÉ
  15 on 9th May 2016 purporting to be a leaked account of 15:21
  16 the O'Higgins Commission report in which Sergeant
  17 McCabe was branded as a liar and irresponsible."
- 19 Now, that is what I am looking into. Whether 20 Commissioner O'Sullivan used briefing materials from 15:21 Garda Headquarters to influence, or attempt to 21 22 influence, broadcasters in RTÉ in relation to the leak and effectively put them in a position where they were 23 24 calling you a liar and irresponsible. So if you have something to say about that, if you have something to 25 15.22 offer, I'm putting it in that way - in other words, 26 27 it's an open invitation - now is the chance to say it. That is what the purpose of Mr. Marrinan's question is. 28 29 Well, I would have to agree with my senior counsel. Α.
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1 Perhaps we could do it in a submission, is that --2 I suppose, at the end of the day, the CHAIRMAN: NO. 3 responsibility that is on me is to say, okay, I'm not allowed to say anything unless there's evidence of it. 4 5 So do you have any evidence that --15:22 6 NO. Α. 7 CHAIRMAN: -- Garda Headquarters had briefing 8 material --No, Judge, I have no evidence. 9 Α. CHAIRMAN: -- that Nóirín O'Sullivan was -- had some 10 15.22 11 kind of a line to Paul Reynolds or RTÉ or the director 12 general, or whatever, to say, look, brand him a liar 13 and irresponsible, forget about all the incompetence in 14 Bailieboro, just concentrate on Maurice McCabe and say 15 that there should have been an inspector and none of 15:23 16 this would have happened. Do you have any evidence of 17 that? 18 I have no evidence, Judge, Mr. Chairman. Α. 19 579 MR. MARRINAN: You see, I am just wondering --Q. Chairman, I should say that that will be 15:23 20 MR. MCDOWELL: I should say that. 21 our submission. 22 That what, there's no evidence? CHAIRMAN: 23 MR. McDOWELL: No, that this particular report, in the 24 circumstances, was leaked by RTÉ in circumstances from 25 which it can be divined that there was accompanying 15.2326 documentation directing Mr. Reynolds to take a 27 particular line. well, divine, I think of divine as being 28 CHAIRMAN: 29 a -- two rods that are joined at a point - a galloon,

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1 as my late uncle used to call it, from the Irish 2 language. 3 MR. MCDOWELL: It's not a matter of that, Chairman. But, I mean, I can't act on divination, 4 CHAIRMAN: 5 Mr. McDowell. 15:23 6 MR. MCDOWELL: It's not a matter of that. It's a 7 matter of listening carefully to the tape of the 8 report. It appears that it was done on a question-and-answer document which was given to his 9 interviewers on a number of occasions that day in RTÉ. 10 15.24 11 We will be asking you to draw that inference at a later 12 stage. 13 Okay, Mr. McDowell, that could well be a CHAIRMAN: 14 fair point, but what Mr. Marrinan was concentrating on 15 was whether Sergeant McCabe himself had any evidence. 15:24 16 Now, in the event -- of course we will look at that when it comes up and we will see what to make of it. 17 18 For the moment I have no view, as you will appreciate. 19 MR. McDOWELL: But in the nature of things, obviously 20 Sergeant McCabe would not have evidence of that. Tt's 15:24 a matter of inference from the actual broadcast itself. 21 22 So the sum of it is that you felt terrible, CHAIRMAN: you rang the broadcaster, the broadcaster said they 23 24 were standing over it, and you felt this was another blow? 25 15.24 26 I did. Mr. Chairman. Α. 27 CHAIRMAN: Yes. And John Barrett said something to 28 you. 29 That it would have come, that's the words he used. Α.

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1 CHAIRMAN: Yes. Well, there you go. 2 Yes. Okay, thanks. Α. 3 MR. MURPHY: Judge, just to flag an objection. I will be objecting to any attempt to make a submission that's 4 5 based on no evidence, and that is what Mr. McDowell has 15:25 just attempted to do. 6 7 CHAIRMAN: Well, it wouldn't be the first time, not in 8 relation to Mr. McDowell, that someone has made a submission with no evidence at all to back it up. 9 Sergeant McCabe has kindly said he has no evidence, and 15:25 10 11 that's all I'm interested in at the present time. 12 MR. MURPHY: May it please you. 13 In May of 2016, you had a meeting with 580 MR. MARRINAN: Ο. 14 Mr. McGuinness --15 That's correct. Α. 15:25 16 -- TD, in the Merrion Hotel? 581 Q. 17 Yes, Chairman. Α. 18 Can you tell us about that meeting that you had with 582 Q. 19 him, in your own words, please? 20 I'm not too sure if I looked for the meeting or if he Α. 15:25 did, or did I text him or did he text me, but we had it 21 22 in the Merrion Hotel, and we ordered our coffee and 23 we're just sitting down and Mr. McGuinness just said to 24 me, Maurice, you know, I feel I have to tell you this, 25 and then he informed me of what he had to say. 15.2626 583 Right. Well, first of all, let's just get a bit of Q. 27 background. How often had you met Mr. McGuinness before this? 28 29 I met Mr. McGuinness probably twice or three times, I'd Α.

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1			say, at the most.	
2	584	Q.	And where had you met him before?	
3		Α.	I met him at the PAC; I met him in Buswells, that was	
4			before the PAC. And I'd have to look at my diary to	
5			see did I meet him after that.	15:26
6	585	Q.	All right.	
7		Α.	And I'm sorry, but I can bring my diary in the	
8			morning	
9	586	Q.	Don't worry.	
10		Α.	to give the dates.	15:26
11	587	Q.	If you can fill in the dates, it's great.	
12		Α.	I will.	
13	588	Q.	But you had met him once in Buswells hotel?	
14		Α.	Yeah, that was the first time I met him.	
15	589	Q.	Yes.	15:26
16		Α.	Just before the PAC.	
17	590	Q.	And that was just before the PAC, and you gave evidence	
18			on 30th January 2014?	
19		Α.	I did, yes.	
20	591	Q.	And you met him then?	15:26
21		Α.	On the 30th?	
22	592	Q.	Yes.	
23		Α.	Yeah, the PAC.	
24	593	Q.	And then was this then the third meeting that you had	
25			with him?	15:27
26		Α.	It was the third or fourth, I'd say. I don't think I	
27			had any more.	
28	594	Q.	Right.	
29		Α.	But I will know in the morning.	

1	595	Q.	And can you check from your diary as to the exact date	
2			of this meeting	
3		Α.	Absolutely.	
4	596	Q.	because we are unsure of it.	
5		Α.	I will, absolutely.	15:27
6	597	Q.	And so you're having coffee?	
7		Α.	Yes.	
8	598	Q.	What did you think he was there to discuss? How had he	
9			arranged this?	
10		Α.	He just asked me was I free, or I may have asked him	15:27
11			was he free for coffee, but I think he might have asked	
12			me, but I can check that out for the morning,	
13			Mr. Chairman.	
14	599	Q.	Right. Well, just go on your recollection for the	
15			moment.	15:27
16		Α.	Yeah.	
17	600	Q.	What's your recollection?	
18		Α.	My recollection is, I think that it's 50/50, sorry,	
19			Mr. Marrinan, at the moment.	
20	601	Q.	All right. So it could be one or the other, but in any	15:27
21			event	
22		Α.	I'll clear it up in the morning.	
23	602	Q.	you end up in the having coffee?	
24		Α.	Yeah, we did, yeah, we had coffee. And he just told me	
25			at the very start, he says I have to tell you something	15:28
26			I feel I should tell you. And I said, go on, tell me.	
27			And he outlined what he said or, sorry, he	
28			outlined	
29	603	Q.	Well, tell us.	

1 Do I have to say it here? Α. 2 604 Q. Yes. Tell us exactly what he said to you that you 3 recall? Have a sip of a water there, it might help 4 CHAIRMAN: 5 you, Sergeant, please. You appreciate sometimes 15:28 6 evidence may be difficult to give. So I don't think Mr. McGuinness denies having this conversation with 7 8 So there it is. Would you like to take a vou. ten-minute break? 9 10 Α. Yes. 15.2811 Yes. All right. We will do that. CHAIRMAN: 12 13 AFTER A SHORT ADJOURNMENT THE HEARING RESUMED 14 AS FOLLOWS: 15 15:34 16 MR. MARRINAN: I think, Sergeant McCabe, we have page 605 Q. 17 429 up on the screen. 18 429, okay. Α. 19 606 Yeah, this is your interview with our investigators. Q. 20 Α. Okay. 15:34 It's in Volume 2. 21 607 Q. 22 I'm wondering would be it better, CHAIRMAN: Mr. Marrinan, for the moment, just to get the 23 24 recollection of this, and you could go back to that if 25 vou wanted? 15.34MR. MARRINAN: Yes, well perhaps that is probably the 26 27 best thing to do. I'm just trying to make it easier for you --28 No, that's okay, no, no. 29 Α.

-- if possible. I know this is difficult for you. 1 608 Q. 2 No, I'm grand. Α. 3 609 Do you recall what it is that John McGuinness said to 0. 4 vou? 5 Yeah. He told me that he met the former Commissioner Α. 15:34 6 Martin Callinan at the Red Cow Inn. or that pub, and he 7 said that I wasn't to be trusted and he said that I had 8 sexually abused all my children and my nieces. He said 9 to me, I didn't like to tell you before -- you know, up to this point. 10 15.3511 610 All right. Q. 12 At times I'm glad that he actually didn't. But I asked Α. 13 him what was the circumstances about it. and he said he 14 was asked to meet him at the Red Cow and he said this 15 is what he said. And he also said that he grabbed his 15:35 16 arm as he was getting out of the car and said, it's very serious, it's very serious. 17 18 Could you believe what you were hearing? 611 Q. 19 No, I couldn't, no, no. Α. How did you feel? 20 612 **Q**. 15:35 21 I remember driving home that evening, an hour Α. 22 afterwards, and I didn't know which way I drove home, 23 was it the M3 or was it the old road. I didn't say 24 anything until I got home and I told Lorraine, and I was unsure of what to do, and I think later on that 25 15.36night I rang Mr. McDowell, I think about half ten, and 26 27 I told him, and he just said leave it with him. And I 28 rang him the next morning, Mr. McDowell, and we spoke 29 about it again and that was it.

1	613	Q.	On the 26th May, I think Mr. McGuinness made a	
2			statement publicly for the first time about what he	
3			alleges was said to him in the car park by former	
4			Commissioner Callinan. I suppose you watched those	
5			events as they unfolded with interest, yes?	15:37
6		Α.	I did, yeah, but I switched it off after his speech.	
7	614	Q.	Then on the 20th June 2016, you received a letter from	
8			Tusla it's in Volume 4 of page 1044	
9		Α.	Yes.	
10	615	Q.	and Kay McLoughlin, and this is five months after,	15:38
11			in fact it's six months after the letter that had been	
12			sent by Mr. Costello on the 28th January.	
13		Α.	That's correct.	
14	616	Q.	And this is the first response that you got. On the	
15			second paragraph it says:	15:38
16				
17			"I acknowledge your client Maurice McCabe's response to	
18			the allegations, which is that he deems them to be	
19			wholly untrue. I also note from your letter that his	
20			employer and family are aware of these allegations. I	15:38
21			acknowledge that the Garda investigated allegations	
22			made by Ms. D in 2006. This service was aware of the	
23			investigation at that time. Information provided to	
24			this service, then known as the HSE, concurs with your	
25			client's account in that the allegations arose in the	15:39
26			context of a game of hide and seek. Ms. D alleged	
27			Mr. McCabe leaned over her when she was bent over a	
28			chair and held her by the waist and, in her words, was	
29			humping her. I apologise that a mistake was made in my	

1 previous correspondence. I can confirm to you that no 2 allegation of digital penetration has been made in 3 relation to your client. I am not aware of any other allegation made by the complainant regarding a third 4 5 party." 15:39 6 7 That is signed by Kay McLoughlin. And I think that 8 there's no explanation there at all in relation to how the false allegation made its way into the letter of 9 the 29th December, isn't that right? 10 15.3911 Α. That's correct. 12 And I think Mr. Costello replied on the 20th July, and 617 0. 13 that's at Volume 4 at page 1045. I don't intend to go 14 into that. But you eventually got a letter from SART, 15 at 1051, it's dated 22nd September 2016. This says: 15:40 16 17 "The agency will not be proceeding with its assessment 18 of the allegations made by Ms. D and in this regard we have closed our file. We confirm there are no 19 20 outstanding allegations or findings recorded against 15:41 your client and the agency's file reflects this 21 position." 22 23 24 So that is some eight months after, nine months after 25 the initial allegations -- or notification was made to 15.41you, isn't that right? 26 27 That's correct. Α. So for that period of time you have had that additional 28 618 Q. 29 matter hanging over your head, on top of the issue that

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1			had arisen in relation to Mr. McGuinness, isn't that	
2			right?	
3		Α.	That's correct.	
4	619	Q.	And then you what you perceived to be the unfair	
5			reporting, a leaking and unfair reporting by RTÉ of the	15:41
6			O'Higgins report on the 11th May, isn't that right?	
7		Α.	That's correct.	
8	620	Q.	We now just turn to your protected disclosure and your	
9			dealings with Superintendent Taylor. Tell us, what was	
10			your first contact or knowledge of Superintendent	15:42
11			Taylor?	
12		Α.	Mr. Chairman, I knew him from the television in	
13			relation to, he was the press secretary, and I knew	
14			that he was suspended and I knew it had something to	
15			do in relation to Roma children.	15:42
16	621	Q.	And how did you first come into contact with him and	
17			think that he had maybe had something to say in	
18			relation to your position?	
19		Α.	Is it in relation to him or wife first or	
20	622	Q.	In relation to you and how he first came in contact	15:43
21			with you?	
22		Α.	Sorry, I came in contact first of all in relation to	
23			Mrs. Taylor, is that what you want to hear, or is it	
24			just Mr. Taylor?	
25	623	Q.	Yeah, well, in relation to Mrs. Taylor, how did you	15:43
26			make contact with Mrs. Taylor and why?	
27		Α.	I made contact with Mrs. Taylor. What happened was,	
28			there was an article in the Irish Examiner, so Mick	
29			Clifford had done an article and he had mentioned	

1 something in relation to Superintendent Taylor, and he 2 rang me after the article to say that Mr. Taylor -- or 3 Superintendent Taylor had been on to him. So I asked him if I could get his phone number, and he said, yeah, 4 5 that's no problem and --15:43 Why were you looking for his phone number or why were 6 624 Q. you anxious to make contact with him? 7 8 Well, he was the press secretary, and I was going to go Α. all out to find out what was happening to me. I wanted 9 to know everything and I thought that he would know 10 15.4411 something. Sorry, will I keep going? 12 Well, just go -- it's August or September, I think, 625 Q. 13 that you make contact with Lorraine Taylor, is that 14 right? It's not Lorraine. 15 Α. 15:44 16 No, sorry, Michelle, Michelle Taylor. I beg your 626 0. 17 pardon. Michelle Taylor. 18 Yeah, it is, yeah. And I met her at the Clarion Α. Hotel -- or the Skylon Hotel in Drumcondra. 19 I met her 20 for the purpose of finding out who is doing all this to 15:44 me. We had a copy --21 22 Could you just go back a minute. 627 Q. 23 Yeah. Α. 24 I mean, I don't know what Mrs. Taylor has to do with 628 Q. 25 any of this --15.4426 Oh, sorry, yes. Α. 27 629 -- or why it would be that you would phone her and not Q. her husband. 28 29 Sorry, so I will fill in that blank. Α.

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1	630	Q.	So will you just try and fill in that aspect of it?	
2		Α.	I will. I rang Superintendent Taylor and he answered	
3			the phone and I told him who I was, and he says I can't	
4			talk to you at the moment, I'll talk to you in the	
5			morning.	15:45
6	631	Q.	What month was this?	
7		Α.	This was in July or August.	
8	632	Q.	July or August?	
9		Α.	One or the other.	
10	633	Q.	Okay.	15:45
11		Α.	So I didn't get a phone call off him in the morning	
12			time, so I let it lie. I knew he wasn't going to ring	
13			me. But I got a phone call in the afternoon in	
14			relation to Mrs. Taylor.	
15	634	Q.	You got a phone call, you say, in relation to	15:45
16			Mrs. Taylor?	
17		Α.	Sorry, I got a phone call	
18	635	Q.	Was it from Mrs. Taylor?	
19		Α.	It was, yes.	
20	636	Q.	Right. Okay.	15:45
21		Α.	From Mrs. Taylor. And, Mr. Chairman, I asked her if	
22			she wanted to meet and she agreed to meet me.	
23	637	Q.	Why did you want to meet her?	
24		Α.	Well, I didn't get I didn't get a call back off	
25			Superintendent Taylor, I got it back off Mrs. Taylor.	15:45
26			And I wanted to find out if they knew or if	
27			Superintendent Taylor knew of what was going around	
28			about me and all these rumours.	
29	638	Q.	What led you to believe that he could have?	

1		Α.	He was the press secretary of An Garda Síochána. And I	
2			was going all out to find out who is starting these	
3			rumours. I owed it to myself, I owed it to my family.	
4	639	Q.	All right. So why were you focusing on Mrs. Taylor?	
5		Α.	Because I never got a phone call back off	15:46
6			Superintendent Taylor.	
7	640	Q.	But you could have said, would you get your husband to	
8			phone me?	
9		Α.	No. She rang me, and I'm not too sure exactly what she	
10			said, it was even a bad place or anything, but we	15:46
11			arranged to meet, and I met her in the Skylon Hotel,	
12			probably a week later. We had a coffee, we chatted	
13			about children, various things in relation to my job	
14			and her job. But I did ask her had she heard any	
15			rumours in relation to me.	15:47
16	641	Q.	What rumours were you expecting?	
17		Α.	Mr. Marrinan, I was expecting these, what	
18			ex-Commissioner Garda Callinan had said.	
19	642	Q.	What he said to Mr. McGuinness?	
20		Α.	Rumours in relation to me and my children.	15:47
21	643	Q.	Okay. So the first time that you met Mrs. Taylor, did	
22			she fill you in on anything	
23		Α.	No, no.	
24	644	Q.	that might be of assistance?	
25		Α.	No, I asked her out straight had she heard any rumours	15:47
26			in relation to me.	
27	645	Q.	And what did she say?	
28		Α.	She said no.	
29	646	Q.	Did you ask her had she discussed this with her	

1			husband?	
2		Α.	No, I never mentioned I asked her if she had heard	
3			any rumours in relation to me.	
4	647	Q.	Well, I suppose the reason you're talking to her is	
5			because her husband was the Press Officer, or formerly	15:48
6			the Press Officer, and that is the reason that there	
7			was this point of contact in the first place, is that	
8			right?	
9		Α.	Well, it is and it isn't. I wanted to find out who was	
10			spreading these rumours about me and my children. I	15:48
11			would have went to the ends of the earth, and that's	
12			what I and I asked her straight out had she heard	
13			any rumours in relation to me, and she said no, she	
14			hadn't.	
15	648	Q.	And then you met her again?	15:48
16		Α.	Then.	
17	649	Q.	How did that come about?	
18		Α.	I met her again probably in a week's time or it was	
19			two weeks' time. Actually, I was up with my bother, I	
20			was in the area, he is living in Swords. And we just	15:48
21			met for about ten minutes in the same place again.	
22	650	Q.	And who made contact with who on this occasion?	
23		Α.	I think I made contact with her.	
24	651	Q.	Why?	
25		Α.	Just because I'd seen her before and I said I'd have	15:48
26			another go and another go and another go.	
27	652	Q.	And did you think that she might have some information	
28			to give you?	
29		Α.	I knew there was something there, but she completely	

1			said no, she completely said no. I knew there was	
2			something there.	
3	653	Q.	And yet even though she told you on the previous	
4			occasion that she had nothing to offer, she hadn't	
5			heard anything in relation to you at all, she agreed to	15:49
6			meet you a second time?	
7		Α.	Yeah, she did, yeah.	
8	654	Q.	Did you not find that a little bit odd?	
9		Α.	No, I didn't.	
10	655	Q.	Okay. So you went and met her. Did you meet her in	15:49
11			the same hotel?	
12		Α.	I did, I met her in the same hotel, only for about ten	
13			minutes.	
14	656	Q.	And what did she say to you on that occasion?	
15		Α.	Nothing. It was just ordinary chat, but about family	15:49
16			and Dave is still off and he's still under	
17			investigation, but there was nothing else at all.	
18	657	Q.	Well, we know that you came to meet with Superintendent	
19			Taylor on the 20th September of 2016?	
20		Α.	I did.	15:49
21	658	Q.	How did that come about?	
22		Α.	I'll tell you exactly how that came about. I was out	
23			in the garden and I got a phone call off Mick Clifford	
24			again in the Irish Examiner, and he said he had been	
25			speaking to Dave Taylor, I'm not sure if it was on the	15:50
26			phone or at his house, but he said to me he is not	
27			suspended in relation to the Roma children, he's	
28			suspended what he knows about you. And I said, what?	
29			He says, on what he knows about you. I said, well, I	

1			said, tell me what. No, that's all, he says.	
2	659	Q.	what did you think that this referred to?	
3		Α.	I knew that he knew something, and I needed to find out	
4			who was spreading these rumours about me, and I rang	
5			Michelle Taylor and asked if we could meet, and we	5:50
6			arranged to meet on the 20th September at five o'clock	
7			in the evening.	
8	660	Q.	Okay. Just before we come to that, when you rang	
9			Michelle Taylor on this occasion, did you tell her,	
10			look, I know he has something to tell me because I have 🕫	5:51
11			been speaking to Mick Clifford, who has been speaking	
12			to Superintendent Taylor?	
13		Α.	I can't fully recall, but I did say I was talking to	
14			Mick Clifford.	
15	661	Q.	Well, you see, there had to be some reason why he was	5:51
16			now agreeing to talk to you where he hadn't previously	
17			agreed to speak to you?	
18		Α.	Absolutely, yeah.	
19	662	Q.	well, do you know what	
20		Α.	I don't, no, no, I don't.	5:51
21	663	Q.	And where did you meet?	
22		Α.	What happened was this, Mr. Marrinan: we arranged to	
23			meet on the 20th, is that what you said, Mr. Marrinan?	
24	664	Q.	Yes.	
25		Α.	At five o'clock that evening, and I got a text early	5:51
26			that morning.	
27			CHAIRMAN: I'm sorry, the one thing I'm missing is, did	
28			you ever actually get, prior to meeting	
29			Superintendent Taylor, to speak to him on the phone?	

1		Α.	Never.	
2			CHAIRMAN: For the second time?	
3		Α.	Never.	
4			CHAIRMAN: So the first was a blank?	
5		Α.	Never.	15:52
6			CHAIRMAN: And you'd the phone call with Mrs. Taylor,	
7			you'd the two meetings with Mrs. Taylor.	
8		Α.	Yeah. And the first time I ever spoke to	
9			CHAIRMAN: And you got her to arrange a meeting with	
10			him?	15:52
11		Α.	Yeah.	
12			CHAIRMAN: Okay. Thanks.	
13		Α.	And I got a text message at two o'clock on that	
14			morning, 2:00am, to say that Michelle Taylor had sent	
15			me the text to say that she was in A&E with a family	15:52
16			crisis.	
17	665	Q.	MR. MARRINAN: Yes. Well, we don't need	
18		Α.	I'm not going to say what it is.	
19	666	Q.	We don't need to go into issues.	
20		Α.	And they couldn't meet. So that was it, I accepted	15:52
21			that. But I was meeting my solicitor early that day	
22			and I text her at about eleven or twelve o'clock to	
23			say, look at, I'm still in the city if you want to meet	
24			at five o'clock, and I got a text back later on to say,	
25			yeah, okay. So I called to the house at five o'clock	15:53
26			that evening. They gave me the address, and I	
27			sat-nav'd it and went out?	
28	667	Q.	When you got there, who was there?	
29		Α.	Mrs. Taylor and Dave Taylor.	

1	668	Q.	Were they in the room together with you?	
2		Α.	They were in the room together, yeah. I think their	
3			daughters came in a half hour later and just went by	
4			the room.	
5	669	Q.	And will you just tell us what was said then?	15:53
6		Α.	I went into the house and we had, you know, the use	
7			pleasantries, and I said to him, you were talking to	
8			Mick Clifford, and he said, yeah, I was. And just with	
9			that, he just said to me, look at, I destroyed you.	
10			And I says, what do you mean you destroyed me? He	15:53
11			says, I destroyed you. But explain what is it, is it	
12			about all these rumours about me? Yeah, he says, it	
13			was. And	
14	670	Q.	Well, first of all, did he say did he say how he had	
15			destroyed you?	15:54
16		Α.	No, at the time he didn't. Afterwards, sorry, you	
17			know. I mean, this was the first time. He was on the	
18			couch he was on the couch. He was then, I would	
19			say, in bad shape, but and that's not being	
20			derogatory to him, to Superintendent Taylor. He	15:54
21			started just to tell me	
22	671	Q.	Sorry, what do you mean he was in bad shape? What do	
23			you mean by that?	
24		Α.	Well, you could see that he was distressed or stressed	
25			or something to that effect, you know. He wasn't as	15:54
26			bright as kind of maybe I was.	
27	672	Q.	All right. I was just wondering. He hadn't been	
28			drinking, or something like that?	
29		Α.	No, he hadn't, no.	

So he was sober and he appeared to be some under 1 673 Q. 2 stress?

3 Α. Yeah, yeah, he was. And he just started off. He says, I destroyed you. And I said, what do you mean? And he 4 5 kept saying, I destroyed you. And I says, I want to 15:54 6 know what you did to me. So I'll take my time, if that is okay with you. 7

8 674 Yes. Ο.

So he started telling me that he was the Press Officer, 9 Α. which I knew, so I didn't need to know that. 10 But he 15.55 11 said that he orchestrated, he said that there was an 12 orchestrated campaign to attack me and he said it was 13 in the form of whispering, of phone calls, of texts, of 14 text messages. He said he was ordered to do this on 15 the authority of ex-Commissioner Martin Callinan. Не 16 told me that -- he said to me, I never wrote the text 17 messages, he says, all the text -- Martin Callinan, he 18 says, always wrote the text messages, and he says, I was asked just to send them on. And then he told me 19 20 then that he would always send one to ex-Commissioner 15:56 Nóirín O'Sullivan, and that she would always reply, I 21 22 think the word "perfect". Now, Mr. Marrinan, I'm not 23 saying this in sequence, if you can understand, I'm 24 just saying what --

- 25 Yeah, well, just give us, in the first instance, your 675 Q. 15:56 recollection, and then we can explore it a little bit 26 27 further, because it is quite important.
- Yeah, good. I think it took him half an hour to say 28 Α. 29 that bit, but he got upset then, in relation to what he

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#### Gwei Malon (Stenograpi Service Ltc.

15:55

1 was telling me, and when he was upset in relation to --2 Michelle told me, the wife told me that he was with a spiritual person and he had to confess all that he was 3 saying to me, Mr. Chairman. He then started to explain 4 5 to me a few things, that An Garda Síochána were 15:57 It was bordering on -- I'm just not 6 obsessed with me. 7 sure what word he used, but he said it was bordering 8 on -- whatever, he said it was constant obsession. When I'd be on the radio, or if there was an article 9 which had praised me, he would always ring Martin 10 15.5711 Callinan to tell him that there was an article here 12 that was praising him, and then he was telling me so it 13 was Martin Callinan would always say back to him, well, 14 you know, do him down, you know, use your phone and do 15 him down, he has to be buried. 15:57 16 Did he say how he was to do you down? 676 Q. Yeah, he did, and I will just tell you now in one 17 Α. 18 Because at that stage then I had a number, second. 19 Mr. Chairman, of incidents in my head he was saying, but I couldn't just keep them all and I asked him if I 20 15:58 could take a brief note of what he was saying to me. 21 22 and he said I could. I got the pen and paper off him. 23 And he then explained that he was the press secretary, 24 that everything was going through him. He said Martin 25 Callinan was the main person. He said Martin Callinan 15.58 26 would encourage Dave Taylor to spread the rumours about 27 me, the fact that I had been investigated for a sexual assault, and he was told to down me all the time. 28 Не said that -- I didn't ask him in relation to the 29

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journalists' name because I didn't want to know who 1 2 they were, but he did say to me that he would ring them 3 up, and if there was good story about me in the paper, he would always put it bad. He also said that in 4 5 relation to -- Commissioner Callinan's version was to 15:59 6 always run me down, bring up the alleged assault and 7 always run me down. 8 Em, he told me that there was a file in Garda 9 Headquarters on me and he told me it was in the name of 15:59 10 11 Oisín and he told me that Oisín was a grandson of ex --12 maybe I'd better not say that, will I? 13 Well, it was just a name that --677 Q. 14 Α. Just a name, yeah. 15 678 -- that had been picked out by senior officers? Q. 16:00 16 Exactly, thanks. He was a grandson of a senior Α. 17 officer. And that this was on intelligence file. Не 18 then told me that there was a person by the name of 19 whoever, that he was monitoring me on Pulse in Garda 20 Headquarters. I wasn't interested in a lot of stuff, 16:00 except I did ask him who is spreading these rumours 21 22 about me? And he said he was, but he was ordered to do 23 it. 24 Did he say how he sent the information out? 679 Q. 25 Yeah, he did. He said that it would be sent by a phone 16:01 Α. 26 call or by a text message. 27 680 Did he say that he had sent text messages? Q. He did, he said that he had sent hundreds of text 28 Α. 29 messages.

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1	681	Q.	who he had sent the text messages to?	
2		Α.	He said that he had sent them to other senior gardaí,	
3			he said that he had sent them to journalists.	
4	682	Q.	The ones that he sent to the gardaí, what was the	
5			content of them?	16:01
6		Α.	It was just in relation to this allegation that was	
7			made against me back in '06.	
8	683	Q.	And the ones that he sent to the journalists?	
9		Α.	He said it was the same. He said that when I'd be on	
10			the news, he said that Martin Callinan would compile a	16:01
11			text message and send it, and send it to him and he	
12			would send it on. So then	
13	684	Q.	When you say "send it on", send it on to who?	
14		Α.	He would send it on to other senior gardaí, he would	
15			send it on to ex-Commissioner O'Sullivan, he said, and	16:02
16			he'd send it on to journalists, and he'd send it on, I	
17			think it was a number of TDs he mentioned, didn't say	
18			who they were. I didn't want to know who anyone was.	
19	685	Q.	Can I just stop you here in relation to this, because	
20			what you're saying is that Superintendent Taylor was	16:02
21			sitting there in his living room, accepting	
22			responsibility for disseminating information about you	
23			and the previous investigation of you in relation to an	
24			allegation of sexual assault. You're saying that he's	
25			saying that former Commissioner Callinan was actually	16:03
26			composing these messages that were being sent through	
27			Superintendent Taylor and were being sent to other	
28			Gardaí, to journalists and also to politicians, you	
29			say?	

1 A. Mm-hmm.

2	686	Q.	Did he say how often this was done or how many text	
3			messages were sent?	
4		Α.	He said he sent, the words he used was hundreds of text	
5			messages. Then he went on about he met a spiritualist $_{10}$	6:03
6			and he was with the spiritualist a number of times and	
7			he confessed to the spiritualist that he had done this.	
8	687	Q.	How did you feel when you heard what Superintendent	
9			Taylor	
10		Α.	I was furious at him, furious. And I was furious with $_{10}$	6:04
11			him because all he to do was say no, all he had to do	
12			was to say to Martin Callinan, look at, I sent a text	
13			message, and not send it, you know. He could have	
14			stopped.	
15	688	Q.	Well, just to make it very clear in relation to this	6:04
16			because these are matters that have been that are in	
17			your protected disclosure and also in	
18			Superintendent Taylor's protected disclosure in a	
19			different form, substantially different form, and which	
20			former Commissioner Martin Callinan absolutely denies 🗤	6:05
21			and in circumstances where former Commissioner Nóirín	
22			O'Sullivan denies any knowledge of?	
23		Α.	Yes.	
24	689	Q.	Right. Did he say that she had any role in relation to	
25			this?	6:05
26		Α.	Em, he said that she was the pusher, that's what he	
27			called her.	
28	690	Q.	The pusher?	
29		Α.	The pusher.	

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1	691	Q.	And what did you think that that meant?	
2		Α.	Well, then he just all he said was, you know, she	
3			was the pusher and she knew everything, everything that	
4			was going on.	
5	692	Q.	How long were you there for?	16:05
6		Α.	I was there at five o'clock, and I think I left at	
7			around eight o'clock. To be honest, I just didn't want	
8			to hear any more because I felt that he could have	
9			stopped this himself. I did it. I have often said no,	
10			I'm not doing that.	16:06
11				
12			Then he told me in relation to John McGuinness and the	
13			meeting in Dundalk sorry, it wasn't it started in	
14			Dundalk. He told me that it was the first	
15			anniversary	16:06
16	693	Q.	Well, just, if you just wouldn't mind, it was an event	
17			that was taking place there?	
18		Α.	Absolutely, yeah. Sorry.	
19	694	Q.	But there are sensitivities there that the Tribunal	
20			have been contacted in relation to.	16:06
21		Α.	Sorry, Chairman, I completely agree.	
22	695	Q.	No, no, no, it's not your fault, you're not to know.	
23			So there was an event taking place, in any event?	
24		Α.	Yeah. And it was an important event and he said that	
25			he left the event to say that he was going to meet John	16:06
26			McGuinness. Sorry, it was ex-Commissioner Callinan, he	
27			was going to leave the event and speak to John	
28			McGuinness. He said he put back, Dave Taylor sorry,	
29			Superintendent Taylor said he put back the press	

1 conference, he put back the press conference for an 2 hour-and-a-half until ex-Commissioner Callinan came back. He said he arrived back. Then I asked him. was 3 that in relation to me? He said it was. I said. was 4 5 it in relation to me and my children? He said, it was. 16:07 It's difficult and it's hard to accept. 6 7 696 Okay, then, can you expand on the conversation? **Q**. 8 Yeah. He broke down for a second time only. Look at, Α. I mean, I said, I told him I forgive him, I suppose I 9 wanted to get more information out of him, but then 10 16.08 11 there came a stage that I had enough information out of 12 him, I didn't want to hear any more. He said that --13 he said that they used to hate to see me, him and his 14 wife used to hate to see me on the television, hate to 15 hear my name, hate to read articles about me, and 16:09 16 Michelle Taylor then said to me, she says, but, she 17 says, we believed all the allegations that we heard 18 I'm just trying to think of what else. about you. 19 697 Right. Well, you have notes that you provided to the Q. 20 Tribunal. 16:09 where are they, Mr. Marrinan? 21 Α. 22 698 They are at page 443. Q. 23 On Volume 1? Α. 24 But thankfully we won't be relying on that page. 699 It's Q. 25 at 444, which are your typed notes. 16.0926 Oh, they're very blank. Sorry. Oh, yeah. Α. 27 700 Are these notes that you made during the course of this Q. conversation? 28 29 Yeah, they are, yeah. Α.

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701 Are they as comprehensive as you would want them to be? 1 Q. 2 It was -- all I wrote down was kind of a word here or Α. 3 there. Well, we have John O'Mahony file? 4 702 0. 5 Oh, yeah. Sorry. Α. 16:10 6 703 And corruption file in crime and security? Q. 7 I mentioned that. Α. 8 CHAIRMAN: It's probably important to say that, I mean, anyone who is saying that John O'Mahony had anything to 9 do with any of this was simply picking a name of 10 16.10 someone in relation to --11 12 Absolutely nothing to do with it. Nothing. Α. 13 CHAIRMAN: I don't want him to get upset about 14 something. 15 Yes, absolutely, Chairman. Α. 16:10 16 MR. MARRINAN: You have written down "word-bugging, 704 0. spiritual" and then --17 "She knew everything." 18 Α. 19 705 "She knew everything." Q. 20 "The pusher" - that is a reference to, you say that he 16:11 said about Commissioner O'Sullivan? 21 22 Yeah. Α. 23 Then there is a reference to Fergus Healy. 706 Do you **Q**. 24 recall what that was? 25 I do, yeah. He said that that was -- he said to me Α. 16.11 26 that after, after the story broke about paragraph 19 in 27 that, you remember the five-page document, he said that they called in Fergus Healy -- sorry, Chief 28 29 Superintendent Fergus Healy, and they called him in to

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1 explain why he hadn't told them at the time that this 2 happened in the O'Higgins Commission. And he said 3 Chief Superintendent Fergus Healy opened his, whatever, opened his book or journal and said, I told you on this 4 5 day and this day and this day, he said three days, this 16:12 6 and this and this, and he said that Fergus walked out of the meeting. And he informed me, so he did, that 7 8 Chief Superintendent Fergus Healy then applied for a transfer out of Garda Headquarters up to Navan, Meath. 9 Okay. And then we have "bury McCabe". 10 707 Q. 16.1211 Yeah. Α. 12 708 And then "I forgive him." What is that? 0. That's what he was asking me. 13 Α. 14 709 Ο. would you forgive him? 15 would I forgive him, yeah. Α. 16:12 16 And were you prepared to? 710 Q. 17 Am I prepared to now or at the time? Α. 18 No, were you at the time? 711 Q. 19 Em, I couldn't, I couldn't. Α. Right. Well, you then refer to Dundalk and then again 20 712 Ο. 16:12 you've got "she instigate it", is this another 21 reference to Commissioner O'Sullivan? 22 23 Yes. Α. 24 And then if we just skip the next one --713 Q. 25 Absolutelv. Α. 16.13-- we've got: "So gmail stuff about me"? 26 714 0. 27 Α. Yeah. what is that a reference to? 28 715 Q. 29 He said that, I think that -- I'm fairly sure that was Α.

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1			in relation to ex-Commissioner O'Sullivan had a gmail	
2			account and I might be on it.	
3	716	Q.	And then "sorry"?	
4		Α.	"So sorry", he said to me.	
5	717	Q.	We have another issue there that may concern something	16:13
6			we're not concerned with. "Pulse"?	
7		Α.	Yeah.	
8	718	Q.	"Kieran", what is that? Is that a reference to	
9			Mr. Mulvey?	
10		Α.	No, that is the name of the person who was in Garda	16:13
11			Headquarters monitoring me on Pulse.	
12	719	Q.	All right. And then "Niall Collins", what is that a	
13			reference to?	
14		Α.	They said that they were in touch in relation to	
15			with Niall Collins lately in relation to stuff.	16:14
16	720	Q.	"Lie and no level, tied her in, SIM card".	
17			What is this a reference to?	
18		Α.	Em, he said, he'd said that she would lie - I hate	
19			saying this because it's against a person - but he just	
20			said that she would lie and there is no level that	16:14
21			she'd go to to lie.	
22	721	Q.	Okay. And then "Noel N under bus". Is that a	
23			reference to Noel Cunningham?	
24		Α.	That was a reference to Noel Cunningham, yeah, in	
25			relation to paragraph 19 when it went to GSOC.	16:14
26			CHAIRMAN: I am sorry, there is just what is jumping	
27			out at me is the reference to the SIM card, and I'm	
28			wondering was there anything that was jogging your	
29			memory about it, just looking at that note?	

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1 In relation to the SIM card? Α. 2 If you can't remember it, don't worry about CHAIRMAN: 3 it. It's more important to be as accurate as you can. I don't want to -- I think the top one may be 4 Α. Yeah. 5 associated with the SIM card, "tied her in, SIM card", 16:15 6 but, just as you said, I can't. 7 722 MR. MARRINAN: So you left then, did you? On what **0**. 8 terms did you leave? I just, you know, I said -- I smiled and said "all the 9 Α. best" and I left, because I'd a meeting later on that 10 16.15 11 night with my legal team. 12 And when you drove away, you were obviously reflecting 723 0. 13 on what had been said to you. What were the standout 14 points that you recall that were said to you? 15 The standout points was that he did this, he said he Α. 16:16 16 did it on the instructions of ex-Commissioner Callinan. He said that ex-Commissioner O'Sullivan was aware of it 17 18 all. I think the standout points were the fact that he 19 was sending these text messages to people about me. Ι wouldn't do that to anybody. 20 16:16 well, obviously he was sending them, but according to 21 724 Q. 22 your evidence he was, on occasions, sending text 23 messages that had actually been drafted by the Garda 24 Commissioner? 25 That's exactly what he said. Α. 16:17 26 725 Are you sure about that? 0. 27 A hundred percent sure, yeah. Α. 28 726 And that these text messages that had been drafted by Q. 29 the Garda Commissioner had been sent to other gardaí

1			but also to journalists and politicians?	
2		Α.	No, what he said was in relation to ex-Commissioner	
3			Callinan always compiled the text message and sent it	
4			to Mr. Taylor and it was he that would be sending the	
5			text messages on.	16:17
6	727	Q.	He would forward them on?	
7		Α.	He would forward them on.	
8	728	Q.	Yes, I beg your pardon. So, in any event, having	
9			reflected on it, did you return to see him the	
10			following day?	16:17
11		Α.	I went home that night and I discussed it at home and	
12			it was pretty late, and I couldn't get my head around	
13			the hundreds of text messages, and I wanted to clear	
14			that up in my head, was I listening to this? And I	
15			went back to him solely for that purpose the following	16:18
16			morning, for about, I'd say, five minutes, and I told	
17			him I wanted just to check was it hundreds of text	
18			messages that he had sent, and he said to me it could	
19			have been thousands.	
20	729	Q.	It could have been thousands?	16:18
21		Α.	Mm-hmm. That is exactly what he said to me.	
22	730	Q.	At that meeting on the 21st September, how long did	
23			that meeting last?	
24		Α.	That meeting lasted five minutes or ten minutes.	
25	731	Q.	I think that was in his home, was it?	16:18
26		Α.	I pretended yeah. I pretended I was in a hurry,	
27			yeah.	
28	732	Q.	And that only concerned the volume of messages that	
29			were sent, is that right?	

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1 Yeah. Α. 2 Okay. Then subsequently you made a protected 733 Q. 3 disclosure in relation to this? That's correct. 4 Α. 5 734 And if we could just look at this. It's in Volume 1 at 16:19 Q. 6 page 244. This is on 22nd September 2016. 7 Yes. Α. 8 735 It's from page 244 to 249. If we could just go down to 0. 9 the fourth paragraph on page 244: 10 16.2011 "Last week I learned from a different but equally 12 reliable third party that Superintendent Dave Taylor, 13 who is currently suspended from duty pending 14 investigation of disciplinary charges against him, had 15 stated that the main reason why he was being targeted 16:20 16 was that he knew too much about what Garda Commissioner Nóirín O'Sullivan and ex-Garda Commissioner Martin 17 18 Callinan had done to me in an attempt to destroy me for 19 reporting wrongdoing." 20 16:20 21 Is that right? 22 That's correct. Α. 23 The third party was who? 736 Q. 24 The third party was Mick Clifford. Α. 25 Right. 737 0. 16.2026 27 "This information was obviously important to me and I made contact with Superintendent Taylor. I met with 28 29 Superintendent Taylor and his wife Michelle by

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1 arrangement on Tuesday 20th September 2016 at their 2 This was the first time I had ever met or spoken home. 3 to Superintendent Taylor. Our meeting lasted over three hours. Superintendent Taylor spoke at great 4 5 length of how, when he was made the Garda Press 16:21 Officer, he had, in a sustained campaign, destroyed my 6 7 character and reputation by disseminating false, 8 scurrilous and damaging allegations about me to persons of influence and persons in the media, acting on orders 9 and instructions from Garda management." 10 16.21 11 12 That reflected what he had said to you, is that right? 13 Yes. Α. 14 738 Q. "He stated that he was now being targeted because he knew too much. He outlined to me the following 15 16:21 16 information, that he was prepared to stand by. He also allowed me to take notes. I have indicated to him that 17 18 I intended to make a protected disclosure under the 19 Protected Disclosures Act 2014 in relation to the 20 information he gave me." 16:22 21 22 And then the first paragraph of that deals with your conversation in relation to John McGuinness. 23 24 Yes. Α. 25 The second paragraph: 739 0. 16.22 26 27 "Superintendent Taylor stated that Commissioner O'Sullivan would have known about the meeting because 28 29 Commissioner Callinan always kept her informed of such

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1 He stated that anything he knew she knew. matters. Ιt 2 is remarkable to think that Commissioner Martin 3 Callinan would postpone an important press conference to travel to Dublin in an attempt to destroy my 4 5 character. 16:22 6 Superintendent Taylor then informed me of the sustained 7 8 campaign by ex-Commissioner Callinan, Garda Commissioner O'Sullivan and other senior members to 9 destroy my character. He became upset at this stage. 10 16.23 He admitted that he himself was also involved in this 11 12 campaign to destroy me and the common intention was to 13 "bury McCabe"." 14 15 And you have that in quotation marks. 16:23 16 17 "While I was angry and disappointed to hear of his 18 involvement, I didn't show it, because they had 19 suffered a personal family trauma earlier that morning. 20 He continued by stating that "Commissioner Nóirín 16:23 O'Sullivan knew everything" and he said that she was 21 22 "the pusher" in the campaign to discredit me, not 23 Martin Callinan. 24 25 He said that he, David Taylor, was involved in sending 16.23 26 hundreds of text messages about me to the then-Deputy 27 Commissioner O'Sullivan and other senior officers and members of the media. He stated that Commissioner 28 29 Martin Callinan usually provided the texts of the vile

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messages about me and my family and sent them to
Superintendent Taylor's mobile. Commissioner
Callinan's orders and instructions were to forward on
the messages to the above persons, which he always did.
Commissioner O'Sullivan usually replied with a one-word 16:24
"perfect". He stated that Commissioner O'Sullivan
would "go to any level to lie".

Superintendent Taylor told me that he was so sorry for 9 what he had done to me. He stated that he had 10 16.24 11 contacted a spiritual person two weeks ago looking for 12 forgiveness. Superintendent Taylor broke down twice 13 and told me that he had destroyed and ruined me. He said this to me on a number of times. 14 He said he "absolutely destroyed" me but he was under instructions 16:24 15 16 and orders to do so.

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18 He stated that his three phones were seized from him 19 under warrant and that these phones would show all the 20 text messages he got from Commissioner Callinan and 16:25 sent on to Deputy Commissioner O'Sullivan. 21 I could see 22 that he was remorseful for the harm he had caused to me 23 and my family. I told him that I forgave him because I 24 believed his apology to be genuine.

16:25

He told me there were a number of intelligence files on me in Garda Headquarters and I should look for them under disclosure. There is one file with Crime and Security and another file is on a special computer at

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1 Garda Headquarters. He stated this latter file is 2 named Oisin." 3 4 And then he says the reason for the name. 5 16:25 "Assistant commissioner O'Mahoney carried out what I 6 7 consider to be a shameful internal investigation into 8 the penalty points issue, a report which was heavily criticised by the Garda Inspectorate. Superintendent 9 10 Taylor also stated that there was no doubt that my 16.2611 phone had tapped --" 12 13 That should be "was tapped". 14 15 "-- but he was not aware of the present position." 16:26 16 17 Is that "my phone had been tapped"? 18 Em, I don't think it was "had been". It may have been Α. 19 tapped. Or that -- I just see the error there in it. 20 740 "Superintendent Dave Taylor stated that he received a Q. 16:26 phone call from Superintendent Noel Cunningham one day. 21 22 Noel Cunningham is one of the officers who had 23 interviewed me in Mullingar on the 25th August 2008 and 24 who later was prepared to say that I had made certain 25 admissions to him and another Garda officer, that I had 16:26 26 admitted acting out of malice in making my complaints. 27 My recording of the interview proved otherwise. 28 Superintendent Cunningham had heard on the news that 29

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Commissioner O'Sullivan had sent the Mullingar meeting matter to GSOC. When he rang Superintendent Dave Taylor, Superintendent Cunningham was annoyed and said "Nóirín is after throwing me under the bus". This cliche is an expression of betrayal, to pass blame or to double-cross and appears to show that there is a clear division between Cunningham and O'Sullivan now in relation to the Mullingar meeting and confirms my suspicion that senior management had attempted to set me up at the O'Higgins Commission."

This is referred to in your notes, isn't that right? A. Yes.

- 14 741 Q. Cunningham and the --
- 15 A. Yeah.

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16 742 "Chief superintendent Fergus Healy attended the 0. 17 O'Higgins Commission each day on behalf of the Garda 18 Commissioner as her liaison officer, to impart the 19 Commissioner's instructions to her counsel at the 20 specific request of counsel for the Commissioner. Superintendent Taylor stated that when allegations 21 22 concerning the Mullingar meeting became public Chief 23 Superintendent Healy was directed to attend a hearing 24 to discuss why he did not report the matter to the 25 Garda Commissioner, who was denying publicly any knowledge of the issue. These public denials were 26 27 surprising to me as the Commissioner's office received daily transcripts of the Commission's proceedings and 28 29 as my counsel had specifically requested confirmation

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16:27

16:28

16.28

1 that the allegations against me concerning the 2 Mullingar meeting were being made with personal knowledge and instruction of the Commissioner. 3 4 5 The hearing was attended by the Commissioner's legal 16:28 section and other very senior officers. 6 Chief 7 Superintendent Healy was asked why he did not report 8 the matter to the Garda Commissioner. When Chief Superintendent Healy produced three dates in his 9 10 journal showing that he had reported this, the hearing 16.29 11 was closed. Chief Superintendent Healy informed 12 Superintendent Taylor that he was seeking a transfer as 13 he could not work with Commissioner O'Sullivan. Не 14 transferred from HQ to Meath. 15 16:29 16 He stated that there was a person by the name of Ciaran 17 in Garda Headquarters who monitored all my activity on 18 Pulse." 19 20 That is again referenced in your note. 16:29 21 22 "He told me that he was informed by Deputy Commissioner John Twomey that if he (Superintendent Taylor) "slipped 23 24 out and retired" all this, his discipline charges, 25 would go away and that Deputy Commissioner Twomey could 16:29 26 facilitate it. Superintendent Taylor adamantly refused 27 to adopt such a course. 28 29 The above is what Superintendent Taylor told me in his

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House in the presence of his wife Michelle. I made
 notes of the meeting with the knowledge and consent of
 Superintendent Taylor.

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5 My reaction is one of fear and worry in relation to my 16:30 continued status as a member of An Garda Síochána. 6 Ι 7 now know for certain what I had long suspected. I was 8 the object of a sustained campaign over eight years in which senior officers of An Garda Síochána set out to 9 vilify and discredit me rather than investigate the 10 16:30 11 matters which were found by the O'Higgins Commission to 12 be valid and serious complaints.

14I am satisfied that Superintendent Taylor is being15truthful in relation to the matters referred to above16and that he is the victim of similar tactics that were17used in an attempt to destroy my reputation and to18drive me out of the force.

I am making this disclosure under the Protected 16:30
 Disclosures Act 2014 as I have a professional
 obligation and a moral duty to report this.

24 I hope I do not get further harassment for doing so.

16:31

26I cannot reasonably be expected to serve under Garda27Commissioner Nóirín O'Sullivan.

29 Superintendent Taylor has told me he is willing to

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1 substantiate all of the foregoing.

I understand from today's Irish Independent that a 3 report which RTÉ stated was dated June 2016 from John 4 5 Barrett, Head of Human Resources, was furnished to you 16:31 6 on the 24th August, concerning my status and treatment 7 by the Garda authorities. I am also aware that John 8 Barrett has prepared a further report based on a statement signed by my wife and myself, dated 13th 9 September 2016, which may not have reached you. 10 Ι 16.31 11 understand from John Barrett that he has recommended 12 that the Callinan/McGuinness meeting be investigated 13 and that ex-Commissioner Callinan be guestioned on the 14 matter. 15 16:32 16 My dealings with Superintendent Taylor postdate the 17 meetings I had with John Barrett.

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19I regard what Superintendent Taylor has told me as of20the utmost gravity because the Commissioner has21constantly pretended to affirm the role of22whistleblowers in public, whilst seeking to destroy me23in a cowardly and covert manner."

And then you sign that. Are you prepared to stand over 16:32
every word of that protected disclosure?
A. Yes.

28 743 Q. You know the importance and significance of this,
29 because the papers have been disclosed to you and you

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1 will have seen that Superintendent Taylor's protected 2 disclosure is different in some important respects, 3 isn't that right? That's right. 4 Α. And you have seen his interview with the Tribunal 5 744 Q. 16:32 6 investigators --7 I did. Α. 8 745 -- where he says that in fact none of the information 0. 9 was given out by him by text message or email and that 10 all his dealings with members of the media was simply 16.33 by word of mouth? 11 12 I saw that. Α. 13 746 And you appreciate that what you say he told you at Q. 14 this meeting on the 20th September is totally at variance with that? 15 16:33 16 I see that. Α. 17 And in the light of that, are you still prepared to 747 Q. 18 stand over your account of that meeting? 19 Yes. I am. Just to tell you, when I went to my legal Α. 20 team in relation to this, it was them that informed me 16:33 we'd have to do a protected disclosure and I remember 21 22 saying to them, every word has to be correct here. 23 Because there's no way I was going to say something 24 that I couldn't stand over. 25 Just give me one moment. And also included in the 748 Q. 16.33 26 material is a letter that you sent to Mr. Justice 27 O'Neill on the 18th November 2016, it's at volume 1 at page 250, and there's a reply from Mr. Justice O'Neill 28 29 on the 29th November 2016, that is at page 252. And

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1			that's where you made a submission to Mr. Justice	
2			O'Neill that he should prefer recommending a Tribunal	
3			over a Commission of Investigation, isn't that right?	
4		Α.	Yeah.	
5	749	Q.	Because you wanted these matters ventilated in public?	16:35
6		Α.	That's correct.	
7	750	Q.	And on that point, in terms of matters touching on the	
8			work of the Tribunal and in particular the media, are	
9			you anxious that people will come forward and give	
10			whatever information that they have, particularly	16:35
11			journalists, in relation to the issues that the	
12			Tribunal has to investigate in its business in the	
13			coming months?	
14		Α.	Yes, I would be, Mr. Chairman.	
15	751	Q.	Are you anxious to get to the truth of the matter and	16:35
16			that all matters should be ventilated in public?	
17		Α.	Yes. Absolutely.	
18	752	Q.	Thank you for the moment.	
19			CHAIRMAN: You think you're finished, Mr. Marrinan?	
20			MR. MARRINAN: Yes.	16:36
21			CHAIRMAN: Okay. Thank you very much.	
22				
23			THE TRIBUNAL THEN ADJOURNED UNTIL TUESDAY, 6TH MARCH	
24			<u>2018 AT 10:00AM</u>	
25				
26				
27				
28				
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