TRI BUNAL OF I NQU RY I NTO PROTECTED DI SCLOSURES MADE UNDER THE PROTECTED DI SCLOSURES ACT 2014 AND CERTAI N OTHER MATTERS FOLLOW NG RESOLUTI ONS PASSED BY DÁl LÉI REANN AND SEANAD Él REANN ON 16 FEBRUARY 2017

ESTABLI SHED BY I NSTRUMENT MADE BY THE M N STER FOR J USTI CE AND EQUALI TY UNDER THE TRI BUNALS OF I NQU RY (EV DENCE) ACT 1921, ON 17 FEBRUARY 2017, AS AMENDED ON 7 DECEMBER 2018

CHAI RMAN OF DI V SI ON (P): MR. J USTI CE SEAN RYAN, FORMER PRESI DENT OF THE COURT OF APPEAL

## HELD I N DUBLI N CASTLE

ON MDNDAY, 2ND MARCH 2020 - DAY 145

Gwen Mal one Stenography Servi ces certify the

145fol lowing to be a verbatimtranscript of thei $r$ st enographi $c$ notes in the above- naned action.

GNEN MALONE STENOGRAPFY SERM CES

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THE HEARI NG RESUMED, AS FOLLOVS, ON MDNDAY, 2ND MARCH 2020

CHA RMAN Very good. Yes.
MR. MEGU NESS: Chairman, I believe we're in a position to proceed.
CHA RMAN Thanks very much.
MR. MEGU NNESS: I would like to take the opportunity to thank Mr. Mulcahy for his cooperation today.
CHAL RMAN Yes.
MR. MEGI NESS: Could we have Mr. McHugh, please.
CHA RMAN Thanks very much. Thanks, Mr. McHugh.

## MR. LI AM MEHUGH, HAV NG BEEN SVORN, WAS

DI RECTLY- EXAM NED BY MR. MEGU NNESS, AS FQLLOG:

THE WTNESS: Liam McHugh.
CHA RMAN Thanks very much. Sit down, Mr. McHugh. Thank you very much.
1 Q. MR. MEGUNESS: Good morning, Mr. McHugh. I will be 12:02 asking you some questions on behalf of the Tribunal and then some parties may also want to ask you some questions after that.
A. okay.

2 Q. I am going to be referring you to a very few documents 12:02 and you will be able to see them on the screen or if you wish to have a paper copy in your hand, you might prefer to do that. But we will see when the time arises.
A. okay.

3 Q. Could you lean in towards the microphone as we11, so that we can hear you clearly. Mr. McHugh, I think you live in and around the Athlone area, is that correct?
A. That's right, yes.

4 Q. We have heard some evidence from some guards that you se11 the Big Issue on the street or have done in the past, is that right?
A. No.

5 Q. No, that's not right?
A. No. I se11 the Republican newspaper.

6 Q. You se11 the Republican newspaper, al1 right.
A. Yes.

7 Q. You are here today to try and help us with one particular issue. And you've, I think, given a statement to our Tribunal investigators already, isn't that correct?
A. Yes.

8 Q. You did that voluntarily in your solicitor's office, Mr. McLynn, isn't that correct?
A. Yes.

9 Q. Chairman, just for the record, Mr. McHugh's statement is to be found in volume 57, at page 16258.

CHA RMAN Thank you.
MR. MEGU NNESS: I am just going to ask you,
Mr. McHugh, firstly about your knowledge of some particular gardaí in the Athlone area?
A. Yes.

11 Q. Do you know Garda Nicholas Keogh?
A. Garda Nicholas -- yes, I know him, yes.

12 Q. Yes.
A. But I haven't seen him for a long time.

13 Q. You haven't seen him for a long time?
A. No.

12:03
meet him and we'd have a conversation.
A. I wouldn't say I'd know him that well. Just, I would Yes. Is this on the street?
A. Yes, yes.

16 Q. And about what sort of matters? Were they just general, friendly conversations?
A. Well, he was kind of into history a bit.
A. You know, and...

18 Q. We've seen from a record, that we will come to in a minute, that he may have stopped you on one occasion, have you any recollection of that?
A. Yes.

19 Q. Okay. A11 right. Perhaps we will come to that in a moment. But were you on friendly terms with Garda Keogh, could I ask you that question?
A. I'm on friendly terms with all the gardaí.
A. Yes.

21 Q. Okay. Do you know a Garda Lyons to see, Garda Aidan Lyons, as he was at the time?
A. Just to see. I'd never really, we'11 say, be talking to him much.
Q. And do you know Garda Tom Higgins?
A. Yes.

23 Q. And do you know Sergeant Curley?
A. Yes.

24 Q. Out of those last three I have mentioned, how would you rate how well you know them? Do you know any of them better than the other?
A. I occasionally would meet Tom Higgins, you know, I'd be 12:05 often walking, my sister lives out in Kilty, and I would often be talking to him, he'd say, how are ya, Liam, and he would be out there in that garage there, out around that area.
25 Q. So there is some sort of personal connection from that point of view with Garda Higgins?
A. Yeah, he'd say how are you doing, yeah.

26 Q. I am going to ask you to look at a few different records, which may help the Tribunal or perhaps it may not in due course, but we will see. They have been circulated. There's one, it's at page 16625 in Volume 59. These are Garda records. You probably won't have seen them before.
A. No.

27 Q. But this is an entry that they put on their system in 12:06 relation to you. It appears to relate to 21st December 2008, where you met a Garda Lucas and Garda Lyons. The only thing I am interested in is, there is a mention there of you having 2,500 in cash on you. Do you
recollect those guards stopping you and discovering that you had that amount of cash on you?
A. No.

28 Q. No. Okay. There's another entry then, 16627, where you're stopped by three guards there, apparently on 28th August 2009, Garda Lucas, Garda Ryan and somebody who we are referring to as Garda A, where they appear to have recorded that you were searched for whatever reason, we're not going into at a11, and you had 2,000 cash on you at the time, do you recollect that?
A. I remember being searched on occasion, I didn't know how much money, we'11 say that...

29 Q. Yes.
A. Yeah.

30 Q. There's another search, it's a bit further back than that, 27th November 2006, you were searched by a ban garda, apparently, Garda McGhee, it's on page 16629. If we just look at the entry there. You may recall this one because you seem to have had quite a degree of money on you, and you had very good reason for having it obviously. It says:
"Stopped and searched Li am McHugh. Had 15, 000 cash in his inside pocket in $€ 50$ notes. He said the money was proceeds of the sale of his mother's house."

Do you recollect having that amount on you?
A. No, it wasn't my mother's house, it was my own house. 31 Q. Oh, it was your own house.
A. Yes. And I'd say the reason I had some of the money on me, because a friend of mine died, from Athlone, and he asked me to lend some money to pay for his wife's funeral, and I did give it to him and I got it back from him.

32 Q. Al7 right.
A. Because I can remember on that occasion, because I remember when he was giving me the money, he said, Liam, I hope there's no [inaudible] money, he says, you know, just said that to me, you know. No, I gave him the money, you know, just lent him the money to pay for the funeral.

33 Q. Yes.
A. And he said I hope that's not counterfeit money, Liam. That's the way he said it to me.
A. I do remember that occasion. And the ban garda gave out to me, Liam, she said, because you're going to get killed here on the streets of Athlone if you don't stop going on the way you are.
Q. All right.
A. She did give out to me on a few occasions.

36 Q. Was she worried because you did had the money?
A. Yes.

37 Q. Is that it?
A. Yes.
Q. A11 right. Page 16631, this relates to 4th August 2007, where Sergeant Curley appears to have stopped you. There's no reference to money there. But do you
recall Sergeant Curley stopping you on any occasion?
A. Let's see now. I do not, no.

39 Q. You don't?
A. No.

40 Q. Okay. He apparently stopped you on another occasion. Do you remember that?
A. Would there be two Sergeant Curleys, no?

41 Q. Are there?
A. I think so. There was I thought. One man is a big man, about 6 foot 5, Sergeant Curley, that's what I think his name is.

Okay. There's a reference to Garda Keogh apparently stopping you, if we look at page 16635. It records there that he was with a Garda Sexton, he stopped you at Thornbury Drive. After a preliminary search they took you to the station for a proper search. It's recorded there that you had $€ 9,000$ cash and enquiries were carried out as a result of this and the money was returned to you. Do you recall that occasion?
A. I can't say I do now, to be honest about it.

43 Q. A11 right. Did you know Garda Keogh at this point in time? It seems to be in May 2008. He's apparently on the beat, part of his duty, he was on the beat a lot?
A. I can't remember.

44 Q. Pardon?
A. I can't remember back that far, I cannot.
Q. Yes. okay. But do you remember being taken to the station and there being an issue about money and it being checked out and it was all returned to you?
A. Something happened in willow Park on one occasion.

46 Q. You have a vague memory of it, do you?
A. Yeah. I was -- they were two guys, one of them had a Dublin accent, the other fella, I don't know who he was, but they were kind of arguing with me, kind of stopping me, looking for a cigarette or... and the garda came on a scene at a shop and told me they wanted to talk to me, and they said they had to bring me into the station for me own safety.
okay. Do you think they might have been afeared for your safety at that stage?
A. I think so, yes.
Q. If we look at page 16637, we see an entry for 19th October 2008, where apparently a Garda Mary Murphy has an interaction with you and you had $€ 5,000$ cash in a plastic bag, do you remember that occasion?
A. No.

49 Q. There's another date, 13th December 2008, when Garda John Divilly -- it's at page 16639, and he is reporting there that you had apparently 11,500 cash, that you said you'd taken out of the bank over the last few weeks and you had a bank receipt for it, actually.
A. Yes.

50 Q. Do you remember that?
A. I do not, honestly.

51 Q. You don't?
A. No.

52 Q. Okay. A11 right. We will pass on from that. There's a Garda Suzanne Nolan, apparently recorded on 8th

February 2009, that you had four separate bags of money totalling 7,380 and you made reference to having been addicted to going to the bank to get the money, do you recollect that?
A. No.

53 Q. Do you recollect a Garda Suzanne Nolan?
A. No.

54 Q. Just coming forward in time, to page 16645, it's a date of 19th August 2010, it's summer time, where a Garda Sexton apparently searched you and you had 1,300 in cash on you. Do you recollect that?
A. No.

55 Q. Garda Sexton appears to have stopped you the next day, on the 20th September, also. If we look at page 16647. And you had $€ 1,325$ on you. Do you recollect being taken to the station by Garda Sexton?
A. No, no.

56 Q. Okay. There's another search by Garda Sexton on 15th October 2010, where you'd about 1,700 on you, do you recollect that?
A. No.

57 Q. You may recall being asked by our investigators about a particular meeting with Garda Lyons on 31st May 2014, do you remember that?
A. In what year?
A. No, I cannot remember that.

59 Q. A report of Garda Lyons was brought to your attention. Perhaps we will just look at the report, page 522 of
the papers, please. If you want to see the paper version of it, it might be easier for you to read. We could look at the details of it. This is a report from Garda Lyons, it's going in to his detective sergeant. And he says:
"With reference to the above, I wish to report that on the 31st May at approxi matel y 9:00pml was approached by Li am MkHugh on Bastion Street, Athl one. "

Do you recall doing that?
A. I don't actually. No.

60 Q. Okay. We've heard an account from Garda Lyons of how that happened. It's on Day 128, commencing at the bottom of page 11 onwards. We don't need to look at
it. But he said he was crossing over Bastion Street, about to go onto Connolly Street at nine in the evening and that you called him over across the street. You know those two streets, I take it?
A. I do, yes.

61 Q. Is that an area where you would often be?
A. Yes.

62 Q. He said that you crossed over the street to talk to him then on that occasion. Have you got a memory of doing that?
A. No.

63 Q. He said that you brought up the general topic of whistleblowers, do you remember doing that?
A. No.

64 Q. Do you know what a whistleblower is?
A. Yes.

65 Q. Did you know that there was a whistleblower in Athlone Garda Station?
A. Yes, I had seen it in the papers.

66 Q. Yes. And who did you know -- did you know who that was?
A. Not really, no.

67 Q. Well, what did you recall seeing in the papers?
A. That there was gardaí doing not right things and he was 12:17 investigating it -- or reporting it.
68 Q. Yes. And did you know that guard was Garda Keogh?
A. Not at the beginning, but I did -- because I met him on one occasion.
69 Q. Yes.
A. And we were -- okay, he took a carton of cigarettes off me that I had on me.
70 Q. Yes.
A. At the church.

71 Q. And when was that?
A. I don't know what year it was. I was giving them to an old woman, she was coming from far away and she hadn't got much money. He said I couldn't be doing that, shouldn't be doing that.
72 Q. Yes. Did you have any talk with him about anything 12:18 else?
A. Not really, no. We were -- okay, I found some things with a metal detector, and he said that he was involved in that kind of thing when he was younger and I should
give it up to the museum, that it'd be nice for the young people to see it. So I said I'd think about it then.

73 Q. Yes.
A. Yeah.

74 Q. To go back to the report of Garda Lyons, just if we have that back on the screen, page 522. You see, he is reporting a conversation with you and that's why I am asking but it, Mr. McHugh?
A. Yes.

75 Q. He seems to be quoting you here in the third line down, in the following terms:
"The bald guard care over to me the ot her day and asked if I could remenber the time l was searched by three guards and 800 was stol en fromme and spent drinking in the Castle Pub, the booki es and the casino. He said if I wanted to make a compl ai nt about it then he would back me up."

Do you recall saying that to Garda Lyons?
A. I can't remember that, no, I cannot.

76 Q. Yes. But did you have money taken from you by guards?
A. From Athlone, yes.

77 Q. Pardon?
A. You mean gardaí from Athlone?

78 Q. Yes.
A. Yes, but they would always give it back to me.

79 Q. Yes.
A. And give out to me.
A. Tell me to go home from Athlone, and go home to your own house, Liam, for your own personal safety.
81 Q. We11, this account seems to suggest that you were saying if, it's right, that you had money taken from you one time and it wasn't given back, it was sort of misspent. Do you remember any discussion about that with Garda Lyons?
A. No.

82 Q. He seems to be recording you as saying that you had discussed this with Garda Keogh and that he was trying to help you remember that time. Did you have any discussion with Garda Keogh about money being taken from you?
A. I cannot remember that.

83 Q. Right. But is that the --
A. I understood any time that there was money taken from me, the gardaí -- to me, the gardaí were honest in Athlone, they were.
84 Q. Yes.
A. Like when they bring me in for a search, like they treat me well inside and...

85 Q. If we just look back at an entry at page 16649.
A. Yeah.

86 Q. This is a record relating to an interaction that you had with Garda Sexton apparently, if it's correct?
A. Yes. Sorry, I wouldn't know Garda Sexton. I do not know him. I never heard of his name until today.

87 Q. Yes. He is saying, he is saying in this report that he was on the mobile patrol and that you were seen at St. Mary's Square in Athlone and that they spoke with you and that you stated you had a large amount of cash and that you were afraid. We have blanked out the name there, that somebody was going to rob him again and that you were in possession of about $€ 1,700$ in notes?
A. I can't remember that, no.

88 Q. Did you ever remember complaining that someone had robbed you to the police?
A. No.

89 Q. Were you in fear of being robbed by someone, anyone in particular?
A. Not really.

90 Q. Just going back to Garda Lyons' report, at page 522. It has to be rotated on the screen. Garda Lyons has referred to you, apparently, on this account making reference to a bald guard. Did you know a bald guard?
A. How do you mean a bald guard?
Q. A guard who was bald, with no hair?
A. I can't say -- I can't remember that now or not.
Q. You see, further down on this report he, Garda Lyons, is saying that he asked you if you were referring to Garda Nick Keogh and that you confirmed that you were. Do you remember ever referring to somebody as a bald guard?
A. I can never remember that. Maybe I could have said it, but I can't remember now. I lost five friends now in accidents from this time last year and my memory is not
my best. I cannot even see that writing there now, I forgot to bring my glasses.
93 Q. CHA RMAN I'm sorry, would you say that again, I misheard.
A. My sight is not the best.

94 Q. CHA RMAN okay.
A. I forgot -- I left my glasses at home this morning, because I was up at five o'clock.
Q. CHA RMAK okay. You were up at five this morning, right.
A. Yeah.

CHAN RMAN Okay. Thanks.
96 Q. MR. MEGU NESS: We11, I am just going to read that sentence to you again?
"The bal d guard came over to me the other day and asked if I could remember the time I was searched by three guards and $€ 800$ was stol en from me and spent drinking in the Castle Pub, the booki es and the casi no. He said if I wanted to make a compl ai nt about it then he would back me up."

You see, if that is right, it would seem that perhaps you didn't know who the bald guard was and Garda Lyons is saying in the report that he asked you was it Garda Keogh you were talking about and you said it was. Did you know Garda Keogh to be a bald guard?
A. Actually I didn't see him for a long time.

97 Q. Pardon.
A. I didn't see him for a long -- I don't know how many years ago since I -- I'd hardly know him now if I saw him.

98 Q. Yes. You see, Garda Lyons goes on to say that he asked you if you were alleging that this had actually happened and that you then said:
"No, not at all, l'm not going bringing trouble on myself."

Do you remember saying that to Garda Lyons?
A. No.

99 Q. Okay. Is it possible that you did say it and JUST your memory is poor now and you can't?
A. I cannot remember.

100 Q. Pardon?
A. I cannot remember that incident, no.

101 Q. You can't remember?
A. And I cannot remember any search, only one.

102 Q. Pardon?
A. I cannot remember none of them searches, on7y the one, the one. That's the only one I can remember.

103 Q. okay.
A. That particular day.

104 Q. Garda Lyons goes on to say in the report that:
"I asked himif he was referring to Garda Nick Keogh, he confirmed that he was and he went on to say 'he told me he was there himself when it happened and he would

2
3
4
.
back you up if I wanted to make a compl ai nt'."

105 Q.
okay. Garda Keogh, where he said he would back you up if you wanted to make a complaint?
A. I have not, no.
Q. Did you ever discuss making a complaint with any member of the Guards?
A. No. I don't think so, no.

107 Q. Have you any memory of ever being asked to make a statement about this meeting?
A. I have, yes.

108 Q. Yes.
A. Only one occasion.

109 Q. When was that?
A. I don't know. I do not know what year it was.

110 Q. Yes.
A. A garda pulled up to talk to me.

111 Q. And who was that?
A. He pulled up outside a butchers, I think it was, and said he wanted to talk to me.

112 Q. Yes. Can you recollect who that guard was?
A. I think his name was Tom Higgins.
A. He wanted my phone number, for further reference, he says.
114 Q. Yes. We11, did he want to talk to you, did he say he
wanted you to talk to him?
A. Well, he wanted my phone number and I couldn't think of it. But I had it on the phone, at the back of the phone, I gave it to him.

119 Q. But you gave him your phone number, is that what your recollection is?
A. Yes.
Q. You had it written on the back of your phone, is that right?
A. Yes.

121 Q. Before doing that, were you not concerned to know why he wanted it?
A. I didn't really pass much remarks on it. Garda Keogh has made his diaries available to us and there's a reference to you that I just want to ask you about. Perhaps if we just look at page 13260. The top of the page has an entry for the 9th June and Garda Keogh records there that:
"Li am McHugh to be approached to take a statement."

And then Tuesday, the 10th June, there's an entry:
"22: 35 call from F Greene. I nformed hi mabout LMEH compl ai nt. He tol d me LMEH approached hi mto say he is under pressure to make a compl ai nt agai nst a guard re theft of 4,500 . Di dn't know about my compl ai nt. "

Then there is "suspi ci on" there written down. Did you know Garda Greene?
A. Garda Greene.

124 Q. Garda Fergal Greene?
A. Yes.

125 Q. Did you approach him? Did you approach Garda Greene at any stage?
A. I can't remember that.
Q. This isn't Garda Greene's note, it's Garda Keogh's note
of what Garda Greene -- what he says Garda Greene told him. But it seems to relate to you approaching -MR. MLCAHY: Sorry, Chairman. I am actually a bit lost on the diary, could I ask my Friend to go through that again?

CHA RMAN Can you see it on your screen?
MR. MLCAHY: I can, yeah. Just the actual lines that he is referring to.
MR. MEGU NNESS: Yes. It's there under --
CHA RMAN Mr. Mulcahy, if you go to Tuesday, 22.35, 12:31 cal1 from.

MR. MLCAHY: Yes.
CHA RMAN Are you okay?
MR. MLCAHY: I am there, thank you, yes.
CHA RMAN okay, that's it.
127 Q. MR. MEGU NESS: It starts RD, that's rest day:
"22: 35 call from F. Greene. I nformed hi mabout LMcH compl aint. He tol d me LMEH approached himto say he is under pressure to make a compl ai nt agai nst a garda re theft of $€ 4,500$. Di dn't know about my compl ai nt."

Then there is "suspect". Just going back to Garda Greene, do you know a Garda Fergal Greene?
A. Yes.

128 Q. Did you approach him and tell him that you were under pressure about anything?
A. I cannot remember that. Sure, why would I be under pressure? I don't understand that now, you see.

129 Q. We11, that's why I am asking you if you can throw any 1ight on this issue. Was there ever a theft of 4,500 that you complained to anyone about?
A. No.

130 Q. Did anyone ever ask you to make a statement about it, whether it happened or not?
A. I can't remember that, no. I don't think so.

131 Q. You can't remember that?
A. No.

132 Q. Okay. Would you answer any questions anyone else may have?

## END OF EXAM NATI ON

CHA RMAN Thanks very much. We11, Mr. Kelly? Yes, Ms. Mulligan.

MR. LI AM MEHUGH WAS CROSS- EXAM NED BY ME. MLLI GAN, AS FOLLOVS:

133 Q. MБ. MLLI GAN Good afternoon, Mr. McHugh. I'm here in the corner. Just in relation to this issue, is it something that you would regularly do, would you regularly accuse any member of the public of any crime and report it to An Garda Síochána, is that something that you would regularly do?
A. I don't think I ever done that in all my life, $I$ never done that.

134 Q. okay. So to your memory you have never done that?
A. No.

135 Q. And in relation to the allegation then that we are dealing with today, would it be something that you would expect to remember, it being such an unusual occurrence for you, to go and report a crime --
A. Well, I'11 just say, okay, one week ago in Athlone some guy takes up takes up a big knife to me and he told me that he was going to stab me with the knife. I said to him, I am going to make a complaint about you, and I didn't, and I'm sorry that I didn't, but I should have had because he might hurt somebody.
Q. So that's the --
A. Yes, but if he does approached me again, I will make a complaint.
137 Q. Okay. So that's the extent to which you wouldn't 12:34 necessarily approach the guards in relation to a proposed crime, is it?
A. Yes.
Q. That's your evidence to the Chairman?
A. Sorry, there may have been one occasion where there was 12:34 a person being attacked outside Brown's Pub and I did ring the gardaí. Three guys was attacking this man, on a Sunday morning about nine o'clock, but that's a long time ago.
139 Q. okay.
A. And gardaí came and brought them away.

140 Q. Okay. Can I ask you a slightly different question then?
A. Yes.
Q. So if you believe somebody was -- the allegation in relation to Garda Keogh is that he, in fact, was coaching you to make a false complaint. Would you remember that if it happened or would it be fair to say 12:35 that you would remember it because it appears to be something --
A. You mean Garda Keogh for me to make a complaint.

147 Q. Yes.
A. No, no.

148 Q. You wouldn't do that?
A. No.

149 Q. So would it be fair to say you would remember if that happened?
A. I cannot answer that now.

150 Q. Okay. Can I ask you a slightly different question then in relation to it. If you accept that it's an unusual event for something like that to occur and you accept that you wouldn't like to be involved in a false complaint, is it more likely than not that you would remember somebody asking you to make that kind of a complaint?
A. If they had asked me, I'd say I probably would remember it.
151 Q. Very good. And if you reported that, wouldn't it be fair to say that you probably would remember it as well?
A. Yes. We11 I thought -- my dealings with Nick Keogh, I thought he was -- to be honest and truthful, I thought he was honest and fair dealing.

152 Q. No further questions.

## END OF EXAM NATI ON

CHA RMAN Thanks very much. Now, Mr. O'Higgins or Mr. McGuinness?

MR. LI AM MEHUGH WAS CROSS- EXAM NED BY MR M CHEÁL O H GG NS, AS FOLLOVE:

153 Q. MR. ḾCHEÁL O H GG NS: Thank you, Chairman.
Mr. McHugh, Micheál O'Higgins is my name and I am going to ask you some questions on behalf of the Commissioner
of the Gardaí.
A. Yes.

154 Q. And some senior guards, all right?
A. Yes.

155 Q. In the statement in your interview with the Tribunal investigators, you mentioned $I$ think that you wouldn't be able to pick out Garda Aidan Lyons in a line up?
A. No, not really.
Q. But you do know him, don't you?
A. Em, didn't see him for a long time.

157 Q. My understanding of matters is that he has been stationed in Athlone for a long number of years, you're aware of that?
A. Yes.

158 Q. And you yourself --
A. But I never really had any dealings with him like or much or anything for a long time.

159 Q. You've had no dealings with him?
A. Very little. I mean, I don't think he ever kind of approached me too much or anything or...

160 Q. Right. But would you know people that had dealings with him, such that you'd know him or about him?
A. Not really.

161 Q. Am I correct, you have -- sometimes it's your habit to go over and approach a guard? So you'd be in that sense known by gardaí in Athlone?
A. We11, I might meet a guard in a pub with their wife and ask if they're having a drink, and they might say, yes, Liam. Or I might meet a gardaí in a bookies or maybe

162 Q. You would be aware, were you, that Garda Lyons was the subject of a serious assault back in 2007, you knew that, did you?
A. Yes, yes, I did.

12:38

168 Q. CHA RMAN Mr. McHugh, counse1 is asking you a simple question.
A. Yes.

169 Q. CHAN RMAN Do you know Garda Lyons? Yes or no.
A. Yes.

170 Q. CHA RMAN How could you not know him, given the information that you've just told us.
A. But that's a long time ago, 2007. That's 13 years.

171 Q. CHA RMAN Mr. McHugh, question?
A. Yes.

172 Q. CHA RMAN why is it so hard for you to give a straight answer? He asked you did you know Garda Lyons, now Sergeant Lyons?
A. okay.

173 Q. CHA RMAN He asked you that a while ago. And you have prevaricated and gone around the houses. It's a simple question. So the answer now is yes?
A. Yes.

174 Q. CHA RMAN Is that correct?
A. Yes. But if I seen 20 more gardaí with him I'd find it hard to pick him out.
175 Q. CHA RMAN We're not concerned about 20 more gardaí?
A. Yes.

176 Q. CHA RMAN We're not concerned about anything else?
A. I know that.

177 Q. CHAN RMAN We're talking about Garda Aidan Lyons and the answer is, yes, I know him?
A. Yes.

CHA RMAK okay, thank you.
178 Q. MR. Ḿ CHEÁL O H GG NS: Then, following on from that, my question is: would $I$ be correct in picking up from your earlier evidence and certainly from your interview with the Tribunal investigators, that for your own
reasons you weren't prepared to accept that you did in fact know Garda Lyons and you knew him very clearly?
A. I didn't know him very clearly. I did not know him very clearly, because I never had any dealings with him or I don't think -- in other words, he never gave me any bother or trouble, he didn't. He seemed to be a genuine man.
179 Q. I think you have told Mr. McGuinness in answer to his questions --
A. Yes.

180 Q. -- you did know garda Tom Higgins?
A. Yes, I know Tom Higgins.

181 Q. Right.
A. I'd know Tom Higgins anywhere. But for me to take out Garda Lyons now in a room, I'd find it hard enough.
182 Q. Right. Did Garda Tom Higgins, and this is a question.
A. Yes.

183 Q. Did Garda Tom Higgins speak to you before or since the time when you say he sought your telephone number?
A. I don't think I had -- after I gave him the telephone number, I don't think I made much talk with him after that, or any conversation with him, much. I don't think I did.
184 Q. Yes. You see there's -- just so that -- I don't want you to be blind sided by this, there's something of a difference between Inspector Curley, who gave the job to Garda Tom Higgins of going to talk --
CHA RMAN I think you are just better to ask a simple question, if I may respectfully suggest it, rather than
inviting inferences and discussions and conclusions, a simple question would be much better.
MR. ḾCHÉL OHGGN: May it please you, Judge.
185 Q. CHAN RMN What did Garda Higgins say to you?
A. Garda Tom Higgins.

186 Q. CHA RMAN what was the exchange about the telephone?
A. He said that there was something happening and he wanted my phone number.
187 Q. CHAI RMAN There was something happening.
A. There could be something coming up.

188 Q. CHAI RMAK There was something coming up?
A. Yes.

189 Q. CHA RMAN what does that mean, there was something coming up?
A. Something coming up, maybe that I was searched on one occasion or an allegation, or something, there was some talk going on and he wanted my number and he'd get back to me on it.
190 Q. CHAR RMAN Just tell me that again. I don't want to say it again because I may suggest something?
A. There's something going on he says.

191 Q. CHA RMAN No, there was more.
A. Yes.

192 Q. CHA RMAN After that?
A. Yeah.

193 Q. CHAI RMAN I know what you said, but I don't want to repeat it because I want to be sure that you are saying it yourself?
A. Yeah.
A. Allegations about maybe money being taken from me or something. Sure I was only talking to him for about three or four minutes and he was gone.
195 Q. CHAN RMAN Yes.
A. And it could have been a year later I seen him again.

196 Q. CHAL RMAN Yes. Tell me more, please.
A. And I gave him my phone number.

197 Q. CHA RMAN He said there was something coming up about what?
A. It could be maybe a whistleblower or something.

198 Q. CHA RMAN I'm trying to understand, Mr. McHugh.
A. Yeah.

199 Q. CHA RMAN I know that you're here to help us.
A. Yeah.

200 Q. CHA RMAN I don't want to put words into your mouth.
A. Yes.

201 Q. CHA RMAN And I don't want to engage in riddles.
A. Yes.

202 Q. CHA RMAN or game playing.

203 Q. CHAL RMAN Garda Higgins came and spoke to you?
A. Yes.

204 Q. CHA RMAK Please tell me the conversation that took place.
A. Yeah. I think he pulled up in his car.

205 Q. CHA RMAN As you remember it.
A. Yes. He pulled up in his car, as far as $I$ can remember, and he asked me -- we got talking and he
said, how are you, Liam, and I said, how are you, Tom, and he says that he could do with getting my phone number. And I said I don't know have I got my number, nor can I think of it. So I it had in my back of my phone, took out my phone from my pocket like that, and I gave him my number. Am I in more trouble or what's wrong now, Tom, or what's happening. And he said that there could be something coming up that more senior gardaí want to talk to you about and want to contact you on this number.
206 Q. CHA RMAN If I go back on the transcript, I wil1 find more information about this conversation?
A. Yeah.

207 Q. CHAN RMAN Something coming up about what?
A. I don't really know. But he might have said that time there could be something coming up that I was involved in or something.
208 Q. CHA RMAN I have a feeling that if I keep pushing, something more will come out. But I think I will leave it to counse1. I am understanding, at least I think I 12:45 am understanding. Be my guest, Mr. O'Higgins.
MR. ḾCHEÁL O H GG NS: Thank you, Chairman.
209 Q. You gave out your telephone number, you say?
A. Yes.

210 Q. I am suggesting to you, you would be unlikely to give 12:45 out your telephone number without first finding out what he was looking for, do you understand me? So did you make efforts to find out what he was looking for?
A. I didn't really.
A. Yeah.

217 Q. Can I just ask you to -- I want to give you an opportunity to comment on this one way or the other. The first reference is Day 100, page 75, Mr. Kavanagh.

We might have that for a moment. Day 100, page 73. CHA RMAN Carry on, Mr. O'Higgins, tell us what he said.

MR. M CHEÁL O H GG NS: So this is what Garda Keogh said --

CHA RMAN We don't need to have it in front of us but tell us what he said.

MR. M CHEÁL O H GG NS: He said the following. The date is not clear but he said the following:
"Here I amoutside the station tal king to McHugh."

Line 10.
"He gave over to me, you see, whi ch obvi ousl y was interesting. He was asking me what was going on, that there was guards up to hi mto try and get a statement about me."

So that's what Garda Keogh said, that you told him and the only evidence there has been is Garda Higgins looking for something.
CHA RMAN Ask him the question. Sorry, Mr. O'Higgins, keep it simple.
218 Q. MR. M CHEÁL O H GG NS: Did you te11 Garda Keogh, as 12:48 Garda Keogh claims, that there was guards up to you to try and get a statement?

CHAN RMAN Out of you.
MR. M CHEÁL O H GG NS: Out of you about Garda Keogh?
A. I cannot remember that.

220 Q. All right. You see, he came back to it in cross-examination. We might have Day 106, please, page $7 ?$
CHA RMAN what did he say there, Mr. O'Higgins, carry on.
MR. M CHEÁL O H GG NS: He said the following:
"I do bump into Mr. MEHugh on the street."

It's line 8 , page 7.
"I mean, obvi ously as I have said, I was trying to find out in the station what's all this about. But
Mr. MkHugh, when he came over to me, he's mentioning
somet hing about the guards looking to take a statement from hi mand I obvi ously -- obvi ously I ask what, do you know what it's about. But he doesn't appear to know what it's about either."

So Garda Keogh says that you said to him the guards are looking to take a statement from you. Did you say to Garda Keogh the guard was looking to take a statement.
A. I cannot say whether I did or I didn't, I cannot remember.
221 Q. Thanks very much.

## END OF EXAM NATI ON

CHA RMAN Very good. Anybody else? Yes.
ME. O ROURKE: Yes, Chairman, I have a few short questions.
CHAI RMAN Yes.

MR. LI AM MEHUGH WAS CROSS- EXAM NED BY MG. O ROURKE, AS

## FOLLOW:

MS. O ROURKE: Mr. McHugh, my name is Peggy O'Rourke and I appear for Garda Aidan Lyons, as he then was. I just want to ask you a few questions, I don't really have to ask you very many questions I think.
A. Okay.

223 Q. But Garda Lyons is now Sergeant Lyons, and just for your information, he 1eft Athlone in 2016. So he hasn't been in Athlone for --
A. I didn't know that.
Q. I just want to bring you back to 31st May 2014, when Garda Keogh met with you on Bastion Street in Athlone. I wonder, I am just going to ask Mr. Kavanagh to pull up a document, document 522. And it's something, Mr. McHugh, we have already looked at today. But I think in your evidence --
A. Sorry.
A. Yeah. me know?
A. Yeah.

227 Q. CHA RMAN We'11 make it clear to you. Do you understand me? So don't be straining about trying to look at it. Ms. O'Rourke, this is the statement, the report that Garda Lyons, as he then was, made about the conversation that he says took place between him and Mr. McHugh. Do you understand?
A. Yes.

CHA RMAN That Garda Lyons made about what he says was 12:51 the conversation that you say you don't remember.
A. Yes.
Q. MG. O ROURKE: And just, yes, Mr. McHugh. I understand from your evidence that you indicated that over the last year you've had a number of bereavements and you say your memory is not --
A. Yeah, I had five, five accidents.

231 Q. And you say that your memory --
A. I found one of them myself, one of the persons that died.

232 Q. CHA RMAN okay.
A. He was putting up a Christmas tree.

CHA RMAR Is that what you are saying, you've had a tough time? okay.
MS. O RORKE: And I think you have confirmed to Mr. O'Higgins that you know Garda Lyons?
A. I didn't see him for a long time.

CHA RMAN We're over that one, don't worry about that one, Ms. O'Rourke.
Q.

MG. O RORRK: And I am not proposing to go over that again. what I would like to do is to bring you briefly through this statement. Garda Lyons says that on the 31st May 2014, which was a Saturday of a Bank Holiday weekend, Mr. McHugh.
A. Yeah.
Q. He was approached by you in Bastion Street. You are a chatty man, is that correct, Mr. McHugh?
A. Yes.
Q. Do they?
A. They all call me a squealer for the guards. But I'm not. I have no reason to tell the guards anything.
Q. So it wouldn't be unusual for you, Mr. McHugh, to approach a guard, is that correct?
A. We11, I will tell you the reason so, I have respect for 12:53 the gardaí. Today is the anniversary of the Miami Showband, they were shot dead by the UVF, and on7y for the gardaí and the army and the border, there would be a lot of Catholics murdered up here. That's the way it is.

240 Q. Yes, Mr. McHugh.
CHA RMAN We will still on track now. We are going nicely, Mr. McHugh, we will just stay on track here, keep our eye on the ball here. Thanks very much.

Okay, Ms. O'Rourke.
MS. O ROURKE: It would be ordinary enough for you to approach a member of the guards, I think you agree with that, Mr. McHugh.
A. Yes.

242 Q. He said that you brought up the general topic of whistleblowers and you had a general conversation for a few minutes with him?
A. Yeah.

243 Q. And that wouldn't be unusual for you, Mr. McHugh, isn't 12:53 that correct?
A. I cannot remember that now, you see. Honest to God, I cannot remember it.

CHA RMAN okay.
244 Q.
MS. O ROURKE: I think what you told the Tribunal when you met with their representatives a few weeks ago in Athlone?
A. Yes.
Q. In Mr. McLynn's offices?
A. Yeah.

246 Q. What you told them is, and it's at page 6 of your statement but we don't need it, I don't think, Mr. McHugh, you said you don't really remember the conversation, maybe it did take place or maybe it didn't, is that correct?
A. It could have taken place and it mightn't have taken place.

247 Q. You just can't remember at this stage?
A. No.

248 Q. And you see, Mr. McHugh, when this conversation took place, Garda Lyons reported the conversation, this is the report we are looking at?
A. Yes.

249 Q. So he remembers the conversation very clearly. He has 12:54 given his evidence in respect of that conversation?
A. Yes.

250 Q. And he reported it to Detective Sergeant Curley?
A. Yes.
Q. Yes. So you accept that if Garda Lyons recalls the conversation, then the conversation took place?
A. I do not know that, you see, I cannot remember.

252 Q. You can't remember?
A. No.
Q. But equally, Garda Lyons is very clear in his memory. Do you understand that?
A. Well, you see, I'm not clear on my memory of that. Honest to God, I'm not.
254 Q. Yes. You just can't recall one way or the other?
A. No.

255 Q. Yes. And he says --
A. I think, sorry, I think there is -- there was another guard in Athlone that looked like Garda Lyons. I think he was -- I can't think of his name now. But the two of them kind of looked 1ike. I think he may be retired 12:55 now, he might be. But I will get you to his name. I think he lives over in Fardrum or somewhere.

256 Q. Okay. We11, we will go back to Garda Lyons meeting with you on 31st May 2014 ?
A. Yes.

257 Q. He says that in the conversation you told him that the bald guard came over to you the other day. And I think in your evidence to the Tribunal, you did say that could you have said the bald guard, isn't that correct?
A. Yeah, but...
Q. You could, it wouldn't be unusual for you to describe somebody who was bald as bald, is that right?
A. We11, I suppose, I met Garda Keogh I suppose more times than any other guard. I met him a few times in the pub 12:55 as well, you know, and I don't drink alcohol at all, but he might be with a few more garda off duty.
259 Q. And Garda Keogh is a bald guard?
A. I didn't see him for a very long time, I don't know.

260 Q. When you saw him in 2014?
A. That's a long time ago.

261 Q. Yes.
A. I lost my mother and father and two brothers since, five uncles and six aunts and everything like that, so...

262 Q. Okay. We11, maybe we will just quickly go through this element of the report. He said what you said is:
"The bal d guard came over to me the ot her day and asked if I could remember the time l was searched by three guards and €800 was stol en fromme and spent drinking in the Castle."
which I think is a pub?
"...the booki es and the casino. He said if l wanted to make a complaint about it, then he would back ne up."

So that's what Garda Lyons -- that's what you reported to Garda Lyons on the 31st May. Garda Lyons then asked you if you were alleging that the incident actually happened, that is whether or not somebody, three guards searched you and took $€ 800$ from you. And he says your answer was:
"No, not at all. I'mnot going bringing trouble on mysel f."

And again, I think you were asked by the Tribunal's representatives in Athlone, when they met you in Mr. McLynn's, as to whether or not they asked you whether this incident happened, that is whether any guards searched you and you replied, and this is at page 9 ever your statement.
A. Yes.

263 Q. "I cannot say it did and I cannot say it di dn't, to be honest."
A. Yeah.

264 Q. So you can't say one way or the other?
A. No.

265 Q. Okay. Then Garda Lyons says that he asked you if you were referring to Garda Nick Keogh and you confirmed
that you were and then you said:
"He told me he was there himself when it happened and he would back me up if I wanted to make a complaint."

Now, I understand from your evidence to the Tribunal that you can't recall one way or the other --
A. No.
Q. -- if you had this conversation with Garda Lyons?
A. No.

267 Q. But I can tell you, Mr. McHugh, that Garda Lyons is crystal clear in the conversation that he had with you and he recorded that in the report to Detective Sergeant Curley.
MR. KELLY: Chairman, I just wonder that that last question might be classified as a submission or comment, it's hardly for this witness.
CHAD RMAN Absolutely. That is exactly what it is, Mr. Kelly. It's suggesting that because Garda Lyons remembers it well and he doesn't, it's inviting him to comment, well then it must have happened. And it doesn't matter even if agreed or didn't agree, because it doesn't make it any better. If he says he didn't remember, then his evidence is he didn't remember. So that's where we go. He doesn't confirm it. So you're reading my mind, Mr. Kelly, but trust me, yes, that is a fact. I mean, I know the point you're making, you can make a submission, Ms. O'Rourke, that A is much more reliable because he took a note of it, he went
straight and did it and so on, and the other party to the conversation says, $I$ haven't a clue, I don't remember.

ME. O ROURKE: Thank you.
CHA RMAN I don't remember anything, but then, anything could have happened or couldn't have happened, so that doesn't get us anywhere.

MS. O ROURKE: Thank you, Chairperson.
CHA RMAN Even if the witness said, you know, on balance, Ms. O'Rourke, I think you're right about that, 12:59 if Sergeant Lyons is sure about it and I'm not, it seems to follow that it must have happened. Even if he said that, Mr. Kelly can say it's not his business, he's not an expert witness giving an opinion.
MS. O ROURKE: Thank you.
CHA RMAN Ms. O'Rourke, I am sorry, forgive me, forgive for this irritable display of the knowledge of the law of evidence, I'm sorry. Have you any more questions.
MS. O ROURKE: I have no further questions.

## END OF EXAM NATI ON

CHA RMAN Thank you very much. Now, does anybody else want to ask any questions?
MR. O CONNOR: Yes.
CHA RMAN Certainly, thanks very much.

MR. LI AM MEHUGH WAS CROSS- EXAM NED BY MR. PONER, AS

## FOLLO/5:

MR. POVER: Good morning, Mr. McHugh.
A. Morning.
Q. You see me down here. I represent Garda Tom Higgins?
A. Yes.

269 Q. Do you recall on I think it was the 3rd February you went into your solicitor's office and you were asked questions by the investigators for the Tribunal, you remember that, do you?
A. That was about a month ago, yes.

270 Q. Yes. And you were happy with the statement you made, is that right?
A. I suppose, yes.

271 Q. You were happy that you said everything accurately in that statement?
A. Yes.

272 Q. If we can have page 16268. I think the investigators told you what Garda Thomas Higgins had said at the

Tribunal and read it out to you. I am conscious that you don't have your glasses. I think it's actually on the next page.
A. Yeah.

273 Q. You were read out what he had said.
"Question: In rel ation to your interaction with Li am McHugh at that time, can you tell us exactly what you sai d to hi m"

This is what Garda Tom Higgins says now:
"I advi sed hi mthat there was an inci dent that he may need to be spoken to about, that there was other members that may need to talk to him l di dn't have any conversation regarding it. I did not want to be i nvol ved in thi s inci dent because I was aware that this had to do with colleagues of mine in Athl one and l di dn't feel it appropriate and I di dn't feel comf ortable in di scussing the matter with Li am McHugh Question: Did Li am MzHugh appear to understand that there was some i nci dent."

Again this is Garda Tom Higgins saying this:
"Answer: He di dn't, he di dn't menti on the inci dent. All I said to me -- he gave me his phone number, he had no problemgiving mee his phone number."

And you were asked by the investigators to comment whether this was true or not, what Garda Tom Higgins had said and you said to the investigators:
"I am happy enough to say that is accurate, yes."

Do you still stand by that?
A. Yes.

274 Q. Yes. I think on the next page of your statement you're
told what Garda Curley's version of events is. And you know that Garda Curley is saying that Garda Higgins asked you did you want to take a statement and you were asked about that and whether you thought that was accurate and you said:
"No, I don't recollect having a conversation about maki ng a statement."

Does that remain the case, you're still saying that?
A. Yes.

275 Q. So you were asked for your phone number, you gave your phone number and you don't remember being asked by Garda Tom Higgins whether you would give a statement or not?
A. No, I don't remember.
Q. Being asked for a statement?
A. No.

277 Q. CHA RMAN what was going to happen after with the phone number.
A. Sorry?
Q. CHA RMAN What was going to happen? Somebody was going to ring you?
A. Yeah.
Q. CHAN RMAN Did somebody ring you?
A. Sure there's always people ringing.

280 Q. CHA RMAN Always people ringing you, I suppose fair enough.
A. Yeah, okay.

MR. PONER: Thank you very much.

## END OF EXAM NATI ON

CHA RMAN Thanks very much. Anybody else any questions? Mr. Mulcahy, have you anything to wrap up with. Very good. Mr. McGuinness?
MR. MEGU NNESS: Nothing further, Chairman. CHA RMAN Thank you very much for your help, Mr. McHugh, you're free to go now and you don't have to 13:03 come back to us at all. Thank you very much indeed.

## THE WTNESS THEN WTHDREW

CHA RMAN Very good. So, two o'clock. Thanks very 13:03 much. Just as to tomorrow, $I$ have a problem that I will have to leave somewhat earlier, maybe 3:30, so maybe, Mr. McGuinness, you would consider maybe starting a bit earlier or shortening lunchtime or something like that. But $I$ just have to leave a bit


#### Abstract

earlier, maybe 3:30, okay.


MR. MEGU NNESS: Yes, Chairman.
CHA RMAN Thanks very much.

THE HEAR NG THEN AD OURNED FOR LUNCH AND RESUMED AS

## FOLLOVG:

MR. MEGU NESS: Chairman, the first witness this afternoon is Chief Superintendent Scanlan.

CHA RMAN Thanks very much. Good afternoon, chief superintendent. Thank you very much.

## CH EF SUPERI NTENDENT JOHN SCANLON, HAV NG BEEN SVDRN, WAS DI RECTLY- EXAM NED BY MR. MEGU NNESS, AS FOLLOVE:

THE WTNESS: Chief Superintendent John Scan1on. CHA RMAN Thanks very much.
MR. MEGU NESS: Chief superintendent, we're concerned with the events primarily of late 2016 and into early 2017, when you were tasked by Assistant Commissioner Fanning with a particular task, isn't that correct?
A. That's correct.

Where were you stationed at that time?
A. I was the chief superintendent in charge of the Laois-Offaly Garda division in the Eastern Region, which was under the remit of Assistant Commissioner Fanning.

283 Q. You had no involvement, I take it, in Assistant Commissioner Ó Cualáin's investigation and did you know 14:04 that had been ongoing for some time?
A. I was aware of an investigation, Judge, yes. I had no involvement in the investigation directly, no.
Q. Yes. And had you any dealings with Garda Keogh over the course of your career at any time?
A. Yes, Judge. I was the chief superintendent in Granard and during that period Garda Keogh was a guard in that district, Judge, yes.
Q. Was that when he was serving in Ballymagarvey
sub-district?
A. That's correct, Judge. I was his superintendent at that time.

286 Q. Yes. I think you received correspondence from the assistant commissioner of the Eastern Region?
A. Yes, Chairman.

287 Q. On 23rd December 2016?
A. Yes, Chairman.
Q. If we perhaps just look at page 3855. I should have said, Chairman, that the chief superintendent's statement is to be found in our papers at page 3852 ? CHA RMAN Thanks very much.
A. Yes, Chairman.

289 Q. MR. MEGU NESS: But the letter speaks for itself.
A. Yes, Chairman.
Q. You presumably were aware of the bullying policy referred to in the second paragraph?
A. Yes, I'm aware of that policy, yes.

291 Q. And you were instructed as set out in the letter?
A. Yes, Judge. I was instructed to take a statement from Garda Keogh. As is set out in that report at point A, Garda Keogh's complaint came within the policy for resolution and the current grade to be appointed for as investigator. Essentially, I was essentially tasked with just taking a statement and $I$ was to have no involvement in the subsequent investigation. It was to enable Assistant Commissioner Fanning to do two things. One, decide if the policy was engaged; and two, at what grade or rank it would be appropriate to investigate
it.
CHA RMAN Depending on who was involved.
A. Depending on who was complained of.

CHA RMAN Involved who was complained about?
A. Yes, Chairman.

CHA RMAN okay.
A. So in early January I made contacted with -- I discovered he had a liaison person for contact purposes and I contacted Garda Keogh in respect of this on the 19th January with a view to arranging a meeting with him. And I set out to Garda Keogh my reason for contacting him. And he expressed a view and the opinion that he believed that in the first instance that he thought another chief superintendent was investigating it, Chief Superintendent Roche, and he also suggested to me that I was possibly a conflicted superintendent. Having regard to the fact, Judge, that I didn't know what his complaint was going to be, where it was to begin and where it was to end and having
regard to the fact that I was previously his chief superintendent, I deemed it prudent to send it back saying, say Garda Keogh is not happy with me being the person appointed to take this statement, and I returned it with a report.
Q. Yes. We have seen documentation which suggests that Mr. Barrett had on the 21st December nominated Chief Superintendent Roche to take the statement.
A. No.

Had you been aware of that?
A. I think what had happened was, that Mr. Barrett had suggested to Assistant Commissioner Fanning to appoint Chief Superintendent Roche as the investigator.
Q. Yes.
A. Assistant Commissioner Fanning, having received that report, $I$ am suggesting -- said that that may not be appropriate, that he needed first and foremost before he did an appointment to see whether the Policy in the first instance was engaged and in the second instance what rank was appropriate. But it is my understanding that somebody must have communicated with Garda Keogh to suggest that Chief Superintendent Roche had been appointed to investigate this through Mr. Barrett's office. I have no -- I am only surmising this, Judge. CHA RMAN I understand. But you didn't know about it at the time?
A. I didn't know until I contacted Garda Keogh. He tells me --
later put two and two together?
A. Yeah. And this is reasonable in all the circumstances. CHA RMAN I understand.

MR. MEGU NNESS: An issue that was also touched upon in your phone conversation was Garda Keogh informing you that he had supplied documentation in relation to his complaint to Chief Superintendent McLough1in in HRM?
A. Yeah.

And that you would need the same before proceeding?
A. Yes, correct. And so, what jumps at me from that conversation was, in the first instance he thought Chief Superintendent Roche was to investigate it; in the second instance, that I should have had documentation that he had supplied to HRM; and in the third instance, that he warned me, Judge, that this was going to get dirty, that $I$ had treated him well in the past and that I shouldn't be involved in this. I think he may have given that evidence earlier to this Tribuna1. Those are the three points that jumped out at me, yes.
Obviously it seems to have been a priority from the Commissioner's office that a statement would be taken as soon as possible. Were you aware of that?
A. Yes, Judge. I endeavoured, as I say, as quickly and as reasonably possible to do that, yes.

304 Q. Yes. You reported back to the assistant commissioner.
A. I reported back to Assistant Commissioner Fanning on the matter, yes.

305
Q. Perhaps we will just look at that letter. If we go to
3864.
A. Yes, I have that.
Q. Yes. Chief Superintendent McLoughlin has given evidence of having received an index of harassment in June of 2016, but also subsequent, a large volume of documentation that arrived by post?
A. Yeah, that's the documentation that I have, which ultimately becomes the exhibits attaching to the statement.

309 Q. We11, did you provide those then back to Garda Keogh, is that correct?
A. No, wel1, I didn't. But Garda Keogh had a copy of them 14:11 when he attended to make his statement on the 2nd March. I had my set, he his set, of the same documentation.
310 Q. Yes.
A. So we commenced taking a statement from him on the 2nd March. There is some issues occur in the meantime. I have difficulty getting engagement from Garda Keogh to come because he has an issue where he's preparing to make a statement for the Tribunal and he uses -- that is the reason why we don't get to meet until the 2nd March. I have made a number of appointments with him. On the 13th February I received a report then back from the assistant commissioner via John Barrett, from John Barrett, the executive director of Human Resources, that I was to go to Garda Keogh and tell him that he was simply to provide me with the statement, that they didn't accept that $I$ was conflicted on the matter.
311 Q. Yes.
A. On that, I arranged a meeting with Garda Keogh to attend at Portlaoise Garda station with his solicitor John Gerard Cullen, and that interview started, commenced on the 2nd March at 10:00am in the morning.
312 Q. That gave rise to a five page typed script statement?
A. Well, no, it's a handwritten statement, Judge. It was handwritten, I had a scribe with me and I had subsequently committed to type.
313 Q. Right.
A. It commenced at 10:00am and at 3:00pm Garda Keogh wasn't in a position to continue making the statement and left the station on anderstanding that he would make himself available to complete his statement on the 7th March, or sorry -- yeah, on the 7th March, as he was endeavouring to complete his submission to the

Tribunal. He was again contacted on the 13th March and requested further time. On the 14th March he was again contacted and offered Thursday, the 16th March by myself. These are all on reports that you have copies of. He was contacted on the 15th March and he declared he was unavailable for that week as he had not finished his submission to the Tribunal. It was agreed that he was contacted again on Monday, the 20th March, with a view to setting a date to completing his statement. I reported on this on the 16th March and on the 20th March he looked for further time. Sorry, I am using my own statement here.

CHA RMAN Yes.
MR. MtGI NESS: Yes.
A. He submitted his submission to the Tribuna1. We agreed 14:13 he would be contacted on the 21st March to assess his availability. It was agreed that I would meet with Garda Nicholas Keogh on the 22nd March at 11:00am. Garda Keogh cancelled this meeting on the 21st March, as he a problem with his solicitor. He undertook to attend Portlaoise station on the 27 th March with a prepared statement. I reported on this on the 22nd March and on the 27th March Garda Keogh presented a prepared statement to me and Detective Inspector Declan had acted as the scribe in the original taking of the original statement. And then when he presented this statement, it was read over to him. He signed it and he also presented a volume of appendices, which is in 1ine with the documentation presented by Chief

Superintendent McLough1in, except that I noted that the second page of the statement of [BLANK] was not included in the documentation given to Garda Keogh, as 1isted at Exhibit 7.

So I read the statement, went through it page-for-page, line-for-line, and as the exhibits were, I turned them over. But I was missing the second page of [BLANK] statement.

Garda Keogh agreed that this could be added to the list of exhibits. Garda Keogh was invited to sign the incomplete statement of the 2nd March and he declined to do so. I advised him that I was going to submit that incomplete statement of the $2 n d$ March as a record of the meeting with the attached appendices. It was read over to him. I signed it and it was witnessed by Detective Inspector Dunne. Detective Inspector Dunne was present at the taking of the statement on the 2 nd March and was the scribe who took it down.

On the 31st March I forwarded a copy of this statement to assistant commissioner Eastern Region and I compiled a report and compiled all documentation which I forwarded on the 12th April 2017. The reason for the delay there between that, it had to be typed and I wanted to proofread the documentation against what I was submitting.

During the course of my meeting with Garda Nicholas Keogh, I advised him of the nature and purpose of my interviews with him and that I would not be investigating the matter. On the 2nd February '18 then I made a subsequent statement to Assistant Commissioner Finn about the taking of this statement.
314 Q. I just want to be clear what you submitted to Assistant Commissioner Finn, or Assistant Commissioner Fanning. Firstly, could you be shown page 6824, which is in volume 23?
A. I have a document in front of me.

315 Q. I don't know, can you go to the top of the page there?
A. Yes.

316 Q. This is the typed written --
A. That's the statement of the 2nd March.

317 Q. CHA RMAN The incomplete statement.
A. Incomplete statement of the 2nd March.

318 Q. CHA RMAN Between ten and three.
A. Yes. And then the other statement of -- the statement he makes on the -- I'm not sure whether I sent that one 14:16 or the other one, Judge, together, but they were all compiled together and by 12th April everything was --

319 Q. MR. MEGU NESS: This is what I want to tease out.
A. Yes.

320 Q. If you just bear with me. That statement goes from page 6824, 6825, 6826, 6827 and finishes on page 6828. If you care to look at the paper copy, it may be easier for you to just see it there. We're looking then at the screen, at the end of the typed version at page
6828. But are you satisfied that that is a copy of the handwritten statement that yourself and Inspector Dunne took on the 2nd March?
A. Yes. No, no, sorry, yeah, this is the statement of the 2nd March that he presents as -CHA RMAN Taken down in writing by Inspector Dunne and typed up, is that right?
A. Yes.

322 Q.
MR. MEGU NNESS: If we go to page 6829 then, there's a list of appendices?
A. Yes.

323 Q. That was part of the 2nd March statement?
A. Yes.

324 Q. Is that correct?
A. Yes. So that appendices finishes --

325 Q. If we turn over to 6830?
A. Yes.
Q. If we go to the top there, that doesn't appear to be part of it?
A. No.

CHAN RMAN I can't see 6830, what is it?
A. I don't know what that is.

MR. MEGI NNESS: It's a blank page with a couple of entries.

CHA RMAN: "Go safe van". okay.
327 Q. MR. MLGU NNESS: You wrote to the assistant commissioner on the 2nd March?
A. Yes.

328 Q. Referring to making the statement?

One of the appendices to your own statement, it makes no reference to forwarding that. So is it --
A. I forwarded that on the 2nd March, that portion of it.
A. Yes.
Q. With that letter?
A. Yes. That's my understanding, yes. But in any event, I'm not quite sure of whether the appendices were sent because there was a difficulty of getting it on to -scanning it on as a document. But I can assure you that by the 12th April everything was sent.

333 Q. CHA RMAN Sorry, there is a tiny bit of confusion. There is a tiny bit of confusion?
A. Yeah.

334 Q. CHA RMAN Mr. McGuinness is querying the different stages?
A. Yes.
Q. CHAN RMAN We know that on the 27th March a full statement was presented to you?
A. Yes.
Q. CHAN RMAN signed and so on?
A. Yes.

337 Q. CHA RMAN Plus exhibits?
A. Yes.

338 Q. CHA RMAN That you checked through?
A. Yes.

339 Q. CHA RMAN And you say everything, whatever about dates, everything was submitted by the 12th April?
A. Yes. On the 12th April, yeah. Under cover of the 12th April. CHA RMAN I understand. Now can we work backwards a tiny bit?
A. Yes. far as you know, do you know what I mean?
A. Yes.

342 Q. CHA RMAK As far as you know.
A. Yes.

343 Q. CHA RMAN If you stop fiddling with those, you will be able to understand me a bit better?
A. My apologies.

344 Q. CHA RMAN No, no, no, I can understand, you're trying to be helpful. What he is doing is to try to say -- -please don't think I'm being critical, I'm not. On the 2nd March you had a certain amount of statement in handwritten form?
A. Yes.

345 Q. CHAI RMAN It had to be typed?
A. Yes.

346 Q. CHA RMAN So did you send it, do you think you sent that statement, and if you didn't or you don't know, that's no problem, with your letter of the 2nd March?
A. I just need to check -- if I might check the documentation.

347 Q. CHAN RMAN Do you understand? Flick through anything. No problem, chief superintendent. It's just on my understanding that's where Mr. McGuinness is at the moment?

MR. MLGI NESS: Yes. It would seem likely that you were expecting he would sign that statement of the $2 n d$. CHAI RMAN Just give him a second, Mr. McGuinness.
A. Yeah. No, he declined to sign it.

MR. MEGI NNESS: But he declined to sign it on the 27th?
A. Yes.

350 Q. So as of the 2nd you had a statement that was in the course of being taken?
A. Yes.

351 Q. which hadn't been --
A. And I sent that on the $2 n d$, yes. Now I'm clear on it.

352 Q. CHA RMAN okay.
A. And then on the 22nd I got the typed -- I got the prepared statement and I told him at that meeting that in addition to his statement I was also going to forward the previous statement that we had not finished taking and by the 12th April I sent the whole lot, including exhibits.
CHA RMAN okay.
353 Q.
MR. MEGU NESS: We11, you reported to Assistant
Commissioner Fanning on the 16th March?
A. Yes.

354 Q. If we look at that letter please, 3866. You're simply reporting the issues in relation to him not being
A. Yes.
Q. Isn't that correct?
A. I didn't send anything on that date.
Q. So you sent nothing on that date, is that correct?
A. Yeah, that's right. Because I actually say:
"St at ement when compl et ed will be forwarded i medi at el y. "
Q. You updated the assistant commissioner again on the 20th?
A. Yes.

358 Q. If we look at page 6816?
A. Because, as you can see, on the previous report I say it was agreed I would contact him again on the 20th March and, sorry, the next report then is --
359 Q. I'm asking you to look at this one dated the 20th?
A. Yes.

360 Q. So you're reporting that as of that date?
A. Yeah.

361 Q. When he was meant to --
A. Yes.

362 Q. He was contacted again?
A. Yeah. And this was about completing the original statement.
A. There was no suggestion of a prepared statement being submitted at this stage.
364 Q. Yes. You sent a report in on the 31st March?
A. Yes.
Q. If we look at that, that is at page 3868. To be clear, what report did you send in on that date? what statement did you send in?
A. I sent the original, I would imagine, of -- I'm just trying to see. I need to go to my statement. It's my understanding I would have sent the prepared statement on that date.
Q. Okay. Well, can I ask you to look at page 303 to 319 ? It's in Volume 2 of our book. Perhaps if you are handed the paper book, Volume 2.
A. Yes.
Q. Is that the statement?
A. That's the statement $I$ believe $I$ followed it on that day. But in any event --
Q. Just bear with me.
A. Yeah.
Q. Perhaps you will identify this. This is a statement in our book which runs from page 303 onwards?
A. Yes.
Q. To 319. It's signed at the bottom of 319?
A. Yeah, the 27th March.
Q. The 27th March?
A. Yes.
Q. And that's your signature, is that right?
A. That's my signature, that's Nicholas Keogh's signature that and that's Detective Inspector Dunne's signature, yeah.
Q. Then if we go to 320 and 321 , there's two pages of
appendices?
A. Correct.

Did you send in those two pages as well or did you send in those two and all the appendices?
A. I'm not certain whether it was on that date or whether it was on the 12th of April I sent all the rest of the documentation, but by the 12th April I had everything sent in. I'm not certain on what date I sent everything, Judge. I was just a bit concerned when there had been an error in the exhibits, that I wanted to go back through it again to make sure that $I$ had all the exhibits in line with what was being said in the prepared statement. I had gone through a reading over of the statement to him. I was a bit concerned when I was missing a page of the exhibit, so $I$ went back to double check to make sure I had everything. And that's the reason why I put a kind of a health warning on my first report saying that I would forward everything and on the 12th April I forwarded everything.
CHA RMAN Had you got the missing page at that stage?
A. Yes, Judge, that was agreed at the meeting with Garda Keogh. agreed or he agreed that there was a missing page and he said he was going to supply it to you.
A. No, no, no, there and then, we had it there and then. I said this looks like the second page of [BLANK] statement, it's in line with that statement, it's a number of crossed outlines which identified a suspect,
it seemed to identify a suspect and it was not included with his prepared document. So I said, I have this, do you agree that this is part of that statement? He agreed it was, and I said, is it okay to supply this as that.

CHA RMAN You were now satisfied?
A. Yes.

378 Q. CHA RMAN That you had the original 2nd march script and typed version?
A. Yes.

379 Q. CHA RMAN Number one. You told us about the conversation --
A. No, I don't think it was typed at that stage, that's why there was a delay then of sending it on.
Q. CHAI RMAN Very good. So you had the original version written by Inspector Dunne?
A. Yes.

381 Q. CHA RMAN of the 2nd March.
A. Yes.

382 Q. CHA RMAN Ten o'clock to three o'clock.
A. Yes.

383 Q. CHAL RMAN Okay. Then you had the 27th March '17 document?
A. Yes.

384 Q. CHAN RMAN Consisting essentially of two parts; the statement that was signed at the end, plus a bundle of exhibits?
A. Yes.

385 Q. CHA RMAN okay. So now we have the three parts of

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that?
A. Yes.
Q. CHA RMAN And you submitted all the three parts?
A. And I consolidated all that by the 12th April and I forward it, Judge.
CHA RMAN Okay. Thank you.
        that?
    A. Yes.
    forward it, Judge.
        MR. MEGUI NESS: I just want to draw you're attention
        to a letter from Assistant Commissioner Fanning to
        Mr. Barrett, the executive director, dated 5th April
        2017. That's at page 6823?
A. I can't see.
Q. If we just go down there. This is to Mr. Barrett. This is obviously after your letter of the 31st March?
A. Yes.
Q. And he says:
"I refer to your minute of 22nd March 2017 and wi sh to report the following by way of interimreport.
Chi ef Superintendent Scanl an Portlaoi se has sent me (1) 14:28 part of a two part report fromGarda Keogh.
I amexamining it and froman early per usal of the file it appears to be much wi der than a bullying and har assment matter."
A. Yeah.
390 Q. What follows that, in the next six or so pages, is the undated statement of the 2nd March?
A. Yes.
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Q. So is it possible that you sent first the undated statement of the 2nd March to Assistant Commissioner Fanning on the 31st March?
A. Yes, that's possible, yes. But what I am certain of is that between that and the 12th April I sent everything. 14:29 CHA RMAN Yes.
Q. MR. MEGUNESS: Certainly your letter of the 12th April then, 3869?
A. Yes.
Q. The first paragraph refers to the 2nd March meeting. The second paragraph describes him not being in a position to conclude the statement?
A. Yes.
Q. Presenting the prepared statement?
A. Yes.
Q. The volume was in line with appendices received?
A. Yes.
Q. Etcetera. Are you clear that you submitted everything with that letter?
A. Yes, Judge, I am very clear on that.

We have seen, in correspondence from Assistant Commissioner Fanning, correspondence he had with the Commissioner's office at a later date, that he said on7y the five-page statement dated the 2nd March was contained with that. Perhaps you would just look at the paragraph where he says that. Page 6789. If we just go down the page to the middle section, 1.2. Assistant Commissioner Fanning is recording here the sequence in the following terms:
"On 31st March 2017, I recei ved correspondence from di visional of fice at Portlaoise containing a copy of the 17-page statement dated 27th March 2017, si gned by Gar da Ni chol as Keogh. Chi ef Superintendent Scanl an and 14:31 Det ective Inspect or Dunne Portlaoi se. Chi ef Superintendent Scanl an informed me that a more detailed report will follow into the content of this statement."

Now, just stopping at that point, that is what you said 14:31 in the 31st March, that a more detailed report will follow into the content.
A. Yeah. And that was the 12th April report. That was my last involvement with it. So everything had gone from me at that stage. I am satisfied about that.
398 Q. Yes.
A. Including the exhibits.
Q. Yes. But at no stage, as I understand it, were you enquiring into the content of the statement, isn't that right?
A. I made no enquiry or investigation. No, I was just merely forwarding all the material that $I$ had.
400 Q. Yes.
A. And I'm satisfied that by the 12th April I had no further correspondence on the matter.
401 Q. Yes. The question $I$ was asking you a couple of minutes ago related to the last paragraph there:
"I recei ved further correspondence from Chi ef

Superintendent Scanl an dated 12th April 2017, tab C10, whi ch contai ned a five- page statement dated 2nd March 2017, unsi gned. "
A. Yeah and it's either the chicken or the egg, Judge; I'm not certain which I sent on the first lot of correspondence after my last meeting with Garda Keogh. But I am certain that by the 12th April I had all documentation gone off my desk gone to Assistant Commissioner Fanning.
402 Q.
CHAI RMAN And just, if you don't mind me tediously repeating, that consisted of, number one, the statement of the 2nd March.
A. Yes.

403 Q. CHA RMAN Number two, the statement, 17 pages, if that is what it was?
A. Yes.

404 Q. CHA RMAN That was given to you by Garda Keogh and Mr. Cullen. And number three, all the exhibits?
A. Yes.

405 Q. CHA RMAN with the missing page now reconciled?
A. Yes.

406 Q. CHAN RMAN Al1 of those three items went?
A. Yes.

407 Q. CHA RMAN okay, thank you. And that was the end of your involvement?
A. That was my involvement with Garda Keogh in this matter, yes.
CHA RMAN Thank you.
408 Q. MR. MGGI NESS: Just to be clear, would they have been
hand-delivered or sent by post or e-mail?
A. I can't recall exactly how it's sent, Judge. I think they probably may have been couriered because of the volume.
409 Q. Did you have any further involvement in what happened with the complaint at any stage other than making a statement to the assistant commissioner about it in 2019?
A. Well, I had to respond to this statement of Garda Keogh, Judge, in which he makes some reference, an extraneous reference to Commissioner O'Sullivan at the time in a further addendum to the statement that $I$ took. It was to do with me commenting on a local paper about my confidence in Commissioner o'Sullivan, which was appropriate at the time, and I hold those views to this day.

410 Q. I think you subsequently became aware of a phone cal1 that was made in other circumstances that doesn't relate to the issues in the Tribunal?
A. Judge, insofar as it doesn't relate, Judge, Garda Keogh 14:34 made contact with Portlaoise Garda station, I believe he was drunk on the night. He suggested he was having difficulty making contact with his welfare officer and he suggested he was going to come to Portlaoise Garda station and break my jaw. For what reason, I do not know, Judge. I had dealt with Garda Keogh in this matter professionally and fairly. I could understand no reason why he had this view of me and I simply reported on that matter, Judge. He also threatened
another garda who was on duty on the night, Judge, over the phone.
411 Q. I think the other statement that you mentioned a minute ago, Garda Keogh's addendum to his original statement on the 27th march, is that the statement to be found at 14:35 page 322, if we look at volume 2 again?
A. Yes, Judge. It's in the last part of it, Judge. CHA RMAN Yes.
MR. MEGI NESS: And you were refuting the suggestions made there in relation to you in that paragraph?
A. If I could see that paragraph again.

413 Q. Well, there's a reference here --
A. Yeah, what I say, Judge, is that --

CHAI RMAN I can't see it.
A. -- he refers to an article where I say I described Nóirín o'sullivan as probably one of the finest police person I have ever had the privilege to work with. I held that view then. I hold it now, Judge. I don't know why that would have any basis or cause of upset to any member, Judge. She was the Commissioner at the time. She was my Commissioner at the time, Judge, and it had no context to do with this man. This was to do with -- I had been asked by a local journalist to comment on her at the time.
414 Q. MR. MEGU NESS: There's a reference to you by name:
"I wi sh to note that CS John Scanl an sent a copy of my statement to any person other than through the correct channel s? How did the compl ai nt get lost? Wen was
the compl ai nt redi scovered?"
A. I never lost the complaint, Judge.
Q. Certainly when it left your hands, you had delivered everything to Assistant Commissioner Fanning?
A. Yes, Judge.
Q. And nobody else, is that right?
A. Nobody else. Well to his office, Judge.

CHA RMAN Yes.
MR. MEGI NESS: Thank you.

## END OF EXAM NATI ON

CHA RMAN Now, you're finished, Mr. McGuinness?
MR. MtGU NESS: yes.
CHA RMAN Now. Thanks very much.

CH EF SUPER NTENDENT J OHN SCANLON WAS CROSS- EXAM NED BY
MR. O BRI EN, AS FOLLOVG:

417 Q. MR. OBRIEN Good afternoon, chief superintendent. I wonder could you just clarify for me please, what is an FSI conference.
A. It was a Friendly Science Ireland conference.

418 Q. I wonder could we have volume 57, page 16249, please?
A. Yes.

419 Q. You've dealt with some of the queries I was going to deal with, with Mr. McGuinness, just in relation to the complaint. But can I ask you about this note, please, chief superintendent? This is a note that was made by

## Superintendent Murray?

A. Yes.
Q. It is his note, I accept that, but I just want to see if you can recollect anything in relation to the content of the note?
A. If you wish I can deal with it.

421 Q. Well, sorry, if I can ask you a question first of all?
A. Yes.

422 Q. This is a note, it's dated 1st March 2017. It says that Superintendent Murray was approached by yourself at that conference, an FSI conference, do you recollect that?
A. Yes, Judge.

423 Q. Do you recollect having a conversation with Superintendent Murray?
A. Yes.
Q. Was it in relation to Garda Keogh?
A. Yes. It was just to advise him, Judge, and this is the context: Superintendent Murray was Garda Keogh's superintendent at the time, and I simply advised him, now he may have been under a misapprehension that I was actually investigating the matter, but I said, look, I have to take a statement from Garda Keogh, he was his superintendent, in relation to bullying and harassment. And I said -- he assumed I was investigating it. He 14:38 had some difficulty with that, because he said this is already in the civil process. I said, not dealing with that. And he introduced me to Chief Superintendent Healy, who was present, he said, I have already given
him 440 pages. I stopped the conversation again. I said, look, I am not investigating this, I am just advising you that $I$ have been required to take a statement under the policy. That was the context of it.

Can I ask you just in relation to that. So this conversation took place on 1st March 2017?
A. Yes.

And you didn't meet Garda Keogh until the 2nd March, isn't that right?
A. Yes, I told him I was taking a statement from him. That's right, yeah.
427 Q. Do you know how Superintendent Murray became concerned or aware or queried whether you were investigating this complaint?
A. On the basis, Judge, that the matter was before -- it seems that Superintendent Murray was civilly sued in this as well. And he said, well, what's that about, I'm already being civilly sued. I said, look, I'm not investigating this, this will probably be an AC. I am just advising you as his superintendent that I have been tasked with taking a statement. That's all.

428 Q. Can I just clarify, do you recollect did Superintendent Murray approach you or did you approach him? Because he seems to attribute you -- he seems to confirm that you approached him at the conference?
A. I don't know, Judge. But it might have been just as simple courtesy to the man. He was the man's superintendent. I told him I was going to be taking a
statement from Garda Keogh, so as that, you know -this man -- Garda Keogh is still a serving member and Superintendent Murray at that time was his superintendent, Judge. So that was all, that was the on7y reason for it.

429 Q. I see. He says further down in the note, as you can see:
"To see if he wanted to make a compl ai nt under the bulling policy agai nst CS Curran and I."

But it was clear to you that he was going to make a complaint?
A. Look, Judge, this is not my note and I can't comment on it.

430 Q. I accept that.
A. I have given you my context for it and that's it.

431 Q. what I am trying to establish, chief superintendent, is that Superintendent Murray attributes these remarks to you and I am just giving you an opportunity to comment upon it?
A. I have commented on it.

432 Q. okay. He goes on to say " -- as he was writing gi bberish to HRPD about us."

Did you say that Superintendent Murray?
A. No, Judge, that language isn't mine. I don't use that word gibberish, Judge, I've never used it. Just, what it appeared, the rationale for me being asked to take
the statement was, it wasn't clear who Garda Keogh was complaining about, what he was complaining about and that was the purpose of me taking the statement. So I don't know, these are Chief Superintendent Murray's notes, they're not mine.

And he goes on to say that you had sent Garda Deegan to get correspondence before you met with Garda Keogh on the following day, the 2nd March?
A. That's somebody from my office, Judge, who went to HR, Judge, to collect the documents that we talk about and Chief Superintendent McLough7in -- I suspect that that's what that is. But I think, Judge, just to be clear on this, I think Superintendent Murray got the wrong end of the stick with me initially, he thought I might have been investigating him. I was just merely as a courtesy informing him that I was asked to take a statement under the bullying and harassment policy from this man. He brought me into the company of chief Superintendent Healy. I stopped the conversation then because it really wasn't something that -- the only purpose of me talking -- telling him, was just as a courtesy to him to tell him that I was taking the statement. That's it.

434 Q. Did you think that was appropriate in the circumstances?
A. I think he was his superintendent, I didn't have -- he was his superintendent, that's -- I do think it's appropriate, yes. we don't operate in a vacuum.
435 Q. I see. And he goes on to say:
"I expl ai ned what I had done for CS Heal y and I i nvited hi mto read it if he wi shed. "

Did he give you any invitation to read a document he prepared for Chief Superintendent Healy?
A. No, Judge. He did, he invited me to read a document, Judge, but I stopped the conversation. It wasn't necessary for me to do this. Because I wasn't going to be investigating anything. I was just, as a courtesy to the man, as Garda Keogh's superintendent, I told him I was taking statement under the Policy from him. That's it.
Q. He says he brought yourself and chief superintendent --
"I brought CS Heal y and hi mtoget her."
A. Yes. Chief Superintendent Healy is the representative of the Chief Superintendents Association, Judge. I didn't engage in the conversation further. We were all there together, Judge, it was a tea break at a conference.

437 Q. Just so I understand it, you were together at the conference?
A. Yes, we were all together. It's a tea break at a conference, yes.

438 Q. And he brought CS Healy over?
A. Yes.

439 Q. In which you didn't engage in any further conversation?
A. No, I didn't. It wasn't necessary. process could be engaged upon in circumstances where there was civil proceedings in the background, do you recall any --
A. No, I don't. I do recall him saying that this was already a civil matter. He seemed to believe -- he seemed -- from my interaction, I think his first impression was that $I$ was going to be investigating him. I stopped that in its tracks, I said, no, it won't be me. He said he couldn't understand it because 14:43 this is already a civil matter, what's going on here now, is this another thing, more or 1ess. That's my memory of it now, Judge, it's a long time ago.
441 Q. Just finally for completeness sake, I mean Superintendent Murray says at the end of the note that you said it was a good question and that you would pose it?
A. No, I didn't pose any questions, Judge.
Q. I see. Can you assist us at a11, chief superintendent, as to the delay, as to what happened to Garda Keogh's complaint between the month of March -- sorry, from 31st March 2017 until 15th November 2017, when Assistant Commissioner Finn was appointed?
A. After the 12 th April, Judge, I had no involvement in it. I know nothing more about it. And the next time I 14:44 became involved in this matter was when Assistant Commissioner Finn sought to interview me. I had no dealings with the matter after that.
443 Q. Insofar as you've said to the Chairman about an
incident of a phone call to the Garda station.
A. Yes. You will accept, won't you, that that incident has been fully resolved within An Garda Síochána at this point?
A. Yes, Judge. I would have concerns about how it was resolved, but it was resolved, Judge, yes. But it has been resolved, chief superintendent, is that correct?
A. The matter has been concluded, Judge, yes. I wouldn't be happy with how it was concluded but it was concluded.

MR. O BRIEN I have no further questions.
CHA RMAN But it's not something that we're concerned with in this inquiry, if $I$ understand it.
A. Well, Judge, I have no reason to understand --

CHA RMAN That's what I understood.
A. We11, Judge, I have no reason to understand --

446 Q. CHA RMAN I'm not trying to shut up anybody. Let me put it this way: If there is any suggestion that it has to do with the inquiry, then we will in due course consider it. So there's nothing --
A. Well, Judge, there's no reason for me -- I have no other involvement with Garda Keogh, except the taking of this statement.
447 Q. CHAI RMAN Yes.
A. So whatever view he took of me has to be related to this inquiry, Judge.

448 Q. CHA RMAN I follow.
A. And, Judge, I don't know of any other organisation,

Judge, where a person can threaten to physically assault people and find ourselves in the situation that I find myself in, just trying to do my job and other members here trying to do their jobs and we have been threatened with physical assault, my staff have been abused, having to go to houses -- I subsequent to that threat, Judge, out of concern for Garda Keogh, made contact with that said welfare officer on the same night to make sure that he was looked after and contacted. So, Judge, it has something to do with it.
A. But I don't know, Judge, where we are in my organisation today, if I am in a situation where it is appropriate for a serving guard or for any person in any organisation to threaten to physically assault anybody. That's my position on it, Judge.
450 Q. CHAD RMAN And as you see it, get away with it?
A. Yes, Judge.

451 Q. CHA RMAN okay.
A. Management of this organisation, Judge, is going to be extremely difficult if this is the position we are going to find ourselves in.
452 Q. CHA RMAN We11, I mean, if you say, look, I'm angry about that, I'm upset about it.
A. well, anger isn't the word, Judge, I am concerned.

453 Q. CHAN RMN Okay, concerned about it. I take that on board. All right. To the extent that anybody says that's material in any issue, I will be happy to consider that.
A. Yes, Judge.
454 Q. CHA RMAN So I am not ruling it out or ruling it in.
But I am understanding your position on it. Anyway.
A. A11 I have ever did was try and help this man.

455 Q. CHA RMAN Sorry?
A. All I ever did was try and help him.

CHAI RMAN I understand.

END OF EXAM NATI ON

CHA RMAN Now, Mr. O'Higgins or Mr. McGuinness.
MR. DONAL MEGU NESS: Yes, Chairman.
CHA RMAN Yes, Mr. McGuinness.

## CH EF SUPERI NTENDENT J OHN SCANLON WAS THEN EXAM NED BY MR. DONAL MEGU NNESS, AS FOLLOVG:

456 Q. MR. DONAL MEGU NNESS: Chief superintendent, just in relation to the chronology of events where you first discussed matters with Garda Keogh. You have gone through your statement with Mr. McGuinness earlier, but if I am correct, on 19th January 2017 you contacted Garda Keogh?
A. That's correct.

457 Q. And on that occasion you indicated that he wanted certain documents that he had sent to HRM; is that right?
A. Yes, Judge.

458 Q. Consequent on that, on the 20th January 2017 you went
to get those documents; is that correct?
A. We11, I caused them to be got, Judge, Garda Deegan I think collected them from my office, collected them from HRM, Judge, in a sealed envelope.
In evidence just now you mentioned that when it came to $14: 48$ time when Garda Keogh was actually making his statement, which was on the first occasion 2nd March 2017?
A. Yes.

460 Q. Did I understand you correctly to say that he had the HRM materials himself at that time?
A. Yes, Judge, he had the material with him, yes.

461 Q. And did you also have the material?
A. Yes, he actually probably had a better copy than I had, Judge, or the photocopies. Yeah, as I progressed through the statement, Judge, they became exhibits attaching to the statement and they subsequently in all statements became the exhibits attaching to the statements, Judge, yes.
462 Q. Thank you. Now, if I can just fast forward, without wanting to add any additional confusion to the issues that were canvassed already, if we could have page 6789 back, please. This is the document that Mr. McGuinness was referring to. If you could just scroll down, please, to the piece that Mr. McGuinness referred to. Yes, it's under section 1.2.
A. Yes.

463 Q. On the last sentence there:
"Chi ef Superintendent Scanl an informed me that 'a more detailed report will followinto the context of this stat ement'."
A. Yes.

464 Q. I just wanted to refer to this because Mr. McGuinness slightly misquoted that sentence to the transcript, and he said it was "into the content of this statement". Can you assist us any further in relation to the context or content?
A. It was the context of the statement. I didn't deal with the content because that would be inappropriate, for me to comment on the content. It was just the context of how I put the statement and how I come to end with two statements, one, the incomplete -- that's not fully completed; and the second one then, which is prepared statement, so as it would be clearly understood how we end up with two documents purporting to be his statement, so in case there was any confusion.
465 Q. Thank you. Could I just ask you to look at a document that you will not have seen before, it's at page 6597, please.
A. Yes.
Q. If you could scroll down please, Mr. Kavanagh. And just centre that there. Just there, please. This
document is a letter from AC Fanning to the Commissioner of An Garda Síochána. This letter was opened by Mr. Murphy last week, Chairman? CHA RMAN Yes.

467 Q. MR. DONLL MEGU NESS: This is the piece of that particular letter where he records what happened in relation to your statement?
A. Yes.

468 Q. So in this letter, you will note that he said:


#### Abstract

"The statement of Garda Keogh dated 27th March 2017 was recei ved in my of fice by way of correspondence dated 31st March 2017."


He refers to tab Cl .
"From Chi ef Superintendent Scanl an, Portlaoi se."

Then he has a second bullet point:
"As outlined above, the statement witnessed by Garda Keogh on 27th March 2017 was hand-del i vered to HRM on 24th May 2017 per file from Assi stant Commissioner Fanning dated 24th May 2017."
A. Yes.

469 Q. So that would seem to suggest that your action of the 31st March sending on the statement?
A. Yes.

470 Q. And you have already given evidence about sending on the additional material of the 12th April.
A. Yes.

471 Q. And that then was progressed by sending it on to HRM on 24th May 2017?

CHA RMAN And that was the end of your involvement?
A. Yes.

478 Q. CHAN RMAN what happened to it afterwards?
A. Yes.

CHA RMAN whether anybody lost it or didn't lose it, don't look at you, because you know nothing about it?
A. Yes, Judge.

480 Q. CHA RMAN I don't mean that to be rude, but that's the

> reality of it?
A. And, Judge, if I had a responsibility to this, Judge, you can see, Judge, that $I$ was very careful and chronological in reporting on every aspect of this as it unfolded, Judge, up to the last date that I had it in my hand, Judge.

481 Q. CHA RMAN But whatever happened.
A. It didn't happen on my watch.

482 Q. CHA RMAN After the 12th Apri1.
A. Yes.

483 Q. CHA RMAN It was not a matter for you?
A. No, Judge.

CHA RMAN okay.
A. Thank you, Judge.

484 Q. MR. DONAL MEGU NNESS: In relation to your first 14:52 contact with Garda Keogh, that was on 19th January 2017?
A. Yes.
Q. I think you've already mentioned on that occasion that he suggested that you may be conflicted; is that the case?
A. Yes.

486 Q. Did he point out to you the reason why on that occasion he thought you were conflicted?
A. The only reason he suggested to me on that day, Judge, 14:53 was he suggested that $I$ had been his previous superintendent. In fact, he was more than complimentary of me and suggested that you'd be better off if you weren't involved in this, this is going to
get dirty. So, Judge, he probably forewarned me of where we were going, that ultimately culminating in him threatening to assault me.
487 Q. If I can just ask you to look at page 322, please?
A. Yes, Judge.

488 Q. This document is headed:
"Addendum added on 30th Novenber 2017 to my statement del i vered on 27th March 2017."
A. Yes.

489 Q. So that would suggest it's an addendum to the bullying and harassment statement, isn't that correct?
A. Yes.

490 Q. If we just go down to the second paragraph there. I 14:53 might read it out. This is Garda Keogh's statement, which is an addendum to the statement that he made with you.
A. Yes.

491 Q. Do you understand that? You might not have seen this 14:54 before?
A. I have seen it in disclosure.

492 Q. Except that Mr. McGuinness referred to it briefly.
A. Yes.

493 Q. And he states:
"On the 2nd March I met Chi ef Superintendent John Scanl an in Portlaoise for the purpose of making a statement. It became evi dent that I should make a
written statement. I gave such a written statement to Chi ef Superintendent Scanl an on the 27th March. I heard nothing further about the processing of my compl ai nt at such time. I didn't realise that the compl ai nt had gone missing until l found out that Superintendent Pat Murray (who had come to Athl one from Donal Ó Cual ái n's Western Regi on) was on a pronotion list."

Then if we just skip down to the next section, where your name is mentioned, it's on7y a few lines down:
"Chi ef Superintendent Scanl an was intervi ewed for the Laoi s Nati onalists newspaper, where he said he was standing by Commíssi oner Nói rín Ơ Sullivan, a person i mpl i cated in my bullying and har assment compl ai nt recei ved by Chi ef Superintendent Scanl an. Chi ef Superintendent Scanl an descri bed Noi rín Ơ Sullivan as probably one of the finest police people l've ever had the privilege to work with. I wi sh to know did CS John Scanl on send a copy of my statement to any person ot her than through the correct channel s, i.e. by post, e-mail fax or by personal del ivery? How di d the compl ai nt get lost? When was the compl ai nt being di scovered? Why were there two meetings?"

And so on
A. Yes.

494 Q. I just want to bring that to your attention and then I
want to refer to Day 100, please, page 145. Sorry, Day 100. If we could scroll down to line 9, please. Just back up a little bit, please, Mr. Kavanagh. Now, this is Garda Keogh's evidence to the Tribunal. He states:
"I see that Superintendent Mur ray is in cont act with Chi ef Superintendent Scanl an fromthe Laois-Of faly di vision in rel ation to my car tax, not through my own chi ef. He veers off to the chi ef of the Laois-Offaly di vision in rel ation to my car tax."

Then if you go down to the bottom of that page, please, 1ine 29:
"Yeah, that, you see I don't -- he's in cont act with
Chi ef Superintendent Scanl an in rel ation to the car tax. Thi s is back in 2015."

Then he goes on to say further down:
"Well, I don't know what was said, but it's only in the notes it caught my eye. But, you know, agai n, why would a superintendent from one di vi si on contact a chi ef superintendent from another di vi si on about whet her a guard, not that he had no tax, but just had it in a different tax bracket category. That is a really ki nd of a minor thing."

And then the Chairman picked up, at page 147, that that
was peculiar. But if I can just ask you to look at page 2185, please, of the materials, yes.
A. Yes.

495 Q. 2185, please. Now, this appears to be the note that Garda Keogh was referring to in that excerpt that I've just mentioned. And you see the second line down, this is a note of Chief Superintendent Murray or Superintendent Murray, as he was at this time?
A. Yes.

496 Q. "Phoned Chi ef Superintendent Scanl an re complaint."
A. Yes.

497 Q. But immediately above that there is a reference to:
"Recei ved e- mail fromtax office re Garda Keogh's jeep and tax."
A. Yes.

498 Q. Garda Keogh made the assumption that those issues were connected. Now, that you are here in the witness box, could you indicate to the Tribunal whether they were in fact connected?
A. Judge, they're not connected. I had a conversation with the chief superintendent, then Superintendent Murray, about a separate complaint matter I was investigating in Athlone at that time. They're not connected matters, Judge. I never discussed Garda that complaint. Judge, I reject that. But, Judge, I have already read that in the transcript and it's unbelievable, Judge, to be honest.
Q. And if I could just ask you to go to Day 101 please of the transcripts and go to page 24 , please. And we are starting at line 4 :
"And interestingly, that's the same date there's a series of text messages between himto Chi ef Superintendent Scanl an to Noi rín O Sullivan and back from Noi rín Ơ Sul I ivan to Chi ef Superintendent Scanl an to Pat Murray. I have seen the contacts, it doesn't say what was in the text messages, of course, but on that particul ar day."

And then he goes on further down to say at line 17:
"Forgive me for thi nking that it was..."

Sorry, this is Garda Keogh, by the way.
"Forgive me for thi nking that it was quite possi ble that they could have been texting in rel ation to me.
Q. That's obvi ously specul ation on your part.
A. Unf ortunatel $y$, I can't get to read the text messages."

Then if you go over the page, at the top of the page:
"It just shows that there was text messages sent, recei ved on two, three -- bet ween Superi nt endent Mur ray, Chi ef Superintendent Scanl an and then Chi ef

Superintendent Scanl an to Commi ssi oner O Sul Iivan and the very care back to Commi ssi oner O Sullivan. "

So, Garda Keogh is obviously suggesting there that there is a line of communication between you, Superintendent Murray and Commissioner 0'Sullivan, have you anything to say in relation to that

CHA RMAN About him.
MR. DONAL MEGU NNESS: About him.
A. Judge, I never had that communication. That is an outrageous allegation, Judge. And, Judge, I have read this transcript, Judge, I also, prior to this, Judge, waded through disclosure, volumes of it, Judge. This is the first -- this just arose in evidence, Judge, it was never previously disclosed, nor did Garda Keogh in suggesting $I$ had a conflict of interest, mention it at that point as being a reason for a conflict. He had loads of opportunities, Judge, at that juncture to suggest to me that $I$ was a conflicted person. The only reason he put to me that I was conflicted was that I was previously his superintendent. And, Judge, I don't know where or how this man comes to that conclusion, but it is not true and never happened. And, Judge, this is difficult to deal with, because it didn't happen, Judge. It's a serious assertion, that I would be involved in doing him down and be used as a conduit from the Garda Commissioner for that purpose, Judge. That's what he is suggesting here and it didn't happen, Judge.

CHA RMAN what's the date of these contacts that's suggested?
MR. DONAL MEGU NESS: He is referencing, I believe, the very same contact in March 2015, Chairman. That's
my understanding anyway.

CHAN RMAN Say that again, Mr. Marrinan.
MR. MARRI NAN 3rd Apri1 2015.
CHAN RMAN April. Sorry, Apri1 2015.
MR. DONAL MEGU NESS: Apri1 2015.
A. Judge, I have never seen evidence in any disclosure, Judge, and I've had to wade through a11 that disclosure, Judge, of any of that.
501 Q. CHA RMAR Yes. I understand. Is that the conduit that Garda Keogh was trying to suggest about the call from Commissioner o'sullivan?
A. That's what I believe it was.

CHA RMAN Is that right, Mr. Kelly?
MR. KELLY: Yes.
CHA RMAN okay.
MR. KELLY: Chairman, I think that's right.
CHA RMAN Yes, I think that's right.
MR. KELLY: what they did in respect of that.
CHA RMAN Garda Keogh abandoned -- sorry-- well, abandoned the suggestion that the Commissioner had phoned Superintendent Murray to say to back off from different complaint, which was that it came about in another way indirectly. So I think the chief superintendent is entitled to comment on that.
A. Never happened, Judge.

502 Q. CHAL RMAN First he said the Commissioner phoned Superintendent Murray to say, back off Garda Keogh. That's nothing to do with you?
A. No, Judge.

503 Q. CHA RMAN He withdrew that allegation. But he sought to bring it in in a different way, which I excluded as being irrelevant and not the case that he had previously made and you say that never happened in any event?
A. Yes, Judge. It's nowhere to be found in disclosure to me prior to this Tribunal.
CHA RMAN No, I understand that. As I say, you won't find it in disclosure. I think it's only fair to you that you should know that there was an attempt made to reroute the suggestion, and it's fair that you should have an opportunity of saying that there's nothing in the suggestion.
A. Yes, Judge.

505 Q. CHAN RMAN I understand, you don't have to express outrage, but $I$ understand it's all right, I am not criticising you for doing so. But $I$ think it's only fair that you should be aware that that conduit, that connection was in fact suggested?
A. I agree, Judge. And I mean, I have to express outrage, 15:04 Judge, I mean we all have reputations, Judge.

506 Q. CHA RMAN No, I am not criticising you. You can express as much outrage as you like, I'm not criticising you for it. I am only thinking that it was
fair that you should be aware of that alternative position, if I understand. I may be wrong about this, but that's my understanding?
A. The only reason I'm upset, Judge, I have not been shown any evidence of this. This is just said.

507 Q. CHAN RMN Yes.
A. I mean, Judge, I have a reputation.
A. I have a family.

509 Q. CHAN RMAN Yes.
A. We all have reputations. And my colleagues are sitting here through allegations after allegation, Judge, I would like to see the evidence, if there was evidence, but there wasn't any evidence.
CHA RMAN Yes. We11, that can be a matter of submissions afterwards.
A. Yes, Judge.

511 Q. CHA RMAN I don't get involved at this point in expressing views on one part of the case or the other, but I did think it was legitimate and proper that you should be aware of that particular item?
A. Thank you, Judge.

CHA RMAN okay.
MR. DONAL MGGU NESS: I am nearly finished, Chairman.
CHA RMAN okay.
MR. DONLL MGGU NESS: In relation to -- what I have done or sought to have done is chart the progress of Garda Keogh's attitude from the very first day you met in January, or you talked to him in January 2017, to
where we are today. But in order to complete that picture I am going to refer back to the 999 call that you've mentioned already?
A. Yes, Judge.

513 Q. I would just like the record to be complete in relation 15:05 to that, please. If we could go to page 7212, please?

CHAL RMAN To where?
MR. DONAL MEGU NESS: To page 7212.
CHA RMAN Thank you.
A. Yes.

514 Q. MR. DONAL MEGU NNESS: Halfway through that page, I wil1 just start, the caller, and this is Garda Keogh:
"I coul dn't give an AF what line I amringing, can you just not put in contact with her.

Call taker: I will gi ve you the phone number."

This guard is looking for the welfare officer.
"As I amsure you are well aware, I amtrying to do that for you but I am asking you why are you ringing the emergency line, do you want guards to call out to the house to you.

Caller: The answer is because l will go over to Portlaoi se and break Scanl an's nose, that's why." Do you see that?
A. Yes.

515 Q. I think you mentioned the job, is that correct?
A. That was in the correspondence to me, Judge, I didn't go near this because I felt it was safer not to.
516 Q. CHA RMAN Nose, for jaw read nose?
A. Nose.

517 Q. CHAN RMAN okay.
A. A11 right, we'11 take it as a nose, Judge.

518 Q. MR. DONAL MEGU NNESS: Then just over at page 7213, there is a reference about getting the Gardaí there. And the caller says:
"If themeffers cane near my house, l would burst their noses. I don't want them"
A. Yes.

519 Q. Then he calls the 999 call taker the most awkward 1ady that I have ever met in my life. And I think there is some suggestions about what he might do to her? If we could just go to page 7216, please.
A. Judge, this is a young guard on a communications telephone receiving this call from Garda Keogh.

520 Q. If we go to 7216. Then if we go to the caller there in the middle of the page, this is another call, there were a series of calls on that night; isn't that correct?
A. Yes.

521 Q. He says there:
"Yes, Tullamore. Ni ck Keogh is my name. Listen, the
likes of that scunbag Scanl an would hate me but Fanning would thi nk I'mall right. So I'mkind of half there, you know. "

So, I suppose that charts a line of contact between you and Garda Keogh and where it eventually ends up. Did you do anything in the time that you have been involved with Garda Keogh to bring about such a reaction?
A. No, Judge. I didn't meet him after the 31st -- after that meeting in march. And at the meeting, the first meeting on the 2nd March, Judge, he was highly complimentary of me and told me I had always been decent to him as a superintendent. So, Judge, I have no reference except my involvement in this complaint and him forewarning me that this was going to get dirty 15:08 and this is what I am looking at now. Judge, the reference to a jaw comes out of an e-mail, Judge, that was sent to me. I didn't go near the transcript or the recording. I stepped back from it, reported on it and asked that it be investigated.
CHA RMAN okay.
522 Q. MR. DONAL MGGU NESS: Just in the context of a disciplined organisation like An Garda Síochána, do you think it's appropriate that a matter such as this and comments such as this would be investigated to the fullest extent?
A. Yes, Judge. I would hope that it would be, Judge, yes. MR. DONAL MEGU NESS: Thank you.

## END OF EXAM NATI ON

CHA RMAN Questions? Questions come there none. Very good. Thanks very much. Mr. McGuinness?
MR. MEGU NNESS: Nothing further.
CHA RMAN Nothing further. Thank you very much, chief superintendent, you're free to go now. You can stay if you like but you're free to go.
THE WTNESS: Thank you for facilitating me, Judge.
I'm out of turn here. Thank you very much.
CHA RMAN No problem, thank you very much.

## THE WTNESS THEN WTHDREW

MR. MARR NAN Chairman, the next witness is Chief Superintendent Pat Murray, please.

CHA RMAN Thank you very much. Thanks very much. You're returning, chief superintendent, so you are already sworn.
THE WTNESS: Yes, Chairman.
CHA RMAN We will just proceed and move on, thank you very much.

## CH EF SUPERI NTENDENT PATRI CK MURRAY, HAV NG BEEN ALREADY SUDRN, WAS DI RECTLY- EXAM NED BY MR. MARRI NAN <br> AS FOLLOVB:

MR. MARRI NAN The chief superintendent's statement is at page 2038. We will take up from where we left off,
at page 26 of your statement, chief superintendent. Now, I think in the first instance you applied for promotion to the rank of --
CHA RMAN Sorry, this is issue 20?
MR. MARRI NAN Issue 20.
15:10
CHA RMAN Promotion of Superintendent Murray to chief superintendent. Okay, thank you very much.
MR. MARRI NAN 18th January 2016 you app1ied for promotion?

CHA RMAN Have you got your papers in order?
THE WTNESS: Yes, Chairman.
CHA RMAN Take a moment to composure self and get your notes in order. If you have a problem, just mention that you have a problem okay. okay. So you're starting off with January --

525 Q. MR. MARRI NAN 18th January 2016.
A. Yes.

526 Q. You applied for promotion to the rank of chief superintendent?
A. Yes.

527 Q. In a competition that had been advertised on the 23rd December 2015, isn't that right?
A. That's correct, Chairman.

528 Q. Now, on the following day, 19th January 2016, you note that you had a conversation with Garda Fergal Greene when he called to your office in Athlone and informed you that he had had a long conversation with Garda Keogh. You make a note of that, it's at page 2528 ?
A. Yes, Chairman.

529 Q. We don't need to open the note because we already had reference to it. But this is a note of a conversation with Garda Greene, where he tells you that Garda Keogh had told him that he was trying to dig up dirt on you, isn't that right?
A. Yes, Chairman.

530 Q. And that was with a view to having Deputies wallace and Daly mention it in Dáil Éireann to damage your character and reputation, isn't that right?
A. Yes, as it was explained to me, Chairman.

531 Q. I think Garda Greene indicated to you at that time that Garda Keogh said that he hadn't found anything on you but would keep trying?
A. Yes.

532 Q. And that you requested Garda Greene to communicate with Garda Keogh and say that you were not his enemy but you were concerned for his welfare, isn't that right?
A. Yes, Chairman.

533 Q. Now, the next thing of note is that you became aware of a letter dated 16th May 2016 from Garda Keogh to the Minister for Justice, isn't that right?
A. Yes. In March, February/March of 2019 I became aware of that letter.
534 Q. Yes. You have high1ighted that, that's at 298 of the material. If we just briefly have that up on the screen. If we look there, it's addressed to Minister Fitzgerald. On page 2982 there are complaints in relation to the ó Cualáin investigation. If we scrol1 over to page 299, we see at the second paragraph down:
"On the 22nd October I was inf ormed by Superintendent Pat Murray that I was bei ng confined to permanent desk duties at the public office due to going intermittently sick with work rel ated stress. However, Superintendent Murray informed me that I was under no stress. Despite my medi cal certificates stating work rel ated stress, Superintendent Murray had me recorded as sick with flu. "
A. Yes.

535 Q. Going into 2533. It 1argely concerns another chief superintendent or a superintendent who is going for promotion to assistant commissioner and how it was annoying him, his dealings with the Chief Medical Officer and that he wanted to bring down the Commissioner and then Deputy Commissioner Ó Cualáin and that he was engaging with Transparency Ireland through retired Garda John wilson and the media in relation to the way whistleblowers were treated. And then we had some reference to allegations that had been made not by Garda Keogh but elsewhere against a sergeant.

Then, four days later, on 24th May 2016, you got a
report from Inspector minnock. Your note in relation to this is at page 2536 of the materials. Scroll up. Inspector minnock called to Garda Keogh --
CHA RMAN I think you're referring to 2536, is that right?

MR. MARRI NAN 2536, yes.
CHA RMAN That's not the one we have. we will get it now.
MR. MARRI NAN "I nspect or M nnock called to Garda Keogh. Found himvery drunk and drinking froma can of ci der. Tal ked about bringing down the Cormi ssioner, Ó Cual ái $n$ and me."

Is that right?
A. Yes.

537 Q. Now, I think on Wednesday, 25th May 2016, you received notification that you were successful in the promotion competition to chief superintendent and you had been placed at number 14 on a list of 18 people selected for promotion to that rank?
A. I did.
Q. If we have page 2538 up on the screen?
A. I sat the interview on the 4th may and the result came out then on the 25 th.

539 Q. Who was on the interview board?
A. Deputy Commissioner ó Cualáin and two other people, one of which was the Chair and both of those were appointed by the Department of Justice to the interview board.

540 Q. So the letter there we see in the first paragraph, it
says:
"I ampl eased to informyou that the sel ection board have pl aced you at number 14 on a panel of superintendents regarded as being suitable for recommendation to the Government for appoi nt ment to posts of chi ef superintendent rank."

And that's from Ms. Valerie Little, Chairperson. This is before the establishment of the role of the Policing Authority in relation to promotions, isn't that right?
A. That's correct, Chairman. This is the last interview competition that was held in this fashion.

541 Q. CHA RMAN Before the Policing Authority took over the thing?
A. Yes.

542 Q. CHA RMAN And there was a deadline here, there was a guillotine?
A. There was.

543 Q. CHA RMAN The 31st December, isn't that right? 15:17
A. Yes.

544 Q. MR. MARR NAN I think the next thing you note is that on the 14th June Garda Keogh wrote to the Minister for Justice. If we could have page 148 up on the screen. If we just turn over to page 149. We see there, three 15:18 lines down:
"Superintendent Pat Murray arrived in Athl one as district officer in March 2015. He continued a
campai gn of har assment and bullying agai nst me, which actually started bef ore I even met the man, when he had just arrived to Athl one and imedi atel y went to the notor tax office in an effort to obtain nonexi stent decl arations in rel ation to my private car. I was event ually forced out with work rel at ed stress certified sick I eave si nce 26th December 2015, having worked for 20 months under difficult circumstances during the Garda investi gation, 18 of those mont hs mostly on the same shift as the garda subj ect to my compl ai nt."

There is a complaint then in the fourth paragraph down in relation to cancellation of leave.
A. Yes.

545 Q. And then if we scrol1 over to page 150. If we look at the second paragraph, five lines down:
"Of course it will come as no surprise that the Garda Commi ssi oner is rewar ding Superintendent Murray by way of promotion fromsuperintendent to chi ef superintendent whilst the harassment allegations are bei $n g$ i nvesti gated and prior to the Policing Authority taking over the promotion procedures in rel ation to An Gar da Sí ochána. "

As far as you were aware, was there any investigation in relation to bullying and harassment at that time?
A. I certain7y didn't know of any at the time, Chairman.

546 Q. I think this is the first time that Garda Keogh made a complaint in relation to your promotion prospects, isn't that right?
A. That's right. The notification had become knowledge within the organisation, had issued to all the candidates on the 25th May and this letter was written then on the 14th June. The competition was similar to all the competitions that $I$ had been involved in, in promotions I'd got up to that point. It was a competency based interview, where one member of the interview board was a member of An Garda Síochána and the other two were civilian appointees by the department and one had to, I suppose, demonstrate over seven competencies in that particular competition. I think there were some 80 people applied and a list of 18 were produced then.

547 Q. Now, you have also become aware and wish to high1ight a 1etter dated 2nd September 2016, sent by Garda Keogh to the Minister for Justice. That's at page 345 of the material?
A. Yes, Chairman.

548 Q. It's a handwritten letter and this is more focused insofar as it applies to you:
"I am writing in rel ation to the promotion of
Superintendent Pat Murray, Athlone. I understand that promtion is awaiting to be signed of $f$ by cabi net.

I have written to you bef ore about harassment that I
became subject of si nce making a protected di scl osure. I am currently out sick due to work rel ated stress."

And then he says how much he is being paid.
"And the fact An Garda Sí ochána is recommending thi s man for promotion is incredible in itself. I have enclosed previ ous letters and documents that back up har assment. The Gar da Commi ssi oner has same.

I feel obl i ged to informyou that you may have been misl ed by the Garda Commi ssi oner in rel ation to mi sconduct in Athl one. "

Again, at this stage there was no investigation in fact in relation to any allegations of bullying and harassment that you were aware of, is that right?
A. No, I wasn't aware of anything, Chairman.

549 Q. Now, I think that on 5th October 2016, you viewed an Oireachtas report session "Season 1, Epi sode 53, of 2016" from 3.15 minutes to 7.02 minutes, when Ms. Daly spoke in Dáil Éireann about you, because she referred to the person who was selected at number 14 , isn't that right?
A. Yes.

550 Q. She didn't actually name you?
A. No, she didn't name me.

551 Q. But referred to the fact that you were the person selected on number 14 on the promotion list, who she
said was targeting Garda Keogh because he was a whistleblower. Now, if we could just look at your note then, you expand on that over your statement. And then she spoke also about Garda Keogh and alleged five different discipline investigations were initiated against him and his sick certs were changed. She said the superintendent who stood over that is on a promotion list. And then you have in brackets " $\quad$ 巴".
A. Yes.

552 Q. Can you recall whether she actually identified number 14 in the list?
A. Yes.

553 Q. She did?
A. Yes, she did.

554 Q. But that number 14 , were you identifiable?
A. Yes, within the organisation, because the list had been, I suppose, circulated within the organisation from 1 to 18 in some type of a circular or bulletin at that time. I think the personnel bulletin was issued following the competition to the successful candidates. 15:24 And that would have been normal at that time, that's the way information was communicated. It has changed since under the policing Authority rules. It's now a private situation between the candidate and the Policing Authority and it's not generally advertised.
555 Q. CHA RMAN The order of merit isn't actually published, in other words?
A. It's not published by the Policing Authority, no. CHA RMAN okay. .

556 Q. I think you forwarded the correspondence to the Head of Legal Affairs, is that right?
A. I did, Chairman.

559 Q. I think on 20th December 2016, you have another note at 2591, and the note reads:
"Call from Chi ef Superintendent Tony MELoughl in." Is it?
A. Yes, he was in charge of HRM at the time.

560 Q. "-- to say promotion list dead. Government brought in new regul ations."
A. Yes.

561 Q. Now, I think that you, on behalf of yourself and other superintendents who had been on the promotion list, made certain representations to a number of TDs in relation to that, isn't that right?
A. We did. I suppose initially everyone was of the view that the full 18 on the list were going to be promoted. But on the 13th July 2016 on7y ten were promoted and that left eight of us in a position where we weren't sure what was happening. In November I think we met together with our representative association and we tried to find out then I suppose what was happening in our case, as we were aware of the impending move towards new regulations and we wanted to see what our position was. And we ended up making representations.
562 Q. Yes, chief superintendent, we might return to that briefly when I come to deal with your disclosure of notes that there was some confusion over and that we just have to go through, but we will deal with these issues in the first instance. I think on 24th January 2017 Deputy Mick wallace, referring to you, spoke in Dáil Éireann about the superintendent on the promotion list who had harassed Garda Keogh. You have referred the Tribunal there to a news report dated 24th January 2017, it's at page 2593. We don't need it on the screen, Mr. Kavanagh. But that's the reference to it. Did Deputy wallace refer to you by name?

No, right. On 2nd February 2017 you supplied a comprehensive report to Chief Superintendent Fergus Healy, who was tasked with gathering information in relation to Garda Keogh's civil proceedings?
A. That's correct.
Q. Is this the document that stretches to I think 338 pages or so, is that right?
A. That's correct. He approached me in early January, having been appointed to gather the information in relation to the civil proceedings that were initiated. I put together that file, not knowing what the actual complaints were, I was devoid of information. I think the only thing that wasn't contained in it, eventually when I did become aware of the complaints in May of '17, the only thing was the phone call I was alleged to have made to -- or Commissioner O'Sullivan was alleged to have made to me. That was the only thing I think that was missing.

565 Q. Legal privilege has been claimed in relation to that
document. So we won't go into it. But you were unaware of what complaints Garda Keogh was making at that juncture, is that right?
A. That's correct.
Q. So you included everything?
A. I did.

567 Q. And al1 your dealings with Garda Keogh?
A. Absolutely.

568 Q. From the beginning up to the present time?
A. Absolutely.

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569 Q. Is that right?
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A. And any dealings $I$ had with him up to that point in January of '17.
570 Q. Now, I think on 13th February 2017, if we could have
15:30 page 2606 up on the screen please, this is a note of a conversation with Sergeant Haran. You note:
"Sergeant Har an reported in the presence of I nspector Farrell that he recei ved a call from Garda Keogh, who sai d they were bringing down the Commi ssi oner and she would be gone bef ore end of the week and they had more st uff to bring out and her computer would let her down. Said that he wasn't drinking. "

And that's recorded on the file, is that right?
A. Correct, Chairman.

571 Q. I think that Sergeant Haran indicated to you that he wasn't comfortable with the call and that he cut it short?
A. Yes.
Q. Then, on 14th February 2017, at 5:40pm, while listening to Live Five programme on RTÉ Radio 1, you heard Deputy Wallace ask a question in Dáil Éireann as to why the superintendent who bullied Garda Keogh was placed on a promotion list to chief superintendent. There was further coverage then of Mr . Wallace's utterances in the Irish mail on 15th February 2017.
A. Yes, Chairman. .

573

575
Q. You attach a copy of that, which is at 2609 of the material. Just so we can have a flavour of what is being said at that time, if we can scroll down. Further, Mr. Kavanagh, please. You will see there on the right-hand side, on the far right, below the picture of Superintendent Taylor, we see there:
"There have been no such intense probes in his career bef ore that. Mck Vallace said he al so asked why the superintendent whom Mr. Keogh..."

CHAN RMAN This is really beginning " meanwhile". MR. MARRI NAN No, it's on the far right. If we just scroll up a little bit there. No, there is another paragraph across. This is the far right.

CHA RMAN "Meanwhile, further extraor di nary allegations by a whi stlebl ower that gardaí were invol ved in the heroi $n$ trade."

B7ah-b1ah-b1ah.
MR. MARRI NAN Yes. Again has a reference to Garda Keogh's complaints and his superintendent being placed on the promotions list. -

CHA RMAN Five internal investigations that same year, and so on.

574 Q. MR. MARRI NAN Again, at this juncture were you aware of any internal investigation into you?
A. No. No, Chairman.
Q. You also not on 30th March 2017, Deputy wallace
questioned the Garda Commissioner during a meeting of the Dáil Justice Committee about your promotion, to enquire into aspects of the controversy relating to the application of penalty points in persons convicted of NCT road traffic offences. I think that Deputy wallace 15:34 indicated in public that you were the subject-matter of a protected disclosure, is that right?
A. Yes. And I had never been aware of it, or had never been aware since, other than when $I$ saw it in the documents from the Tribunal.

576 Q. Now, on 28th March 2017 you submitted an application form for promotion to the rank of chief superintendent to the Policing Authority, after they had advertised the competition on 9th March of 2017?
A. That's correct, Chairman.

577 Q. On 19th May 2017 you were informed by the Policing Authority that you had been selected to progress to the final interview stage of the promotion competition. I think that interview took place at the Policing Authority office on 15th June 2017. The interview
board comprised of Mr. Billy Hawks, Chairperson, former Data Protection Commissioner; Ms. Anne Tynan, formerly the Department of Social Protection; Mr. Tim Hanley, former Detective Chief Superintendent of PSNI; and Mr. John Twomey, Deputy Commissioner of An Garda Síochána, along with Ms. Josephine Feehily, who is Chairperson of the Policing Authority?
A. Yes. Chairman, there were three stages to the competition, there was preselections, followed by a

Q. CHAN RMAN That'd be common enough.
A. Yes.
A. Yes.

579 Q. CHA RMAN A whittling down on the papers?

580 Q. CHAI RMAN And two interviews?
A. Yes. And I think 79 people applied for that competition.
CHA RMAR I see.
MR. MARRI NAN Then if we could have page 2639 up on the screen, please. This is an e-mail from Mr. Liam Hallinan to yourse1f, dated 30th June $2017 ?$
"I refer to your candi dacy for the rank of chi ef
superintendent in the Garda Sí ochána. I am pl eased to informyou that following the compl et i on of the sel ection process you have been pl aced on the panel of candi dates established by the Policing Authority based on the order of merit determined by the sel ection board. "

We see there:
"Pl ace on panel..."
A. That's correct, Chairman.

582 Q. I think the named list of candidates appeared in the
media on the 7th July, is that right?
A. It did.

583 Q. That listed you as candidate number 7 ?
A. It did.

584 Q. That was in an article in the Irish Examiner on 7th July 2017?
A. That's correct, Chairman.
Q. That's at page 13699. We don't need to have that up on the screen. If we could then go forward to 4th September 2017. If we could have page 2646 up on the screen, please. If we just scroll over to page 2647, there is a more detailed note there. This is a conversation you had with Garda Greene, who spoke to you in the principles of Inspector minnock. And the thrust of the conversation is that he told you that Garda Keogh was no longer going after you as his searches for information to unearth scandal about you had proved fruitless.
A. Yes.

586 Q. And Garda Greene indicated that Garda Keogh was now going after former Commissioner ó Cualáin, isn't that right?
A. Yes.

587 Q. If we could then have page 2654 up on the screen, please. This is a note that you took on 27th September 15:39 2017, this was the Justice Dáil Committee meeting and was being chaired by Ms. Josephine Feehily?
A. Yes.

588
Q. You note in your statement, at 9:50am Deputy Daly made
reference to me you in asking Ms. Feehily if she had received correspondence from a solicitor about you and if Garda management were deliberately pulling the wool over her eyes in relation to your promotion?
A. That's correct, Chairman.

589 Q. Was this the first occasion that you became aware of the fact that Garda Keogh was concerned about your promotion as it was progressing through the Policing Authority?
A. I suppose it would have been three days earlier, when I 15:40 heard an article on my promotion and Garda Keogh on RTÉ Radio 1 News at One programme on Sunday, the 24th September.
590 Q. Then if we could go forward to 6th October 2017. If we could have page 2656 up on the screen. This is an
e-mail from you to Mr. Hallinan, isn't that right?
A. Yes, Chairman.

591 Q. The subject-matter: Chief superintendent competition 2017. You say:
"I refer to the above named competition, in which my candi date number was number 7. On the 30th June I was informed that l was sel ected at number 7 on a panel of superintendents deemed suitable for prometion to chi ef superintendent in An Garda Sí ochána.

As l ampresently aware that a sufficient number of vacancies have arisen at chi ef superintendent rank to allow for my appointment and l would appreciate if
someone mi ght make cont act with me to di scuss the matter."

And you give your telephone number.
A. Yes.

592 Q. If we just go on to the next page, 2657. This is an e-mail from Mr. Hallinan to you. Scroll down. He says:
"The Policing Authority is aware of positions to be
filled at chi ef superintendent level and the clearance processes requi red in advance of making appointments are currently being undertaken. We will be in contact with you in due course."

Then if we go over to page 2658, you responded on the
"In the open, transparent, account able and et hi cal manner in which l conduct myself both professionally and personally, l feel it necessary to rel ay my concern in rel ation to my suspicion at efforts being made by third parties to influence the clearance process in an attempted character assassination of mith the aut hority."

What did you mean by that and what were you referring to?
A. So, I suppose, I learned on the 24 th September, while


#### Abstract

9th October. In the second paragraph, you point out:


listening to the RTÉ programme, that my promotion was being debated in public and there were complaints about it. It was followed on three days later then by what happened at the Justice Dáil Committee that you've referred to. I was aware, I suppose, numbers 1 to 6 had been promoted and the position for number 7 occurred on the 20th September with the retirement of a chief superintendent. And Policing Authority had advertised the fact that at their meeting on the 28th September they were making appointments of senior Gardaí to the rank of chief superintendent. When that didn't happen, coupled with what had happened on the 24th and 27th September, I knew there was a problem. 593 Q. Mr. Hallinan responded to you, it's at page 2659. If you scroll down please, Mr. Kavanagh. If we just look there. It's in response to your earlier e-mail. If we look at paragraph 3:
"As advi sed to candi dates, the authority's clearance process requires it to make such enquiries as the authority considers necessary to satisfy itself in accordance with regul ation 12 of the regul ations regarding appoi ntments by the Authority."

If you scroll over the page to 2660.
"1. Requi ring the candi date to complete a clearance formin advance of final intervi ew.
2. Requesting the Garda Commi ssi oner to compl ete a declaration as to the suitability of the candi date as regards health and character or otherwi se and to provi de details of any previ ous or outstanding di sci plinary actions or convictions.
3. Requesting $G S O C$ to provide details of any out standing di sci plinary actions or convi ctions.
4. In certain circumstances where there are specific allegations in the public donain about a candi date, the authority will seek further clarification in rel ation to whether there are any additional matters that the Authority should be aware of in advance of making an appoi nt ment, incl udi ng whet her any further i nvestigation or process is bei ng contemplated. "

And then in the last paragraph he says:
"I assure you that the Authority is fully committed to
a fair process, as set out in our statement of practice, and to dealing with these matters as expeditiously as possible."

Were you concerned about any of those bullet points that are listed there?
A. I suppose the way the clearance and the vetting process worked was that prior to my final interview I completed a consent form, which allowed me to answer three
questions about my health, whether I had any discipline sanctions imposed on me or whether there were outstanding discipline investigations, and the same with the criminal situation, whether I was ever convicted criminally or had any criminal investigations 15:46 outstanding. And that then was to be checked with GSOC and the Guards if I was successful and being appointed. And I suppose when I saw the pub7ic domain then I became concerned, because I hadn't seen that anywhere as part of the competition.
A. And I felt that, I suppose, I was being tried in the media and by what was in the public domain, decisions were being made about me in relation to what had appeared there and I had no input into it or no voice. 15:47
595 Q. At this point were you aware of any bullying and harassment allegations being made against you?
A. No. Well -- no, certainly not, other than what was said in the media on the 24th September.
A. And what was said in the Dáil committee, that perhaps someone had pulled the wool over the Policing Authority's eyes in relation to hiding complaints made against me.
597 Q. But, of course, you had been named as a co-defendant in 15:47 civil proceedings?
A. I had.

598 Q. Did you think that that was something that you ought to have drawn the board's attention to or not?
A. I thought about that carefully and I got advice about it and I answered the questions that were asked in it. 599 Q. Yes.
A. I suppose at that stage I had supplied documents for that and it was being dealt with by the legal section in An Garda Síochána.
Q. Yes.
A. I didn't think it was relevant to, I suppose, the candidate information that $I$ had to provide anywhere. But I would have no difficulty in discussing it or making people aware of it because, as I said, I had, you know, put together a document which covered, as it turned out, all the allegations made against me.
601 Q. And then I think you received a call from Mr. Hallinan, which you've noted at page 2668 of the materials.
A. Yes. That call indicated -- Mr. Hallinan indicated to me that the Policing Authority had decided to pass over me in the order of merit and promote the person at number 8 on the 1ist. But he wasn't in a position to tell me why.
602 Q. I think if we scroll over to page 2669, this is a fuller note that you made of it. We will just go through it briefly, not the entirety of it, but you note the time of the call and then you say?
"He informed me that a person after me was being promoted and I was being passed over because of issues which may be resol ved at the next authority meeting."

Did he say what those issues were?
A. No.

603 Q. "Mr. Hallinan ref used to informme what those issues were and si mply said he couldn't di scuss them I continued to insist he tell me as what had just happened had an adverse impact on my character, reputation and career."

Did you feel that at the time?
A. I did. I felt it was very damaging to me, because a couple of days before that, on the 29th October, my promotion had again been discussed on the News at One radio programme on RTÉ that Sunday. On that programme it had been indicated that the then head of $H R$, mr. Barrett, had written to the Policing Authority about me.

604 Q. I think that you obviously continued to press him, because he continued -- you note that he continued to repeat that he couldn't tell you or anything else. But he did say that your place had not been taken and only 15:50 one position had been filled after repeated questioning by you. And then he couldn't tell you who had been promoted?
A. Yes.

605 Q. Just explain that to me. What does he mean your
position hadn't been taken? If had you been passed over, surely it had been?
A. well, there were two vacancies, but they were only going to appoint to one, so it still left the vacancy
there, as it were.
606 Q. Yes. If we could just go over to page 2670. You note a text message that you sent to then Acting Commissioner ó Cualáin. In quotation marks:
"Cormi ssi oner, । wonder if you could take a call as । amlooking for some advice in rel ation to a very strange call l got fromthe Policing Authority telling me they were passing me over but refusing to say why. I amsomewhat perplexed by the whole thing and I believe I have no problem dealing with any issue if only l knew what it was."

You went directly to the Commissioner in relation to this. Can you just say why?
A. Yes. Because on the 14th September the Commissioner had telephoned me to indicate that he expected I would be promoted on the 28th at the Policing Authority meeting and that he was transferring me to the Garda college.
607 Q. Yes.
A. So, when I was then passed over, I text him because he had phoned me and he was aware of it and I felt he might know something, because I couldn't get any information and I felt I suppose a bit in despair.
608 Q. You then go on to note at 17:05 that you received a cal1, I don't know why it has been redacted, but it was Mr. Nugent?
A. That's correct, he phoned me, yes.

609
Q. He said that the Commissioner had asked him to contact you as he might be compromised. He said he and the Commissioner were concerned that unsubstantiated allegations could block your appointment. He said he suspected he would have more information from the Policing Authority either tonight or the next day and would have a better sense of understanding of issues. He said he would get back to you to tonight or the following day and would contact you in relation to the matter?
A. Yes.

610 Q. So it was clear that the acting commissioner was indicating that there may be a conflict of interest?
A. Yes.

611 Q. And he wouldn't have any dealings with you?
A. Yes.

612 Q. Is that right?
A. That's correct.

613 Q. Therefore, Mr. Nugent was going to deal with you directly?
A. Was to deal with me, yeah. I had a series of contacts with Mr. Nugent then.
614 Q. He seems to have been expressing an awareness that some unsubstantiated allegations, as you've recorded there, might block your appointment?
A. Yes.

615 Q. Did you discuss that further with him?
A. No.

616 Q. As to what they might be?
A. No, no, I assumed he meant what had been in the media, that's all I knew then and I didn't know what interactions may have gone on between An Garda Síochána and the Policing Authority, I wasn't aware of that.
617 Q. You then note, if we scroll down, that you explained the situation in Athlone that you came to and that you felt you were being penalised for doing your job. You note that he didn't say anything substantial. will you just go on and deal with the rest of the conversation as far as you can recall, as prompted by your note?
A. Yes. We11, I suppose $I$ wanted to tell him about the document that I had furnished already to the organisation back in February of '17. I felt that I was confident that I had fully dealt with every issue that had been raised in the media. I suppose in May of '17 I had learned, when I got the statement of claim in relation to civil proceedings, what exactly were the complaints against me and I was confident that the document I had provided had dealt with them as far as from my perspective. And I asked, you know, if that report had gone to the Policing Authority or if it could be made available to them, so as they could address any issues that they had that were in the public domain, which seemed to be something of concern to them. You know, I suppose I was anxious to make him 15:56 aware that in my dealings in Athlone I had, you know, I suppose as far as I was concerned, acted within the policies of An Garda Síochána in the full sight by my line management and the Commissioner -- or Chief

Superintendent wheatley was fully aware of how I managed Ath1one.
618 Q. Now, I think on the 31st October you received a cal1 from Mr. Hallinan?
A. Yes. And that led on that to that then interaction with Mr. Nugent.

619 Q. Yes.
A. Later that evening.

620 Q. Now, I think if we could have page 2673 up on the screen, please. This is a response from Mr. Hallinan to you, to an earlier e-mail?
A. Yes.

621 Q. He says, we will see there in the second paragraph:
"I advi sed that your clearance was not compl ete. As a 15:57 matter of professional courtesy l wanted to make you aware that a candi date had been appointed at the rank of chi ef superintendent at the Authority meeting on 26th October 2017. As I had previ ousl y stated in my e-mail to you dated 12th October 2017, it is not al ways $15: 57$ possible to have all clearance concl uded in advance of an Authority meeting as there are a number of reasons why the clearance process might take longer in some i nst ances."

So he is clearly identifying there, there's an issue in relation to the clearance process, isn't that right?
A. Yes.

622 Q. "I advi sed you that this person bei ng promoted did not
affect the consi deration of your appoi nt ment because, as you are aware, there is more than one vacancy at the rank. I did advi se that the matter may be consi dered at the Novenber meeting of the Authority if the clearance process in rel ation to your candi dacy is compl ete at that time.

For the sake of clarity, I wi sh to confirmthat the Authority did not make a decision to decline to appoint you. I ndeed, no deci si on was made as the clearance process is ongoing. The Authority requested further cl arification in rel ation to whet her there are any additional matters that the Authority should be aware of in advance of making an appoi nt ment, as the Authority is obliged to satisfy itself in accordance with regul ation 12 regarding appointments.

I pointed out in our phone conversation that, because there is more than one vacancy, you have not been bypassed. Neither was any information made public.
The Authority has never disclosed details of a panel of candi dates in rel ation to thi s competition or any candi date's position on a panel to any party other than the candi date hi mherself."

Is that the position as you believe it to be so?
A. Oh absolutely, yes. Yes.

623 Q. "I would agai n reiterate that the Authority has not made any adverse decision in your case. It is in the
process of making such enqui ries as are necessary to satisfy itself in accordance with the stat utory obl i gation. M ndful of your position and the uncertainty and possi ble di stress that this del ay may be causing you, the Authority has sought to keep you inf ormed of the del ay whilst the clearance process is ongoi ng. "

You had been advised by the authority that the clearance process was primarily a matter for An Garda Síochána and also to a lesser extent for GSOC.
A. Yes.
Q. Isn't that right?
A. Yes.

625 Q. So at this point in time did you believe that there was 16:00 a problem in relation to the clearance process within An Garda Síochána?
A. In fact, I had made an enquiry to find out fully, I suppose, clearance had been submitted to the Authority from An Garda Síochána in relation to me.

626 Q. Was that with Mr. Nugent?
A. No, Chief Superintendent Nyland.

627 Q. Yes. When did you do that?
A. Some time in October, prior to being passed over.

After I sent those string of e-mails there, I suppose, advising the Policing Authority that I felt my character was being assassinated in public.

628 Q. Yes. Then, on the 16th November, if we could have page 2835 up on the screen, you note that you received a
call from Mr. Nugent. will you just tell us in your own words what that was about?
A. Yes. He phoned me, he said he was in communication with the Policing Authority and they were going to make decisions in relation to appointments at their monthly meeting on the 23rd November, my appointment included in that. He told me that I had the support of the organisation and that he was working on the issue with the Head of Legal Affairs. He asked if I had any objection to giving the document that I mentioned, the 338-page document, to the Policing Authority. I said I didn't.
629 Q. You also note, at the end there:
"He said he was aware of the appointment re bullying i nvesti gation. "
A. Yes. So the day before I had been informed that Assistant Commissioner Finn had been appointed to carry out a bullying investigation on the 15th November.
630 Q. That was by way of an e-mail from Assistant Commissioner Fanning?
A. That's correct.

631 Q. Is that right?
A. Yeah.

632 Q. And that's to be found at page 2831 of the material.
If you just scroll down. That is dated 15th November 2017?

CHA RMAN Have you much more to go, Mr. Marrinan? Could we finish your examination this afternoon or how
long is it going to be?
MR. MEGU NNESS: I will be another half, maybe another hour.
CHA RMAN That's fine. We will leave it then. If it is comfortable and convenient, well and good, and it's only going to take a few minutes. If it's going to take a bit longer, not a problem, no criticism implied or intended. So we will leave it until tomorrow. Gentlemen, I said I wanted to leave early tomorrow. MR. MEGU NESS: Chairman, I was going to suggest if we 16:03 started at 10:00am.

CHA RMAN Yes.
MR. MEGUNESS: And sat unti1 12:30 and then sat from 1:30 to 3:30.
CHA RMAN If that convenient with everybody?
Everybody can live with that? That'11 be very convenient and that will suit me very well. Thanks very much. I appreciate the cooperation. Thank you very much.

## THE HEARI NG THEN AD OURNED UNTI L TUESDAY, 3RD MARCH <br> 2020 AT 10: 00AM

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