TRI BUNAL OF I NQU RY I NTO PROTECTED DI SCLOSURES MADE UNDER THE PROTECTED DI SCLOSURES ACT 2014 AND CERTAI N OTHER MATTERS FOLLOW NG RESOLUTI ONS PASSED BY DÁl LÉl REANN AND SEANAD Él REANN ON 16 FEBRUARY 2017

ESTABLI SHED BY I NSTRUMENT MADE BY THE M N STER FOR J USTI CE AND EQUALI TY UNDER THE TRI BUNALS OF I NQU RY (EV DENCE) ACT 1921, ON 17 FEBRUARY 2017, AS AMENDED ON 7 DECEMBER 2018

CHAI RMAN OF DI V SI ON (P): MR. J USTI CE SEAN RYAN, FORMER PRESI DENT OF THE COURT OF APPEAL

## HELD I N DUBLI N CASTLE

 ON FRI DAY, 6TH DECEMBER 2019 - DAY 127Gwen Mal one Stenography Servi ces certify the fol lowing to be a verbatimtranscript of

$\square$thei $r$ stenographi $c$ notes in the above- naned action.

GVEN MALONE ${ }^{-}$STENOGRAPFY SERM CES

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THE HEAR NG RESUMED, AS FOLLOVS, ON FRI DAY, 6TH
DECEMBER 2019:

CHA RMAN Good morning, everybody.
MR. Ḿ CHEÁL O H GG NS: Good morning, chief


#### Abstract

superintendent.


WTNESS: Good morning, Chairman.
CHA RMAN Good morning, Mr. O'Higgins, thank you very much.

## CH EF SUPERI NTENDENT PATRI CK MURRAY CONTI NUED TO BE EXAM NED BY MR. M CHEÁL O H GG NS, AS FOLLOVG:

1 Q. MR. MCHEÁL O HGG NS: we were dealing with the issue of the crime files. I want to just return to the issue 10:32 concerning the robbery from the person, which we were touching on yesterday. Just to start us off there, we might look at page 229, please, of the materials. This is Garda Keogh's manuscript report of the 13th September, I think.
A. Yes, Chairman.

2 Q. Regarding the robbery from the person. And do you see there in the -- if we scroll down a bit please. So it is:
"With reference to a robbery fromthe person..."

It gives a reporting time, 4am. Party details blanked out. Then, towards the end of it, it's quite a short
document:
"This was a serious inci dent and the IP may have i nj uries. Could this be forwarded to D/ Branch in favour of immedi ate investigation."

And, as we know from either this document or elsewhere, he was going on rest days $I$ think at this point?
A. Yes, Chairman.

3 Q. Now, I think it's the case that on the 14th September, at the daily PAF meeting, this report or this incident was raised by the sergeant in charge, Sergeant Baker?
A. That's correct.

4 Q. What did she say and what was the discussion at the PAF meeting?
A. She brought this up, I suppose, and she was, I suppose, concerned at the fact that it hadn't been dealt with, I suppose, on the Sunday morning and there seemed to have been some lag in it coming to attention in terms of allowing the investigation to move on and be passed over from one unit to another, so that it could be dealt with as quickly as possible.

5 Q. Yes. We have seen previously, I think from Mr. Marrinan and maybe others, that on foot of discussions that were had at the PAF meeting, I think you sent a memo to the sergeant in charge, is that right?
A. Yes.

6 Q. I think we have that at page 2313. We might just look
at this for a moment. It says:
"In this case the incident on the face of it was serious."

I think that was the adjective used by Garda Keogh himself in his initial report?
A. Yes.

7 Q. "The scant report submitted does not give any indi cation of what investigative steps were taken at the initial reporting stage regarding the scene, searches of it, CCTV issues, injured parties' account of events, description of assailants, what was taken, what vi ol ence used, what inj uri es recei ved, whet her photographs were taken."

Now, there is, in fairness, also a Pulse entry, isn't that right?
A. Yes.

8 Q. We will come back to that issue. First of all, did the 10:35 questions that you are identifying here, can you assist the Chairman, did these arise from the discussion of a matter that was had at the PAF meeting?
A. Yes. At the first meeting, the general feeling of the sergeant and then the rest of us, that the report
perhaps lacked detail to assist the enquiries that Garda Keogh indicated he was unable to make at the time. That's understandable, but I suppose detail is very important and information in terms of allowing a
full analysis of the information.
9 Q. Yes.
A. I appreciate what was on Pulse, but it was felt that there was additional detail perhaps that could have been there that wasn't there.

We11, in relation to the answer or the partial answer of Garda Keogh that, look, didn't I put details on Pulse, in terms of the procedures that you had introduced from the spring and summer of 2015, what was the obligation in relation to -- was the Pulse enough or was there an obligation on investigating members to produce a report?
A. Yes. A report really was required in relation to a case like a robbery, where $I$ suppose the minimum amount of information that one can capture on the narrative on Pulse, it doesn't give a full indication of what had occurred maybe over a period of time, which might assist people who are taking over the case and, you know, to allow them the best possible opportunity to prevent them repeating enquiries that perhaps maybe
already had been done or maybe there are more issues that they should know prior to making new or further enquiries.

11 Q. Yes. Just looking at the document that's on the screen there, the frailties, if frailties they be, the frailties identified appear to relate to the level of information in the report as opposed to any commentary on the adequacy or otherwise of investigative steps that were taken?
A. Yes, absolutely. It's about the relaying of information, I suppose. The correctness and factuality of information that might be available to people who were at the scene and who had engaged with the injured party, that might be essential to those who, I suppose, 10:37 were following on then.
12 Q. Yes. If we could just pull up, please, Garda Keogh's statement on this issue, page 133. If we go towards the end of that page $I$ think. So under heading of number 12 there, it says:
"There was a case of a robbery froma person on 13th Sept entber 2015.

In his opening letter of 23 rd September 2015, Superintendent Pat Murray, in his description of the matter, said, 'the inci dent on the face of it was serious'. In inflating the matter to 'serious' he was exaggerating it into a stick to beat me with."

What do you say to that?
A. I say that Garda Keogh identified the incident as serious himself and, indeed, it was, you know, serious, a robbery with violence, as described eventually by the injured party. It was quite serious. And deserved needed and immediate Garda response, in line with systems and processes which I had introduced, which I had hoped would allow that to happen.
13 Q. We11, what do you say to the more inflammatory
allegation that you inflated the matter to get at him?
A. No, absolutely not. You know, the facts in the situation is, as I have described in my office, it was something -- a number of enquiries had been made over the two-week period from when it was reported to when a 10:39 report was sent to the sergeant and chief, I see, asking for additional information. And, you know, I suppose quite detailed effort went into keeping this alive in order that we might be able to bottom it out.
14 Q. You see the criticism that he makes in the end of the document, he says, at the end of the page:
"In fact, contrary to what was alleged by Pat Murray, there was a comprehensi ve Pul se report on the inci dent together with a further report in manuscript submitted on the 13th September."

You have dealt with that.
A. Yes.

His response is, look, there's enough on Pulse, what's your problem?
A. Yeah, there wasn't really, there was more information that could have been captured there. The search. Maybe scene details. What CCTV was checked or what direction of travel people had taken, particularly the injured party, to allow further efforts of CCTV. what kind of account the had victim given? Had it been recorded in Garda Keogh's notebook? Were there any descriptive features? As it turned out, the injured
party seemed to have descriptive features here. The nature of the injuries, perhaps photographs taken of them, and those type matters were --
16 Q. Just in fairness to Garda Keogh, you might scroll down to the next page, please, to see if that is treated of further. Yeah, that deals with the de classification issue, which we can come back to.

So, just in terms of the tone of Garda Keogh's interactions on this issue, we might look at his initial response to the enquiries being raised. Page 2308, please. This is a manuscript document, it's a little bit difficult to work out the date but I believe this to be -- you might see it from the top of it more clearly on the computer. The 29th October, I think
A. Yes.

17 Q. If we just scroll down. He gives -- I don't want to be unfair to it. He gives details of the investigative steps that were taken, isn't that so?
A. Yes. This is additional and new information that came after -- I suppose, five weeks after I initiated the report on the 23rd September.
18 Q. Yes. And these were appropriate steps, isn't that so?
A. Absolutely, yes.

19 Q. You're not making criticisms of the steps taken?
A. No, no, no. They are ones which would be expected from trained members of An Garda Síochána, yeah.
20 Q. From your point of view, presumably it would have been useful if some of these or all of these were included
in the initial report?
A. Yes, it's important. Information is the lifeblood of crime investigation.
21 Q. Then if you scroll down to the last paragraph, I want your view on this. That's fine. So there is a reference to it being reclassified?
A. Yes. on page - also upside down - 2308?
A. Yes.

We might just go to the top of this. Yes. And then if we could go, my apologies, to page 2312, we have a further response from Garda Keogh?
A. No, I think this response that you're looking at now, came before the last one.

24 Q. Thank you.
A. Yes.
Q. If we look at the date of this, we're not adding to putting darkness where there should be light. So this is earlier?

CHA RMAN It looks 1ike the 2nd October, is that right?
A. This is the response to mine of the 23rd September?
Q. MR. ḾCHEÁL O HGG NS: Yes, that's fine. If we look to the last few lines of it, please, I just want to get 10:44 your comment on the tone of this, what I think is the initial response. Do you see the last four lines there.
A. Yes.

27
Q. not hi ng. . ."

The margin is slightly clipped in the photocopying, I think it should read:
"... nothing short of a formof harassment towards myself."
A. Yes.

CHA RMAN "For war ded for your i nf or mation. "
MR. M CHEÁL O HGGN: It's a matter for the Chairman, but do you regard that as a reasonable response to the enquiries raised?
A. It was a very personalised response. At that stage Garda Keogh had, you know, been dealing with me, I suppose, in a very personalised way and conflating issues that were work obligations with some personal bias that he seemed to have of me for merely performing my role in trying to manage the myriad of crime investigations that were passing through my desk.
29 Q. Yes. And then just if we can go back then to 2308, which, as you have identified, is the later response?
A. At page 2309 is my response, I suppose, to Garda Keogh's of the 2nd October, which came before 2308. Yes. Just for flow, we might look at 2309, just first, 10:45 and then we look at 2308. And you had said:

[^0]or gani sation's objectives regarding the investigation of crime are met inthis case. Garda Keogh would be well advi sed to take caref ul note of his stat ut ory obl i gation to account as set out in section 39 of the Gar da Sí ochána Act, whi ch applies to every menber of An Garda Sí ochána equally and its inexpl i cable link to the Gar da Sí ochána di sci pl i ne regul at i ons 2007. "

Then you make reference to the bullying policy and you say:
"I await a proper response as to the actions taken on the ni ght this matter was reported."
A. Yes.

31 Q. "I al so expect to see some written record as to what the inj ured party alleged, to incl ude a description etcetera of the assailants and an answer as to why my instructions of the 18th August were not complied with. "

So, would it be fair to say there's a degree of rigour, seriousness and authority to this note?
A. Yes. I suppose I didn't want Garda Keogh to confuse whatever complaint he wished to make about me with my obligations to continue with the enquiry, which I saw as a prudent and proper enquiry, commensurate with the role $I$ held and the responsibilities $I$ had in that role. And I didn't want him to confuse, you know, what he had said about making a complaint with my
obligation. Nor did I want him to feel that that would in some way, I suppose, make me move away from what I felt was a legitimate enquiry. So I persisted with the enquiry while making it clear to him that he had an obligation to account to deal with that enquiry, and I ${ }^{0} 0: 47$ also made him aware of a mechanism which would allow him to make some type of formal complaint if he wished to do so.
32 Q. You made reference to Section 39 of the 2005 Act, Garda Síochána Act?
A. Yes.

33 Q. I think that says basically, without going legalistic on it, it says:
"A menber of An Garda Sí ochána shall, when di rected to do so by a menber of a hi gher rank, account for any act done or omission made by the member whilst on duty."
A. Yes.

34 Q. And you were bringing that to his attention?
A. I was. Every member of An Garda Síochána has an obligation under that section to account when asked.
Q. All right. And then the response to that is 2308, the next page?
A. Yes.
Q. Unfortunately, for Mr. Kavanagh's point of view, it's upside down?
A. And at that stage new information came in.
Q. Yes. I just want to ask you to deal with new information but also with the first paragraph, which is
important for the Chairman. And the date of this, can you assist us, chief superintendent?
A. The 29th October.

Yes. "With reference to overleaf, I have complied in full with Section 39 of the Garda Sí ochána Act 2005."

And he says:
"I note with the exception of how it was reported -- "

I think it is
"-- and injuries."
A. Yes.

Wasn't that the point you were making?
A. Yes. I felt there was more information there. I felt there had been some entries in notebooks or a notebook or some entries from the night that wasn't being -- I suppose, wasn't being forwarded in an open and transparent way. I wondered about that and I wanted to know what that was about and I wanted to make sure that any information that was available was put into the main of the PAF meetings.
Q. In these few lines here, it's a matter for the Chairman to construe the document, but Garda Keogh, in fairness 10:49 to him, if I am reading it correctly, appears to be acknowledging there perhaps were frailties in how it was reported and in the description of the injuries?
A. Yes, he was giving more information, yeah.

41 Q. And then I think in the body of the document then he gives further information as to the investigative, appropriate investigate steps that were taken?
A. Yes.

42 Q. As to assisting the injured party?
A. Yes.

43 Q. From your point of view, did that justify the exercise in terms of getting further information out of him?
A. It did, but I was a little bit exasperated that perhaps that hadn't been available earlier on, particularly the 10:50 bit about the taxi. As I suppose a witness of that calibre may have added something to allow the analysis of the situation to take place in a more fuller fashion.
44 Q. Yes, all right. I am going to move now to a new matter, if I may, and it concerns the Ó Cualáin investigation. I think it's the case that in September 2015 you, at the beginning -- sorry, excuse me, at the beginning of October 2015 you received certain information from Garda John Ryan at Athlone Garda Station?
A. Yes.

MR. KELLY: Chairman, I wasn't aware that this was included in this particular section, it had hadn't come up in the items as I had understood it.
CHAL RMAN Yes. Yes.
MR. KELLY: This is the Ó Cualáin investigation apparently.
CHA RMAN Could you in general terms, Mr. O'Higgins,
let us know where you're going.
MR. Ḿ CHEÁL O H GG NS: Certain7y.
CHA RMAN In general terms.
MR. M CHEÁL O H GG NS: Yes.
CHA RMAN I am certainly -- anyway, I won't say
anything for the moment. Yes, in general terms.
MR. M CHEÁL O H GG NS: In general terms, what follows is -- I have a few points, but one point being the suggestion by Garda Keogh that there was some class of bias or preference towards Garda A in matters.

CHA RMAN Yes.
MR. M' CHEÁL O H GG NS: That's one matter. And also, there's been -- clearly the ó Cualáin investigation is --
CHA RMAN In other words, the suggestion that Garda A was kept informed, whereas he wasn't?
MR. Ḿ CHEÁL O H GG NS: Yes.
CHA RMAN As to the progress of the investigation?
MR. M CHEÁL O H GG NS: Yes.
CHAN RMAN Is that essentially...
MR. Ḿ CHEÁL O H GG NS: And also generally a preference towards him in terms of steps taken and criticism of -the suggestion of being slow in suspended Garda A and so forth.
CHA RMAN Yes.
MR. Ḿ CHEÁL O H GG NS: I am going to ask this witness to deal with that.

CHA RMAN Is that to do with the chief superintendent, Mr. O'Higgins?

MR. ḾCHÉL OHGGN: oh it is. With respect, to discrete issues, it is.
CHA RMAN Mr. Marrinan, what's your view.
MR. MARRI NAN I am a bit concerned, because I don't
have a recollection of Garda Keogh making a case that in some way Garda A got preferential treatment, other than what you have identified as being that he was kept informed.

CHA RMAN I don't understand, I have to say, Mr. Marrinan and Mr. O'Higgins, what I don't understand is that I didn't understand -- sorry, I don't think Garda Keogh made allegations against the chief superintendent in respect of preferential treatment for Garda A. I don't recall him doing that.
MR. MARRI NAN No, I don't recall that either.
CHA RMAN Now, maybe I am wrong about that. And I can see that if he had made that, it would be legitimate to question him on it. But, I have to say, I am somewhat sympathetic to Mr. Kelly's point, because it does come as a bit of a surprise to me to be heading into the ó Cualáin report, I have to say, Mr. O'Higgins. MR. MARRINAN Yes. CHA RMAN The last thing I want to do is to curtail anybody's entitlement.
MR. MCHEÁL OHGGS: Yes.
CHA RMAN But I think I am right in saying -MR. MCHÉL OHGGN: Chairman, just looking at matters from the context of the over all investigation you're inquiring into, the allegation that on foot of
making his disclosures Garda Keogh was subjected to discrediting and targeting.

CHA RMAN Yes.
MR. ḾCEÁL O H GG NS: On foot of making his disclosures.

CHA RMAN Right.
MR. MCHEÁL O H GG NS: As part of that over all
allegation, it is my respectful submission, he appears to have made a submission that insofar, for instance, that Assistant Commissioner Finn made certain findings not in accordance with his wishes, that was targeting. In relation to how matters were dealt with in relation to the ó Cualáin investigation, the outcome reached by Assistant Commissioner ó Cualáin, that was targeting. CHA RMAN And he says the methodology employed by assistant commissioner -- with regard to Assistant Commissioner Finn, Garda Keogh is very clear. There is a blanket condemnation; he says everything to do with it was wrong. With regard to Assistant Commissioner ó Cualáin, it's more specific and he has listed, I think, 10:55 ten points or at least something like ten, which he says, here is how I was targeted and how they went wrong.
MR. MCHEÁL O H GG NS: Yes.
CHA RMAN But how is that got to do with --
MR. Ḿ CHEÁL O H GG NS: He goes further, he says that Assistant Commissioner ó Cualáin deliberately sabotaged his own investigation.
CHA RMAN Well endeavoured to sabotage. There's a
little confusion there. Don't ask me to summarise it, but I think in fairness, he says he has respect for Detective Superintendent Mulcahy and Detective Inspector Coppinger and their work, despite what he says was the endeavour or motivation of their superior. But wait now, Mr. O'Higgins, I want to be fair as possible, what I want to know is this: Tell me what you are going to ask chief Superintendent murray and if it's something that he has direct knowledge of or was involved in, I have no problem with it.
MR. MC CEÁL OHGGNS: it is.
CHA RMAN If it's something that he wasn't directly involved in, I do have a problem with it, because there I'm with Mr. Kelly.
MR. ḾCEÁL OHGGN: No, Chairman, my questions will be directed at matters in which the witness had direct involvement.
CHA RMAN Well, what I propose to is, we will hear a question first of all and then we will proceed. All right. You can renew your application, Mr. Kelly, but at least we'11 get to the nub of the matter by hearing what Mr. O'Higgins' question is.
MR. KELLY: That's fine, Chairman. It's issue 17 and it's not on the menu today.
CHAN RMAN Well, issue 17 is the ó Cualáin inquiry. MR. KELLY: Yes.
CHA RMAN Thanks very much. Anyway, tell us what the question is and then we will decide, Mr. O'Higgins.
45 Q. MR. MCHEÁL OHGGN: on the 2nd october, chief
superintendent, Garda John Ryan called to your office and made a report to you that had relevance to the ó Cualáin investigation, isn't that so?
A. That's correct.

46 Q. What did he say to you and what steps did you take?
A. He informed me that he had been speaking to a lady who had confidential information concerning a liaison between Ms. B and Garda A. And he indicated this lady was in a position to describe Ms. B in detail and perhaps sufficient detail of her liaisons with Garda A, $0: 57$ to be of interest to the ó Cualáin investigation. And Garda Ryan seemed to know about that, that it was relevant to that.
47 Q. Yes. So you sent -- I think it has been established in evidence possibly already, you sent Garda Ryan's report ${ }^{10: 58}$ to Detective Superintendent Mulcahy, is that right?
A. I think that was on a friday evening, if I my memory is correct.
Q. Yes.
A. I asked Garda Ryan for a report and it didn't come then ${ }_{10: 58}$ until the Monday, the 5th October. And in the intervening period I phoned Detective Superintendent Mulcahy. I outlined to him what Garda Ryan had told me and I asked him if it was of interest to his investigation and he said it was. I then sent him the ${ }^{10: 58}$ report when I got it from Garda Ryan.
49 Q. We might just very briefly look at page 2325, which is largely redacted, but it gives the essential gist of what put you on your enquiry. In fact, we might just
go to page 2326, which is the portion that's not redacted. And this is Garda John Ryan's report to you. Then, after all the deleted text, it says:
"Mb. B woul d have communi cated with Garda A as recent as two mont hs ago using this phone."
A. Yes.
A. Yes. The verbal report, her first and the written report followed.

51 Q. Right. And I think you sent the report to Detective Superintendent Mulcahy, that's at 2324 ?
A. I did.

52 Q. And then I think at page 2328 we have some notes you made as to certain steps you took?
A. Yes. Detective Superintendent Mulcahy then phoned me and he indicated to me that this was something that was of interest to him again but that he wanted to meet the informant with Garda Ryan. I put Garda Ryan and Detective Superintendent Mulcahy in contact with each other, they made private arrangements with the informant to meet with that person. And I think that meeting took place sometime between the 5 th and the 8th. But I had no direct knowledge of it, I wasn't involved in it. I only used that information afterwards.

53 Q. Yes. You sent a report to Chief Superintendent wheatley on the 5th October?
A. I did.

54 Q. I think that's at 2329. We might just look at that briefly?
A. Yes.
Q. That indicates:
"At a recent meeting I had with Garda A, he informed me that he been served with di scipline formlA32, which outlined seven allegations of serious breaches of di sci pl ine. "

Then the relevant portion is the last three lines:
"In light of this devel opment, l would be obliged if enquiries could be made to ascertain if Garda A represents a risk by being left in his present work area on drug/crime investigation within the detective unit."

I think you sent a further update on the 9th October to the chief superintendent, is that right?
A. I did.

56 Q. That's on 2330. And you, in this document, set out the recent history of the meeting with Garda Ryan on the Friday afternoon, the 2nd October, and you say in the last paragraph:

[^1]That's Detective Superintendent Mulcahy
"I am aware of the interaction bet ween [bl ank] and Detective Superintendent Mul cahy is expected to lead to very early operational initiatives being carried out by the D/ Superintendent and his team l will assist those operational objectives in whatever way l can. Any devel opments coming to my attention will be imediately commini cated to you."

So you immediately updated your chief on that?
A. Yes.

57 Q. I think the next you step is that you requested Garda A to come to your office to have dealings with him, and that is page 2333?
A. For completeness, $I$ had further interaction with Detective Superintendent Mulcahy on that Friday afternoon. I assisted him in relation to queries he had regarding jurisdictional issues for search warrants. I also linked in with a surveillance team that he had working for him regarding the movements of Garda A on that afternoon.

58 Q. Yes. Now, we see on pain 2334, this is your note; isn't that right?
A. Yes.

59 Q. Of a meeting you had with Garda A on the 10th October?
A. That's correct.

60 Q. A reasonably early meeting, 7am. And you say in this, this is the third paragraph down:
"Expl ai ned I was of the vi ew that both in the organi sation's interest and his interest for now, it's best for himto return to uniformduties and perform duty full-time for the moment indoors as SO."
A. Yes.

61 Q. "A rember in charge on unite $E$, the unit he is at tached. "

Then the last three lines of the same statement:
"I informed himhe was not allowed drive any patrol cars for the time being. I said I would reet himagain on Mbnday, the 12th October, to discuss the situation further."
A. Yes.

62 Q. Those were management decisions you took in relation to Garda A arising from the developing information?
A. Yes. I was made aware late on Friday evening that Detective Superintendent Mulcahy had carried out searches of properties belonging to Garda A and Ms. B and I felt that that was a significant development in terms of, I suppose, the risk associated with the role and the area Garda A was working in, in a crime drugs unit in plain clothes. And $I$ came in at 7 am to meet
him the following morning when he was rostered for duty, but I had taken that decision to, I suppose, take him out of plain clothes duty and put him full-time indoors.

63 Q. Now, based on the emerging developments, you took a decision, did you not, to seek Garda A's suspension?
A. I did, I recommended that course of action to Chief Superintendent wheatley.
64 Q. I think your recommendation to Chief Superintendent wheatley is at page 2336. And in the first couple of paragraphs it narrates the correspondence that he previously provided to your chief superintendent?
A. Yes.

65 Q. It relays certain matters:
"...carried out by Detective Superintendent Mul cahy in rel ation to obtai ning search warrants."

Isn't that so?
A. Yes.
Q. Had you received any information as to what information was elicited on foot of the search warrant process?
A. Detective Superintendent Mulcahy had informed me that he had seized telephonic equipment and I think a
computer and that he was going to have those analysed and he felt that there was a significant chance that there would be some evidential value in that evidence.
67 Q. Yes. Then if we go over to the next page, 2337 we have your recommendation. Seven or eight lines from the bottom, you say:
> "However, I am aware that since Garda A's homes were searched and si nce Detective Superintendent Mul cahy
informed himthat new information had come to light whi ch gave rise to the searches, he has been actively trying to ascertain the source of that new information. That in itself causes grave concerns and will undoubtedly lead to difficulties for and possible danger to the informant and difficulties in the workpl ace, where tensi ons are al ready high in rel ation to the entire affair. Therefore, at this time l respectfully recommend, taking account of all the information to hand, that serious consi deration be gi ven to suspending Garda A from duty in light of recent devel opments of mitigating risks he poses to the public and to the organi sation."
A. That's correct, Chairman.

68 Q. And that is your recommendation at that time. And I think that was acted upon, was it?
A. It was. The system in place and the policy requires the chief superintendent to forward that. And it's anticipated that a suspension may last for more than ten days, the chief superintendent again doesn't have a 11:06 delegated function to discipline or to suspend anyone for longer than ten days and it was clear that this one was going to need to be for longer than ten days. So the file had to be forwarded from chief superintendent Wheatley with her recommendations to the assistant commissioner governance and accountability, under whose remit Internal Affairs falls, for his decision on the suspension.
69 Q. Now, I think it's the case that in the in around this
time you had occasion to call Garda A into your office and you had a certain intention regarding a particular mobile phone, is that right?
A. Yes. Information had been supplied to me by a member of An Garda Síochána in Athlone, that since the search of Garda A's home he had been given -- I think an official telephone was seized during the course of that search, but he had been given another one by a member of An Garda Síochána in Athlone.
70 Q. Yes. I think you met him on the 14th October?
A. I did, to serve a suspension order which had just arrived from Garda Headquarters for him.
71 Q. Can you tell us what transpired at that meeting?
A. So, I had been aware of the information and in my dealings with Garda A in relation to the suspension, I 11:08 seized any official equipment he had, as I felt his suspension was going to last for a number of months and be reviewed in three months time. So during the course of that, he gave me what information he had and I asked him if he had any telephone and he said he hadn't. And 11:08 being aware of the information I had, I had my own telephone on my knee with the number of the official telephone I knew he had received on the Saturday morning, the 10th october, so I rang that, I hit the ring button on my knee and it rang in Garda A's pocket. 11:08
72 Q. CHA RMAN so it rang in his pocket anyway?
A. Yes.

73 Q. CHAL RMAN And the jig was up.
A. Yes, and I seized it at that stage.

74 Q. CHA RMAN Al1 right.
A. I subsequently handed it to Detective Superintendent Mulcahy on the 27th October, as evidence.
MR. ḾCHÉL O H GG NS: Right. Now, I think in January 2016, to move the timeline on, you sought, am I correct, to have disciplinary charges preferred against Garda A?
A. Yes. As a result of that incident, I sought to, or I recommended that discipline proceedings under regulation 14 be commenced against both Garda A and the 11:09 Garda member who had supplied Garda A with that official telephone.

76 Q. I think we have that at page 2339 and 2340, a letter you sent to again Chief Superintendent wheatley on 21st January 2016. And if we move to the bottom of the second page of that letter, the last two lines, we see your recommendation:
"In the circunstances that exi st in this case, I respectfully recommended that both Garda [blank] and Garda A be dealt with under regul ation 14 of the Garda Sí ochána (Di sci pl i ne) Regul ati ons 2007."
A. That's correct.

77 Q. That was your recommendation?
A. That's correct, Chairman.

78 Q. Now, can I ask you to move to a different area canvassed with you by Mr. Marrinan, and that is the report from Garda Keogh relating to what he believed was a sighting of Ms. B in Tullamore?
A. Yes, Chairman.

79 Q. I will just deal with this relatively briefly, I think. The position is that I think in November 2015 you received correspondence from a superintendent in Tullamore regarding a Pulse incident entry that had been created by Garda Keogh?
A. Yes.

80 Q. Now, as it has been dealt with quite extensively by Mr. Marrinan, I propose to deal with this with some dispatch. Can I just ask you first of a11, would you mind looking at the incident summary report, which is at 2367. There is obviously a Pulse entry as well. Just for the record, I think it's 2366 , we needn't look at it now for the moment. But this one here, the incident summary report. The detail at the bottom is -- sorry, at top left:
"Occurred date: 28th October 2015.

Reported date: 28th October."

Down towards the bottom 1eft:
"Reporting Garda: Ni chol as P Keogh, Garda, At hl one. "

Then the narrative is set out:
"Wile off duty, driving out of house, observed a white Vol vo speed towards the canal. At the shop this car
had to stop. [Regi stration]. There appeared to be a female driving with a male in the passenger seat. Car $t$ hen sped of $f$ towards town centre. No offences di scl osed. "

That was the narrative that was provided in is that, isn't that so?
A. Yes. The superintendent in Tullamore had sent that across on an incident summary sheet, as set out here. certain enquiries and steps be taken, at page 2357 ?
A. Yes.

82 Q. You requested:
"Garda Keogh should now attach a statement of evi dence in respect of this inci dent. The regi stered ouner of the vehicle should be intervi ewed by a different member and asked to outline who was driving at the time, as requested. "

And you sought a reply by the 7th December?
A. Just for clarity, initially when the file came up from Tullamore, Garda Keogh provided a brief report.
83 Q. Yes.
A. And as a result of that, the superintendent Tullamore sent the file back again, asking for a statement from Garda Keogh. And this was my minute on top of his minute.

84 Q. I see.
A. Yes.

85 Q. So we might look at the printed version of the statement, I think that's to be found at 2352. It's the statement of evidence of Garda Nick Keogh, made in Ath1one on the 21st December?
A. Yes.

86 Q. He says in it:
"On 28/ 10/ 15 I was of $f$ duty about 17:53. I drove out of [blank] Tullamore. I turned right onto the [blank] towards town centre, when I noticed what appeared to be a white Vol vo in front of me at the junction of [blank] and [blank]. I would have an interest in a particul ar white Vol vo S 40 for ot her reasons. Ther ef ore, I accel erated my own car in an attempt to get the regi stration number of the white Vol vo. At [blank] I ocation another car pulled out froma shop, causing the white Vol vo to stop. I then stopped right behi nd the white Vol vo and noticed the regi stration to be that. I could see the driver had long hai $r$ and there was a front seat passenger, who appeared to have short hai $r$."
A. Yes.

87 Q. "...the car moved al ong the canal towards the Kil beggan bridge. I did not see what direction it turned, as I drove towards Bowen's lock house, where I rang G SC at 17: 55 and carried out a registration on the vehicle to ascertain if this was the same area whi ch l had an interest in, whi ch it was."

Nothing really turns on this, but it appears to be the case that the description of the occupants is somewhat different to the description provided in the Pulse summary sheet?
A. Yes. And I think the times are slightly out as well.

88 Q. Yes. You mentioned Sergeant Monaghan seeking a report, I think that's at page 2368. 2368. This may be out of sequence.
A. Yes. I suppose this is the first time the report came from Tullamore. Yes, and occurred before the statement was made.
89 Q. Sergeant Monaghan had obviously sought that?
A. Yes.

90 Q. If we go to 2369?
A. Yes.

91 Q. We have -- I am just looking for Garda Keogh's -- yes, sorry, it's handwritten on this document. He says:
"I did not report the inci dent to Tullamore Garda
station. I did report it to Detective Superintendent Mul cahy. I do not know if this was a coi nci dence or ot her. "
A. Yes.

92 Q. And that was that. Mr. Marrinan also brought you over your report. Would it be fair to say there was a degree of skepticism arising from matters?
A. I suppose I was concerned that -- you know, if it had happened, it was sinister. But I was also concerned
that there may have been some unconscious bias on Garda Keogh's part.
93 Q. Yes.
A. You know, and as I went through the CCTV and that, it caused some doubt in my mind about if it actually -- if he got the right registration number or...

94 Q.
Garda Keogh himself had referred to the possibility in the report I am looking at, that, I do not know if this was coincidence?
A. Yes. He was, I suppose not making a big issue out of it, that's what $I$ felt in that report.

I see. Well, can I leave this issue with this question: In raising the enquiries you raised and in making a report in which you -- I think it's fair to say, you're acknowledging you expressed scepticism about the details, were you targeting or seeking to discredit Garda Keogh?
A. No, absolutely not. I wanted to bring this to a very firm conclusion, because if there was any element of truth in it, you know, certain steps may have been to taken in relation to Garda Keogh and advising him about safety measures. And while that would be an issue for the superintendent in Tullamore, you know, I have no doubt -- undoubtedly, you know, I was concerned about that insofar as I could help out in any way I could. And I knew that Garda Keogh would have no faith in my impartiality to make a decision on it, so I sent it to the chief superintendent to have someone else do that and I recommended that it be done by an inspector.

96
Q. I think arising from that, we see at page 6180 -sorry, I beg your pardon, 6181, that Inspector Drey did carry out further enquiries and investigations?
A. That's my understanding, yes.

97 Q. We see there under the heading:
> "Attention and compl ai nts incident regarding this matter."

A list of the various steps that were taken?
A. Yes.

98
Q. It records that:
"Superintendent Tullamore, following a revi ew of inci dents at a daily PAF meeting, sent correspondence to Athl one seeking inf ormation from Garda Keogh regarding the creation of the inci dent.

Garda Keogh's response in a brief report indi cated the car and its driver were connected to a compl ai nt he had made whi ch is being deal $t$ with under the Prevention of Cor ruption and Mal practice Act 1997. He raised concerns regarding the presence of the car and its driver, Mb. B, in an area close to his home, I eading to a direct inference that he was somehow under surveill ance.

Superintendent Tullamore, it appears, had enquiries carried out at his end to establish if CCTV exi sted in
the area where Garda Keogh i ndi cated the suspi ci ous activity took place. It appears no CCTV footage exi sts.

Statenent was subsequently obtai ned from Gar da Keogh and ME. B was intervi ewed.

Despite a number of enquiries being made to establish if ME. B's car was in Tullamore at the time of the alleged incident, no definitive information is available to indicate the presence of her vehicle at the time reported. The only information which could be established was that ME. B's vehicle was in Athl one a short timelater.

I nspector Der mot Drea was directed to speak with Garda Keogh and outlined to himthe proper reporting structures for inci dents occurring outside his own di strict when he was off duty. Garda Keogh was informed that the proper reporting structures would allow for the appropriate immedi ate investigation of such matters and may result in definitive evi dence bei ng obt ai ned at the earliest opportunity."

We might just scroll down there a small bit on that document. The file was returned. I think it is the case that - if we look at page 6176 - this report was sent up to the Commissioner on 24th May 2016 by Chief Superintendent wheatley?
A. Yes. It's an appendix attached to a report that she was asked to send to the private secretary to the Commissioner.

We might just scroll down in that document to the conclusion paragraph. It deals with support matters and welfare. Then it refers to the intelligence report and the attention and complaints incident. She says at the conclusion:
"The welfare of Garda Keogh is bei ng attended to within 11:21 the di vision at every level. He has been referred --"

I suppose this is a more general update.
"He has been referred to the CMD for revi ew. "

And it deals with matters relating to his absence through il1ness and so on.
A. Yes, that was around May or June 2016, I think.

100 Q. Yes. Thank you. We might then move -- that concludes 11:21 my questions in relation to that area. Chairman, can I just give you a roadmap of where $I$ am going, $I$ don't have an awful lot more for the witness. In relation to the issue of commendations.
CHAL RMAN Yes.
MR. M CHEÁL O H GG NS: I am content that that issue has been sufficiently explored.

CHA RMAN Yes. The fact that you don't cover something, $I$ will not draw an inference of any
concession if you don't do it.
MR. Ḿ CHEÁL O H GG NS: Yes.
CHA RMAN Simply that there are no relevant questions you propose to ask. I think that's the sensible way to approach it. And similarly in regard to questions that 11:22 Garda Keogh's team may have left unasked, I make no assumption as to any concession unless it's expressly declared.
MR. M' CHEÁL O H GG NS: I am going to do all of that, time being saved, by asking one question on commendations that's just a wrap up, if I may. In respect of commendations, you have been accused of targeting, you're aware of the allegation I think.
A. Yes.

102 Q. You're not in agreement with it, I understand?
A. No, absolutely, I utterly reject that. I never targeted or discredited Garda Keogh in any shape or form. That was never my intention. I acted in public interest and what I felt was within my role and responsibilities in dealing with the issues in the workplace that I had to deal with.
103 Q. Chief superintendent, may I ask you to deal with a few miscellaneous matters which may be of importance to the Chairman and to the inquiry being carried out. That is, I want to ask you about dealings with Garda Fergal Greene in relation to one or two matters?
A. Yes.
Q. I think it's the case that, moving forward to January '16, January 2016 --

MR. KELLY: Judge, I don't want to be -- but yet again, I wonder if this is straying into an area that is scheduled for examination later.

CHA RMAN I thought so too, Mr. Kelly. Are we heading into the issue of promotion?

MR. Ḿ CHEÁL O H GG NS: No. I propose not to deal with that. I appreciate that has been parked. CHA RMAN That's all right. We11 then proceed to ask your questions.
MR. MCHEÁL O H GG NS: Yes.
CHA RMAN But bear in mind. I think Mr. Kelly, obviously they have left all questions about the chief superintendent's promotion question, another issue to be debated, to be discussed in due course.
MR. MCHEÁL O H GG NS: Yes.
CHA RMAN okay. Sure. So what is your question, Mr. O'Higgins?
105 Q. MR. Ḿ CHEÁL O H GG NS: In relation to this then, chief superintendent, Garda Greene called to your office I think on 19th January 2016.
A. He did, Chairman.

106 Q. You say he relayed information to you concerning an effort that was being made to discredit you, is that right?
A. Yes, that's correct.

107 Q. What did he say to you?
A. He said that he had been talking to Garda Keogh, who told him that he was trying to dig up dirt on me with a view to having Mr. Wallace and Ms. Daly mention it in

Dáil Éireann, to damage me. He indicated to me that Garda Keogh had told him that he hadn't found anything yet but he would keep trying. I asked Garda Greene to tell him that I wasn't his enemy but that I was concerned for his welfare.

CHA RMAN This is in January 2016, did you say?
A. '16 Chairman.

109 Q CHAN RMAN Thanks very much. Do you have a date in January?
A. The 19th January. Tuesday, 19th January 2016.

CHAN RMAN Thank you.
110 Q. MR. MCHEÁL OHGGN: And you say you asked Garda Greene to inform Garda Keogh that you were not his enemy?
A. Yes.

111 Q. Moving matters forward, I think you had perhaps a number of conversations, but I am going to ask you about a conversation you had with Garda Greene in September of 2017, in the presence of Inspector minnock 11:25 on 4th September 2017?
A. Yes.

112 Q. What information were you relayed concerning Assistant Commissioner ó Cualáin?
A. Garda Greene indicated at that stage that Garda Keogh had informed him that he was now going after acting Commissioner ó Cualáin.

113 Q. Yes. If it is of assistance, you might look at page 2647 in the materials, please, which is a note of 4th

September 2017, made I think by you. Is that the right note?
A. Yes.

114 Q. It records that Garda Greene came to you in the front hallway of the station and had a conversation with you and decided to te11 you that Garda Keogh was no longer going after you, as he was of the view that he could not damage your promotion.

Sorry, that relates to the promotion. we can leave that over. But for the purpose of this aspect, the note relays that he said:
"Garda Keogh now going after Deputy Commi ssi oner Ó Cual ái $n$ and the Commi ssi oner because the i nvesti gation of his compl ai nts were not brought to a concl usi on re Garda A and another Gar da member."
A. Yes.

115 Q. Are you clear that that is what was said to you by Garda Greene?
A. Yes. Superintendent Minnock and I were leaving the building to go for a coffee and we met him just in the hallway on the way out the door.

116 Q. Yes.
A. It's not something that I would readily forget.

117 Q. Moving the timeline on, $I$ think it's the case that in November of 2017 you received e-mail correspondence from Assistant Commissioner Fintan Fanning?
A. Yes.

118 Q. Informing you that he was appointing Assistant Commissioner Michae1 Finn to carry out a formal investigation into Garda Keogh's allegations against you?
A. Yes.
Q. Of bullying and harassment?
A. Yes, on 15th November 2017.

120 Q. Sorry, just before we deal with that, I omitted to deal with a note you had made concerning a similar issue to the matter discussed with Garda Greene. So excuse me 11:28 for bringing this out of turn, but would you mind turning to page 2537, please. This is a note again I think made by you, is that right?
A. It is.

121 Q. Related to a meeting of 24th May 2016, that you had 11:28 with Inspector Minnock.
A. Yes.

122 Q. He reported, Inspector Minnock reported to you of his ca11 to Garda Keogh, in the second paragraph this note?
A. Yes. I think that was one of the Inspector Minnock's 11:29 first visits to Garda Keogh in a welfare capacity.
123 Q. And the note records that:
"I nspector Mnnock called to Garda Keogh. Found him very drunk and drinking froma can of ci der. His
mother and another man were there."

This is the portion $I$ am interested in:
"Sai d he was goi ng to bring down D/ Commi ssi oner Ó Cual ái $n$ and re."
A. Yes.

124 Q.
We11, when that was relayed to you, what was your reaction?
A. That was in May 2016. I didn't pass much remarks on it. Garda Keogh was drunk at the time, as reported by Inspector Minnock, and I didn't pass any remarks on it. I didn't see how he could do that and I didn't really have much concern at that stage, on the 24th May. I could never have anticipated the approach taken towards me from that point on.
Q. At this point in time you were how long in the station?
A. I was just over one year.

126 Q. If we could move matters on then to page 2531 , please. I think this is a note you made concerning information you received from Inspector Minnock, in the second paragraph, do you see that?
A. Yes.

127 Q. This is a note of a meeting on 20th May 2016?
A. That's correct.

128 Q. It relates to:
"I nspect or Mnnock got inf ormation from Garda Greene re Garda Keogh, telling himthat MCl ifford, $\mathrm{O}^{\prime}$ Tool e, M McCabe, [ another garda] are on to him Sai d he has something big to bring out over the weekend to bring Commi ssi oner down. Garda Greene rang Gar da Keogh afternoon of 19/5. Jockey WI son answered the phone."
A. Yes, Inspector Minnock reported that to me, and he said on that occasion that Garda Greene actually called to his home to give him the information, he felt he should give it urgently.
129 Q. If we could have on screen then, please, page 15823. 11:31 And what we are looking at there is then Inspector Aidan Minnock's note of a conversation he had, he indicates he has with Garda Greene. If you move towards the bottom of the document, we have, in the last paragraph:
"Ni ck sai d he wasn't happy with Lyons and Curley and what they'd said after he got di scl osure. He seens to suggest he was goi ng after them now. "
A. Yes.

130 Q. Do you recall that conversation?
A. No, I don't know anything about that conversation.

131 Q. Sorry, do you recall seeing this note in the materials?
A. In the materials, absolutely, yes.

132 Q. And then if we could then please move then, please, to a new matter concerning a development in November 2017, concerning the Finn investigation. I started to ask you about that?
A. Yes.
Q. In November '17 you got word from Assistant

Commissioner Fanning by letter that he was going to appoint AC Finn to carry out the bullying and harassment investigation?
A. Yes, Chairman, on 15th November 2017.
Q. Just moving matters on. I think on Sunday, the 19th November, you heard, did you, an RTÉ News At One radio programme regarding a feature that was going to be played on that programme regarding Assistant Commissioner Finn's appointment to investigate you?
A. Yes, I did. And I unfortunately had listened to that programme each Sunday during the autumn of 2017, I heard this feature myself.
Q. Yes. And that was four days after you had received word from Assistant Commissioner Fintan Fanning?
A. That's right.
Q. I think it's the case then in July of 2018 -CHA RMAN Do we know what the programme said. MR. MCHEÁL O H GG NS: Excuse me. I am going too quickly. That programme related to --
A. The appointment of Assistant Commissioner Finn to carry out the bullying and harassment investigation.
137 Q. CHA RMAN okay.
A. And made references to me.

138
Q. CHAL RMAN okay.
A. Directly.

MR. MEGARRY: Chairman, I am sorry to interject.
CHA RMAN Yes, I'm sorry, Mr. McGarry, yes.
MR. MEGRRY: Chairman, I am struggling to see how this has any relevance to the specific issues that this witness has been asked to identify and deal with. If anything, it is potentially relevant to matters which are to be looked into I think later on by the Tribunal. CHA RMAN Yes. I think that would accord, Mr. Kelly's
point, and Mr. McGarry I think are indicating. That does seem right, Mr. O'Higgins. I mean, I know it's difficult to separate but it does seem more relevant to the question. I mean, we know what Garda Keogh's position is on the superintendent's, as he then was, promotion to chief superintendent, and we know what Chief Superintendent Murray's position is in relation to that and there is a major clash there. But this would certainly seem to reflect that.
MR. ḾCHEÁL O H GG NS: Chairman, could I just say this, I am largely finished with that issue, but in my submission it's directly relevant to a very important issue have you to decide, that is to say the contest. But Garda Keogh says he was harassed and targeted by Chief Superintendent Murray, Chief Superintendent Murray says in response --

CHA RMAN I am the one who was targeted.
MR. M CHEÁL O H GG NS: -- I am the one who was targeted.
CHA RMAN Absolutely.
MR. M CHEÁL O H GG NS: It is directed to that issue and the invoking and calling in --
CHA RMAN Well, let's leave it at this. what are you saying is, look, I mean, we don't want to make too much of it at this stage, and we can return to it later.
MR. M CHEÁL O H GG NS: Yes.
CHA RMAN You're saying that the notification came on the 15th November and somebody alerted RTÉ to it and query did that come from Chief Superintendent Murray,
unlikely, so it must have come from somebody else. That's where we stand at the moment. Somebody else. And if we want to pursue that further, we will pursue it at the time, I think, when the promotion question is coming up. Because $I$ think that's more relevant. WTNESS: Yes.

CHA RMAN It seems to me that that falls more naturally into that category, into that box rather than the matters that were canvassed by Mr. Marrinan.
MR. ḾCHEÁL O H GG NS: May it please you, Chairman. I 11:37 wil1 leave that.

CHA RMAN okay.
139 Q. MR. M CHEÁL O H GG NS: Moving matters on then, I think it's the case that in July of 2018 you had a conversation with Superintendent Minnock, again dealing 11:37 with matters which he said was told to him by Garda Fergal Greene.
A. Yes.

140 Q. And what was said to you in relation to that?
A. On 19th July 2018, Superintendent Minnock informed me that he was contacted by Garda Greene, who informed him that Garda Keogh had telephoned Garda Greene while drunk and told him he was being assisted by Assistant Commissioner Fanning, who, Garda Keogh informed Garda Greene, had made a protected disclosure in relation to failures of Garda management in Athlone. CHA RMAN Mr. O'Higgins, maybe I should have said this a little earlier, but we're going to have the evidence of Garda Greene, isn't that right?

MR. MC CHEÁL O H GG NS: I think so.
CHA RMAK Mr. Marrinan, we're having Garda Greene to give evidence.
MR. MARRI NAN Yes, later on.
CHA RMAN Okay. Here we have Inspector Minnock
reporting to Superintendent Murray what Garda Greene told Inspector Minnock as to what Garda Keogh told Garda Greene. I shudder to think what Phipson on Evidence would say about the levels of hearsay that we're engaged in really. I mean, we're going to have Garda Greene and then we're going to have Chief Superintendent Murray on the promotion question. MR. Ḿ CHEÁL O H GG NS: Yes.

CHA RMAN Are we not safer to leave it at that, Mr. O'Higgins? I mean, we all have this material and we know that people said what other people said to them about what Nick Keogh said and whether he was sober or not sober at the time. So the reliability, without castings aspersions on anybody, but it's a difficult one to -- I mean, the chief superintendent is receiving 11:40 this information. Naturally, he is not pleased about it. But we may have to work out who actually said what to whom and where it went. Do you understand me? I mean, is that a reasonable point?
MR. M CHEÁL O H GG NS: Chairman, what I propose to
do --
CHA RMAN I know it's a reasonable point because I just made it. But I am hoping you will see the force of the logic behind it.

MR. MCHEÁL OHGGNS: Chairman, I won't demure -- I don't demure. I am going to ask the witness a different question.
CHA RMAN Thanks very much. I think we are better off to try to have some regard to the Rules of Evidence. And I appreciate the point, it's not the importance of the value of the thing, it's what was said and done. So anyway, thanks very much.
141 Q.
MR. MCFEÁL OHGGN: In December of 2018, and this is now relevant to the michael Finn investigation, in December 2018, you received communication from Assistant Commissioner Fanning.
A. Yes.

142 Q. I think indicating that he received the completed investigation file from Assistant Commissioner Finn, is 11:41 that so?
A. That's correct, Chairman.

143 Q. Presumably you were anxious to obtain -- this was a matter of stress for you and you were anxious to know the outcome?
A. Yes, it had gone on for some time in my life, yes.
A. Yes. Assistant Commissioner Fanning indicated in the e-mail that he would not be releasing the results to me at that time. On 3rd January 2019, I sought the representations of the chief superintendents associations to have the results released to me. 145 Q. Yes. We might just very briefly look at that, page 2968, please.

MR. MGGARRY: Sorry, Chairman, I am again struggling to comprehend how this is relevant to the issues that the witness is being asked to deal with at this stage. It doesn't seem to feature anywhere in relation to Garda Keogh's issues that have been identified.
MR. KELLY: Chairman, I have also got to say, I am in total agreement on that.
MR. MCEÁL OHGGN: This actually is my last question. But it is directly relevant to how the fin investigation impacted this witness.
MR KELLY: But that is another issue.
CHA RNAN He wasn't told the result and maybe he has a good complaint that he wasn't told the result and maybe he doesn't have a good complaint. So what difference does it make, Mr. O'Higgins? By which I do not mean any disrespect to anybody. Assume everything is correct, so then Assistant Commissioner Fanning was (a) correct or (b) incorrect or maybe inconsiderate in not letting him no. So what? To be blunt about it. Anyway, I think we will close that off. I think Mr. McGarry and Mr. Kelly are right.
MR. MCHÉL OHGGN: May it please you, Chairman. CHAI RMAN And I don't think it's doing anybody any injustice.
146 Q. MR. ḾCFÉL OHGGN: Could I conclude by asking you, 11:43 chief superintendent, in terms of all of the decisions you have taken that you have described in your evidence regarding Garda Keogh and regarding the developments that were on your desk, the files that were on your
desk during this period, were any of those decisions directed towards targeting or discrediting Garda Nicholas Keogh?
A. Absolutely not, Chairman. My motives were honourable in line with the values of the organisation in relation 11:43 to service, honesty, accountability, respect, professionalism and empathy. I live and abide by those values and $I$ use them in my decision-making and my judgment. And any issue I dealt with, with Garda Keogh came across my desk and there was an issue that was in 11:44 the workplace that I had to deal with, commensurate with the role and responsibilities $I$ had as the district officer and superintendent in Athlone at the time.

CHA RMAN okay.
MR. ḾCHÉL O H GG NS: Thank you.

## END OF EXAM NATI ON

CHA RMAN Thank you very much. Now, does anybody else 11:44 want to ask any questions? Very good. Yes, Mr. McGrath.

MR. MLGRATH I think it was indicated that we may wish --

CHA RMAN Just remind me who you are for? 11:44
MR. MLGRATH I am for Garda Greene, Judge.
MR. MEGU NNESS: Your microphone wasn't on.
MR. MEGRATH I'm very sorry. I on7y have two very brief questions.

CHAI RMAN Very good, thanks very much.
MR. MEGRATH And I am conscious of what you said.
CHA RMAN Okay, Mr. McGrath, very good.

## CH EF SUPERI NTENDENT PATRI CK MRRAY WAS CROSS- EXAM NED BY MR MEGRATH, AS FOLLOVS:

147 Q. MR. MLGRATH Just two questions, chief superintendent. The first question is: Did you at any time after the date of Garda Keogh's first complaint, which is I think 11:45 8th May 2014, did you inform or did you ask Garda Greene not to pull away from Garda Keogh or words to that effect?
A. I had no conversation, I wasn't even in Athlone in May '14. I didn't arrive there until March '15.
148 Q. Well, at any time after you arrived did you ask him not to pull away?
A. Absolutely not. I never tasked Garda Greene with anything in relation to Garda Keogh, other than to pass by my views on to him once or twice.
CHA RMAN Mr. McGrath, maybe I am just being dumb. Did you mean did you ask him to pull away?
MR. MEGRATH Not to pull away.
CHA RMAN okay.
MR. MEGRATH Not to pull away.
CHA RMAN Thank you very much. That's the question you asked and that is the question the chief superintendent answered. Thank you very much. MR. MtGRATH At any stage after you arrived, did you
become aware that Garda keogh had said that he wished for management interventions or your communications to him to stop? Did you become aware of that at any stage.
A. That Garda Keogh asked for management interventions to stop?
Q. Yes.
A. To the best of my recollection that occurred when Chief superintendent Duff arrived in the autumn of 2018.

CHA RMAN okay.
MR. MtGRATH And did you pass that information on to Garda Greene?
A. I have no recollection of doing that.

152 Q. I see. Inspector Minnock, I think, from recollection again, may have informed me before he left that Garda Keogh wasn't anxious for any local management intervention any more.
153 Q. CHA RMAN But it wasn't something that you dealt with?
A. No.

154
CHA RMAN or that came across your desk?
A. No.
Q. MR MtGRATH Can I just ask for page 438, please. Sorry, it's 2498, page 2498. Could I just ask you to look at this, please? And could I ask you about this? Is that a memorandum prepared by you?
"Garda Greene called, told me Garda Keogh tol d hi mhe was goi ng publ ic agai n. Asked him.."

2
I presume that's is you.
Q. That's something that you asked Garda Greene to do, is that correct?
A. Absolutely, and I repeated another message in January '16, as we mentioned earlier, to tell him I wasn't his entry.
157 Q. That's right. I think that's on page 2529, you may have been referred to that?
A. Yes.

158 Q. You told Garda Greene to tell Garda Keogh he was not his enemy but was concerned for his welfare; is that correct?
A. I did.

MR. MEGRATH Thank you very much.

## END OF EXAM NATI ON

CHA RMAN So, nobody else? Very good. Now, Mr. Marrinan.

159 Q. MR. MARR NAN There are just a number of matters that arose out of cross-examination of you and examination by Mr. O'Higgins.

The fist matter is in answer to a question that you were asked by Mr. O'Higgins in relation to your contacts with Detective Superintendent Mulcahy?
A. Yes, Chairman.

You under indicated that you commenced with contact on the 1st April and then a general statement that the contacts continued thereafter?
A. Yes.
Q.

We have a whole series of notes in your diary, notes of phone calls, and they appear at different parts of the material, in Volume 8, Volume 9, Volume 13 and Volume 43, I don't want to go through them one-by-one, and you seem to be on top of your papers, as it were.
A. I hope.
Q. But it appears that you were in contact on the 1st April, arising out of the utterances in Dáil Éireann, and you were also in contact with Assistant Commissioner Ó Cualáin. And then there are a number of calls that are made from Detective Superintendent Mulcahy to you. One on the 13th April concerning the investigation. And then the 20th April, where he told you that Nicholas Keogh had phoned the night before while drunk and talked about bringing down the Commissioner. You recall we opened that?
A. Yes.

163 Q. We went through that. And then, the 21st Apri1, you had a conversation, which we have again referred to, you spoke to Detective Superintendent Mulcahy regarding the welfare services that had been put in place for Nicky Keogh?
A. Yes.
Q. That concerned Garda Quinn?
A. Yes.
Q. Then we have the call that was again made from Superintendent Mulcahy to you on the 27th April, that was the one where we referred to, where he said that Garda Keogh had asked him to say to you that he was not a bad person?
A. Yes.
A. I do.
Q. There's a note of a call then a month later, which is an entry that says "calls from Detective Superintendent Mul cahy rel ating to the plane", some plane in Shannon "and whi stlebl ower investi gation"?
A. Yes.

168 Q. Do you recall what that was about? Not the plane, we're not interested in that.
A. The primary purpose of the call was him seeking some advice from me in relation to an issue he was dealing with in Shannon. And then the conversation reverted to Garda Keogh and how he was doing. So, while I wrote down whistleblower investigation, it wasn't -- you know, Detective Superintendent Mulcahy has always been
clear about this, he would never would discuss the investigation with me. I was happy enough with that. He made that clear to me on the 1st April, that he couldn't.

169 Q. Then there's a call, again I think it's from Chief Superintendent mulcahy, on the 26th May. You have a note:
"Calls later fromand to the chi ef superintendent and Superintendent Mul cahy re whi stlebl ower investigations and At hl one. "

Do you recall what that was about?
A. I don't. But it was concerning Garda keogh or some involvement he had. But I don't --

170 Q. There don't appear to be any calls in the month of June between the two of you?
A. No.

171 Q. And there don't appear to be any calls in the month of July between the two of you?
A. Yeah, I have none recorded there.
Q. In August, the only contact seems to be in relation to what we were discussing earlier on, namely the planting of drugs, but it didn't concern Garda Keogh?
A. Planting of drugs?

173 Q. You have a diary entry:
"Sent statements re planting of drugs to Detective Superintendent Mul cahy."
A. I don't just recall that.
Q. Right, okay.
A. Yeah.
Q. But then there is no contact in relation to Garda Keogh for the month of August. And then there's no contact for the month of September, is that right?
A. Yes, if I haven't it recorded in my diary, it's not there.
Q. The calls in October appear to be in relation to what we were discussing about Garda John Ryan?
A. Yes.
Q. Isn't that right?
A. Yes.
Q. So the next call we have where there's a reference to Garda Keogh is 11th November 2015, where you inform the 11:53 welfare service with Detective Superintendent Mulcahy that Nicky Keogh were was drinking heavily, is that right?
A. Yes.

So it would appear from May until 11th November 2015 there was no contact between you and Detective Superintendent Mulcahy concerning the welfare of Garda Keogh?
A. We11, I'd say none that I have recorded, but my recollection is that we had frequent interaction but I 11:54 recorded what $I$ recorded and there may be other calls but I can't be certain, yeah. Wi11 you te11 us about them, because we will have Detective Superintendent Mulcahy in due course?
A. Absolutely, yeah. My recollection of that time is that whenever he had an issue in relation to Garda Keogh he would phone me to let me, as local management, know. And if it involved a welfare situation, well, we would discuss that and if there was anything that could be done to help him outside of the structures that we had in place with the employee assistance service, that was it. I was making efforts from July to have a case conference on Garda Keogh.
181 Q. We will just come to that in a minute. But all I am pointing out to you is that you said as a result of what you believed to have been said in the Dáil on the 1st April, that you decided that you were going to take a note in relation to your interactions --
A. Yes.

182 Q. -- with Garda Keogh?
A. Yes.

183 Q. And you appear to have kept a note in relation to your interactions with Detective Superintendent Mulcahy and Assistant Commissioner ó Cualáin?
A. On that date, yes.

184 Q. You have made them all available to us?
A. Yes.

185 Q. I am just pointing out, that on the basis of the notes that you have made available to us of your contacts
with Detective Superintendent Mulcahy and Assistant Commissioner Ó Cualáin, you don't seem to have been in contact with Detective Superintendent Mulcahy in relation to Garda Keogh between May and the 11th

November?
A. That may be the case. The majority of the phone calls that I received were from him to me, because he was liaising very regularly with Garda Keogh at that time.
186 Q. If we could just then deal with another issue that again arose out of questions that were asked of you in relation to the referral to the CMO. We know that Garda Keogh saw the CMO on the 19th May?
A. Yes.

187 Q. of 2015.
A. Yes.

188 Q. Did you not get a report back in some form, either from the CMO or from human resource section?
A. No. And I never got any, I suppose, report back in response to my referral, let's say, as to what had happened at that meeting or what the views of the CMO were.

189 Q. You had referred --
A. Yes.

190 Q. -- in relation to a particular issue?
A. Yes.

191 Q. And the particular issue you had referred to referred on the form to mental health. which, because of the regulations and the way these things are framed, would have encompassed the work related stress, isn't that right?
A. Yes.

192 Q. So that was a referral that you made, because you had a concern in relation to that?
A. Yes, I wanted to give support.
Q. It's not a phrase I particularly like but everybody seems to be using it, you were using, but you were bottoming out a lot of issues. why didn't you bottom that issue out?
A. Well, I wasn't sure, I suppose, what way the CMO was going to deal with that. when I sent the report up on the 2nd April, it set out the context of Garda Keogh's involvement with the confidential -- as a confidential reporter. And once that was highlighted, things seemed 11:57 to get very secretive and I assumed that this may be something that had occurred along those lines and perhaps that the CMO was dealing with Garda Keogh and I didn't make any further enquiries.
194 Q. What's the normal procedure if you refer somebody to 11:58 the CMO in these circumstances?
A. The normal procedure --
Q. Have you got an expectation that you are going to receive a report back?
A. The normal procedure is that you would receive a report 11:58 back. And after the visit of Garda Keogh to the CMO in December '15, a report arrived in January of '16.
Q. Just stay with the 19th May for the moment?
A. No, I am just trying to make a connection, that normally that's what happens, yeah.
197 Q. We11, for instance, you didn't go to Garda Keogh and say, how did you get on with the CMO?
A. I don't recall that, but $I$ do recall him in evidence saying that $I$ did ask him when $I$ met him in the
corridor one day.
Q. Did you make enquiries in relation to the chief superintendent? Did you write any correspondence asking what's emerged?
A. No. I suppose events moved on, in that in the middle of April then the employee assistance service came on board. They're directly aligned with the human resource section and the occupational health section. And I know that the CMO interacts personally with that group of people in relation to issues. And once they were involved again then, well, you know, he was, I suppose I felt, coming under the care of that specialist section, which involved the occupational health department and the human resource section, which is directly under it's chain of command, the employee assistance service.

199 Q. You went through this, and I'm not going to go over it again, but your note of the 26th March indicates that you were somewhat sceptical of the work related stress issue. You note at the end of it, you note that Garda A was in the Garda station, and you had a certain viewpoint in your own mind. You continue to deal with Garda Keogh. Having referred him on this very issue no the CMO, can you explain why it was that you didn't make an enquiry to find out whether or not you were wrong in your view, that there was work related stress, that it wasn't always alcohol related, that there were issues here that had to be addressed, or that there were stress factors at work that had been identified?

Did you not make any enquiries at all?
A. I have never said there weren't stress factors. And I have been very clear, the skepticism that I had was about the excuse he was using for the stress, in relation to the presence of Garda A in the workplace. And the enquiries or the information, I didn't make direct enquiries with the occupational health department or the CMO. But again, on 20th May 2015 I answered correspondence that came to the chief superintendent from Mr. Mulligan, from the HR department. And again, in that I sent up certificates at this time. So like, more information had now gone back up to the occupational health department.
Q. But that related to what you perceived to be your duty to investigate thoroughly the issue of work related stress. That wasn't concerning the CMO and the CMO's observations and recommendations?
A. No.
Q. But is there any correspondence anywhere from you to your authorities asking the question, what is the official position coming out of the CMO in relation to the condition of Garda Keogh?
A. There isn't, no.
Q. So we know then that you formed a view in July that there should on a case conference, isn't that right?
A. Yes.
Q. Yes. You wrote off in relation to that. One wasn't he1d until the 9th December?
A. Yes.

204
Q. Do you know why that was?
A. I don't.
Q. We have your notes in relation to that, your preparatory notes and then subsequently a brief note in relation to that. It's at page 2500. I don't need it 12:02 up on the screen. But you were asked questions in relation to the notes from the CMO, which are at page 3646 of the material. Just to identify the issues that you are disputing in relation to this, so that we can deal with it with future witnesses, as it were. On the 12:03 right-hand side there's comments that are attributed to you, because you were there from local management, isn't that right?
A. This is the -- which meeting is this?

206 Q. This is the meeting of 9th December 2015?
A. Okay. Yes, I was indeed.
Q. "Local management observations and actions"?
A. Yes.
Q. This is what's noted.
A. Yes.

210 Q. "Hi gh level of short-termsickness absences on record."
A. Yes.

211 Q. "EAS officer observation is that the menber needs to deci de for himself that he needs hel p and make a
concerted effort to access services to address the i ssue. "

And then it says:
"Management suggesting redi umto long-termsupport would be gi ven for a transfer out of Athl one in view of events that had transpired there, if it is considered to be beneficial for the member's sustai ned well being and effectiveness after he would have come through an appropriate treatment programme. "
A. Yes.

212 Q. Do you accept that as being the view that was expressed by you at the time?
A. It was a view expressed by quite a few people, including the CMO and the HR department, that this was one of the options.

213 Q. No, I am just asking you about that. Do you accept those notes, do you, in relation to that?
A. Oh, yeah, absolutely. we all discussed it at that time.
Q. I thought an issue had arisen --

## A. No, absolutely not.

215 Q. -- that you might have been disputing what was recorded there and I just wanted to give you the opportunity to deal with it. A matter arose this morning, and if we could have page 8663 up on the screen. This is going back to the Tullamore incident. You said yesterday in evidence and you have said it again in an answer to

Mr. O'Higgins, that you had referred this on for an independent review, is that right?
A. Whatever -- yeah, like I wanted someone impartial to have a look at it.

216 Q.
From what perspective did you want them to have a look at it?
A. Because I didn't feel that if there was an issue, that Garda Keogh would have any faith in my impartiality to make any decision with regard to any assessment.
217 Q. with regard to what?
A. Whether or not Ms. B was driving around his house or close to his house on that particular day.
218 Q. You see, I had asked you questions in relation to this the day before yesterday?
A. Yes.

219 Q. And I thought that we had agreed on this. First of, a11 I thought that we had agreed that your statement in relation to Garda Keogh's account may lack credibility, we had agreed that that was based on the fact of the timeline?
A. The timeline, yes.
Q. Yes. But it didn't exclude the possibility and that was the only reason --
A. Absolutely, no, I agree that, yeah.

221 Q. And that was the only basis that you had referred to
A. Yes.

222 Q. Today you have said that he may not have been correct or he may have made a mistake. But that's not the
terminology that you have used here. If you look at the first line:
"It appeared that Garda Keogh' s alleged observation regarding the presence of M . B around his home may I ack credi bility."

You don't say he might have been mistaken. You don't say that --
A. Well, that's what I mean by the credibility, you know, I mean, I may have used the wrong word, but that's what I mean. The whole thing was -- you know, the credibility around the whole thing and...
Q. Then we move onto the next line, because you have now moved away from the actual incident and you're talking about the creation of the incident?
A. Yes.

224 Q. "The manner and circumstances under whi ch the inci dent was created by Garda Keogh vi a Gl SC requi res expl anation in that Garda Keogh was of $f$ duty and did not contact Tullamore Garda station at the time of his al leged obser vation. "
A. Yes.
Q. "Nei ther did he report the matter to anyone ot her than G SC. "
A. Yes.
Q. "The creation of the inci dent by Garda Keogh, whi ch he has intertwi ned with a whi stlebl ower investi gation, merits further explanation by the menber in light of
the clear assertion by M. B that her car was at a garage that afternoon and that neither she nor her car were in Tullamore. "
A. Yes. That's my understanding of what her position was. So what we have now moved on to here is the creation of 12:08 the incident by Garda Keogh, isn't that right?
A. That's one issue in the incident. That's one issue. You know, the whole thing has to be taken in context. That's one issue. That's one part of it, the creation of it. And then it moves on to the CCTV and there's a garage man involved.
Q. If we look at the last three lines:
"Therefore, I respectfully suggest that a member of i nspector rank be tasked with carrying out a fact-finding exercise in rel ation to the creation of the inci dent by Garda Keogh. "
A. Yes.

229 Q. Now, am I understanding from your evidence --
MR. ḾCHEÁL O HGG NS: Chairman, could I just make one 12:09 observation.

CHA RMAN Yes.
MR. ḾCHEÁL O HGG NS: I appreciate this has been gone over and Mr. Marrinan has chosen to focus in his re-direct again on this Tullamore matter. I had
understood that it wasn't intended to accord this to the status of item number 23 in the 1ist of matters. It appears to be given focus and emphasis suggestive that it has been put on the list as a discreet matter
to be inquired into, and I'm not sure that's in accordance with the indication that was given. I just make that observation, Chairman.
CHA RMAN We11, what do you want me to do about that, Mr. O'Higgins?
MR. Ḿ CHEÁL O H GG NS: We11, insofar as Mr. Marrinan appears to be intent on dwelling on issue and devoting the balance of the morning to it, I wonder is that appropriate?
CHA RMAN I think you think Mr. Marrinan is being a bit hard. Maybe he is, but that's his decision. Can I just clarify one thing: I thought the creation of the incident was the creation of the incident on Pulse.
A. Yes.

MR. MARRI NAN Yes.
CHA RMAN So it's not the creation of the incident in the sense that -- nobody is suggesting that Garda Keogh made it up?
A. Absolutely not. Oh no.

CHA RMAN Created the incident. It's the creation of it on Pulse, is that correct?
A. Yes.

233 Q. MR. MARR NAN That is the point?
A. Oh, I didn't get that. No, absolutely not.

CHA RMAN Mr. O'Higgins is not making an objection, he 12:10 is making an observation. There it is, Mr. Marrinan, 1et's proceed.

MR. MARR NAN which I actually utterly reject, for the simple reason that I dealt with this yesterday --

CHA RMAN I don't think there's anything that you need to reject, Mr. Marrinan.
MR. MARR NAN We11, I do, and I would like to state my position in relation to it. Because I introduced the matter yesterday, $I$ gave what $I$ thought was a very fair summary of the background and the circumstances without going into the details of the actual report. The chief superintendent agreed with that summary that I gave. Mr. O'Higgins revisited the matter today and went through all aspects of the report, the report and what was requested.

CHA RMAK Mr. Marrinan, what can do I to reassure you? MR. MARRI NAN Yes.

CHA RMAN That your standing is undiminished and that your propriety and expertise are in no way challenged. There is no criticism of you. I have just rejected it and observed that Mr. O'Higgins' intervention was merely an observation. Please proceed, Mr. Marrinan, undimmed and undiminished, undeterred by any interventions.

234 Q. MR. MARR NAN what's being investigated here, quite clearly, was Garda Keogh creating this incident on Pulse?
A. Yes.

235 Q. By using the Pulse system?
A. Yes.

236 Q. Himself directly?
A. Yes.

237 Q. Instead of reporting the matter to An Garda Síochána?
A. Yes.
Q. In Tullamore through the normal reporting procedures?
A. Absolutely.
Q. Isn't that right? That is what was going to be investigated --
A. Yes.
Q. -- by the inspector. The actual incident had already been investigated by you?
A. Yes.

And you had determined that it lacked credibility, is that right?
A. Well, I had hoped that the inspector would look at the -- take the whole thing in its entirety. The word creation there is not me insinuating that the incident was created in someone's mind. It was the creation on Pulse. But I mean, the job went to a detective inspector, a very experienced detective inspector and, you know, it'd be normal to look at the whole thing in the round, rather than fragmenting it or taking just one aspect of it and dealing with that. I mean, these are experienced police people and if there is an issue like that, the issue has to be looked at in the round. 242 Q. Now, just one final matter, chief superintendent, and it refers the decision to deal with Garda Keogh by way of regulation 14 in relation to the absence without 1 eave.
A. Yes.
Q. I am not entirely sure, I may have misheard you in relation to some questions that were asked in relation
to Mr. Kelly, but what's clear from the documentation is that you had decided to deal by way of regulation 14 before you got the response from Garda Keogh, isn't that right?
A. No. I suppose -- and I appreciate there's a document there which says I was going to deal with this under separate cover. But I was -- I wanted to see a response from Garda Keogh. And in my mind, if he had, I suppose, acknowledged that he needed help, I would have supplied him with that help and perhaps a different course would have been taken in consultation with the chief superintendent. But I had given him an opportunity to explain, I told him I would. And the first letter I sent was primarily for the СМО for a case conference. So I wanted to emphasise that, you know, this was a serious issue and perhaps to have that case conference held as quickly as possible.
244 Q. Okay, it would appear that I was correct, that is your position. I think if you could just explore that a little bit more. Page 2227. This is Garda Keogh's response, 21st July 2015?
A. Yes.

245 Q. "Sergeant Mbnaghan, with reference to overleaf, I made a mistake regarding the reporting unfit for duty, I thought I was still on sick those days. I apol ogi se for same. Sick certificate attached. Forwarded for your information, please. "

And that's sent on by Sergeant Monaghan to you, isn't
that right?
A. That's correct, yeah.
Q. But you had already written a letter to Chief Superintendent wheatley. If we could have page 800 up on the screen, please. Sorry, it's 8800. We have already opened this. But if we turn over to page 8801, we note:
"Under separate cover I intend recommending di sci pl i nary proceedi ngs under regul ation 14 commence agai nst the menber for being absent without leave."
A. Yes.

247 Q. Then you go on and ask for a case conference. That seems very clear, that had you already determined that you were going to deal with him by way of regulation $10 ?$
A. I just want to make my position very clear on this. 248 Q. Regular 14.
A. I phoned Garda Keogh on the 15th July, we had a meaningful conversation around this. He asked me to ignore it and I said I couldn't and I would ask for an for an explanation. And I talked to him about having a case conference. I wanted him to understand that something needed to be done about this, it had to be marked. And if it wasn't, I felt it would re-occur again. I had hoped that Garda Keogh would take responsibility and perhaps give me some indication or succour that he was going to deal with his issues. So when I saw his response $I$ had no hesitation in
recommending discipline at that stage. The first report is merely a report to go up to the CMO. It's in relation to a case conference. I wanted to have that, the discipline aspect of it, emphasised, when that was going up there, in order that, I suppose, some account would be taken of the situation to have a case conference.

249 Q. What is the Chairman to make of the statement there "under separate cover I intend recommending di sci pl i nary proceedi ng"?
A. Just as I have explained it now.

250 Q. Just finally then, in relation to one matter that unfortunately $I$ have to return to, just to bring absolute clarity, that's in relation to the filing process, all right, and the obligations in relation to Pulse. Before the introduction by you on 18th August 2015, of your direction in relation to the reporting of incidents other than creating Pulse entries, what was in force was your direction of 19th June 2015, in relation to the investigation and volume of crime and the accountability process, isn't that right?
A. That should be the investigation of volume crime.

251 Q. Sorry?
A. Of volume crime, yes.

252 Q. So the heading is wrong there, right. A garda
investigates a matter, a matter is reported to a garda. what's envisaged is that that appears on Pulse, because that's the primary obligation of the member, is to put the incident on Pulse, isn't that right?
A. Yes.

253 Q. He would also have an obligation, if he is an ordinary serving member of garda rank, to report the matter to his supervising sergeant, isn't that right?
A. Yes. I suppose that would be something -- depending on 12:20 how serious the incident was, it depends on the incident.

254 Q. Yes.
A. Whether something needed to be brought to attention out of the Pulse realm, let's say.

And then at the PAF meeting a crime file would be sent back attached to an e-mail, through the sergeant to the member?
A. Okay. No. what would go back, if there were no leads indicated on the incident, if it wasn't going in any direction, a request would go by e-mail and be placed on an Exce 1 sheet for the member to generate a crime file.
Q. Right, okay.
A. And return that maybe in a six-week period or at the end of six weeks.

259 Q. So that crime file would then be returned to come before a future PAF meeting; is that right?
A. No.
Q. Right.
A. At that stage, when the crime file would come back in then, it would come to either myself or the two inspectors to have a look at it, to review and to audit, before we would indicate that we would mark it inactive. That's what I was going to ask you, does it come back in two circumstances; does it come back in the first instance where the original PAF meeting have set --
A. No.
Q. -- a timeline in which it is to come back, or does it merely come back with a view to closing the file?
A. It comes with a view to closing the file, if it's submitted in that fashion.
Q. Yes.
A. And every Monday then, those outstanding files for each unit would be reviewed with the sergeant in charge of that unit. So whatever ones were outstanding or had gone outside of time, would be reviewed from the Excel sheet, to ensure things were kept moving. But it would be returned back to me to close off.
Q. That was the issue that I had, when you say it had gone outside the timeline?
A. Yes.
what do you mean by that?
A. So, at the initial request to submit a crime file, a time would be given to allow the member do that and to allow him make a few enquiries or whatever enquiries
were necessary to allow him make a decision on which way this was going, whether it was going to be marked inactive or whether there were leads to follow and it would end in a prosecution.
Is the crime file sent back to you when the deadline is passed?
A. Again, it's a bit complicated. The Monday reviews would, $I$ suppose, at times interfere with that Excel sheet again outside of the PAF. The PAF meeting on1y calls maybe for the initial request and then it would come into the realm of the two inspectors and $I$ and the mechanism around a weekly Monday meeting with whatever sergeants were working in relation to their issues.
267 Q. So then you introduce a different procedure in relation to reporting, with the direction which we see at page 2121. This concerned the reporting of incidents other than creating Pulse entries?
A. Yes.
Q. In relation to this, again the matter comes before the daily PAF meetings, is that right?
A. Yes.
Q. Who is it in the first instance who reports the incident to the PAF meeting?
A. In relation to ones other than Pulse entries or critical or serious incidents.
Q. Yes.
A. That would be generated, I suppose, as a result of whatever group of people on the team that were at that incident and primarily it should be the sergeant. duty?
A. Yes.

277 Q. And in the absence of the sergeant on duty --
A. Yes.

278 Q. -- the station orderly.
A. Yes.

279 Q. To ascertain from the investigating member --
A. Yes.
Q. -- the details that would go into his or her concise report?
A. Yes.
Q. Is that right?
A. Yes, and they're all on the one team, they're all on the same team. This is a group of people working between two times, who all work together on the same team.

282 Q.
So when Sergeant Baker raised the issue in relation to the robbery from the person.
A. Yes.

283 Q. And that there was no report, the primary obligation would have been on the sergeant in charge?
A. Yes, of the unit.

284 Q. Of the unit?
A. Yes.
Q. Or alternatively, the station orderly?
A. Or member in charge of the investigation.

286 Q. Yes.
A. Yes.

287 Q. But is it because Garda Keogh had done a report that it was perceived that this had been the report that was being sent to the PAF meeting in lieu of a report from the sergeant or from the station orderly?
A. Yes. The main concern was the report lacked information and the second concern at that PAF meeting was that it hadn't, I suppose, gone in the way it should in terms of there had been a gap and this
incident wasn't picked up on, and our investigative process didn't kick into place immediately.
288 Q. That is not really what I am asking you.
A. Okay.

289 Q. I am asking you, was it perceived that in some way that ${ }_{12: 27}$ Garda Keogh's report had, as it were, bypassed the sergeant in charge, bypassed the station orderly and come in the guise of a report that was anticipated in this?
A. No. No. I mean, the information is what's important, not who generates the report really. And so, if the sergeant had delegated this function to someone on his unit, will you draw up a report for me there and just, you know, send it in, or e-mail it or whatever was required, there would be no problem with that. It was 12:27 about getting the information and I suppose as much information as possible.

290 Q. But were there any queries raised at the time in relation to why the sergeant in charge or the station orderly hadn't sent in a report?
A. I presume there was no sergeant on that night and there were no enquiries generated in that way. This is something that's not new, this is in chapter 33 of the Garda Code, this type of reporting for critical or serious incidents. And I am merely, I suppose, trying 12:28 to make that fit, to high1ight good work and to try and fit it into the mechanism we were creating.

291 Q. You understand, why was Garda Keogh in the circumstance where the obligation is placed on the sergeant in
charge or the station orderly, why was Garda Keogh the subject-matter of criticism in relation to his report, when it should have come from one of those two others gardaí?
A. It lacked detail, number one. And secondly, I suppose, ${ }^{12: 29}$ I believe there was no sergeant on duty that night. That was my understanding I think at the time.

MR. MARRI NAN Thank you very much.

## END OF EXAM NATI ON

CHA RMAN Very good. Thank you very much chief superintendent.
WTNESS: Thank you Chairman.
CHA RMAN We will in due course return to the outstanding question but that deals with all of those issues, whatever they are, from number 5 to, $I$ forget what the number is. So thank you very much, indeed. MR. ḾCHEÁL O H GG NS: Chairman, excuse me, could I interrupt you. Could I just bring one matter to your attention, which is not of any importance. CHA RMAN Yes.

MR. MCHEÁL O HGG NS: It's a matter, it's proper that I correct, an error was made by me yesterday.
CHA RMAN Thank you very much.
MR. ḾCHEÁL O HGG NS: In case it leads to inadvertent follow on effects, it's proper I correct it. I wonder, Chairman, could I call up page 14895 of the system for a moment, to correct this.

CHA RMAN Document 14 -- shal1 we leave the chief superintendent where he is?
MR. ḾCHEÁL OHGGN: No, it's not related to the chief superintendent.
CHA RMAN Thanks very much. I am sure you will be relieved to be finished.

## THE WTNESS STOOD DOWN

CHA RMAN Okay. So you have the number, 14895.
MR. ḾCEÁL O HGG NS: 14895. I will just explain why I need to correct this. In the course of my asking questions of Chief Superintendent Murray, this document came up on the screen, I asked for it to be put up on the screen.

CHA RMAN Yes.
MR. ḾCHEÁL O H GG NS: You see the second paragraph down, there is a reference to Garda $X$ and Garda $Y$.

CHA RMAN You said Garda $X$ was Garda Keogh.
MR. M CHEÁL O H GG NS: That's exactly right. I was wrong in that.

CHA RMAN It's Garda $Y$ is Garda Keogh.
MR. ḾCHEÁL O HGG NS: It's Garda Y. Nothing really turns on that, save that as there are other references to Garda X elsewhere in the materials --

CHA RMAN Thank you very much point for pointing that out. Thank you very much. I had noted that you had identified or mentioned that that was the situation. MR. ḾCHEÁL O H GG NS: So apologies for that, it was
inadvertent.
CHA RMAN No, no problem. Consider it corrected then, we all know where we are. Okay. So thank you very much. Right. That's the end of that phase of the Tribuna1. We will resume our hearings on the 20th January 2020, at 10:30.

Now, because of the efficiency of our officer manager, Mr. Barnes, the parties can leave their papers here and they will be secure. So you don't have to take them away with you, obviously you are free to take them away with you, but they will be secure here over the holiday period. Mr. Barnes can be contacted over the period in case parties wish to have access to the room. But otherwise it will be locked and secure and so on. So that I think is the facility. And thank you very much indeed, Mr. Barnes, take a bow for that facility. I am sure the parties will be relieved and pleased to have that.

So, nothing more then than to adjourn and wish everybody a happy Christmas and New Year and we look forward to seeing you back here on the 20th. Thank you very much.



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| required [2]-9:13, |  | 2:22, 3:17 | 42:21, 43:1, $60: 6$ |  |
| $\begin{aligned} & \text { 82:15 } \\ & \text { requires [2]-29:17, } \end{aligned}$ | ROAD ${ }_{[1]}$ - 2:18 roadmap [1] - 39:22 | SEANAD ${ }_{[1]}-1: 5$ search [6] - 11:23 | sequence [1] - 35:9 SERGEANT ${ }_{[5]}$ - | 66:26 |
|  | roadmap [1] - 39:22 |  |  | shudder [1] - 50:8 |





[^0]:    "I note Garda Keogh's response, whi ch is far from satisfactory, in order that l can be assured the

[^1]:    "The inf or mation is very rel evant to the enquiries he is carrying out."

