

TRIBUNAL OF INQUIRY INTO PROTECTED DISCLOSURES MADE UNDER  
THE PROTECTED DISCLOSURES ACT 2014 AND CERTAIN OTHER  
MATTERS FOLLOWING RESOLUTIONS PASSED BY DÁIL ÉIREANN AND  
SEANAD ÉIREANN ON 16 FEBRUARY 2017

ESTABLISHED BY INSTRUMENT MADE BY THE MINISTER FOR JUSTICE  
AND EQUALITY UNDER THE TRIBUNALS OF INQUIRY (EVIDENCE) ACT  
1921, ON 17 FEBRUARY 2017, AS AMENDED ON 7 DECEMBER 2018

CHAIRMAN OF DIVISION (P): MR. JUSTICE SEAN RYAN,  
FORMER PRESIDENT OF THE COURT OF APPEAL

HELD IN DUBLIN CASTLE  
ON MONDAY, 11TH NOVEMBER 2019 - DAY 114

114

Gwen Malone Stenography  
Services certify the  
following to be a  
verbatim transcript of  
their stenographic notes  
in the above-named  
action.

GWEN MALONE STENOGRAPHY  
SERVICES

APPEARANCES

SOLE MEMBER: MR. JUSTICE SEAN RYAN,  
FORMER PRESIDENT OF THE COURT OF  
APPEAL

REGISTRAR: MR. PETER KAVANAGH

FOR THE TRIBUNAL: MR. DIARMAID McGUINESS SC  
MR. PATRICK MARRINAN SC  
MS. SINÉAD McGRATH BL  
MR. JOHN DAVIS, SOLICITOR

FOR GARDA NICHOLAS KEOGH: MR. MATTHIAS KELLY SC  
MR. PATRICK R. O'BRIEN BL  
MS. AISLING MULLIGAN BL  
INSTRUCTED BY: JOHN GERARD CULLEN SOLICITORS  
MAIN STREET  
TOWNPARKS  
CARRICK-ON-SHANNON  
CO. LEITRIM

FOR SUPERINTENDENT  
NOREEN McBRIEN: MR. PAUL CARROLL SC  
MR. JOHN FERRY BL  
INSTRUCTED BY: CARTHAGE CONLON  
O'MARA GERAGHTY McCOURT  
SOLICITORS  
51 NORTHUMBERLAND ROAD  
DUBLIN 4

FOR ASSISTANT COMMISSIONER  
FINTAN FANNING: MR. PAUL McGARRY SC  
MR. STEPHEN O'CONNOR BL  
INSTRUCTED BY: MR. ANDREW FREEMAN  
SEAN COSTELLO & COMPANY  
SOLICITORS  
HALIDAY HOUSE  
32 ARRAN QUAY  
SMITHFIELD  
DUBLIN 7

FOR GARDA FERGAL GREENE,  
GARDA STEPHANIE TREACY  
& GARDA DAVID TURNER: MR. PATRICK McGRATH SC  
MR. JAMES KANE BL  
MR. EOIN LAWLOR BL  
INSTRUCTED BY: MS. ELIZABETH HUGHES  
MS. ÉABHALL NÍ CHEALLACHÁIN  
HUGHES MURPHY SOLICITORS  
13 WELLINGTON QUAY  
TEMPLE BAR  
DUBLIN 2

FOR

1. COMMISSIONER OF AN GARDA SÍOCHÁNA
2. CHIEF SUPERINTENDENT PATRICK MURRAY
3. CHIEF SUPERINTENDENT MARK CURRAN
4. DETECTIVE INSPECTOR MICHAEL COPPINGER
5. CHIEF SUPERINTENDENT LORRAINE WHEATLEY
6. RETIRED DETECTIVE SUPERINTENDENT DECLAN MULCAHY
7. ASSISTANT COMMISSIONER MICHAEL FINN
8. CHIEF SUPERINTENDENT ANTHONY MCLOUGHLIN
9. RETIRED ASSISTANT COMMISSIONER JACK NOLAN
10. RETIRED ACTING COMMISSIONER DONAL Ó CUALÁIN
11. RETIRED COMMISSIONER NOIRÍN O'SULLIVAN
12. ASSISTANT COMMISSIONER ANNE MARIE MCMAHON
13. CHIEF SUPERINTENDENT JOHN SCANLAN
14. SUPERINTENDENT ALAN MURRAY
15. SUPERINTENDENT AIDAN MINNOCK
16. INSPECTOR EAMON CURLEY
17. GARDA MICHAEL QUINN
18. RETIRED GARDA GERRY WHITE
19. CHIEF MEDICAL OFFICER DR. OGHUVBU
20. GARDA OLIVIA KELLY
21. RETIRED DETECTIVE SERGEANT TOM JUDGE
22. MR. ALAN MULLIGAN, ACTING EXECUTIVE DIRECTOR
23. RETIRED DETECTIVE CHIEF SUPERINTENDENT PETER KIRWAN
24. MR. JOE NUGENT, CHIEF ADMINISTRATIVE OFFICER
25. CHIEF SUPERINTENDENT KEVIN GRALTON
26. INSPECTOR BRIAN DOWNEY
27. MONICA CARR, HEAD OF DIRECTORATE, HUMAN RESOURCES AND PEOPLE DEVELOPMENT
28. MR. BRIAN SAVAGE
29. CHIEF SUPERINTENDENT ANNE MARIE CAGNEY
30. DETECTIVE INSPECTOR SEAN O'REARDON
31. INSPECTOR LIAM MORONEY
32. ASSISTANT COMMISSIONER DAVID SHEAHAN
33. CHIEF SUPERINTENDENT MATT NYLAND
34. CHIEF SUPERINTENDENT MICHAEL FLYNN
35. SERGEANT KIERAN DOWNEY
36. ASSISTANT COMMISSIONER ORLA MCPARTLIN
37. CHIEF SUPERINTENDENT MARGARET NUGENT
38. GARDA AISLING SHANKEY-SMITH
39. INSPECTOR TARA GOODE

MR. SHANE MURPHY SC  
MR. MÍCHEÁL P. O'HIGGINS SC  
MR. CONOR DIGNAM SC  
MR. DONAL MCGUINNESS BL  
MS. SHELLEY HORAN BL  
MS. KATE EGAN BL  
MS. ALISON MORRISSEY  
MS. EMMA GRIFFIN  
CHIEF STATE SOLICITOR'S OFFICE  
OSMOND HOUSE  
LITTLE SHIP STREET  
DUBLIN 8

INSTRUCTED BY:

FOR MS. OLIVIA O'NEILL:  
INSTRUCTED BY: MR. JOHN CONNELLAN BL  
MR. PAUL CONNELLAN  
T&N McLYNN  
BASTION COURT  
11-13 CONNAUGHT STREET  
ATHLONE

CO. WESTMEATH

FOR AGSI,  
INSPECTOR NICHOLAS FARRELL,  
SERGEANT ANDREW HARAN,  
SERGEANT AIDAN LYONS,  
SERGEANT SANDRA KEANE:

INSTRUCTED BY:

MR. DESMOND DOCKERY SC  
MS. PEGGY O'ROURKE SC  
MS. SINÉAD GLEESON BL  
REDDY CHARLTON SOLICITORS  
12 FITZWILLIAM PLACE  
DUBLIN 2

I N D E X

WITNESS	PAGE
GARDA NICHOLAS KEOGH	
EXAMINED BY MR. KELLY .....	6
EXAMINED BY MR. O'BRIEN .....	53

1 THE HEARING RESUMED, AS FOLLOWS, ON MONDAY, 11TH  
2 NOVEMBER 2019:

3  
4 CHAIRMAN: whenever you are ready. Take your time.

5  
6 GARDA NICHOLAS KEOGH CONTINUED TO BE EXAMINED BY MR.  
7 KELLY, AS FOLLOWS:

8  
9 MR. KELLY: Good morning, Garda Keogh.

10 A. Goof morning. 10:30

11 1 Q. I want to turn now to the issue, I think it's issue 7,  
12 that's the absence without leave, the 14th July.

13  
14 Now, during the course of evidence you have already  
15 given, I don't intend to go over it again to any great 10:30  
16 extent, a point was being made about whether from your  
17 perspective it was important it was the 15th or the  
18 14th of July, and I think it's now accepted that the  
19 14th July was when Pat Murray made contact with you?

20 A. Em. 10:31

21 2 Q. I think that's accepted.

22 A. Yeah. Yes, yeah. I think it's the 14th -- one second,  
23 can I just check, just to be sure?

24 3 Q. Sorry, it's the 15th July.

25 A. 15th. Yeah, the 15th. 10:31

26 4 Q. The 15th. The significance, as I understood it at the  
27 time, was that you were saying if it was the 14th then  
28 it would look like it was Superintendent Murray that  
29 prompted you to get in touch with the sergeant, is that

1 right?

2 A. No, no.

3 5 Q. It wasn't; it was the opposite?

4 A. No, that I deliberately wouldn't answer my sergeant,  
5 basically. 10:32

6 6 Q. I see. That's simply not true?

7 A. No.

8 7 Q. Okay. There came a time when you were disciplined in  
9 respect of that and then you appealed it. whilst you  
10 were going through the discipline process, I think you 10:32  
11 made a statement orally and it was written down,  
12 handwritten.

13 A. Yes.

14 8 Q. By the inspector who was conducting it, is that right?

15 A. Yes, Superintendent Alan Murray. 10:32

16 9 Q. Superintendent, yes, Alan Murray. The actual statement  
17 is I think at volume 31, page 8846. If we can call it  
18 up. That is a report of the interview. Then the  
19 statement, which I just made reference to, appears in  
20 the following couple of pages, is that right? 10:33

21 A. The handwritten statement, yes, that appears to be.

22 10 Q. Yes. That is the first hearing. That's what sought  
23 for the appeal hearing, is that right?

24 A. Yes.

25 11 Q. Were you provided with it? 10:33

26 A. No. It has cropped up in the last few weeks, Judge,  
27 that I signed for these documents, but I never received  
28 that statement. Judge, when I wrote back to Chief  
29 Superintendent wheatley looking for a copy of the

1 statement, this is the statement the Guards were saying  
2 they gave to me, if they had given it to me and when I  
3 wrote to back to say I request a copy of this statement  
4 for my appeal, they could have just said, okay, we'll  
5 resend that copy or something like that. You know, 10:34  
6 there was no -- there was just no reply to it. They  
7 didn't say, we already gave you that statement and  
8 you're not getting it again, or anything like that. I  
9 wrote for the statement and that statement just didn't  
10 come. 10:34

11 12 Q. When did you first, next see that statement, that  
12 handwritten one?

13 A. Sorry?

14 13 Q. When did you next see that handwritten statement?

15 A. Oh, both the typed and the handwritten in the volumes, 10:34  
16 that's the next time I saw either of them.

17 14 Q. Okay. With that, I am going to move on to the next  
18 heading, which is issue 9, criticisms of the  
19 maintenance of crime files. The micromanagement issue.  
20 Let's start, if I can, by calling up volume 1, page 10:35  
21 2202.

22 A. 2202?

23 15 Q. Yes, please. This is the letter from Superintendent  
24 Murray, it concerns the theft at Custume Place. Have  
25 you found it? 10:36

26 A. Yes.

27

28 16 Q. "The explanation given in this case for what I see as a  
29 laissez faire attitude towards the investigation of



1           these two crimes is far from satisfactory."  
2  
3           what did you understand him to mean by those two words,  
4           "laissez faire"?  
5           A.   well, Judge, where -- just -- oh yeah, at the top. 10:36  
6   17   Q.   Yes.  
7           A.   Yeah. I think it's supposed to be spelt differently.  
8   18   Q.   Never mind that.  
9           A.   I understood exactly what they mean, it means a lax  
10           attitude or lazy. 10:36  
11   19   Q.   This is written to the sergeant in charge at Athlone,  
12           is that right?  
13           A.   Yes.  
14   20   Q.     
15           "Appears to need advice in relation to the purposes and 10:36  
16           scope of interviewing witnesses."  
17  
18           And so on. How do you feel about that?  
19           A.   Judge, I mean, this -- as I've already stated, this --  
20           I -- at different stages over my career in the Guards 10:37  
21           there were different times where I would have done the  
22           very same thing with the C8 statement forms. There was  
23           never an issue before but there was a huge issue over  
24           this particular thing this time. And I believe -- as I  
25           said, it never happened to me before, but after I made 10:37  
26           my protected disclosure something like this becomes a  
27           massive issue.  
28   21   Q.   Yes. Look at the third paragraph down:  
29

1 "Garda Keogh should be given formal advice regarding  
2 the investigation of crime and the importance of  
3 interviewing witnesses."  
4

5 How did you feel about that? Here he is saying, look, 10:37  
6 this guy needs to be told how to investigate crime, the  
7 importance of interviewing witnesses.

8 A. Yeah.

9 22 Q. Did you know that already?

10 A. Of course, I knew, of course. Sure I'm 20 -- how many 10:38  
11 years at the time in 2015, so I'm about 15 years doing  
12 investigations and things and there was never any issue  
13 before in relation to anything. It was kind of like I  
14 needed to go back to Templemore or something and start  
15 learning from scratch again. I had -- it was very 10:38  
16 much, it was, you don't -- I didn't know how to do --  
17 all of a sudden I didn't know how to do anything, any  
18 sort of police work.

19 23 Q. Right.

20 A. And that's the bare, like that's the bare -- if you 10:38  
21 don't know how to take a statement, is really... You  
22 know. And, as I said, Judge, there's nothing wrong  
23 with those statements. I read over them. Even if you  
24 look at the statements, at the bottom there is my  
25 handwriting, where I write in something like: This 10:39  
26 statement has been read over to me and is correct.

27 24 Q. Yes.

28 A. Where I got both witnesses to sign the statements and  
29 then I witnessed their signature.

1 25 Q. We will come back to the original statement, I will  
2 call those up in a few moments, but I just want to look  
3 at the next one, criminal damages at Mulligan's Filling  
4 Station, that's page 215 of the same volume. There's a  
5 question about who wrote the statements. This is again 10:39  
6 from Pat Murray to the sergeant in charge.  
7 A. Just for clarification, the statements relate to the  
8 previous incident.  
9 26 Q. Yes.  
10 A. It's not Mulligan's. 10:39  
11 27 Q. That's right. This is theft and criminal damage.  
12  
13 "In relation to Mulligan's, it appears that X may be a  
14 suspect. Was this put to him in any way?."  
15 10:40  
16 Were you ever told why this person or persons should be  
17 named as a suspect?  
18 A. It is not a person, it's a family surname, Judge.  
19 28 Q. Did he ever say why he was putting them in the frame?  
20 A. No. 10:40  
21 29 Q. Is that known or did he just pick the family at  
22 randomly?  
23 A. No. And that surname is quite a common surname in  
24 Athlone as well. But, I mean, Judge, I would have had  
25 an idea of the family, the actual family of that 10:40  
26 surname that was -- Superintendent Murray was referring  
27 to. But, as I said, they live about two miles away,  
28 the other side of the town, they'd no transport and  
29 that. I did go back to the owner and put it to --

1 asked the owner and the owner just said, no, they're  
2 never around this part of the town. That was it, he  
3 didn't... They're from the Leinster side of Athlone  
4 and this is over on the Connaught side of Athlone,  
5 Judge, and there'd be plenty of local persons that  
6 would be capable of doing it on the Connaught side,  
7 committing that crime on the Connaught side.

10:41

8 30 Q. In short, in substance there was no evidence to finger  
9 them, was there?

10 A. Oh no, none.

10:41

11 31 Q. Right, okay. If we come back then to the CCTV footage  
12 thing, page 208. If we go to the page before that, the  
13 sentence up. That says:

14  
15 "Crime files theft at Custume Place."

10:42

16  
17 It's again from the sergeant:

18  
19 "With reference to the above, please find attached  
20 report from Garda Keogh. Chapter 3 of crime  
21 investigation manual..."

10:42

22  
23 which I think Superintendent Murray had referred to  
24 before.

25  
26 "...has been brought to the attention of Garda Keogh.  
27 Garda Keogh nominated X for these thefts but since then  
28 has been unable to link him with the crimes. All CCTV  
29 was viewed and this gave no leads in the investigation.

10:42

1 This case cannot be progressed at this time and any  
2 developments will be reported to your office as they  
3 arise. "

4  
5 There's then a handwritten note below that: 10:42

6  
7 "I note your views. The crime file has been sent to  
8 the victims office. "

9  
10 Is it? 10:43

11 A. Yes "sent to the victims office".

12 32 Q.  
13 " -- to inform the --"

14 A. Injured parties, IPs, of the efforts.

15 33 Q. 10:43  
16 "The efforts gone --" something" to promote"?

17 A. "Made".

18 34 Q. And the result, I don't expect -- do not expect --  
19 something?

20 A. "To see a repeat of this" I think "situation by the 10:43  
21 member involved".

22 35 Q. whose handwriting is that?

23 A. It's addressed to the sergeant in charge. I presume  
24 it's Superintendent Murray, but I don't know. There's  
25 no signature at the bottom. 10:43

26 36 Q. Okay. Then if we look at the next page, this appears  
27 to be --

28 A. Just on that.

29 37 Q. Sorry.

1 A. where is says:

2

3 "Crime file has been sent out to the office... who will  
4 inform the injured parties of the efforts..."

5

10:44

6 Judge, I have already said one of the injured parties  
7 was in with me viewing the CCTV, so the injured party  
8 was firmly aware of the efforts made, because they  
9 actually took part in the investigation. They saw it,  
10 they were able to see, you know, and I was also  
11 watching a particular individual, but that individual  
12 didn't go in or out. That was it.

10:44

13 38 Q. Well now, on that point, if you look at the next page,  
14 page 208:

15

10:44

16 "Theft at Custume Place.

17

18 With reference to the above, I have already written on  
19 this and explained verbally to Superintendent Pat  
20 Murray regarding the statements, which are legally  
21 finding and validly, made by the injured parties on C8  
22 forms, which were read over to both witnesses, who  
23 signed same. When I got the chance I brought  
24 [blank ]--"

10:45

25

10:45

26 is that the injured parties?

27 A. One of the injured parties, yes.

28 39 Q.

29 "-- into the CCTV room and viewed the footage with her

1 but it did not show the suspect enter or leave the  
2 building. I also wish to point out that neither of the  
3 witnesses named a suspect in their statement. I  
4 nominated the suspect X, who was in the area at the  
5 time along with hundreds of other people for the 10:45  
6 triathlon event. There is no evidence to link him to  
7 this crime."

8  
9 Is that what you wrote?

10 A. Yes. 10:45

11 40 Q. That appeared to be 22nd September 2015, is that right?

12 A. Yes.

13 41 Q. If you look down, there is a further document, I think  
14 it's 214, I wanted to ask you about. Yeah. Perhaps to  
15 make sense if we begin at 213. Again: 10:46

16  
17 "Theft. Dublin, Road Athlone."

18  
19 A. This is a separate incident.

20 42 Q. Is this the Gilmartin? 10:46

21 A. This is, yes, the trailer.

22 43 Q. Okay. Looking at 213:

23  
24 "CCTV viewed --"

25 10:46

26 Can you read that?

27 A.  
28 "CCTV viewed to no avail as it is poor quality. No ID  
29 for suspects."

1 44 Q. Can I just stop there, and it's probably my fault, I am  
2 the only person who doesn't understand it. On the CCTV  
3 footage there is reference to Garda CCTV, what's that?  
4 A. The Garda CCTV is the Garda -- the Garda CCTV applies 10:47  
5 to both this and the previous incident. It's where, as  
6 I described, there's a public office in Athlone and  
7 there's a room that goes out to the back, it doesn't  
8 have a door on it, it's just a -- where a door could be  
9 placed, and out the back part is the CCTV area, which  
10 would have a whole lot of screens on it. And there's 10:47  
11 one central, central, let's say, television screen and  
12 a whole lot of smaller screens around it. Once one  
13 would take control of the -- most of the cameras around  
14 the town and, indeed, any town, most of them would  
15 revolve around, so they pick up a couple of seconds and 10:47  
16 then they move again, pick another few seconds and  
17 rotate. Judge, unless one -- when a person takes  
18 control of the main screen, you then can zoom in and  
19 out and take control of exactly what you want to look  
20 at. You can override the automatic system. 10:48  
21 45 Q. Right, that's what I was getting at. So these are a  
22 feed from CCTV cameras that are out on the street?  
23 A. Yes.  
24 46 Q. In public places?  
25 A. Yes. 10:48  
26 47 Q. Right. Then over on the next page, 214, there's  
27 paragraphs 12 and 13. Who filled those out?  
28 A. I did.  
29 48 Q. Just read out what you have written there?



1 A. "Garda CCTV viewed. Crime occurred 4:31-4:34am,  
2 8/8/15. Poor quality footage of car moving with stolen  
3 trailer hitched."  
4  
5 13 is: 10:49  
6  
7 "Unable to make out registration number, colour or type  
8 of car."  
9  
10 49 Q. Now, is this the one where you then, having done that, 10:49  
11 went off to this filling station, is that right?  
12 A. Yes. That night I went down to the petrol station down  
13 the road, Gilmartin's petrol station out on the Dublin  
14 Road in Athlone. I asked -- this was again in the  
15 early hours of the morning, I asked the -- it's a 10:49  
16 24-hour station, so I asked just the young lad could he  
17 download the CCTV, but he didn't know how to do it and  
18 he said the person who does that wouldn't be back until  
19 whatever. So it wasn't until about a week later, when  
20 I came into work the CCTV was just left in -- it had 10:49  
21 been delivered to the station.  
22 50 Q. Right. I think that I see a statement in there from  
23 the young man, it looks like he's the manager of  
24 Gilmartin's, who says he got a hold of it. What  
25 prompted you to go to the filling station that night? 10:50  
26 A. Em, just cameras, CCTV cameras. That was really it.  
27 Because like the Garda's CCTV, it had something on it,  
28 it had -- it actually caught the crime but it didn't --  
29 there was nothing identifiable about it, really, other

1 than the times and things like that. So I needed  
2 better CCTV. So I think there was a pub, I don't  
3 think -- there was pub somewhere on in a road that I  
4 tried. I don't think there was anything on that CCTV.  
5 Gilmartin's petrol station, I knew from other 10:50  
6 incidents, they would have had good CCTV. Obviously I  
7 wasn't to know that that car had pulled in to the  
8 CCTV -- or into the petrol station to fill up.

9 51 Q. You went there on the off chance to see --  
10 A. Just on the off chance for CCTV. 10:51

11 52 Q. And you got that?  
12 A. Yes.

13 53 Q. As it turns out?  
14 A. As it turned out, yes.

15 54 Q. I think that CCTV footage in fact was instrumental to 10:51  
16 the successful outcome, I think they pleaded guilty,  
17 didn't they, to that?  
18 A. Yes. It was from that CCTV I was able to get the  
19 registration number of the car, once I had the  
20 registration number of the car, the rest then was -- we 10:51  
21 were able to tie it because there was a burglary  
22 previously, the night before I think, somewhere in  
23 Ballinasloe or somewhere like that, and they were all  
24 connected to that car then.

25 55 Q. I want to now turn to the robbery, page 230, volume 1, 10:51  
26 230. This I think is the robbery in Athlone, is it?  
27 A. Yes. Robbery from -- yes, yes. There was two. This  
28 is not the stabbing of the taxi driver, this is the  
29 young lad that was mugged basically.

1 56 Q. Right. In a moment we'll go and have a look at the  
2 pulse entry that you made and so on on that. But let's  
3 begin with this, 23rd September 2015. It's a letter  
4 from Superintendent Murray to your sergeant. This is  
5 the same say, as we know from other documents, that 10:52  
6 this was downgraded to, what, attention and complaints,  
7 is it?  
8 A. Yes.  
9 57 Q. What is the significance of downgrading an alleged  
10 robbery to that, attention and complaints? 10:53  
11 A. Robbery would be tasked as a crime.  
12 58 Q. Of course.  
13 A. Attention and complaints is a non-crime.  
14 59 Q. So changing it from a crime?  
15 A. To non-crime. 10:53  
16 60 Q. A quite a serious one?  
17 A. Yes.  
18 61 Q. To non-crime?  
19 A. Yeah. A robbery from a person, any type of robbery.  
20 62 Q. The very same day that's done, Pat Murray is writing to 10:53  
21 you:  
22  
23 "In this case the incident on the face of it was  
24 serious. The scant report submitted does not give any  
25 indication of what investigative steps were taken at 10:53  
26 the initial reporting stage regarding the scene,  
27 searches of it, CCTV issues, injured parties, account  
28 of events and description of assailants. What was  
29 taken? What violence was used? What injuries were

1 received? Whether photographs were taken, etcetera.  
2 These issues are the basic steps required at the  
3 commencement of any investigation. The duties of the  
4 first member at a scene are also set out clearly in the  
5 CIT manual but are not recorded in this report. 10:54

6  
7 I require an explanation."

8  
9 That is really a comprehensive list of criticisms  
10 floating your way. 10:54

11 A. Yes.

12 63 Q. Let's go and look at the Pulse report, if we may.

13 A. Judge, can I point out, Judge, this comes down:

14  
15 "Re: Robbery from the person. PIN." 10:54

16  
17 Pulse incident number. They have Pulse incident number  
18 12207121, so they had to look at the Pulse incident  
19 number, because most of those details were on the  
20 Pulse report 10:54

21 64 Q. Let's just look at the Pulse report. It's Volume 3, I  
22 think page 503 is where it starts. Here's what goes  
23 onto the Pulse, is that at the time you're there  
24 basically, yes?

25 A. Yes. 10:55

26 65 Q. So, what do you put on there?

27  
28 "Injured party walking home through one area to another  
29 area and under the train bridge was mugged by two

1 males, had €20 stolen. Patrol of area with the injured  
2 party, who pointed out the scene. Negative results.  
3 Suspects were Irish in 20s. One wearing white Air Max  
4 top."

5  
6 We know it goes on to the next page. There's another  
7 one, I have seen somewhere, which completes that, is  
8 that right? You only got a screen shot of what was  
9 there.

10 A. Yeah. Basically the tab on the right-hand side in that  
11 box indicates, Judge, that there is more to -- you can  
12 scroll down further, it is somewhere in the documents,  
13 just the document itself.

14 66 Q. We will come back to it, if it's is necessary. But  
15 what you are saying there is, well look, on the Pulse  
16 there I have made a report of it. You say:

17  
18 "Patrol of the area with injured party, who pointed out  
19 the scene."

20  
21 what did you mean by that?

22 A. He pointed out where the incident occurred. It was  
23 actually under a bridge. There's a shortcut under a  
24 train bridge. But on the right-hand side, Judge, of  
25 the page, number 503, it has the GPS, Judge, as well,  
26 latitude, longitude. So I would have recorded the  
27 numbers for GPS purposes exactly of this incident and  
28 the scene as well as where it occurred.

29 67 Q. I see that, yeah. Okay, so you took the person around

1 the area, you couldn't find anybody?

2 A. Yes.

3 68 Q. You were, I think, going on holiday shortly thereafter,  
4 weren't you, or annual leave?

5 A. Yes. 10:57

6 69 Q. Is that right. Now, if we look at the very next page,  
7 504, that seems to be a statement from the victim?

8 A. Yes.

9 70 Q. Is that right?

10 A. Yes. 10:57

11 71 Q. Who took that?

12 A. Garda A.

13 72 Q. Garda A. And that was because you were having done  
14 what you described to the Tribunal, taken the party  
15 around, I think you dropped him home, is that right? 10:57

16 A. I dropped, yes, after I asked did he want to go to, was  
17 it medical attention or something, and he didn't. He  
18 just want to go home at that stage.

19 73 Q. You took him home to his mother?

20 A. We just knocked on the door, his mother opened the 10:58  
21 door, because I think it was the early hours of the  
22 morning, his mother opened the door and obviously she  
23 sees the Guards with her son, so she got a fright, but  
24 we explained the situation and she was happy.

25 74 Q. Just if we can keep that open. And volume is that, 10:58  
26 actually? volume 32. We are calling this up, Judge.  
27 A cross-reference. It's volume 32, page 8999. This is  
28 the Pulse entry we have been looking at. You will see  
29 there, the first page, 8999, we have already looked at

1 that in a different volume, if we go to the next page,  
2 9000, where it's continuing. where it says:  
3  
4 "Suspects are Irish, in 20s, one wearing white Air Max  
5 top and black tracksuit bottoms, two wearing blue 10:59  
6 McKenzie top. Both fled towards waste ground. No CCTV  
7 footage."  
8  
9 Then down the next page, 9001:  
10 11:00  
11 "Updated 23rd September 2015. Incident recategorised  
12 by 26341K as per directions from district officer  
13 Athlone."  
14  
15 It gives a reference. 11:00  
16  
17 "Injured party refused to cooperate with investigation  
18 and refused to make a statement of complaint."  
19  
20 A. It says "no evidence", as well. Judge, yeah, up at the 11:00  
21 top as well also, "category type" where I have  
22 "robbery" up at the top with category and "robbery from  
23 person" is the sub category. It just has "attention  
24 and complaints" as well in there.  
25 75 Q. Yes. Now, if you still have it, volume 1, page 230, 11:00  
26 that we were looking at a minute ago, which is  
27 Superintendent Murray's letter to you, setting out this  
28 exhaustive list of your many and varied failings,  
29 according to him. All of the matters that he is

1           complaining about there, are those actually met in what  
2           we've just been looking at?

3           A.    Yes.

4    76    Q.    The original documents?

5           A.    Yes. 11:01

6    77    Q.    That deals with what steps you took, the initial  
7           reporting, what you did at the scene, searches of it,  
8           CCTV issues.

9           A.    Yes.

10   78    Q.    Injured parties, descriptions of the assailants, what 11:01  
11           was taken.

12           A.    Yes.

13   79    Q.    Violence used. So that incident, basically you're  
14           saying, well, look, it's all covered already in what I  
15           put in if you bothered reading it. 11:02

16           A.    Yes. I even left a note, I left a note beforehand just  
17           to say, this is a serious matter. And at the top it  
18           had the Pulse incident number. That's all they had to  
19           do, is go into that number and they'd get all that  
20           information, down to the GPS, where the location was. 11:02

21   80    Q.    You left a note to pass it over to detective branch and  
22           that's what happened?

23           A.    Yes.

24   81    Q.    Thank you. Just to complete this, if we turn up the  
25           actual statement which I had a minute ago. 11:02

26           A.    Page 504?

27   82    Q.    504, is it? Yes, this is 503/504. This is the young  
28           man describing it.

29



1 "Wal king home. . . . wal king near bri dge. Two lads  
2 approached me and asked for a cigarette. I said I'd  
3 none. One of them shouted at me, hit me across the  
4 forehead wi th --"  
5  
6 Is that a box? 11:03  
7 A. A bar.  
8 83 Q.  
9 "-- I fell to the ground. One held me down and  
10 searched my pockets and the other fellow was kicking me 11:04  
11 in the chest. I started to fight back. He then hit me  
12 with the bar again a few times. Then took £20 note.  
13 At about 3 or 4 --"  
14  
15 I can't make that out. 11:04  
16 CHAIRMAN: "Euro in change". we've had this in detail,  
17 Mr. Kelly, before.  
18 84 Q. MR. KELLY: Okay. So it wasn't a trivial incident, is  
19 what it comes to.  
20 CHAIRMAN: That's the point that Garda Keogh makes. He 11:04  
21 says, look, the statement itself shows the seriousness  
22 of it.  
23 MR. KELLY: Just forgive me for a moment.  
24 85 Q. It was said that because he didn't want to proceed with  
25 it, it wasn't really credible? 11:05  
26 A. That's -- Judge that's -- as far as I know that's not  
27 the case, it should be. Because somebody declines to  
28 make a statement -- in this case the person didn't  
29 decline, he made a statement, but if a person doesn't

1 wish to make a statement, it doesn't mean the incident  
2 or an incident as reported didn't occur. It would be a  
3 common thing with families, disputes within families,  
4 where they make a statement and sometimes --

5 86 Q. For example, domestic violence? 11:06

6 A. Yes.

7 87 Q. We are all familiar with that.

8 A. Yes.

9 88 Q. Does it happen sometimes a crime is reported and them  
10 they decide not to proceed? 11:06

11 A. Yes, it's a common thing.

12 89 Q. Yes, okay. I want to turn to what I believe is issue  
13 10, the annual leave that was initially approved by  
14 Sergeant Monaghan, is that right? I think we will find  
15 that at page 210, volume 1. You had -- just the 11:06  
16 background to it, I think I have got it right. You  
17 went to see GSOC, is that right? It was a day in which  
18 you were off on annual leave, is that right?

19 A. Yes. I had been -- I had been in touch with GSOC,  
20 Judge, for a while on different matters, but on this 11:07  
21 particular one, em, yes, I met GSOC on a date on which  
22 I had applied for annual leave, from recollection.

23 90 Q. And you put that before the sergeant, did you?

24 A. I sent -- it's in writing, Judge, on page 211.

25 91 Q. Right. You sent it to Sergeant Monaghan, that's the 11:07  
26 1st September, it states that -- it relates to the day  
27 before, the 31st August. The sergeant approved it, is  
28 that right? You see his signature there, saying  
29 application approved?

1 A. Yes.

2 92 Q. It then went up to Superintendent Murray, who refused  
3 it, is that right?

4 A. Yes.

5 93 Q. And at 210, I think it is, there's a letter from 11:08  
6 Sergeant Monaghan to you which carries the message:  
7  
8 "With reference to the above, Superintendent Murray has  
9 refused the cancellation of this day as leave in the  
10 absence of a proper explanation. If you still wish to 11:09  
11 have this day considered for cancellation, can you  
12 forward a comprehensive report as to the reasons and  
13 attach same to your D9 and resubmit."  
14  
15 what is wrong with that? 11:09

16 A. Well, Judge, it would have been common knowledge, this  
17 is in 2015, so the Ó Cualáin investigation in relation  
18 to the heroin and that side of things is on, is going  
19 on, Judge. It's common knowledge that I made a  
20 protected disclosure and I'm due to meet with GSOC. 11:09  
21 Judge, I don't believe -- I don't believe he's entitled  
22 to ask me why I was meeting GSOC, legally I don't -- I  
23 don't think -- I could be wrong on that, but I don't  
24 think --

25 94 Q. what did you understand the use of those words were 11:10  
26 "comprehensive report"? what did you think he was  
27 asking for?

28 A. Oh, a comprehensive report means a report outlining  
29 every detail, as in why are you meeting GSOC?

1 95 Q. Did you think he was justified in calling for that,  
2 given you had made a protected disclosure?  
3 A. As I said, I don't think it's even legal. And I'm not  
4 sure about that, Judge, but I don't think so.  
5 96 Q. Right. Let's move on to the next issue you make. This 11:10  
6 is being confined to indoor duty. We know that -- we  
7 have seen it already, the documents which confined you  
8 at a meeting, perhaps we will cover that in a minute.  
9 What I want to ask you is this: You were asked -- you  
10 were concerned about Garda A was still on duty in the 11:11  
11 station at the time whilst you were on indoor duty, is  
12 that right?  
13 A. No.  
14 97 Q. He wasn't?  
15 A. No, no. Can I just get the page? 11:11  
16 98 Q. Yes. We can find that then.  
17 A. It's not relevant, but, no, Garda A is suspended in  
18 around --  
19 99 Q. We will just find it in a moment.  
20 A. -- in around the middle of October, and it is after 11:11  
21 that I was put on indoor duties.  
22 100 Q. Did anybody at any time ever tell you that, whether or  
23 not -- you were concerned that Garda A hadn't been  
24 suspended, is that right?  
25 A. Oh yeah. 11:11  
26 101 Q. Whilst you were in the station?  
27 A. I would have outlined that from -- basically as far as  
28 back as 7th June 2014, I outlined that to the detective  
29 inspector or Detective Inspector Mulcahy and Assistant

1 Commissioner Ó Cualáin. I would have said, listen, no  
2 one is going to talk unless you make suspensions.  
3 Judge, the whole purpose of the DVD in relation to  
4 another matter, primary evidence, it would have given  
5 them powers of arrest and powers of suspension and 11:12  
6 powers to interview. The way -- the way it works with  
7 an interview, you can arrest and bring somebody in on  
8 one thing, but you can then, once they're in, ask them  
9 questions about other things you want to interview them  
10 about. So they would have had those powers from day 11:12  
11 one.

12 102 Q. Right. We do know that the reason given for why he  
13 wasn't suspended went up to Human Resources and so on,  
14 that they needed to see the basis on which he could be  
15 suspended; namely, what you were saying. Did anybody 11:12  
16 ever explain to you the whole question of whether he  
17 could be suspended or not hinged on you agreeing to  
18 that?

19 A. No. No. That's one thing that wasn't done. I wrote a  
20 report at some stage to Detective Superintendent 11:13  
21 Mulcahy, it was in relation to I think the taking of  
22 the statements, but it went into detail outlining about  
23 the suspension, you know, that no one is going to talk  
24 unless he's suspended, you can't -- I didn't get any  
25 report back saying, well, we have already told you that 11:13  
26 we can't suspend, make a suspension unless your  
27 statement goes to HR. So that wasn't explained to me.  
28 Superintendent Mulcahy did say to me, will you give --  
29 can we give your permission -- will you give your

1 permission to give your statement to HR. He did say  
2 that. And I said no, because I didn't know who was  
3 in -- I understand Fanning was in charge of HR but I  
4 didn't know who Fanning was or anything about him then.  
5 You know, I was afraid then of leaks from HR going 11:14  
6 back. So, I -- that's why I said no in relation to HR.  
7 But it was never explained to me that the suspension  
8 hinged on that.

9 103 Q. I want to turn now to the next issue of sick leave and  
10 the reduction of salary. Let's turn up volume 12. 11:14  
11 This is Olivia Kelly's statement, it's at 3640. Now,  
12 she is referring to your sick certificate and  
13 explaining, we have been through this already, what she  
14 does and how the system operates. The actual, I think,  
15 record, volume 30, if we can have it open, if we look 11:15  
16 at 38, which is 10721, does seem to run, if I am not  
17 mistaken, the actual certificates are recorded there,  
18 from 25th January 2015 to 20th November '18.

19 A. Okay.

20 104 Q. Then we come to where it's reclassified after there had 11:16  
21 been enquiries initiated I think by, is it,  
22 Superintendent Tony McLoughlin?

23 A. Yeah, Chief Superintendent McLoughlin.

24 105 Q. Chief superintendent, yes. There is a procedure set  
25 out for sick leave, as I understand it, and I think you 11:16  
26 will find that at volume 28, page 8199.

27 A. What page?

28 106 Q. 8199. Now it's just to identify that. Were you  
29 actually aware of this policy at the time?

1 A. I don't think so. I don't think --

2 107 Q. Sorry?

3 A. I don't think it's -- I don't think...

4 108 Q. Did anybody show it to you?

5 A. No. I don't remember, no. I mean, Judge, this is what 11:17

6 date, 2006 when this would have come out. I mean it's

7 possible back then I may have seen it as circulars go

8 out, but I certainly don't -- I just don't remember.

9 109 Q. There is, within that document, a procedure for

10 identifying injury on duty; did anybody ever talk to 11:18

11 you about that or explain that?

12 A. I don't think so. I do recall when I met -- I was with

13 Garda Nick Quinn, the welfare officer, the first time I

14 met Chief Superintendent Tony McLoughlin, I think it

15 was more I was outlining what was happening to me, I 11:19

16 don't -- I can't remember really -- we might have

17 touched on it, but I just can't remember. It was more,

18 I was outlining harassment and stuff like that, that I

19 was talking about at that meeting.

20 110 Q. If you turn to page 8205, you will see at the very top 11:19

21 of that investigations that are required to be carried

22 out when members are absent as a result of an injury on

23 duty or work related stress. It says:

24

25 "A thorough investigation shall be carried out 11:20

26 immediately and the outcome reported to the assistant

27 commissioner Human Resources for the attention of the

28 chief medical officer. The member concerned shall be

29 advised of the employee assistance service, peer

1 support and any other support deemed necessary."

2  
3 And then:

4  
5 "Local management shall address the issues causing the 11:20  
6 member's stress."

7  
8 Now, the local management at the time, was that  
9 Lorraine wheatley?

10 A. She would have been the chief superintendent, so, yes. 11:20  
11 The superintendent would have been -- she was the chief  
12 superintendent in Mullingar and the superintendent in  
13 Athlone.

14 111 Q. Yes. Were you aware of anybody, local management  
15 carrying out an investigation into the issues causing 11:20  
16 your stress?

17 A. No.

18 112 Q. Nobody ever told you that?

19 A. No. Well, Judge, just going back, going back to what  
20 happened from the very first day, I think I met 11:21  
21 Superintendent Murray, where I outlined I was under  
22 stress and he made some comment about he was sceptical  
23 or something over stress.

24 113 Q. Yes. We also note from the policy that where there has  
25 been a continuous absence of 28 calendar days or more, 11:21  
26 that results in an intervention by of Occupational  
27 Health, is that right?

28 A. That I would take to be the CMO, that you'd go up to  
29 the chief medical officer.



1 114 Q. Now, if we go to, I think it's volume 11, page 3274 --  
2 sorry, 3266. volume 11, 3266. This is an e-mail from  
3 Mullingar:

4  
5 "I am directed by Chief Superintendent Wheatley to 11:22  
6 forward the attached correspondence for your  
7 information, please."

8  
9 And that's dated 8th June 2016. The attached  
10 correspondence, we know, comes from Chief 11:22  
11 Superintendent wheatley's long letter there, headed  
12 "sick report" and see what is said there. Have you  
13 seen this document before? It arises from Chief  
14 Superintendent Tony McLoughlin asking what  
15 investigation had been carried out. 11:23

16 A. I had only seen this in -- I'm not sure in what  
17 documents I saw it in relation to the Finn  
18 investigation, but in the Tribunal documents here, I  
19 would have read everything. So I would have seen it  
20 either on one of those occasions but certainly not 11:23  
21 within 2016 anyway. I went out, Judge, out sick on  
22 26th December 2015.

23 115 Q. This is?

24 A. This is June '16. So it's roughly six months later.

25 116 Q. Just to see where the trail begins, if we go back to 11:24  
26 page 3263, this is an e-mail of Chief Superintendent  
27 McLoughlin, clearly, to Lorraine wheatley.

28  
29 "Lorraine, Garda Keogh reports sick with work related

1 stress. Can you confirm if an investigation was  
2 carried out in accordance with the regulations into the  
3 work related stress and the outcome of it."

4  
5 Then, 4th June, the next page:

11:24

6  
7 "Lorraine, was a work related stress investigation  
8 conducted? Tony."

9  
10 Then the reply that we looked at, the 8th June, to  
11 forward the attached correspondence. We've just looked  
12 at that, which says that you're absent from work, 2014,  
13 2015 and to date 2016.

11:24

14  
15 "Medical certificates from his own medical  
16 practitioner. Absences as a result of work related  
17 stress. Efforts have been made locally to establish  
18 the source of the member's alleged work related stress.  
19 However, the member is reluctant to discuss the matter  
20 as he has indicated that it arises out of matters which  
21 he has reported through the confidential reporting  
22 mechanism and matters which he does not want to discuss  
23 with management within the division."

11:25

11:25

24  
25 Then it says:

11:25

26  
27 "On the 26th March Superintendent Murray met with Garda  
28 Keogh at Athlone Garda Station and discussed the  
29 member's frequent absences from work."

1

2 Now, I think that is the first time you met  
3 Superintendent Murray, is that right?

4 A. I'll just check to be sure.

5 117 Q. Just look at your diary.

11:26

6 A. Sorry.

7 118 Q. It's probably quickest if you look at your diary.

8 A. Yeah. Yes, first time, yeah.

9 119 Q. It's been said here -- this is the first time you met  
10 him, it's been said here that Superintendent Murray met  
11 with you to discuss the member's frequent absences from  
12 work. What does your diary entry say?

13 A.

14 "5pm met new super, Pat Murray. Conversation re sick  
15 stress. Told him to do with investigation, legal  
16 advice. Couldn't discuss with him. Said he would have  
17 to send me to the CMO and that he was appointing  
18 Sergeant Martin to liaise with me. Asked me who my  
19 solicitor was. Told him that's private. Then said  
20 there's a problem with your car tax, it's commercial,  
21 you're using it private. I told him I paid it the same  
22 way over the last few years and I wasn't the only one  
23 in the station."

11:26

11:27

24

25 120 Q. Is there any mention in that diary entry of an  
26 investigation into the causes of your work related  
27 stress?

11:27

28 A. No.

29 121 Q. Had it been mentioned, would you have made a note of

1 it?

2 A. I'm sure, I'm sure I would. I am sure I would. My  
3 notes, they're not like Superintendent McBrien's notes  
4 but I just write down the name and the thing that's in  
5 -- that was discussed.

11:27

6 122 Q. All right. If we look at 3270, have you found that?

7 A. Yes.

8 123 Q. The author of this is Pat Murray. It sets out about  
9 Dáil Éireann events. The second paragraph:

10

11:28

11 "I was transferred to Athlone as district officer on  
12 the 9th March. I first met Garda Keogh on Thursday,  
13 26th March. One of the issues that arose in my  
14 discussion with him was his sick absences, which  
15 appeared to be occurring frequently and in a haphazard 11:28  
16 fashion. While Garda Keogh was reticent to discuss any  
17 issues he may have with me, I nonetheless felt it  
18 prudent to put an arrangement in place in Athlone to  
19 support him in the work environment, as he is  
20 indicating work related stress as a source of his 11:28  
21 absence. With that in mind, I have allocated a female  
22 sergeant who is new to the district to act as a direct  
23 point of contact with the member to discuss and  
24 possibly solve any workplace issues he may have in  
25 Athlone, in order to allow him to attend frequently." 11:29

26

27 Then he mentions that he has an appointment with the  
28 chief medical officer arranged for you, and advised of  
29 what workplace supports which may assist the member.

1 was that explained at that meeting to you?

2 A. No. No. Not in -- as I said -- no. That was the  
3 meeting where -- when I said -- I don't think I have  
4 it -- it mightn't be -- it's not in my note. I just  
5 touched on where we have: 11:29  
6  
7 "Met new super. Conversation re sick stress."  
8  
9 Judge, that's where he said to me at some point during  
10 that conversation, you're under no stress. And he said 11:29  
11 it a second time then to me, you're under no stress  
12 124 Q. Did you know that it was intended to send the report on  
13 to HR after that?  
14 A. No, I wouldn't have known that.  
15 125 Q. If we go to 3272, this is then a report that Lorraine 11:30  
16 wheatley makes to Human Resources. Have you found  
17 that?  
18 A. Yes.  
19 126 Q. Dated 7th April 2015, referring to the correspondence  
20 from Superintendent Murray of the 2nd April. 11:30  
21  
22 "As outlined in the attached correspondence,  
23 Superintendent Murray believes that Garda Keogh would  
24 benefit from this referral to the chief medical officer  
25 as he has frequent sickness absences occurring in a 11:30  
26 haphazard fashion. The referral to the chief medical  
27 officer may assist in providing additional workplace  
28 supports."  
29

1 And so on. Was that discussed with you from what you  
2 can recall, using your diary?

3 A. I think he did discuss the CMO, I think. Yeah, yes.  
4

5 "Said he would have to send me to the CMO." 11:31  
6

7 127 Q. Well, let's go back, and you can see, to HR.  
8 A. You see, as well, also, to take into account, Judge, I  
9 would have explained at that first meeting that at this  
10 point I'm working almost a year with Garda A while this 11:31  
11 investigation is going on, in the same station. A lot  
12 of the time I'm on the same tours of duty. So I would  
13 have said all that. I'm sorry, whether I said -- I  
14 don't know -- I presume I said it, I'm not sure I did,  
15 but either way it would have been common knowledge. 11:32

16 128 Q. CHAIRMAN: Would you like to clarify that for me?  
17 A. Yeah. I'm not sure if I had said that, I can't -- I  
18 just can't remember whether I said that, but that would  
19 have been common knowledge; that I was working  
20 alongside Garda A for -- this is March '15, so we're, 11:32  
21 where are we, a good -- about roughly eight, nine  
22 months working on the same shift at this stage, while  
23 the investigation is ongoing. This is all -- this  
24 would be common knowledge stuff, Judge.

25 129 Q. MR. KELLY: Was it then explained to you that the 11:32  
26 classification would affect your pay?  
27 A. I don't think that was explained to me, but I would  
28 have known -- as I said, since, let's say, January  
29 2013, when I knew that I was going to -- I had my mind

1 made up that I was going to break from the blue code,  
2 let's say, and make a protected disclosure, I would  
3 have had to anticipate things like, you know, the wages  
4 were going to be hit, you're going to end up being  
5 sick.

11:33

6 130 Q. CHAIRMAN: You planned for that?

7 A. Yes, Judge.

8 131 Q. CHAIRMAN: That's what you told us earlier?

9 A. Disciplinary matters, for example, is just an  
10 occupational hazard of a Garda whistleblower. So I  
11 would have had an idea of what I was facing into.

11:33

12 132 Q. MR. KELLY: If you then look at page 3273, that's a  
13 letter from Alan Mulligan, the director of Human  
14 Resources, referring to the sick report in respect of  
15 you. It's dated in May.

11:33

16

17 "It is noted that the above member's absence from 20th  
18 April to 25th April was stress related.

19

20 You should now --"

11:34

21

22 This is directed to the chief superintendent Westmeath,  
23 who was Lorraine Wheatley at the time, is that right?

24 A. Yes.

25 133 Q.

11:34

26 "You should now interview this member in order to  
27 establish the source of the member's stress and if it  
28 is suggested that it is work related, a full  
29 investigation should be carried out.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

This branch requires a full report, referral form and medical certificates in accordance with the Code.

Please ensure that the member is advised of the welfare service and any other support that is deemed necessary. " 11:34

Was that done? Were you aware of it being done?

A. No. I do recall at some stage around that time Chief Superintendent Wheatley called out to my house with a sergeant from the chief's office. Judge, I think she said -- I would have explained I'd gone -- I was out, marked -- I don't know, I would have known at the time, yes, that I was marked out with the flu and that my sick certs were work related stress. Judge, I think, just from the documents, that she somewhere says that's the first time she heard about it. But it couldn't have been the first, because during the AWOL investigation, and that statement I was looking for and everything that is withheld, that whole thing can't -- it couldn't be the case. 11:34 11:35

134 Q. There's then a report from Pat Murray at 3274, which is in response to that request we've just looked at from Patrick Mulligan. If you look at that. Just read it through to yourself. Why I'm asking you about that is, we can see from the letter from Alan Mulligan, he's asking a specific investigation into this, you had one meeting with Superintendent Murray, the 26th March, is 11:36



1           that right?

2           A.    Yes.

3 135 Q.    which is about a whole range of issues, was it?

4           A.    Sorry?

5 136 Q.    which was about a number of issues? 11:37

6           A.    Yes.

7 137 Q.    It wasn't specifically about your sickness, was it?

8           A.    Yeah.

9 138 Q.    You say that in event, whilst going through that he  
10           expressed the view that you didn't suffer from work 11:37  
11           related stress at all?

12          A.    Yes.

13 139 Q.    Is that right?

14          A.    There is one part, though, just I do see this, the part  
15           where: 11:37

16

17           "The member was quick to point out that he was a  
18           confidential reporter and had certain protections in  
19           that role."

20 11:37

21           I did point that out, that part is correct, Judge.

22 140 Q.    Just so we've got get the timeline on this right, if we  
23           look at 3261. We have been through it before, but  
24           perhaps we might just go through it and call it up.  
25           This is the 4th June, Anthony McLoughlin writing to 11:38  
26           Lorraine wheatley.

27

28           "Can you confirm that an investigation was carried out  
29           in accordance with the regulations into the work

1 related stress and the outcome of it."

2  
3 The 4th June, from Lorraine wheatley to Anthony  
4 McLoughlin:

5  
6 "The CMO has deemed Garda Keogh unfit for duty. He was 11:39  
7 again reviewed by him two weeks ago. I spoke to the  
8 CMO's office and his reviewing doctor and he advised me  
9 that he wants to hold an early conference with me and  
10 John Barrett in respect of Garda Keogh before he issues 11:39  
11 advices on his suitability to return to work. I would  
12 welcome an opportunity to discuss this case with you in  
13 the light of your e-mail. I understand that Garda  
14 Keogh's recent certificates from his own doctor have  
15 him certified unfit due to stress. However, in light 11:39  
16 of all of the intended issues in respect of this  
17 member, I would like to discuss this member's case with  
18 you in early course. Perhaps you might be in a  
19 position to get an update from the CMO's office in  
20 respect of this member and we can discuss on Tuesday." 11:39

21  
22 And then finally, on page 3263, the 4th June, this is  
23 Anthony McLoughlin back to Lorraine wheatley:

24  
25 "Garda Keogh reports sick with work related stress. 11:40  
26 Can you confirm if an investigation was carried out in  
27 accordance with the regulations into the work related  
28 stress and the outcome of it."  
29

1 And then again on the 4th June:  
2  
3 "Lorraine, was a work related stress investigation  
4 conducted? Tony."  
5 11:40  
6 So there is a gap in there, four days, then you get the  
7 report. Okay.  
8  
9 Did anybody ever tell you in that period, in 2015, that  
10 you were actually approaching 180 days sick? Did 11:40  
11 anybody say, look, there's a marker coming up that will  
12 change --  
13 A. Yes, there was documents, I was getting -- I was  
14 getting forms, Judge, that you're approaching 183 days  
15 I think or something like that. Yeah, I was getting 11:41  
16 those forms fairly regularly in relation to that. But  
17 like it wasn't until -- I didn't know I was being  
18 marked out with the flu until December 2015, when I met  
19 the CMO. And, as I have stated, he didn't know that I  
20 was being marked out with work related stress. And it 11:41  
21 was as a result of that meeting that I found out, we  
22 both found out there was problems.  
23 MR. KELLY: Okay. Perhaps, Judge, we will take a break  
24 at that moment.  
25 CHAIRMAN: Are you moving on to another topic? 11:41  
26 MR. KELLY: Yes, I am.  
27 CHAIRMAN: I would prefer to you finish one topic, if  
28 that is all right. Are we finished with this topic?  
29 MR. KELLY: I think so, yes.

1 CHAIRMAN: Thanks very much. Give me two seconds, I'm  
2 sorry. That seems convenient, if that's the case.  
3 Very good. What time? Shall we say 11:55, all right.  
4 Thanks very much.

5

11:42

6 THE HEARING THEN ADJOURNED BRIEFLY AND RESUMED, AS  
7 FOLLOWS:

8

9 MR. KELLY: I want to turn now, if I can, briefly, to  
10 the Ó Cualáin investigation issue.

11:58

11 CHAIRMAN: Yes, thank you.

12 141 Q. MR. KELLY: Were you ever given advice that if you  
13 didn't give a statement to HR that Garda A couldn't be  
14 suspended?

15 A. No. No, definitely not. As I've said, I wrote a  
16 number of letters to Detective Superintendent Mulcahy.  
17 I do accept he did say to me or he asked me at some  
18 point would I consent to sending a copy to HR and I  
19 said no. I've outlined the reason: I didn't know who  
20 was there, who they were connected to, could it be  
21 leaked? That was a fear I always had with my main --  
22 the main original statement be leaked and go into the  
23 wrong hands within An Garda Síochána.

11:59

11:59

24 142 Q. There was a meeting that took place in Portumna with  
25 Assistant Commissioner Ó Cualáin and Superintendent  
26 Mulcahy. You will find that at Volume 13, page 3946.  
27 If you just look at that. 3946.

11:59

28 A. Yes, Judge. That's the second meeting, Judge.

29 143 Q. Right. Let just look at that. It's 13th August 2014.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

"The assistant commissioner outlined concern about a report received for Nicholas Keogh and the meeting with [blank]. Explained the governance and going to GSOC in respect of other complaints. Assistant commissioner explained he was investigating the original complaint. Olivia O'Neill is one of the matters he is going to GSOC about. Nicholas Keogh is aware of the 2014 Act. The assistant commissioner explains that we will continue. He says Nicholas Keogh happy and states that it's up to [blank] if he wants to go GSOC or not as long as he gets it down in writing."

12:00

12:01

Is that right?

A. Well, firstly, that thing, Olivia O'Neill is one of the matters he is going to GSOC about, Judge, that's not accurate. I don't know what --

12:01

144 Q. I don't know need to know who "he" is, but it's not you?

A. Well, no, the middle line there is not accurate:

12:01

"Olivia O'Neill is one of the matters he is going to..."

Judge, I never went to GSOC in relation to -- at some point when Ms. O'Neill said to me about -- she more or less was reporting to me that members of the An Garda Síochána were trying to get statements about me and the only option I had, the only thing I could say to her

12:01

1 was, go to GSOC, there was nothing I could do about it.

2 145 Q. Yes. In that, if we then look on, clearly you're  
3 raising issues that are of concern to you?

4 A. Yes.

5 146 Q. 12:02  
6 "Issues raised: Nobody will talk unless he is  
7 suspended."  
8

9 That's is Garda A?

10 A. Yes. 12:02

11 147 Q.  
12 "Hanging around during investigation. Concerned about  
13 this. Assistant commissioner stated we will try to do  
14 our interviews at another station if can and take the  
15 focus of investigation away from where he works. 12:02  
16 Assistant commissioner to write to HRM regarding  
17 suspension. It's a high bar."  
18

19 A. He did use that term "high bar", I recall him saying  
20 "high bar". Just in relation to the first part there, 12:02  
21 just as I said, the damage was done, they'd already  
22 taken the bulk of the statements in Athlone Garda  
23 Station at that time. The damage was already done.

24 148 Q. well, we have since been provided with a letter that 12:03  
25 was sent to the Tribunal, dated 30th October '19. I  
26 haven't yet got the exact reference for that, but I  
27 will do. It shows where the interviews were conducted.  
28 According to my count there was about 17 out of 81 that  
29 were conducted at Athlone Garda Station. Did you see

1           that letter?

2           A.    I don't know if I saw the letter. I would have seen a  
3           document where it outlined -- the statements that were  
4           taken in Athlone that I'm on about were the statements  
5           from the members of An Garda Síochána that were taken    12:03  
6           in the station when Garda A was on duty. And from my  
7           recollection, Garda A didn't leave the station, he just  
8           walked around the station all day to see who they were,  
9           who was being brought in, who they were talking to, the  
10          investigation team was talking to.                           12:04

11  149  Q.    Right.

12          A.    As a result of that, I would have wrote a letter to  
13          Detective Superintendent Mulcahy and that prompted this  
14          meeting on the 13th August in Portumna.

15  150  Q.    Yes. Okay, so your concern is that this person against   12:04  
16          whom complaints are made is hanging around whilst the  
17          witnesses are being interviewed?

18          A.    Yes.

19  151  Q.    And so on. Can you explain to us again, just roughly,  
20          the layout of Athlone Garda Station and why that makes   12:04  
21          it problematic?

22          A.    Judge, the layout of the station, Judge, there's the  
23          main part of the station, which would be like any other  
24          Garda station, which has the main bulk of the offices  
25          and the public office and that. Out the back of the    12:04  
26          station there is another building which has a community  
27          policing office and if there was a serious crime or  
28          anything -- this is when I was there, a serious crime,  
29          there would be an incident room out there. And then,

1 to the left of the station there was an old, I think,  
2 social welfare building and that was commandeered by An  
3 Garda Síochána. That's where the detective branch and  
4 the drugs unit were based, Judge. That's where their  
5 office was would be, but everybody would basically 12:05  
6 always have been in and out of the main part of the  
7 Garda station, the bulk of activity in the Garda  
8 station, the centre.

9 152 Q. Where were the interviews being conducted?  
10 A. I can't -- I can't recall in which building they used 12:05  
11 for the interview rooms, I can't recall that.

12 153 Q. If we just look at the final report of Ó Cualáin, which  
13 I think is 39, volume 39, 11042?  
14 A. 11042?

15 154 Q. Yeah. Let's just check that is the right one. 11144, 12:06  
16 we see clearly it's Donal Ó Cualáin who is assigned  
17 24th November 2015?  
18 A. Just for clarification, the page number?

19 155 Q. Well, I was looking at the signature. The last page is  
20 11144. 12:07  
21 A. Yes.

22 156 Q. Again we see that's his report. If you go to 15.8.1,  
23 which is just further up. The internal pagination is  
24 63, but it is 11142. Have you found that?  
25 A. Yes. 12:07

26 157 Q. That appears to be central to this bit.  
27  
28 "Key witness nominated by the reporter --"  
29



1           That's you.

2

3           " -- has declined to cooperate with this investigation.

4           While he initially came forward with very damning

5           evidence to the reporter, the fact that he has refused 12:08

6           to make a statement in the investigation has weakened

7           the evidence to support a criminal charge. "

8

9           That appears to be the key as to why it didn't move

10          forward? 12:08

11          A.    I'm not sure if I -- just -- can I just -- what part of

12          the page 11142 is that?

13 158    Q.    I am looking at page 11142, it's paragraph 15.8.1. Can

14          you see that?

15          A.    Yes, yes. 12:08

16

17          "Key witness nominated by the reporter has declined to

18          cooperate. "

19

20          Yes 12:09

21 159    Q.    Yes.

22          A.    Judge, that's not accurate. Declined to make a

23          statement. As I understand, he cooperated with the

24          investigation team. He declined to make a statement.

25 160    Q.    But it became clear, according to the gist of the 12:09

26          report --

27          CHAIRMAN: Sorry, what part is wrong here?

28          A.    Just at the initial, it has:

29

1 "A key witness nominated by the reporter has declined  
2 to cooperate with the investigation."  
3  
4 161 Q. CHAIRMAN: Yes. What is wrong with that?  
5 A. Just, I will read the rest: 12:09  
6  
7 "While he initially came forward with very damning  
8 evidence to the reporter, the fact that he has refused  
9 to make a statement, declined to make a statement, this  
10 investigation has weakened the evidence to support a 12:09  
11 criminal charge."  
12  
13 162 Q. MR. KELLY: What they seem to be saying there is, look,  
14 he made these allegations to you, you reported them, he  
15 refused to make a statement in effect to this 12:09  
16 investigation and as a result that weakened the  
17 evidence to support a criminal charge, appears to be  
18 the gist of what is said.  
19 CHAIRMAN: No, it's not the gist, it's precisely what  
20 it is saying. 12:10  
21 A. Yes. That is the person that came forward the --  
22 163 Q. CHAIRMAN: But have you a problem with that?  
23 A. Em, no. No, I understand that that individual wouldn't  
24 make a statement because that's the person I met on the  
25 10th May 2014 and wouldn't make a statement to me. 12:10  
26 164 Q. CHAIRMAN: I know, but Mr. Kelly asking you to comment  
27 on 15.8.1?  
28 A. Yes.  
29 165 Q. CHAIRMAN: I understood you to at first to disagree

1 with it, but now that to agree with it?

2 MR. KELLY: It is a statement of fact as to what they  
3 found and as a fact that's what happened.

4 CHAIRMAN: Do you agree with that? Do you accept it?

5 A. I accept that that person did not make a statement. 12:10

6 166 Q. CHAIRMAN: That's not it. It's not that he didn't make  
7 a statement. What it says is, he refused to make a  
8 statement. There's no point in translating it. That's  
9 the statement there.

10 A. Yes. But he did -- 12:11

11 167 Q. CHAIRMAN: Do you agree with that or disagree with  
12 that?

13 A. Well, I agree with the part --

14 168 Q. CHAIRMAN: That's what Mr. Kelly is asking you?

15 A. Yes. 12:11

16 169 Q. CHAIRMAN: He is asking you: what do you say to  
17 paragraph 15.8.1?

18 A. Judge, I agree with the part of statement, I don't  
19 agree with the part "has declined to cooperate with the  
20 investigation", that's not accurate, because that 12:11  
21 person did meet the investigation team and did speak to  
22 them.

23 170 Q. CHAIRMAN: All right. I see the area.

24 A. wouldn't commit to a statement.

25 171 Q. CHAIRMAN: Sorry, the fact that he refused to make a 12:11  
26 statement, you say, doesn't constitute refusing to  
27 cooperate. Okay. That's an opinion, that's fair  
28 enough.

29 MR. KELLY: Right. Judge, I propose to move on to what

1 will be a significant section, bullying and harassment,  
2 I will take the witness through his examination on  
3 that.

4 CHAIRMAN: Certainly.

5 A. Judge, just for clarification on the last part. 12:12

6 172 Q. CHAIRMAN: Yes.

7 A. I totally understand and accept that that witness did  
8 not make a statement but it has here "has declined to  
9 cooperate with the investigation", that part is not  
10 accurate, Judge. 12:12

11 CHAIRMAN: I'm sorry, I haven't got it on the screen in  
12 front of me. It's disappeared.

13 MR. KELLY: I think the Chairman has got the point  
14 about that.

15 CHAIRMAN: Yes. 12:12

16 MR. KELLY: You say he didn't meet with him, but in the  
17 end he didn't make a statement.

18 A. He did meet with him.

19 173 Q. MR. KELLY: I'm sorry, he did meet with them and in the  
20 end he -- 12:12

21 CHAIRMAN: I'm sorry. Garda Keogh, we're quibbling  
22 with words here. Can I see it? He declined to  
23 cooperate, is what it says. Now, you may say, that's a  
24 different thing from not making a statement, but he  
25 didn't not make a statement, according to this he 12:13  
26 refused to make a statement.

27 MR. KELLY: Yes.

28 CHAIRMAN: Now, that's a clear statement. It's not  
29 somebody just happening not to make a statement; it's

1 somebody refusing to -- I'm sorry to insist on this.

2 A. No, I accept that.

3 174 Q. CHAIRMAN: But you appear to me to be quibbling with  
4 the meaning of a simple, clear statement. I can  
5 understand you say that that's not sufficient to say he 12:13  
6 didn't cooperate. Okay, that's a matter of opinion as  
7 to what cooperate means. No problem there, you're  
8 entitled to your opinion, as is anybody else. But  
9 refused to make a statement, couldn't be clearer?

10 A. I agree with that part, Judge. What I am trying to say 12:13  
11 is, "has declined to cooperate with the investigation",  
12 it's my understanding he did meet with the  
13 investigators and he verbally told them what he told  
14 me.

15 175 Q. CHAIRMAN: Okay. 12:13

16 A. But just didn't --

17 CHAIRMAN: I have it now. I am with, you. I am  
18 understanding your position on that.

19 MR. KELLY: Okay. We will move on now to the next  
20 section: Bullying and harassment. 12:14

21

22 GARDA NICHOLAS KEOGH WAS EXAMINED BY MR. O'BRIEN, AS  
23 FOLLOWS:

24

25 MR. O'BRIEN: Garda Keogh, in relation to issue 18, 12:14  
26 which is the bullying and harassment investigation  
27 which was carried out by Assistant Commissioner Finn, I  
28 am going to ask you some questions in relation to that  
29 now. If I can take you back first of all to 20th

1           October 2016. If I could ask for Volume 34, page 9825  
2           please. Garda Keogh, it's page 9825.

3           CHAIRMAN: Thanks very much.

4 176 Q.   MR. O'BRIEN: I think, Garda Keogh, that is a  
5           handwritten letter that you wrote to Chief  
6           Superintendent Anthony McLoughlin on 20th October 2016,  
7           is that correct?

12:15

8           A.   Yes.

9 177 Q.   If I could just ask you to look at the bottom portion  
10          of that letter, it says:

12:15

11  
12          "I understand that there are obligations to both myself  
13          and An Garda Síochána to have this investigated under  
14          the terms of the harassment and bullying policy  
15          document of An Garda Síochána and I wish to make a  
16          formal complaint in relation to same."

12:15

17  
18          A.   Yes.

19 178 Q.   So, following your interaction with Chief  
20          Superintendent McLoughlin, what was your understanding  
21          of would happen in relation to your complaint at that  
22          stage?

12:15

23          A.   That somebody would come out and take a statement  
24          basically from me in relation to the bullying and  
25          harassment under the Garda policy.

12:15

26 179 Q.   At that stage of your career in An Garda Síochána, had  
27          you ever had cause to raise a complaint under the  
28          policy before?

29          A.   Never. I never invoked that policy before.

1 180 Q. Were you familiar with the policy and how it operated?  
2 A. No, because prior to this I had spoken to GSOC about it  
3 and basically they said that I'd have to exhaust the  
4 Garda policy before I could go to them, which was fair  
5 enough. And I then invoked the Garda policy. 12:16

6 181 Q. Following your initial interaction with Chief  
7 Superintendent McLoughlin, what further interaction did  
8 you have with him, in particular in relation to your  
9 initial bullying and harassment complaint?

10 A. Judge, the first time I met Chief Superintendent 12:16  
11 McLoughlin was a meeting in Tullamore with Garda Mick  
12 Quinn, who works under Chief Superintendent McLoughlin.  
13 I brought a load of documentation with me, where I  
14 outlined this is happening, that's happening, this is  
15 happening, various documents that we have gone through, 12:17  
16 Judge.

17 182 Q. I think it's common case that Chief Superintendent  
18 McLoughlin notified HR that you wished to make a  
19 bullying and harassment complaint. Were you aware that  
20 on 1st November 2016 a file in relation to bullying and 12:17  
21 harassment was opened by the HR department in respect  
22 of you?

23 A. The 1st, I don't... I may have read it in the  
24 documents but I wouldn't have been aware at the time.

25 183 Q. If we look to page Volume 35, it's 9865. It is a 12:17  
26 letter from Alan Murray to the superintendent of the  
27 Commissioner's office, just confirming that.

28 A. Yes.

29 184 Q. I think you received a letter, Garda Keogh, if you can

1 just confirm this, from John Barrett, who is the  
2 executive director of HR, on the 11th November 2016 in  
3 relation to your bullying and harassment complaint.  
4 It's page 9849. Can you just confirm receiving that  
5 letter, please?

12:18

6 A. I do recall receiving a letter. 9849? Yes.

7 185 Q. Were you aware at that stage that Mr. Cullen, your  
8 solicitor, was also writing to the Commissioner's  
9 office in respect of your bullying and harassment  
10 complaint, as well as the other parties involved, HR  
11 and so on?

12:19

12 A. I just can't recall at that particular time.

13 186 Q. Okay, if we could turn to page 9873, please. You will  
14 see from that letter, that is a letter from Chief  
15 Superintendent Mark Curran. It's dated 25th November  
16 2016. You will see from the third paragraph that the  
17 Commissioner directed that a meeting was convened with  
18 Mr. Cullen as a matter of urgency and that the  
19 Commissioner's office would be fully appraised of the  
20 position. As at that stage, as at 25th November 2016,  
21 was such a meeting ever convened?

12:19

12:19

22 A. I can't -- I can't recall. I know there was a meeting  
23 with -- perhaps it's the meeting I had with Chief  
24 Superintendent Tony McLoughlin and Mr. John Barrett.  
25 There was a meeting in Portlaoise with myself, my  
26 solicitor and both of those gentleman.

12:20

27 187 Q. If we could turn over, just moving forward, I think it  
28 was on 23rd December 2016, Mr. Cullen received a letter  
29 from the Commissioner's office. This is at page 9918.



1 That letter, amongst other things, I think confirms in  
2 its final paragraph, that Chief Superintendent Roche,  
3 Naas Garda station, was appointed to be the  
4 investigator of the bullying and harassment complaint.

5 A. Yes.

12:20

6 188 Q. Can I just ask you in relation to that, what was your  
7 understanding at that point, as of December 2016, in  
8 relation to the status of your bullying and harassment  
9 complaint and where it was at?

10 A. Well, I had previously mentioned, Judge, that I had  
11 become aware that Chief Superintendent Roche had been  
12 appointed and then Chief Superintendent Scanlan was  
13 appointed, so. But at that particular time I would  
14 have presumed that Chief Superintendent Roche would  
15 have met me to take a statement for the bullying and  
16 harassment policy.

12:21

12:21

17 189 Q. What explanation was given to you, Garda Keogh, as to  
18 the fact that Chief Superintendent Roche did not carry  
19 on the bullying and harassment investigation  
20 ultimately?

12:21

21 A. I don't know what happened there. There's a lot of  
22 stuff in the volumes, I'm still unsure as to what  
23 happened there.

24 190 Q. When you received correspondence informing you that  
25 Chief Superintendent Scanlan would be appointed to take  
26 a statement from you, what did you think at that point?

12:22

27 A. Judge, I had been -- I had been in a number of  
28 telephone calls with myself and Chief Superintendent  
29 Scanlan in relation to it, because I had said to him, I

1 had told Chief Superintendent Scanlan this is messy  
2 stuff and I pointed out that he was my superintendent  
3 prior and there could be a conflict of interest if he  
4 wished to go down that road. I'm aware he did, he did  
5 try to go down that road but he was later appointed to 12:22  
6 take the statement.

7 191 Q. I think you actually met with your solicitor and Chief  
8 Superintendent Scanlan originally, isn't that correct?

9 A. Yes.

10 192 Q. And at that meeting, which took place I think in March 12:22  
11 2017; is that right?

12 A. That's correct. There was two meetings. One was --  
13 yes, there was two meetings, yeah.

14 193 Q. At the meeting that you had with superintendent  
15 Scanlan, what precisely occurred? 12:23

16 A. The first meeting was where Chief Superintendent  
17 Scanlan and Detective Inspector, I think, Dunne had --  
18 they -- Chief Superintendent Scanlan tried to more or  
19 less dictate the statement and Detective Inspector  
20 Dunne was writing it down and there was problems with 12:23  
21 that, with the statement. Basically I wasn't happy  
22 with the way it was being done and as a result of that,  
23 myself and my solicitor left and I then made a  
24 pre-prepared statement and when we went back down to  
25 Portlaoise Garda station the second time, I submitted 12:24  
26 the pre-prepared statement.

27 194 Q. You might just confirm, so that's the statement, the  
28 comprehensive statement, if we can call it, that's  
29 dated 27th March 2017.

1 A. I think that --

2 195 Q. That can be found at volume 1, page 303?

3 A. It's the statement that I signed. I didn't sign the

4 first statement.

5 196 Q. Then you presented that statement to Chief 12:24

6 Superintendent Scanlan. I presume that was in the

7 context of a meeting between yourself, your solicitor

8 and Chief Superintendent Scanlan, is that correct?

9 A. Em, that was the second meeting?

10 197 Q. Yes. 12:24

11 A. Yes.

12 198 Q. You presented them with your statement?

13 A. Yes.

14 199 Q. And appendices?

15 A. And a list of appendices, yes. 12:24

16 200 Q. So it was a detailed volume of paper?

17 A. Yes.

18 201 Q. What issues, if any, did Chief Superintendent Scanlan

19 raise with you about the content of the statement?

20 A. Well, it wasn't so much the content. There was no 12:25

21 issues with the content of the statement. I do recall

22 at the first meeting, where he pulled out the form,

23 which I have termed the -- the form which -- the

24 amnesty form, where all the other guards were given the

25 opportunity to get their cars in order. He pulled that 12:25

26 document out and he asked me how -- instead of saying,

27 God, that looks serious, or anything, he said, how did

28 you get that statement, is the only thing he said.

29 202 Q. In terms of the content and the complaint that you were

1 seeking to put forward under the bullying and  
2 harassment policy, what, if any, queries did Chief  
3 Superintendent Scanlan raise with you?

4 A. I don't think there was any.

5 203 Q. What was your understanding of what Chief 12:25  
6 Superintendent Scanlan was going to do with that  
7 complaint?

8 A. That he would send that complaint and the appendices to  
9 either HR or to Assistant Commissioner Fanning of the  
10 Eastern Region. 12:26

11 204 Q. Yes. So in sending it to Assistant Commissioner  
12 Fanning, we know that he was the officer in charge of  
13 the Eastern Region at that time.

14 A. Yes.

15 205 Q. Subject to the terms of the policy, it would be a 12:26  
16 matter for Assistant Commissioner Fanning to make an  
17 appointment under the policy, is that correct, or to  
18 nominate an appointment?

19 A. Yes.

20 206 Q. We know ultimately that Assistant Commissioner Finn was 12:26  
21 appointed to conduct the investigation on 15th November  
22 2017, isn't that correct?

23 A. I think that sounds right.

24 207 Q. But if we can just go back, if we can go back to the  
25 month of March 2017 through to the appointment of 12:27  
26 Assistant Commissioner Finn, what was your view on the  
27 complaint was progressed through those months? what  
28 did you know about what was going on with your  
29 complaint?

1 A. I didn't know exactly what was going on. At some point  
2 -- at some point contact had -- had made some sort of  
3 contact with Inspector McCarthy, who was with Assistant  
4 Commissioner Fanning. He was informing me of certain  
5 things. But there was problems there as well, because 12:27  
6 during -- I'm not sure if it is prior to this or after  
7 this, but there was, of course, two chief  
8 superintendents appointed to do the investigation.  
9 There was just confusion from the start in relation to  
10 that. 12:28

11 208 Q. Just to clarify for the Chairman then, the confusion  
12 that you had at that stage, am I correct in saying that  
13 it was because of the initial appoint of Chief  
14 Superintendent Roche or what was your confusion?

15 A. That was the initial confusion, in relation to there 12:28  
16 was two chief superintendents appointed to deal with  
17 this.

18 209 Q. Okay. Throughout the summer months, if I can say that,  
19 from March up until September/October time, what was  
20 your concern in relation to the bullying and harassment 12:28  
21 complaint?

22 A. Judge, it appeared to have gone missing. I don't know,  
23 there appeared to be no progress. I didn't know, like  
24 it was just -- it's supposed to be -- I think in the  
25 policy, I think, Judge, I am not sure about this, that 12:28  
26 it's 28 days to conduct this.

27 210 Q. CHAIRMAN: Yes.

28 A. But I knew, I knew --

29 211 Q. CHAIRMAN: You knew it was going to take longer than

1           that?

2           A.    I knew it was going to take longer.

3 212 Q.    MR. O'BRIEN: I think you instructed your solicitor in  
4           any event to write to --

5           CHAIRMAN: But you didn't know anything about what was   12:29  
6           going on?

7           A.    No.

8 213 Q.    CHAIRMAN: Except there was some contact with Inspector  
9           McCarthy, as I understand?

10          A.    Yes. And, as I said, when I was in contact to           12:29  
11          Inspector McCarthy at the start, obviously there would  
12          be mistrust as in the initial -- but when I -- I was  
13          trying to find out, you know, what -- I was trying to  
14          find out, straight out, what Assistant Commissioner  
15          Fanning knew what was going on from the inspector. And   12:29  
16          I got the impression -- well, they weren't -- Inspector  
17          McCarthy wasn't telling me much, but I got the  
18          impression he didn't actually know much to tell me.

19 214 Q.    MR. O'BRIEN: what explanation was given to you for it?

20          A.    Em, you see, having read the documents now, I'm not   12:29  
21          sure, but having read the documents I now know that  
22          Assistant Commissioner Fanning was saying that this was  
23          wider than a bullying and harassment thing and there's  
24          reference to a Byrne/McGinn model about the  
25          investigation. I can't say, I don't know if I knew --   12:30  
26          I don't know if I knew that at the time.

27 215 Q.    CHAIRMAN: But you didn't understand why it took so  
28          long to get this up and running?

29          A.    No.

1 CHAIRMAN: Okay.

2 216 Q. MR. O'BRIEN: I think on the 9th November, you received  
3 a letter from Assistant Commissioner Fanning just  
4 confirming receipt of the bullying and harassment  
5 complaint. That letter is at page 6917, volume 23. 12:30  
6 Can you confirm, Garda Keogh, that you received that  
7 letter from Assistant Commissioner Fanning?

8 A. Yes.

9 217 Q. You will see there that it's set out that the matter  
10 may now be dealt with in two ways: 12:31  
11  
12 "Firstly, with your permission and with the permission  
13 of the members complained of, the matter could be  
14 referred to an external mediator."  
15 12:31  
16 I think it's common case that that didn't occur, is  
17 that correct?

18 A. That's correct. I actually remember Inspector McCarthy  
19 explained that and I straight out said I don't need  
20 time to think about this, that I wanted a formal 12:31  
21 investigation.

22 218 Q. CHAIRMAN: I mean that's what you wanted from the  
23 start?

24 A. Yes.

25 219 Q. CHAIRMAN: You were making a bullying and harassment 12:31  
26 complaint and here, months later, it's coming up a  
27 suggestion about mediation.

28 A. Yes.

29 220 Q. MR. O'BRIEN: If you turn over the page, Garda Keogh,

1 to page 6918, you will see -- I'm not sure if you were  
2 aware of this, perhaps you can confirm if you were or  
3 not, that on the same date Assistant Commissioner  
4 Fanning wrote to a number of senior Gardaí, to include  
5 Superintendent Murray, Inspector Farrell, just 12:32  
6 informing them that you had made a complaint against  
7 them. Were you aware of that?

8 A. Em, Inspector McCarthy may have told me that, I just  
9 can't -- I just can't recollect that.

10 221 Q. So, what was your understanding then in terms of 12:32  
11 Assistant Commissioner Fanning and Inspector McCarthy?  
12 Do I take it that they understood what the complaint  
13 was about?

14 CHAIRMAN: Say that again, Mr. O'Brien.

15 MR. O'BRIEN: Sorry, Judge, I will move on. It was 12:33  
16 just a question in relation to the complaint and who  
17 the complaint was being made against.

18 CHAIRMAN: Oh yes, right.

19 MR. O'BRIEN: It was certainly clear I think to  
20 Assistant Commissioner Fanning who the complaint was 12:33  
21 being made against when he's writing to these senior  
22 officers, isn't that right?

23 A. Yes. And I do, just I do think I was aware that -- I  
24 wouldn't have been aware probably of the letters or  
25 that, but I would have been, I think, aware that there 12:33  
26 were persons notified as a result of the complaint.

27 222 Q. You see, if we move forward then and if I can ask for  
28 page 4219 to be opened, please, that is volume 14.  
29 These are minutes of a meeting that was held between



1           yourself, Assistant Commissioner Finn, I think your  
2           solicitor was present, Inspector Browne and Chief  
3           Superintendent Myers. They were, as I understand, a  
4           part of a team of investigators who worked under  
5           Assistant Commissioner Finn, is that right? 12:34

6           A.    Yes.

7   223   Q.    Do you recall that meeting?

8           A.    I do.

9   224   Q.    At the meeting what, what is your understanding of  
10           Assistant Commissioner Finn's understanding of your 12:34  
11           complaint at that stage? What did he have in his  
12           possession?

13          A.    Judge, he had -- just prior to the meeting Inspector  
14           Annette Browne rang me, just basically I think it was  
15           to organise the meeting. I told her she would have to 12:35  
16           get the statements and the appendices. The main thing  
17           is the statement, and have that read over before me  
18           going in to meet them, because it would obviously be a  
19           very long meeting if they didn't read the statement.

20           So then, when we had the meeting, Judge, Assistant 12:35  
21           Commissioner Finn had the statement and he had some of  
22           the appendices, I don't know if he dealt with them all,  
23           but he some of them, some of them.

24   225   Q.    You will see from the first page of that document,  
25           Garda Keogh, he was aware, Assistant Commissioner Finn, 12:35  
26           that you didn't want mediation?

27          A.    Yes.

28   226   Q.    Do you know how he was aware of that?

29          A.    Em, I don't know. It could have cropped up during a

1 call with Annette Browne. I have no idea, I just can't  
2 recollect.

3 227 Q. In the overall context of the meeting, what was your  
4 view on how it was conducted by Assistant Commissioner  
5 Finn?

12:36

6 A. Em, well, Judge, I found it to be more of an  
7 obstructive meeting than anything else. There was  
8 no -- everything was -- firstly, is it a corporate  
9 complaint or is it some other type of a complaint. And  
10 then this went on for a while. And then it was, who  
11 are you making a complaint about. It was more or less  
12 just kind of, you don't know what you're complaining  
13 about at all, was my take on it. It was... It was  
14 kind of an obstructive meeting, was what I got from it.

12:36

15 228 Q. What concerns did you have after the meeting? When it  
16 finished, what concerns did you have?

12:37

17 A. Well, the concerns were, Inspector Annette Browne, who  
18 was writing, taking notes -- Judge, these notes are --  
19 which are obviously the typed notes or what we are  
20 looking at, 4219. Judge, they were never read over to  
21 us. They never asked to sign notes or anything like  
22 that. Well, obviously, if they weren't read out over  
23 to us. So we didn't know what was in the notes. But  
24 the other thing was, after that and due to what went on  
25 and what was said at the meeting, for the subsequent  
26 second meeting we requested that it be recorded, audio  
27 recorded so that there would be no dispute over what  
28 was said or anything like that. Assistant Commissioner  
29 Finn, from recollection, declined and there was no

12:37

12:37

1 second meeting.

2 229 Q. Just going back one step for a moment, in relation to  
3 your detailed statement that you had sent to -- sorry,  
4 that you had given to Chief Superintendent Scanlan.

5 A. Yes. 12:38

6 230 Q. What questions did Assistant Commissioner Finn ask you  
7 about that, at the meeting?

8 A. Em, Judge, really the only -- the only recollection I  
9 have of that meeting was over and over again: Is it a  
10 corporate complaint? Is it some other type of 12:38  
11 complaint? And then, who are you making your complaint  
12 about? Over and over and over again. That was the  
13 bulk of that meeting, from my recollection.

14 231 Q. Was any reference made to Assistant Commissioner  
15 Fanning's letter of the 9th November about the 12:38  
16 understanding of the complaint and who it was made  
17 against?

18 A. I just --

19 232 Q. For example, did you say Assistant Commissioner Fanning  
20 has already written to Superintendent Murray notifying 12:38  
21 him of my complaint?

22 A. I don't think -- I don't think that cropped up, I  
23 don't.

24 233 Q. I think your solicitor was concerned about how the  
25 meeting ran, because he wrote a detailed letter in the 12:39  
26 aftermath of that, isn't that right?

27 A. Yes. Just to go back to the last question: I don't  
28 know, is the answer, I just don't know what -- I just  
29 can't remember exactly.

1 234 Q. Well, just dealing with -- you've just said to the  
2 Chairman that you wanted the next meeting to be  
3 recorded?  
4 A. Yes.

5 235 Q. I think you have given evidence as to why that was? 12:39  
6 A. Yes.

7 236 Q. But let me ask you: In terms of the investigation  
8 team, how many times did you meet with Chief  
9 Superintendent Myers?  
10 A. Just the once. That was the meeting. That was the 12:39  
11 only time I met him.

12 237 Q. And I think for the sake of completeness, the same  
13 answer applies to Inspector Browne, is that correct?  
14 A. That's correct, yes, and commissioner Finn, for all  
15 three of them, yeah. 12:40

16 238 Q. CHAIRMAN: The 1st December, that was the only meeting  
17 you had with any of those people?  
18 A. Yes.  
19 CHAIRMAN: Okay.

20 239 Q. MR. O'BRIEN: In the aftermath of that again and in 12:40  
21 terms of the people that you identified as being  
22 persons against whom you were complaining, what  
23 questions, if any, did any of the investigators ask you  
24 in writing or what concerns did they have, do you  
25 recall? 12:40  
26 A. Is it at this meeting? At this meeting, it was  
27 Assistant Commissioner Finn over and over again, just,  
28 who are you making a statement about and is it --  
29 Judge, it was very clear in the statement who I was

1 making the complaint about. It was all there in  
2 writing and I had signed -- it was a sworn statement  
3 and I had signed it, Judge.

4 240 Q. Just moving forward then in the process, we know that  
5 each of the senior officers responded in writing to the 12:40  
6 complaint. Were you ever informed about meetings  
7 taking place between the investigators and the persons  
8 that you complained about?

9 A. No. At some stage, Judge, Assistant Commissioner Finn  
10 sent me a bunch of documents and in the documents, from 12:41  
11 recollection, there were no statements. It was kind of  
12 solicitors letters, which answered all the allegations.  
13 They seemed to have been sent to people that I hadn't  
14 made complaints about and all the rest as well.

15 241 Q. Chairman, if we can have volume 16, page 4903. I think 12:41  
16 that the statements were provided to you through your  
17 solicitor from Assistant Commissioner Finn on 13th June  
18 2018, is that right? I will ask if you can see this,  
19 this letter here.

20 A. That's 4903? 12:42

21 242 Q. Yes. You will see from that letter, it's dated 13th  
22 June 2018, and it says:  
23  
24 "Please find attached a copy of all the witness  
25 statements and reports that I have procured during the 12:42  
26 course of my investigation.  
27  
28 I wish to afford your client an opportunity to review  
29 the material and to make any comment or observations

1 before concluding the investigation."

2

3 First of all, you received that letter and the  
4 statements, is that correct?

5 A. Yes.

12:42

6 243 Q. When you went through those statements, what were your  
7 concerns in terms of the bullying and harassment  
8 complaint?

9 A. Em, Judge, I know I wrote back four issues, just off  
10 hand I can't remember what they were, I'm sure they're  
11 in here, but I wrote back with four concerns or four  
12 issues. I can't recollect what they are, but...

12:42

13 244 Q. In fact, if you turn to 4997, Garda Keogh, I think  
14 Mr. Cullen wrote an e-mail on your behalf setting out  
15 those issues. If you scroll down, please, to 4998.  
16 You might just have a quick look through that e-mail,  
17 Garda Keogh, and confirm that that represents the  
18 concerns you had and the instructions you provided to  
19 Mr. Cullen to raise with the Assistant Commissioner  
20 Finn?

12:43

12:43

21 CHAIRMAN: Could you scroll back up, Peter, please, I  
22 want to see the start. Thank you very much.

23 A. Yes.

24 245 Q. MR. O'BRIEN: What response did you receive to that  
25 e-mail from Assistant Commissioner Finn, can you  
26 recall?

12:44

27 A. Em, I do know...

28 246 Q. Well, were you ever given any comfort in relation to  
29 the queries you raised or any answers?

1 A. I think he addressed them, I think he addressed -- I'm  
2 not sure, I am actually not even sure, Judge, in this  
3 thing. And apart -- a lot of this stuff, you see, I  
4 was kept in the dark about. Just, there's an incident  
5 there at page 5000, Judge, and it was -- I won't go 12:44  
6 into the incident because it's not covered under the  
7 terms. But it was an incident where two weeks after  
8 Garda A was suspended, Ms. B drove by my house and  
9 there was someone in the car with her. I made  
10 reference to that in the Finn thing, and like, the 12:45  
11 answer -- I think it was:

12  
13 "Inspector Drea advises that he did not investigate the  
14 incident."

15 12:45  
16 But it was never told who did investigate the incident,  
17 it was told who didn't investigate the incident, for  
18 example. I think when I was making a statement to the  
19 Tribunal, I think I said that's the worst thing they  
20 did out of everything, and it was to with that 12:45  
21 incident. But I know it's not in the terms.

22  
23 But, yeah, on that like, it was to do with that  
24 particular incident. You know, they told me who wasn't  
25 investigating it, they never told me who was 12:46  
26 investigating it. I thought just something...

27 247 Q. In terms of other documentation, Garda Keogh, were you  
28 ever provided with minutes of interview between the  
29 investigation team, Assistant Commissioner Finn and,

1 for example, Chief Superintendent Murray?

2 A. No. No. I have not seen them in the documents, in the  
3 Tribunal documents either. All I have seen are the --  
4 I think it was Reddy Charlton solicitors, letters, that  
5 they all appear to have been written out on a format. 12:46

6 248 Q. Outside of Superintendent Murray, what about the other  
7 senior officers, Chief Superintendent Wheatley or Chief  
8 Superintendent Curran?

9 A. No, nothing, nothing from any of them. It was all just  
10 from -- from what I recollect, I think Reddy Charlton 12:46  
11 solicitors and all the, let's say, call them  
12 statements, were done under I think headed paper, the  
13 solicitors headed paper, which would be very unusual  
14 for the Guards because guards usually write out their  
15 own statements. And under their own statements there's 12:47  
16 a declaration in Garda statements, so...

17 249 Q. We know that Assistant Commissioner Finn completed his  
18 investigation and prepared a report. I think that's  
19 dated 20th December 2018. It's at Volume 18, page  
20 5521. I think you have commented on it previously and 12:47  
21 in detail, but just, what is your view of the report  
22 and the findings of Assistant Commissioner Finn?

23 A. Judge, I've described that complaint I think as  
24 something along the lines of quick sand. That's why I  
25 am not pointing the finger at Mr. de Bruir or Assistant 12:47  
26 Commissioner O'Brien for part of the reason, because  
27 the Assistant Commissioner Finn complaint appeared to  
28 me to be so flawed that any review or anything based on  
29 the Assistant Commissioner Finn complaint could only



1            have been flawed from the very start.

2    250    Q.    Just in terms of Assistant Commissioner O'Brien, as I  
3            say, what meetings did you have with him?

4            A.    None.

5    251    Q.    What comments do you have on his report? 12:48

6            A.    Well his report cannot be right because it's based on  
7            the Finn investigation and all that came out of the  
8            Finn investigation. As I said, any investigation  
9            conducted by the Guards that have I ever seen, it is  
10          done by guards make statements, there's a declaration 12:49  
11          and they write out whatever, day, date, time, place,  
12          occurrence, and they sign it at the bottom. The Finn  
13          investigation, it was more a solicitor's letter in  
14          reply to everything, which I found unusual.

15    252    Q.    Just finally, Garda Keogh, for the sake of 12:49  
16          completeness, Mr. de Bruir was appointed as the legal  
17          expert to carry out the paper review. You have seen  
18          his report?

19          A.    Yes.

20    253    Q.    What is your view on that? 12:49

21          A.    Yeah, again, just, I mean I don't -- I can't accept the  
22          de Bruir report. Again it's based on the Finn thing.  
23          So as I described, it's like a house might be perfect  
24          but if it's built on quicksand, it's structurally  
25          damaged. Judge, the one thing that jumped out in that, 12:49  
26          which I've already said before, was the thing about the  
27          Liam McHugh incident and by the time -- by the time --  
28          what started off with, was I coaching a witnesses in  
29          relation to the theft, an alleged theft by three

1 guards, by the time it reaches de Bruir, even though no  
2 additional evidence comes to light, it would appear  
3 that it was my hand that was dipping into Mr. McHugh's  
4 pocket. It just... I can't say any more in relation  
5 to it, Judge. 12:50

6 254 Q. Just by way of summary, Garda Keogh, you first brought  
7 to the attention of Chief Superintendent Scanlan the  
8 issue of the bullying and harassment complaint or your  
9 intention to make the complaint in October 2016, is  
10 that correct? 12:51

11 A. Em...

12 255 Q. I think you told the Chairman a few moments ago?

13 A. Yeah.

14 256 Q. You would agree with that, would you?

15 A. Again, I can't remember the date just off the top of my 12:51  
16 head.

17 257 Q. We then proceed a number of months later to March 2017,  
18 when you make your comprehensive statement to Chief  
19 Superintendent Scanlan, isn't that right?

20 A. It was in March -- 12:51

21 258 Q. March '17?

22 A. March '17 that I made my statement to Chief  
23 Superintendent Scanlan, yes.

24 259 Q. We then, a number of points later, have the appointment  
25 of Assistant Commissioner Finn, six months later or 12:51  
26 seven months later, in November '17?

27 A. Yes.

28 260 Q. Then the report of Assistant Commissioner Finn is a  
29 full year later, isn't that correct, in December?

1 A. Yes.

2 261 Q. Then, by the time the paper review is completed by  
3 Mr. de Bruir, we're at a remove, we are in June of  
4 2019, I think, isn't that right?

5 A. Yes. And for clarification, Judge, I knew it would 12:52  
6 take longer than 28 days, but they really stretched it  
7 out, Judge.

8 MR. O'BRIEN: Thank you, Chairman, they are all the  
9 questions I have for the witness.

10 CHAIRMAN: Thanks very much. 12:52

11 MR. KELLY: That, I think, completes the re-examination  
12 of this witness, it was much swifter than we had  
13 anticipated.

14 CHAIRMAN: Thank you very much.

15 WITNESS: Judge, there is one thing I wanted to say. 12:52

16 CHAIRMAN: Yes, certainly.

17 WITNESS: Judge, to make a point in relation to the  
18 McMahon investigation, which came out of the  
19 disciplinary investigation. I only thought of this and  
20 I just wanted to make a point. 12:52

21 CHAIRMAN: Yes.

22 WITNESS: A finding in the McMahon investigation  
23 relates to the planting of drugs incident, which I  
24 won't go into, but it's just the finding into the  
25 McMahon investigation I want to point out. The finding 12:52  
26 is, and I could be wrong on this, that it had no -- no  
27 member of An Garda Síochána planted drugs in that car,  
28 let's say, is my interpretation of the finding. Judge,  
29 it's a lovely finding to read but the problem is: The

1 allegation was that an unregistered informant planted  
2 the drugs in the car. I just wanted to point that out,  
3 in relation to that investigation.

4 CHAIRMAN: That is another issue I think that your  
5 counsel are probably going to review, is that right, 12:53  
6 Mr. Kelly? Issue 19.

7 MR. KELLY: Yes.

8 CHAIRMAN: Now, I don't think that particular point is  
9 going to arise because it's not --

10 MR. KELLY: I will have a look at that, but what I am 12:53  
11 mindful of is only asking questions about matters which  
12 this witness can directly speak to.

13 CHAIRMAN: Very good. I quite understand.

14 MR. KELLY: I bear this in mind.

15 CHAIRMAN: Thank you very much. 12:53

16 MR. KELLY: There are still a number of outstanding  
17 issues, you will have noticed, I haven't gone through  
18 every single one of them.

19 CHAIRMAN: No, no, I quite appreciate Mr. Kelly. I  
20 quite appreciate your approach. 12:54

21 MR. KELLY: I don't imagine you're inviting me to  
22 either.

23 CHAIRMAN: I'm sorry?

24 MR. KELLY: I don't imagine you're inviting me to  
25 either. 12:54

26 CHAIRMAN: No, no, I quite understand your approach.  
27 Thank you very much. Look, you wanted to say that. To  
28 the extent that it is relevant or important, we will  
29 just have to take a note of it and visit it as and if

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

required. What is your next one? I am thinking we will break there, Mr. Kelly.

MR. KELLY: we will break there and I will reflect on where we are at.

CHAIRMAN: Okay, thank you very much. So two o'clock. 12:54  
That's very helpful.

1 THE HEARING THEN ADJOURNED FOR LUNCH AND RESUMED, AS  
2 FOLLOWS:

3  
4 MR. KELLY: Judge, I have had an opportunity to look at  
5 where we are at. 14:00

6 CHAIRMAN: Thanks very much.

7 MR. KELLY: I think that at this stage, for the reason  
8 that I came to before lunch, that concludes my  
9 examination of this witness.

10 CHAIRMAN: Thank you very much. Very good. Garda 14:00  
11 Keogh, you can go down for the moment. Thanks very  
12 much, Garda Keogh. Where does that leave us?  
13 Mr. McGuinness?

14 MR. KELLY: Yes, Chairman. Obviously the rules of  
15 procedure allow Tribunal counsel to have a final 14:00  
16 re-examination.

17 CHAIRMAN: Yes.

18 MR. McGUI NNESS: I had anticipated, in fact, that at  
19 the pace things were going on Friday that that might  
20 take place on Thursday, but I'm very happy to 14:01  
21 accelerate that to begin tomorrow morning.

22 CHAIRMAN: Yes, that seems perfectly reasonable. How  
23 long do you think you will be?

24 MR. McGUI NNESS: I hope to be concluded well within the  
25 day. 14:01

26 CHAIRMAN: Very good. All right.

27 MR. KELLY: That's absolutely fine. I apologise to  
28 Mr. McGuinness but I took the decision this morning to  
29 short-circuit --

1 CHAIRMAN: It's easier in a court context, it seems to  
2 me, it's not always easy in a Tribunal to estimate how  
3 long or short things will be and, indeed, the evidence  
4 of Garda Keogh has been explored at considerable  
5 length. So that's not the problem whatsoever and I 14:01  
6 understand that you have been making those decisions.  
7 Where does that leave us? Well, we will break now, we  
8 resume then tomorrow.

9 MR. McGUI NNESS: Yes.

10 CHAIRMAN: Garda Keogh will be delighted to know that 14:01  
11 his evidence will be concluded tomorrow, when  
12 Mr. McGuinness revisits whatever issues he thinks are  
13 appropriate. That's really to wrap up the final stage.  
14 That's the position, Mr. McGuinness?

15 MR. McGUI NNESS: Yes. We have, of course, published a 14:02  
16 list of witnesses, Chairman, and it's anticipated that  
17 we will commence that on Wednesday morning and continue  
18 until Friday.

19 CHAIRMAN: Very good.

20 MR. McGUI NNESS: It is anticipated, though, that 14:02  
21 because of the unavailability of one witness later down  
22 the list.

23 CHAIRMAN: Yes.

24 MR. McGUI NNESS: That we would interpose him.

25 CHAIRMAN: Yes, that's Chief Superintendent Curran, is 14:02  
26 that correct?

27 MR. McGUI NNESS: That's correct. So, as of the moment,  
28 and I hope I am getting it right, that we intend to  
29 take the evidence of Olivia O'Neill on Wednesday

1 morning, followed by Garda Stephanie Treacy, Sergeant  
2 Sandra Keane and Garda Lyons.  
3 CHAIRMAN: Items 1 to 4 witnesses.  
4 MR. McGUI NNESS: Yes.  
5 CHAIRMAN: As far as we can dispose of them. 14:02  
6 MR. McGUI NNESS: Yes.  
7 CHAIRMAN: Then we will have Chief Superintendent  
8 Curran on Thursday morning possibly and, however long  
9 that takes, then we may have some further evidence, is  
10 that right? 14:03  
11 MR. McGUI NNESS: Yes, that's correct.  
12 CHAIRMAN: Okay. So you have kept your colleagues  
13 informed of the general plan.  
14 MR. McGUI NNESS: It's been a slightly movable feast  
15 because of unpredictability. 14:03  
16 CHAIRMAN: Of course. We are trying to accommodate  
17 everybody and at the same time get through things as  
18 efficiently as we can. All right, very good. Thank  
19 you very much. So be it. We can go and do some work  
20 for the afternoon, like everybody else. Thank you very 14:03  
21 much.  
22  
23 THE HEARING THEN ADJOURNED UNTIL TUESDAY, 12TH NOVEMBER  
24 2019, AT 10:30AM  
25  
26  
27  
28  
29



	69:15 <b>17</b> [2] - 3:10, 46:28 <b>18</b> [3] - 3:11, 53:25, 72:19 <b>180</b> [1] - 43:10 <b>183</b> [1] - 43:14 <b>19</b> [2] - 3:11, 76:6 <b>1st</b> [4] - 26:26, 55:20, 55:23, 68:16	<b>22</b> [1] - 3:13 <b>2202</b> [2] - 8:21, 8:22 <b>22nd</b> [1] - 15:11 <b>23</b> [2] - 3:13, 63:5 <b>230</b> [3] - 18:25, 18:26, 23:25 <b>23rd</b> [3] - 19:3, 23:11, 56:28 <b>24</b> [1] - 3:14 <b>24-hour</b> [1] - 17:16 <b>24th</b> [1] - 48:17 <b>25</b> [1] - 3:14 <b>25th</b> [4] - 30:18, 39:18, 56:15, 56:20 <b>26</b> [1] - 3:15 <b>26341K</b> [1] - 23:12 <b>26th</b> [4] - 33:22, 34:27, 36:13, 40:29 <b>27</b> [1] - 3:15 <b>27th</b> [1] - 58:29 <b>28</b> [5] - 3:16, 30:26, 32:25, 61:26, 75:6 <b>29</b> [1] - 3:17 <b>2nd</b> [1] - 37:20	<b>36</b> [1] - 3:20 <b>3640</b> [1] - 30:11 <b>37</b> [1] - 3:21 <b>38</b> [2] - 3:21, 30:16 <b>39</b> [3] - 3:22, 48:13 <b>3946</b> [2] - 44:26, 44:27	<b>8/8/15</b> [1] - 17:2 <b>81</b> [1] - 46:28 <b>8199</b> [2] - 30:26, 30:28 <b>8205</b> [1] - 31:20 <b>8846</b> [1] - 7:17 <b>8999</b> [2] - 22:27, 22:29 <b>8th</b> [2] - 33:9, 34:10	<b>accurate</b> [5] - 45:17, 45:20, 49:22, 51:20, 52:10 <b>act</b> [1] - 36:22 <b>ACTING</b> [2] - 3:7, 3:13 <b>activity</b> [1] - 48:7 <b>actual</b> [5] - 7:16, 11:25, 24:25, 30:14, 30:17 <b>additional</b> [2] - 37:27, 74:2 <b>address</b> [1] - 32:5 <b>addressed</b> [3] - 13:23, 71:1 <b>ADJOURNED</b> [3] - 44:6, 78:1, 80:23 <b>ADMINISTRATI</b> <b>VE</b> [1] - 3:14 <b>advice</b> [4] - 9:15, 10:1, 35:16, 44:12 <b>advices</b> [1] - 42:11 <b>advised</b> [4] - 31:29, 36:28, 40:5, 42:8 <b>advises</b> [1] - 71:13 <b>affect</b> [1] - 38:26 <b>afford</b> [1] - 69:28 <b>afraid</b> [1] - 30:5 <b>aftermath</b> [2] - 67:26, 68:20 <b>afternoon</b> [1] - 80:20 <b>ago</b> [4] - 23:26, 24:25, 42:7, 74:12 <b>agree</b> [8] - 51:1, 51:4, 51:11, 51:13, 51:18, 51:19, 53:10, 74:14 <b>agreeing</b> [1] - 29:17 <b>AGSI</b> [1] - 4:1 <b>AIDAN</b> [2] - 3:9, 4:3 <b>Air</b> [2] - 21:3, 23:4 <b> AISLING</b> [1] - 3:21 <b>Alan</b> [5] - 7:15, 7:16, 39:13,			
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>9</b>				
1 [7] - 3:2, 8:20, 18:25, 23:25, 26:15, 59:2, 80:3 <b>10</b> [2] - 3:7, 26:13 <b>10721</b> [1] - 30:16 <b>10:30AM</b> [1] - 80:24 <b>10th</b> [1] - 50:25 <b>11</b> [3] - 3:7, 33:1, 33:2 <b>11-13</b> [1] - 3:32 <b>11042</b> [2] - 48:13, 48:14 <b>11142</b> [3] - 48:24, 49:12, 49:13 <b>11144</b> [2] - 48:15, 48:20 <b>11:55</b> [1] - 44:3 <b>11TH</b> [1] - 6:1 <b>11th</b> [1] - 56:2 <b>12</b> [4] - 3:8, 4:5, 16:27, 30:10 <b>12207121</b> [1] - 20:18 <b>12TH</b> [1] - 80:23 <b>13</b> [4] - 3:8, 16:27, 17:5, 44:26 <b>13th</b> [4] - 44:29, 47:14, 69:17, 69:21 <b>14</b> [2] - 3:9, 64:28 <b>14th</b> [5] - 6:12, 6:18, 6:19, 6:22, 6:27 <b>15</b> [2] - 3:9, 10:11 <b>15.8.1</b> [4] - 48:22, 49:13, 50:27, 51:17 <b>15th</b> [6] - 6:17, 6:24, 6:25, 6:26, 60:21 <b>16</b> [2] - 3:10,	2 [2] - 3:3, 4:6 <b>20</b> [2] - 3:12, 10:10 <b>2006</b> [1] - 31:6 <b>2013</b> [1] - 38:29 <b>2014</b> [5] - 28:28, 34:12, 44:29, 45:8, 50:25 <b>2015</b> [12] - 10:11, 15:11, 19:3, 23:11, 27:17, 30:18, 33:22, 34:13, 37:19, 43:9, 43:18, 48:17 <b>2016</b> [12] - 33:9, 33:21, 34:13, 54:1, 54:6, 55:20, 56:2, 56:16, 56:20, 56:28, 57:7, 74:9 <b>2017</b> [5] - 58:11, 58:29, 60:22, 60:25, 74:17 <b>2018</b> [3] - 69:18, 69:22, 72:19 <b>2019</b> [3] - 6:2, 75:4, 80:24 <b>208</b> [2] - 12:12, 14:14 <b>20s</b> [2] - 21:3, 23:4 <b>20th</b> [5] - 30:18, 39:17, 53:29, 54:6, 72:19 <b>21</b> [1] - 3:12 <b>210</b> [2] - 26:15, 27:5 <b>211</b> [1] - 26:24 <b>213</b> [2] - 15:15, 15:22 <b>214</b> [2] - 15:14, 16:26 <b>215</b> [1] - 11:4	3 [4] - 3:3, 12:20, 20:21, 25:13 <b>30</b> [2] - 3:17, 30:15 <b>303</b> [1] - 59:2 <b>30th</b> [1] - 46:25 <b>31</b> [2] - 3:18, 7:17 <b>31st</b> [1] - 26:27 <b>32</b> [3] - 3:18, 22:26, 22:27 <b>3261</b> [1] - 41:23 <b>3263</b> [2] - 33:26, 42:22 <b>3266</b> [2] - 33:2 <b>3270</b> [1] - 36:6 <b>3272</b> [1] - 37:15 <b>3273</b> [1] - 39:12 <b>3274</b> [2] - 33:1, 40:23 <b>33</b> [1] - 3:19 <b>34</b> [2] - 3:19, 54:1 <b>35</b> [2] - 3:20, 55:25	4 [3] - 3:4, 25:13, 80:3 <b>4219</b> [2] - 64:28, 66:20 <b>4903</b> [2] - 69:15, 69:20 <b>4997</b> [1] - 70:13 <b>4998</b> [1] - 70:15 <b>4:31-4:34am</b> [1] - 17:1 <b>4th</b> [5] - 34:5, 41:25, 42:3, 42:22, 43:1	9 [2] - 3:6, 8:18 <b>9000</b> [1] - 23:2 <b>9001</b> [1] - 23:9 <b>9825</b> [2] - 54:1, 54:2 <b>9849</b> [2] - 56:4, 56:6 <b>9865</b> [1] - 55:25 <b>9873</b> [1] - 56:13 <b>9918</b> [1] - 56:29 <b>9th</b> [3] - 36:12, 63:2, 67:15	<b>A</b>			
		<b>5</b>	<b>5</b>	<b>A</b>				
		<b>6</b>	<b>6</b>	<b>able</b> [3] - 14:10, 18:18, 18:21 <b>absence</b> [5] - 6:12, 27:10, 32:25, 36:21, 39:17 <b>absences</b> [5] - 34:16, 34:29, 35:11, 36:14, 37:25 <b>absent</b> [2] - 31:22, 34:12 <b>absolutely</b> [1] - 78:27 <b>accelerate</b> [1] - 78:21 <b>accept</b> [6] - 44:17, 51:4, 51:5, 52:7, 53:2, 73:21 <b>accepted</b> [2] - 6:18, 6:21 <b>accommodate</b> [1] - 80:16 <b>accordance</b> [4] - 34:2, 40:3, 41:29, 42:27 <b>according</b> [4] - 23:29, 46:28, 49:25, 52:25 <b>account</b> [2] - 19:27, 38:8	5 [1] - 3:4 <b>5000</b> [1] - 71:5 <b>503</b> [2] - 20:22, 21:25 <b>503/504</b> [1] - 24:27 <b>504</b> [3] - 22:7, 24:26, 24:27 <b>53</b> [1] - 5:6 <b>5521</b> [1] - 72:20 <b>5pm</b> [1] - 35:14	6 [2] - 3:5, 5:5 <b>63</b> [1] - 48:24 <b>6917</b> [1] - 63:5 <b>6918</b> [1] - 64:1	<b>7</b>	
		<b>7</b>	<b>7</b>					
		<b>8</b>	<b>8</b>					

40:27, 55:26 <b>ALAN</b> [2] - 3:9, 3:13 <b>ALISON</b> [1] - 3:26 <b>allegation</b> [1] - 76:1 <b>allegations</b> [2] - 50:14, 69:12 <b>alleged</b> [3] - 19:9, 34:18, 73:29 <b>allocated</b> [1] - 36:21 <b>allow</b> [2] - 36:25, 78:15 <b>almost</b> [1] - 38:10 <b>alongside</b> [1] - 38:20 <b>amnesty</b> [1] - 59:24 <b>AN</b> [1] - 3:2 <b>AND</b> [3] - 3:15, 44:6, 78:1 <b>ANDREW</b> [1] - 4:2 <b>ANNE</b> [2] - 3:8, 3:17 <b>Annette</b> [3] - 65:14, 66:1, 66:17 <b>annual</b> [4] - 22:4, 26:13, 26:18, 26:22 <b>answer</b> [4] - 7:4, 67:28, 68:13, 71:11 <b>answered</b> [1] - 69:12 <b>answers</b> [1] - 70:29 <b>ANTHONY</b> [1] - 3:6 <b>Anthony</b> [4] - 41:25, 42:3, 42:23, 54:6 <b>anticipate</b> [1] - 39:3 <b>anticipated</b> [4] - 75:13, 78:18, 79:16, 79:20 <b>anyway</b> [1] - 33:21 <b>apart</b> [1] - 71:3 <b>apologise</b> [1] - 78:27 <b>appeal</b> [2] - 7:23, 8:4 <b>appealed</b> [1] -	7:9 <b>appear</b> [3] - 53:3, 72:5, 74:2 <b>appeared</b> [5] - 15:11, 36:15, 61:22, 61:23, 72:27 <b>appendices</b> [5] - 59:14, 59:15, 60:8, 65:16, 65:22 <b>application</b> [1] - 26:29 <b>applied</b> [1] - 26:22 <b>applies</b> [2] - 16:4, 68:13 <b>appoint</b> [1] - 61:13 <b>appointed</b> [9] - 57:3, 57:12, 57:13, 57:25, 58:5, 60:21, 61:8, 61:16, 73:16 <b>appointing</b> [1] - 35:17 <b>appointment</b> [5] - 36:27, 60:17, 60:18, 60:25, 74:24 <b>appraised</b> [1] - 56:19 <b>appreciate</b> [2] - 76:19, 76:20 <b>approach</b> [2] - 76:20, 76:26 <b>approached</b> [1] - 25:2 <b>approaching</b> [2] - 43:10, 43:14 <b>appropriate</b> [1] - 79:13 <b>approved</b> [3] - 26:13, 26:27, 26:29 <b>April</b> [4] - 37:19, 37:20, 39:18 <b>area</b> [8] - 15:4, 16:9, 20:28, 20:29, 21:1, 21:18, 22:1, 51:23 <b>arise</b> [2] - 13:3, 76:9 <b>arises</b> [2] - 33:13, 34:20 <b>arose</b> [1] - 36:13 <b>arranged</b> [1] - 36:28 <b>arrangement</b> [1]	- 36:18 <b>arrest</b> [2] - 29:5, 29:7 <b>AS</b> [5] - 6:1, 6:7, 44:6, 53:22, 78:1 <b>assailants</b> [2] - 19:28, 24:10 <b>assigned</b> [1] - 48:16 <b>assist</b> [2] - 36:29, 37:27 <b>assistance</b> [1] - 31:29 <b>ASSISTANT</b> [5] - 3:5, 3:6, 3:8, 3:18, 3:20 <b>assistant</b> [5] - 31:26, 45:2, 45:5, 45:9, 46:16 <b>Assistant</b> [4] - 28:29, 44:25, 46:13, 53:27, 60:9, 60:11, 60:16, 60:20, 60:26, 61:3, 62:14, 62:22, 63:3, 63:7, 64:3, 64:11, 64:20, 65:1, 65:5, 65:10, 65:20, 65:25, 66:4, 66:28, 67:6, 67:14, 67:19, 68:27, 69:9, 69:17, 70:19, 70:25, 71:29, 72:17, 72:22, 72:25, 72:27, 72:29, 73:2, 74:25, 74:28 <b>AT</b> [1] - 80:24 <b>Athlone</b> [18] - 9:11, 11:24, 12:3, 12:4, 15:17, 16:6, 17:14, 18:26, 23:13, 32:13, 34:28, 36:11, 36:18, 36:25, 46:22, 46:29, 47:4, 47:20 <b>ATHLONE</b> [1] - 3:32 <b>attach</b> [1] - 27:13 <b>attached</b> [6] - 12:19, 33:6, 33:9, 34:11, 37:22, 69:24 <b>attend</b> [1] - 36:25 <b>attention</b> [8] -	12:26, 19:6, 19:10, 19:13, 22:17, 23:23, 31:27, 74:7 <b>attitude</b> [2] - 8:29, 9:10 <b>audio</b> [1] - 66:26 <b>August</b> [3] - 26:27, 44:29, 47:14 <b>author</b> [1] - 36:8 <b>automatic</b> [1] - 16:20 <b>avail</b> [1] - 15:28 <b>aware</b> [17] - 14:8, 30:29, 32:14, 40:9, 45:8, 55:19, 55:24, 56:7, 57:11, 58:4, 64:2, 64:7, 64:23, 64:24, 64:25, 65:25, 65:28 <b>AWOL</b> [1] - 40:19	<b>begins</b> [1] - 33:25 <b>behalf</b> [1] - 70:14 <b>believes</b> [1] - 37:23 <b>below</b> [1] - 13:5 <b>benefit</b> [1] - 37:24 <b>better</b> [1] - 18:2 <b>between</b> [4] - 59:7, 64:29, 69:7, 71:28 <b>bit</b> [1] - 48:26 <b>BL</b> [5] - 3:24, 3:25, 3:25, 3:30, 4:4 <b>black</b> [1] - 23:5 <b>blank</b> [2] - 14:24, 45:11 <b>blank</b> [1] - 45:4 <b>blue</b> [2] - 23:5, 39:1 <b>bothered</b> [1] - 24:15 <b>bottom</b> [4] - 10:24, 13:25, 54:9, 73:12 <b>bottoms</b> [1] - 23:5 <b>box</b> [2] - 21:11, 25:6 <b>branch</b> [3] - 24:21, 40:2, 48:3 <b>break</b> [5] - 39:1, 43:23, 77:2, 77:3, 79:7 <b>BRIAN</b> [2] - 3:15, 3:16 <b>bridge</b> [4] - 20:29, 21:23, 21:24, 25:1 <b>BRIEFLY</b> [1] - 44:6 <b>briefly</b> [1] - 44:9 <b>bring</b> [1] - 29:7 <b>brought</b> [5] - 12:26, 14:23, 47:9, 55:13, 74:6 <b>Browne</b> [5] - 65:2, 65:14, 66:1, 66:17, 68:13 <b>Bruir</b> [5] - 72:25, 73:16, 73:22, 74:1, 75:3 <b>building</b> [4] - 15:2, 47:26, 48:2, 48:10 <b>built</b> [1] - 73:24 <b>bulk</b> [4] - 46:22,	47:24, 48:7, 67:13 <b>bullying</b> [2] - 52:1, 53:20, 53:26, 54:14, 54:24, 55:9, 55:19, 55:20, 56:3, 56:9, 57:4, 57:8, 57:15, 57:19, 60:1, 61:20, 62:23, 63:4, 63:25, 70:7, 74:8 <b>bunch</b> [1] - 69:10 <b>burglary</b> [1] - 18:21 <b>but..</b> [1] - 70:12 <b>BY</b> [7] - 3:26, 3:30, 4:5, 5:5, 5:6, 6:6, 53:22 <b>Byrne/McGinn</b> [1] - 62:24
			<b>B</b>		<b>C</b>
			<b>background</b> [1] - 26:16 <b>Ballinasloe</b> [1] - 18:23 <b>bar</b> [4] - 25:7, 25:12, 46:17, 46:19 <b>bar</b> [1] - 46:20 <b>bare</b> [2] - 10:20 <b>Barrett</b> [3] - 42:10, 56:1, 56:24 <b>based</b> [4] - 48:4, 72:28, 73:6, 73:22 <b>basic</b> [1] - 20:2 <b>basis</b> [1] - 29:14 <b>BASTION</b> [1] - 3:31 <b>BE</b> [1] - 6:6 <b>bear</b> [1] - 76:14 <b>became</b> [1] - 49:25 <b>become</b> [1] - 57:11 <b>becomes</b> [1] - 9:26 <b>beforehand</b> [1] - 24:16 <b>begin</b> [3] - 15:15, 19:3, 78:21	<b>bottom</b> [4] - 10:24, 13:25, 54:9, 73:12 <b>bottoms</b> [1] - 23:5 <b>box</b> [2] - 21:11, 25:6 <b>branch</b> [3] - 24:21, 40:2, 48:3 <b>break</b> [5] - 39:1, 43:23, 77:2, 77:3, 79:7 <b>BRIAN</b> [2] - 3:15, 3:16 <b>bridge</b> [4] - 20:29, 21:23, 21:24, 25:1 <b>BRIEFLY</b> [1] - 44:6 <b>briefly</b> [1] - 44:9 <b>bring</b> [1] - 29:7 <b>brought</b> [5] - 12:26, 14:23, 47:9, 55:13, 74:6 <b>Browne</b> [5] - 65:2, 65:14, 66:1, 66:17, 68:13 <b>Bruir</b> [5] - 72:25, 73:16, 73:22, 74:1, 75:3 <b>building</b> [4] - 15:2, 47:26, 48:2, 48:10 <b>built</b> [1] - 73:24 <b>bulk</b> [4] - 46:22,	<b>C8</b> [2] - 9:22, 14:21 <b>CAGNEY</b> [1] - 3:17 <b>calendar</b> [1] - 32:25 <b>cameras</b> [4] - 16:13, 16:22, 17:26 <b>cancellation</b> [2] - 27:9, 27:11 <b>cannot</b> [2] - 13:1, 73:6 <b>capable</b> [1] - 12:6 <b>car</b> [10] - 17:2, 17:8, 18:7, 18:19, 18:20, 18:24, 35:20, 71:9, 75:27, 76:2 <b>career</b> [2] - 9:20, 54:26 <b>CARR</b> [1] - 3:15 <b>carried</b> [8] - 31:21, 31:25, 33:15, 34:2, 39:29, 41:28, 42:26, 53:27 <b>carries</b> [1] - 27:6 <b>carry</b> [2] - 57:18, 73:17 <b>carrying</b> [1] - 32:15

<p><b>cars</b> [1] - 59:25</p> <p><b>case</b> [11] - 8:28, 13:1, 19:23, 25:27, 25:28, 40:22, 42:12, 42:17, 44:2, 55:17, 63:16</p> <p><b>category</b> [3] - 23:21, 23:22, 23:23</p> <p><b>caught</b> [1] - 17:28</p> <p><b>causes</b> [1] - 35:26</p> <p><b>causing</b> [2] - 32:5, 32:15</p> <p><b>CCTV</b> [27] - 12:11, 12:28, 14:7, 14:29, 15:24, 15:28, 16:2, 16:3, 16:4, 16:9, 16:22, 17:1, 17:17, 17:20, 17:26, 17:27, 18:2, 18:4, 18:6, 18:8, 18:10, 18:15, 18:18, 19:27, 23:6, 24:8</p> <p><b>central</b> [3] - 16:11, 48:26</p> <p><b>centre</b> [1] - 48:8</p> <p><b>certain</b> [2] - 41:18, 61:4</p> <p><b>certainly</b> [5] - 31:8, 33:20, 52:4, 64:19, 75:16</p> <p><b>certificate</b> [1] - 30:12</p> <p><b>certificates</b> [4] - 30:17, 34:15, 40:3, 42:14</p> <p><b>certified</b> [1] - 42:15</p> <p><b>certs</b> [1] - 40:16</p> <p><b>CHAIRMAN</b> [73] - 6:4, 25:16, 25:20, 38:16, 39:6, 39:8, 43:25, 43:27, 44:1, 44:11, 49:27, 50:4, 50:19, 50:22, 50:26, 50:29, 51:4, 51:6, 51:11, 51:14, 51:16, 51:23, 51:25, 52:4, 52:6, 52:11, 52:15, 52:21, 52:28, 53:3, 53:15, 53:17, 54:3,</p>	<p>61:27, 61:29, 62:5, 62:8, 62:27, 63:1, 63:22, 63:25, 64:14, 64:18, 68:16, 68:19, 70:21, 75:10, 75:14, 75:16, 75:21, 76:4, 76:8, 76:13, 76:15, 76:19, 76:23, 76:26, 77:5, 78:6, 78:10, 78:17, 78:22, 78:26, 79:1, 79:10, 79:19, 79:23, 79:25, 80:3, 80:5, 80:7, 80:12, 80:16</p> <p><b>Chairman</b> [8] - 52:13, 61:11, 68:2, 69:15, 74:12, 75:8, 78:14, 79:16</p> <p><b>chance</b> [3] - 14:23, 18:9, 18:10</p> <p><b>change</b> [1] - 43:12</p> <p><b>change"</b> [1] - 25:16</p> <p><b>changing</b> [1] - 19:14</p> <p><b>chapter</b> [1] - 12:20</p> <p><b>charge</b> [8] - 9:11, 11:6, 13:23, 30:3, 49:7, 50:11, 50:17, 60:12</p> <p><b>Charlton</b> [2] - 72:4, 72:10</p> <p><b>CHARLTON</b> [1] - 4:5</p> <p><b>check</b> [3] - 6:23, 35:4, 48:15</p> <p><b>chest</b> [1] - 25:11</p> <p><b>Chief</b> [44] - 7:28, 30:23, 31:14, 33:5, 33:10, 33:13, 33:26, 40:10, 54:5, 54:19, 55:6, 55:10, 55:12, 55:17, 56:14, 56:23, 57:2, 57:11, 57:12, 57:14, 57:18, 57:25, 57:28, 58:1, 58:7, 58:16, 58:18, 59:5, 59:8, 59:18, 60:2, 60:5,</p>	<p>61:13, 65:2, 67:4, 68:8, 72:1, 72:7, 74:7, 74:18, 74:22, 79:25, 80:7</p> <p><b>chief</b> [11] - 30:24, 31:28, 32:10, 32:11, 32:29, 36:28, 37:24, 37:26, 39:22, 61:7, 61:16</p> <p><b>CHIEF</b> [14] - 3:3, 3:3, 3:4, 3:6, 3:8, 3:11, 3:13, 3:14, 3:14, 3:17, 3:19, 3:19, 3:21, 3:27</p> <p><b>chief's</b> [1] - 40:12</p> <p><b>cigarette</b> [1] - 25:2</p> <p><b>circuit</b> [1] - 78:29</p> <p><b>circulars</b> [1] - 31:7</p> <p><b>CIT</b> [1] - 20:5</p> <p><b>clarification</b> [4] - 11:7, 48:18, 52:5, 75:5</p> <p><b>clarify</b> [2] - 38:16, 61:11</p> <p><b>classification</b> [1] - 38:26</p> <p><b>clear</b> [5] - 49:25, 52:28, 53:4, 64:19, 68:29</p> <p><b>clearer</b> [1] - 53:9</p> <p><b>clearly</b> [4] - 20:4, 33:27, 46:2, 48:16</p> <p><b>client</b> [1] - 69:28</p> <p><b>CMO</b> [6] - 32:28, 35:17, 38:3, 38:5, 42:6, 43:19</p> <p><b>CMO's</b> [2] - 42:8, 42:19</p> <p><b>CO</b> [1] - 4:1</p> <p><b>coaching</b> [1] - 73:28</p> <p><b>code</b> [1] - 39:1</p> <p><b>Code</b> [1] - 40:3</p> <p><b>colleagues</b> [1] - 80:12</p> <p><b>colour</b> [1] - 17:7</p> <p><b>comfort</b> [1] - 70:28</p> <p><b>coming</b> [2] - 43:11, 63:26</p> <p><b>commandeere d</b> [1] - 48:2</p>	<p><b>commence</b> [1] - 79:17</p> <p><b>commencemen t</b> [1] - 20:3</p> <p><b>comment</b> [3] - 32:22, 50:26, 69:29</p> <p><b>commented</b> [1] - 72:20</p> <p><b>comments</b> [1] - 73:5</p> <p><b>commercial</b> [1] - 35:20</p> <p><b>COMMISSIONE R</b> [8] - 3:2, 3:5, 3:6, 3:7, 3:7, 3:8, 3:18, 3:20</p> <p><b>commissioner</b> [7] - 31:27, 45:2, 45:5, 45:9, 46:13, 46:16, 68:14</p> <p><b>Commissioner</b> [41] - 29:1, 44:25, 53:27, 56:17, 60:9, 60:11, 60:16, 60:20, 60:26, 61:4, 62:14, 62:22, 63:3, 63:7, 64:3, 64:11, 64:20, 65:1, 65:5, 65:10, 65:21, 65:25, 66:4, 66:28, 67:6, 67:14, 67:19, 68:27, 69:9, 69:17, 70:19, 70:25, 71:29, 72:17, 72:22, 72:26, 72:27, 72:29, 73:2, 74:25, 74:28</p> <p><b>Commissioner's</b> [4] - 55:27, 56:8, 56:19, 56:29</p> <p><b>commit</b> [1] - 51:24</p> <p><b>committing</b> [1] - 12:7</p> <p><b>common</b> [10] - 11:23, 26:3, 26:11, 27:16, 27:19, 38:15, 38:19, 38:24, 55:17, 63:16</p> <p><b>community</b> [1] - 47:26</p> <p><b>complained</b> [2] - 63:13, 69:8</p> <p><b>complaining</b> [3] - 24:1, 66:12,</p>	<p>68:22</p> <p><b>complaint</b> [42] - 23:18, 45:6, 54:16, 54:21, 54:27, 55:9, 55:19, 56:3, 56:10, 57:4, 57:9, 59:29, 60:7, 60:8, 60:27, 60:29, 61:21, 63:5, 63:26, 64:6, 64:12, 64:16, 64:17, 64:20, 64:26, 65:11, 66:9, 66:11, 67:10, 67:11, 67:16, 67:21, 69:1, 69:6, 70:8, 72:23, 72:27, 72:29, 74:8, 74:9</p> <p><b>complaints</b> [7] - 19:6, 19:10, 19:13, 23:24, 45:5, 47:16, 69:14</p> <p><b>complete</b> [1] - 24:24</p> <p><b>completed</b> [2] - 72:17, 75:2</p> <p><b>completeness</b> [2] - 68:12, 73:16</p> <p><b>completes</b> [2] - 21:7, 75:11</p> <p><b>comprehensiv e</b> [6] - 20:9, 27:12, 27:26, 27:28, 58:28, 74:18</p> <p><b>concern</b> [4] - 45:2, 46:3, 47:15, 61:20</p> <p><b>concerned</b> [5] - 28:10, 28:23, 31:28, 46:12, 67:24</p> <p><b>concerns</b> [8] - 8:24, 66:15, 66:16, 66:17, 68:24, 70:7, 70:11, 70:18</p> <p><b>concluded</b> [2] - 78:24, 79:11</p> <p><b>concludes</b> [1] - 78:8</p> <p><b>concluding</b> [1] - 70:1</p> <p><b>conduct</b> [2] - 60:21, 61:26</p> <p><b>conducted</b> [7] - 34:8, 43:4, 46:27, 46:29, 48:9, 66:4,</p>	<p>73:9</p> <p><b>conducting</b> [1] - 7:14</p> <p><b>conference</b> [1] - 42:9</p> <p><b>confidential</b> [2] - 34:21, 41:18</p> <p><b>confined</b> [2] - 28:6, 28:7</p> <p><b>confirm</b> [9] - 34:1, 41:28, 42:26, 56:1, 56:4, 58:27, 63:6, 64:2, 70:17</p> <p><b>confirming</b> [2] - 55:27, 63:4</p> <p><b>confirms</b> [1] - 57:1</p> <p><b>conflict</b> [1] - 58:3</p> <p><b>confusion</b> [4] - 61:9, 61:11, 61:14, 61:15</p> <p><b>CONNAUGHT</b> [1] - 3:32</p> <p><b>Connaught</b> [3] - 12:4, 12:6, 12:7</p> <p><b>connected</b> [2] - 18:24, 44:20</p> <p><b>CONNELLAN</b> [2] - 3:30, 3:30</p> <p><b>CONOR</b> [1] - 3:24</p> <p><b>consent</b> [1] - 44:18</p> <p><b>considerable</b> [1] - 79:4</p> <p><b>considered</b> [1] - 27:11</p> <p><b>constitute</b> [1] - 51:26</p> <p><b>contact</b> [6] - 6:19, 36:23, 61:2, 61:3, 62:8, 62:10</p> <p><b>content</b> [4] - 59:19, 59:20, 59:21, 59:29</p> <p><b>context</b> [3] - 59:7, 66:3, 79:1</p> <p><b>continue</b> [2] - 45:10, 79:17</p> <p><b>CONTINUED</b> [1] - 6:6</p> <p><b>continuing</b> [1] - 23:2</p> <p><b>continuous</b> [1] - 32:25</p> <p><b>control</b> [3] - 16:13, 16:18, 16:19</p>
--	--	---	---	--	--

<p><b>convened</b> [2] - 56:17, 56:21</p> <p><b>convenient</b> [1] - 44:2</p> <p><b>conversation</b> [3] - 35:14, 37:7, 37:10</p> <p><b>cooperate</b> [11] - 23:17, 49:3, 49:18, 50:2, 51:19, 51:27, 52:9, 52:23, 53:6, 53:7, 53:11</p> <p><b>cooperated</b> [1] - 49:23</p> <p><b>COPPINGER</b> [1] - 3:4</p> <p><b>copy</b> [5] - 7:29, 8:3, 8:5, 44:18, 69:24</p> <p><b>corporate</b> [2] - 66:8, 67:10</p> <p><b>correct</b> [19] - 10:26, 41:21, 54:7, 58:8, 58:12, 59:8, 60:17, 60:22, 61:12, 63:17, 63:18, 68:13, 68:14, 70:4, 74:10, 74:29, 79:26, 79:27, 80:11</p> <p><b>correspondence</b> [6] - 33:6, 33:10, 34:11, 37:19, 37:22, 57:24</p> <p><b>counsel</b> [2] - 76:5, 78:15</p> <p><b>count</b> [1] - 46:28</p> <p><b>couple</b> [2] - 7:20, 16:15</p> <p><b>course</b> [9] - 6:14, 10:10, 19:12, 42:18, 61:7, 69:26, 79:15, 80:16</p> <p><b>court</b> [1] - 79:1</p> <p><b>COURT</b> [1] - 3:31</p> <p><b>cover</b> [1] - 28:8</p> <p><b>covered</b> [2] - 24:14, 71:6</p> <p><b>credible</b> [1] - 25:25</p> <p><b>Crime</b> [1] - 14:3</p> <p><b>crime</b> [18] - 8:19, 10:2, 10:6, 12:7, 12:15, 12:20, 13:7, 15:7, 17:1, 17:28, 19:11,</p>	<p>19:13, 19:14, 19:15, 19:18, 26:9, 47:27, 47:28</p> <p><b>crimes</b> [2] - 9:1, 12:28</p> <p><b>criminal</b> [5] - 11:3, 11:11, 49:7, 50:11, 50:17</p> <p><b>criticisms</b> [2] - 8:18, 20:9</p> <p><b>cropped</b> [3] - 7:26, 65:29, 67:22</p> <p><b>cross</b> [1] - 22:27</p> <p><b>cross-reference</b> [1] - 22:27</p> <p><b>CUALÁIN</b> [1] - 3:7</p> <p><b>Cualáin</b> [6] - 27:17, 29:1, 44:10, 44:25, 48:12, 48:16</p> <p><b>Cullen</b> [5] - 56:7, 56:18, 56:28, 70:14, 70:19</p> <p><b>CURLEY</b> [1] - 3:10</p> <p><b>Curran</b> [4] - 56:15, 72:8, 79:25, 80:8</p> <p><b>CURRAN</b> [1] - 3:3</p> <p><b>Costume</b> [3] - 8:24, 12:15, 14:16</p>	<p><b>DAVID</b> [1] - 3:18</p> <p><b>days</b> [6] - 32:25, 43:6, 43:10, 43:14, 61:26, 75:6</p> <p><b>de</b> [5] - 72:25, 73:16, 73:22, 74:1, 75:3</p> <p><b>deal</b> [1] - 61:16</p> <p><b>dealing</b> [1] - 68:1</p> <p><b>deals</b> [1] - 24:6</p> <p><b>dealt</b> [2] - 63:10, 65:22</p> <p><b>December</b> [7] - 33:22, 43:18, 56:28, 57:7, 68:16, 72:19, 74:29</p> <p><b>decide</b> [1] - 26:10</p> <p><b>decision</b> [1] - 78:28</p> <p><b>decisions</b> [1] - 79:6</p> <p><b>DECLAN</b> [1] - 3:5</p> <p><b>declaration</b> [2] - 72:16, 73:10</p> <p><b>decline</b> [1] - 25:29</p> <p><b>declined</b> [11] - 49:3, 49:17, 49:22, 49:24, 50:1, 50:9, 51:19, 52:8, 52:22, 53:11, 66:29</p> <p><b>declines</b> [1] - 25:27</p> <p><b>deemed</b> [3] - 32:1, 40:6, 42:6</p> <p><b>definitely</b> [1] - 44:15</p> <p><b>deliberately</b> [1] - 7:4</p> <p><b>delighted</b> [1] - 79:10</p> <p><b>delivered</b> [1] - 17:21</p> <p><b>department</b> [1] - 55:21</p> <p><b>described</b> [4] - 16:6, 22:14, 72:23, 73:23</p> <p><b>describing</b> [1] - 24:28</p> <p><b>description</b> [1] - 19:28</p> <p><b>descriptions</b> [1] - 24:10</p>	<p><b>DESMOND</b> [1] - 4:3</p> <p><b>detail</b> [4] - 25:16, 27:29, 29:22, 72:21</p> <p><b>detailed</b> [3] - 59:16, 67:3, 67:25</p> <p><b>details</b> [1] - 20:19</p> <p><b>Detective</b> [6] - 28:29, 29:20, 44:16, 47:13, 58:17, 58:19</p> <p><b>detective</b> [3] - 24:21, 28:28, 48:3</p> <p><b>DETECTIVE</b> [5] - 3:4, 3:5, 3:12, 3:13, 3:17</p> <p><b>DEVELOPMEN T</b> [1] - 3:16</p> <p><b>developments</b> [1] - 13:2</p> <p><b>diary</b> [5] - 35:5, 35:7, 35:12, 35:25, 38:2</p> <p><b>dictate</b> [1] - 58:19</p> <p><b>didn't..</b> [1] - 12:3</p> <p><b>different</b> [5] - 9:20, 9:21, 23:1, 26:20, 52:24</p> <p><b>differently</b> [1] - 9:7</p> <p><b>DIGNAM</b> [1] - 3:24</p> <p><b>dipping</b> [1] - 74:3</p> <p><b>direct</b> [1] - 36:22</p> <p><b>directed</b> [3] - 33:5, 39:22, 56:17</p> <p><b>directions</b> [1] - 23:12</p> <p><b>directly</b> [1] - 76:12</p> <p><b>director</b> [2] - 39:13, 56:2</p> <p><b>DIRECTOR</b> [1] - 3:13</p> <p><b>DIRECTORATE</b> [1] - 3:15</p> <p><b>disagree</b> [2] - 50:29, 51:11</p> <p><b>disappeared</b> [1] - 52:12</p> <p><b>disciplinary</b> [2] - 39:9, 75:19</p> <p><b>discipline</b> [1] -</p>	<p>7:10</p> <p><b>disciplined</b> [1] - 7:8</p> <p><b>disclosure</b> [4] - 9:26, 27:20, 28:2, 39:2</p> <p><b>discuss</b> [10] - 34:19, 34:22, 35:11, 35:16, 36:16, 36:23, 38:3, 42:12, 42:17, 42:20</p> <p><b>discussed</b> [3] - 34:28, 36:5, 38:1</p> <p><b>discussion</b> [1] - 36:14</p> <p><b>dispose</b> [1] - 80:5</p> <p><b>dispute</b> [1] - 66:27</p> <p><b>disputes</b> [1] - 26:3</p> <p><b>district</b> [3] - 23:12, 36:11, 36:22</p> <p><b>division</b> [1] - 34:23</p> <p><b>DOCKERY</b> [1] - 4:3</p> <p><b>doctor</b> [2] - 42:8, 42:14</p> <p><b>document</b> [8] - 15:13, 21:13, 31:9, 33:13, 47:3, 54:15, 59:26, 65:24</p> <p><b>documentation</b> [2] - 55:13, 71:27</p> <p><b>documents</b> [17] - 7:27, 19:5, 21:12, 24:4, 28:7, 33:17, 33:18, 40:17, 43:13, 55:15, 55:24, 62:20, 62:21, 69:10, 72:2, 72:3</p> <p><b>domestic</b> [1] - 26:5</p> <p><b>don't..</b> [1] - 55:23</p> <p><b>DONAL</b> [2] - 3:7, 3:24</p> <p><b>Donal</b> [1] - 48:16</p> <p><b>done</b> [12] - 9:21, 17:10, 19:20, 22:13, 29:19, 40:9, 46:21, 46:23, 58:22, 72:12, 73:10</p> <p><b>door</b> [5] - 16:8,</p>	<p>22:20, 22:21, 22:22</p> <p><b>down</b> [19] - 7:11, 9:28, 15:13, 17:12, 20:13, 21:12, 23:9, 24:20, 25:9, 36:4, 45:12, 58:4, 58:5, 58:20, 58:24, 70:15, 78:11, 79:21</p> <p><b>DOWNEY</b> [2] - 3:15, 3:20</p> <p><b>downgraded</b> [1] - 19:6</p> <p><b>downgrading</b> [1] - 19:9</p> <p><b>download</b> [1] - 17:17</p> <p><b>DR</b> [1] - 3:11</p> <p><b>Drea</b> [1] - 71:13</p> <p><b>driver</b> [1] - 18:28</p> <p><b>dropped</b> [2] - 22:15, 22:16</p> <p><b>drove</b> [1] - 71:8</p> <p><b>drugs</b> [4] - 48:4, 75:23, 75:27, 76:2</p> <p><b>Dublin</b> [2] - 15:17, 17:13</p> <p><b>DUBLIN</b> [2] - 3:28, 4:6</p> <p><b>due</b> [3] - 27:20, 42:15, 66:24</p> <p><b>Dunne</b> [2] - 58:17, 58:20</p> <p><b>during</b> [7] - 6:14, 37:9, 40:19, 46:12, 61:6, 65:29, 69:25</p> <p><b>duties</b> [2] - 20:3, 28:21</p> <p><b>duty</b> [8] - 28:6, 28:10, 28:11, 31:10, 31:23, 38:12, 42:6, 47:6</p> <p><b>DVD</b> [1] - 29:3</p> <p><b>Dáil</b> [1] - 36:9</p>
<b>D</b>				<b>E</b>	
	<p><b>D9</b> [1] - 27:13</p> <p><b>damage</b> [3] - 11:11, 46:21, 46:23</p> <p><b>damaged</b> [1] - 73:25</p> <p><b>damages</b> [1] - 11:3</p> <p><b>damning</b> [2] - 49:4, 50:7</p> <p><b>dark</b> [1] - 71:4</p> <p><b>date</b> [6] - 26:21, 31:6, 34:13, 64:3, 73:11, 74:15</p> <p><b>dated</b> [8] - 33:9, 37:19, 39:15, 46:25, 56:15, 58:29, 69:21, 72:19</p>				<p><b>e-mail</b> [6] - 33:2, 33:26, 42:13, 70:14, 70:16, 70:25</p> <p><b>EAMON</b> [1] - 3:10</p> <p><b>early</b> [4] - 17:15, 22:21, 42:9,</p>

<p>42:18  <b>easier</b> [1] - 79:1  <b>Eastern</b> [2] - 60:10, 60:13  <b>easy</b> [1] - 79:2  <b>effect</b> [1] - 50:15  <b>efficiently</b> [1] - 80:18  <b>efforts</b> [4] - 13:14, 13:16, 14:8, 34:17  <b>efforts..</b> [1] - 14:4  <b>EGAN</b> [1] - 3:25  <b>eight</b> [1] - 38:21  <b>either</b> [7] - 8:16, 33:20, 38:15, 60:9, 72:3, 76:22, 76:25  <b>em</b> [12] - 6:20, 17:26, 26:21, 50:23, 59:9, 62:20, 64:8, 65:29, 66:6, 67:8, 70:9, 70:27  <b>em..</b> [1] - 74:11  <b>EMMA</b> [1] - 3:26  <b>employee</b> [1] - 31:29  <b>end</b> [3] - 39:4, 52:17, 52:20  <b>enquiries</b> [1] - 30:21  <b>ensure</b> [1] - 40:5  <b>enter</b> [1] - 15:1  <b>entitled</b> [2] - 27:21, 53:8  <b>entry</b> [4] - 19:2, 22:28, 35:12, 35:25  <b>environment</b> [1] - 36:19  <b>establish</b> [2] - 34:17, 39:27  <b>estimate</b> [1] - 79:2  <b>etcetera</b> [1] - 20:1  <b>euro</b> [1] - 25:16  <b>event</b> [3] - 15:6, 41:9, 62:4  <b>events</b> [2] - 19:28, 36:9  <b>evidence</b> [16] - 6:14, 12:8, 15:6, 23:20, 29:4, 49:5, 49:7, 50:8, 50:10, 50:17, 68:5, 74:2, 79:3, 79:11, 79:29, 80:9</p>	<p><b>exact</b> [1] - 46:26  <b>exactly</b> [5] - 9:9, 16:19, 21:27, 61:1, 67:29  <b>examination</b> [4] - 52:2, 75:11, 78:9, 78:16  <b>EXAMINED</b> [4] - 5:5, 5:6, 6:6, 53:22  <b>example</b> [5] - 26:5, 39:9, 67:19, 71:18, 72:1  <b>except</b> [1] - 62:8  <b>executive</b> [1] - 56:2  <b>EXECUTIVE</b> [1] - 3:13  <b>exhaust</b> [1] - 55:3  <b>exhaustive</b> [1] - 23:28  <b>expect</b> [2] - 13:18  <b>expert</b> [1] - 73:17  <b>explain</b> [3] - 29:16, 31:11, 47:19  <b>explained</b> [12] - 14:19, 22:24, 29:27, 30:7, 37:1, 38:9, 38:25, 38:27, 40:13, 45:4, 45:6, 63:19  <b>explaining</b> [1] - 30:13  <b>explains</b> [1] - 45:9  <b>explanation</b> [5] - 8:28, 20:7, 27:10, 57:17, 62:19  <b>explored</b> [1] - 79:4  <b>expressed</b> [1] - 41:10  <b>extent</b> [2] - 6:16, 76:28  <b>external</b> [1] - 63:14</p>	<p>57:18, 70:13, 78:18  <b>failings</b> [1] - 23:28  <b>fair</b> [2] - 51:27, 55:4  <b>faire</b> [2] - 8:29, 9:4  <b>fairly</b> [1] - 43:16  <b>familiar</b> [2] - 26:7, 55:1  <b>families</b> [2] - 26:3  <b>family</b> [4] - 11:18, 11:21, 11:25  <b>Fanning</b> [14] - 30:3, 30:4, 60:9, 60:12, 60:16, 61:4, 62:15, 62:22, 63:3, 63:7, 64:4, 64:11, 64:20, 67:19  <b>Fanning's</b> [1] - 67:15  <b>far</b> [4] - 9:1, 25:26, 28:27, 80:5  <b>Farrell</b> [1] - 64:5  <b>FARRELL</b> [1] - 4:2  <b>fashion</b> [2] - 36:16, 37:26  <b>fault</b> [1] - 16:1  <b>fear</b> [1] - 44:21  <b>feast</b> [1] - 80:14  <b>feed</b> [1] - 16:22  <b>fell</b> [1] - 25:9  <b>fellow</b> [1] - 25:10  <b>felt</b> [1] - 36:17  <b>female</b> [1] - 36:21  <b>few</b> [6] - 7:26, 11:2, 16:16, 25:12, 35:22, 74:12  <b>fight</b> [1] - 25:11  <b>file</b> [3] - 13:7, 14:3, 55:20  <b>files</b> [2] - 8:19, 12:15  <b>fill</b> [1] - 18:8  <b>filled</b> [1] - 16:27  <b>Filling</b> [1] - 11:3  <b>filling</b> [2] - 17:11, 17:25  <b>final</b> [4] - 48:12, 57:2, 78:15, 79:13</p>	<p><b>finally</b> [2] - 42:22, 73:15  <b>findings</b> [1] - 72:22  <b>fine</b> [1] - 78:27  <b>finger</b> [2] - 12:8, 72:25  <b>finish</b> [1] - 43:27  <b>finished</b> [2] - 43:28, 66:16  <b>Finn</b> [29] - 33:17, 53:27, 60:20, 60:26, 65:1, 65:5, 65:21, 65:25, 66:5, 66:29, 67:6, 68:14, 68:27, 69:9, 69:17, 70:20, 70:25, 71:10, 71:29, 72:17, 72:22, 72:27, 72:29, 73:7, 73:8, 73:12, 73:22, 74:25, 74:28  <b>FINN</b> [1] - 3:5  <b>Finn's</b> [1] - 65:10  <b>firmly</b> [1] - 14:8  <b>first</b> [23] - 7:22, 8:11, 20:4, 22:29, 31:13, 32:20, 35:2, 35:8, 35:9, 36:12, 38:9, 40:18, 40:19, 46:20, 50:29, 53:29, 55:10, 58:16, 59:4, 59:22, 65:24, 70:3, 74:6  <b>firstly</b> [2] - 45:15, 66:8  <b>Firstly</b> [1] - 63:12  <b>FITZWILLIAM</b> [1] - 4:5  <b>flawed</b> [2] - 72:28, 73:1  <b>fled</b> [1] - 23:6  <b>floating</b> [1] - 20:10  <b>flu</b> [2] - 40:15, 43:18  <b>FLYNN</b> [1] - 3:19  <b>focus</b> [1] - 46:15  <b>followed</b> [1] - 80:1  <b>following</b> [3] - 7:20, 54:19, 55:6  <b>FOLLOWS</b> [5] - 6:1, 6:7, 44:7,</p>	<p>53:23, 78:2  <b>footage</b> [6] - 12:11, 14:29, 16:3, 17:2, 18:15, 23:7  <b>FOR</b> [4] - 3:2, 3:30, 4:1, 78:1  <b>forehead</b> [1] - 25:4  <b>forgive</b> [1] - 25:23  <b>form</b> [4] - 40:2, 59:22, 59:23, 59:24  <b>formal</b> [3] - 10:1, 54:16, 63:20  <b>format</b> [1] - 72:5  <b>forms</b> [4] - 9:22, 14:22, 43:14, 43:16  <b>forward</b> [11] - 27:12, 33:6, 34:11, 49:4, 49:10, 50:7, 50:21, 56:27, 60:1, 64:27, 69:4  <b>four</b> [4] - 43:6, 70:9, 70:11  <b>frame</b> [1] - 11:19  <b>frequent</b> [3] - 34:29, 35:11, 37:25  <b>frequently</b> [2] - 36:15, 36:25  <b>Friday</b> [2] - 78:19, 79:18  <b>fright</b> [1] - 22:23  <b>front</b> [1] - 52:12  <b>full</b> [3] - 39:28, 40:2, 74:29  <b>fully</b> [1] - 56:19</p>	<p>44:13, 44:23, 45:27, 46:9, 46:22, 46:29, 47:5, 47:6, 47:7, 47:20, 47:24, 48:3, 48:7, 52:21, 53:25, 54:2, 54:4, 54:13, 54:15, 54:25, 54:26, 55:4, 55:5, 55:11, 55:29, 57:3, 57:17, 58:25, 63:6, 63:29, 65:25, 70:13, 70:17, 71:8, 71:27, 72:16, 73:15, 74:6, 75:27, 78:10, 78:12, 79:4, 79:10, 80:1, 80:2  <b>GARDA</b> [8] - 3:2, 3:10, 3:11, 3:12, 3:21, 5:3, 6:6, 53:22  <b>Garda's</b> [1] - 17:27  <b>gardai</b> [1] - 64:4  <b>general</b> [1] - 80:13  <b>gentleman</b> [1] - 56:26  <b>GERRY</b> [1] - 3:11  <b>Gilmartin</b> [1] - 15:20  <b>Gilmartin's</b> [3] - 17:13, 17:24, 18:5  <b>gist</b> [3] - 49:25, 50:18, 50:19  <b>given</b> [14] - 6:15, 8:2, 8:28, 10:1, 28:2, 29:4, 29:12, 44:12, 57:17, 59:24, 62:19, 67:4, 68:5, 70:28  <b>GLEESON</b> [1] - 4:4  <b>God</b> [1] - 59:27  <b>GOODE</b> [1] - 3:22  <b>goof</b> [1] - 6:10  <b>governance</b> [1] - 45:4  <b>GPS</b> [3] - 21:25, 21:27, 24:20  <b>GRALTON</b> [1] - 3:14  <b>great</b> [1] - 6:15  <b>GRIFFIN</b> [1] -</p>
	<b>F</b>			<b>G</b>	

<p>3:26  <b>ground</b> [2] - 23:6, 25:9  <b>GSOC</b> [13] - 26:17, 26:19, 26:21, 27:20, 27:22, 27:29, 45:4, 45:8, 45:11, 45:16, 45:25, 46:1, 55:2  <b>guards</b> [4] - 59:24, 72:14, 73:10, 74:1  <b>Guards</b> [5] - 8:1, 9:20, 22:23, 72:14, 73:9  <b>guilty</b> [1] - 18:16  <b>guy</b> [1] - 10:6</p>	<p>72:13  <b>heading</b> [1] - 8:18  <b>Health</b> [1] - 32:27  <b>heard</b> [1] - 40:18  <b>hearing</b> [2] - 7:22, 7:23  <b>HEARING</b> [4] - 6:1, 44:6, 78:1, 80:23  <b>held</b> [2] - 25:9, 64:29  <b>helpful</b> [1] - 77:6  <b>heroin</b> [1] - 27:18  <b>high</b> [3] - 46:17, 46:19, 46:20  <b>hinged</b> [2] - 29:17, 30:8  <b>hit</b> [3] - 25:3, 25:11, 39:4  <b>hitched</b> [1] - 17:3  <b>hold</b> [2] - 17:24, 42:9  <b>holiday</b> [1] - 22:3  <b>home</b> [4] - 20:28, 22:15, 22:18, 22:19  <b>home....</b>  <b>walking</b> [1] - 25:1  <b>hope</b> [2] - 78:24, 79:28  <b>HORAN</b> [1] - 3:25  <b>hours</b> [2] - 17:15, 22:21  <b>house</b> [3] - 40:11, 71:8, 73:23  <b>HOUSE</b> [1] - 3:27  <b>HR</b> [14] - 29:27, 30:1, 30:3, 30:5, 30:6, 37:13, 38:7, 44:13, 44:18, 55:18, 55:21, 56:2, 56:10, 60:9  <b>HRM</b> [1] - 46:16  <b>huge</b> [1] - 9:23  <b>Human</b> [4] - 29:13, 31:27, 37:16, 39:13  <b>HUMAN</b> [1] - 3:15  <b>hundreds</b> [1] - 15:5</p>	<p style="text-align: center;"><b>I</b></p> <p><b>ID</b> [1] - 15:28  <b>idea</b> [3] - 11:25, 39:11, 66:1  <b>identifiable</b> [1] - 17:29  <b>identified</b> [1] - 68:21  <b>identify</b> [1] - 30:28  <b>identifying</b> [1] - 31:10  <b>imagine</b> [2] - 76:21, 76:24  <b>immediately</b> [1] - 31:26  <b>importance</b> [2] - 10:2, 10:7  <b>important</b> [2] - 6:17, 76:28  <b>impression</b> [2] - 62:16, 62:18  <b>incident</b> [26] - 11:8, 15:19, 16:5, 19:23, 20:17, 20:18, 21:22, 21:27, 23:11, 24:13, 24:18, 25:18, 26:1, 26:2, 47:29, 71:4, 71:6, 71:7, 71:14, 71:16, 71:17, 71:21, 71:24, 73:27, 75:23  <b>incidents</b> [1] - 18:6  <b>include</b> [1] - 64:4  <b>indeed</b> [2] - 16:14, 79:3  <b>INDEX</b> [1] - 5:1  <b>indicated</b> [1] - 34:20  <b>indicates</b> [1] - 21:11  <b>indicating</b> [1] - 36:20  <b>indication</b> [1] - 19:25  <b>individual</b> [3] - 14:11, 50:23  <b>indoor</b> [3] - 28:6, 28:11, 28:21  <b>inform</b> [2] - 13:13, 14:4  <b>informant</b> [1] - 76:1</p>	<p><b>information</b> [2] - 24:20, 33:7  <b>informed</b> [2] - 69:6, 80:13  <b>informing</b> [3] - 57:24, 61:4, 64:6  <b>initial</b> [8] - 19:26, 24:6, 49:28, 55:6, 55:9, 61:13, 61:15, 62:12  <b>initiated</b> [1] - 30:21  <b>injured</b> [13] - 13:14, 14:4, 14:6, 14:7, 14:21, 14:26, 14:27, 19:27, 20:28, 21:1, 21:18, 23:17, 24:10  <b>injuries</b> [1] - 19:29  <b>injury</b> [2] - 31:10, 31:22  <b>insist</b> [1] - 53:1  <b>INSPECTOR</b> [7] - 3:4, 3:10, 3:15, 3:17, 3:18, 3:22, 4:2  <b>Inspector</b> [15] - 28:29, 58:17, 58:19, 61:3, 62:8, 62:11, 62:16, 63:18, 64:5, 64:8, 64:11, 65:2, 65:13, 66:17, 68:13  <b>inspector</b> [4] - 7:14, 28:29, 62:15, 71:13  <b>instead</b> [1] - 59:26  <b>INSTRUCTED</b> [3] - 3:26, 3:30, 4:5  <b>instructed</b> [1] - 62:3  <b>instructions</b> [1] - 70:18  <b>instrumental</b> [1] - 18:15  <b>intend</b> [2] - 6:15, 79:28  <b>intended</b> [2] - 37:12, 42:16  <b>intention</b> [1] - 74:9  <b>interaction</b> [3] - 54:19, 55:6, 55:7  <b>interest</b> [1] -</p>	<p>58:3  <b>internal</b> [1] - 48:23  <b>interpose</b> [1] - 79:24  <b>interpretation</b> [1] - 75:28  <b>intervention</b> [1] - 32:26  <b>interview</b> [7] - 7:18, 29:6, 29:7, 29:9, 39:26, 48:11, 71:28  <b>interviewed</b> [1] - 47:17  <b>interviewing</b> [3] - 9:16, 10:3, 10:7  <b>interviews</b> [3] - 46:14, 46:27, 48:9  <b>investigate</b> [4] - 10:6, 71:13, 71:16, 71:17  <b>investigated</b> [1] - 54:13  <b>investigating</b> [3] - 45:6, 71:25, 71:26  <b>investigation</b> [58] - 8:29, 10:2, 12:21, 12:29, 14:9, 20:3, 23:17, 27:17, 31:25, 32:15, 33:15, 33:18, 34:1, 34:7, 35:15, 35:26, 38:11, 38:23, 39:29, 40:20, 40:28, 41:28, 42:26, 43:3, 44:10, 46:12, 46:15, 47:10, 49:3, 49:6, 49:24, 50:2, 50:10, 50:16, 51:20, 51:21, 52:9, 53:11, 53:26, 57:19, 60:21, 61:8, 62:25, 63:21, 68:7, 69:26, 70:1, 71:29, 72:18, 73:7, 73:8, 73:13, 75:18, 75:19, 75:22, 75:25, 76:3  <b>investigations</b> [2] - 10:12, 31:21  <b>investigative</b> [1] - 19:25</p>	<p><b>investigator</b> [1] - 57:4  <b>investigators</b> [4] - 53:13, 65:4, 68:23, 69:7  <b>inviting</b> [2] - 76:21, 76:24  <b>invoked</b> [2] - 54:29, 55:5  <b>involved</b> [1] - 56:10  <b>involved"</b> [1] - 13:21  <b>IPs</b> [1] - 13:14  <b>Irish</b> [2] - 21:3, 23:4  <b>issue</b> [16] - 6:11, 8:18, 8:19, 9:23, 9:27, 10:12, 26:12, 28:5, 30:9, 44:10, 53:25, 74:8, 76:4, 76:6  <b>Issues</b> [1] - 46:6  <b>issues</b> [20] - 19:27, 20:2, 24:8, 32:5, 32:15, 36:13, 36:17, 36:24, 41:3, 41:5, 42:10, 42:16, 46:3, 59:18, 59:21, 70:9, 70:12, 70:15, 76:17, 79:12  <b>items</b> [1] - 80:3  <b>itself</b> [2] - 21:13, 25:21</p>
					<p style="text-align: center;"><b>J</b></p> <p><b>JACK</b> [1] - 3:6  <b>January</b> [2] - 30:18, 38:28  <b>JOE</b> [1] - 3:14  <b>John</b> [3] - 42:10, 56:1, 56:24  <b>JOHN</b> [2] - 3:8, 3:30  <b>Judge</b> [76] - 7:26, 7:28, 9:5, 9:19, 10:22, 11:18, 11:24, 12:5, 14:6, 16:17, 20:13, 21:11, 21:24, 21:25, 22:26, 23:20, 25:26, 26:20, 26:24, 27:16, 27:19, 27:21, 28:4, 29:3, 31:5,</p>

32:19, 33:21, 37:9, 38:8, 38:24, 39:7, 40:12, 41:21, 43:14, 43:23, 44:28, 45:16, 45:25, 47:22, 48:4, 49:22, 51:18, 51:29, 52:5, 52:10, 53:10, 55:10, 55:16, 57:10, 57:27, 61:22, 61:25, 64:15, 65:20, 66:6, 66:18, 66:20, 67:8, 68:29, 69:3, 69:9, 70:9, 71:2, 71:5, 72:23, 73:25, 74:5, 75:5, 75:7, 75:15, 75:17, 75:28, 78:4 <b>JUDGE</b> [1] - 3:12 <b>judge</b> [2] - 40:16, 65:13 <b>July</b> [4] - 6:12, 6:18, 6:19, 6:24 <b>jumped</b> [1] - 73:25 <b>June</b> [12] - 28:28, 33:9, 33:24, 34:5, 34:10, 41:25, 42:3, 42:22, 43:1, 69:17, 69:22, 75:3 <b>just..</b> [1] - 74:4 <b>justified</b> [1] - 28:1	76:21, 76:24, 77:3, 78:4, 78:7, 78:14, 78:27 <b>Kelly</b> [5] - 25:17, 50:26, 51:14, 34:6, 76:19 <b>kelly</b> [1] - 77:2 <b>Kelly's</b> [1] - 30:11 <b>KEOGH</b> [3] - 5:3, 6:6, 53:22 <b>Keogh</b> [35] - 6:9, 10:1, 12:20, 12:26, 12:27, 25:20, 33:29, 34:28, 36:12, 36:16, 37:23, 42:6, 42:10, 42:25, 45:3, 45:8, 45:10, 52:21, 53:25, 54:2, 54:4, 55:29, 57:17, 63:6, 63:29, 65:25, 70:13, 70:17, 71:27, 73:15, 74:6, 78:11, 78:12, 79:4, 79:10 <b>Keogh's</b> [1] - 42:14 <b>kept</b> [2] - 71:4, 80:12 <b>KEVIN</b> [1] - 3:14 <b>key</b> [4] - 48:28, 49:9, 49:17, 50:1 <b>kicking</b> [1] - 25:10 <b>KIERAN</b> [1] - 3:20 <b>kind</b> [4] - 10:13, 66:12, 66:14, 69:11 <b>KIRWAN</b> [1] - 3:13 <b>knocked</b> [1] - 22:20 <b>know..</b> [1] - 70:27 <b>knowledge</b> [5] - 27:16, 27:19, 38:15, 38:19, 38:24 <b>known</b> [4] - 11:21, 37:14, 38:28, 40:14	18:29 <b>lads</b> [1] - 25:1 <b>laissez</b> [2] - 8:29, 9:4 <b>last</b> [5] - 7:26, 35:22, 48:19, 52:5, 67:27 <b>latitude</b> [1] - 21:26 <b>lax</b> [1] - 9:9 <b>layout</b> [2] - 47:20, 47:22 <b>lazy</b> [1] - 9:10 <b>leads</b> [1] - 12:29 <b>leaked</b> [2] - 44:21, 44:22 <b>leaks</b> [1] - 30:5 <b>learning</b> [1] - 10:15 <b>leave</b> [12] - 6:12, 15:1, 22:4, 26:13, 26:18, 26:22, 27:9, 30:9, 30:25, 47:7, 78:12, 79:7 <b>left</b> [6] - 17:20, 24:16, 24:21, 48:1, 58:23 <b>legal</b> [3] - 28:3, 35:15, 73:16 <b>legally</b> [2] - 14:20, 27:22 <b>Leinster</b> [1] - 12:3 <b>length</b> [1] - 79:5 <b>less</b> [3] - 45:27, 58:19, 66:11 <b>letter</b> [30] - 8:23, 19:3, 23:27, 27:5, 33:11, 39:13, 40:27, 46:24, 47:1, 47:2, 47:12, 54:5, 54:10, 55:26, 55:29, 56:5, 56:6, 56:14, 56:28, 57:1, 63:3, 63:5, 63:7, 67:15, 67:25, 69:19, 69:21, 70:3, 73:13 <b>letters</b> [4] - 44:16, 64:24, 69:12, 72:4 <b>liaise</b> [1] - 35:18 <b>Liam</b> [1] - 73:27 <b>LIAM</b> [1] - 3:18 <b>light</b> [3] - 42:13, 42:15, 74:2 <b>line</b> [1] - 45:20 <b>lines</b> [1] - 72:24 <b>link</b> [2] - 12:28,	15:6 <b>list</b> [5] - 20:9, 23:28, 59:15, 79:16, 79:22 <b>listen</b> [1] - 29:1 <b>LITTLE</b> [1] - 3:28 <b>live</b> [1] - 11:27 <b>load</b> [1] - 55:13 <b>local</b> [4] - 12:5, 32:5, 32:8, 32:14 <b>locally</b> [1] - 34:17 <b>location</b> [1] - 24:20 <b>longitude</b> [1] - 21:26 <b>look</b> [36] - 6:28, 9:28, 10:5, 10:24, 11:2, 13:26, 14:13, 15:13, 16:19, 19:1, 20:12, 20:18, 20:21, 21:15, 22:6, 24:14, 25:21, 30:15, 35:5, 35:7, 36:6, 39:12, 40:25, 41:23, 43:11, 44:27, 44:29, 46:2, 48:12, 50:13, 54:9, 55:25, 70:16, 76:10, 76:27, 78:4 <b>looked</b> [4] - 22:29, 34:10, 34:11, 40:24 <b>looking</b> [9] - 7:29, 15:22, 22:28, 23:26, 24:2, 40:20, 48:19, 49:13, 66:20 <b>looks</b> [2] - 17:23, 59:27 <b>Lorraine</b> [10] - 32:9, 33:27, 33:29, 34:7, 37:15, 39:23, 41:26, 42:3, 42:23, 43:3 <b>LORRAINE</b> [1] - 3:4 <b>lovely</b> [1] - 75:29 <b>LUNCH</b> [1] - 78:1 <b>lunch</b> [1] - 78:8 <b>Lyons</b> [1] - 80:2 <b>LYONS</b> [1] - 4:3	<b>M</b> <b>made</b> [1] - 13:17 <b>mail</b> [6] - 33:2, 33:26, 42:13, 70:14, 70:16, 70:25 <b>main</b> [7] - 16:18, 44:21, 44:22, 47:23, 47:24, 48:6, 65:16 <b>maintenance</b> [1] - 8:19 <b>males</b> [1] - 21:1 <b>man</b> [2] - 17:23, 24:28 <b>management</b> [4] - 32:5, 32:8, 32:14, 34:23 <b>manager</b> [1] - 17:23 <b>manual</b> [1] - 20:5 <b>manual..</b> [1] - 12:21 <b>March</b> [13] - 34:27, 36:12, 36:13, 38:20, 40:29, 58:10, 58:29, 60:25, 61:19, 74:17, 74:20, 74:21, 74:22 <b>MARGARET</b> [1] - 3:21 <b>MARIE</b> [2] - 3:8, 3:17 <b>Mark</b> [1] - 56:15 <b>MARK</b> [1] - 3:3 <b>marked</b> [4] - 40:14, 40:15, 43:18, 43:20 <b>marker</b> [1] - 43:11 <b>Martin</b> [1] - 35:18 <b>massive</b> [1] - 9:27 <b>material</b> [1] - 69:29 <b>MATT</b> [1] - 3:19 <b>matter</b> [8] - 24:17, 29:4, 34:19, 53:6, 56:18, 60:16, 63:9, 63:13 <b>matters</b> [9] - 23:29, 26:20,	34:20, 34:22, 39:9, 45:7, 45:16, 45:22, 76:11 <b>Max</b> [2] - 21:3, 23:4 <b>McBrien's</b> [1] - 36:3 <b>McCarthy</b> [7] - 61:3, 62:9, 62:11, 62:17, 63:18, 64:8, 64:11 <b>McGuinness</b> [16] - 3:24, 78:13, 78:18, 78:24, 78:28, 79:9, 79:12, 79:14, 79:15, 79:20, 79:24, 79:27, 80:4, 80:6, 80:11, 80:14 <b>McHugh</b> [1] - 73:27 <b>McHugh's</b> [1] - 74:3 <b>McKenzie</b> [1] - 23:6 <b>MCLOUGHLIN</b> [1] - 3:6 <b>McLoughlin</b> [15] - 30:22, 30:23, 31:14, 33:14, 33:27, 41:25, 42:4, 42:23, 54:6, 54:20, 55:7, 55:11, 55:12, 55:18, 56:24 <b>McLYNN</b> [1] - 3:31 <b>McMahon</b> [3] - 75:18, 75:22, 75:25 <b>MCMAHON</b> [1] - 3:8 <b>MCPARTLIN</b> [1] - 3:20 <b>mean</b> [10] - 9:3, 9:9, 9:19, 11:24, 21:21, 26:1, 31:5, 31:6, 63:22, 73:21 <b>meaning</b> [1] - 53:4 <b>means</b> [3] - 9:9, 27:28, 53:7 <b>mechanism</b> [1] - 34:22 <b>mediation</b> [2] - 63:27, 65:26 <b>mediator</b> [1] - 63:14
<b>K</b>	<b>L</b>				
<b>KATE</b> [1] - 3:25 <b>Keane</b> [1] - 80:2 <b>KEANE</b> [1] - 4:3 <b>keep</b> [1] - 22:25 <b>KELLY</b> [33] - 3:12, 5:5, 6:7, 6:9, 25:18, 25:23, 38:25, 39:12, 43:23, 43:26, 43:29, 44:9, 44:12, 50:13, 51:2, 51:29, 52:13, 52:16, 52:19, 52:27, 53:19, 75:11, 76:7, 76:10, 76:14, 76:16,	<b>lad</b> [2] - 17:16,				

<p><b>medical</b> [8] - 22:17, 31:28, 32:29, 34:15, 36:28, 37:24, 37:26, 40:3</p> <p><b>MEDICAL</b> [1] - 3:11</p> <p><b>Medical</b> [1] - 34:15</p> <p><b>meet</b> [8] - 27:20, 51:21, 52:16, 52:18, 52:19, 53:12, 65:18, 68:8</p> <p><b>meeting</b> [48] - 27:22, 27:29, 28:8, 31:19, 37:1, 37:3, 38:9, 40:29, 43:21, 44:24, 44:28, 45:3, 47:14, 55:11, 56:17, 56:21, 56:22, 56:23, 56:25, 58:10, 58:14, 58:16, 59:7, 59:9, 59:22, 64:29, 65:7, 65:9, 65:13, 65:15, 65:19, 65:20, 66:3, 66:7, 66:14, 66:15, 66:25, 66:26, 67:1, 67:7, 67:9, 67:13, 67:25, 68:2, 68:10, 68:16, 68:26</p> <p><b>meetings</b> [4] - 58:12, 58:13, 69:6, 73:3</p> <p><b>member</b> [12] - 13:21, 20:4, 31:28, 34:19, 36:23, 36:29, 39:26, 40:5, 41:17, 42:17, 42:20, 75:27</p> <p><b>member's</b> [7] - 32:6, 34:18, 34:29, 35:11, 39:17, 39:27, 42:17</p> <p><b>members</b> [4] - 31:22, 45:27, 47:5, 63:13</p> <p><b>mention</b> [1] - 35:25</p> <p><b>mentioned</b> [2] - 35:29, 57:10</p> <p><b>mentions</b> [1] - 36:27</p>	<p><b>message</b> [1] - 27:6</p> <p><b>messy</b> [1] - 58:1</p> <p><b>met</b> [18] - 24:1, 26:21, 31:12, 31:14, 32:20, 34:27, 35:2, 35:9, 35:10, 35:14, 36:12, 37:7, 43:18, 50:24, 55:10, 57:15, 58:7, 68:11</p> <p><b>MICHAEL</b> [4] - 3:4, 3:5, 3:10, 3:19</p> <p><b>Mick</b> [1] - 55:11</p> <p><b>micromanage</b></p> <p><b>ment</b> [1] - 8:19</p> <p><b>middle</b> [2] - 28:20, 45:20</p> <p><b>might</b> [7] - 31:16, 41:24, 42:18, 58:27, 70:16, 73:23, 78:19</p> <p><b>mightn't</b> [1] - 37:4</p> <p><b>miles</b> [1] - 11:27</p> <p><b>mind</b> [4] - 9:8, 36:21, 38:29, 76:14</p> <p><b>mindful</b> [1] - 76:11</p> <p><b>MINNOCK</b> [1] - 3:9</p> <p><b>minute</b> [3] - 23:26, 24:25, 28:8</p> <p><b>minutes</b> [2] - 64:29, 71:28</p> <p><b>missing</b> [1] - 61:22</p> <p><b>mistaken</b> [1] - 30:17</p> <p><b>mistrust</b> [1] - 62:12</p> <p><b>model</b> [1] - 62:24</p> <p><b>moment</b> [7] - 19:1, 25:23, 28:19, 43:24, 67:2, 78:11, 79:27</p> <p><b>moments</b> [2] - 11:2, 74:12</p> <p><b>Monaghan</b> [3] - 26:14, 26:25, 27:6</p> <p><b>MONDAY</b> [1] - 6:1</p>	<p><b>MONICA</b> [1] - 3:15</p> <p><b>month</b> [1] - 60:25</p> <p><b>months</b> [8] - 33:24, 38:22, 60:27, 61:18, 63:26, 74:17, 74:25, 74:26</p> <p><b>morning</b> [9] - 6:9, 6:10, 17:15, 22:22, 78:21, 78:28, 79:17, 80:1, 80:8</p> <p><b>MORONEY</b> [1] - 3:18</p> <p><b>MORRISSEY</b> [1] - 3:26</p> <p><b>most</b> [3] - 16:13, 16:14, 20:19</p> <p><b>mother</b> [3] - 22:19, 22:20, 22:22</p> <p><b>movable</b> [1] - 80:14</p> <p><b>move</b> [8] - 8:17, 16:16, 28:5, 49:9, 51:29, 53:19, 64:15, 64:27</p> <p><b>moving</b> [4] - 17:2, 43:25, 56:27, 69:4</p> <p><b>MR</b> [66] - 3:13, 3:14, 3:16, 3:23, 3:23, 3:24, 3:24, 3:30, 3:30, 4:3, 5:5, 5:6, 6:6, 6:9, 25:18, 25:23, 38:25, 39:12, 43:23, 43:26, 43:29, 44:9, 44:12, 50:13, 51:2, 51:29, 52:13, 52:16, 52:19, 52:27, 53:19, 53:22, 53:25, 54:4, 62:3, 62:19, 63:2, 63:29, 64:15, 64:19, 68:20, 70:24, 75:8, 75:11, 76:7, 76:10, 76:14, 76:16, 76:21, 76:24, 77:3, 78:4, 78:7, 78:14, 78:18, 78:24, 78:27, 79:9, 79:15, 79:20, 79:24, 79:27,</p>	<p>80:4, 80:6, 80:11, 80:14</p> <p><b>MS</b> [7] - 3:25, 3:25, 3:26, 3:26, 3:30, 4:4, 4:4</p> <p><b>mugged</b> [2] - 18:29, 20:29</p> <p><b>MULCAHY</b> [1] - 3:5</p> <p><b>Mulcahy</b> [6] - 28:29, 29:21, 29:28, 44:16, 44:26, 47:13</p> <p><b>Mulligan</b> [3] - 39:13, 40:25, 40:27</p> <p><b>MULLIGAN</b> [1] - 3:13</p> <p><b>Mulligan's</b> [3] - 11:3, 11:10, 11:13</p> <p><b>Mullingar</b> [2] - 32:12, 33:3</p> <p><b>MURPHY</b> [1] - 3:23</p> <p><b>MURRAY</b> [2] - 3:3, 3:9</p> <p><b>Murray</b> [29] - 6:19, 6:28, 7:15, 7:16, 8:24, 11:6, 11:26, 12:23, 13:24, 14:20, 19:4, 19:20, 27:2, 27:8, 32:21, 34:27, 35:3, 35:10, 35:14, 36:8, 37:20, 37:23, 40:23, 40:29, 55:26, 64:5, 67:20, 72:1, 72:6</p> <p><b>Murray's</b> [1] - 23:27</p> <p><b>Myers</b> [2] - 65:3, 68:9</p> <p><b>MÍCHEÁL</b> [1] - 3:23</p>	<p><b>need</b> [3] - 9:15, 45:18, 63:19</p> <p><b>needed</b> [3] - 10:14, 18:1, 29:14</p> <p><b>needs</b> [1] - 10:6</p> <p><b>negative</b> [1] - 21:2</p> <p><b>never</b> [14] - 7:27, 9:8, 9:23, 9:25, 10:12, 12:2, 30:7, 45:25, 54:29, 66:20, 66:21, 71:16, 71:25</p> <p><b>new</b> [3] - 35:14, 36:22, 37:7</p> <p><b>next</b> [18] - 8:11, 8:14, 8:16, 8:17, 11:3, 13:26, 14:13, 16:26, 21:6, 22:6, 23:1, 23:9, 28:5, 30:9, 34:5, 53:19, 68:2, 77:1</p> <p><b>Nicholas</b> [3] - 45:3, 45:8, 45:10</p> <p><b>NICHOLAS</b> [4] - 4:2, 5:3, 6:6, 53:22</p> <p><b>Nick</b> [1] - 31:13</p> <p><b>night</b> [3] - 17:12, 17:25, 18:22</p> <p><b>nine</b> [1] - 38:21</p> <p><b>nobody</b> [2] - 32:18, 46:6</p> <p><b>NOLAN</b> [1] - 3:6</p> <p><b>nominate</b> [1] - 60:18</p> <p><b>nominated</b> [5] - 12:27, 15:4, 48:28, 49:17, 50:1</p> <p><b>non</b> [3] - 19:13, 19:15, 19:18</p> <p><b>non-crime</b> [3] - 19:13, 19:15, 19:18</p> <p><b>none</b> [3] - 12:10, 25:3, 73:4</p> <p><b>nonetheless</b> [1] - 36:17</p> <p><b>note</b> [10] - 13:5, 13:7, 24:16, 24:21, 25:12, 32:24, 35:29, 37:4, 76:29</p> <p><b>noted</b> [1] - 39:17</p> <p><b>notes</b> [7] - 36:3, 66:18, 66:19, 66:21, 66:23</p>	<p><b>nothing</b> [5] - 10:22, 17:29, 46:1, 72:9</p> <p><b>noticed</b> [1] - 76:17</p> <p><b>notified</b> [2] - 55:18, 64:26</p> <p><b>notifying</b> [1] - 67:20</p> <p><b>November</b> [10] - 30:18, 48:17, 55:20, 56:2, 56:15, 56:20, 60:21, 63:2, 67:15, 74:26</p> <p><b>NOVEMBER</b> [2] - 6:2, 80:23</p> <p><b>NUGENT</b> [2] - 3:14, 3:21</p> <p><b>number</b> [17] - 17:7, 18:19, 18:20, 20:17, 20:19, 21:25, 24:18, 24:19, 41:5, 44:16, 48:18, 57:27, 64:4, 74:17, 74:24, 76:16</p> <p><b>numbers</b> [1] - 21:27</p> <p><b>NYLAND</b> [1] - 3:19</p> <p><b>NÓIRÍN</b> [1] - 3:7</p>
<b>N</b>					
<p><b>Naas</b> [1] - 57:3</p> <p><b>name</b> [1] - 36:4</p> <p><b>named</b> [2] - 11:17, 15:3</p> <p><b>namely</b> [1] - 29:15</p> <p><b>near</b> [1] - 25:1</p> <p><b>necessary</b> [3] - 21:14, 32:1, 40:7</p>	<p><b>Naas</b> [1] - 57:3</p> <p><b>name</b> [1] - 36:4</p> <p><b>named</b> [2] - 11:17, 15:3</p> <p><b>namely</b> [1] - 29:15</p> <p><b>near</b> [1] - 25:1</p> <p><b>necessary</b> [3] - 21:14, 32:1, 40:7</p>	<p><b>Naas</b> [1] - 57:3</p> <p><b>name</b> [1] - 36:4</p> <p><b>named</b> [2] - 11:17, 15:3</p> <p><b>namely</b> [1] - 29:15</p> <p><b>near</b> [1] - 25:1</p> <p><b>necessary</b> [3] - 21:14, 32:1, 40:7</p>	<p><b>Naas</b> [1] - 57:3</p> <p><b>name</b> [1] - 36:4</p> <p><b>named</b> [2] - 11:17, 15:3</p> <p><b>namely</b> [1] - 29:15</p> <p><b>near</b> [1] - 25:1</p> <p><b>necessary</b> [3] - 21:14, 32:1, 40:7</p>	<p><b>Naas</b> [1] - 57:3</p> <p><b>name</b> [1] - 36:4</p> <p><b>named</b> [2] - 11:17, 15:3</p> <p><b>namely</b> [1] - 29:15</p> <p><b>near</b> [1] - 25:1</p> <p><b>necessary</b> [3] - 21:14, 32:1, 40:7</p>	
<b>O</b>					
<p><b>O'Brien</b> [3] - 64:14, 72:26, 73:2</p> <p><b>O'BRIEN</b> [13] - 5:6, 53:22, 53:25, 54:4, 62:3, 62:19, 63:2, 63:29, 64:15, 64:19, 68:20, 70:24, 75:8</p> <p><b>o'clock</b> [1] - 77:5</p> <p><b>O'HIGGINS</b> [1] - 3:23</p> <p><b>O'Neill</b> [5] - 45:7, 45:15, 45:22, 45:26, 79:29</p> <p><b>O'NEILL</b> [1] - 3:30</p> <p><b>O'REARDON</b> [1] - 3:17</p> <p><b>O'ROURKE</b> [1] -</p>	<p><b>O'Brien</b> [3] - 64:14, 72:26, 73:2</p> <p><b>O'BRIEN</b> [13] - 5:6, 53:22, 53:25, 54:4, 62:3, 62:19, 63:2, 63:29, 64:15, 64:19, 68:20, 70:24, 75:8</p> <p><b>o'clock</b> [1] - 77:5</p> <p><b>O'HIGGINS</b> [1] - 3:23</p> <p><b>O'Neill</b> [5] - 45:7, 45:15, 45:22, 45:26, 79:29</p> <p><b>O'NEILL</b> [1] - 3:30</p> <p><b>O'REARDON</b> [1] - 3:17</p> <p><b>O'ROURKE</b> [1] -</p>	<p><b>O'Brien</b> [3] - 64:14, 72:26, 73:2</p> <p><b>O'BRIEN</b> [13] - 5:6, 53:22, 53:25, 54:4, 62:3, 62:19, 63:2, 63:29, 64:15, 64:19, 68:20, 70:24, 75:8</p> <p><b>o'clock</b> [1] - 77:5</p> <p><b>O'HIGGINS</b> [1] - 3:23</p> <p><b>O'Neill</b> [5] - 45:7, 45:15, 45:22, 45:26, 79:29</p> <p><b>O'NEILL</b> [1] - 3:30</p> <p><b>O'REARDON</b> [1] - 3:17</p> <p><b>O'ROURKE</b> [1] -</p>	<p><b>O'Brien</b> [3] - 64:14, 72:26, 73:2</p> <p><b>O'BRIEN</b> [13] - 5:6, 53:22, 53:25, 54:4, 62:3, 62:19, 63:2, 63:29, 64:15, 64:19, 68:20, 70:24, 75:8</p> <p><b>o'clock</b> [1] - 77:5</p> <p><b>O'HIGGINS</b> [1] - 3:23</p> <p><b>O'Neill</b> [5] - 45:7, 45:15, 45:22, 45:26, 79:29</p> <p><b>O'NEILL</b> [1] - 3:30</p> <p><b>O'REARDON</b> [1] - 3:17</p> <p><b>O'ROURKE</b> [1] -</p>	<p><b>O'Brien</b> [3] - 64:14, 72:26, 73:2</p> <p><b>O'BRIEN</b> [13] - 5:6, 53:22, 53:25, 54:4, 62:3, 62:19, 63:2, 63:29, 64:15, 64:19, 68:20, 70:24, 75:8</p> <p><b>o'clock</b> [1] - 77:5</p> <p><b>O'HIGGINS</b> [1] - 3:23</p> <p><b>O'Neill</b> [5] - 45:7, 45:15, 45:22, 45:26, 79:29</p> <p><b>O'NEILL</b> [1] - 3:30</p> <p><b>O'REARDON</b> [1] - 3:17</p> <p><b>O'ROURKE</b> [1] -</p>	



<p>4:4  <b>O'SULLIVAN</b> [1] - 3:7  <b>obligations</b> [1] - 54:12  <b>observations</b> [1] - 69:29  <b>obstructive</b> [2] - 66:7, 66:14  <b>obviously</b> [7] - 18:6, 22:22, 62:11, 65:18, 66:19, 66:22, 78:14  <b>occasions</b> [1] - 33:20  <b>occupational</b> [1] - 39:10  <b>Occupational</b> [1] - 32:26  <b>occur</b> [2] - 26:2, 63:16  <b>occurred</b> [4] - 17:1, 21:22, 21:28, 58:15  <b>occurrence</b> [1] - 73:12  <b>occurring</b> [2] - 36:15, 37:25  <b>October</b> [5] - 28:20, 46:25, 54:1, 54:6, 74:9  <b>OF</b> [2] - 3:2, 3:15  <b>OFFICE</b> [1] - 3:27  <b>office</b> [13] - 13:2, 13:8, 16:6, 40:12, 42:8, 42:19, 47:25, 47:27, 48:5, 55:27, 56:9, 56:19, 56:29  <b>office"</b> [1] - 13:11  <b>office..</b> [1] - 14:3  <b>OFFICER</b> [2] - 3:11, 3:14  <b>officer</b> [9] - 23:12, 31:13, 31:28, 32:29, 36:11, 36:28, 37:24, 37:27, 60:12  <b>officers</b> [3] - 64:22, 69:5, 72:7  <b>offices</b> [1] - 47:24  <b>OGHUVBU</b> [1] - 3:11  <b>old</b> [1] - 48:1  <b>Olivia</b> [5] -</p>	<p>30:11, 45:7, 45:15, 45:22, 79:29  <b>OLIVIA</b> [2] - 3:12, 3:30  <b>ON</b> [1] - 6:1  <b>once</b> [4] - 16:12, 18:19, 29:8, 68:10  <b>one</b> [39] - 6:22, 8:12, 11:3, 14:6, 14:27, 16:11, 16:12, 16:17, 17:10, 19:16, 20:28, 21:3, 21:7, 23:4, 25:3, 25:9, 26:21, 29:2, 29:8, 29:11, 29:19, 29:23, 33:20, 35:22, 36:13, 40:28, 41:14, 43:27, 45:7, 45:15, 45:22, 48:15, 58:12, 67:2, 73:25, 75:15, 76:18, 77:1, 79:21  <b>ongoing</b> [1] - 38:23  <b>open</b> [2] - 22:25, 30:15  <b>opened</b> [4] - 22:20, 22:22, 55:21, 64:28  <b>operated</b> [1] - 55:1  <b>operates</b> [1] - 30:14  <b>opinion</b> [3] - 51:27, 53:6, 53:8  <b>opportunity</b> [4] - 42:12, 59:25, 69:28, 78:4  <b>opposite</b> [1] - 7:3  <b>option</b> [1] - 45:29  <b>orally</b> [1] - 7:11  <b>order</b> [3] - 36:25, 39:26, 59:25  <b>organise</b> [1] - 65:15  <b>original</b> [4] - 11:1, 24:4, 44:22, 45:6  <b>originally</b> [1] - 58:8  <b>ORLA</b> [1] - 3:20  <b>OSMOND</b> [1] - 3:27</p>	<p><b>outcome</b> [5] - 18:16, 31:26, 34:3, 42:1, 42:28  <b>outlined</b> [8] - 28:27, 28:28, 32:21, 37:22, 44:19, 45:2, 47:3, 55:14  <b>outlining</b> [4] - 27:28, 29:22, 31:15, 31:18  <b>outside</b> [1] - 72:6  <b>outstanding</b> [1] - 76:16  <b>overall</b> [1] - 66:3  <b>override</b> [1] - 16:20  <b>own</b> [4] - 34:15, 42:14, 72:15  <b>owner</b> [3] - 11:29, 12:1</p>	<p>9:28, 36:9, 49:13, 51:17, 56:16, 57:2  <b>paragraphs</b> [1] - 16:27  <b>part</b> [19] - 12:2, 14:9, 16:9, 41:14, 41:21, 46:20, 47:23, 48:6, 49:11, 49:27, 51:13, 51:18, 51:19, 52:5, 52:9, 53:10, 65:4, 72:26  <b>particular</b> [8] - 9:24, 14:11, 26:21, 55:8, 56:12, 57:13, 71:24, 76:8  <b>parties</b> [9] - 13:14, 14:4, 14:6, 14:21, 14:26, 14:27, 19:27, 24:10, 56:10  <b>party</b> [6] - 14:7, 20:28, 21:2, 21:18, 22:14, 23:17  <b>pass</b> [1] - 24:21  <b>Pat</b> [7] - 6:19, 11:6, 14:19, 19:20, 35:14, 36:8, 40:23  <b>PATRICK</b> [1] - 3:3  <b>Patrick</b> [1] - 40:25  <b>Patrol</b> [1] - 21:18  <b>patrol</b> [1] - 21:1  <b>PAUL</b> [1] - 3:30  <b>pay</b> [1] - 38:26  <b>peer</b> [1] - 31:29  <b>PEGGY</b> [1] - 4:4  <b>people</b> [4] - 15:5, 68:17, 68:21, 69:13  <b>PEOPLE</b> [1] - 3:16  <b>per</b> [1] - 23:12  <b>perfect</b> [1] - 73:23  <b>perfectly</b> [1] - 78:22  <b>perhaps</b> [7] - 15:14, 28:8, 41:24, 42:18, 43:23, 56:23, 64:2  <b>period</b> [1] - 43:9  <b>permission</b> [4] -</p>	<p>29:29, 30:1, 63:12  <b>person</b> [16] - 11:16, 11:18, 16:2, 16:17, 17:18, 19:19, 20:15, 21:29, 23:23, 25:28, 25:29, 47:15, 50:21, 50:24, 51:5, 51:21  <b>persons</b> [5] - 11:16, 12:5, 64:26, 68:22, 69:7  <b>perspective</b> [1] - 6:17  <b>Peter</b> [1] - 70:21  <b>PETER</b> [1] - 3:13  <b>petrol</b> [4] - 17:12, 17:13, 18:5, 18:8  <b>photographs</b> [1] - 20:1  <b>pick</b> [3] - 11:21, 16:15, 16:16  <b>PIN</b> [1] - 20:15  <b>Place</b> [3] - 8:24, 12:15, 14:16  <b>PLACE</b> [1] - 4:5  <b>place</b> [6] - 36:18, 44:24, 58:10, 69:7, 73:11, 78:20  <b>placed</b> [1] - 16:9  <b>places</b> [1] - 16:24  <b>plan</b> [1] - 80:13  <b>planned</b> [1] - 39:6  <b>planted</b> [2] - 75:27, 76:1  <b>planting</b> [1] - 75:23  <b>pleaded</b> [1] - 18:16  <b>plenty</b> [1] - 12:5  <b>pocket</b> [1] - 74:4  <b>pockets</b> [1] - 25:10  <b>point</b> [23] - 6:16, 14:13, 15:2, 20:13, 25:20, 36:23, 37:9, 38:10, 41:17, 41:21, 44:18, 45:26, 51:8, 52:13, 57:7, 57:26, 61:1, 61:2, 75:17, 75:20,</p>	<p>75:25, 76:2, 76:8  <b>pointed</b> [4] - 21:2, 21:18, 21:22, 58:2  <b>pointing</b> [1] - 72:25  <b>points</b> [1] - 74:24  <b>police</b> [1] - 10:18  <b>policing</b> [1] - 47:27  <b>policy</b> [14] - 30:29, 32:24, 54:14, 54:25, 54:28, 54:29, 55:1, 55:4, 55:5, 57:16, 60:2, 60:15, 60:17, 61:25  <b>poor</b> [2] - 15:28, 17:2  <b>portion</b> [1] - 54:9  <b>Portlaoise</b> [2] - 56:25, 58:25  <b>Portumna</b> [2] - 44:24, 47:14  <b>position</b> [4] - 42:19, 53:18, 56:20, 79:14  <b>possession</b> [1] - 65:12  <b>possible</b> [1] - 31:7  <b>possibly</b> [2] - 36:24, 80:8  <b>powers</b> [4] - 29:5, 29:6, 29:10  <b>practitioner</b> [1] - 34:16  <b>pre</b> [2] - 58:24, 58:26  <b>pre-prepared</b> [2] - 58:24, 58:26  <b>precisely</b> [2] - 50:19, 58:15  <b>prefer</b> [1] - 43:27  <b>prepared</b> [3] - 58:24, 58:26, 72:18  <b>present</b> [1] - 65:2  <b>presented</b> [2] - 59:5, 59:12  <b>presume</b> [3] - 13:23, 38:14, 59:6  <b>presumed</b> [1] - 57:14</p>
---	---	---	---	---	---

<p><b>previous</b> [2] - 11:8, 16:5</p> <p><b>previously</b> [3] - 18:22, 57:10, 72:20</p> <p><b>primary</b> [1] - 29:4</p> <p><b>private</b> [2] - 35:19, 35:21</p> <p><b>problem</b> [5] - 35:20, 50:22, 53:7, 75:29, 79:5</p> <p><b>problematic</b> [1] - 47:21</p> <p><b>problems</b> [3] - 43:22, 58:20, 61:5</p> <p><b>procedure</b> [3] - 30:24, 31:9, 78:15</p> <p><b>proceed</b> [3] - 25:24, 26:10, 74:17</p> <p><b>process</b> [2] - 7:10, 69:4</p> <p><b>procured</b> [1] - 69:25</p> <p><b>progress</b> [1] - 61:23</p> <p><b>progressed</b> [2] - 13:1, 60:27</p> <p><b>promote</b> [1] - 13:16</p> <p><b>prompted</b> [3] - 6:29, 17:25, 47:13</p> <p><b>proper</b> [1] - 27:10</p> <p><b>propose</b> [1] - 51:29</p> <p><b>protected</b> [4] - 9:26, 27:20, 28:2, 39:2</p> <p><b>protections</b> [1] - 41:18</p> <p><b>provided</b> [5] - 7:25, 46:24, 69:16, 70:18, 71:28</p> <p><b>providing</b> [1] - 37:27</p> <p><b>prudent</b> [1] - 36:18</p> <p><b>pub</b> [2] - 18:2, 18:3</p> <p><b>public</b> [3] - 16:6, 16:24, 47:25</p> <p><b>published</b> [1] - 79:15</p> <p><b>pulled</b> [3] - 18:7,</p>	<p>59:22, 59:25</p> <p><b>Pulse</b> [11] - 19:2, 20:12, 20:17, 20:18, 20:20, 20:21, 20:23, 21:15, 22:28, 24:18</p> <p><b>purpose</b> [1] - 29:3</p> <p><b>purposes</b> [2] - 9:15, 21:27</p> <p><b>put</b> [8] - 11:14, 11:29, 20:26, 24:15, 26:23, 28:21, 36:18, 60:1</p> <p><b>putting</b> [1] - 11:19</p>	<p><b>re</b> [4] - 35:14, 37:7, 75:11, 78:16</p> <p><b>Re</b> [1] - 20:15</p> <p><b>re-examination</b> [2] - 75:11, 78:16</p> <p><b>reaches</b> [1] - 74:1</p> <p><b>read</b> [16] - 10:23, 10:26, 14:22, 15:26, 16:29, 33:19, 40:25, 50:5, 55:23, 62:20, 62:21, 65:17, 65:19, 66:20, 66:22, 75:29</p> <p><b>reading</b> [1] - 24:15</p> <p><b>ready</b> [1] - 6:4</p> <p><b>really</b> [8] - 17:26, 17:29, 20:9, 25:25, 31:16, 67:8, 75:6, 79:13</p> <p><b>really..</b> [1] - 10:21</p> <p><b>reason</b> [4] - 29:12, 44:19, 72:26, 78:7</p> <p><b>reasonable</b> [1] - 78:22</p> <p><b>reasons</b> [1] - 27:12</p> <p><b>recategorised</b> [1] - 23:11</p> <p><b>receipt</b> [1] - 63:4</p> <p><b>receive</b> [1] - 70:24</p> <p><b>received</b> [9] - 7:27, 20:1, 45:3, 55:29, 56:28, 57:24, 63:2, 63:6, 70:3</p> <p><b>receiving</b> [2] - 56:4, 56:6</p> <p><b>recent</b> [1] - 42:14</p> <p><b>reclassified</b> [1] - 30:20</p> <p><b>recollect</b> [4] - 64:9, 66:2, 70:12, 72:10</p> <p><b>recollection</b> [6] - 26:22, 47:7, 66:29, 67:8, 67:13, 69:11</p> <p><b>record</b> [1] - 30:15</p> <p><b>recorded</b> [6] -</p>	<p>20:5, 21:26, 30:17, 66:26, 66:27, 68:3</p> <p><b>REDDY</b> [1] - 4:5</p> <p><b>Reddy</b> [2] - 72:4, 72:10</p> <p><b>reduction</b> [1] - 30:10</p> <p><b>reference</b> [11] - 7:19, 12:19, 14:18, 16:3, 22:27, 23:15, 27:8, 46:26, 62:24, 67:14, 71:10</p> <p><b>referral</b> [3] - 37:24, 37:26, 40:2</p> <p><b>referred</b> [2] - 12:23, 63:14</p> <p><b>referring</b> [4] - 11:26, 30:12, 37:19, 39:14</p> <p><b>reflect</b> [1] - 77:3</p> <p><b>refused</b> [11] - 23:17, 23:18, 27:2, 27:9, 49:5, 50:8, 50:15, 51:7, 51:25, 52:26, 53:9</p> <p><b>refusing</b> [2] - 51:26, 53:1</p> <p><b>regarding</b> [4] - 10:1, 14:20, 19:26, 46:16</p> <p><b>Region</b> [2] - 60:10, 60:13</p> <p><b>registration</b> [3] - 17:7, 18:19, 18:20</p> <p><b>regularly</b> [1] - 43:16</p> <p><b>regulations</b> [3] - 34:2, 41:29, 42:27</p> <p><b>relate</b> [1] - 11:7</p> <p><b>related</b> [17] - 31:23, 33:29, 34:3, 34:7, 34:16, 34:18, 35:26, 36:20, 39:18, 39:28, 40:16, 41:11, 42:1, 42:25, 42:27, 43:3, 43:20</p> <p><b>relates</b> [2] - 26:26, 75:23</p> <p><b>relation</b> [32] - 9:15, 10:13, 11:13, 27:17,</p>	<p>29:3, 29:21, 30:6, 33:17, 43:16, 45:25, 46:20, 53:25, 53:28, 54:16, 54:21, 54:24, 55:8, 55:20, 56:3, 57:6, 57:8, 57:29, 61:9, 61:15, 61:20, 64:16, 67:2, 70:28, 73:29, 74:4, 75:17, 76:3</p> <p><b>relevant</b> [2] - 28:17, 76:28</p> <p><b>reluctant</b> [1] - 34:19</p> <p><b>remember</b> [9] - 31:5, 31:8, 31:16, 31:17, 38:18, 63:18, 67:29, 70:10, 74:15</p> <p><b>remove</b> [1] - 75:3</p> <p><b>repeat</b> [1] - 13:20</p> <p><b>reply</b> [3] - 8:6, 34:10, 73:14</p> <p><b>report</b> [32] - 7:18, 12:20, 19:24, 20:5, 20:12, 20:20, 20:21, 21:16, 27:12, 27:26, 27:28, 29:20, 29:25, 33:12, 37:12, 37:15, 39:14, 40:2, 40:23, 43:7, 45:3, 48:12, 48:22, 49:26, 72:18, 72:21, 73:5, 73:6, 73:18, 73:22, 74:28</p> <p><b>reported</b> [6] - 13:2, 26:2, 26:9, 31:26, 34:21, 50:14</p> <p><b>reporter</b> [6] - 41:18, 48:28, 49:5, 49:17, 50:1, 50:8</p> <p><b>reporting</b> [4] - 19:26, 24:7, 34:21, 45:27</p> <p><b>reports</b> [3] - 33:29, 42:25, 69:25</p> <p><b>represents</b> [1] - 70:17</p> <p><b>request</b> [2] - 8:3,</p>	<p>40:24</p> <p><b>requested</b> [1] - 66:26</p> <p><b>require</b> [1] - 20:7</p> <p><b>required</b> [3] - 20:2, 31:21, 77:1</p> <p><b>requires</b> [1] - 40:2</p> <p><b>resend</b> [1] - 8:5</p> <p><b>RESOURCES</b> [1] - 3:15</p> <p><b>Resources</b> [4] - 29:13, 31:27, 37:16, 39:14</p> <p><b>respect</b> [8] - 7:9, 39:14, 42:10, 42:16, 42:20, 45:5, 55:21, 56:9</p> <p><b>responded</b> [1] - 69:5</p> <p><b>response</b> [2] - 40:24, 70:24</p> <p><b>rest</b> [3] - 18:20, 50:5, 69:14</p> <p><b>resubmit</b> [1] - 27:13</p> <p><b>result</b> [8] - 13:18, 31:22, 34:16, 43:21, 47:12, 50:16, 58:22, 64:26</p> <p><b>results</b> [2] - 21:2, 32:26</p> <p><b>resume</b> [1] - 79:8</p> <p><b>RESUMED</b> [3] - 6:1, 44:6, 78:1</p> <p><b>reticent</b> [1] - 36:16</p> <p><b>RETIRED</b> [7] - 3:5, 3:6, 3:7, 3:7, 3:11, 3:12, 3:13</p> <p><b>return</b> [1] - 42:11</p> <p><b>review</b> [5] - 69:28, 72:28, 73:17, 75:2, 76:5</p> <p><b>reviewed</b> [1] - 42:7</p> <p><b>reviewing</b> [1] - 42:8</p> <p><b>revisits</b> [1] - 79:12</p> <p><b>revolve</b> [1] - 16:15</p> <p><b>right-hand</b> [2] - 21:10, 21:24</p> <p><b>Road</b> [2] - 15:17, 17:14</p> <p><b>road</b> [4] - 17:13,</p>
	<b>Q</b>				
	<p><b>quality</b> [2] - 15:28, 17:2</p> <p><b>queries</b> [2] - 60:2, 70:29</p> <p><b>questions</b> [6] - 29:9, 53:28, 67:6, 68:23, 75:9, 76:11</p> <p><b>quibbling</b> [2] - 52:21, 53:3</p> <p><b>quick</b> [3] - 41:17, 70:16, 72:24</p> <p><b>quickest</b> [1] - 35:7</p> <p><b>quicksand</b> [1] - 73:24</p> <p><b>QUINN</b> [1] - 3:10</p> <p><b>Quinn</b> [2] - 31:13, 55:12</p> <p><b>quite</b> [6] - 11:23, 19:16, 76:13, 76:19, 76:20, 76:26</p>				
	<b>R</b>				
	<p><b>raise</b> [4] - 54:27, 59:19, 60:3, 70:19</p> <p><b>raised</b> [2] - 46:6, 70:29</p> <p><b>raising</b> [1] - 46:3</p> <p><b>ran</b> [1] - 67:25</p> <p><b>randomly</b> [1] - 11:22</p> <p><b>rang</b> [1] - 65:14</p> <p><b>range</b> [1] - 41:3</p>				

18:3, 58:4, 58:5 <b>robbery</b> [10] - 18:25, 18:26, 18:27, 19:10, 19:11, 19:19, 20:15, 23:22 <b>Roche</b> [5] - 57:2, 57:11, 57:14, 57:18, 61:14 <b>role</b> [1] - 41:19 <b>room</b> [3] - 14:29, 16:7, 47:29 <b>rooms</b> [1] - 48:11 <b>rotate</b> [1] - 16:17 <b>roughly</b> [3] - 33:24, 38:21, 47:19 <b>rules</b> [1] - 78:14 <b>run</b> [1] - 30:16 <b>running</b> [1] - 62:28	<b>scope</b> [1] - 9:16 <b>scratch</b> [1] - 10:15 <b>screen</b> [4] - 16:11, 16:18, 21:8, 52:11 <b>screens</b> [2] - 16:10, 16:12 <b>scroll</b> [3] - 21:12, 70:15, 70:21 <b>SEAN</b> [1] - 3:17 <b>searched</b> [1] - 25:10 <b>searches</b> [2] - 19:27, 24:7 <b>second</b> [8] - 6:22, 36:9, 37:11, 44:28, 58:25, 59:9, 66:26, 67:1 <b>seconds</b> [3] - 16:15, 16:16, 44:1 <b>section</b> [2] - 52:1, 53:20 <b>see</b> [38] - 7:6, 8:11, 8:14, 8:28, 13:20, 14:10, 17:22, 18:9, 21:29, 22:28, 26:17, 26:28, 29:14, 31:20, 33:12, 33:25, 38:7, 38:8, 40:27, 41:14, 46:29, 47:8, 48:16, 48:22, 49:14, 51:23, 52:22, 56:14, 56:16, 62:20, 63:9, 64:1, 64:27, 65:24, 69:18, 69:21, 70:22, 71:3 <b>seeking</b> [1] - 60:1 <b>seem</b> [2] - 30:16, 50:13 <b>sees</b> [1] - 22:23 <b>send</b> [4] - 35:17, 37:12, 38:5, 60:8 <b>sending</b> [2] - 44:18, 60:11 <b>senior</b> [4] - 64:4, 64:21, 69:5, 72:7 <b>sense</b> [1] - 15:15 <b>sent</b> [9] - 13:7, 13:11, 14:3, 26:24, 26:25, 46:25, 67:3, 69:10, 69:13	<b>sentence</b> [1] - 12:13 <b>separate</b> [1] - 15:19 <b>September</b> [4] - 15:11, 19:3, 23:11, 26:26 <b>September/ October</b> [1] - 61:19 <b>SERGEANT</b> [5] - 3:12, 3:20, 4:2, 4:3, 4:3 <b>sergeant</b> [11] - 6:29, 7:4, 9:11, 11:6, 12:17, 13:23, 19:4, 26:23, 26:27, 36:22, 40:12 <b>Sergeant</b> [5] - 26:14, 26:25, 27:6, 35:18, 80:1 <b>serious</b> [6] - 19:16, 19:24, 24:17, 47:27, 47:28, 59:27 <b>seriousness</b> [1] - 25:21 <b>service</b> [2] - 31:29, 40:6 <b>set</b> [3] - 20:4, 30:24, 63:9 <b>sets</b> [1] - 36:8 <b>setting</b> [2] - 23:27, 70:14 <b>seven</b> [1] - 74:26 <b>shall</b> [4] - 31:25, 31:28, 32:5, 44:3 <b>SHANE</b> [1] - 3:23 <b>SHANKEY</b> [1] - 3:21 <b>SHANKEY- SMITH</b> [1] - 3:21 <b>SHEAHAN</b> [1] - 3:18 <b>SHELLEY</b> [1] - 3:25 <b>shift</b> [1] - 38:22 <b>SHIP</b> [1] - 3:28 <b>short</b> [3] - 12:8, 78:29, 79:3 <b>short-circuit</b> [1] - 78:29 <b>shortcut</b> [1] - 21:23 <b>shortly</b> [1] - 22:3 <b>shot</b> [1] - 21:8 <b>shouted</b> [1] - 25:3	<b>show</b> [2] - 15:1, 31:4 <b>shows</b> [2] - 25:21, 46:27 <b>sick</b> [14] - 30:9, 30:12, 30:25, 33:12, 33:21, 33:29, 35:14, 36:14, 37:7, 39:5, 39:14, 40:16, 42:25, 43:10 <b>sickness</b> [2] - 37:25, 41:7 <b>side</b> [8] - 11:28, 12:3, 12:4, 12:6, 12:7, 21:10, 21:24, 27:18 <b>sign</b> [4] - 10:28, 59:3, 66:21, 73:12 <b>signature</b> [4] - 10:29, 13:25, 26:28, 48:19 <b>signed</b> [5] - 7:27, 14:23, 59:3, 69:2, 69:3 <b>significance</b> [2] - 6:26, 19:9 <b>significant</b> [1] - 52:1 <b>simple</b> [1] - 53:4 <b>simply</b> [1] - 7:6 <b>single</b> [1] - 76:18 <b>SINÉAD</b> [1] - 4:4 <b>situation</b> [2] - 13:20, 22:24 <b>six</b> [2] - 33:24, 74:25 <b>slightly</b> [1] - 80:14 <b>smaller</b> [1] - 16:12 <b>SMITH</b> [1] - 3:21 <b>so..</b> [1] - 72:16 <b>social</b> [1] - 48:2 <b>solicitor</b> [10] - 35:19, 56:8, 56:26, 58:7, 58:23, 59:7, 62:3, 65:2, 67:24, 69:17 <b>solicitor's</b> [1] - 73:13 <b>SOLICITOR'S</b> [1] - 3:27 <b>SOLICITORS</b> [1] - 4:5 <b>solicitors</b> [4] - 69:12, 72:4,	72:11, 72:13 <b>solve</b> [1] - 36:24 <b>someone</b> [1] - 71:9 <b>something..</b> [1] - 71:26 <b>sometimes</b> [2] - 26:4, 26:9 <b>somewhere</b> [6] - 18:3, 18:22, 18:23, 21:7, 21:12, 40:17 <b>son</b> [1] - 22:23 <b>sorry</b> [18] - 6:24, 8:13, 13:29, 31:2, 33:2, 35:6, 38:13, 41:4, 44:2, 49:27, 51:25, 52:11, 52:19, 52:21, 53:1, 64:15, 67:3, 76:23 <b>sort</b> [2] - 10:18, 61:2 <b>sought</b> [1] - 7:22 <b>sounds</b> [1] - 60:23 <b>source</b> [3] - 34:18, 36:20, 39:27 <b>specific</b> [1] - 40:28 <b>specifically</b> [1] - 41:7 <b>spelt</b> [1] - 9:7 <b>spoken</b> [1] - 55:2 <b>stabbing</b> [1] - 18:28 <b>stage</b> [14] - 19:26, 22:18, 29:20, 38:22, 40:10, 54:22, 54:26, 56:7, 56:20, 61:12, 65:11, 69:9, 78:7, 79:13 <b>stages</b> [1] - 9:20 <b>start</b> [7] - 8:20, 10:14, 61:9, 62:11, 63:23, 70:22, 73:1 <b>started</b> [2] - 25:11, 73:28 <b>starts</b> [1] - 20:22 <b>STATE</b> [1] - 3:27 <b>statement</b> [85] - 7:11, 7:16, 7:19, 7:21, 7:28, 8:1, 8:3, 8:7, 8:9, 8:11, 8:14, 9:22,	10:21, 10:26, 11:1, 15:3, 17:22, 22:7, 23:18, 24:25, 25:21, 25:28, 25:29, 26:1, 26:4, 29:27, 30:1, 30:11, 40:20, 44:13, 44:22, 49:6, 49:23, 49:24, 50:9, 50:15, 50:24, 50:25, 51:2, 51:5, 51:7, 51:8, 51:9, 51:18, 51:24, 51:26, 52:8, 52:17, 52:24, 52:25, 52:26, 52:28, 52:29, 53:4, 53:9, 54:23, 57:15, 57:26, 58:6, 58:19, 58:21, 58:24, 58:26, 58:27, 58:28, 59:3, 59:4, 59:5, 59:12, 59:19, 59:21, 59:28, 65:17, 65:19, 65:21, 67:3, 68:28, 68:29, 69:2, 71:18, 74:18, 74:22 <b>statements</b> [22] - 10:23, 10:24, 10:28, 11:5, 11:7, 14:20, 29:22, 45:28, 46:22, 47:3, 47:4, 65:16, 69:11, 69:16, 69:25, 70:4, 70:6, 72:12, 72:15, 72:16, 73:10 <b>states</b> [2] - 26:26, 45:10 <b>Station</b> [5] - 11:4, 34:28, 46:23, 46:29, 47:20 <b>station</b> [25] - 17:11, 17:12, 17:13, 17:16, 17:21, 17:25, 18:5, 18:8, 28:11, 28:26, 35:23, 38:11, 46:14, 47:6, 47:7, 47:8, 47:22, 47:23, 47:24, 47:26, 48:1, 48:7, 48:8, 57:3, 58:25
<b>S</b>					
<b>sake</b> [2] - 68:12, 73:15 <b>salary</b> [1] - 30:10 <b>sand</b> [1] - 72:24 <b>Sandra</b> [1] - 80:2 <b>SANDRA</b> [1] - 4:3 <b>satisfactory</b> [1] - 9:1 <b>SAVAGE</b> [1] - 3:16 <b>saw</b> [4] - 8:16, 14:9, 33:17, 47:2 <b>SC</b> [5] - 3:23, 3:23, 3:24, 4:3, 4:4 <b>Scanlan</b> [17] - 57:12, 57:25, 57:29, 58:1, 58:8, 58:15, 58:17, 58:18, 59:6, 59:8, 59:18, 60:3, 60:6, 67:4, 74:7, 74:19, 74:23 <b>SCANLAN</b> [1] - 3:8 <b>scant</b> [1] - 19:24 <b>scene</b> [6] - 19:26, 20:4, 21:2, 21:19, 21:28, 24:7 <b>sceptical</b> [1] - 32:22					

<p><b>status</b> [1] - 57:8  <b>step</b> [1] - 67:2  <b>Stephanie</b> [1] - 80:1  <b>steps</b> [3] - 19:25, 20:2, 24:6  <b>still</b> [5] - 23:25, 27:10, 28:10, 57:22, 76:16  <b>stolen</b> [2] - 17:2, 21:1  <b>stop</b> [1] - 16:1  <b>straight</b> [2] - 62:14, 63:19  <b>STREET</b> [2] - 3:28, 3:32  <b>street</b> [1] - 16:22  <b>stress</b> [26] - 31:23, 32:6, 32:16, 32:22, 32:23, 34:1, 34:3, 34:7, 34:17, 34:18, 35:15, 35:27, 36:20, 37:7, 37:10, 37:11, 39:18, 39:27, 40:16, 41:11, 42:1, 42:15, 42:25, 42:28, 43:3, 43:20  <b>stretched</b> [1] - 75:6  <b>structurally</b> [1] - 73:24  <b>stuff</b> [5] - 31:18, 38:24, 57:22, 58:2, 71:3  <b>sub</b> [1] - 23:23  <b>subject</b> [1] - 60:15  <b>submitted</b> [2] - 19:24, 58:25  <b>subsequent</b> [1] - 66:25  <b>substance</b> [1] - 12:8  <b>successful</b> [1] - 18:16  <b>sudden</b> [1] - 10:17  <b>suffer</b> [1] - 41:10  <b>sufficient</b> [1] - 53:5  <b>suggested</b> [1] - 39:28  <b>suggestion</b> [1] - 63:27  <b>suitability</b> [1] - 42:11</p>	<p><b>summary</b> [1] - 74:6  <b>summer</b> [1] - 61:18  <b>super</b> [2] - 35:14, 37:7  <b>Superintenden</b>  <b>t</b> [73] - 6:28, 7:15, 7:16, 7:29, 8:23, 11:26, 12:23, 13:24, 14:19, 19:4, 23:27, 27:2, 27:8, 29:20, 29:28, 30:22, 30:23, 31:14, 32:21, 33:5, 33:11, 33:14, 33:26, 34:27, 35:3, 35:10, 36:3, 37:20, 37:23, 40:11, 40:29, 44:16, 44:25, 47:13, 54:6, 54:20, 55:7, 55:10, 55:12, 55:17, 56:15, 56:24, 57:2, 57:11, 57:12, 57:14, 57:18, 57:25, 57:28, 58:1, 58:8, 58:16, 58:18, 59:6, 59:8, 59:18, 60:3, 60:6, 61:14, 64:5, 65:3, 67:4, 67:20, 68:9, 72:1, 72:6, 72:7, 72:8, 74:7, 74:19, 74:23, 79:25, 80:7  <b>SUPERINTEND</b>  <b>ENT</b> [14] - 3:3, 3:3, 3:4, 3:5, 3:6, 3:8, 3:9, 3:9, 3:13, 3:14, 3:17, 3:19, 3:19, 3:21  <b>superintendent</b>  [9] - 30:24, 32:10, 32:11, 32:12, 39:22, 55:26, 58:2, 58:14  <b>superintendent</b>  <b>s</b> [2] - 61:8, 61:16  <b>support</b> [7] - 32:1, 36:19, 40:6, 49:7, 50:10, 50:17  <b>supports</b> [2] - 36:29, 37:28  <b>supposed</b> [2] - 9:7, 61:24</p>	<p><b>surname</b> [4] - 11:18, 11:23, 11:26  <b>suspect</b> [5] - 11:14, 11:17, 15:1, 15:3, 15:4  <b>suspects</b> [3] - 15:29, 21:3, 23:4  <b>suspend</b> [1] - 29:26  <b>suspended</b> [9] - 28:17, 28:24, 29:13, 29:15, 29:17, 29:24, 44:14, 46:7, 71:8  <b>suspension</b> [5] - 29:5, 29:23, 29:26, 30:7, 46:17  <b>suspensions</b> [1] - 29:2  <b>swifter</b> [1] - 75:12  <b>sworn</b> [1] - 69:2  <b>system</b> [2] - 16:20, 30:14  <b>SÍOCHÁNA</b> [1] - 3:2  <b>Síochána</b> [8] - 44:23, 45:28, 47:5, 48:3, 54:13, 54:15, 54:26, 75:27</p>	<p>71:7, 71:21, 71:27, 73:2  <b>THE</b> [4] - 6:1, 44:6, 78:1, 80:23  <b>theft</b> [7] - 8:24, 11:11, 12:15, 14:16, 15:17, 73:29  <b>thefts</b> [1] - 12:27  <b>THEN</b> [3] - 44:6, 78:1, 80:23  <b>there'd</b> [1] - 12:5  <b>thereafter</b> [1] - 22:3  <b>think..</b> [1] - 31:3  <b>thinking</b> [1] - 77:1  <b>thinks</b> [1] - 79:12  <b>third</b> [2] - 9:28, 56:16  <b>thorough</b> [1] - 31:25  <b>three</b> [2] - 68:15, 73:29  <b>throughout</b> [1] - 61:18  <b>Thursday</b> [3] - 36:12, 78:20, 80:8  <b>tie</b> [1] - 18:21  <b>timeline</b> [1] - 41:22  <b>TO</b> [1] - 6:6  <b>to..</b> [1] - 45:23  <b>TOM</b> [1] - 3:12  <b>tomorrow</b> [3] - 78:21, 79:8, 79:11  <b>Tony</b> [6] - 30:22, 31:14, 33:14, 34:8, 43:4, 56:24  <b>took</b> [10] - 14:9, 21:29, 22:11, 22:19, 24:6, 25:12, 44:24, 58:10, 62:27, 78:28  <b>top</b> [9] - 9:5, 21:4, 23:5, 23:6, 23:21, 23:22, 24:17, 31:20, 74:15  <b>topic</b> [3] - 43:25, 43:27, 43:28  <b>totally</b> [1] - 52:7  <b>touch</b> [2] - 6:29, 26:19  <b>touched</b> [2] - 31:17, 37:5</p>	<p><b>tours</b> [1] - 38:12  <b>towards</b> [2] - 8:29, 23:6  <b>town</b> [4] - 11:28, 12:2, 16:14  <b>tracksuit</b> [1] - 23:5  <b>trail</b> [1] - 33:25  <b>trailer</b> [2] - 15:21, 17:3  <b>train</b> [2] - 20:29, 21:24  <b>transferred</b> [1] - 36:11  <b>translating</b> [1] - 51:8  <b>transport</b> [1] - 11:28  <b>Treacy</b> [1] - 80:1  <b>triathlon</b> [1] - 15:6  <b>Tribunal</b> [7] - 22:14, 33:18, 46:25, 71:19, 72:3, 78:15, 79:2  <b>tried</b> [2] - 18:4, 58:18  <b>trivial</b> [1] - 25:18  <b>true</b> [1] - 7:6  <b>try</b> [2] - 46:13, 58:5  <b>trying</b> [5] - 45:28, 53:10, 62:13, 80:16  <b>TUESDAY</b> [1] - 80:23  <b>Tuesday</b> [1] - 42:20  <b>Tullamore</b> [1] - 55:11  <b>turn</b> [12] - 6:11, 18:25, 24:24, 26:12, 30:9, 30:10, 31:20, 44:9, 56:13, 56:27, 63:29, 70:13  <b>turned</b> [1] - 18:14  <b>turns</b> [1] - 18:13  <b>two</b> [16] - 9:1, 9:3, 11:27, 18:27, 20:29, 23:5, 25:1, 42:7, 44:1, 58:12, 58:13, 61:7, 61:16, 63:10, 71:7, 77:5  <b>type</b> [5] - 17:7, 19:19, 23:21, 66:9, 67:10</p>	<p><b>typed</b> [2] - 8:15, 66:19</p> <hr/> <p style="text-align: center;"><b>U</b></p> <hr/> <p><b>ultimately</b> [2] - 57:20, 60:20  <b>unable</b> [2] - 12:28, 17:7  <b>unavailability</b>  [1] - 79:21  <b>under</b> [16] - 20:29, 21:23, 32:21, 37:10, 37:11, 54:13, 54:25, 54:27, 55:12, 60:1, 60:17, 65:4, 71:6, 72:12, 72:15  <b>understood</b> [4] - 6:26, 9:9, 50:29, 64:12  <b>unfit</b> [2] - 42:6, 42:15  <b>unit</b> [1] - 48:4  <b>unless</b> [5] - 16:17, 29:2, 29:24, 29:26, 46:6  <b>unpredictabilit</b>  <b>y</b> [1] - 80:15  <b>unregistered</b> [1] - 76:1  <b>unsure</b> [1] - 57:22  <b>UNTIL</b> [1] - 80:23  <b>unusual</b> [2] - 72:13, 73:14  <b>up</b> [28] - 7:18, 7:26, 8:20, 11:2, 12:13, 16:15, 18:8, 22:26, 23:20, 23:22, 24:24, 27:2, 29:13, 30:10, 32:28, 39:1, 39:4, 41:24, 43:11, 45:11, 48:23, 61:19, 62:28, 63:26, 65:29, 67:22, 70:21, 79:13  <b>update</b> [1] - 42:19  <b>updated</b> [1] - 23:11  <b>urgency</b> [1] - 56:18</p>
<b>T</b>					
<p><b>T&amp;N</b> [1] - 3:31  <b>tab</b> [1] - 21:10  <b>TARA</b> [1] - 3:22  <b>tasked</b> [1] - 19:11  <b>tax</b> [1] - 35:20  <b>taxi</b> [1] - 18:28  <b>team</b> [6] - 47:10, 49:24, 51:21, 65:4, 68:8, 71:29  <b>telephone</b> [1] - 57:28  <b>television</b> [1] - 16:11  <b>Templemore</b> [1] - 10:14  <b>term</b> [1] - 46:19  <b>termed</b> [1] - 59:23  <b>terms</b> [11] - 54:14, 59:29, 60:15, 64:10, 68:7, 68:21, 70:7,</p>	<p><b>T</b></p>				

<b>V</b>	<p><b>ways</b> [1] - 63:10</p> <p><b>weakened</b> [3] - 49:6, 50:10, 50:16</p> <p><b>wearing</b> [3] - 21:3, 23:4, 23:5</p> <p><b>Wednesday</b> [2] - 79:17, 79:29</p> <p><b>week</b> [1] - 17:19</p> <p><b>weeks</b> [3] - 7:26, 42:7, 71:7</p> <p><b>welcome</b> [1] - 42:12</p> <p><b>welfare</b> [3] - 31:13, 40:5, 48:2</p> <p><b>WESTMEATH</b> [1] - 4:1</p> <p><b>Westmeath</b> [1] - 39:22</p> <p><b>whatsoever</b> [1] - 79:5</p> <p><b>WHEATLEY</b> [1] - 3:4</p> <p><b>Wheatley</b> [11] - 7:29, 32:9, 33:5, 33:27, 37:16, 39:23, 40:11, 41:26, 42:3, 42:23, 72:7</p> <p><b>Wheatley's</b> [1] - 33:11</p> <p><b>whilst</b> [5] - 7:9, 28:11, 28:26, 41:9, 47:16</p> <p><b>whistleblower</b> [1] - 39:10</p> <p><b>white</b> [2] - 21:3, 23:4</p> <p><b>WHITE</b> [1] - 3:11</p> <p><b>whole</b> [6] - 16:10, 16:12, 29:3, 29:16, 40:21, 41:3</p> <p><b>wider</b> [1] - 62:23</p> <p><b>wish</b> [5] - 15:2, 26:1, 27:10, 54:15, 69:28</p> <p><b>wished</b> [2] - 55:18, 58:4</p> <p><b>withheld</b> [1] - 40:21</p> <p><b>WITNESS</b> [4] - 5:2, 75:15, 75:17, 75:22</p> <p><b>witness</b> [11] - 48:28, 49:17, 50:1, 52:2, 52:7, 69:24, 75:9, 75:12, 76:12, 78:9, 79:21</p>	<p><b>witnessed</b> [1] - 10:29</p> <p><b>witnesses</b> [10] - 9:16, 10:3, 10:7, 10:28, 14:22, 15:3, 47:17, 73:28, 79:16, 80:3</p> <p><b>words</b> [3] - 9:3, 27:25, 52:22</p> <p><b>workplace</b> [3] - 36:24, 36:29, 37:27</p> <p><b>works</b> [3] - 29:6, 46:15, 55:12</p> <p><b>worst</b> [1] - 71:19</p> <p><b>wrap</b> [1] - 79:13</p> <p><b>write</b> [6] - 10:25, 36:4, 46:16, 62:4, 72:14, 73:11</p> <p><b>writing</b> [11] - 19:20, 26:24, 41:25, 45:12, 56:8, 58:20, 64:21, 66:18, 68:24, 69:2, 69:5</p> <p><b>written</b> [6] - 7:11, 9:11, 14:18, 16:29, 67:20, 72:5</p> <p><b>wrote</b> [14] - 7:28, 8:3, 8:9, 11:5, 15:9, 29:19, 44:15, 47:12, 54:5, 64:4, 67:25, 70:9, 70:11, 70:14</p>	<b>£</b>
<p><b>validly</b> [1] - 14:21</p> <p><b>varied</b> [1] - 23:28</p> <p><b>various</b> [1] - 55:15</p> <p><b>verbally</b> [2] - 14:19, 53:13</p> <p><b>victim</b> [1] - 22:7</p> <p><b>victims</b> [2] - 13:8, 13:11</p> <p><b>view</b> [5] - 41:10, 60:26, 66:4, 72:21, 73:20</p> <p><b>viewed</b> [5] - 12:29, 14:29, 15:24, 15:28, 17:1</p> <p><b>viewing</b> [1] - 14:7</p> <p><b>views</b> [1] - 13:7</p> <p><b>violence</b> [3] - 19:29, 24:13, 26:5</p> <p><b>visit</b> [1] - 76:29</p> <p><b>volume</b> [3] - 11:4, 22:25, 59:16</p> <p><b>Volume</b> [23] - 7:17, 8:20, 18:25, 20:21, 22:26, 22:27, 23:1, 23:25, 26:15, 30:10, 30:15, 30:26, 33:1, 33:2, 44:26, 48:13, 54:1, 55:25, 59:2, 63:5, 64:28, 69:15, 72:19</p> <p><b>volumes</b> [2] - 8:15, 57:22</p>	<p><b>ways</b> [1] - 63:10</p> <p><b>weakened</b> [3] - 49:6, 50:10, 50:16</p> <p><b>wearing</b> [3] - 21:3, 23:4, 23:5</p> <p><b>Wednesday</b> [2] - 79:17, 79:29</p> <p><b>week</b> [1] - 17:19</p> <p><b>weeks</b> [3] - 7:26, 42:7, 71:7</p> <p><b>welcome</b> [1] - 42:12</p> <p><b>welfare</b> [3] - 31:13, 40:5, 48:2</p> <p><b>WESTMEATH</b> [1] - 4:1</p> <p><b>Westmeath</b> [1] - 39:22</p> <p><b>whatsoever</b> [1] - 79:5</p> <p><b>WHEATLEY</b> [1] - 3:4</p> <p><b>Wheatley</b> [11] - 7:29, 32:9, 33:5, 33:27, 37:16, 39:23, 40:11, 41:26, 42:3, 42:23, 72:7</p> <p><b>Wheatley's</b> [1] - 33:11</p> <p><b>whilst</b> [5] - 7:9, 28:11, 28:26, 41:9, 47:16</p> <p><b>whistleblower</b> [1] - 39:10</p> <p><b>white</b> [2] - 21:3, 23:4</p> <p><b>WHITE</b> [1] - 3:11</p> <p><b>whole</b> [6] - 16:10, 16:12, 29:3, 29:16, 40:21, 41:3</p> <p><b>wider</b> [1] - 62:23</p> <p><b>wish</b> [5] - 15:2, 26:1, 27:10, 54:15, 69:28</p> <p><b>wished</b> [2] - 55:18, 58:4</p> <p><b>withheld</b> [1] - 40:21</p> <p><b>WITNESS</b> [4] - 5:2, 75:15, 75:17, 75:22</p> <p><b>witness</b> [11] - 48:28, 49:17, 50:1, 52:2, 52:7, 69:24, 75:9, 75:12, 76:12, 78:9, 79:21</p>	<p><b>witnessed</b> [1] - 10:29</p> <p><b>witnesses</b> [10] - 9:16, 10:3, 10:7, 10:28, 14:22, 15:3, 47:17, 73:28, 79:16, 80:3</p> <p><b>words</b> [3] - 9:3, 27:25, 52:22</p> <p><b>workplace</b> [3] - 36:24, 36:29, 37:27</p> <p><b>works</b> [3] - 29:6, 46:15, 55:12</p> <p><b>worst</b> [1] - 71:19</p> <p><b>wrap</b> [1] - 79:13</p> <p><b>write</b> [6] - 10:25, 36:4, 46:16, 62:4, 72:14, 73:11</p> <p><b>writing</b> [11] - 19:20, 26:24, 41:25, 45:12, 56:8, 58:20, 64:21, 66:18, 68:24, 69:2, 69:5</p> <p><b>written</b> [6] - 7:11, 9:11, 14:18, 16:29, 67:20, 72:5</p> <p><b>wrote</b> [14] - 7:28, 8:3, 8:9, 11:5, 15:9, 29:19, 44:15, 47:12, 54:5, 64:4, 67:25, 70:9, 70:11, 70:14</p>	<b>£20</b> [1] - 25:12
			<b>É</b>
			<b>Éireann</b> [1] - 36:9
			<b>Ó</b>
			<b>Ó</b> [7] - 3:7, 27:17, 29:1, 44:10, 44:25, 48:12, 48:16
		<b>Y</b>	
		<p><b>year</b> [2] - 38:10, 74:29</p> <p><b>years</b> [3] - 10:11, 35:22</p> <p><b>young</b> [4] - 17:16, 17:23, 18:29, 24:27</p> <p><b>yourself</b> [3] - 40:26, 59:7, 65:1</p>	
<b>W</b>	<p><b>wages</b> [1] - 39:3</p> <p><b>walked</b> [1] - 47:8</p> <p><b>walking</b> [2] - 20:28, 25:1</p> <p><b>wants</b> [2] - 42:9, 45:11</p> <p><b>WAS</b> [1] - 53:22</p> <p><b>was..</b> [1] - 66:13</p> <p><b>waste</b> [1] - 23:6</p> <p><b>watching</b> [1] - 14:11</p> <p><b>way?</b> [1] - 11:14</p>		
			<b>Z</b>
		<p><b>zoom</b> [1] - 16:18</p>	
			<b>€</b>
		<p><b>€20</b> [1] - 21:1</p>	