

TRIBUNAL OF INQUIRY INTO PROTECTED DISCLOSURES MADE UNDER  
THE PROTECTED DISCLOSURES ACT 2014 AND CERTAIN OTHER  
MATTERS FOLLOWING RESOLUTIONS PASSED BY DÁIL ÉIREANN AND  
SEANAD ÉIREANN ON 16 FEBRUARY 2017

ESTABLISHED BY INSTRUMENT MADE BY THE MINISTER FOR JUSTICE  
AND EQUALITY UNDER THE TRIBUNALS OF INQUIRY (EVIDENCE) ACT  
1921, ON 17 FEBRUARY 2017, AS AMENDED ON 7 DECEMBER 2018

CHAIRMAN OF DIVISION (P): MR. JUSTICE SEAN RYAN,  
FORMER PRESIDENT OF THE COURT OF APPEAL

HELD IN DUBLIN CASTLE  
ON MONDAY, 14TH OCTOBER 2019 - DAY 99

99

Gwen Malone Stenography  
Services certify the  
following to be a  
verbatim transcript of  
their stenographic notes  
in the above-named  
action.

GWEN MALONE STENOGRAPHY  
SERVICES

APPEARANCES

SOLE MEMBER: MR. JUSTICE SEAN RYAN,  
FORMER PRESIDENT OF THE COURT OF  
APPEAL

REGISTRAR: MR. PHILIP BARNES

FOR THE TRIBUNAL: MR. DIARMAID McGUINESS SC  
MR. PATRICK MARRINAN SC  
MS. SINÉAD McGRATH BL  
MR. JOHN DAVIS, SOLICITOR

FOR GARDA NICHOLAS KEOGH: MR. MATTHIAS KELLY SC  
MR. PATRICK R. O'BRIEN BL  
MS. AISLING MULLIGAN BL  
INSTRUCTED BY: JOHN GERARD CULLEN SOLICITORS  
MAIN STREET  
TOWNPARKS  
CARRICK-ON-SHANNON  
CO. LEITRIM

FOR SUPERINTENDENT  
NOREEN McBRIEN: MR. PAUL CARROLL SC  
MR. JOHN FERRY BL  
INSTRUCTED BY: CARTHAGE CONLON  
O'MARA GERAGHTY McCOURT  
SOLICITORS  
51 NORTHUMBERLAND ROAD  
DUBLIN 4

FOR Assistant Commissioner  
FINTAN FINN: MR. PAUL McGARRY SC  
MR. STEPHEN O'CONNOR BL  
INSTRUCTED BY: SEAN COSTELLO & COMPANY  
SOLICITORS  
HALIDAY HOUSE  
32 ARRAN QUAY  
SMITHFIELD  
DUBLIN 7

FOR GARDA FERGAL GREENE,  
GARDA STEPHANIE TREACY  
& GARDA DAVID TURNER: MR. PATRICK McGRATH SC  
MR. JAMES KANE BL  
MR. EOIN LAWLOR BL  
INSTRUCTED BY: MS. ELIZABETH HUGHES  
MS. Éabhaí Ní Cheallaicháin  
HUGHES MURPHY SOLICITORS  
13 Wellington Quay  
Temple Bar  
Dublin 2

FOR

1. COMMISSIONER OF AN GARDA SÍOCHÁNA
2. CHIEF SUPERINTENDENT PATRICK MURRAY
3. CHIEF SUPERINTENDENT MARK CURRAN
4. DETECTIVE INSPECTOR MICHAEL COPPINGER
5. CHIEF SUPERINTENDENT LORRAINE WHEATLEY
6. RETIRED DETECTIVE SUPERINTENDENT DECLAN MULCAHY
7. ASSISTANT COMMISSIONER MICHAEL FINN
8. CHIEF SUPERINTENDENT ANTHONY MCLOUGHLIN
9. RETIRED ASSISTANT COMMISSIONER JACK NOLAN
10. RETIRED ACTING COMMISSIONER DONAL Ó CUALÁIN
11. RETIRED COMMISSIONER NÓIRÍN O'SULLIVAN
12. ASSISTANT COMMISSIONER ANNE MARIE MCMAHON
13. CHIEF SUPERINTENDENT JOHN SCANLAN
14. SUPERINTENDENT ALAN MURRAY
15. SUPERINTENDENT AIDAN MINNOCK
16. INSPECTOR EAMON CURLEY
17. GARDA MICHAEL QUINN
18. RETIRED GARDA GERRY WHITE
19. CHIEF MEDICAL OFFICER DR. OGHUVBU
20. GARDA OLIVIA KELLY
21. RETIRED DETECTIVE SERGEANT TOM JUDGE
22. MR. ALAN MULLIGAN, ACTING EXECUTIVE DIRECTOR
23. RETIRED DETECTIVE CHIEF SUPERINTENDENT PETER KIRWAN
24. MR. JOE NUGENT, CHIEF ADMINISTRATIVE OFFICER
25. CHIEF SUPERINTENDENT KEVIN GRALTON
26. INSPECTOR BRIAN DOWNEY
27. MONICA CARR, HEAD OF DIRECTORATE, HUMAN RESOURCES AND PEOPLE DEVELOPMENT
28. MR. BRIAN SAVAGE
29. CHIEF SUPERINTENDENT ANNE MARIE CAGNEY
30. DETECTIVE INSPECTOR SEAN O'REARDON
31. INSPECTOR LIAM MORONEY
32. ASSISTANT COMMISSIONER DAVID SHEAHAN
33. CHIEF SUPERINTENDENT MATT NYLAND
34. CHIEF SUPERINTENDENT MICHAEL FLYNN
35. SERGEANT KIERAN DOWNEY
36. ASSISTANT COMMISSIONER ORLA MCPARTLIN
37. CHIEF SUPERINTENDENT MARGARET NUGENT
38. GARDA AISLING SHANKEY-SMITH
39. INSPECTOR TARA GOODE

MR. SHANE MURPHY SC  
MR. MÍCHEÁL P. O'HIGGINS SC  
MR. CONOR DIGNAM SC  
MR. DONAL MCGUINNESS BL  
MS. SHELLEY HORAN BL  
MS. KATE EGAN BL  
MS. ALISON MORRISSEY  
MS. EMMA GRIFFIN  
CHIEF STATE SOLICITOR'S OFFICE  
OSMOND HOUSE  
LITTLE SHIP STREET  
DUBLIN 8

INSTRUCTED BY:

FOR MS. OLIVIA O'NEILL:  
INSTRUCTED BY: MR. JOHN CONNELLAN BL  
MR. PAUL CONNELLAN  
T&N MCLYNN  
BASTION COURT  
11-13 CONNAUGHT STREET  
ATHLONE  
CO. WESTMEATH

FOR AGSI,

INSPECTOR NICHOLAS FARRELL,  
SERGEANT ANDREW HARAN,  
SERGEANT AIDAN LYONS,  
SERGEANT SANDRA KEANÉ:

INSTRUCTED BY:

MR. DESMOND DOCKERY SC  
MS. SINEAD GLEESON BL  
REDDY CHARLTON SOLICITORS  
12 FITZWILLIAM PLACE  
DUBLIN 2

I NDEX

WITNESS	PAGE
OPENING STATEMENT BY MR. MARRINAN	
GARDA NICHOLAS KEOGH	
QUESTIONED BY MR. MCGUINNESS .....	74
SUBMISSION BY MR. MURPHY .....	146

1 THE HEARING COMMENCED, AS FOLLOWS, ON MONDAY, 14TH  
2 OCTOBER 2019:

3  
4 CHAIRMAN: Morning everyone. I think we will just take  
5 a moment while the preliminaries and pictures are taken 10:32  
6 and it will only take a few minutes. Okay, are we all  
7 set? Thank you very much. Good morning everybody.  
8 Now, how shall we proceed?

9 MR. MCGUINNESS: Chairman, I should introduce the  
10 Tribunal legal team for the purpose of this module. 10:32

11 CHAIRMAN: Yes.

12 MR. MCGUINNESS: I am Diarmuid McGuinness senior  
13 counsel, appearing with Mr. Patrick Marrinan senior  
14 counsel, Ms. Sinéad McGrath BL, and Mr. John Davis,  
15 solicitor. We also have some very diligent documentary 10:33  
16 juniors, Ms. Emma Toal, Ms. Lalita Morgan-Pillay and  
17 some researchers, Ella Woolfson and Orla Doolin. So  
18 that is the Tribunal team, Chairman.

19 CHAIRMAN: Thank you very much. Mr. Kelly, I see you  
20 there, would you like to introduce your team? 10:33

21 MR. KELLY: I will, certainly, thank you very much,  
22 Chairman. My name is Matthias Kelly, I am representing  
23 Garda Nick Keogh. Sitting beside me is Patrick O'Brien  
24 junior counsel, beside him, Aisling Mulligan junior  
25 counsel and Mr. Keogh. Behind me sits my instructing 10:33  
26 solicitor, John Gerard Cullen.

27 CHAIRMAN: Thank you. Mr. Murphy.

28 MR. MURPHY: Yes, Chair. My name is Shane Murphy, I am  
29 appearing for the Commissioner of An Garda Síochána and

1 34 other Garda witness. I am effectively appearing  
2 with Mr. Micheál P O'Higgins senior counsel, Dónal  
3 McGuinness junior counsel, Shelley Horan junior counsel  
4 and Kate Egan junior counsel. We are instructed by the  
5 Chief State solicitor's Office. 10:34

6 CHAIRMAN: Thank you very much. Now, Mr. McGarry,  
7 moving over this way. Yes, Mr. McGarry, good morning.

8 MR. MCGARRY: Thank you, Chairman. I appear for former  
9 Assistant Commissioner Fintan Fanning with Mr. Stephen  
10 O'Connor, instructed by Séan Costello solicitors. 10:34

11 CHAIRMAN: Yes. Who else do we need to...

12 MR. FERRY: Good morning, Chairman. My name is John  
13 Ferry junior counsel, I appear for Superintendent  
14 Noreen McBrien, instructed by Mr. Conlon and assisted  
15 by Anne Giles. I am also led by Mr. Paul Carroll SC. 10:34

16 CHAIRMAN: Thank you very much. Thanks, Mr. Ferry.  
17 Yes.

18 MS. GLEESON: Good morning, Chairman. I appear on  
19 behalf of Nicholas Farrell, Sergeant Aidan Lyons,  
20 Sergeant Andrew Haran and Sergeant Sandra Keane. I am 10:35  
21 led by Mr. Dockery.

22 CHAIRMAN: Thank you very much.

23 MS. GLEESON: I am here together with Siobhan Lafferty  
24 solicitor, and Ms. Sarah Maher.

25 CHAIRMAN: Very good. Those are the introductions. I 10:35  
26 am sorry, I had forgotten.

27 MR. KANE: Chairperson, my name is James Kane, junior  
28 counsel, I appear for Fergal Greene, Stephanie Treacy,  
29 David Turner. I am instructed by Elizabeth Hughes and

1 Éabhall Ní Cheallacháin of Hughes Murphy Solicitors.  
2 Mr. Patrick McGrath and Eoin Lawlor are also  
3 instructed.

4 CHAIRMAN: Thank you very much. That is very helpful.

5 MR. CONNELLAN: Good mornings, John Connellan BL, I am 10:35  
6 instructed by Paul Connellan of T&N McLynn Solicitors.

7 CHAIRMAN: Mr. Connellan, just a tiny bit closer  
8 towards the microphone, just a little bit now, not too  
9 much, so that we can all hear you.

10 MR. CONNELLAN: John Connellan junior counsel, 10:35  
11 instructed by T&N McLynn Solicitors, we appear on  
12 behalf of witness number 2, Olivia O'Neill.

13 CHAIRMAN: Thank you very much. All right, so the  
14 introductions having been performed, Mr. Marrinan.

15 10:35  
16 OPENING STATEMENT BY MR. MARRINAN

17  
18 MR. MARRINAN: Chairperson, it is my function to  
19 deliver an opening statement on behalf of the Tribunal  
20 for the purposes of outlining in public an overview 10:36  
21 of the complaint of Garda Nicholas Keogh, as received  
22 by the Disclosures Tribunal under terms of reference  
23 (p), the responses to this complaint and the issues  
24 which have emerged on the same to date.

25 10:36  
26 This overview is, of course, subject to the evidence  
27 that emerges, which will be tested by all the parties  
28 during the course of these public hearings.

29



1 By way of background and as mentioned in the Tribunal's  
2 opening statement delivered on 11th April 2019, the  
3 disclosures Tribunal was established by ministerial  
4 order on 17th February 2017 to inquire into definite  
5 matters of urgent public importance. These matters 10:36  
6 were set out in 16 terms of reference, listed from (a)  
7 to (p).

8  
9 The first module, concerning terms (a) to (o), has been  
10 completed by Mr. Justice Charleton, who submitted 10:37  
11 reports dated 30th November 2017 and 11th October 2018.  
12 Today we are commencing consideration of a complaint  
13 under the final terms of reference, term of reference  
14 (p).

15 10:37  
16 That term of reference sets out that the Tribunal will  
17 consider any other complaints by a member of the Garda  
18 Síochána who has made a protected disclosure prior to  
19 16th February 2016 alleging wrongdoing within the Garda  
20 Síochána, where following the making of the protected 10:37  
21 disclosure the Garda making the said disclosure was  
22 targeted or discredited with the knowledge or  
23 acquiescence of senior members of An Garda Síochána.

24  
25 The Tribunal addressed this term in some detail in the 10:37  
26 opening statement and clarified that:

27  
28 "The essence of this reference is that the Tribunal is  
29 to consider complaints made by persons who, as members

1 of An Garda Síochána, made protected disclosures before  
2 the relevant date and who allege that they were  
3 thereafter targeted or discredited with the knowledge  
4 or acquiescence of officers of superintendent rank or  
5 higher. " 10:38

6  
7 It was also emphasised that an important limitation on  
8 any consideration by the Tribunal is that the focus of  
9 the mandate under (p) is not on the substance of any  
10 wrongdoing reported by the disclosure, no matter how 10:38  
11 serious the allegation, but rather on the conduct  
12 towards the garda subsequent to the disclosure and  
13 whether that conduct was condoned, tolerated or known  
14 about by senior members of An Garda Síochána.

15 10:38  
16 Procedures: We are now proceeding to a public hearing  
17 of the evidence relating to the complaint of Garda  
18 Keogh as it arises under term of reference (p). These  
19 hearings will be conducted in accordance with the  
20 scheme of procedures which have been published by the 10:39  
21 Tribunal, a central tenet of which is the guarantee of  
22 fair procedures.

23  
24 Garda Nicholas Keogh: On 1st July 2000, Garda Keogh  
25 was attested as a member of An Garda Síochána and 10:39  
26 assigned to Clonmel Garda Station as a student garda.  
27 Following his training in Templemore, he was assigned  
28 to Bray Garda Station, where he was initially attached  
29 to the drugs unit. He served in Bray until his

1 transfer to the westmeath division in 2006.

2  
3 Garda Keogh has been allocated to the westmeath  
4 division since 10th October 2006, where he was  
5 initially posted to Ballynacargy Garda Station. One 10:39  
6 year later he was transferred to Athlone Garda Station,  
7 on 16th October 2017.

8  
9 In October 2009, Garda Keogh successfully obtained a  
10 post in a competition for vacancies in the district 10:40  
11 drugs unit, Athlone. From October 2009 he served with  
12 the drugs unit until 22nd August 2011, from where he  
13 returned to regular policing duties. His secondment to  
14 the drugs unit was not a permanent posting and was  
15 subject to the rotation policy of the superintendent 10:40  
16 then in charge.

17  
18 Garda Keogh returned to regular policing as a result of  
19 this policy.

20 10:40  
21 The Tribunal is concerned with events subsequent to the  
22 making of a protected disclosure on 8th May 2014, as  
23 outlined below. Garda Keogh continued to work in  
24 Athlone Garda Station and following a period in which  
25 he had frequent sickness related absences, which are 10:40  
26 certified by his general practitioner as being due to  
27 work related stress, he ultimately reported sick and  
28 unfit for duty on 26th December 2015 and has not since  
29 resumed duty.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

On 8th May 2014, Garda Keogh was named in Dáil Éireann by then deputy Luke Ming Flanagan as a whistleblower. Deputy Flanagan stated that Garda Keogh was meeting with a confidential recipient from An Garda Síochána. In his address to the Dáil, Deputy Flanagan raised serious issues that Garda Keogh reported in relation to matters of policing which were alleged to have occurred in and around Athlone.

10:41

The Confidential Recipient for An Garda Síochána at the time, Judge Patrick McMahon, states that he met with Garda Keogh on 8th May 2014 and was provided with an affidavit sworn by Garda Keogh. The Garda raised concerns about the operation of the drugs unit in Athlone, including, in particular, an operation code named "Operation Loki" and inquiries and prosecutions that followed it. In his meeting with Judge McMahon, Garda Keogh raised concerns about the conduct of some members in Athlone Garda Station.

10:41

10:42

10:42

An investigation into this protected disclosure was commenced under the Garda Síochána Confidential Reporting of Corruption or Malpractice Regulations 2007, on 9th May 2014. The acting Garda Commissioner, Nóirín O'Sullivan, immediately appointed Assistant Commissioner Donal Ó Cualáin to investigate the issues raised by Garda Keogh.

10:42

1 Assistant Commissioner Ó Cualáin and his team met with  
2 Garda Keogh during June 2014 and Garda Keogh made a  
3 statement in which he expanded on his affidavit, to  
4 include other issues concerning a member of An Garda  
5 Síochána, whom I will describe as Garda A, and his 10:43  
6 relationship with a person or persons allegedly in the  
7 sale and supply of drugs in Athlone. In particular, he  
8 made allegations concerning Garda A and his  
9 relationship with a person who I will describe as  
10 Ms. B. 10:43

11  
12 The Ó Cualáin investigation report into matters  
13 relating to policing and practises and activities in  
14 Athlone Garda station made under the Garda Síochána  
15 Confidential Reporting Corruption and Malpractice 10:43  
16 Regulations 2007, was finalised on 24th November 2015.  
17

18 In his report to the Director of Public Prosecutions,  
19 Assistant Commissioner Ó Cualáin stated that some of  
20 the allegations made by Garda Keogh were plausible and 10:43  
21 had substance, but the evidence, which was  
22 circumstantial, fell short of what was required to  
23 bring a criminal prosecution. The Director of Public  
24 Prosecutions directed no prosecution on 3rd March 2016.  
25

26 I mention this by way of background only, to describe  
27 what happened after Garda Keogh made his protected  
28 disclosure.  
29

1 Chairperson, as I stated at the outset, the purpose of  
2 this statement is to outline in public the issues that  
3 have emerged in respect of Garda Nicholas Keogh under  
4 term of reference (p).

5  
6 There are two preliminary matters to address. The  
7 first is the issue of redactions.

8  
9 During this overview and in the course of the public  
10 hearings, it will be evident that redactions have been  
11 made where necessary. The Tribunal may make any  
12 appropriate redaction to documents where there is  
13 material which is irrelevant to any issue and/or where  
14 it is necessary to protect the rights or privacy or  
15 confidentiality of any party or person. Documents may  
16 be redacted in any other case where the justice of the  
17 case so requires.

18  
19 The second is the management structure in place in  
20 Athlone Garda station between 8th May 2014 and 26th  
21 December 2015. Athlone Garda station is within the  
22 Athlone division of the westmeath division of An Garda  
23 Síochána.

24  
25 On 8th May 2014, when Garda Keogh made his protected  
26 disclosure, the divisional officer in westmeath  
27 division was Chief Superintendent Mark Curran.  
28 Superintendent Noreen McBrien was the district officer  
29 and superintendent in Athlone Garda Station.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

The district management team for the Athlone district included Inspector Nicholas Farrell, Inspector Aidan Minnock, the sergeant in charge Michelle Baker and Detective Sergeant Eamon Curley.

10:46

On 9th March 2015, Chief Superintendent Lorraine Wheatley was appointed as the divisional officer in the Westmeath division and Superintendent Pat Murray was appointed as the district officer in Athlone.

10:46

We will hear from these Gardaí and a number of other members attached to Athlone Garda station. To avoid any confusion or misunderstanding, all the relevant members of An Garda Síochána will be referred by reference to their rank at the time of events concerning Garda Nicholas Keogh, notwithstanding any subsequent promotion or retirement.

10:46

Moving onto the issues for examination by way of public hearing, these have been identified to include the following:

10:46

Issue 1: The investigation of the Pulse entry by Garda Nicholas Keogh on 18th May 2014.

10:46

On 18th May 2014, Garda Keogh created an intelligence entry on the Garda Pulse system, which was recorded as PID 4085409. This intelligence entry stated as

1 follows:

2  
3 "Observed Ms. B in her car at certain location. On  
4 seeing member she smiled and stuck out her tongue.  
5 Ms. B is seriously involved in the heroin trade in 10:47  
6 Athlone, with a turnover of approximately €2,500 per  
7 week. She has no previous convictions for drugs due to  
8 the fact that she has been aided and abetted for years  
9 by a senior member of the drugs unit, who himself is a  
10 close associate of a high ranking Garda officer. 10:47  
11 Fact."

12  
13 As soon as this entry came to the attention of his  
14 superiors, Garda Keogh says that Inspector Nicholas  
15 Farrell asked where he was getting the information in 10:48  
16 respect of the turnover. He says that he was also  
17 asked to change the entry.

18  
19 Chief Superintendent Mark Curran queried whether the  
20 Pulse entry met the criteria outlined in CHIS (covert 10:48  
21 human intelligence source system). CHIS is the  
22 procedure of An Garda Síochána, dealing with the  
23 registration and use of informants to assist with the  
24 investigation of crime. Garda Keogh was asked to  
25 provide a report in this regard. 10:48  
26

27 Garda Keogh took the position that this was not a CHIS  
28 matter and that it was matter for the Ó Cualáin  
29 investigation.



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

In a statement to the Tribunal, Chief Superintendent Mark Curran states that he was concerned about the accuracy of the data and whether Garda Keogh was operating outside the official guidelines in relation to the management of CHIS and the related HQ directives. He further states that:

10:49

"He was concerned about the serious allegations of criminality and potential corruption, both explicitly stated and inferred in this intelligence report. I was also concerned that any investigation being carried out could be compromised."

10:49

In his statement to the Tribunal, Garda Nicholas Keogh stated:

10:49

"I believed that this interference by Inspector Farrell and Chief Superintendent Curran was inappropriate interferences from senior management in the independent police internal investigation headed by Assistant Commissioner Ó Cualáin."

10:49

It will be evident from the material referenced during these public hearings that this intelligence entry led to a series of extensive reports over a number of years.

10:50

The Tribunal will consider whether the questioning of

1 Garda Keogh on this issue was legitimate or whether it  
2 constituted targeting or discrediting of Garda Keogh.

3  
4 Issue 2: The investigation of the Pulse check by Garda  
5 Keogh on 18th May 2014. 10:50

6  
7 On the same day that Garda Keogh made the Pulse entry,  
8 the subject of Issue 1, Garda Keogh carried out a  
9 search on the Garda Pulse system in respect of Garda A.

10  
11 Garda A made a complaint in respect of this Pulse check  
12 on 24th September 2014, stating that this constituted a  
13 use of Pulse for personal reasons and these checks were  
14 in no way Garda relate matters. Garda A alleged that  
15 this check was sinister and asked for the matter to be 10:50  
16 fully investigated.

17  
18 Superintendent Noreen McBrien requested Sergeant Andrew  
19 Haran to seek a report from Garda Keogh as to the  
20 reasons this enquiry was made in relation to personal 10:51  
21 data. In her statement to the Tribunal she says that:

22  
23 "The query to Garda Keogh was made in my governance  
24 capacity in my role as district officer. I was  
25 operating within my role and responsibility as district 10:51  
26 officer when carrying out this enquiry. As district  
27 officer I have a duty of care to all my staff."

28  
29 Garda Keogh subsequently stated to this Tribunal that:

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

"It was evident to senior management that an independent police investigation was in train in respect of my complaint relating to Garda A. I had checked Garda A on the Pulse on 18th May 2014 (following specific intelligence received from a source on 10th May 2014) which was the subject of my forthcoming statement to the internal investigator. I was entitled to check the Pulse without such attempted interference by this said letter (which demanded a report that conflicted with my obligations to the internal investigation) and also in the light of what I had been advised by the said source. "

He further stated:

"As far as I can remember, I did not reply to Superintendent McBrien, because I had been advised not to speak to anybody about the investigation except the investigation team. I spoke with Detective Superintendent Mulcahy about this, where I outlined the obvious reason why I checked Garda A on Pulse before I met him (that is Detective Superintendent Mulcahy) to be sure that there was nothing else that I needed to be aware of. Incidentally, I had never been asked to explain previously why I checked anybody on Pulse. "

The Tribunal will consider whether senior Garda members were entitled or obliged to question him about this

1 pulse check and, if so, whether he was entitled not to  
2 answer these questions and/or whether the questioning  
3 constituted targeting or discrediting.  
4

5 Issue 3: The investigation into Olivia O'Neill's visit 10:53  
6 to Athlone Garda station on 28th May 2014.  
7

8 On 28th May 2014, Ms. Olivia O'Neill called to Athlone  
9 Garda Station. It is not disputed that she wanted to  
10 make a statement about an alleged assault on her 10:53  
11 daughter by Ms. B. It is further not disputed that  
12 Garda Keogh was on duty in the public office that night  
13 and that he told her that he could not take her  
14 statement. A dispute of fact, however, arises as to  
15 the content of the exchange he then had with 10:54  
16 Ms. O'Neill.  
17

18 Garda Keogh in his statement to the Tribunal has set  
19 out that:  
20

21 "Olivia O'Neill then proceeded to allege spontaneously 10:54  
22 and of her own motion and volition that there was  
23 police collusion in Athlone in the drugs trade and that  
24 Ms. B was doing favours for guards. Her allegations  
25 were general in nature. Given my involvement as a 10:54  
26 witness in the internal investigation into corruption,  
27 I realised that I would be conflicted in taking any  
28 statement from her. I therefore replied that in those  
29 circumstances she should make her statement to another

1 guard and that she should name names and name guards.  
2 I went immediately to Sergeant Haran to asked him to  
3 designate another guard to take her statement."  
4

5 Sergeant Haran designated Garda Stephanie Treacy to 10:54  
6 take this statement. Garda Treacy reported her  
7 dealings with Olivia O'Neill and reported that the  
8 witness told her that Garda Keogh had advised her of  
9 the information to include in her statement, including  
10 allegations concerning Gardaí and Ms. B. Both Garda 10:55  
11 Keogh and Ms. Olivia O'Neill deny this.

12  
13 Garda Keogh continues in his statement to the Tribunal:

14  
15 "No statement was taken from Olivia O'Neill, either in 10:55  
16 relation to her assault or her claims of corruption.  
17 Instead, I received a formal request on 11th June 2014  
18 for a written report setting out the nature and content  
19 of my conversation with Olivia O'Neill. I was  
20 questioned a number of times about the content of my 10:56  
21 conversations with Olivia O'Neill on 9th June, 8th July  
22 2014 (while the other matters were ignored). It was  
23 sought to turn the desk encounter in a public office  
24 into a coaching of Olivia O'Neill by me. There was no  
25 reason to request the content of the conversation other 10:56  
26 than the fact that Olivia O'Neill wished to make a  
27 complaint about Garda corruption."  
28

29 we will hear from Inspector Nicholas Farrell,

1 Superintendent Noreen McBrien, Chief Superintendent  
2 Mark Curran, Sergeant Haran and Garda Stephanie Treacy  
3 in respect of the enquiries subsequently carried out in  
4 respect of this incident.

10:56

5  
6 Inspector Farrell stated in his report to Chief  
7 Superintendent Mark Curran on 29th May 2014, that:

8  
9 "The advice allegedly given by Garda Nicholas Keogh is  
10 not appropriate in the circumstances and projects the  
11 image of An Garda Síochána in an unfavourable light.  
12 It also places Ms. B in a vulnerable position from  
13 persons currently under investigation in the Athlone  
14 area."

10:56

15  
16 Garda Keogh continues in his statement to the Tribunal,  
17 that:

10:57

18  
19 "I understand that Chief Superintendent Curran sent out  
20 guards again to take a statement from Olivia O'Neill  
21 about me only. I was advised by Olivia O'Neill that  
22 the guards would not take her statement of assault  
23 unless she made a complaint about me."

10:57

24  
25 Ms. O'Neill's daughter had in fact made a statement of  
26 complaint on the night in question.

10:57

27  
28 Chief Superintendent Mark Curran has stated to the  
29 Tribunal that:

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

"I absolutely reject the assertion that these enquiries were an attempt to target or discredit Garda Keogh."

The Tribunal will consider whether the investigation of the matter constituted targeting or discrediting of Garda Keogh. 10:57

Issue number 4: The investigation into Liam McHugh's complaint to Garda Aidan Lyons on 31st May 2014. 10:58

A report made Garda Aidan Lyons of Athlone Garda station dated 2nd June 2014, stated that:

"With reference to the above, I wish to report that on 31st May 2014, at approximately 9pm, I was approached by Liam McHugh on bastion Street, Athlone. Mr. McHugh brought up the general topic of whistleblowers and we had a general conversation for a few minutes, during which he informed me as follows: "The bald Garda came over to me the other day and asked if I could remember the time I was searched by the three guards and €800 was stolen from me and spent drinking in the castle, pub, the bookies, and casino". He stayed if I wanted to make a complaint about it, then he would back me up. 10:58 10:59

I asked Liam McHugh if he was alleging that this had actually happened and his answer was no, not at all, I am not going to bring trouble on myself. I asked

1 him if he was referring to Garda Nicholas Keogh and he  
2 confirmed that he was. He went on to say, he told me  
3 he was there himself when it happened and he would back  
4 me up if I wanted to make a complaint."

10:59

5  
6 Garda Keogh states that on 9th June 2014 he was called  
7 in to the office of Superintendent Noreen McBrien and  
8 told that she was investigating another complaint  
9 against him. He states that he had no idea what this  
10 was about.

10:59

11  
12 Garda Keogh continues in his statement to the Tribunal  
13 that:

14  
15 "On 8th July 2014, I was called in to the  
16 Superintendent's office. Noreen McBrien informed me  
17 that she was sending persons out again to try and take  
18 a statement Liam McHugh and also Olivia O'Neill. She  
19 said that she had to do it. Garda Keogh says that he  
20 perceived this to be an interference with the internal  
21 investigation and that he advised Assistant  
22 Commissioner Ó Cualáin of this on 16th July 2014."

10:59

23  
24 Superintendent Noreen McBrien reported the matter to  
25 her divisional officer, Chief Superintendent Mark  
26 Curran, on 16th July 2014. In a report dated 21st July  
27 2014, Chief Superintendent Mark Curran referred to a  
28 review of the matter by an independent chief  
29 superintendent and queried whether it had been

10:59



1 established with Garda Keogh if he had a conversation  
2 with Liam McHugh in relation to the matters outlined in  
3 the report of Garda Aidan Lyons.

4  
5 Garda Keogh states that it was not until 5th August 11:00  
6 2014 that he was told of the details of the Liam McHugh  
7 allegation. He says that he was shown the report by  
8 Superintendent McBrien, but was not shown the name of  
9 the author of the report at the time. He says that he  
10 later discovered that it was a report by Garda Aidan 11:00  
11 Lyons, who was a garda partner of Garda A at the time.

12  
13 Garda Keogh states that:

14  
15 "There was again no rigorous follow-up or conclusion to 11:00  
16 this charge. It appeared to be just another false  
17 allegation left in the ether and used to blacken and  
18 cause apprehension in me. It was inscrutable, was  
19 dropped out of nowhere and went nowhere."

20 11:01  
21 However, Superintendent McBrien states in her statement  
22 to the Tribunal that:

23  
24 "As district officer I had to address such issues and  
25 informed him that he should not misunderstand this. He 11:01  
26 said he understood this and it is recorded in my notes  
27 of that meeting."

28  
29 The Tribunal will consider the manner in which senior

1 officers investigated the matter and whether the  
2 investigation constituted targeting or discrediting of  
3 Garda Keogh.

4  
5 Issue 5: The micro supervision of Garda Nicholas Keogh 11:01  
6 by Sergeant Yvonne Martin, Sergeant Cormac Moylan and  
7 Sergeant Aidan Haran.

8  
9 As stated at the outset, Superintendent Patrick Murray  
10 took up the position of district officer in Athlone on 11:01  
11 9th March 2015. Garda Keogh alleges that  
12 Superintendent Murray put in place a regime of  
13 excessive supervision by arranging for three sergeants  
14 to oversee his work.

15  
16 Garda Keogh, in his statement to the Tribunal, states  
17 that:

18  
19 "I was allocated Sergeant Martin as a liaison person to  
20 discuss work related issues. Sergeant Moylan and 11:02  
21 sergeant Haran were also dispatched to supervise me.  
22 It was implied/alleged that my work output,  
23 investigations and reporting of incidents were  
24 deficient. These implications were made without  
25 rational grounds or hearings. Up until the encounter 11:02  
26 with criminality and protected disclosures in Athlone,  
27 I had never been hypercriticised since I joined the  
28 guards in 1999. I was apparently now being placed  
29 under the microscopic supervision of Sergeant Martin,

1 Sergeant Haran and Sergeant Moylan. Everything I did  
2 was being scrutinised in great detail for possible  
3 mistakes."

4  
5 He also stated that:

11:03

6  
7 "I had a third sergeant allocated to monitor me, unlike  
8 anybody else. This is basically three sergeants  
9 monitoring me and being asked to go through everything  
10 I am doing to find something I am not doing right or to  
11 identify some misdemeanour on my part. It is my belief  
12 that Superintendent Pat Murray was targeting me in this  
13 respect."

11:03

14  
15 Superintendent Murray rejects this allegation, saying  
16 inter alia:

11:03

17  
18 "On 13th March 2015, at the request of Inspector  
19 Nicholas Farrell, I met Sergeant Andrew Haran. He  
20 brought up Garda Keogh and told me of the support he  
21 was trying to give Garda Keogh, which was something he  
22 had taken on himself in an informal way. I spoke with  
23 Sergeant Haran again on 20th March 2015 and he said he  
24 felt the support role he was providing to Garda Keogh  
25 should pass to someone else and now was a good time for  
26 that to happen. I chose Sergeant Yvonne Martin for the  
27 role simply because she had just arrived on transfer to  
28 Athlone and could be determined as neutral. I asked  
29 her to take on the role that day and she agreed."

11:03

11:04

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

Superintendent Murray met with Garda Keogh on 26th March 2015 and discussed the issues with him, which led to the decision of which Garda Keogh complains.

11:04

We will hear from Sergeants Martin, Haran and Moylan on this issue. Sergeant Haran agrees that he was Garda Keogh's supervising sergeant when Sergeant Moylan was absent and says that this was not unusual.

11:04

He further states that:

"In general terms I was glad to assist Garda Keogh in doing files and reports. He readily admitted it was a weakness on his part."

11:05

Sergeant Moylan states that:

"I would regularly question any member of the unit in respect of their work. The reality is that I was Garda Keogh's unit sergeant and I treated him no differently than any other member under my supervision."

11:05

The Tribunal will consider whether Garda Keogh was placed under micro supervision in Athlone under the direction of Superintendent Patrick Murray and whether the conduct of the sergeants, as ordered by Superintendent Murray, individually or collectively constituted targeting or discrediting of Garda Keogh.

11:05

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

Issue 6: The disciplinary investigation in relation to the motor tax on Garda Nicholas Keogh's vehicle during 2015.

11:05

Superintendent Patrick Murray told Garda Keogh in March 2015 that his long outstanding claims for travelling expenses could not be paid until he properly taxed his motor vehicle, paying the higher private rate of tax and not the lower commercial rate, as he had been doing.

11:06

Garda Keogh maintains that Superintendent Murray treated him differently and more severely than he did other Gardaí in the district who had incorrectly taxed their vehicles.

11:06

Garda Keogh deals with this car tax issue in some detail in his statement to the Tribunal, stating that:

11:06

"I thought this very odd. I pointed out inter alia that the NCT authorities would not process my van as private (it had to be tested commercially by the Department of the Environment). It had no back seats, was used for police duty and to carry dogs."

11:06

He also refers to Pulse records showing a number of checks on his car during 2014 by Garda Gerry White and Superintendent Noreen McBrien. The Tribunal will hear

1 from Garda white and Superintendent McBrien in this  
2 regard.

3  
4 Superintendent Murray says in his statement to the  
5 Tribunal that:

11:07

6  
7 "I then spoke to him about his car tax and he got  
8 slightly annoyed and indicated he felt people were  
9 getting at him. I showed him the results of enquiries  
10 I had Inspector Minnock make at a tax office in  
11 Tullamore in relation to his jeep, which showed it was  
12 taxed in the wrong category, commercial instead of  
13 private, resulting in a loss of revenue in the State.

11:07

14 I spoke about the effect of that on his claims for  
15 travelling expenses. I offered a solution to dealing  
16 with the matter, which was that he would correct his  
17 tax and pay the arrears to cover the period of his  
18 travelling claims and when he showed me proof of same,  
19 I would approve his travel claims and finalise the

11:07

20 matter by way of regulation 10 caution. I explained  
21 that would conclude the matter and it would never be  
22 mentioned to him again. He agreed to that course of  
23 action. He then indicated that other members in the

11:07

24 district also had similar issues with their private  
25 cars, so I told him I would have everyone's vehicle  
26 checked. I subsequently had those checks carried out."

11:08

27  
28 we will hear from Chief Superintendent Lorraine  
29 wheatley in relation to the issue, who says that:

1  
2 "It was not within Superintendent Murray's gift to  
3 permit payment from public funds outside of financial  
4 regulations. I believe this was a very fair and  
5 balanced intervention." 11:08

6  
7 In a statement to the Tribunal investigators, Garda  
8 Keogh stated that:

9  
10 "I also made the point that there were other Gardaí 11:08  
11 that had the same tax and were also driving commercial  
12 vehicles in the same way as me."

13  
14 It is the case that on 24th April 2015, Superintendent  
15 Murray issued a minute entitled "members private 11:09  
16 vehicles" to "all members of Athlone district", stating  
17 that he had been made aware "in a general way" that the  
18 private vehicles of members were not in order in  
19 relation to tax, insurance, NCT and driving licences.  
20 He stated that checks would be carried out on 1st June 11:09  
21 2015 and that "any claims involving the use of members'  
22 private vehicles" would only be approved "if the  
23 vehicle being used complies with all road traffic  
24 legislations in force".

25  
26 In a statement to the Tribunal Garda Keogh states: 11:09

27  
28 "It was self-evident that there were, according to this  
29 letter, levels of severe dereliction which were far

1 greater than mine and to which a blind eye was being  
2 turned. Guards with such a degree of noncompliance  
3 were given a period of grace of two months in clear  
4 breach of cut and dry statutory provisions."

11:10

5  
6 Garda Keogh describes in the letter of 24th April 2015  
7 as "a retrospective attempt to justify a vindictive  
8 disciplinary procedure..."

9  
10 This allegation is rejected by Superintendent Patrick  
11 Murray in his interview with the Tribunal  
12 investigators, who stated that he issued five  
13 regulation 10 notices in 2015 and that there was one  
14 other person who had to back tax and that was dealt  
15 with in the same way.

11:10

11:10

16  
17 The Tribunal will examine whether this was so and will  
18 consider whether the handling of this matter  
19 constituted targeting or discrediting of Garda Keogh.

11:10

20  
21 Issue 7: The disciplinary investigation in relation to  
22 the sick leave of Garda Nicholas Keogh during July  
23 2015.

24  
25 Garda Keogh reported sick and unfit for duty on the 9th  
26 July 2015. He phoned the station to say that he was  
27 going off sick leave on 10th July 2015, but did not  
28 report for duty on the following four days. Sergeant  
29 Cormac Moylan reported the matter to Superintendent

11:10



1 Patrick Murray on 14th July 2015. Garda Keogh provided  
2 a retrospective sick certificate on 16th July 2015 to  
3 cover the relevant period.  
4

5 Garda Keogh says in his statement to the Tribunal that: 11:11

6  
7 "There was an issue of a mix-up about my signing off  
8 sick and then not reporting for duty. I had apparently  
9 rung in off sick. I was on the contrary sick. It was  
10 at most a mistake. The medical certificate 11:11  
11 materialised retrospectively to certify my sickness  
12 during the period. In any case, this medically  
13 certified absence was irrationally turned by  
14 Superintendent Patrick Murray into a charge of being  
15 absent without leave." 11:12  
16

17 Superintendent Patrick Murray states in his statement  
18 to the Tribunal that:

19  
20 "On Wednesday, 15th July 2015 at about 12 noon I phoned 11:12  
21 Garda Keogh regarding his absence. He acknowledged his  
22 absence without leave and said he had reported fit for  
23 duty on 10th July 2015 while drunk, had forgotten he  
24 had done so and had been continuously drinking over the  
25 next few days and so didn't report for duty... I 11:12  
26 explained to Garda Keogh that I felt absence without  
27 leave in the manner described may be a breach of  
28 discipline and I would have to seek a formal  
29 explanation from him... on the 4th August, I reported

1 the matter to chief superintendent in Westmeath,  
2 recommending the matter be dealt with as a less serious  
3 breach of discipline."

4  
5 Chief Superintendent Lorraine wheatley appointed 11:12  
6 Superintendent Alan Murray to investigate the matter on  
7 10th August 2015, under regulation 14 of the Garda  
8 Síochána (Discipline) regulations 2007. Superintendent  
9 Alan Murray carried out his investigation. Garda Keogh  
10 pleaded guilty to the charge of neglect of duty between 11:13  
11 11th and 14th July 2015 and denied the charge of  
12 discreditable conduct.

13  
14 On 18th September 2015, Superintendent Alan Murray  
15 found that Garda Keogh was in breach of the "neglect of 11:13  
16 duty" charge and not in breach of the "discreditable  
17 conduct" charge. In mitigation he had regard to the  
18 fact that "Garda Keogh stated that he suffered from  
19 work related stress and was drinking heavily and when  
20 questioned by superintendent Murray he admitted his 11:13  
21 mistake". He was find €300.

22  
23 Garda Keogh sought a review of that decision by Chief  
24 Superintendent Lorraine wheatley, who affirmed the  
25 penalty on the 9th November 2015. Garda Keogh raised 11:14  
26 issues regarding his contact with Sergeant Moylan and  
27 Superintendent Patrick Murray during 11th to 15th July  
28 2015 period and later raised issues as regards the  
29 fairness of the review process in November 2015. These

1 criticisms are disputed by Superintendent Alan Murray  
2 and by Chief Superintendent Lorraine Wheatley.

3  
4 As a consequence of this disciplinary finding, a report  
5 was sent by Superintendent Patrick Murray to the Human 11:14  
6 Resource Directorate Overpayment Section.

7  
8 The Tribunal will consider whether this disciplinary  
9 action was warranted or justifiable in the  
10 circumstances and whether the handling of the matter by 11:14  
11 Superintendent Patrick Murray and/or the investigation  
12 constituted targeting or discrediting of Garda Keogh.

13  
14 Issue 8: Former Commissioner Nóirín O'Sullivan alleged  
15 interference by telephone to Superintendent Patrick 11:15  
16 Murray in April 2015.

17  
18 In his statement to the Tribunal, Garda Nicholas Keogh  
19 states that:

20 11:15  
21 "On the 10th April 2015 I was made aware that Nóirín  
22 O'Sullivan had personally telephoned Superintendent Pat  
23 Murray about me. It appears to have happened between  
24 the 2nd and the 10th April 2015. Thereafter, I was  
25 confidentially advised that Superintendent Pat Murray 11:15  
26 told other guards in Athlone station to "pull away from  
27 and alienate, me".

28  
29 In his statement to the Tribunal investigators, he

1           stated that:

2  
3           "All I can say is that I have no direct evidence that  
4           former Commissioner O'Sullivan contacted Superintendent  
5           Murray in April 2015, other than saying the guards in     11:16  
6           the station told me this. That is as far as I can go.  
7           I am not willing to name the guards concerned for fear  
8           that they will be targeted."

9  
10          Commissioner Nóirín O'Sullivan has stated to the     11:16  
11          Tribunal that this phone call never took place and that  
12          the allegation "is completely untrue and without  
13          foundation".

14  
15          Superintendent Patrick Murray further stated that he     11:16  
16          had never spoken to former Commissioner Nóirín  
17          O'Sullivan about Garda Keogh and that "she did not  
18          phone me in April 2015 and I never suggested to anyone  
19          that they should pull away from or alienate Garda  
20          Keogh, nor would I have any reason to do so."     11:16  
21

22          On the 23rd May 2019, Garda Keogh informed the Tribunal  
23          that he believed that Sergeant Andrew Haran informed  
24          him about the telecommunication between former  
25          Commissioner Nóirín O'Sullivan and Superintendent     11:17  
26          Patrick Murray but that he is "less certain about his  
27          recollection of his informant". The Tribunal will hear  
28          from Sergeant Andrew Haran in this regard, who had  
29          rejected the suggestion by Garda Keogh.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

The Tribunal will consider whether Garda Keogh was targeted or discredited as alleged.

Issue 9: The criticism of criminal investigations by Garda Nicholas Keogh during 2015. 11:17

Superintendent Patrick Murray raised queries in respect of a number of crime files where Garda Nicholas Keogh was the investigating officer. Garda Keogh maintains that the criticisms were unjustified, that his sergeant did not comment adversely as they went before him and that it was inconsistent and unreasonable of Superintendent Murray to single him out for alleged policing deficiencies. 11:17

In his statement to the Tribunal, Garda Keogh states inter alia that:

"Police work was again irrationally scrutinised and minutely criticised by Pat Murray." 11:18

Garda Keogh outlines in his statement that:

"The queries from Superintendent Pat Murray were oppressive and irrational." 11:18

This is disputed by Superintendent Murray, who says in his statement to the Tribunal that:

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

"The queries I generated in this case were not in any way directed at Garda Keogh personally but were instead to ensure that the investigation was carried out to a high standard to fulfil my obligations as district officer."

Garda Keogh refers to his investigation of a robbery from the person which occurred in Athlone on the 13th September 2015. While this investigation was initially recorded on Pulse as "robbery from the person" it was subsequently re-classified as "attention and complaints".

Garda Keogh states in his statement to the Tribunal that:

"An interesting feature of this is that Pat Murray, who here expressly classified the incident as serious, has simultaneously and self-contradictorily declassified it on Pulse on the very same day as not serious, when he downgraded the "robbery" to "attention and complaints". In other words, to a non-crime. Furthermore, Superintendent Pat Murray did not have jurisdiction to so reclassify this incident. In the latter action of deflating the importance of the incident, Superintendent Pat Murray was, with only inconvenience of self-contradiction, massaging the crime figures downwards while simultaneously increasing the

1 importance of this same incident when he wanted to  
2 blame me. "

3  
4 This is disputed by Superintendent Murray, who states  
5 that he sought explanations from Garda Keogh "to  
6 demonstrate my commitment to high standards". He  
7 states that:

11:19

8  
9 "I was not targeting Garda Keogh in any way. In  
10 replying Garda Keogh accused me of harassment. In my  
11 response to him on 13th October 2015, I indicated I  
12 felt his reply was not satisfactory in allowing me to  
13 provide assurance that high standards relating to their  
14 investigation of crime were met. I advised Garda Keogh  
15 of his obligation to account and I invited him to make  
16 a complaint about me if he felt I was harassing him. I  
17 again sought a response to my substantive query. Garda  
18 Keogh replied on the 29th October 2015 in a similar  
19 vague fashion and I simply let the matter rest."

11:20

11:20

20  
21 In his statement to the Tribunal investigators Garda  
22 Keogh stated that:

11:20

23  
24 "All I can say is that everything I submitted was  
25 submitted through Sergeant Monaghan, and he never  
26 questioned anything or my work. And then when queries  
27 arose with Superintendent Murray, Sergeant Monaghan  
28 forwarded them to me. Sergeant Monaghan was the  
29 middleman in this. He himself, to my memory, was never

11:20

1 critical of anything I sent up to him. It was only  
2 when my work went to Superintendent Murray that the  
3 criticism started and it would then come back down to  
4 me. "

5  
6 Chairperson, the Tribunal will consider whether the  
7 response of Superintendent Murray in each case was  
8 reasonable and proportionate and in accordance with  
9 proper, appropriate or established practise for a  
10 district officer. The Tribunal will consider whether  
11 the handling of these matters constituted the targeting  
12 or discrediting of Garda Keogh within the meaning of  
13 term of reference (p).

14  
15 Issue 10: Complaints by Garda Nicholas Keogh in  
16 relation to the denial of a request for cancellation of  
17 annual leave on the 31st August 2015.

18  
19 Garda Keogh wrote to the sergeant in charge at Athlone  
20 Garda station on the 1st September 2015, stating that:

21  
22 "I took annual leave on 31st August 2015. However, I  
23 was requested to meet GSOC that day in Portlaoise and I  
24 requested to have the annual leave cancelled for that  
25 day. "

26  
27 This application was approved by Sergeant Monaghan but  
28 Superintendent Murray subsequently refused it "in  
29 absence of any proper explanation."



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

Garda Keogh was informed of this decision by Sergeant Monaghan on 10th September 2015 and told that he still wished to have this date considered for cancellation that he should "forward a comprehensive report as to the reasons".

11:22

In his statement to the Tribunal, Garda Keogh states that:

"Superintendent Pat Murray, who was aware of the confidentiality of GSOC communications with members, countermanded this approval citing absence of proper explanation in circumstances where I could not provide any more specific explanation given the confidential nature of GSOC disclosures."

11:22

11:23

In his statement to the Tribunal, Superintendent Patrick Murray states that he had met with Garda Keogh on the night of the 30th August 2015 at 9pm and that he:

11:23

"Made no mention of seeking to have annual leave cancelled for the next day. Therefore, I felt the application was vague in nature. I'm not aware of any further explanation being provided that allowed the matter to be revisited."

11:23

In his statement to the Tribunal investigators, Garda

1           Keogh states that:

2  
3           "Superintendent Murray was looking for a comprehensive  
4           report of what I was going to meet GSOC about. The  
5           protected disclosure process is supposed to be  
6           protected and confidential. Former Garda Commissioner  
7           O'Sullivan was saying publicly she supported  
8           whistleblowers, but I feel Superintendent Murray was  
9           looking to ascertain confidential information about my  
10          meeting with GSOC."  
11

11:23

11:24

12          The Tribunal will consider whether the handling of this  
13          matter constituted targeting or discrediting of Garda  
14          Keogh.

11:24

15  
16          Issue 11: Complaints by Garda Keogh in relation to his  
17          confinement to indoor duty on the 22nd October 2015.

18  
19          On the 22nd October 2015, Garda Keogh was detailed for  
20          indoor duty at Athlone Garda Station.

11:24

21  
22          Garda Keogh in his statement to the Tribunal states  
23          that:

24  
25          "I was reduced to indoor duties and was confined to  
26          desk bound duties in the public office carrying out  
27          therefore the most stressful job in the station in  
28          circumstances where it was known to management that I  
29          was suffering from work related stress. Thus, on the

11:24

1 22nd October 2015, Superintendent Pat Murray simply  
2 "with immediate effect" reduced me to indoor duties.  
3 There was no analysis or right of representation. He  
4 said that he will "review the matter again on 1st  
5 November 2015". He never did." 11:25

6  
7 Garda Keogh in his statement to the Tribunal  
8 investigators stated that:

9  
10 "I suspect the real reason I was put on indoor duties 11:25  
11 at that time was that it was just after Garda A had  
12 been suspended and who was subject of my complaint in  
13 October 2015. It was a message for everyone in the  
14 station (a circular was issued to every sergeant in the  
15 district by Superintendent Murray) so that every other 11:25  
16 Garda could see that they were making an example of me.  
17 Everyone in the station knew that I was desk bound and  
18 I believe that was a message for everyone. That is my  
19 belief. He never gave me a specific reason. My  
20 assignment to indoor duties was never reviewed." 11:25

21  
22 Superintendent Murray in his statement to the Tribunal  
23 states that:

24  
25 "I met Garda Keogh again in my office in relation to 11:26  
26 this matter on 22nd October 2015 to serve a form 1A14  
27 on him at the request of Chief Superintendent  
28 Westmeath. I noticed that Garda Keogh had deteriorated  
29 and that he didn't seem well to me. I asked him about

1 his health and his drinking and he wouldn't answer. I  
2 noticed his hands shaking a lot to the degree that he  
3 could barely sign his name while acknowledging receipt  
4 of the form. I discussed with him his frequent  
5 sickness absence and the impact of it on his ability to 11:26  
6 follow up on work related matters. I explained that I  
7 had discussed the lack of progress on some matters  
8 involving Garda Keogh with Sergeant Monaghan while  
9 going through his incident list at a PAF meeting with  
10 Sergeant Monaghan on 19th October 2015. Garda Keogh 11:26  
11 didn't seem with it to me and I asked him if he felt  
12 fit enough to be in work. He said he did. As a result  
13 of what I saw I explained to that I would have to  
14 assign him to indoor duty and I discussed that with  
15 him, explaining the reasons why and referring him to 11:27  
16 our conversation of the 30th August, where we had  
17 discussed the possibility of this happening. He  
18 appeared to me to agree with the course of action I was  
19 taking. I reported how I found Garda Keogh and my  
20 decision to confine him to indoor duties to Chief 11:27  
21 Superintendent Westmeath."

22  
23 Sergeant Haran in his statement to the Tribunal says  
24 that:

25  
26 "A decision was made by Superintendent Murray to  
27 confine Garda Keogh to indoor duty. I was not  
28 consulted in relation to this decision. I cannot  
29 recall how or when I became aware of this decision. I

1 was aware that Garda Keogh was unhappy with the  
2 decision from informal conversations we had. He felt  
3 that his assignment to indoor duties was a ploy on the  
4 part of management to push him out. He did not make a  
5 formal complaint to me at that time. I am unaware as 11:28  
6 to whether he made a formal complaint to anyone else in  
7 the station."

8  
9 The Tribunal will consider the decision to assign Garda  
10 Keogh to indoor duty in October 2015 and whether this 11:28  
11 constituted targeting or discrediting of Garda Keogh by  
12 Superintendent Patrick Murray within the meaning of  
13 term of reference (p).

14  
15 Issue 12: Complaints by Garda Nicholas Keogh in 11:28  
16 relation to the misrecordings of sick leave and the  
17 reduction of salary.

18  
19 Chairperson, as I stated at the outset, Garda Keogh was  
20 on sick leave on a number of occasions in 2014 and 11:28  
21 2015, until going on sick on 26th December 2015 until  
22 the present. He submitted sick certificates to the  
23 district office at Athlone Garda Station during 2014  
24 and 2015, which were issued by his general practitioner  
25 Dr. David Bartlett in Athlone, and which recorded that 11:29  
26 Garda Keogh was medically unfit for work due to "work  
27 related stress."

28  
29 In his statement to the Tribunal, Garda Keogh states

1 that he discovered that his absence through sickness  
2 was being recorded as "viral flu "and not "work related  
3 stress" during this period. As a consequence of viral  
4 flu being specified as an ordinary illness, Garda Keogh  
5 was placed on reduced pay of €290 per week when he 11:29  
6 reached a threshold of 92 days absence in a 12-month  
7 period.

8  
9 In his statement to the Tribunal investigators, Garda  
10 Keogh states that he recorded that he was being 11:30  
11 recorded as absent with "viral flu" in December 2015  
12 when meeting with Garda chief medical officer  
13 Dr. Oghenovo Oghuvba. He says that doctor told him  
14 that "he was going to talk to someone high up about  
15 this". Garda Keogh states that this meeting took place 11:30  
16 one week after a case conference had been held in  
17 respect of Garda Keogh with the Chief Medical Officer,  
18 Superintendent Patrick Murray and other senior officers  
19 attending.

20 11:30  
21 In his statement to the Tribunal Garda Keogh states  
22 that:

23  
24 "The police appeared to wish to deny knowledge of my  
25 work related stress while on the other hand dealing 11:30  
26 punitively with my condition in terms of reduction of  
27 pay, monitoring, disciplining etc. My recurrent  
28 sickness was seen as disciplinary and wage reduction  
29 matters rather than a welfare or safety issue."

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

The Tribunal will hear from Garda Olivia Kelly, the district clerk in Athlone Garda station, who recorded the category of Garda Keogh's absence on the Garda sickness absence management system (called SAMS) and amended same on the 23rd May 2016.

11:31

The Tribunal will also hear from a number of witnesses in the Human Resources section of An Garda Síochána and from Superintendent Patrick Murray and Chief Superintendent Lorraine Wheatley on this issue. The Tribunal will consider why this illness category was changed from "viral flu" to "mental health" on the 23rd May 2016 and subsequently changed to "work related stress/injury on duty" in late 2016. The Tribunal will consider why Garda Keogh was placed back on full pay on the 13th October 2016, back dated to the 26th December 2015. The Tribunal will hear from Chief Superintendent Anthony McLoughlin, who is the Protected Disclosures Manager at the Human Resources and People Development in this regard.

11:31

11:31

11:32

The Tribunal will examine the background to this matter and consider whether the handling of this issue by senior management constituted targeting or discrediting of Garda Keogh.

11:32

Issue 13: Complaints by Garda Nicholas Keogh in relation to the alleged denial of overtime.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

In his interview with the Tribunal investigators, Garda Keogh states that he was the only member on his unit not offered overtime on a number of occasions during 2014 and 2015. Garda Keogh specified the relevant dates and festivals during his interview with the Tribunal investigators.

11:32

This allegation is rejected by the local management in Athlone. Sergeant Cormac Moylan states that:

11:33

"While Garda Keogh alleges that he was denied overtime, I wish to refute the assertion in its entirety that I denied him over time at any time. If I did have overtime to allocate, it was offered to all members on an equal basis."

11:33

Superintendent Patrick Murray states that:

"I was not involved in a general distribution of overtime to individual Garda members in Athlone as that was the responsibility of the sergeant in charge and/or unit sergeant. Overtime is not offered on the basis of seniority. Sickness absence has a bearing on overtime allocation as set out in Garda Finance Code 10.1(5)."

11:33

11:33

The Tribunal will consider whether Garda Keogh was refused overtime, whether he was singled out in this regard and if so, whether this constituted targeting or



1 discrediting of Garda Keogh by senior officers under  
2 term of reference (p).

3  
4 Issue 14: Complaints by Garda Keogh in relation to the  
5 alleged delay in the payment of his travel expenses. 11:34

6  
7 Garda Keogh met with Superintendent Patrick Murray on  
8 the 26th March 2015 and the issue of outstanding travel  
9 and subsistence claims arose. Superintendent Murray  
10 states that he was made aware of Garda Keogh's car tax 11:34  
11 issue by his predecessor, Superintendent Noreen McBrien  
12 and that "[s]he felt his claims for travelling expenses  
13 were in breach of financial code regulations and could  
14 not therefore be paid in those circumstances.

15 11:34  
16 This is in accordance with the statement of  
17 Superintendent Noreen McBrien who outlines how she  
18 became aware of his car tax issue and the audit she  
19 subsequently carried out. She says:

20 11:35  
21 "I became aware that there was an issue with the type  
22 of tax on Garda Keogh's car. I advised that Garda  
23 Keogh's outstanding claims be withheld until I  
24 investigated the matter."

25 11:35  
26 In his statement to the Tribunal investigators Garda,  
27 Keogh referred to the meeting on the 16th March 2015  
28 and stated that he had never experienced any delay in  
29 the payment of his travel expenses before and that this

1 delay was at least one year. He states that:

2  
3 "I recall Superintendent Murray saying to me, you won't  
4 get paid your sub until the car tax is cleared up."

5 11:35

6 These travel and subsistence claims were paid after  
7 Garda Keogh paid the revised car tax rate on 27th March  
8 2015.

9  
10 The Tribunal will consider whether there was delay in 11:35  
11 any or all of Garda Keogh's expense claims and whether  
12 any such delay constituted targeting or discrediting of  
13 Garda Keogh by Superintendent Patrick Murray or any  
14 other senior officer.

15 11:36

16 Issue 15: Complaints by Garda Nicholas Keogh in  
17 relation to the alleged denial of commendations in  
18 respect of an incident involving the stabbing of a taxi  
19 driver on 4th August 2015, the arrest of a person for  
20 burglary on 28th October 2014 and the rescue of a lady 11:36  
21 from drowning on 22nd September 2015.

22  
23 Garda Nicholas Keogh refers to these incidents in his  
24 statement to the Tribunal and says that "it was as if  
25 any successful operation in which I was involved was to 11:36  
26 be airbrushed".

27  
28 Superintendent Patrick Murray refers to the incident  
29 involving the alleged stabbing of a taxi driver and

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

states that:

"A meticulous investigation was carried out in relation to both crimes. It was coordinated by then Detective Sergeant Eamon Curley and his team. I was not aware of Garda Keogh's involvement in either of these crimes which were investigated together."

11:37

Garda Keogh states in his statement to the Tribunal investigators that:

11:37

"I was on the Pulse incident on the 3rd August 2015 or the 4th August 2015 as the investigating member. I was back in the public office on Saturday 8th August 2015 when I noticed that I had been removed from the Pulse incident all together in relation to that incident. The record of my involvement was erased from Pulse." Sergeant Monaghan confirms in his statement to the Tribunal that Garda Keogh attended at the scene and took details from the taxi driver. He states that:

11:37

11:38

"Garda Keogh's name was apparently removed from Pulse but I do not know why his name was removed or who did this."

11:38

The Tribunal will hear from Garda Aisling Shankey-Smith and Brian savage who are involved in the administration of the Pulse system and who will address the alteration of Pulse records. The Tribunal will also consider the

1 evidence of Detective Sergeant Eamon Curley in respect  
2 of why this Pulse record was changed and examine the  
3 Pulse audit records that have been made available to  
4 the Tribunal.

5  
6 In relation to the burglary in October 2014, Garda  
7 Keogh states that:

8  
9 "On the 28th October I arrested a burglar in the course  
10 of the Commission of a burglary. This is rare. I  
11 received commendations for less serious cases. I  
12 received no commendation in this case."

13  
14 In relation to the rescue in September 2015, Garda  
15 Keogh says that:

16  
17 "Sergeant Monaghan applied for commendations for the  
18 whole unit. Nobody received any commendation."

19  
20 Sergeant Monaghan states that he:

21  
22 "Recommended all members present for consideration for  
23 a Seiko Just in Time Award and denied the assertion  
24 made by 'garda Keogh that he was denied a commendation  
25 for this incident and that he single handedly pulled  
26 the female from the water as this was a group effort."  
27 The Seiko award was given out almost one year later on  
28 the 8th September 2016"

1 Garda Keogh in his statement to the Tribunal  
2 investigators outlines his belief that his  
3 recommendation for this Seiko award was "belatedly  
4 triggered by An Garda Síochána" in response to the  
5 issue of his civil litigation alleging bullying and  
6 harassment by An Garda Síochána. 11:39

7  
8 He says that:

9  
10 "It is my belief that this was a guise to counteract 11:39  
11 the receipt of the said application as it was difficult  
12 for the Gardaí to perform a u-turn of their earlier  
13 position not to follow Sergeant Monaghan's  
14 recommendations for a commendation, hence the unusual  
15 of the sole award from Irish Water Safety." 11:40

16  
17 However Superintendent Patrick Murray states that:

18  
19 "On 11th November 2015 I nominated even members,  
20 including Garda Keogh, for a Seiko Just in Time award 11:40  
21 for their part in the rescue of a lady from the River  
22 Shannon on 22nd September 2015. The awards were  
23 presented to the members on 8th November 2016 at a  
24 ceremony in Dublin Castle. This was the second  
25 occasion on which I nominated members from Athlone for 11:40  
26 recognition with the Seiko Just in Time awards scheme.  
27 The members I nominated on the first occasion were also  
28 recognised, receiving Seiko watches as their rescue  
29 effort put them in greater danger. There was not an

1           ulterior motive for nominating Garda Keogh for this  
2           award. "

3  
4           The Tribunal will consider whether Garda Keogh was  
5           denied commendations alleged and whether he was  
6           targeted or discredited by senior officers in this  
7           regard under term of reference (p).

11:41

8  
9           Issue 16: Complaints by Garda Keogh in relation to the  
10          alleged tapping of his phone and/or his post was opened  
11          in 2014/2015.

11:41

12  
13          In his statement to the Tribunal Garda Keogh expressed  
14          a concern that his post may have been intercepted by An  
15          Garda Síochána. He stated that:

11:41

16  
17          "There were further problems in terms of interference  
18          with my mail. I forwarded Pulse records of death  
19          threats to Garda Harrison by post to his address in  
20          Letterkenny in 2015. I am advised by Garda Harrison  
21          that my letter had been intercepted and opened. "

11:41

22  
23          In his statement to the Tribunal investigators, Garda  
24          Keogh expressed a concern that his telephone may have  
25          been tapped by An Garda Síochána. He stated that:

11:42

26  
27          "The only evidence that I have to substantiate this  
28          belief is that in a phone call from Assistant  
29          Commissioner Ó Cualáin to me on the 15th May 2014 at

1 1100 hours, he advised me twice in the course of that  
2 call not to go into details over the phone. We have  
3 applied for different records through Freedom of  
4 Information in relation to the tapping of my phone. I  
5 believe the Garda Síochána has the technology to do 11:42  
6 these things but I do not have the evidence to support  
7 this."

8  
9 In his statement to the Tribunal, Assistant  
10 Commissioner Ó Cualáin says that Garda Keogh states: 11:42

11  
12 "I advised him twice not to go into detail over the  
13 phone and asserts that this is the only evidence he has  
14 to substantiate his belief that his private phone was  
15 being tapped." 11:43

16  
17 Assistant Commissioner Ó Cualáin says that:

18  
19 "I may well have advised him in this way, but not for  
20 the reasons outlined by the confidential reporter. The 11:43  
21 purpose of the call was to introduce myself to him, to  
22 explain what Commissioner O'Sullivan had appointed me  
23 to do and to make arrangement to meet with him at a  
24 time and place of his choosing to discuss all aspects  
25 of his concerns in detail and take a statement of 11:43  
26 complaint from him."

27  
28 In her statement to the Tribunal, Chief Superintendent  
29 wheatley says:

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

"I am not aware and have no evidence in regard to the tapping of Garda Keogh's private phone. I have never interfered with a member's personal post. I am not aware that Garda Keogh's private internet is being monitored. If somebody or organisations were to carry out what Garda Keogh has alleged, it would not be a requirement to consult local Garda management and I can categorically state that I was never consulted on any such issues in relation to Garda Keogh and was not made aware of any actions as alleged by Garda Keogh in this matter."

The Tribunal will consider whether Garda Keogh was targeted or discredited by senior officers in this regard under term of reference (p).

If should be noted, however, that a letter dated 4th October 2019 was received by the Tribunal from the solicitor acting on behalf of Garda Keogh, stating, and I quote:

"He does not propose to pursue any such electronic enquiry before the Tribunal."

Issue 17: Complaints by Garda Keogh in relation to the criminal investigation carried out by Assistant Commissioner Dónal O Cualáin.



1 Garda Keogh maintains that there were "serious and  
2 deliberate flaws with regard to this investigation,  
3 numbering approximately 10, in addition to the matters  
4 that are separately listed for consideration by the  
5 Tribunal. Some of the allegations are inadmissible or 11:45  
6 of questionable admissibility, which may have to be  
7 ruled on in by you in due course. The criticisms  
8 include the following briefly summarised complaints  
9 against the investigation team:

10  
11 1. There was a delay in commencing the investigation 11:45  
12 during which evidence disappeared;

13  
14 2. There was a delay in seizing evidence during which  
15 mobile phone evidence was raised; 11:45  
16

17 3. There was a failure to suspend any person suspected  
18 with consequences for potential witnesses;

19  
20 4. Statements were taken from Gardaí in inappropriate 11:45  
21 circumstances, at a time when a colleague accused by  
22 Garda Keogh was on duty and was able to be seen by  
23 witnesses;

24  
25 5. There was a failure to revisit a crucial witness 11:46  
26 who had come forward with vital information;

27  
28 6. A Garda under investigation was treated unduly  
29 favourably in respect of his interview with the

1 investigation team;

2  
3 7. Garda Keogh and his accused colleague were left in  
4 too close proximity as to workplace and shift times;

5  
6 8. There was a failure to deal with this complaint  
7 that side investigations were taking place by local  
8 management. "

9  
10 These are the matters listed at 1 to 8 that have been  
11 identified as complaints by Garda Keogh.

12  
13 Assistant Commissioner Ó Cualáin and his investigators  
14 answered these complaints in detail. It is unnecessary  
15 at this stage to outline their responses to the  
16 individual allegations but two points may be mentioned.

17  
18 a. The Assistant Commissioner says that when Garda  
19 Keogh complained about the circumstances of interviews,  
20 he directed that they be conducted away from the  
21 station.

22  
23 b. In relation to the side investigations at no. 8  
24 above, the Assistant Commissioner says that his  
25 inquiries concerned complaints made by Garda Keogh and  
26 not allegations made against him.

27  
28 The Tribunal will consider whether any of the  
29 criticisms of the investigation are justified and if so

1 whether they constituted targeting or discrediting of  
2 Garda Keogh by Assistant Commissioner Ó Cualáin.

3  
4 Issue 18: Complaints by Garda Keogh in relation to the  
5 bullying and harassment investigation carried out by 11:47  
6 Assistant Commissioner Michael Finn.

7  
8 The policy and procedures of the Garda Síochána for  
9 dealing with harassment, sexual harassment and bullying  
10 in the workplace is contained within the document 11:47  
11 "Working Together to Create a Positive Working  
12 Environment".

13  
14 Garda Keogh made a statement to Chief Superintendent  
15 John Scanlan on the 2nd and 27th March 2017 by way of 11:48  
16 formal complaint of bullying and harassment.

17  
18 In his interview with the Tribunal investigators, Garda  
19 Keogh complains that his complaint "went missing for  
20 seven months". He believes that the motive behind this 11:48  
21 delay was to facilitate the promotion of Superintendent  
22 Patrick Murray to chief superintendent in late 2017,  
23 early 2018. He says that:

24  
25 "The combination of general conduct of Assistant 11:48  
26 Commissioner Finn's unwieldy investigation of my  
27 complaint together with his obfuscation and unnecessary  
28 delay damaged the timely determination of my complaint  
29 and I believe facilitated the promotion of

1 Superintendent Patrick Murray to my discredit. "

2  
3 On the 15th November 2017, Assistant Commissioner  
4 Michael Finn was appointed to investigate the matter.  
5 In his interview with the Tribunal investigators, Garda 11:49  
6 Keogh complains about his meeting with Assistant  
7 Commissioner Finn and says that:

8  
9 "AC Finn has discredited me, in saying that he does not  
10 know against whom I was making the complaint when to me 11:49  
11 it was crystal clear who I was complaining about and I  
12 believe this delayed the investigation of my  
13 complaint. "

14  
15 AC Finn's report on the complaint of bullying and 11:49  
16 harassment made by Garda Keogh was not finalised until  
17 20th December 2018. This report determined that:

18  
19 "In examining each of the complaints and issues raised  
20 by Garda Keogh in his statement of complaint, I have 11:49  
21 found no evidence to support the allegation that any  
22 bullying or harassment has occurred against Garda  
23 Keogh. "

24  
25 Assistant Commissioner Finbar O'Brien carried out a 11:50  
26 review of the Finn report in January and February 2019.  
27 He issued reports dated 7th February 2019, affirming  
28 the conclusions of Assistant Commissioner Michael Finn.  
29

1 In a recent statement to the Tribunal, Garda Keogh  
2 states that:

3  
4 "With reference to item number 18 on the list of items  
5 for consideration by the Tribunal entitled complaints 11:50  
6 by Garda Nicholas Keogh in relation to the bullying and  
7 harassment investigation carried out by Assistant  
8 Commissioner Finn, I believe the outcome of this  
9 investigation, as comprised by Assistant Commissioner  
10 Finbar O'Brien, constitutes a failure to uphold my 11:50  
11 rights and entitlements as a Garda officer, in that  
12 there is no acknowledgment whatsoever of the  
13 correctness of my complaints of having been longly  
14 harassed by Garda officers which have arisen since I  
15 made my protected disclosures in May/June 2014. " 11:51

16  
17 Garda Keogh appealed this review by submission dated  
18 19th March 2019 and a legal expert was engaged by  
19 Deputy Commissioner John Twomey to carry out an audit  
20 of the Finn investigation. This audit was completed on 11:51  
21 the 4th June last.

22  
23 On the 11th July of this year, Deputy Commissioner John  
24 Twomey determined, having examined all of the  
25 documentation submitted to his office together with 11:51  
26 this expert report, that the investigation was carried  
27 out "in a thorough, fair and impartial manner" and he  
28 dismissed the complaints of bullying made by Garda  
29 Keogh against the named personnel.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

The Tribunal, Chairperson, will consider whether the criticisms by Garda Keogh of these decisions are justified and whether the handling of the Finn investigation, including any review or appeal of the Finn Report constituted targeting or discrediting of Garda Keogh.

11:52

Issue 19: Whether the disciplinary investigation carried out by Assistant Commissioner Ann Marie McMahon constituted a discrediting or targeting of Garda Keogh.

11:52

Chairperson, as noted at the outset, a disciplinary process in respect of four members of An Garda Síochána, including Garda A, under An Garda Síochána (Discipline) regulations 2007 began under Assistant Commissioner Nolan, and continued under Assistant Commissioner Ann Marie McMahon on his retirement. It was completed in respect of Garda A by report dated 27th February 2019, in which Assistant Commissioner Ann Marie McMahon recommended the establishment of a Board of Inquiry.

11:52

11:52

On the 7th May 2019, Assistant Commissioner David Sheahan considered this recommendation and determined that a board of inquiry was not warranted. The matter was then referred for a peer review to be carried out by Assistant Commissioner Orla McPartlin. On the 19th June 2019, Assistant Commissioner Orla McPartlin issued

11:53

1 a report stating that she was satisfied that the  
2 investigation of Assistant Commissioner Ann Marie  
3 McMahon was "thorough and complete".  
4

5 In her statement to the Tribunal, Assistant  
6 Commissioner Ann Marie McMahon states:

11:53

7  
8 "Whilst I note that I am not personally named by Garda  
9 Nicholas Keogh in his witness statement and in the  
10 absence of any clear differentiation between the  
11 criminal or discipline investigations within the  
12 statements of Garda Nicholas Keogh, I must once again  
13 reaffirm that my investigation was conducted with  
14 absolute professionalism, complete impartiality and  
15 progressed as expeditiously and as diligently as  
16 possible."  
17

11:53

11:54

18 The Tribunal will consider whether any criticism of  
19 Garda Keogh in relation to the disciplinary  
20 investigation are justified and whether the handling of  
21 the McMahon investigation, including any review of her  
22 report, constituted targeting or discrediting of Garda  
23 Keogh.  
24

11:54

25 Issue 20: Complaints by Garda Keogh in relation to the  
26 promotion of Superintendent Patrick Murray to Chief  
27 Superintendent in 2017.  
28

11:54

29 On 18th January 2016, Superintendent Patrick Murray

1 applied for promotion to the rank of chief  
2 superintendent. He was informed on the 25th May 2016  
3 that he had been successful in the promotion  
4 competition but the nomination did not go ahead at that  
5 time. Over 12 months later, on the 29th January 2018, 11:55  
6 the policing authority informed him that he would be  
7 promoted, with that promotion back dated to the 26th  
8 October 2017.

9  
10 Garda Keogh states in his interview with the Tribunal 11:55  
11 investigators that:

12  
13 "The combination of the general conduct of Assistant  
14 Commissioner Finn's unwieldy investigation of my  
15 complaint together with his obfuscation and unnecessary 11:55  
16 delay damaged the timely determination of my complaint  
17 and I believe facilitated the promotion of  
18 Superintendent Pat Murray to my discredit."

19  
20 He continues that: 11:55

21  
22 "As stated in my addendum statement, it appears to me  
23 that the processing and investigation of my complaint  
24 was delayed purposely whilst the promotion of  
25 Superintendent Patrick Murray to chief superintendent 11:55  
26 was proceeded with. That is how it is perceived by  
27 me."

28  
29 Garda Keogh further states that:



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

"Assistant Commissioner Ó Cualáin was also the Garda point of contact with the policing authority in relation to the promotions whereby Superintendent Pat Murray, who originally came from his area (western region) into Athlone (eastern region) was promoted to chief superintendent, without any determination of my complaint, which I say Assistant Commissioner Ó Cualáin had to be aware of at the time."

11:56

11:56

Assistant Commissioner Ó Cualáin states that he was not aware of the bullying and harassment complaint by Garda Keogh when he signed the clearance forms in respect of Superintendent Murray for the policing authority on the 9th September 2017.

11:56

Superintendent Murray complains about an orchestrated campaign to prevent his promotion and of character assassination by politicians.

11:57

The Tribunal will consider whether there is any evidence that the commencement of the investigation into Garda Keogh's bullying and harassment complaint was delayed to facilitate or progress the promotion of Superintendent Patrick Murray and/or whether the handling of this complaint constituted targeting or discrediting of Garda Keogh by senior officers within the meaning of term of reference (p).

11:57

1 Issue 21: Complaints by Garda Keogh that the  
2 Disclosures Tribunal order was deliberately withheld  
3 from him.

4  
5 The Disclosure Tribunal order was dated the 20th 11:57  
6 February 2017. Members of An Garda Síochána were  
7 afforded eight working days from 20th February to make  
8 a application or submission to the Tribunal.

9  
10 This order was received by Garda Keogh on the 21st 11:57  
11 March 2017. Garda Keogh states that he was notified of  
12 this post by Inspector Minnock on the 20th March 2017.  
13 In his statement to the Tribunal, Garda Keogh states  
14 that there was a cover note on the order from  
15 Superintendent Patrick Murray which was dated 6th March 11:58  
16 2017.

17  
18 Garda Keogh says that:

19  
20 "It would appear that it was curiously withheld from me 11:58  
21 by Superintendent Murray in an apparent effort to  
22 obstruct me from complying with the Tribunal order in  
23 relation to evidence I may have. Also, the letter was  
24 then curiously withheld from me for a further two weeks  
25 by Superintendent Murray, in what would appear to be an 11:58  
26 effort to bypass Judge Charleton's deadline of the 13th  
27 March 2017, whereby I would be denied any information  
28 and obstructed from complying with section (p)."  
29

1 In a statement to the Tribunal investigators, Garda  
2 Keogh continues:

3  
4 "I also wish to state here that I note that Garda  
5 management at all times were able to contact me, 11:59  
6 whether as in this example by post, and by personal  
7 delivery and in other examples where they have  
8 contacted me either through other Gardaí, the welfare  
9 officer or inspector Minnock. Further, I know that  
10 this documentation, the Disclosure Tribunal Order, was 11:59  
11 circulated to all other Gardaí in the district sooner  
12 than it was sent to me."

13  
14 Superintendent Patrick Murray disputes this allegation,  
15 stating that: 11:59

16  
17 "When that letter was arrived I made inquiries with the  
18 then District Clerk and Inspector Minnock, who dealt  
19 with the issue. I returned a report to Assistant  
20 Commissioner Fanning and have I no knowledge of whether 11:59  
21 any reply was sent to Garda Keogh. There was no  
22 intention on anyone's part to withhold anything from  
23 Garda Keogh, who, it appears, was fully aware of the  
24 Tribunal's order in any event."

25  
26 Inspector Aidan Minnock was tasked with the service of  
27 the order on Garda Keogh and states:

28  
29 "I served the order at Garda Keogh's residence on

1 Tuesday, 21st March 2017, having made other previous  
2 unsuccessful attempts to serve it. Prior to service I  
3 rang Garda Keogh and we agreed to leave the Order in  
4 the post at his house. He stated that he was familiar  
5 with it." 12:00

6  
7 The Tribunal will consider whether the Tribunal Order  
8 was deliberately withheld from Garda Keogh and whether  
9 this constituted the targeting or discrediting of Garda  
10 Keogh by senior officers within the meaning of term of 12:00  
11 reference (p).

12  
13 Finally, issue 22: Complaints by Garda Nicholas Keogh  
14 that other material, including the Section 41 report  
15 pursuant to the Garda Síochána Act 2005 was withheld 12:01  
16 from him.

17  
18 Pursuant to the provisions of Section 41 of the An  
19 Garda Síochána Act 2005, the Minister For Justice and  
20 Equality may request a report on a matter from the 12:01  
21 Garda Commissioner. A Section 21 report was requested  
22 in respect of Garda Keogh and provided on the 9th  
23 September 2016 (an interim report) and the 11th October  
24 2016 (the final report).

25  
26 Garda Keogh requested copies of these reports and was  
27 not provided with the same.

28  
29 The Tribunal will consider whether the alleged failure

1 and/or refusal of the Department of Justice and  
2 equality to provide these reports comes within the  
3 jurisdiction of the Tribunal under term of reference  
4 (p).

5  
6 Conclusion: Chairperson, on the 16th April 2019 we  
7 wrote to all the parties with the schedule of the above  
8 issues. The parties were requested to confirm that the  
9 schedule was a comprehensive list of topics arising for  
10 consideration in the module. They were also invited to 12:01  
11 suggest any additional matter not included in the  
12 schedule or propose the deletion of issues as  
13 irrelevant or inadmissible. Garda Keogh's team was  
14 concerned that the review of the Finn Report as carried  
15 out by Assistant Commissioner Finbar O'Brien should be 12:02  
16 included in the said schedule of issues. This has been  
17 incorporated at issue number 18.

18  
19 On the 30th April 2019, the Tribunal held a case  
20 management meeting in private sitting. Again, this was 12:02  
21 designed to ensure that all the relevant issues were  
22 captured in the Tribunal's schedule of issues. All  
23 parties agreed that this was so.

24  
25 The parties have been served with some 50 volumes of 12:03  
26 material. We believe that all relevant documentation  
27 has been disclosed to the parties. As a matter of  
28 procedure we would ask parties who wish to produce  
29 documents during the hearing which are not included in

1 the material to advise counsel for the Tribunal in  
2 advance and to make the document available so that it  
3 may be redacted if necessary to protect third party  
4 rights and be included in our system.

12:03

5  
6 The Tribunal has provided a schedule of work and  
7 witnesses to the parties. It is intended to hear the  
8 evidence on the issues outlined above in three two-week  
9 periods as follows: 14th-25th of this month; from  
10 4th-15th November; 26th November-6th December.

12:03

11  
12 The Tribunal intends to call Garda Nicholas Keogh as  
13 the first witness at 2pm today, Chairperson.

14 CHAIRMAN: Thank you very much.

15 MR. MCGUINNESS: Chairman, one matter arises as a  
16 consequence of the Tribunal's procedures and its  
17 jurisdiction and its interpretation of the terms of  
18 reference and it relates to the following matters,  
19 Chairman: As will have become apparent from  
20 Mr. Murrinan's opening, Garda A, who is the subject  
21 matter of many of the allegations of wrongdoing, has  
22 been given that designation in the papers as circulated  
23 and also a civilian alleged to be associated improperly  
24 with Garda A has been designated Ms. B.

12:04

12:04

25  
26 You, Chairman, obviously in the interpretation of the  
27 terms of reference, have properly concluded that the  
28 wrongdoings alleged in the protected disclosures are  
29 not the subject matter of the inquiry. As a

12:04

1 consequence, there will obviously be no adjudication on  
2 any aspect of the alleged wrongdoing. Garda A, his  
3 identity and Ms. B and, indeed, may I say in passing,  
4 all of the other civilians referred to in all of the  
5 criminal matters touched upon, their identities have  
6 been masked, as it were, redacted. 12:05

7  
8 So I am going to ask you, Chairman, to make an order  
9 prohibiting in any way, directly or indirectly, the  
10 name or identity of Garda A, Ms. B or any of the other 12:05  
11 civilians referred to in the documents circulated.  
12 It's obviously hoped to avoid any accidental mention of  
13 the identities in the course of the Tribunal hearing  
14 and any such accidental mention will be expunged from  
15 the transcript and obviously the intention is that it 12:06  
16 shouldn't occur. So, Chairman, I would ask you to make  
17 that order.

18 CHAIRMAN: Very good. I will make an order prohibiting  
19 publication, directly or indirectly, of the names of  
20 Garda A and Ms. B and any other persons accused of any 12:06  
21 criminal activity, or of material that would lead to  
22 the identification of such persons. So I propose to  
23 make those orders here and now and everybody knows then  
24 exactly where they stand. All right. Very good.

25 12:06  
26 I think we didn't know exactly how long the opening  
27 statement was going to be or whatever, so we will break  
28 now until two o'clock. Is everybody convenient for two  
29 o'clock? Garda Keogh, are you ready for two o'clock?

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

Very good. So we will start off at two o'clock then and we will have an afternoon session, so it won't be too long a session for anyone.

Just let me mention, if anybody has issues procedural or matters of that kind or concerns with documents, the best thing to do is to raise them with counsel for the Tribunal. If they can be sorted out at that stage well and good. If we have to have a hearing about the matter or written submissions or argument or anything like that, we will arrange that in due course. But the best way to do it is by informal contact in the first instance with counsel for the Tribunal. Okay. Thank you very much.

12:07

12:07

12:07

THE HEARING THEN ADJOURNED UNTIL 2PM



1 THE HEARING RESUMED, AS FOLLOWS, AFTER LUNCH:

2  
3 CHAIRMAN: Yes, Mr. Murphy.

4 MR. MURPHY: Chairman, before the evidence begins, can  
5 I make a short submission before you, arising from our 14:00  
6 comments before lunch, where you invited us to signal  
7 if there were any issues that might be worthy  
8 attention.

9 CHAIRMAN: Yes. Mr. Murphy, if it's the same issue  
10 that you mentioned to Mr. McGuinness and Mr. Murrinan, 14:00  
11 I was proposing, if it's convenient, to deal with that  
12 at four o'clock.

13 MR. MURPHY: May it please the Court.

14 CHAIRMAN: So we will get started. We will not have  
15 reached any point where your concern is relevant, but 14:00  
16 we will deal with it, if that's convenient.

17 MR. MURPHY: Thank you.

18 CHAIRMAN: Are you happy with that, Mr. McGuinness.

19 MR. MCGUINNESS: Yes, thank you.

20 CHAIRMAN: It's not a great mystery, Mr. Kelly, we will 14:00  
21 explain it all to you at four o'clock, it's a rather  
22 un-mysterious question, but I know what it's about and  
23 it has been mentioned before. We won't make too much  
24 of it but we will deal with it, if it's convenient, at  
25 four o'clock. 14:00

26 MR. KELLY: That's fine, thank you.

27 MR. MCGUINNESS: As Mr. Murrinan announced just before  
28 lunch, Garda Nicholas Keogh is the first witness.

29 CHAIRMAN: Thanks very much.

1 MR. MCGUINNESS: So I would ask him to come forward  
2 please to the witness box.

3 CHAIRMAN: Thank you very much, Garda Keogh. Yes, very  
4 good.

5 14:01

6 GARDA NICHOLAS KEOGH, HAVING BEEN SWORN, WAS QUESTIONED  
7 BY MR. MCGUINNESS, AS FOLLOWS:

8

9 CHAIRMAN: Thanks very much. Sit down there, Garda  
10 Keogh. 14:01

11 1 Q. MR. MCGUINNESS: Garda Keogh, I will be asking you  
12 questions on behalf of the Tribunal. I should say that  
13 my hope is that I can help you to give the evidence  
14 that you ought to give and that you want to give and  
15 that I know the Chairman is anxious to hear. So you 14:01  
16 will be asking you lots of questions. Obviously I will  
17 be proceeding through the issues, dealing with them on  
18 a sequential basis and I think you will understand why  
19 that is.

20 14:01

21 The other thing I should say is that obviously at  
22 different stages I will be referring to the volumes of  
23 documentation that you have received. You will be glad  
24 to hear, I hope, that I won't be taking you through  
25 every page or even a very large proportion of it, I 14:02  
26 will be hoping to focus on a lot of the material pages,  
27 but you are free to refer to any of it at any stage in  
28 the course of your answers, in the course of your  
29 evidence, if you think it's necessary, you understand

1           that.

2

3           we can deal with the evidence two ways, in the sense if

4           I ask for a document it will be put up, Mr. Barnes, who

5           is acting as registrar there, he will be able to put 14:02

6           that on the screen in front of you so that you can see

7           it there. You're entitled also obviously to see a

8           paper copy. A lot of witnesses vary in whether they

9           want to see the paper copy or are happy to view it on

10          screen. If you want to see the paper copy, you will be 14:03

11          assisted by our researcher, behind you, to get the

12          relevant volume and to help direct you to the page in

13          question.

14

15          You follow that? 14:03

16          A.    Yes.

17          CHAIRMAN: Just before you start, Mr. McGuinness, I

18          think, did we agree that Mr. Kelly and his colleagues

19          might like to sit in the row in front. In other words,

20          we had the idea that the witness who is giving evidence 14:03

21          might be assisted, am I right in this, by having one or

22          more of his team sitting sort of close to him. Well,

23          that's why we left that blank. Am I right?

24          MR. MCGUINNESS: well, it's primarily intended as an

25          option for people who want to examine a witness also, 14:03

26          Chairman.

27          CHAIRMAN: very good. Okay. Sorry, correction, yes.

28          So when the time comes, Mr. Kelly, for you to examine

29          your client to the extent, whatever extent, then you

1 can move forward and equally, if somebody is  
2 cross-examining, they can move over there. Sorry, I  
3 got it slightly wrong. Okay. Thanks very much. Now,  
4 Mr. McGuinness.

14:04

6 Also, if you have any problem about something or you  
7 don't understand something, just tell us, okay.

8 2 Q. MR. MCGUINNESS: And of course, if you need to take a  
9 break at any stage, just signal or ask the Judge and we  
10 can organise that. Garda Keogh, I think you joined the  
11 guards in May of 1999, is that correct? 14:04

12 A. Yes.

13 3 Q. What age are you at that stage?

14 A. Roughly 21.

15 4 Q. A lot of families have a history in the guards when  
16 they join the guards, had you any family background? 14:04

17 A. Well, when my grandfather was -- '51, he would have  
18 joined on the first day and my uncle would have been in  
19 the guards, I would have had granduncles, numerous  
20 granduncles and people -- yes, I would have had a lot  
21 of history. 14:04

22 5 Q. That family background, was that sort of influential in  
23 you joining the guards?

24 A. Possibly. Possibly. It was also just a career I would  
25 have been interested in anyway. 14:05

26 6 Q. Yes. I think you went down to Templemore and you were  
27 attested then in the following year, on the 1st July,  
28 is that correct?

29 A. Yes.

1 7 Q. Did you serve some time during that period in Clonmel,  
2 was that as a probationer?  
3 A. No, that was a student garda.  
4 8 Q. A student garda?  
5 A. It was Bray then as probationer and I would have stayed 14:05  
6 on in Bray.  
7 9 Q. All right. So you went to Bray after being attested?  
8 A. Yes.  
9 10 Q. As a probationer?  
10 A. Yes. 14:05  
11 11 Q. Did you stay, did you pass out then? It was I think a  
12 year of probation at that time in the force, is that  
13 right?  
14 A. Yes.  
15 12 Q. Then you passed out in Bray the following July, is that 14:05  
16 right, in 2001?  
17 A. 2001, yeah.  
18 13 Q. So as of the date of the events that we will be  
19 primarily concerned with, 2014 onwards, you had more or  
20 less 13 years service in the Guards, coming up to that? 14:06  
21 A. Yes.  
22 14 Q. What sort of duties did you do in Bray, when you were  
23 attached there?  
24 A. When I started off it was regular uniform duties, then  
25 it was three years in the drugs unit and I would have 14:06  
26 done a year in the detective branch in Enniskerry.  
27 15 Q. Yes. Were they busy stations? Nothing much to compare  
28 them to, perhaps?  
29 A. Well Bray would have been, yeah.

1 16 Q. Okay. Was that plain clothes duties in Enniskerry?  
2 A. It was, yeah.

3 17 Q. I think you did some public order training in 2003, is  
4 that right?  
5 A. Yes. 14:07

6 18 Q. You did then training I think in 2005, between April  
7 and May in the Garda National Drugs Unit, is that  
8 correct?  
9 A. Yes.

10 19 Q. You decided to apply for a transfer at some stage, was 14:07  
11 there any particular reason or any particular area you  
12 wanted to go to?  
13 A. It was just time to move.

14 20 Q. Yes.

15 A. I was about six years in Bray at that stage and I just 14:07  
16 wanted to move down the midlands.

17 21 Q. Yes. You were I think ultimately assigned on transfer  
18 down to Westmeath, isn't that correct?  
19 A. Yes.

20 22 Q. I think it was quite a small station, Ballynacargy 14:07  
21 west?  
22 A. That's correct, yeah, Ballynacargy.

23 23 Q. That's a small sub-district of the Granard district, is  
24 that right?  
25 A. It is on the Westmeath/Longford border, yes. 14:08

26 24 Q. Yes. I think that was a two-man station with no patrol  
27 car, is that correct?  
28 A. Correct.

29 25 Q. Am I correct in saying that the superintendent in

1 charge of Granard at that time was Superintendent  
2 Scanlan?

3 A. That's correct.

4 26 Q. Is that is the superintendent who became the Chief  
5 Superintendent Scanlan that you later met? 14:08

6 A. In Portlaoise, yeah, he's currently the chief in  
7 Portlaoise, yeah.

8 27 Q. Is he the superintendent who ultimately took your  
9 statement of complaint in the bullying and harassment  
10 case? 14:08

11 A. Yes, 2017 I think.

12 28 Q. 2017, yes.

13 A. Roughly.

14 29 Q. I noted in the papers that at the stage when he  
15 introduced himself to you, at that point in time the 14:08  
16 issue of a conflict of interest was raised and  
17 discussed between you and him, is that right?

18 A. Yes, yeah.

19 30 Q. He ultimately referred that issue upstairs, up to HQ at  
20 that time, isn't that right? 14:09

21 A. Yes.

22 31 Q. So you had known him obviously from that period, from  
23 the year you were in his division?

24 A. Oh yeah.

25 32 Q. In his district. You transferred to Athlone then in 14:09  
26 October 2007?

27 A. Yes.

28 33 Q. Was that a destination, a district or a station that  
29 you expressed a preference for, or is that possible?

1 A. Because I was in Ballynacargy there, I was sort of  
2 going mad because it was very quiet. So I wanted to go  
3 to a bigger, busier place.

4 34 Q. Yes.

5 A. Athlone was the biggest in -- it's just slightly 14:09  
6 bigger, larger than Mullingar, so I looked for Athlone.

7 35 Q. Yes. I think you moved there and you were put on unit  
8 C, is that right?

9 A. Yes.

10 36 Q. Was that a uniform patrol unit? 14:10

11 A. Yes.

12 37 Q. Presumably you have supervising sergeants on that?

13 A. Yeah.

14 38 Q. How many did you have?

15 A. When I started above it was one in Athlone. 14:10

16 39 Q. Yes

17 A. Yeah.

18 40 Q. Was there another one based in Mullingar as well at  
19 that time?

20 A. Mullingar was a different district completely to 14:10  
21 Athlone.

22 41 Q. Okay.

23 A. There was one sergeant and it would have been seven,  
24 eight guards on the unit.

25 42 Q. Roughly? 14:10

26 A. Roughly. In Bray it was different; we had two guards  
27 per unit in Bray.

28 43 Q. At the initial stage you were only used to one sergeant  
29 supervising you, is that right?



1 A. Yeah.

2 44 Q. I think in September '09 you applied for the drugs  
3 unit, is that right?

4 A. Yes.

5 45 Q. That application was successful, is that correct? 14:11

6 A. Yes.

7 46 Q. I think you started in that on 28th October 2009, is  
8 that right?

9 A. Yeah.

10 47 Q. Am I correct in saying that you in fact had booked a 14:11  
11 break for some holidays at that point in time?

12 A. That's correct, yes.

13 48 Q. You went away for a number of weeks?

14 A. Yeah.

15 49 Q. You were back then from your holiday on 12th December 14:11  
16 2009?

17 A. Correct. Roughly, yeah.

18 50 Q. I think that was a date which gave rise to your  
19 involvement then in an investigation that started in  
20 early 2010, isn't that correct? 14:12

21 A. This is the Operation Loki.

22 51 Q. Yes, this is Operation Loki?

23 A. Yeah, yeah.

24 52 Q. Okay. I am just asking you a few general questions  
25 about these matters because they gave rise to your 14:12  
26 concerns, which you included in all your PDS, isn't  
27 that correct?

28 A. Yes.

29 53 Q. One of your concerns was that this Operation Loki, it

1 was a clean streets operation, as it's called, where  
2 people try target people who are dealing, catch them,  
3 prosecute them and I suppose get them off the street,  
4 is the best way of summarising it, isn't that correct?  
5 A. Yeah. 14:12  
6 54 Q. I think one of your concerns in a general way was that  
7 some citizens may be induced to get drugs for the  
8 guards and you didn't think that was perhaps proper?  
9 A. There was one particular incident that was done very  
10 wrong in that. 14:13  
11 55 Q. Okay.  
12 A. There was also a second part with Operation Loki to do  
13 with nomination lists.  
14 56 Q. Yes.  
15 A. Yes. 14:13  
16 57 Q. That's what I was going to come on to. One of your  
17 other concerns, and just to confirm it in a general  
18 way, was that you thought the small fry were being  
19 targeted and big fish, as it were, weren't being either  
20 targeted enough or were being perhaps in some cases 14:13  
21 deliberately left alone, off the list?  
22 A. Yes.  
23 58 Q. That's a general concern. The particular concern that  
24 you have referred to there related to one particular  
25 operation, where a suspect was sort of misidentified by 14:13  
26 one garda and the wrong address attributed to him.  
27 That led to the wrong arrest, as it were, of another  
28 person with the same name, isn't that correct?  
29 A. Wrong address and wrong date of birth.

1 59 Q. Wrong address and wrong date of birth, you're correct.  
2 I think you were actually the guard who conducted that  
3 arrest?  
4 A. Yes.

5 60 Q. And the search of the house that preceded it, isn't 14:14  
6 that correct?  
7 A. That's correct.

8 61 Q. That led to your concerns thereafter that statements  
9 were amended which, as it were, glided over the  
10 misidentification or the misstatement of the address of 14:14  
11 the first subject?  
12 A. Yes.

13 62 Q. So those statements were changed by way of amendment to  
14 reflect the same name but a different address for the  
15 new suspect? 14:14  
16 A. Yes.

17 63 Q. Your concern I think developed, I think you say in one  
18 of your PDS that these weren't disclosed to the  
19 defence, that the file went missing and that the person  
20 who was the subject of the ultimate prosecution was 14:14  
21 sort of improperly induced to plead guilty in the  
22 District Court?  
23 A. That's correct. Also there was coercion in that and I  
24 had a DVD of the actual interview.

25 64 Q. We will come to that in a moment. 14:15  
26 A. Yeah.

27 65 Q. You raised the issue about the prosecution and the  
28 circumstances of the plea of guilty. The person did in  
29 fact plead guilty in the end?

1 A. Yes.

2 66 Q. Since you mentioned it now, at a stage you got  
3 possession of the DVD of the interview of this suspect,  
4 you made a number of copies of it, I think.

5 A. Yes. 14:15

6 67 Q. Amongst the copies that you -- I use the word  
7 distributed in any pejorative sense, but that is one of  
8 the ones you gave to Judge McMahon?

9 A. Correct.

10 68 Q. And you gave it to other people, I think, is that 14:15  
11 correct?

12 A. I gave it to Luke Ming Flanagan, a number of copies,  
13 TD, a number of copies of it to --

14 69 Q. All right, well perhaps we needn't go into that at the 14:16  
15 moment. But just to deal with your other concerns, one  
16 of the concerns, perhaps as important as others, you  
17 thought one particular guard, during searches that were  
18 being conducted, was taking DVDs from people's houses  
19 the subject of the searches?

20 A. Yes. 14:16

21 70 Q. That was included in your PDs?

22 A. That's correct.

23 71 Q. There was an allegation then of sort of inappropriate  
24 contact between one garda and a female suspect, isn't  
25 that correct? 14:16

26 A. Yes.

27 72 Q. That was one of your concerns?

28 A. That's correct.

29 73 Q. It developed into a concern that you believed this

1 guard had tipped off the lady suspect in advance of a  
2 particular search?

3 A. That's correct.

4 74 Q. There was also a concern that there was some suspicion  
5 that some evidence might have been planted in a car 14:17  
6 during the search of the car when it was stopped under  
7 the Misuse of Drugs Act?

8 A. That's correct.

9 75 Q. Allied to that was a suspicion about preferential  
10 treatment of a suspect before the courts, who was 14:17  
11 suspected of being assistance to the Gardaí, or one  
12 particular garda, isn't that correct?

13 A. Just bear with me.

14 76 Q. Yes.

15 A. Just to clarify. 14:17

16 77 Q. I will repeat that, I think you had some suspicion or  
17 complaint that some accused got a bit of preferential  
18 treatment in the course of a prosecution?

19 A. Yes, yes.

20 78 Q. Okay. Part of the complaint and part of your concern 14:17  
21 was that a suspect in custody had been given drugs  
22 while they were actually detained in the Garda station?

23 A. That was something that was reported to me.

24 79 Q. Reported to you?

25 A. I just passed it on. 14:18

26 80 Q. Yes.

27 A. I had my suspicions on that one myself, but I just  
28 passed it on to the investigation team.

29 81 Q. Yes. There was also a concern that this Ms. B had been

1 allowed, as it were, brazenly conceal some drugs during  
2 the course of a drug search in the presence of a garda,  
3 Garda A, isn't that correct?

4 A. That's correct. That was information that was given to  
5 me from, let's say, a better source than the previous 14:18  
6 one.

7 82 Q. Yes. But in any event, you would agree that that's a  
8 fair but general summary of the concerns that you had,  
9 that you put in your protected disclosures?

10 A. That's correct, yeah. 14:18

11 83 Q. Now, obviously, Garda Keogh, you know that the Tribunal  
12 isn't inquiring into the truth or otherwise of those?

13 A. I understand.

14 84 Q. You fully understand that. And that it's not the  
15 intention that either Garda A or Ms. B or any other 14:19  
16 civilian named in the original files be identified?

17 A. I understand.

18 85 Q. Their conduct isn't the subject of the inquiry?

19 A. Yes.

20 86 Q. You follow that. I suppose I should say for caution: 14:19  
21 That also applies to any informant that we may come to  
22 discuss who you met at one stage?

23 A. Delighted to hear that, yeah.

24 87 Q. Yes. That person is entitled to a different species of  
25 anonymity as a potential... In any event, as 14:19  
26 Mr. Marrinan stated in the opening and as is the case,  
27 you made a protected disclosure by way of affidavit  
28 which you gave to Judge McMahon on 8th May 2014?

29 A. That's correct.

1 88 Q. You had obviously previously contacted him to make such  
2 an appointment?  
3 A. I would have, yeah. I just can't remember the exact --  
4 how that happened at the moment, but, yes, I would  
5 have. 14:20

6 89 Q. Yes. The version of the protected disclosure that was  
7 initially provided to the Tribunal was, in fact, a  
8 draft of the affidavit dated the 28th May of -- sorry,  
9 28th April 2014. You had obviously prepared that in  
10 advance, isn't that correct? 14:20

11 A. Possibly, I just can't recall or remember.

12 90 Q. Okay. But it appears that you had sworn that affidavit  
13 as of the date of 7th May 2014, do you recall that?  
14 A. I recall getting the affidavit sworn.

15 91 Q. Yes. 14:21

16 A. I recall getting the affidavit sworn from a solicitor  
17 in Tullamore, I can't recall her name, but, yes.

18 92 Q. If that's the date on it, you would accept that,  
19 obviously?  
20 A. Yeah, yeah. 14:21

21 93 Q. Now, Mr. Marrinan has referred obviously to the speech  
22 of Deputy Flanagan on the 8th?  
23 A. Yes.

24 94 Q. He appears to have very clearly been aware that you  
25 were meeting the confidential reporter that afternoon,  
26 is that right? 14:21

27 A. Yes, that's correct, yeah.

28 95 Q. Is that a result of a meeting you had with him?  
29 A. Yes. I had met with Deputy Flanagan, it could have

1           been a couple of months prior to that, in relation to  
2           corruption. At the time you could go to a member of  
3           the Oireachtas under the Garda Síochána Act. I spoke  
4           to him in relation to corruption in Athlone, yeah.

5    96   Q.    Okay. I think you're referring to section 62 of the           14:22  
6           2005 Act; is that right?

7           A.    That's it, yeah.

8    97   Q.    Had you provided him with the affidavit or with the  
9           draft affidavit?

10          A.    No, actually, he asked me to get an affidavit. When           14:22  
11          I told him what was going on, he asked me would I get  
12          an affidavit.

13    98   Q.    I see.

14          A.    Yeah.

15    99   Q.    Okay. That wasn't something that was required by the           14:22  
16          confidential recipient, Judge McMahon anyway, that was  
17          Deputy Flanagan's idea?

18          A.    Yes, that was his idea.

19    100  Q.    Okay, all right. I suppose it just follows on, did you  
20          know Deputy Flanagan was going to raise it in that way           14:23  
21          in the Dáil on the 8th?

22          A.    Yes, we discussed it and the reason for that was, look,  
23          knowing the history of when the Guards are  
24          investigating themselves, we felt that it would be  
25          better if it was out in the open and it would be harder           14:23  
26          to do a cover up on it.

27    101  Q.    Okay. So can I take it from that, that you intended  
28          that it would get the publicity that he would give it?  
29          would that be a fair way of putting it?



1 A. It wasn't so much about -- it was to have it on the  
2 record there.

3 102 Q. Okay.

4 A. That it would be more difficult for it to be buried.

5 103 Q. Yes. This may or may not be relevant to a 14:23  
6 consideration of later matters, but did you expect him  
7 to name you in fact as a...

8 A. I didn't -- I think he said he was going to do it, I  
9 didn't particularly want -- I wasn't too enamoured with  
10 that at the time, but he said he was and that was it. 14:24

11 104 Q. He had referred to you, it would seem, the previous  
12 week in the Dáil in another speech without naming you?

13 A. That's right. Myself, Deputy Flanagan and retired  
14 Garda John Wilson actually tried to make our complaint  
15 to GSOC originally. What happened on the 8th May 14:24  
16 should have been done prior to that.

17 105 Q. Okay.

18 A. Only GSOC have basically -- the way the law was at the  
19 time, said because the complaint emanates from a guard,  
20 that they could not... 14:24

21 106 Q. That was the state of their jurisdiction based upon the  
22 law, the 2005 Act?

23 A. Yeah, at the time.

24 107 Q. At the time. We needn't go into any discussions around  
25 that but the effect of the publication and the speech 14:25  
26 by Deputy Flanagan to identify you, were you concerned  
27 about the effect that that might have in Athlone or on  
28 the persons you suspected of being involved in these  
29 matters?

1 A. Everyone knew in Athlone at the time what was going on.  
2 So, it wasn't going to have any impact really.  
3 Everybody at that time in -- I can't say everybody in  
4 the town of 23,000 people, but a large amount of the  
5 population would have known what was going on and they 14:25  
6 knew it for a number of years as well.

7 108 Q. Well, I'm not being critical of you, Garda Keogh, in  
8 any way and don't take it as a criticism, I am anxious  
9 to get really what you personally knew or did or in  
10 some cases believed, rather than speaking for everyone. 14:26  
11 You understand that?

12 A. Yeah.

13 109 Q. So you spoke to Judge McMahon and he took your  
14 affidavit and he took your disk I think, is that right?

15 A. Yes. 14:26

16 110 Q. Presumably he told you he would bring it to the  
17 attention of the Commissioner immediately, is that  
18 right?

19 A. Yes.

20 111 Q. Did you subsequently receive a phone call and a letter 14:26  
21 informing you of the appointment of Assistant  
22 Commissioner Ó Cualáin?

23 A. That's right. It could have been around two weeks  
24 after, or think after, I'm not sure, but it was -- if I  
25 had my diaries actually, I could be able to tell you 14:26  
26 exactly.

27 112 Q. Yes. I think we can ascertain that from the documents  
28 anyway. The point I am coming to is, you obviously  
29 knew what the process would be, I take it, before going

1 into the confidential recipient?  
2 A. I didn't really, no. No, it was new to me.  
3 113 Q. Okay. In terms of any advice you got, did people tell  
4 you or not tell you that if you go to the confidential  
5 recipient it has to become the subject matter of an 14:27  
6 investigation?  
7 A. I knew that.  
8 114 Q. You knew that?  
9 A. Yeah.  
10 115 Q. Okay. I suppose you couldn't foresee who would be 14:27  
11 appointed obviously?  
12 A. No.  
13 116 Q. But you expected an investigation to take place?  
14 A. Yes.  
15 117 Q. Okay. Just going back to the meeting with Judge 14:27  
16 McMahon, that took place in Dublin, is that correct?  
17 A. No.  
18 118 Q. That first meeting? Or did he travel?  
19 A. I think he travelled.  
20 119 Q. Did he travel to Kinnegad? 14:28  
21 A. I think it was Kinnegad, yeah.  
22 120 Q. Just to be clear, can you give a description of what  
23 took place during that meeting?  
24 A. I think I sat into his car and had the affidavit with  
25 me and I just went through -- there was the incidents 14:28  
26 from the affidavit and then there was the main thing,  
27 the incident that I was to report, which was the whole  
28 conspiracy to supply heroin. So I went into basically  
29 both, the whole lot, as much as I could in the short

1 period of time that I was with him.

2 121 Q. Do you think you gave him a little more detail than was  
3 in the affidavit or did you talk him through it?

4 A. No, I would have to because the affidavit contained  
5 certain things but the real bulk of what I was 14:29  
6 ultimately to report was the conspiracy to supply  
7 heroin. So I would have had to have gone into -- there  
8 was one part, the last part of the affidavit actually  
9 went into the conspiracy.

10 122 Q. Okay. That's where you set out things, so A, B, C, D? 14:29  
11 A. Yeah.

12 123 Q. Okay. Judge McMahon, what did he tell you would  
13 happen, or do you recollect?

14 A. I just can't remember exactly what he said.

15 124 Q. Okay. 14:29  
16 A. Other than he was very helpful and he advised me as  
17 well, just from recollection, to get diaries and not to  
18 use garda notebooks, just to get diaries and to record  
19 everything down.

20 125 Q. Yes. 14:29  
21 A. From that point of view, he was very helpful, because,  
22 what, six years on, you know, I wouldn't have had a  
23 clue of dates or anything, you know, over the last  
24 number of years.

25 126 Q. Yes. Okay. well, presumably he must have told you 14:30  
26 that he would be sending it to the Commissioner for  
27 investigation?

28 A. Oh yeah. He obviously would have had to, yeah.

29 127 Q. I think you got his phone number probably?

1 A. Yes.

2 128 Q. Because you were in touch with him on a number of other  
3 occasions, isn't that correct?

4 A. Yeah, correct.

5 129 Q. We will come to those in due course. I think on the 14:30  
6 10th May, which would have been the Saturday, you got a  
7 phone call from Garda Turner, isn't that correct, from  
8 Athlone Garda Station?

9 A. I received contact, yeah.

10 130 Q. Without going into any names, somebody had phoned the 14:31  
11 station and left a number for you to ring and you rang  
12 the number and you made an arrangement to meet that  
13 person?

14 A. That's correct.

15 131 Q. Without identifying who or whether it's a he or a she 14:31  
16 or otherwise, you met that person in Galway?

17 A. That's correct.

18 132 Q. On the Saturday night?

19 A. Yes.

20 133 Q. You took notes of the conversation, isn't that correct? 14:31

21 A. Yeah. Firstly I tried to get the person to make,  
22 volunteer a statement.

23 134 Q. Yes.

24 A. They didn't want to do that. So I asked the person was  
25 it okay if I took notes, because it was serious stuff. 14:31  
26 I took the notes then, yes.

27 135 Q. Yeah. Now again being very careful just to deal with  
28 matters carefully, you knew who this person was in  
29 advance of going to meet them?

1 A. Yes.

2 136 Q. I take you knew this person had some criminal  
3 convictions?

4 A. I knew this person was well in the know, yes.

5 137 Q. And had knowledge of or involvement in the drugs trade 14:32  
6 in Athlone?

7 A. Yes.

8 138 Q. I don't want to go into whether it was big or small or  
9 otherwise, but the person, I suppose you could label  
10 them criminal and consorting with criminals? 14:32

11 A. When I met the person in 2014, that person was a number  
12 of years finished with any sort of crime or anything  
13 like that. But in his previous life, yes.

14 139 Q. Yes. You would have known of the person and the fact  
15 that the person had some convictions? 14:32

16 A. Yes.

17 140 Q. I suppose a question arises which we will come to  
18 later, but at that stage, having arranged to meet such  
19 a person, did it trigger in your mind whether you might  
20 have obligations in relation to the handling of any 14:33  
21 information coming from that person or any duty in  
22 relation to the guards in relation to that person?

23 A. When I met that person the guards had not contacted me.  
24 So I met that person, as I said, I tried to take a  
25 statement, I took the notes. 14:33

26 141 Q. Yes.

27 A. When I eventually did meet with the garda  
28 investigation, I handed all that over to them.

29 142 Q. I do want to proceed in sequence?

1 A. Yeah.

2 143 Q. I was going to obviously bring that out as a matter of  
3 fact. You made them aware of that and you gave them  
4 your handwritten notes and the draft statement.

5 A. I gave them everything. 14:34

6 144 Q. And they became aware of the identity also?

7 A. Yes.

8 145 Q. Is that right?

9 A. Yeah.

10 146 Q. You were obviously subsequently concerned to learn 14:34  
11 whether that person might cooperate at a later stage  
12 and/or provide a statement. You tried to follow up on  
13 that yourself later, isn't that right, with the  
14 investigation?

15 A. Oh yes, yeah. 14:34

16 147 Q. But perhaps I am not being clear, at the time when you  
17 got the phone call and spoke to this person, did you  
18 consider that you might be in fact going into the  
19 territory of taking information from someone who the  
20 garda organisation would regard as an informant? 14:34

21 A. This person was giving information on incidents that  
22 were six to seven years previous. And, as I stated,  
23 this person was no longer -- was a professional person  
24 when I met them and not involved with anything, but it  
25 was to do with that person's previous life, previous 14:35  
26 involvement, in what that person was involved in.

27 148 Q. Yes.

28 A. So not technically an informant, because -- well, it  
29 was a bit more, it's not as a simple as --

1 149 Q. No, I understand your concern. Perhaps we will  
2 separate out the strands. This person, to your  
3 knowledge, had left it behind them?  
4 A. Yes.

5 150 Q. And didn't perhaps want to revisit that stage or phase 14:35  
6 of their life and said so?  
7 A. That's correct.

8 151 Q. On the other hand, you wanted this investigated  
9 yourself, isn't that right?  
10 A. Yes. 14:35

11 152 Q. And you wanted the people involved brought to book, as  
12 it were; I mean that's a fair of putting it?  
13 A. Yes. But equally, my information at the time --

14 153 Q. Yes.  
15 A. -- was the person that I met actually had far more 14:36  
16 accurate information than what I had at the time as  
17 well.

18 154 Q. Yes.  
19 A. That person had parts of the jigsaw that I didn't.

20 155 Q. Yes. 14:36  
21 A. Yeah.

22 156 Q. Well in fact, I don't want to go into the evidence at  
23 all, but you're making a very good point, you didn't  
24 have the evidence and they had much more?  
25 A. No, I had some of the evidence and I had some 14:36  
26 incidents, but that person was able to go into far more  
27 detail with dates, way more than I would.

28 157 Q. I understand that. Obviously respecting their position  
29 then at the time, you were anxious to get that



1 information, whether you were able to record it  
2 yourself, you were anxious for the investigation team  
3 to get that information?  
4 A. Oh yeah. Yes.  
5 158 Q. So you wanted an investigation, and you wanted the team 14:36  
6 to get that evidence and knowledge from the person that  
7 we're talking about?  
8 A. That's correct.  
9 159 Q. Would that not bring your interaction with the person  
10 within CHIS, as it were, the covert human 14:37  
11 intelligence...  
12 A. No, no. Again, it's a different scenario. This is  
13 where someone is reporting more an incident from years  
14 previous.  
15 160 Q. Yeah. 14:37  
16 A. Incidences from years previous. It's not as simple  
17 as...  
18 161 Q. Okay.  
19 A. Just for clarification, if I was to have handed that  
20 person over to CHIS, it would have been relevant in a 14:37  
21 way because I was already handing that person and I did  
22 hand that person over to the detective superintendent  
23 that was investigating.  
24 162 Q. Yes.  
25 A. It wasn't that I kept that informant or person to 14:38  
26 myself, I did hand that person over.  
27 163 Q. Yes. Can I just ask you then, do I understand the  
28 distinction you're making correctly; that you weren't  
29 trying to solicit this person to become a current

1 source and provide you with information on an ongoing  
2 basis into the future as to what might be doing or what  
3 might be going on?

4 A. As I stated, that person, when they came forward and  
5 told me about their life now, let's say back in 2014, 14:38  
6 where that person was at in their life now compared to  
7 where they were at when they were living in the  
8 midlands.

9 164 Q. Yes.

10 A. How that person's life had transferred so much. That 14:38  
11 person, I was happy enough, was not involved in  
12 anything and, as I said, was working and wasn't engaged  
13 in criminality when I met that person.

14 165 Q. Yes. But to be a little more explicit in my  
15 questioning: You weren't intent on developing a 14:39  
16 relationship with that person to enable a continuing  
17 flow of information about what was then happening going  
18 forward into the future, you weren't going to be  
19 handling any other information from that person?

20 A. No, no, anything I got from that person I gave to the 14:39  
21 investigation team.

22 166 Q. Yes.

23 A. For short periods of time that person would make  
24 contact via phone and all that, I passed it over.

25 167 Q. You referred to it as historic, you were getting 14:39  
26 historic information which would then be handed over,  
27 is that right?

28 A. In a sense, yeah.

29 168 Q. Historic from that person's involvement.

1 A. Yes.

2 169 Q. But unfortunately it was still ongoing in Athlone?

3 A. Yes.

4 170 Q. I think you're making the point that your duties under  
5 CHIS couldn't or didn't kick in because the person 14:40  
6 wasn't involved any more, is that what you're saying?

7 A. According to CHIS, I don't know anyone is supposed to  
8 be involved in crime to be a source in CHIS. But I  
9 believe that person was, in 2014, not involved in any  
10 criminality. 14:40

11 171 Q. Yes.

12 A. They volunteered information, which I ultimately passed  
13 onto the relevant investigation team.

14 172 Q. Yes. Well, it may not be necessary to go into the CHIS  
15 document in any detail, but would you accept from me 14:40  
16 that CHIS does deal with the recruitment of persons to  
17 give evidence to the police about criminal activities?

18 A. Yes.

19 173 Q. It does appear to require a referral of a potential  
20 source for assessment, am I right about that? 14:41

21 A. Correct. I have handed persons, other persons over to  
22 CHIS.

23 174 Q. Yes.

24 A. This person was in a different category.

25 175 Q. Okay. I'm not trying to disagree with you or 14:41  
26 otherwise, I'm just trying to establish -- the  
27 understanding of what CHIS may require in the right  
28 circumstances is correct, whether it applied in this  
29 case is an entirely different matter. Do you follow

1           that?

2           A.    Yeah.

3 176   Q.    So it would involve a referral for assessment, a  
4           preliminary assessment of the source, isn't that  
5           correct? 14:41

6           A.    Yes.

7 177   Q.    The assignment of two handlers, isn't that correct?

8           A.    Yes.

9 178   Q.    The approval of the registration of the source and the  
10          actual registration of the source then, isn't that 14:42  
11          correct?

12          A.    I can't even -- it's years since I've, as I said,  
13          handed somebody over to CHIS, so I can't fully remember  
14          the procedure.

15 179   Q.    Yes. 14:42

16          A.    All I know is that person was in a different category.

17 180   Q.    No, I understand your position, but there was some to  
18          and fro about your knowledge of CHIS at the time.  
19          That's what I am just asking about it now. It did  
20          layout a sequential process for how somebody became a 14:42  
21          source, was assessed, registered, handled and recorded?

22          A.    It wasn't like that, this person came forward of their  
23          own free will.

24 181   Q.    I understand that.

25          A.    Once they volunteer information of a historical event 14:42  
26          and I duly passed that on to the relevant authorities.  
27          If they felt the need that that person should have been  
28          CHISSED, they could have done it, I passed it on in the  
29          appropriate time.

1 182 Q. No, I understand your answer, Garda Keogh. I think  
2 we're not differing, I am just asking you to confirm:  
3 You did have an understanding of the process of CHIS  
4 and how it was meant to work in a case in which it was  
5 meant to work? 14:43

6 A. Yes. But this was not --

7 183 Q. No, I understanding your reservation.

8 A. This was not a CHIS matter.

9 184 Q. Well, I don't think I need to open the documents about  
10 CHIS to you at this stage. You got this information 14:43  
11 and you made your own notes of it on the 9th or the  
12 10th.

13 A. Yeah.

14 185 Q. The person wouldn't sign a statement?

15 A. Correct. 14:43

16 186 Q. I think you left it open to keep in touch with them  
17 about reviewing that, as it were?

18 A. Yeah.

19 187 Q. And cooperating?

20 A. Yes. 14:44

21 188 Q. I think the person came back to you and told you that  
22 they didn't want to get involved, a couple of days  
23 later?

24 A. That's correct.

25 189 Q. Isn't that correct? 14:44

26 A. I understood, because the person, as I said, had told  
27 me how that person's life had changed so much, you  
28 know, and everything was -- that person's life was  
29 going great in 2014 in comparison to where it was and

1 really that person didn't want to -- wanted to pass on  
2 information, but not to get involved really.

3 190 Q. Okay. But in any event, whatever about whether the  
4 person was going to come back to you or cooperate, you  
5 presumably must have regarded this information as hard 14:44  
6 intelligence?

7 A. Oh it was rock solid, because, as I stated, I had some  
8 of it, but what I had was nowhere near as accurate as  
9 what I learnt on the 10th.

10 191 Q. Yes. But can I ask you this: Is that intelligence 14:45  
11 that you could have brought, or I don't know whether  
12 you ought to have brought it to, as it were, district  
13 intelligence officer or divisional intelligence officer  
14 of some sort?

15 A. No. There's something I'm after forgetting to say. 14:45

16 192 Q. Yes.

17 A. One thing Judge McMahon did say was not to discuss the  
18 investigation with anyone other than the investigation  
19 team. So like, I passed that person on to the  
20 investigation team. 14:45

21 193 Q. Yes.

22 A. And that was it.

23 194 Q. Yes. But we're just dealing with the period before  
24 when you made the Pulse entry.

25 A. Right. 14:45

26 195 Q. And before you met the investigation team?

27 A. Yeah.

28 196 Q. Obviously Judge McMahon didn't know and you couldn't  
29 have foretold that you were going to meet this person

1 on the 10th?

2 A. Correct.

3 197 Q. As far as you knew the investigation hadn't started.  
4 So what was your purpose in meeting the person then on  
5 the 10th? 14:46

6 A. Because I wanted to find out as much information as I  
7 could.

8 198 Q. Okay.

9 A. That's my job.

10 199 Q. Okay. Having got that information, what did you think 14:46  
11 you ought to do with it then at that stage?

12 A. What I did. I can't see a problem with the way I did  
13 deal with it, I had the notes, I had the statement.

14 200 Q. Yeah.

15 A. Then I ultimately met the investigation team, I think 14:46  
16 was it on the 7th July 2014, I passed everything to  
17 them; phone numbers, contact details, the notes,  
18 everything.

19 201 Q. Yeah.

20 A. And I pulled away. Now that person did ultimately 14:47  
21 contact me at some stage months later, just out of the  
22 blue with more contact numbers -- relevant numbers and  
23 things like that. Again, I passed them on. That  
24 person ultimately dropped phones and I never had  
25 contact with that person again. 14:47

26 202 Q. Obviously this first issue that we are concerned with  
27 is the creation of the Pulse record on the 18th May?

28 A. Yes.

29 203 Q. You recall that obviously. Perhaps we better look at a

1 copy of that. There's a very good copy, Chairman, at  
2 volume 7, page 1802?

3 CHAIRMAN: Thank you.

4 204 Q. MR. MCGUINNESS: If parties want to look at it on the  
5 screen, they can perhaps do that. I don't know, can 14:48  
6 you see that on the screen? It will be coming up in a  
7 moment?

8 A. I know what's on it.

9 205 Q. You know what's on it?

10 A. Yeah. 14:48

11 206 Q. Okay. Obviously, at the top left-hand side corner, as  
12 it were, where the blue is, that's space for putting in  
13 personal details relating to the person to whom the  
14 entry relates?

15 A. That's correct. 14:48

16 207 Q. So was it your intention then to create this entry only  
17 in relation to that person?

18 A. Judge, that --

19 CHAIRMAN: Mr. McGuinness, I am a little concerned  
20 about the information that's on this. I thought it was 14:48  
21 more redacted than it is. So I think we should take  
22 that down and redact it a bit more.

23 MR. MCGUINNESS: We will take that down.

24 CHAIRMAN: I don't think anybody would have much  
25 difficulty, notwithstanding my comments earlier. 14:49

26 MR. MCGUINNESS: I wasn't going to ask the witness  
27 about it.

28 CHAIRMAN: Oh no, I appreciate that, it's simply the  
29 information that exists on the document, it gives the



1 make and model of the car and it gives a location and I  
2 am a little concerned, I would have preferred, now that  
3 I see it, I mean I would prefer to black it out because  
4 I think that would be -- do you understand what I am  
5 saying. 14:49

6 A. Oh yeah.

7 208 Q. MR. McGUI NNESS: I can deal with this. This incident  
8 happened when you saw somebody driving?

9 A. No.

10 CHAIRMAN: Tell us what happened. 14:49

11 209 Q. MR. McGUI NNESS: Somewhere in a car somewhere?

12 A. No, Judge. I think the date on the incident, just from  
13 recollection, is it the 18th May.

14 210 Q. Yes.

15 CHAIRMAN: May 2014. 14:50

16 A. Judge, if you look, the first line of what's on that.

17 211 Q. CHAIRMAN: Yeah.

18 A. It was at a petrol station.

19 212 Q. CHAIRMAN: Yeah, about three in the morning.

20 A. And Ms. B -- 14:50

21 213 Q. CHAIRMAN: Yeah.

22 A. -- at the petrol station stuck her tongue out at me.

23 214 Q. CHAIRMAN: Right.

24 A. I took that up, this was common, it had been in the  
25 news and that, I took that up as that this person is 14:50  
26 saying to me that she is untouchable. So I then went  
27 back to the station then and I said right, and --

28 215 Q. CHAIRMAN: It was early in the morning?

29 A. Oh yeah.

1 216 Q. CHAIRMAN: In the very early hours of the morning  
2 sometime; is that right?

3 A. I just remember it was dark, I can't remember the time.

4 217 Q. MR. MCGUINNESS: Can we just do one thing, Garda Keogh,  
5 can we exclude the location? It wasn't at the person's 14:51  
6 house or on the road, it was in a public place?

7 A. Yeah. I didn't name the petrol station or anything.

8 CHAIRMAN: Sorry, am I being too concerned.

9 MR. MCGUINNESS: No, Chairman, it's always good to be  
10 vigilant. 14:51

11 CHAIRMAN: No, no, I mean it's fair, but anyway, there  
12 it is, you can proceed, Mr. McGuinness, sorry.

13 218 Q. MR. MCGUINNESS: Were you in the patrol car yourself?

14 A. I wasn't on my own and I can't remember who was with  
15 me. 14:51

16 219 Q. Were you on foot duty, as it were, or in a patrol car?

17 A. No, no, it was at a petrol station, I think it was just  
18 coincidence, I think. I don't know what we were  
19 getting, petrol -- I can't remember, perhaps both cars  
20 happened to be getting petrol or whatever at the same 14:51  
21 time. But Ms. B stuck her tongue out at me.

22 220 Q. Yes.

23 A. I took that very much as, you know, she was making a  
24 point that she was untouchable. Of course, she was  
25 probably correct in hindsight, but... 14:52

26 221 Q. Just to go back to the question that I had asked  
27 originally: This was an entry created in relation to  
28 her, to go on the Pulse record relating to her?

29 A. Yes.

1 222 Q. Did you intend it to relate to any other person, a  
2 member of the guards and to go on file in relation to  
3 them?  
4 A. Obviously it had crossed my mind, because only eight  
5 days previous I had received the information, the 14:52  
6 confidential information in Galway.  
7 223 Q. Sorry, are you telling me you did contemplate putting  
8 it on somebody else's Pulse record?  
9 A. I mean, it probably went through my mind for a moment.  
10 224 Q. Okay. 14:53  
11 A. The fact is I didn't.  
12 225 Q. No, I understand that, but just in terms of what you  
13 did enter, there's a thing called source there, A is  
14 always reliant?  
15 A. Yes. 14:53  
16 226 Q. Was that one of the drop down options?  
17 A. It probably was.  
18 227 Q. Okay. I mean, had you received information previously  
19 from the source?  
20 A. No. But as I have stated, I knew a lot of stuff and 14:53  
21 the source had it more accurate than I had. So I knew  
22 the source was reliable.  
23 228 Q. Just as of this time when you created the record, you  
24 hadn't handed over the material to the Ó Cualáin  
25 investigation? 14:54  
26 A. Correct, because where were they? I don't meet them  
27 until the 7th July.  
28 CHAIRMAN: I thought it was the 7th June. I may be  
29 wrong.

1 A. Sorry, no, no, you are correct, the 7th June. The 7th  
2 June.

3 229 Q. CHAIRMAN: Don't just agree with me because I say it.  
4 But I think it's the 7th June.

5 A. No, no, you're correct. 14:54

6 230 Q. CHAIRMAN: when you met the Ó Cualáin team, isn't that  
7 right? Okay.

8 231 Q. MR. MCGUINNESS: Mr. Marrinan in his opening referred  
9 to a portion of Assistant Commissioner Ó Cualáin's  
10 statement saying that he rang you and offered to meet 14:54  
11 you at a time and place of your choosing?  
12 CHAIRMAN: Yes.

13 232 Q. MR. MCGUINNESS: And that you nominated the 7th June,  
14 is that accurate?

15 A. That part is accurate. 14:54

16 233 Q. CHAIRMAN: You met him at Portumna?

17 A. Portumna, that is correct.

18 234 Q. CHAIRMAN: we have the 7th June anyway, we are clear on  
19 that?

20 A. If I perhaps could have my diaries. 14:54  
21 CHAIRMAN: There is no problem with that.  
22 MR. MCGUINNESS: Yes, we will get the original diaries.  
23 CHAIRMAN: No problem.  
24 MR. KELLY: It's the original diaries the witness  
25 wants. 14:55  
26 CHAIRMAN: Have we got the original diaries?  
27 MR. MCGUINNESS: we have them, yes.  
28 CHAIRMAN: we will find those for you, don't worry, we  
29 clarified it for you, it's June, not July and that was

1 in Portumna Garda station, okay. So we're back to the  
2 18th May.

3 235 Q. MR. McGUI NNESS: Yes.

4 236 Q. Is this intelligence that you reported to anyone within  
5 Athlone Garda Station or within the district or 14:55  
6 division, prior to making the entry?

7 A. Sorry?

8 237 Q. Prior to making this entry?

9 A. Prior?

10 238 Q. Yes. 14:55

11 239 Q. CHAIRMAN: Before you made the entry?

12 A. No.

13 240 Q. MR. McGUI NNESS: Okay. Content, you seem to have  
14 entered in there:  
15  
16 "Content: 1. True without reservation."  
17  
18 Is that one of the options that's given on drop down?

19 A. Yes.

20 241 Q. That was your conclusion obviously then, is that right, 14:56  
21 by adopting that?

22 A. That's correct. I based that on, as I previously  
23 stated, I already knew certain things and the source  
24 that I met on the 10th was able to pinpoint in finer  
25 detail than what I knew. So I knew the information was 14:56  
26 correct.

27 CHAIRMAN: Mr. McGuinness, would it help, I was going  
28 to suggest leaving out the first line and simply saying  
29 that what Garda Keogh said was that he observed the

1 person in her car, on seeing him then, if you want to  
2 read the rest of that.

3 MR. MCGUINNESS: Yes.

4 CHAIRMAN: It would make sense, so people would  
5 understand. Does that make sense? 14:56

6 MR. MCGUINNESS: Yes, Chairman.

7 242 Q. CHAIRMAN: Do you understand what I am saying?  
8 A. Yes.

9 CHAIRMAN: It leaves out the make and model of the car,  
10 it leaves out the number and it leaves out the 14:56  
11 location, not that that's vital and so on.

12 243 Q. MR. MCGUINNESS: In any event, it records you observed  
13 Ms. B in her car:  
14  
15 "On seeing member, she smiled and stuck out her tongue. 14:57  
16 Ms. B is seriously involved in the heroin trade in  
17 Athlone with a turnover of approximately €2,500 per  
18 week. She has no previous convictions for drugs due to  
19 the fact that she has been aided and abetted for years  
20 by a senior member of the drugs unit, who himself is a 14:57  
21 close associate of a high ranking garda officer.  
22 Fact."  
23

24 A. Yes.

25 244 Q. You appear to have entered that, if I am interpreting 14:57  
26 this correctly at 23:38, is that right?

27 A. That's...

28 245 Q. The date occurred is said to be 18/5/2014, time 03:09.  
29 That's nearly ten past three in the morning, is that

1           when you observed this?

2           A.    Can I just see the document?

3 246 Q.    Yes.  volume 7, 1802, we will give you the actual  
4           volume.

5           A.    Thank you. 14:58

6 247 Q.

7           CHAIRMAN:  Is that a clear enough copy?

8           A.    It is crystal clear, I am just trying to figure it out,  
9           Judge, that's all.

10 248 Q.   CHAIRMAN:  Okay. 14:58

11          A.    The only way I can explain this, I think I understand  
12          where you're coming from.

13 249 Q.   MR. MCGUINNESS:  Yes.

14          A.    It has to be that the incident itself happened at 23:38  
15          and that I put on the incident on Pulse at -- 14:59

16          CHAIRMAN:  No, it would be the wrong date.

17          A.    No, no, no, we're in a different day, yeah, sorry.

18 250 Q.   CHAIRMAN:  Mr. McGuinness is suggesting the way it  
19          makes sense, now this may not be right, but the way it  
20          makes sense is, you're on night duty, it would appear? 14:59

21          A.    Yeah, midnight.

22 251 Q.   CHAIRMAN:  we have two times, we have 03:09, the  
23          observation takes place, the event takes place that  
24          you're recording?

25          A.    That's correct, and I put it on the -- 14:59

26 252 Q.   CHAIRMAN:  23:38.  So it's within the same 24-hour  
27          period, it's the same date.  Presumably you're on night  
28          duty.  It happens last night and I put it on Pulse next  
29          night?

1 A. Yes.

2 CHAIRMAN: Okay, that's what happened. That seems to  
3 be it.

4 MR. MCGUINNESS: Yes.

5 MR. KELLY: Chairman, I wonder -- 15:00

6 CHAIRMAN: Sorry, Mr. Kelly, are we getting this wrong?

7 MR. KELLY: No, I am just suggesting that at the top of  
8 that entry.

9 CHAIRMAN: Yes.

10 MR. KELLY: The original one, there is material which 15:00  
11 should also be redacted. There is already a redaction,  
12 we then see the whole vehicle.

13 CHAIRMAN: That's right, absolutely. Thank you. I am  
14 uneasy about the thing, absolutely. So that's why  
15 Mr. McGuinness read out the relevant part, we will deal 15:00  
16 with the redactions in due course, Mr. Kelly, but I  
17 think you're absolutely right.

18 MR. KELLY: There is also the first line.

19 CHAIRMAN: Yes, absolutely. Sorry, glitches happen,  
20 sometimes thing make their way through the system, 15:01  
21 we've 51 volumes of materials.

22 MR. KELLY: I thought it best to point it out.

23 CHAIRMAN: You're very good, thank you very much. But  
24 anyway, as to the time, we seem to be agreed, happened  
25 just after three in the morning. It would seem that 15:01  
26 when you're next on duty at whatever it is, 11:38,  
27 23:38.

28 253 Q. MR. MCGUINNESS: You probably don't recollect the time  
29 that you saw this incident, as it were, but would you



1 have made a note of that in your official diary or your  
2 notebook?

3 A. I can't remember.

4 254 Q. Okay. It seems very precise anyway, 3:09. You've no  
5 recollection of who you were on duty with on that 15:01  
6 occasion?

7 A. No.

8 255 Q. I am not criticising you at all, but obviously you  
9 would normally return to the station to go off your  
10 tour of duty by seven in the morning, is that right, if 15:01  
11 you are doing night duty?

12 A. Yeah.

13 256 Q. Okay. Then you would be coming, would you come at  
14 seven the next night?

15 A. Just for clarification, the hours have changed. At the 15:02  
16 time I think it was 6am duty changed, it's now 7am,  
17 there was a change of the rosters. But, yes, it would  
18 have been finished at roughly 6am.

19 CHAIRMAN: Ten to two, is that right. 10pm, 2200 to  
20 0600. 15:02

21 A. Yes.

22 CHAIRMAN: Okay.

23 257 Q. MR. McGUI NNESS: In any event, did it strike you as an  
24 alternative way of proceeding, that if you were going  
25 to publish on the Pulse within the force, as it were, 15:02  
26 that the alternative would perhaps be to write a report  
27 that you could control the distribution of?

28 A. Yes. Now there's something that's missing here from  
29 all this. I understand where you are coming from now.

1 At the time, 8th May 2014 I had come out as a  
2 whistleblower. So I had hadn't met the investigation.  
3 I don't meet them for a period of a month. That first  
4 month was difficult in the station for me, because a  
5 lot of guards didn't know what I was going on about. 15:03  
6 Therefore, at the time, for self preservation as well,  
7 I had to put this on to make sure it was that some  
8 guard thought, oh is this lad going to report that I  
9 let some lady go because she wasn't wearing a seatbelt  
10 or Mickey Mouse things like that. That was for -- part 15:03  
11 of it was for survival in a way for me because things  
12 in that week start occurring, which I am sure people  
13 will be getting on to. But that was a difficult  
14 period, that first month, because I was a sitting duck  
15 in the station at that stage, but a lot, a lot, not 15:04  
16 all, but a lot of the guards didn't know, in particular  
17 junior guards, for some reason, the older guards would  
18 have had some idea, junior guards didn't know what was  
19 going on, and so it was important to have a record on  
20 Pulse so that everyone knew I wasn't going to be firing 15:04  
21 stuff about any sort of Mickey Mouse stuff that went  
22 on. It was serious stuff. It was concentrated to --  
23 you know.

24 258 Q. I am not suggesting that members of Gardaí should or  
25 shouldn't read the Dáil debate. What you had alleged 15:04  
26 had been announced by Deputy Flanagan in the first  
27 instance, isn't that right?

28 A. That's correct. What was in an affidavit and announced  
29 in the Dáil, it was the small stuff, the big stuff was

1 the collusion in the heroin supply. Ironically as  
2 well, that report has not been handed in to this  
3 Tribunal. It's not in those 51 documents or anywhere  
4 there.

5 259 Q. We're not quite sure about that, Garda Keogh, and we're 15:05  
6 addressing any concerns you have to see is there some  
7 misunderstanding. So we are going to just leave that  
8 aside for the moment. But I think after you had come  
9 on duty, after Deputy Flanagan had made his speech, I  
10 think you were given an opportunity to parade before 15:05  
11 your unit and speak to the other colleagues you were  
12 working with?

13 A. That's right, yeah.

14 260 Q. I think you did take the opportunity to outline to 15:05  
15 them what your disclosure was about?

16 A. That's correct, yes.

17 261 Q. I think, without naming names, you gave them a clear  
18 picture of what was involved?

19 A. I did.

20 262 Q. So your colleagues, how many would there have been at 15:06  
21 that stage?

22 A. You see again, because it's shift work, not everyone in  
23 the station was there. It was probably just my unit  
24 really and whoever else would have been working at the  
25 time. More or less I just said to them, none of ye 15:06  
26 have anything to worry about, it's nothing to do with  
27 ye. That was it. But there would have been others  
28 from other units that would have been resting or on  
29 different shifts that weren't there for that, so I

1 didn't get to -- you know.

2 263 Q. So I mean, the question I had asked is: In terms of  
3 reporting this, is it the case that you, as it were,  
4 deliberately chose not to put this on a piece of paper  
5 and either keep it for the investigation team or for 15:06  
6 the criminal intelligence officer or some superior you  
7 could trust? You decided to put this up as a public  
8 flag, as it were?

9 A. Again, as you just said there, a superior you can  
10 trust. When you come forward in the guards, that's a 15:07  
11 rare thing to find. Ironically, that is the only thing  
12 on Pulse about the whole investigation and I think  
13 that's why they were quite upset, that it's on Pulse.

14 264 Q. I don't know whether that's right or not, I am not  
15 arguing with you. 15:07

16 A. Yeah.

17 265 Q. I am just trying to work out, was that your intention;  
18 did you deliberately decide not to make a written  
19 report to anyone, but to put this up on the Garda Pulse  
20 system which could be viewed by anyone? 15:07

21 A. Look, I'd say just reading them, the dates and that,  
22 obviously I put it on the next evening. I obviously  
23 stewed over it as well the following day and you know,  
24 obviously gave it a lot of thought. I put it on Pulse,  
25 that's it and I stand by it. 15:07

26 266 Q. I'm not going into it one way or the other and neither  
27 is the Chairman, but in terms of what occurred then, I  
28 think Inspector Farrell had his attention drawn to it  
29 the following morning, isn't that correct?

1 A. Yeah.

2 267 Q. We have your diary now, if you want to refer to it at  
3 any stage. Would you like to see it now in the context  
4 of one of your previous answers?

5 A. Thanks. Okay. 15:08

6 268 Q. Inspector Farrell's attention was drawn to the entry on  
7 the following day, on the 19th and he received  
8 instructions to meet and enquire with you whether you  
9 had information from a specific source and to advise  
10 him on contents of HQ Directive 126/10? 15:09

11 A. The HQ circular is not relevant, as is stated in  
12 relation to this, this information.

13 269 Q. That may be your opinion. I am going to ask you what  
14 happened during that meeting? Do you understand that?

15 A. Yeah, yeah. 15:09

16 270 Q. So he said at 9:45 in the meeting he spoke with you in  
17 the office. He drew your attention to the entry and  
18 you asked him had he solid information to the effect  
19 that this person was seriously involved in the heroin  
20 trade, is that right? 15:09

21 A. I don't have a note of that part, but I can't  
22 dispute -- I'm not disputing it, it sounds...

23 271 Q. He said that he informed you that if you had an  
24 informant that they should be registered with CHIS in  
25 accordance with Directive 126/10? 15:10

26 A. Yeah, yeah.

27 272 Q. Is that right? He did say that?

28 A. He did ask about an informant and CHIS. I am not sure  
29 what the...

1 273 Q. Perhaps we should look at his note of the meeting, the  
2 contemporaneous note, it's at page 640 of our  
3 documents, which is in Volume 3. We will get you that.  
4 CHAIRMAN: Can you see it? Oh, it's up on the screen.  
5 I am sorry. You don't need that, it's up on the screen 15:11  
6 in front of you, I am sorry, I was forgetting that it  
7 was going up on the screen. Yes, Mr. McGuinness, sorry  
8 about that.

9 274 Q. MR. MCGUINNESS: Four lines down then it continues:  
10  
11 "He stated that he was due to meet AC Ó Cualáin and  
12 couldn't discuss the entry with me."  
13  
14 Is that correct?

15 A. Yeah. 15:11

16 275 Q.  
17 "He stated that it was advised by the confidential  
18 recipient he didn't need to talk to anyone else except  
19 AC Ó Cualáin."  
20  
21 A. Yeah. 15:11

22 276 Q.  
23 "I explained that any entry had to be supported by  
24 strong information to withstand scrutiny from a  
25 credibility perspective." 15:11  
26  
27 Do you recall him saying that?

28 A. If he says that, I would accept it.

29 277 Q. Yes.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

"I then asked him about the entry relating to Ms. B being aided and abetted by a senior member of the drug squad. He again stated he couldn't talk to me about that as I friendly with the persons who were friendly with the person involved."

15:12

A. That's correct.

278 Q.

"He went on to say that he doesn't believe that the senior officer knew what was going on."

15:12

Is that correct?

A. That's correct.

279 Q.

"I put it to him that would it not have been better for him to have spoken to AC Ó Cualáin before creating the entry. He said it's done now, what can I do, everyone has seen it."

15:12

A. Yeah.

280 Q.

"he then went on to say if this referred to an employee in Tesco."

15:12

we don't have the rest of that there.

A. Yeah. I know what I meant by that, yeah, yes. That is correct. If this referred to anybody else, that would never have been questioned on Pulse. The fact, the

15:12

1 thing about a senior officer involved is what they went  
2 bananas over.

3 281 Q. Well, the continuation of the note is at page 642, it  
4 continued on:

5  
6 "He went on and said, if this referred to an employee  
7 at Tesco and a manager at Tesco, there wouldn't be a  
8 word about it." 15:12

9  
10 He records himself as saying to you: 15:13

11  
12 "When you say that persons are aiding and abetting in  
13 the drugs trade, it is a serious allegation that would  
14 have to be investigated further." 15:13

15  
16 Do you recall him saying that? 15:13

17 A. I don't remember, but I would accept it.

18 282 Q. Yes.

19 A. I would accept it, yeah.

20 283 Q. But just at this stage, I wonder could I ask you to  
21 comment on this suggestion to you, that obviously you  
22 hadn't discussed the creation of the Pulse entry with  
23 anyone? 15:13

24 A. Correct.

25 284 Q. You hadn't reported the information to anyone? 15:13

26 A. Well, I was still waiting to report it.

27 285 Q. I understand that, yeah. You have put it in a form on  
28 the Pulse entry, which implies that you have got an  
29 always reliable informant, isn't that right? That's



1            what the form has on it?

2            A.    well, they have tabs and you can only click down on

3            whatever they have and that was obviously the most

4            accurate one to the situation.

5    286    Q.    Yes. 15:14

6            A.    It wasn't that I typed in "always reliable", it would

7            have cropped up on a tab.

8    287    Q.    I understand that. I'm asking you, would you agree

9            that the way it would appear to persons reading it

10           might lead them to wonder well, had you an informant 15:14

11           that was always reliable. That's a reasonable

12           interpretation of the entry, isn't it?

13           A.    Yeah.

14    288    Q.    Okay. In terms of the content of the entry, referring

15           to the lady, the amount of the trade and then being 15:14

16           aided and abetted, you hadn't previously reported that

17           within the force?

18           A.    I hadn't got the opportunity, I am still waiting to

19           report it.

20    289    Q.    I am not criticising you, Garda Keogh, I am just trying 15:15

21           to establish how the facts were on that day or how they

22           might have appeared to persons. Do you understand

23           that?

24           A.    Yeah.

25    290    Q.    So would you agree that that could give rise to a 15:15

26           concern that you had information relating to a senior

27           member in the drugs squad about their involvement?

28           A.    Yes.

29    291    Q.    Okay. would you expect that to give rise to any

1 enquiry to be made of you about who or what the source  
2 was, whether they were registered or who or how, what  
3 information you have?

4 A. wasn't that all to be dealt with when I was to meet the  
5 investigation team, it took them a month to come to me. 15:15

6 292 Q. CHAIRMAN: Had you made an appointment with them at  
7 this stage?

8 A. well, we find out when Donal Ó Cualáin first rings me.

9 293 Q. MR. MCGUINNESS: I think it's suggested he rang you on  
10 the 14th. 15:16

11 CHAIRMAN: Anyway, if you don't remember, you don't  
12 remember, that's okay?

13 A. The 15th I think. 15th May 2014.

14 294 Q. CHAIRMAN: what did you think was the effect of putting  
15 this on Pulse? 15:16

16 A. well, I would have liked everyone to know this is what  
17 I am reporting as opposed to not, I am not going in  
18 with a machine gun firing allegations at everyone, you  
19 know, I am going in on a specific thing.

20 295 Q. CHAIRMAN: This isn't reported as an allegation, it's 15:17  
21 reported, as you say yourself, fact. This is an  
22 allegation. You have information that's very serious  
23 allegation, as a policeman would you expect that to be  
24 investigated?

25 A. Yes, but it ultimately was to be investigated. 15:17

26 296 Q. CHAIRMAN: I am not understanding why you are, so to  
27 speak, jumping the gun for self preservation, as you  
28 say yourself, by putting it as a fact, when it is an  
29 allegation, admittedly a very serious allegation and as

1 far as you are concerned from a very reliable source.  
2 That's your state of mind.

3 A. I had evidence, other evidence, circumstantial, a lot  
4 of it circumstantial evidence, Judge.

5 CHAIRMAN: Okay.

15:17

6 297 Q. MR. MCGUINNESS: One of the matters that you have  
7 included in your statement, you say that Inspector  
8 Farrell asked you to change the entry?

9 A. Yes.

10 298 Q. You noted that in your diary?

15:18

11 A. Yeah.

12 299 Q. Inspector Farrell doesn't agree with that suggestion?

13 A. I remember saying to him: What part do you want me to  
14 change?

15 300 Q. Well, he doesn't recollect any discussion of change.  
16 He made a report to Chief Superintendent Curran the  
17 following day, it's at 1806. You have probably seen  
18 that report yourself, have you, previously?

15:18

19 A. I am sure I have. I have seen it.

20 301 Q. It's in volume 7, I should have said, 1806?

15:18

21 CHAIRMAN: Can we put that up?

22 302 Q. MR. MCGUINNESS: Yes. At the bottom, the second  
23 paragraph there, sort of five lines -- or let's start  
24 three lines in:

25

15:19

26 "He went on to say that he does not believe the senior  
27 officers knew what was going on. I put it to him would  
28 it not be more appropriate for him to have spoken to  
29 Assistant Commissioner Ó Cualáin before creating the

1 entry. He said, it's done now, what can I do, everyone  
2 has seen it."  
3  
4 Is it possible that you interpreted what Inspector  
5 Farrell was saying to you as a desire on his part to 15:19  
6 change it, but that he didn't actually ask you to  
7 change it?  
8 A. No, no, no.  
9 303 Q. Is that possible?  
10 A. I clearly remember, when he said about changing it, I 15:19  
11 said, what part do you want me to change? You know.  
12 304 Q. Right.  
13 A. I still stand by every word what's on that now.  
14 305 Q. Okay. If we could go to page 165, which is in volume 15:20  
15 1, you were asked by Superintendent McBrien on the 27th  
16 July -- we should probably go to page 163 first, my  
17 apologies. I think this was copied to you and  
18 Superintendent McBrien --  
19 CHAIRMAN: It's actually 23rd July.  
20 MR. McGUI NNESS: I am sorry, the 23rd, it's stamped on 15:21  
21 the 27th.  
22 CHAIRMAN: Yes.  
23 306 Q. MR. McGUI NNESS: It says:  
24  
25 "Regard to intelligence report 48549, created on 18th 15:21  
26 May 2004, I require a report from you indicating  
27 whether the informant had been registered with CHIS in  
28 accordance with HQ Directive 126/10 for attention and  
29 report."

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

I think you endorsed a rely on that to the superintendent.

"This is not a CHIS matter. The information is in the care of Assistant Commissioner Donal Ó Cualáin." 15:21

I think you have explained why you thought it wasn't a CHIS matter.

A. Yeah. And as I stated, when I do meet the investigation team I ultimately give them everything. 15:21

307 Q. Yes.

A. Pass everything on to them.

308 Q. Yes. Just one final question, just on this point of it at this stage: would you agree that at that stage in time that we're talking about, after you had created the entry, it could give rise to a reasonable belief that you had a CHIS source? 15:22

A. I mean, look, it's possible. The fact is, I handed -- I have passed persons, put persons -- how would I put it? Forwarded persons into the CHIS system previously. This was a person that's in a different category completely. 15:22

309 Q. Okay.

A. It's a different situation. 15:22

310 Q. Okay. But at all events you didn't as a fact explain that to anyone who was enquiring with you about it at this time?

A. Well, I would have explained it, I am sure, to the

1 investigation team.

2 311 Q. Okay. We then have a document at page 164, it's from  
3 Superintendent McBrien to Sergeant Haran. She has  
4 passed on your report. She says:

5  
6 "Please see attached report from Garda Nicholas Keogh  
7 dated 27th July 2014 which was forwarded to Chief  
8 Superintendent Curran divisional officer. Chief  
9 Superintendent is not satisfied that this negates our  
10 responsibilities as outlined in HQ Directive 126/10 has 15:23  
11 requested that the source be referred in line with  
12 Garda policy. Garda Keogh should comply with this  
13 request and report by return."

14  
15 I think you got that from Sergeant Haran? 15:24

16 A. Yeah.

17 312 Q. I think that's the second, as it were, letter from her  
18 then, asking you to address this issue?

19 A. Yes.

20 313 Q. I think you did address that then and that's on page 15:24  
21 165. I think there was no typed version of it, this is  
22 the only report. It says:

23  
24 "With reference to above, Chief Superintendent Curran,  
25 divisional officer Westmeath division, is fully aware 15:24  
26 that there is ongoing investigation into alleged  
27 criminality involving members of An Garda Síochána in  
28 the south Westmeath division. I believe it's  
29 inappropriate while the investigation is ongoing for

1 Chief Superintendent Curran to seek the source relating  
2 to the intelligence report 48549 which is directly  
3 linked to this investigation at this stage at least as  
4 it could jeopardise the said investigation. I believe  
5 the investigation team under Assistant Commissioner Ó Cualáin should be left to do their job without any  
6 internal interference. At some point they will make a  
7 finding and it can deal with the intelligence report  
8 then in relation to the HQ Directive 126/10. This does  
9 not appear to cover this particular situation. Perhaps  
10 Chief Superintendent Curran could furnish to me the  
11 exact wording that refers to outlined in Directive  
12 126/10. I wish to add that I have been advised by  
13 Judge Patrick McMahon not to speak with any member of  
14 An Garda Síochána about any part of this investigation  
15 with the exception of the investigation team under  
16 Assistant Commissioner Ó Cualáin. Therefore, I request  
17 that any dealings between myself and Superintendent  
18 Curran, divisional officer, Westmeath division, should  
19 not be informal. I intend to be compliant once the  
20 investigation has been concluded. Forwarded for your  
21 information please. "  
22

15:24

15:25

15:25

15:25

23  
24 Now, that went up to your superiors obviously. I think  
25 one of the issues is whether you perhaps misunderstood  
26 the request, that you were being asked to identify the  
27 source?

15:26

- 28 A. I do recall when I asked for copy of 146/10 circular,  
29 from recollection, I didn't get one.

1 314 Q. Well, what Superintendent McBrien and, it would seem,  
2 Chief Superintendent Curran wanted was the source to be  
3 treated in accordance with Garda policy, which wouldn't  
4 necessarily require the revelation of the source to  
5 them, isn't that correct? 15:26

6 A. Unfortunately, sometimes officially what was is  
7 supposed to be done in the guards and with whispers and  
8 that, at the end of the day I had passed all this over  
9 to the D Super at that point, Declan Mulcahy, who was  
10 actually investigating the thing. So like he had all 15:27  
11 the stuff.

12 315 Q. Okay. The second thing is: Had you gone to Judge  
13 McMahon in the interim before you wrote this and said,  
14 look, they're trying to find out the source?

15 A. I just don't recall if I had, I may have said it, 15:27  
16 mentioned it to him.

17 316 Q. Yes.

18 A. But I can't remember. Now if I did, it was by way of  
19 phone call.

20 317 Q. Yes. 15:27

21 A. I don't think we would have notes or anything in  
22 relation to that, I don't know.

23 318 Q. Okay. But you made the investigation team aware of it,  
24 isn't that correct?

25 A. Oh yeah. 15:27

26 319 Q. Okay. I think they made it clear, both to you and to  
27 your superiors, that they weren't investigating the  
28 creation of the source or the validity of it?

29 A. They said that at the start but later on they do say,



1           yes, we are investigating this.

2 320 Q.    No, they were investigating the content of it in terms  
3           of an allegation, but they weren't investigating any  
4           issue concerning the creation of the Pulse entry?

5           A.    Oh yeah. 15:28

6 321 Q.    Isn't that right?

7           A.    Yeah.

8 322 Q.    So, when you were told that, did that not leave it open  
9           to your superiors to raise the issue as to whether you  
10          were acting in accordance with the policy, as it were? 15:28

11          A.    It goes into the garda intelligence, I would have put  
12          on over 500 and something pieces of intelligence over  
13          the years and not one of them was ever questioned. And  
14          some of them, you know, would have been -- a lot of  
15          them would have been to do with drugs and this fella, 15:29  
16          that fella, whatever, selling X or whatever, and  
17          there's no issue. The thing is, it's because there's a  
18          senior garda, that really is the crux of the matter  
19          there that there's always this stuff over.

20 323 Q.    You've probably seen that Sergeant Curley did an 15:29  
21          analysis of your intelligence created on Pulse at a  
22          later stage in the year, which was reported up. Di you  
23          see that?

24          A.    He'd a couple of snippets for previous...

25 324 Q.    You apparently, it would seem and we will hear 15:29  
26          obviously from Sergeant Curley, that you hadn't created  
27          on Pulse such an entry before, relating to a perceived  
28          informant and relating to a Garda Síochána, that's I  
29          think factually right?

1 A. Garda stuff, oh no.

2 325 Q. Just the final sort of line of this letter, in which  
3 you say you intend to be compliant once the  
4 investigation has been concluded. One interpretation  
5 might suggest that you knew you weren't complying with 15:30  
6 what was required of you at the time?

7 A. From my recollection, HQ Circular 126 doesn't cover  
8 this.

9 326 Q. Okay. That's your position, is it, on that?

10 A. Mm-hmm. Just from my recollection, I will have to look 15:30  
11 it up and see, I could be wrong but.

12 327 Q. 126 Circular, it's a one-page circular, isn't it?

13 A. I can't even remember when I read it, I would have read  
14 it around this time a couple of years ago.

15 328 Q. Yes. But it simply informs everyone, all and sundry, 15:30  
16 and it's to be brought to everyone's attention that the  
17 CHIS policy has been amended and updated and is now on  
18 the Garda portal, is that correct?

19 A. I can't disagree.

20 329 Q. Well, I suppose it begs the question: When you got 15:31  
21 these queries, did you look at the directive to see  
22 whether it was applicable?

23 A. I would have had to have because I remember I wrote to  
24 Chief Superintendent Curran looking for it and he  
25 didn't give it. 15:31

26 330 Q. But if we look at perhaps volume 28, it's page 8122.  
27 It does appear to be a one-page circular, which refers  
28 you back to the amended CHIS document. Do you see  
29 that:

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

"CHIS intelligence sources came into effect on 3rd April."

Second paragraph:

15:32

"Revised code has been placed on garda portal to be accessed and perused by all members. CHIS included compliance with code of practice... regular item... district management, accountability meetings. Managers and supervisors will ensure that instructions contained in the code of practice are strictly complied with."

15:32

Then it's to be construed with another HQ directive. Did you read that at the time that you were responding to these issues?

15:32

A. No. I asked for -- sorry, excuse me, I must have, because I asked, in the previous letter do I not ask what part where in HQ circular and can I have a copy of what lines in HQ circular 126, and nothing comes of it.

15:32

331 Q. Yes. This reply that you wrote of the 26th September, it's stamped on that date, received by the public office, I think that was your last response to the last communication to you in connection with this, isn't that correct?

15:33

A. I haven't a note of that but I would accept...

332 Q. Yes. It would appear both from Superintendent McBrien and Chief Superintendent Curran, it was never followed up directly with you, isn't that correct?

1 A. This is the CHIS matter.

2 333 Q. Yes.

3 A. You see, at that stage the main investigation is full  
4 steam.

5 334 Q. Yes. 15:33

6 A. I think at some point and I could be wrong, but I think  
7 Detective Superintendent Mulcahy at some stage, I may  
8 be wrong, but I think he states somewhere that this is  
9 not a CHIS matter as well.

10 335 Q. CHAIRMAN: Can I just ask you, Garda Keogh, as far as 15:34  
11 you were concerned, from the beginning you said, I am  
12 either in the course of making a statement or I am  
13 going to be making a statement very soon, there's going  
14 to be a big investigation and all of this is a matter  
15 for that investigation. And more or less whatever it 15:34  
16 said in CHIS, that was your position. That seems to me  
17 to be the situation.. is that right?

18 A. Yeah.

19 336 Q. CHAIRMAN: And that was your response, rightly or  
20 wrongly, that was your response to those queries? 15:34

21 A. And Judge --

22 337 Q. CHAIRMAN: When I say rightly or wrongly, I mean you  
23 were taking a clear position as far as you were  
24 concerned?

25 A. Like that's back, we're going back 2014 and this is now 15:34  
26 2019 and there's a lot of things I wish I could change  
27 but that's not one of them.

28 338 Q. CHAIRMAN: Okay.

29 A. I'd put that back on the same --

1 339 Q. CHAIRMAN: That's a reasonable position, that's a  
2 summary of your position?  
3 A. Yes.

4 340 Q. CHAIRMAN: Look, whatever the situation, I have put  
5 this on, yes, I have, and it's a matter for the 15:35  
6 upcoming investigation or the ongoing investigation, is  
7 that right?  
8 A. Yes.

9 CHAIRMAN: Okay. Thank you. Sorry, Mr. McGuinness, I  
10 just wanted to... 15:35

11 341 Q. MR. MCGUINNESS: You mentioned Detective Superintendent  
12 Mulcahy there?  
13 A. Yes.

14 342 Q. One of the lead investigators on behalf of the  
15 assistant commissioner? 15:35  
16 A. Yes.

17 343 Q. According to his statement, he phoned you following the  
18 receipt of a text from you on the 16th July and he told  
19 you that they were not investigating the creation of  
20 the Pulse entry. You told him where the information 15:35  
21 came from and he says he explained that your supervisor  
22 had an obligation to ensure that intelligence placed on  
23 the system was correct. Do you recall him saying that  
24 to you?  
25 A. Yeah. Oh I'd accept what he says. I think later on, I 15:36  
26 think there's a lot of bouncing back, the intelligence  
27 report seems to bounce around to a couple of offices.  
28 I think in the end, I think he said that he was dealing  
29 with the contents of the intelligence report and I

1 think that kind of just -- that was the end of it.

2 344 Q. You may be referring to the fact that he communicated  
3 with Chief Superintendent Curran to assure them that  
4 they were aware of the informant and that he, for his  
5 part, Chief Superintendent Curran, didn't need to worry 15:36  
6 himself about any issue of compliance from then on?

7 A. Yes. And my understanding again is that this was not a  
8 CHIS matter.

9 345 Q. Well, I'm not sure if he went that far, we will hear  
10 from him in due course. We received a great deal of 15:37  
11 papers from HQ and from the division to and fro and  
12 within HQ, which seems to show that a number of issues  
13 were being considered as emanating from the creation of  
14 the Pulse entry, relating to data protection, whether  
15 the creation of it was appropriate and proportionate 15:37  
16 and supportive. Presumably you'd agree that no one  
17 brought any other concern to you at any later stage,  
18 whatever their concern was? Nobody came back to you  
19 after this last response that we have seen, isn't that  
20 correct? 15:37

21 A. Well, it just finished off then at some point, just  
22 that was it. That's where my recollection is, and  
23 as I said, I could be wrong, is that Detective  
24 Superintendent Mulcahy said it wasn't a CHIS matter,  
25 they were dealing with the substance of it, that was 15:38  
26 the end of it, from recollection now.

27 346 Q. Yes. But you weren't aware that issues were being  
28 considered of either discipline, redaction of it,  
29 investigating it further?

1 A. I don't know, I mean, I have read notes now, but at the  
2 time it didn't matter to o me. Once the main  
3 investigation was moving at that stage.

4 347 Q. But what does seem clear is that you made at a later  
5 stage a complaint of bullying and harassment in  
6 relation to this issue, isn't that correct? 15:38

7 A. Yeah.

8 348 Q. We have looked at what your superiors had required of  
9 you, both through Inspector Farrell, Superintendent  
10 McBrien in the first request of you of the 23rd July 15:39  
11 and the second request of the 28th September 2014, and  
12 the way you answered them, but are you construing those  
13 two requests as bullying and harassment?

14 A. There was a number of -- there was a lot of paperwork  
15 in relation to this. The contents of that were being 15:39  
16 investigated by Donal Ó Cualáin's investigation team.  
17 The chief in Mullingar, who at the time was -- it  
18 wasn't just that, there was a number of other incidents  
19 that we will yet get on to. There was a whole lot of  
20 things that there were. A lot of those different 15:40  
21 things should have just been put into the main  
22 investigation by the appointed investigation team.  
23 Because it ended up it started to mount all these  
24 miniature little investigations into, whether it's  
25 Pulse or whether it's to some of the other matters we 15:40  
26 will get to. So they all started to mount up.

27 349 Q. But in one of your statements to the Tribunal, you  
28 describe this as an attempt to manufacture complaints  
29 against you and this is one of the instances.

1 A. I know the two next instances, but I mean, this is  
2 fairly straightforward. As I said, if this was a Tesco  
3 worker or anybody else, there wouldn't be a word about  
4 this. I mean, if one was to look through the --

5 350 Q. CHAIRMAN: I don't understand that. What do you mean 15:41  
6 by a Tesco worker? Explain that to me.

7 A. The big deal with this is because I have guards  
8 involved in criminality. That's what they go bananas  
9 over. That's why, if it was any other profession or  
10 anything like that, there wouldn't be an eyelid blinked 15:41  
11 to it. That's really the crux of the matter there.  
12 It's because it's guards. If I had put in, I used  
13 Tesco, but any, in any employment or whatever,  
14 anywhere.

15 351 Q. CHAIRMAN: So if anybody else, anybody else was 15:41  
16 involved.

17 A. Yes.

18 352 Q. CHAIRMAN: Or any other job, you say, okay.

19 A. Yes. There wouldn't be a word about it.

20 353 Q. CHAIRMAN: Okay. But Mr. McGuinness is asking you, do 15:41  
21 you say, whether the queries were entitled to be done  
22 under CHIS or not, do you say that was bullying and  
23 harassment or targeting and discrediting?

24 A. I have already said this is not a CHIS the matter, I  
25 have said that. 15:42

26 354 Q. CHAIRMAN: No, I understand that. But what he is  
27 saying is, these queries that the guards made about  
28 this, the authorities made, do you say that was  
29 bullying and harassment, and if so, why?



1 A. I mean, okay, they're entitled to ask obviously, you  
2 know, was there -- they're entitled to ask was it CHIS.

3 355 Q. CHAIRMAN: Sorry, let me explain for a moment.

4 A. Yes.

5 356 Q. CHAIRMAN: I can understand that you or your team can 15:42  
6 say, look here, it's not just one particular incident.  
7 I can understand that you or your team can say, look,  
8 it's not just one, you have to look at the whole  
9 context. That, I have no difficulty with. But  
10 obviously we do have to look at each specific incident. 15:42  
11 We can't just ignore them. It's clearly possible that  
12 the answer might be, no, this particular incident on  
13 its own does not amount to something but when seen as a  
14 pattern might be something. Okay. So it doesn't seem  
15 to me to be unreasonable for Mr. McGuinness to say, in 15:43  
16 what way do you say these particular queries, expressed  
17 as they were in the form of letters, how do you make  
18 them out to be bullying and harassment? That's what he  
19 says to you, if I am understanding him.

20 MR. MCGUINNESS: Yes, Chairman. 15:43

21 357 Q. CHAIRMAN: So, what do you say to that?

22 A. I explained at the start this wasn't a CHIS matter.

23 358 Q. CHAIRMAN: I understand that.

24 A. The letters kept coming.

25 359 Q. CHAIRMAN: Let's say they were wrong, let's say it's 15:43  
26 not a CHIS matter, but the chief superintendent thought  
27 it was a CHIS matter. Let's say he was wrong about it.  
28 Is that bullying? Because he gets it wrong and he  
29 thinks maybe it is a CHIS matter, I better check this

1 out, do you say that's bullying?

2 A. I understand, Judge, yeah, what you mean. I mean, I  
3 wouldn't call it bullying, but I don't know --

4 360 Q. CHAIRMAN: Do you see where I'm coming from?

5 A. Yeah, I do, of course, Judge, yeah, yes. 15:44

6 361 Q. CHAIRMAN: I'm sort of saying, look, there's two  
7 possibilities, A, it was a CHIS matter; B, it wasn't a  
8 CHIS matter. So A, if it is a CHIS matter, then he is  
9 raising a proper question, but it may be that you're  
10 entitled to say ah no, it's a matter for the general 15:44  
11 investigation. Okay? So it's not actually a whole lot  
12 of difference whether it was strictly speaking a CHIS  
13 matter or not, do you understand me? So if this was  
14 the only thing, I am getting the sense that if this was  
15 the only thing we wouldn't be here, you wouldn't be 15:44  
16 saying, I was bullied and harassed because they wrote  
17 me off about CHIS, is that correct?

18 A. Yes.

19 362 Q. CHAIRMAN: Okay. But you say, well, that's all very  
20 well but wait until we hear about all the other ones? 15:45

21 A. Yes, but they do on this one, even after I looked for  
22 the HQ 126, I said, please can I have the lines in that  
23 that refer to what you're on about.

24 363 Q. CHAIRMAN: Chapter and verse?

25 A. Correct. And I don't get it. 15:45

26 364 Q. MR. McGUI NNESS: Garda Keogh, I don't know whether it's  
27 unfortunately fortuitous or not, but Superintendent  
28 McBrien unfortunately, she did go ill in early October  
29 and she was out for some considerable period. The

1 matter had been escalated up the line and was orbiting  
2 around headquarters for a number of years, but these  
3 documents that I have opened to you, which were  
4 directed to you, they were the only documents which  
5 were asking for a response and you were never 15:45  
6 subsequently asked for any other response about them,  
7 isn't that correct?

8 A. I would have to accept that.

9 365 Q. Yes.

10 A. Yes. 15:46

11 366 Q. But that's why I am just asking you the question in a  
12 direct way. You included these requests that were made  
13 of you by Superintendent McBrien as part of a bullying  
14 complaint?

15 A. I think, just to clarify, I never made -- I didn't make 15:46  
16 an allegation ever against Superintendent McBrien for  
17 bullying or harassment or anything like that.

18 367 Q. No, but you took it that these were emanating from and  
19 reflecting Chief Superintendent Curran's concerns?

20 A. From higher up. 15:46

21 368 Q. He was aware and was requiring these responses and you  
22 did complain about Chief Superintendent Curran?

23 A. Yeah.

24 369 Q. Are you, in fact, maintaining that what was required of  
25 you here, and nothing further was ever required, 15:46  
26 amounts to bullying and harassment?

27 A. I'd accept not bullying but harassment, if you put it  
28 in with a few other things that they're doing, cooking  
29 at the same time, you know, they're sending me down

1 this HQ 126 and all the rest, you know, and from  
2 recollection, it doesn't contain the lines, you know.  
3 They have read that circular themselves, I mean they  
4 could have quoted the line or whatever out to me, they  
5 certainly didn't, that I was getting anyway.

15:47

6 370 Q. I do want to deal with each of your complaints in a  
7 fair but separate manner?

8 A. Mm-hmm.

9 371 Q. It is the case that you isolated these requests, albeit  
10 that they came through Superintendent McBrien, you did  
11 identify these as bullying and harassment and put it  
12 into your statement to that effect, isn't that correct?

15:47

13 A. Yes.

14 372 Q. Assistant Commissioner Finn was appointed to enquire  
15 into them and he reached his findings in relation to  
16 them in his report, which you have seen. I suppose the  
17 simple question is, do you accept that his findings are  
18 a reasonable interpretation of what your superiors were  
19 requiring of you?

15:48

20 A. I don't accept anything in Mick Finn's investigation  
21 as -- anything. In fact, I think it's questionable as  
22 to what sort of investigation he even conducted.

15:48

23 373 Q. Well again, that's obviously a separate complaint, as  
24 to the conduct of it?

25 A. Yes.

15:48

26 374 Q. Perhaps we will leave the findings over in that respect  
27 until then. There was an independent expert, a  
28 Mr. deBruir commissioned to sort of do an audit review.  
29 He appears to have thought that it was reasonable

1 requirement being made by your superiors at the time?

2 A. I would have loved to have met him to maybe explained

3 my -- I never met that man. So he did a review, he

4 didn't even come to me to ask me for anything.

5 375 Q. But your solicitor put in very extensive submissions 15:49

6 which are recorded in relation to the whole of the Finn

7 Report. They're recorded and Mr. deBruir refers to

8 your solicitor's submissions in that regard also. You

9 had an opportunity, I am not saying anything good or

10 bad or indifferent about it, but you had an opportunity 15:49

11 to speak to Assistant Commissioner Finn's conclusions,

12 isn't that correct, in the appeal?

13 A. When I made the appeal, to my recollection, I didn't

14 get to speak to anyone.

15 376 Q. CHAIRMAN: What Mr. McGuinness means is: You had the 15:50

16 opportunity -- rightly or wrongly -- there's a bit of

17 confusion. He is saying that rightly or wrongly, you,

18 through your solicitor, had an opportunity to comment?

19 A. Sorry.

20 377 Q. CHAIRMAN: Through your solicitor you had an 15:50

21 opportunity to -- this is only what he is saying, I'm

22 not saying this?

23 A. Yes.

24 378 Q. CHAIRMAN: He's saying, didn't your solicitor have an

25 opportunity to comment on the Finn Report which he put 15:50

26 forward counsel, Mr. deBruir. Nobody says that you

27 spoke to him?

28 A. Oh yeah, but I think it's --

29 379 Q. CHAIRMAN: He said you had an opportunity to speak to

1           it, by which he meant, you had an opportunity to  
2           comment on it. Do you understand?

3           A.    On the Finn?

4 380 Q.    CHAIRMAN: You were given an opportunity to comment,  
5           that's what I think Mr. McGuinness is asking you? 15:50

6           MR. MCGUINNESS: Yes.

7 381 Q.    CHAIRMAN: He is putting that to you and asking you  
8           what your response is?

9           A.    Yeah. I mean, my instructions to my solicitor were  
10          that the whole Finn investigation was a joke. As I 15:51  
11          said, it's questionable what sort of investigation --

12 382 Q.    CHAIRMAN: Okay. You weren't happy with any part and  
13          you're not going to agree to any part of the Finn  
14          Report?

15          A.    Yeah. 15:51

16 383 Q.    CHAIRMAN: Okay.

17 384 Q.    MR. MCGUINNESS: Now, you did bundle together these  
18          enquiries that were being made of you together and you  
19          complained in a number of different documents that you  
20          were subjected to five internal investigations to date, 15:51  
21          four of which went nowhere. You categorise this as an  
22          investigation into you. Is that the way you still see  
23          it?

24          A.    You see, this was the first month again, as I said, all  
25          these things -- 15:51

26 385 Q.    Yes, I understand that.

27          A.    -- the first five came in that first month, when I'm  
28          waiting to meet the investigation team, all this stuff  
29          starts coming down, you know.

1 386 Q. Yes.

2 A. At the same time, in one month, in the first -- like,  
3 you know -- as I said, nothing was ever queried before,  
4 either as intelligence or doing a check on Pulse or  
5 anything like that, it was just within the first few 15:52  
6 weeks from me making my protected disclosure I was  
7 getting all this sort of stuff.

8 387 Q. I can understand how you believe you felt at the time  
9 and how it seemed to you. Were you getting support,  
10 though, locally at that time during this period? 15:52

11 A. I don't know, how do you mean support?

12 388 Q. Well, did Superintendent McBrien speak to you and offer  
13 you support?

14 A. Yes.

15 389 Q. Through a number of different guises? 15:52

16 A. Yes, Superintendent McBrien did, yeah.

17 390 Q. Did you avail of those as well?

18 A. I didn't at the time. I did ultimately later, at a  
19 certain point I do recall I rang Detective  
20 Superintendent Mulcahy and I said, if you're still 15:53  
21 offering the Garda welfare service then I will take it.  
22 And they have been very good, yeah.

23 391 Q. It's not the subject matter of a separate complaint  
24 that you didn't get support either at any stage or  
25 throughout, isn't that right? You never complained 15:53  
26 about the lack of support?

27 A. Oh no, I didn't. No, no, no. On the contrary, the  
28 Garda welfare service have been excellent. Yeah.

29 392 Q. Just on this point, you're making the point that at

1           this time these things were all happening in a short  
2           space of time?

3           A.    Yes, correct, yes.

4 393 Q.    And I suppose the Gardaí might say the same, I don't  
5           know whether they will or not. 15:53

6           A.    You see, I saw myself as a sitting duck at that time,  
7           as well.

8 394 Q.    But coming on from that, and looking at events from  
9           2015, 2016, 2017, you did bundle this matter in as an  
10          investigation that had been mounted against you and it 15:54  
11          would seem that you're implying that it was totally  
12          unjustified and unwarranted and unreasonable. Is that  
13          the way you still regard these requests that were made  
14          of you at that time?

15          A.    I mean, I am sure it was very simple for somebody at 15:54  
16          the top to say, look, ye guys, for example, Donal  
17          Ó Cualáin's investigation, there's this Pulse incident,  
18          you're dealing with, investigating this stuff, just  
19          deal with that as well, end of story. And all of that  
20          should have just gone in to there. And we wouldn't 15:54  
21          have had to have been bouncing it around to each other  
22          and generating all this paper. Someone could have made  
23          the decision, you're dealing with this lad, he is  
24          you're a confidential reporter, just deal with it.  
25          They could have done that. I had already passed all 15:54  
26          the information in relation to it anyway.

27 395 Q.    Just one matter: Did you speak to Judge McMahon about  
28          the intelligence entry?

29          A.    I can't remember. I just, I can't remember -- oh, I



1 did. I did. Yes. And he did say I shouldn't have  
2 done that.

3 396 Q. Okay. And why did he say that or what discussion did  
4 you have?

5 A. His thing was that you're meeting, you're due to meet 15:55  
6 the Ó Cualáin investigation team, you know. But look,  
7 I had explained to him what I've told you. Obviously,  
8 the Ms. B sticking the tongue out at me, you know, in  
9 defiance, that she was untouchable, and obviously I  
10 stew over it the next day. What is going on around me 15:55  
11 in the station, where I do feel like a sitting duck at  
12 that stage and I put it, ultimately put the  
13 intelligence on the system and...

14 397 Q. I mean, that might well reflect, I think, some advice 15:56  
15 that Superintendent McBrien gave to you; that you  
16 shouldn't get involved in doing any investigating  
17 yourself, is that right? Do you recall any such matter  
18 being --

19 A. I think, yeah, but I think that was to do with a  
20 different matter, I think. I don't think that was to 15:56  
21 do with this particular matter.

22 398 Q. Okay. But your answer there, is that how you saw how  
23 this entry came about; that you were in fact doing a  
24 bit of the investigating yourself and putting it on  
25 pulse, in the way that you would do if you were an 15:56  
26 investigating member? Is that part of it?

27 A. I don't think so. No. Well, I certainly didn't look  
28 at it like that. To think, to try and comprehend what  
29 you are saying there. Because I didn't look at it ever

1 like that.

2 MR. MCGUINNESS: Yes, okay. Chairman, that is as far  
3 as I want to take that issue today.

4 CHAIRMAN: Very good. Thanks very much. Well, that is  
5 probably a convenient time to -- I am not forgetting 15:57  
6 you, Mr. Murphy. That is probably a convenient time,  
7 you will have a break and we will see you back here at  
8 10:30 in the morning. Very good. And you're proposing  
9 to move on then to the next issue. That's as far as  
10 you want to go. 15:57

11 MR. MCGUINNESS: I think. I may have one.

12 CHAIRMAN: I understand. Broadly speaking, okay.  
13 Thank you very much.

14

15 THE WITNESS THEN STOOD DOWN 15:57

16

17 CHAIRMAN: Now, Mr. Murphy, you have a --

18 MR. MURPHY: Thank you.

19 CHAIRMAN: We will give Garda Keogh a chance to get  
20 himself out. Yes. 15:57

21

22 SUBMISSION BY MR. MURPHY

23 MR. MURPHY: Chairman, I have a short submission. I am  
24 very grateful for you allowing me to made it at this  
25 time. Just in aid of the submission, could I ask if it 15:57  
26 is possible for document 14176 to be put on the screen?

27 CHAIRMAN: Thank you. Do you want to tell us, I  
28 probably know what it is and we will be able to see it.

29 MR. MURPHY: This is the letter which Mr. Murrinan

1 referred to in his letter this morning; a letter of the  
2 4th October, from Garda Keogh's solicitor.

3 CHAIRMAN: Yes.

4 MR. MURPHY: Dated 4th October 2019.

5 CHAIRMAN: Thank you. 15:59

6 MR. MURPHY: And that related to issue 16, a part of  
7 issue 16 that is a previously asserted allegation of  
8 phone tapping. And this morning the letter confirmed  
9 in the following terms, if I can read it for the  
10 record: 15:59

11  
12 "Garda Keogh doesn't remember who told him whose phone  
13 could be tapped. The latter is of no evidential value.  
14 Garda Keogh has not made an allegation of phone tapping  
15 in his statements to the Tribunal. As he says, it is 15:59  
16 virtually impossible to prove and would therefore be a  
17 waste of the Tribunal's time."

18  
19 And I welcome that realistic assessment by Garda Keogh  
20 of that issue. However, in our respectful submission, 15:59  
21 a similar position arises in relation to issue number  
22 8. And in that regard I wonder if we could bring up on  
23 the screen please for the assistance of the Chairman,  
24 page 49, volume 1.

25 CHAIRMAN: Yes. 15:59

26 MR. MURPHY: Chairman, this relates to a question in  
27 the statement that Garda Keogh made to the Tribunal  
28 investigators in 2018. And at page 48 the question was  
29 asked, in relation to the allegations that Nóirín

1 O'sullivan personally telephoned Superintendent Pat  
2 Murray --  
3 CHAIRMAN: Yes.  
4 MR. MURPHY: -- and he is asked to indicate what  
5 evidence did he have to support this. At the top of 16:00  
6 page 49 Garda Keogh says as follows:  
7  
8 "All I can say is that I have no direct evidence, other  
9 than saying that guards in the station told me this,  
10 that's as far as I can go. I am not willing to name 16:00  
11 the guards concerned for fear they will be targeted."  
12  
13 Then next, if I can ask the Chairman to be shown  
14 document 5971, please. And what happens here,  
15 Chairman, is there is a progression. 16:00  
16 CHAIRMAN: Yes.  
17 MR. MURPHY: The Tribunal actually can't accept a  
18 statement that a person is willing to rely upon a third  
19 party without identifying that party. And so, in  
20 correspondence on the 23rd May of this year, you will 16:01  
21 see, if I can ask you to turn up to the phrase where it  
22 says "he believes", just scroll please down further,  
23 yes. Yes. Just pause there, please.  
24 CHAIRMAN: Thank you.  
25 MR. MURPHY: "On my client's instructions, I can 16:01  
26 confirm that the identity of my client's informant is  
27 Sergeant Andrew Haran. My client confirms to me that  
28 Sergeant Haran was the person who advised him."  
29

1 And it goes on to talk about the other issues which are  
2 present.  
3  
4 So at this point, Sergeant Haran is identified by Garda  
5 Keogh as the person who told him that Nóirín O'Sullivan 16:01  
6 had made a phone call. And that is the evidence.  
7  
8 Moving forward then please, if I can ask you to be  
9 shown page 11764, and this is the statement of Sergeant  
10 Haran produced on the 19th June 2019. 16:01  
11 CHAIRMAN: Yes. Carry on, while we are getting it up,  
12 yes.  
13 MR. MURPHY: Sergeant Haran unequivocally denies that  
14 he was the person who presented that information to  
15 Garda Keogh. 16:02  
16 CHAIRMAN: Yes.  
17 MR. MURPHY: So ultimately, a progression has developed  
18 whereby at first Garda Keogh says he doesn't wish to  
19 disclose the informant, then he does, then that person  
20 is approached and that person says no, that never 16:02  
21 happened. And thereafter, we are stuck in a situation  
22 where in effect Garda Keogh's perception and beliefs  
23 are the only evidential basis being put forward to  
24 support the proposition contained in issue number 8.  
25 CHAIRMAN: Yes. 16:02  
26 MR. MURPHY: And to paraphrase the words used by Garda  
27 Keogh through his --  
28 CHAIRMAN: Sorry, we have Sergeant Haran now up.  
29 MR. MURPHY: Yes. And at page 11764 --

1 CHAIRMAN: Right.

2 MR. MURPHY: -- can I ask you to draw attention to line  
3 231?

4 CHAIRMAN: Thank you very much.

5 MR. MURPHY: And it says: 16:02

6

7 "I take issue with being characterised as an  
8 informant."

9

10 And goes on then to talk about various issues to do 16:03  
11 with the station itself. But further down he says,  
12 towards the end:

13

14 "I didn't tell Garda Keogh any of telecommunications  
15 between the Commissioner and Superintendent Pat Murray. 16:03  
16 I didn't know of any. Had I known that it would have  
17 been hugely important to Garda Keogh, so I would  
18 definitely remember it."

19

20 So unequivocally he denies that conversation ever took 16:03  
21 place or that he said it.

22

23 Thereafter in terms of the actual position, we have,  
24 coming back to the letter that was written on the 4th  
25 October, Garda Keogh confronted with a situation where 16:03  
26 he accepted that, in his words, "it's virtually  
27 impossible to prove and would therefore be a waste of  
28 the Tribunal's time". We respectfully submit that  
29 looking at this progression that the position

1 confronting the Tribunal today is akin to that which  
2 applied to the phone tapping issue. That is to say,  
3 there is no evidence.

4 CHAIRMAN: Okay.

5 MR. MURPHY: And in those circumstances we respectfully 16:03  
6 ask the Tribunal at this stage to consider acting, as  
7 Mr. Justice Charleton did in one of the earlier  
8 modules, where he, of his own motion, without even any  
9 application being made, having looked at the  
10 documentation, indicated that he believed there was no 16:04  
11 evidence to show that in that case a false allegation  
12 of sexual assault had been made against the  
13 whistleblower in that case and as far as he was  
14 concerned unless there was any evidence he did not  
15 proceed, he would not proceed any further. And we 16:04  
16 respectfully say that is a safe precedent for this  
17 Chair to considerably rely upon.

18 CHAIRMAN: Okay.

19 MR. MURPHY: Because we say the evidence at this stage  
20 indicates that there is no evidential basis for that 16:04  
21 particular clause. And to save time, I would  
22 respectfully say that you, Chairman, consider that it  
23 is not necessary to proceed to deal with that clause.

24 CHAIRMAN: Okay. Mr. Kelly, this comes as a -- you  
25 haven't known anything about this. You probably are 16:04  
26 aware that there was a preliminary discussion. The  
27 situation was originally that the -- and which is why  
28 it was issue number 8, there was an issue. And  
29 counsel, Mr. Murphy suggested that there should be some

1 evidential basis for it, and that it was legitimate to  
2 ask your client what's the source of this information,  
3 where does it come from and so on. So, that is the  
4 background to this. Here we are. What do you say to  
5 Mr. Murphy's application? 16:05

6 MR. KELLY: Judge, I need --

7 CHAIRMAN: Or do you feel comfortable in answering it  
8 not having been aware of it until this minute?

9 MR. KELLY: The latter, Judge. I will need to just  
10 speak to my instructing solicitor. I can see where 16:05  
11 Mr. Murphy is coming from, but...

12 CHAIRMAN: I want to be fair to everybody, and I don't  
13 want to spring this on you and then demand that you  
14 make a submission about it. Can I tell you what my  
15 thinking is? I am wondering, if there's no suggestion 16:05  
16 of a source whereby Sergeant Haran might have had it or  
17 whatever it is, I am wondering about the fairness of  
18 putting an allegation to the former Commissioner and  
19 let's say saying, ah well, you have to come in here,  
20 you have to be examined and be represented and 16:06  
21 cross-examined and then we will see about all of that,  
22 I am just wondering whether it's reasonable to say  
23 there should be admittedly even a low threshold of  
24 proof, a standard. But I am happy to leave that. That  
25 is a concern I would have. In other words, that the 16:06  
26 rights and obligations of the Tribunal -- somebody --  
27 if we go back as far as Lord Salmon, he said somebody  
28 isn't to be dragged -- he didn't say dragged into an  
29 inquiry, but he said somebody isn't to be brought



1 before an inquiry without a good reason to do so. And  
2 I think that has been echoed more or less directly or  
3 indirectly. So I would be a little concerned about  
4 that as much as the specific point. But I am happy to  
5 leave that over.

16:07

6  
7 Mr. Murphy, we're not going to be at that for some  
8 time. If we do reach that one, we can put it back  
9 until such time, it is only fair to you, Mr. Kelly, to  
10 give you a chance to consider it. And if you look at  
11 the thing, look at the evidence and then see what your  
12 position is. And if we said that maybe we would  
13 mention it on Wednesday maybe.

16:07

14 MR. MURPHY: Yes, Chairman. And, Chairman, I should  
15 say that I would respectfully suggest this is an  
16 opportunity for Garda Keogh to consider taking a course  
17 of action that will save time.

16:07

18 CHAIRMAN: Absolutely. But I mean that is a matter  
19 for -- Mr. Kelly, if I said we will look at it on  
20 Wednesday, is that comfortable to you?

16:08

21 MR. KELLY: Yes, that is fine. I would like an  
22 opportunity to take instructions from two people. One,  
23 my instructing solicitor, which I can do, but then  
24 there's Garda Keogh, but clearly he is giving his  
25 evidence at present. What I would suggest is that we  
26 put it back until I can speak to him.

16:08

27 CHAIRMAN: Well, I am sure -- let me stop you for one  
28 second. I appreciate that. Nobody will have any  
29 difficulty, I will have no difficulty and neither will

1 anybody else, because I won't allow them --  
2 MR. MURPHY: I have no difficulty, Judge.  
3 CHAIRMAN: -- nobody will have any difficulty if you  
4 speak to Garda Keogh, Mr. Kelly, on this particular  
5 topic. That would not a problem. In fact, I would 16:08  
6 welcome the opportunity that I would invite you to  
7 speak and take instructions from your client, because  
8 he may be some considerable time and this may be -- and  
9 obviously you need to know what he thinks about it.  
10 MR. KELLY: Yes. 16:08  
11 CHAIRMAN: You will want to advise him about it and  
12 then you will want to reflect and tell me what the  
13 situation is.  
14 MR. KELLY: Yes.  
15 CHAIRMAN: So, feel completely free to talk to Garda 16:09  
16 Keogh Mr. Kelly on this topic.  
17 MR. KELLY: Yes.  
18 CHAIRMAN: Are you happy with that?  
19 MR. KELLY: well, I would prefer not to speak to him at  
20 all whilst he is giving his evidence but I will at the 16:09  
21 request of the Tribunal speak to him.  
22 CHAIRMAN: Thank you very much. That would be greatly  
23 appreciated. And I appreciate your reticence to do so,  
24 Mr. Kelly. Quite understandable. Mr. McGuinness, you  
25 have nothing to add to any of that, do you? 16:09  
26 MR. MCGUINNESS: Nothing to add, Chairman.  
27 CHAIRMAN: And we can hear then what we have to say or  
28 what my team have to say in light of views that are  
29 expressed. Okay. Thanks very much. So we will that

1 over and we will discuss it on wednesday at a  
2 convenient time when there's a break, okay. Thanks  
3 very much. Very good.

4  
5 THE HEARING THEN ADJOURNED UNTIL TUESDAY, 15TH OCTOBER 16:16  
6 2019 AT 10:30AM

7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

				<b>3</b>
'09 [1] - 81:2 '51 [1] - 76:17 'garda [1] - 52:24	<b>14TH</b> [2] - 1:18, 6:1 <b>14th</b> [3] - 33:1, 34:11, 122:10 <b>14th-25th</b> [1] - 70:9 <b>15</b> [2] - 3:9, 50:16 <b>15TH</b> [1] - 155:5 <b>15th</b> [6] - 33:20, 34:27, 54:29, 60:3, 122:13 <b>16</b> [6] - 1:5, 3:9, 9:6, 54:9, 147:6, 147:7 <b>163</b> [1] - 124:16 <b>164</b> [1] - 126:2 <b>165</b> [2] - 124:14, 126:21 <b>16th</b> [8] - 9:19, 11:7, 24:22, 24:26, 33:2, 49:27, 69:6, 133:18 <b>17</b> [3] - 1:9, 3:10, 56:26 <b>17th</b> [1] - 9:4 <b>18</b> [4] - 3:10, 59:4, 61:4, 69:17 <b>18/5/2014</b> [1] - 110:28 <b>1802</b> [2] - 104:2, 111:3 <b>1806</b> [2] - 123:17, 123:20 <b>18th</b> [10] - 15:25, 15:27, 18:5, 19:5, 34:14, 63:29, 103:27, 105:13, 109:2, 124:25 <b>19</b> [2] - 3:11, 62:9 <b>1921</b> [1] - 1:9 <b>1999</b> [2] - 26:28, 76:11 <b>19th</b> [5] - 44:10, 61:18, 62:28, 117:7, 149:10 <b>1A14</b> [1] - 43:26 <b>1st</b> [5] - 10:24, 31:20, 40:20, 43:4, 76:27	13:16, 34:8, 62:16, 79:26 <b>2009</b> [4] - 11:9, 11:11, 81:7, 81:16 <b>2010</b> [1] - 81:20 <b>2011</b> [1] - 11:12 <b>2014</b> [5] [1] - 1:3, 11:22, 12:2, 12:13, 12:25, 13:2, 14:20, 14:25, 15:25, 15:27, 18:5, 18:12, 19:5, 19:7, 20:6, 20:8, 21:17, 21:22, 22:7, 23:10, 23:13, 23:16, 24:6, 24:15, 24:22, 29:28, 45:20, 45:23, 48:5, 50:20, 52:6, 54:29, 61:15, 77:19, 86:28, 87:9, 87:13, 94:11, 98:5, 99:9, 101:29, 103:16, 105:15, 114:1, 122:13, 126:7, 132:25, 135:11 <b>2014/2015</b> [1] - 54:11 <b>2015</b> [6] [7] - 11:28, 13:16, 14:21, 15:7, 26:11, 27:18, 27:23, 28:3, 29:4, 29:7, 31:14, 31:21, 32:6, 32:13, 32:23, 32:26, 32:27, 33:1, 33:2, 33:20, 33:23, 34:7, 34:11, 34:14, 34:25, 34:28, 34:29, 35:16, 35:21, 35:24, 36:5, 36:18, 37:6, 38:10, 39:11, 39:18, 40:17, 40:20, 40:22, 41:3, 41:20, 42:17, 42:19, 43:1, 43:13, 43:26, 44:10, 45:10, 45:21, 45:24, 46:11, 47:18, 48:5, 49:8, 49:27, 50:8, 50:19, 50:21, 51:12, 51:13, 51:14, 52:14, 53:19, 53:22, 54:20, 144:9 <b>2015</b> " [1] - 43:5 <b>2016</b> [13] [3] - 9:19, 13:24, 47:6, 47:14, 47:15, 47:17, 52:28, 53:23, 63:29, 64:2, 68:23, 68:24, 144:9 <b>2017</b> [20] [2] - 1:5, 1:9, 9:4, 9:11, 11:7, 59:15, 59:22, 60:3, 63:27, 64:8, 65:15, 66:6, 66:11, 66:12, 66:16,	66:27, 68:1, 79:11, 79:12, 144:9 <b>2018</b> [6] - 1:9, 9:11, 59:23, 60:17, 64:5, 147:28 <b>2019</b> [17] - 1:18, 6:2, 9:2, 36:22, 56:19, 60:26, 60:27, 61:18, 62:20, 62:24, 62:29, 69:6, 69:19, 132:26, 147:4, 149:10, 155:6 <b>20th</b> [5] - 27:23, 60:17, 66:5, 66:7, 66:12 <b>21</b> [4] - 3:12, 66:1, 68:21, 76:14 <b>21st</b> [3] - 24:26, 66:10, 68:1 <b>22</b> [2] - 3:12, 68:13 <b>2200</b> [1] - 113:19 <b>22nd</b> [7] - 11:12, 42:17, 42:19, 43:1, 43:26, 50:21, 53:22 <b>23</b> [1] - 3:13 <b>23,000</b> [1] - 90:4 <b>231</b> [1] - 150:3 <b>23:38</b> [4] - 110:26, 111:14, 111:26, 112:27 <b>23rd</b> [7] - 36:22, 47:6, 47:13, 124:19, 124:20, 135:10, 148:20 <b>24</b> [1] - 3:13 <b>24-hour</b> [1] - 111:26 <b>24th</b> [4] - 13:16, 18:12, 31:14, 32:6 <b>25</b> [1] - 3:14 <b>25th</b> [1] - 64:2 <b>26</b> [1] - 3:14 <b>26th</b> [9] - 11:28, 14:20, 28:2, 45:21, 47:17, 49:8, 64:7, 70:10, 131:21 <b>27</b> [1] - 3:15 <b>27th</b> [6] - 50:7, 59:15, 62:20, 124:15, 124:21, 126:7 <b>28</b> [2] - 3:16, 130:26 <b>28th</b> [8] - 20:6, 20:8, 50:20, 52:9, 81:7, 87:8, 87:9, 135:11 <b>29</b> [1] - 3:16 <b>29th</b> [3] - 22:7, 39:18, 64:5 <b>2nd</b> [3] - 23:13, 35:24, 59:15 <b>2PM</b> [1] - 72:16 <b>2pm</b> [1] - 70:13	<b>3</b> [4] - 3:3, 20:5, 57:17, 118:3 <b>30</b> [1] - 3:17 <b>30th</b> [4] - 9:11, 41:20, 44:16, 69:19 <b>31</b> [1] - 3:17 <b>31st</b> [4] - 23:10, 23:16, 40:17, 40:22 <b>32</b> [2] - 2:23, 3:18 <b>33</b> [1] - 3:18 <b>34</b> [2] - 3:19, 7:1 <b>35</b> [1] - 3:19 <b>36</b> [1] - 3:20 <b>37</b> [1] - 3:20 <b>38</b> [1] - 3:21 <b>39</b> [1] - 3:21 <b>3:09</b> [1] - 113:4 <b>3rd</b> [3] - 13:24, 51:12, 131:2
				<b>4</b>
				<b>4</b> [4] - 2:19, 3:3, 23:9, 57:20 <b>4085409</b> [1] - 15:29 <b>41</b> [2] - 68:14, 68:18 <b>48</b> [1] - 147:28 <b>48549</b> [2] - 124:25, 127:2 <b>49</b> [2] - 147:24, 148:6 <b>4th</b> [8] - 33:29, 50:19, 51:13, 56:18, 61:21, 147:2, 147:4, 150:24 <b>4th-15th</b> [1] - 70:10
				<b>5</b>
				<b>5</b> [3] - 3:4, 26:5, 57:25 <b>50</b> [1] - 69:25 <b>500</b> [1] - 129:12 <b>51</b> [3] - 2:18, 112:21, 115:3 <b>5971</b> [1] - 148:14 <b>5th</b> [1] - 25:5
				<b>6</b>
				<b>6</b> [3] - 3:4, 29:2, 57:28 <b>62</b> [1] - 88:5 <b>640</b> [1] - 118:2 <b>642</b> [1] - 120:3 <b>6am</b> [2] - 113:16,

113:18 <b>6th</b> [1] - 66:15	40:29, 41:13, 44:5, 46:1, 46:6, 47:4, 47:5, 48:24, 63:10 <b>absences</b> [1] - 11:25 <b>absent</b> [3] - 28:9, 33:15, 46:11 <b>absolute</b> [1] - 63:14 <b>absolutely</b> [6] - 23:2, 112:13, 112:14, 112:17, 112:19, 153:18 <b>AC</b> [5] - 60:9, 60:15, 118:11, 118:19, 119:17 <b>accept</b> [11] - 87:18, 99:15, 118:28, 120:17, 120:19, 133:25, 139:8, 139:27, 140:17, 140:20, 148:17 <b>accept..</b> [1] - 131:26 <b>accepted</b> [1] - 150:26 <b>accessed</b> [1] - 131:8 <b>accidental</b> [2] - 71:12, 71:14 <b>accordance</b> [7] - 10:19, 40:8, 49:16, 117:25, 124:28, 128:3, 129:10 <b>according</b> [3] - 31:28, 99:7, 133:17 <b>account</b> [1] - 39:15 <b>accountability</b> [1] - 131:10 <b>accuracy</b> [1] - 17:4 <b>accurate</b> [6] - 96:16, 102:8, 107:21, 108:14, 108:15, 121:4 <b>accused</b> [5] - 39:10, 57:21, 58:3, 71:20, 85:17 <b>acknowledged</b> [1] - 33:21 <b>acknowledging</b> [1] - 44:3 <b>acknowledgment</b> [1] - 61:12 <b>acquiescence</b> [2] - 9:23, 10:4 <b>Act</b> [6] - 68:15, 68:19, 85:7, 88:3, 88:6, 89:22 <b>ACT</b> [2] - 1:3, 1:8 <b>ACTING</b> [2] - 3:6, 3:12 <b>acting</b> [5] - 12:25, 56:20, 75:5, 129:10, 151:6 <b>action</b> [6] - 1:27,	30:23, 35:9, 38:25, 44:18, 153:17 <b>actions</b> [1] - 56:11 <b>activities</b> [2] - 13:13, 99:17 <b>activity</b> [1] - 71:21 <b>actual</b> [4] - 83:24, 100:10, 111:3, 150:23 <b>add</b> [3] - 127:13, 154:25, 154:26 <b>addendum</b> [1] - 64:22 <b>addition</b> [1] - 57:3 <b>additional</b> [1] - 69:11 <b>address</b> [12] - 12:6, 14:6, 25:24, 51:28, 54:19, 82:26, 82:29, 83:1, 83:10, 83:14, 126:18, 126:20 <b>addressed</b> [1] - 9:25 <b>addressing</b> [1] - 115:6 <b>ADJOURNED</b> [2] - 72:16, 155:5 <b>adjudication</b> [1] - 71:1 <b>administration</b> [1] - 51:27 <b>ADMINISTRATIVE</b> [1] - 3:13 <b>admissibility</b> [1] - 57:6 <b>admitted</b> [2] - 28:14, 34:20 <b>admittedly</b> [2] - 122:29, 152:23 <b>adopting</b> [1] - 109:21 <b>advance</b> [4] - 70:2, 85:1, 87:10, 93:29 <b>adversely</b> [1] - 37:12 <b>advice</b> [3] - 22:9, 91:3, 145:14 <b>advise</b> [3] - 70:1, 117:9, 154:11 <b>advised</b> [16] - 19:13, 19:18, 21:8, 22:21, 24:21, 35:25, 39:14, 49:22, 54:20, 55:1, 55:12, 55:19, 92:16, 118:17, 127:13, 148:28 <b>affidavit</b> [18] - 12:14, 13:3, 86:27, 87:8, 87:12, 87:14, 87:16, 88:8, 88:9, 88:10, 88:12, 90:14, 91:24, 91:26, 92:3, 92:4, 92:8, 114:28 <b>affirmed</b> [1] - 34:24 <b>affirming</b> [1] - 60:27	<b>afforded</b> [1] - 66:7 <b>AFTER</b> [1] - 73:1 <b>afternoon</b> [2] - 72:2, 87:25 <b>age</b> [1] - 76:13 <b>ago</b> [1] - 130:14 <b>agree</b> [10] - 44:18, 75:18, 86:7, 108:3, 121:8, 121:25, 123:12, 125:15, 134:16, 142:13 <b>agreed</b> [5] - 27:29, 30:22, 68:3, 69:23, 112:24 <b>agrees</b> [1] - 28:7 <b>AGSI</b> [1] - 4:1 <b>ahead</b> [1] - 64:4 <b>aid</b> [1] - 146:25 <b>AIDAN</b> [2] - 3:9, 4:2 <b>Aidan</b> [8] - 7:19, 15:3, 23:10, 23:12, 25:3, 25:10, 26:7, 67:26 <b>aided</b> [4] - 16:8, 110:19, 119:3, 121:16 <b>aiding</b> [1] - 120:12 <b>airbrushed</b> [1] - 50:26 <b>AISSLING</b> [2] - 2:11, 3:21 <b>Aisling</b> [2] - 6:24, 51:26 <b>akin</b> [1] - 151:1 <b>Alan</b> [4] - 34:6, 34:9, 34:14, 35:1 <b>ALAN</b> [2] - 3:8, 3:12 <b>albeit</b> [1] - 140:9 <b>alia</b> [3] - 27:16, 29:21, 37:18 <b>alienate</b> [2] - 35:27, 36:19 <b>ALISON</b> [1] - 3:25 <b>allegation</b> [22] - 10:11, 25:7, 25:17, 27:15, 32:10, 36:12, 48:9, 60:21, 67:14, 84:23, 120:13, 122:20, 122:22, 122:23, 122:29, 129:3, 139:16, 147:7, 147:14, 151:11, 152:18 <b>allegations</b> [11] - 13:8, 13:20, 17:9, 20:24, 21:10, 57:5, 58:16, 58:26, 70:21, 122:18, 147:29 <b>allege</b> [2] - 10:2, 20:21 <b>alleged</b> [20] - 12:8,	18:14, 20:10, 35:14, 37:3, 37:14, 47:29, 49:5, 50:17, 50:29, 54:5, 54:10, 56:7, 56:11, 68:29, 70:23, 70:28, 71:2, 114:25, 126:26 <b>allegedly</b> [2] - 13:6, 22:9 <b>alleges</b> [2] - 26:11, 48:12 <b>alleging</b> [3] - 9:19, 23:27, 53:5 <b>allied</b> [1] - 85:9 <b>allocate</b> [1] - 48:15 <b>allocated</b> [3] - 11:3, 26:19, 27:7 <b>allocation</b> [1] - 48:25 <b>allow</b> [1] - 154:1 <b>allowed</b> [2] - 41:26, 86:1 <b>allowing</b> [2] - 39:12, 146:24 <b>almost</b> [1] - 52:27 <b>alone</b> [1] - 82:21 <b>alteration</b> [1] - 51:28 <b>alternative</b> [2] - 113:24, 113:26 <b>AMENDED</b> [1] - 1:9 <b>amended</b> [4] - 47:6, 83:9, 130:17, 130:28 <b>amendment</b> [1] - 83:13 <b>amount</b> [3] - 90:4, 121:15, 137:13 <b>amounts</b> [1] - 139:26 <b>AN</b> [1] - 3:2 <b>analysis</b> [2] - 43:3, 129:21 <b>AND</b> [4] - 1:3, 1:4, 1:8, 3:15 <b>and..</b> [1] - 145:13 <b>ANDREW</b> [1] - 4:2 <b>Andrew</b> [6] - 7:20, 18:18, 27:19, 36:23, 36:28, 148:27 <b>Ann</b> [5] - 62:10, 62:18, 62:20, 63:2, 63:6 <b>ANNE</b> [2] - 3:7, 3:16 <b>Anne</b> [1] - 7:15 <b>announced</b> [3] - 73:27, 114:26, 114:28 <b>annoyed</b> [1] - 30:8 <b>annual</b> [4] - 40:17, 40:22, 40:24, 41:23 <b>anonymity</b> [1] - 86:25 <b>answer</b> [6] - 20:2, 23:28, 44:1, 101:1,
<b>7</b>				
7 [8] - 1:9, 2:24, 3:5, 32:21, 58:3, 104:2, 111:3, 123:20 <b>74</b> [1] - 5:6 <b>7am</b> [1] - 113:16 <b>7th</b> [11] - 60:27, 62:24, 87:13, 103:16, 107:27, 107:28, 108:1, 108:4, 108:13, 108:18				
<b>8</b>				
8 [9] - 3:5, 3:28, 35:14, 58:6, 58:10, 58:23, 147:22, 149:24, 151:28 <b>8122</b> [1] - 130:26 <b>8th</b> [15] - 11:22, 12:2, 12:13, 14:20, 14:25, 21:21, 24:15, 51:14, 52:28, 53:23, 86:28, 87:22, 88:21, 89:15, 114:1				
<b>9</b>				
9 [2] - 3:6, 37:5 <b>92</b> [1] - 46:6 <b>99</b> [1] - 1:18 <b>9:45</b> [1] - 117:16 <b>9pm</b> [2] - 23:16, 41:20 <b>9th</b> [10] - 12:25, 15:7, 21:21, 24:6, 26:11, 32:25, 34:25, 65:15, 68:22, 101:11				
<b>A</b>				
<b>a..</b> [1] - 89:7 <b>abetted</b> [4] - 16:8, 110:19, 119:3, 121:16 <b>abetting</b> [1] - 120:12 <b>ability</b> [1] - 44:5 <b>able</b> [8] - 57:22, 67:5, 75:5, 90:25, 96:26, 97:1, 109:24, 146:28 <b>above-named</b> [1] - 1:26 <b>absence</b> [13] - 33:13, 33:21, 33:22, 33:26,				

<p>137:12, 145:22  <b>answered</b> [2] - 58:14, 135:12  <b>answering</b> [1] - 152:7  <b>answers</b> [2] - 74:28, 117:4  <b>ANTHONY</b> [1] - 3:5  <b>Anthony</b> [1] - 47:19  <b>anxious</b> [4] - 74:15, 90:8, 96:29, 97:2  <b>anyway</b> [10] - 76:25, 88:16, 90:28, 106:11, 108:18, 112:24, 113:4, 122:11, 140:5, 144:26  <b>apologies</b> [1] - 124:17  <b>apparent</b> [2] - 66:21, 70:19  <b>appeal</b> [3] - 62:5, 141:12, 141:13  <b>APPEAL</b> [2] - 1:13, 2:3  <b>appealed</b> [1] - 61:17  <b>appear</b> [14] - 7:8, 7:13, 7:18, 7:28, 8:11, 66:20, 66:25, 99:19, 110:25, 111:20, 121:9, 127:10, 130:27, 131:27  <b>APPEARANCES</b> [1] - 2:1  <b>appeared</b> [4] - 25:16, 44:18, 46:24, 121:22  <b>appearing</b> [3] - 6:13, 6:29, 7:1  <b>applicable</b> [1] - 130:22  <b>application</b> [7] - 40:27, 41:25, 53:11, 66:8, 81:5, 151:9, 152:5  <b>applied</b> [6] - 52:17, 55:3, 64:1, 81:2, 99:28, 151:2  <b>applies</b> [1] - 86:21  <b>apply</b> [1] - 78:10  <b>appointed</b> [9] - 12:26, 15:8, 15:10, 34:5, 55:22, 60:4, 91:11, 135:22, 140:14  <b>appointment</b> [3] - 87:2, 90:21, 122:6  <b>appreciate</b> [3] - 104:28, 153:28, 154:23  <b>appreciated</b> [1] - 154:23  <b>apprehension</b> [1] -</p>	<p>25:18  <b>approached</b> [2] - 23:16, 149:20  <b>appropriate</b> [6] - 14:12, 22:10, 40:9, 100:29, 123:28, 134:15  <b>approval</b> [2] - 41:13, 100:9  <b>approve</b> [1] - 30:19  <b>approved</b> [2] - 31:22, 40:27  <b>April</b> [13] - 9:2, 31:14, 32:6, 35:16, 35:21, 35:24, 36:5, 36:18, 69:6, 69:19, 78:6, 87:9, 131:3  <b>area</b> [3] - 22:14, 65:5, 78:11  <b>arguing</b> [1] - 116:15  <b>argument</b> [1] - 72:10  <b>arisen</b> [1] - 61:14  <b>arises</b> [5] - 10:18, 20:14, 70:15, 94:17, 147:21  <b>arising</b> [2] - 69:9, 73:5  <b>arose</b> [2] - 39:27, 49:9  <b>ARRAN</b> [1] - 2:23  <b>arrange</b> [1] - 72:11  <b>arranged</b> [1] - 94:18  <b>arrangement</b> [2] - 55:23, 93:12  <b>arranging</b> [1] - 26:13  <b>arrears</b> [1] - 30:17  <b>arrest</b> [3] - 50:19, 82:27, 83:3  <b>arrested</b> [1] - 52:9  <b>arrived</b> [2] - 27:27, 67:17  <b>AS</b> [4] - 1:9, 6:1, 73:1, 74:7  <b>as..</b> [1] - 97:17  <b>ascertain</b> [2] - 42:9, 90:27  <b>aside</b> [1] - 115:8  <b>aspect</b> [1] - 71:2  <b>aspects</b> [1] - 55:24  <b>assassination</b> [1] - 65:19  <b>assault</b> [4] - 20:10, 21:16, 22:22, 151:12  <b>asserted</b> [1] - 147:7  <b>assertion</b> [3] - 23:2, 48:13, 52:23  <b>asserts</b> [1] - 55:13  <b>assessed</b> [1] - 100:21  <b>assessment</b> [4] -</p>	<p>99:20, 100:3, 100:4, 147:19  <b>assign</b> [2] - 44:14, 45:9  <b>assigned</b> [3] - 10:26, 10:27, 78:17  <b>assignment</b> [3] - 43:20, 45:3, 100:7  <b>assist</b> [2] - 16:23, 28:13  <b>assistance</b> [2] - 85:11, 147:23  <b>Assistant</b> [46] - 2:20, 7:9, 12:26, 13:1, 13:19, 17:21, 24:21, 54:28, 55:9, 55:17, 56:27, 58:13, 58:18, 58:24, 59:2, 59:6, 59:25, 60:3, 60:6, 60:25, 60:28, 61:7, 61:9, 62:10, 62:16, 62:17, 62:20, 62:24, 62:28, 62:29, 63:2, 63:5, 64:13, 65:2, 65:8, 65:11, 67:19, 69:15, 90:21, 108:9, 123:29, 125:6, 127:5, 127:17, 140:14, 141:11  <b>assistant</b> [1] - 133:15  <b>ASSISTANT</b> [5] - 3:5, 3:6, 3:7, 3:18, 3:20  <b>assisted</b> [3] - 7:14, 75:11, 75:21  <b>associate</b> [2] - 16:10, 110:21  <b>associated</b> [1] - 70:23  <b>assurance</b> [1] - 39:13  <b>assure</b> [1] - 134:3  <b>AT</b> [1] - 155:6  <b>ATHLONE</b> [1] - 3:32  <b>Athlone</b> [51] - 11:6, 11:11, 11:24, 12:9, 12:16, 12:20, 13:7, 13:14, 14:20, 14:21, 14:22, 14:29, 15:2, 15:10, 15:13, 16:6, 20:6, 20:8, 20:23, 22:13, 23:12, 23:17, 26:10, 26:26, 27:28, 28:25, 31:16, 35:26, 38:9, 40:19, 42:20, 45:23, 45:25, 47:3, 48:10, 48:21, 53:25, 65:6, 79:25, 80:5, 80:6, 80:15, 80:21, 88:4, 89:27, 90:1,</p>	<p>93:8, 94:6, 99:2, 109:5, 110:17  <b>attached</b> [4] - 10:28, 15:13, 77:23, 126:6  <b>attempt</b> [3] - 23:3, 32:7, 135:28  <b>attempted</b> [1] - 19:9  <b>attempts</b> [1] - 68:2  <b>attended</b> [1] - 51:19  <b>attending</b> [1] - 46:19  <b>attention</b> [11] - 16:13, 38:12, 38:22, 73:8, 90:17, 116:28, 117:6, 117:17, 124:28, 130:16, 150:2  <b>attested</b> [3] - 10:25, 76:27, 77:7  <b>attributed</b> [1] - 82:26  <b>audit</b> [5] - 49:18, 52:3, 61:19, 61:20, 140:28  <b>August</b> [12] - 11:12, 25:5, 33:29, 34:7, 40:17, 40:22, 41:20, 44:16, 50:19, 51:12, 51:13, 51:14  <b>author</b> [1] - 25:9  <b>authorities</b> [3] - 29:22, 100:26, 136:28  <b>authority</b> [3] - 64:6, 65:3, 65:14  <b>avail</b> [1] - 143:17  <b>available</b> [2] - 52:3, 70:2  <b>avoid</b> [2] - 15:13, 71:12  <b>Award</b> [1] - 52:23  <b>award</b> [5] - 52:27, 53:3, 53:15, 53:20, 54:2  <b>awards</b> [2] - 53:22, 53:26  <b>aware</b> [27] - 19:25, 31:17, 35:21, 41:11, 41:25, 44:29, 45:1, 49:10, 49:18, 49:21, 51:5, 56:2, 56:5, 56:11, 65:9, 65:12, 67:23, 87:24, 95:3, 95:6, 126:25, 128:23, 134:4, 134:27, 139:21, 151:26, 152:8</p>	<p><b>Baker</b> [1] - 15:4  <b>balanced</b> [1] - 31:5  <b>bald</b> [1] - 23:20  <b>Ballynacargy</b> [4] - 11:5, 78:20, 78:22, 80:1  <b>bananas</b> [2] - 120:2, 136:8  <b>Bar</b> [1] - 2:31  <b>barely</b> [1] - 44:3  <b>Barnes</b> [1] - 75:4  <b>Bartlett</b> [1] - 45:25  <b>based</b> [3] - 80:18, 89:21, 109:22  <b>basis</b> [7] - 48:16, 48:23, 74:18, 98:2, 149:23, 151:20, 152:1  <b>bastion</b> [1] - 23:17  <b>BASTION</b> [1] - 3:31  <b>bear</b> [1] - 85:13  <b>bearing</b> [1] - 48:24  <b>became</b> [6] - 44:29, 49:18, 49:21, 79:4, 95:6, 100:20  <b>become</b> [3] - 70:19, 91:5, 97:29  <b>BEEN</b> [1] - 74:6  <b>egan</b> [1] - 62:16  <b>beginning</b> [1] - 132:11  <b>begins</b> [1] - 73:4  <b>begs</b> [1] - 130:20  <b>behalf</b> [6] - 7:19, 8:12, 8:19, 56:20, 74:12, 133:14  <b>behind</b> [4] - 6:25, 59:20, 75:11, 96:3  <b>belatedly</b> [1] - 53:3  <b>belief</b> [7] - 27:11, 43:19, 53:2, 53:10, 54:28, 55:14, 125:17  <b>beliefs</b> [1] - 149:22  <b>believes</b> [2] - 59:20, 148:22  <b>below</b> [1] - 11:23  <b>beside</b> [2] - 6:23, 6:24  <b>best</b> [4] - 72:7, 72:12, 82:4, 112:22  <b>better</b> [5] - 86:5, 88:25, 103:29, 119:16, 137:29  <b>between</b> [10] - 14:20, 34:10, 35:23, 36:24, 63:10, 78:6, 79:17, 84:24, 127:18, 150:15  <b>big</b> [5] - 82:19, 94:8, 114:29, 132:14, 136:7  <b>bigger</b> [2] - 80:3, 80:6</p>
		<b>B</b>		
		<p><b>background</b> [6] - 9:1, 13:26, 47:23, 76:16, 76:22, 152:4  <b>bad</b> [1] - 141:10</p>		

<p><b>biggest</b> [1] - 80:5  <b>birth</b> [2] - 82:29, 83:1  <b>bit</b> [7] - 8:7, 8:8,  85:17, 95:29, 104:22,  141:16, 145:24  <b>BL</b> [14] - 2:7, 2:10,  2:11, 2:16, 2:21, 2:28,  2:28, 3:24, 3:24, 3:25,  3:29, 4:3, 6:14, 8:5  <b>black</b> [1] - 105:3  <b>blacken</b> [1] - 25:17  <b>blame</b> [1] - 39:2  <b>blank</b> [1] - 75:23  <b>blind</b> [1] - 32:1  <b>blinked</b> [1] - 136:10  <b>blue</b> [2] - 103:22,  104:12  <b>Board</b> [1] - 62:21  <b>board</b> [1] - 62:26  <b>book</b> [1] - 96:11  <b>booked</b> [1] - 81:10  <b>bookies</b> [1] - 23:24  <b>border</b> [1] - 78:25  <b>bottom</b> [1] - 123:22  <b>bounce</b> [1] - 133:27  <b>bouncing</b> [2] -  133:26, 144:21  <b>bound</b> [2] - 42:26,  43:17  <b>box</b> [1] - 74:2  <b>branch</b> [1] - 77:26  <b>Bray</b> [11] - 10:28,  10:29, 77:5, 77:6,  77:7, 77:15, 77:22,  77:29, 78:15, 80:26,  80:27  <b>brazenly</b> [1] - 86:1  <b>breach</b> [6] - 32:4,  33:27, 34:3, 34:15,  34:16, 49:13  <b>break</b> [5] - 71:27,  76:9, 81:11, 146:7,  155:2  <b>BRIAN</b> [2] - 3:14,  3:16  <b>Brian</b> [1] - 51:27  <b>briefly</b> [1] - 57:8  <b>bring</b> [5] - 13:23,  90:16, 95:2, 97:9,  147:22  <b>bringing</b> [1] - 23:29  <b>broadly</b> [1] - 146:12  <b>brought</b> [8] - 23:18,  27:20, 96:11, 102:11,  102:12, 130:16,  134:17, 152:29  <b>bulk</b> [1] - 92:5  <b>bullied</b> [1] - 138:16  <b>bullying</b> [24] - 53:5,  59:5, 59:9, 59:16,</p>	<p>60:15, 60:22, 61:6,  61:28, 65:12, 65:23,  79:9, 135:5, 135:13,  136:22, 136:29,  137:18, 137:28,  138:1, 138:3, 139:13,  139:17, 139:26,  139:27, 140:11  <b>bundle</b> [2] - 142:17,  144:9  <b>burglar</b> [1] - 52:9  <b>burglary</b> [3] - 50:20,  52:6, 52:10  <b>buried</b> [1] - 89:4  <b>busier</b> [1] - 80:3  <b>busy</b> [1] - 77:27  <b>but..</b> [2] - 106:25,  152:11  <b>BY</b> [16] - 1:4, 1:7,  2:11, 2:17, 2:22, 2:29,  3:25, 3:30, 4:4, 5:3,  5:6, 5:8, 8:16, 74:7,  146:22  <b>bypass</b> [1] - 66:26</p>	<p>69:14  <b>CARROLL</b> [1] - 2:16  <b>Carroll</b> [1] - 7:15  <b>carry</b> [4] - 29:25,  56:6, 61:19, 149:11  <b>carrying</b> [2] - 18:26,  42:26  <b>cars</b> [2] - 30:25,  106:19  <b>CARTHAGE</b> [1] -  2:17  <b>case</b> [17] - 14:16,  14:17, 31:14, 33:12,  38:2, 40:7, 46:16,  52:12, 69:19, 79:10,  86:26, 99:29, 101:4,  116:3, 140:9, 151:11,  151:13  <b>cases</b> [3] - 52:11,  82:20, 90:10  <b>casino</b> [1] - 23:24  <b>CASTLE</b> [1] - 1:17  <b>castle</b> [1] - 23:23  <b>Castle</b> [1] - 53:24  <b>catch</b> [1] - 82:2  <b>categorically</b> [1] -  56:9  <b>categorise</b> [1] -  142:21  <b>category</b> [6] - 30:12,  47:4, 47:12, 99:24,  100:16, 125:22  <b>caution</b> [2] - 30:20,  86:20  <b>central</b> [1] - 10:21  <b>ceremony</b> [1] - 53:24  <b>certain</b> [5] - 16:3,  36:26, 92:5, 109:23,  143:19  <b>CERTAIN</b> [1] - 1:3  <b>certainly</b> [3] - 6:21,  140:5, 145:27  <b>certificate</b> [2] - 33:2,  33:10  <b>certificates</b> [1] -  45:22  <b>certified</b> [2] - 11:26,  33:13  <b>certify</b> [2] - 1:24,  33:11  <b>Chair</b> [2] - 6:28,  151:17  <b>Chairman</b> [30] - 6:9,  6:18, 6:22, 7:8, 7:12,  7:18, 70:15, 70:19,  70:26, 71:8, 71:16,  73:4, 74:15, 75:26,  104:1, 106:9, 110:6,  112:5, 116:27,  137:20, 146:2,</p>	<p>146:23, 147:23,  147:26, 148:13,  148:15, 151:22,  153:14, 154:26  <b>CHAIRMAN</b> [137] -  1:12, 6:4, 6:11, 6:19,  6:27, 7:6, 7:11, 7:16,  7:22, 7:25, 8:4, 8:7,  8:13, 70:14, 71:18,  73:3, 73:9, 73:14,  73:18, 73:20, 73:29,  74:3, 74:9, 75:17,  75:27, 104:3, 104:19,  104:24, 104:28,  105:10, 105:15,  105:17, 105:19,  105:21, 105:23,  105:28, 106:1, 106:8,  106:11, 107:28,  108:3, 108:6, 108:12,  108:16, 108:18,  108:21, 108:23,  108:26, 108:28,  109:11, 109:27,  110:4, 110:7, 110:9,  111:7, 111:10,  111:16, 111:18,  111:22, 111:26,  112:2, 112:6, 112:9,  112:13, 112:19,  112:23, 113:19,  113:22, 118:4, 122:6,  122:11, 122:14,  122:20, 122:26,  123:5, 123:21,  124:19, 124:22,  132:10, 132:19,  132:22, 132:28,  133:1, 133:4, 133:9,  136:5, 136:15,  136:18, 136:20,  136:26, 137:3, 137:5,  137:21, 137:23,  137:25, 138:4, 138:6,  138:19, 138:24,  141:15, 141:20,  141:24, 141:29,  142:4, 142:7, 142:12,  142:16, 146:4,  146:12, 146:17,  146:19, 146:27,  147:3, 147:5, 147:25,  148:3, 148:16,  148:24, 149:11,  149:16, 149:25,  149:28, 150:1, 150:4,  151:4, 151:18,  151:24, 152:7,  152:12, 153:18,  153:27, 154:3,  154:11, 154:15,</p>	<p>154:18, 154:22,  154:27  <b>chairperson</b> [4] -  7:27, 14:1, 45:19,  62:13  <b>Chairperson</b> [5] -  8:18, 40:6, 62:2, 69:6,  70:13  <b>chance</b> [2] - 146:19,  153:10  <b>change</b> [9] - 16:17,  113:17, 123:8,  123:14, 123:15,  124:6, 124:7, 124:11,  132:26  <b>changed</b> [7] - 47:13,  47:14, 52:2, 83:13,  101:27, 113:15,  113:16  <b>changing</b> [1] -  124:10  <b>chapter</b> [1] - 138:24  <b>character</b> [1] - 65:18  <b>characterised</b> [1] -  150:7  <b>charge</b> [11] - 11:16,  15:4, 25:16, 33:14,  34:10, 34:11, 34:16,  34:17, 40:19, 48:22,  79:1  <b>Charleton</b> [2] - 9:10,  151:7  <b>Charleton's</b> [1] -  66:26  <b>CHARLTON</b> [1] - 4:4  <b>Cheallacháin</b> [2] -  2:29, 8:1  <b>check</b> [7] - 18:4,  18:11, 18:15, 19:9,  20:1, 137:29, 143:4  <b>checked</b> [4] - 19:5,  19:22, 19:26, 30:26  <b>checks</b> [4] - 18:13,  29:28, 30:26, 31:20  <b>Chief</b> [38] - 7:5,  14:27, 15:7, 16:19,  17:2, 17:19, 22:1,  22:6, 22:19, 22:28,  24:25, 24:27, 30:28,  34:5, 34:23, 35:2,  43:27, 44:20, 46:17,  47:10, 47:18, 55:28,  59:14, 63:26, 79:4,  123:16, 126:7, 126:8,  126:24, 127:1,  127:11, 128:2,  130:24, 131:28,  134:3, 134:5, 139:19,  139:22  <b>CHIEF</b> [14] - 3:2, 3:3,</p>
<b>C</b>				
<p><b>CAGNEY</b> [1] - 3:16  <b>campaign</b> [1] - 65:18  <b>cancellation</b> [2] -  40:16, 41:4  <b>cancelled</b> [2] -  40:24, 41:24  <b>cannot</b> [1] - 44:28  <b>capacity</b> [1] - 18:24  <b>captured</b> [1] - 69:22  <b>car</b> [20] - 16:3, 29:18,  29:28, 30:7, 49:10,  49:18, 49:22, 50:4,  50:7, 78:27, 85:5,  85:6, 91:24, 105:1,  105:11, 106:13,  106:16, 110:1, 110:9,  110:13  <b>care</b> [2] - 18:27,  125:6  <b>career</b> [1] - 76:24  <b>careful</b> [1] - 93:27  <b>carefully</b> [1] - 93:28  <b>CARR</b> [1] - 3:15  <b>CARRICK</b> [1] - 2:13  <b>CARRICK-ON-</b>  <b>SHANNON</b> [1] - 2:13  <b>carried</b> [17] - 17:12,  18:8, 22:3, 30:26,  31:20, 34:9, 38:4,  49:19, 51:3, 56:27,  59:5, 60:25, 61:7,  61:26, 62:10, 62:27,</p>				

<p>3:4, 3:5, 3:8, 3:11, 3:13, 3:13, 3:14, 3:16, 3:18, 3:19, 3:20, 3:26</p> <p><b>chief</b> [10] - 24:28, 34:1, 46:12, 59:22, 64:1, 64:25, 65:7, 79:6, 135:17, 137:26</p> <p><b>CHIS</b> [46] - 16:20, 16:21, 16:27, 17:6, 97:10, 97:20, 99:5, 99:7, 99:8, 99:14, 99:16, 99:22, 99:27, 100:13, 100:18, 101:3, 101:8, 101:10, 117:24, 117:28, 124:27, 125:5, 125:9, 125:18, 125:21, 130:17, 130:28, 131:2, 131:8, 132:1, 132:9, 132:16, 134:8, 134:24, 136:22, 136:24, 137:2, 137:22, 137:26, 137:27, 137:29, 138:7, 138:8, 138:12, 138:17</p> <p><b>CHISSed</b> [1] - 100:28</p> <p><b>choosing</b> [2] - 55:24, 108:11</p> <p><b>chose</b> [2] - 27:26, 116:4</p> <p><b>Circular</b> [2] - 130:7, 130:12</p> <p><b>circular</b> [8] - 43:14, 117:11, 127:28, 130:12, 130:27, 131:19, 131:20, 140:3</p> <p><b>circulated</b> [3] - 67:11, 70:22, 71:11</p> <p><b>circumstances</b> [11] - 20:29, 22:10, 35:10, 41:14, 42:28, 49:14, 57:21, 58:19, 83:28, 99:28, 151:5</p> <p><b>circumstantial</b> [3] - 13:22, 123:3, 123:4</p> <p><b>citing</b> [1] - 41:13</p> <p><b>citizens</b> [1] - 82:7</p> <p><b>civil</b> [1] - 53:5</p> <p><b>civilian</b> [2] - 70:23, 86:16</p> <p><b>civilians</b> [2] - 71:4, 71:11</p> <p><b>claims</b> [11] - 21:16, 29:7, 30:14, 30:18, 30:19, 31:21, 49:9, 49:12, 49:23, 50:6, 50:11</p> <p><b>clarification</b> [2] - 97:19, 113:15</p>	<p><b>clarified</b> [2] - 9:26, 108:29</p> <p><b>clarify</b> [2] - 85:15, 139:15</p> <p><b>classified</b> [2] - 38:12, 38:19</p> <p><b>clause</b> [2] - 151:21, 151:23</p> <p><b>clean</b> [1] - 82:1</p> <p><b>clear</b> [12] - 32:3, 60:11, 63:10, 91:22, 95:16, 108:18, 111:7, 111:8, 115:17, 128:26, 132:23, 135:4</p> <p><b>clearance</b> [1] - 65:13</p> <p><b>cleared</b> [1] - 50:4</p> <p><b>clearly</b> [4] - 87:24, 124:10, 137:11, 153:24</p> <p><b>Clerk</b> [1] - 67:18</p> <p><b>clerk</b> [1] - 47:3</p> <p><b>click</b> [1] - 121:2</p> <p><b>client</b> [4] - 75:29, 148:27, 152:2, 154:7</p> <p><b>client's</b> [2] - 148:25, 148:26</p> <p><b>Clonmel</b> [2] - 10:26, 77:1</p> <p><b>close</b> [4] - 16:10, 58:4, 75:22, 110:21</p> <p><b>closer</b> [1] - 8:7</p> <p><b>clothes</b> [1] - 78:1</p> <p><b>clue</b> [1] - 92:23</p> <p><b>CO</b> [2] - 2:13, 3:32</p> <p><b>coaching</b> [1] - 21:24</p> <p><b>Code</b> [1] - 48:25</p> <p><b>code</b> [5] - 12:16, 49:13, 131:7, 131:9, 131:12</p> <p><b>coercion</b> [1] - 83:23</p> <p><b>coincidence</b> [1] - 106:18</p> <p><b>colleague</b> [2] - 57:21, 58:3</p> <p><b>colleagues</b> [3] - 75:18, 115:11, 115:20</p> <p><b>collectively</b> [1] - 28:28</p> <p><b>collusion</b> [2] - 20:23, 115:1</p> <p><b>combination</b> [2] - 59:25, 64:13</p> <p><b>comfortable</b> [2] - 152:7, 153:20</p> <p><b>coming</b> [13] - 77:20, 90:28, 94:21, 104:6, 111:12, 113:13, 113:29, 137:24, 138:4, 142:29, 144:8, 150:24, 152:11</p>	<p><b>commenced</b> [1] - 12:23</p> <p><b>COMMENCED</b> [1] - 6:1</p> <p><b>commencement</b> [1] - 65:22</p> <p><b>commencing</b> [2] - 9:12, 57:11</p> <p><b>commendation</b> [4] - 52:12, 52:18, 52:24, 53:14</p> <p><b>commendations</b> [4] - 50:17, 52:11, 52:17, 54:5</p> <p><b>comment</b> [6] - 37:12, 120:21, 141:18, 141:25, 142:2, 142:4</p> <p><b>comments</b> [2] - 73:6, 104:25</p> <p><b>commercial</b> [3] - 29:10, 30:12, 31:11</p> <p><b>commercially</b> [1] - 29:23</p> <p><b>Commission</b> [1] - 52:10</p> <p><b>commissioned</b> [1] - 140:28</p> <p><b>commissioner</b> [1] - 133:15</p> <p><b>Commissioner</b> [62] - 2:20, 6:29, 7:9, 12:25, 12:27, 13:1, 13:19, 17:22, 24:22, 35:14, 36:4, 36:10, 36:16, 36:25, 42:6, 54:29, 55:10, 55:17, 55:22, 56:28, 58:13, 58:18, 58:24, 59:2, 59:6, 59:26, 60:3, 60:7, 60:25, 60:28, 61:8, 61:9, 61:19, 61:23, 62:10, 62:17, 62:18, 62:20, 62:24, 62:28, 62:29, 63:2, 63:6, 64:14, 65:2, 65:8, 65:11, 67:20, 68:21, 69:15, 90:17, 90:22, 92:26, 108:9, 123:29, 125:6, 127:5, 127:17, 140:14, 141:11, 150:15, 152:18</p> <p><b>COMMISSIONER</b> [8] - 3:2, 3:5, 3:6, 3:6, 3:7, 3:7, 3:18, 3:20</p> <p><b>commitment</b> [1] - 39:6</p> <p><b>common</b> [1] - 105:24</p> <p><b>communicated</b> [1] - 134:2</p> <p><b>communication</b> [1] -</p>	<p>131:24</p> <p><b>communications</b> [1] - 41:12</p> <p><b>COMPANY</b> [1] - 2:22</p> <p><b>compare</b> [1] - 77:27</p> <p><b>compared</b> [1] - 98:6</p> <p><b>comparison</b> [1] - 101:29</p> <p><b>competition</b> [2] - 11:10, 64:4</p> <p><b>complain</b> [1] - 139:22</p> <p><b>complained</b> [3] - 58:19, 142:19, 143:25</p> <p><b>complaining</b> [1] - 60:11</p> <p><b>complains</b> [4] - 28:4, 59:19, 60:6, 65:17</p> <p><b>complaint</b> [43] - 8:21, 8:23, 9:12, 10:17, 18:11, 19:4, 21:27, 22:23, 22:26, 23:10, 23:25, 24:4, 24:8, 39:16, 43:12, 45:5, 45:6, 55:26, 58:6, 59:16, 59:19, 59:27, 59:28, 60:10, 60:13, 60:15, 60:20, 64:15, 64:16, 64:23, 65:8, 65:12, 65:23, 65:26, 79:9, 85:17, 85:20, 89:14, 89:19, 135:5, 139:14, 140:23, 143:23</p> <p><b>complaints</b> [24] - 9:17, 9:29, 40:15, 42:16, 45:15, 47:28, 49:4, 50:16, 54:9, 56:26, 57:8, 58:11, 58:14, 58:25, 59:4, 60:19, 61:5, 61:13, 61:28, 63:25, 66:1, 68:13, 135:28, 140:6</p> <p><b>complaints"</b> [2] - 38:13, 38:22</p> <p><b>complete</b> [1] - 63:14</p> <p><b>complete"</b> [1] - 63:3</p> <p><b>completed</b> [3] - 9:10, 61:20, 62:19</p> <p><b>completely</b> [4] - 36:12, 80:20, 125:23, 154:15</p> <p><b>compliance</b> [2] - 131:9, 134:6</p> <p><b>compliant</b> [2] - 127:20, 130:3</p> <p><b>complied</b> [1] - 131:12</p> <p><b>complies</b> [1] - 31:23</p> <p><b>comply</b> [1] - 126:12</p>	<p><b>complying</b> [3] - 66:22, 66:28, 130:5</p> <p><b>comprehend</b> [1] - 145:28</p> <p><b>comprehensive</b> [3] - 41:5, 42:3, 69:9</p> <p><b>comprised</b> [1] - 61:9</p> <p><b>compromised</b> [1] - 17:13</p> <p><b>conceal</b> [1] - 86:1</p> <p><b>concentrated</b> [1] - 114:22</p> <p><b>concern</b> [15] - 54:14, 54:24, 73:15, 82:23, 83:17, 84:29, 85:4, 85:20, 85:29, 96:1, 121:26, 134:17, 134:18, 152:25</p> <p><b>concerned</b> [20] - 11:21, 17:3, 17:9, 17:12, 36:7, 58:25, 69:14, 77:19, 89:26, 95:10, 103:26, 104:19, 105:2, 106:8, 123:1, 132:11, 132:24, 148:11, 151:14, 153:3</p> <p><b>concerning</b> [6] - 9:9, 13:4, 13:8, 15:17, 21:10, 129:4</p> <p><b>concerns</b> [15] - 12:15, 12:19, 55:25, 72:6, 81:26, 81:29, 82:6, 82:17, 83:8, 84:15, 84:16, 84:27, 86:8, 115:6, 139:19</p> <p><b>conclude</b> [1] - 30:21</p> <p><b>concluded</b> [3] - 70:27, 127:21, 130:4</p> <p><b>conclusion</b> [3] - 25:15, 69:6, 109:20</p> <p><b>conclusions</b> [2] - 60:28, 141:11</p> <p><b>condition</b> [1] - 46:26</p> <p><b>condoned</b> [1] - 10:13</p> <p><b>conduct</b> [10] - 10:11, 10:13, 12:19, 28:27, 34:12, 34:17, 59:25, 64:13, 86:18, 140:24</p> <p><b>conducted</b> [6] - 10:19, 58:20, 63:13, 83:2, 84:18, 140:22</p> <p><b>conference</b> [1] - 46:16</p> <p><b>confidential</b> [12] - 12:5, 41:15, 42:6, 42:9, 55:20, 87:25, 88:16, 91:1, 91:4, 107:6, 118:17, 144:24</p> <p><b>Confidential</b> [3] -</p>
--	--	---	---	--



<p>12:11, 12:23, 13:15  <b>confidentiality</b> [2] - 14:15, 41:12  <b>confidentially</b> [1] - 35:25  <b>confine</b> [2] - 44:20, 44:27  <b>confined</b> [1] - 42:25  <b>confinement</b> [1] - 42:17  <b>confirm</b> [4] - 69:8, 82:17, 101:2, 148:26  <b>confirmed</b> [2] - 24:2, 147:8  <b>confirms</b> [2] - 51:18, 148:27  <b>conflict</b> [1] - 79:16  <b>conflicted</b> [2] - 19:11, 20:27  <b>confronted</b> [1] - 150:25  <b>confronting</b> [1] - 151:1  <b>confusion</b> [2] - 15:14, 141:17  <b>CONLON</b> [1] - 2:17  <b>Conlon</b> [1] - 7:14  <b>CONNAUGHT</b> [1] - 3:31  <b>connection</b> [1] - 131:24  <b>Connellan</b> [3] - 8:5, 8:6, 8:10  <b>CONNELLAN</b> [4] - 3:29, 3:30, 8:5, 8:10  <b>connellan</b> [1] - 8:7  <b>CONOR</b> [1] - 3:23  <b>consequence</b> [4] - 35:4, 46:3, 70:16, 71:1  <b>consequences</b> [1] - 57:18  <b>consider</b> [33] - 9:17, 9:29, 17:29, 19:28, 23:5, 25:29, 28:24, 32:18, 35:8, 37:2, 40:6, 40:10, 42:12, 45:9, 47:12, 47:16, 47:24, 48:27, 50:10, 51:29, 54:4, 56:14, 58:28, 62:2, 63:18, 65:21, 68:7, 68:29, 95:18, 151:6, 151:22, 153:10, 153:16  <b>considerable</b> [2] - 138:29, 154:8  <b>considerably</b> [1] - 151:17  <b>consideration</b> [7] - 9:12, 10:8, 52:22,</p>	<p>57:4, 61:5, 69:10, 89:6  <b>considered</b> [4] - 41:4, 62:25, 134:13, 134:28  <b>consorting</b> [1] - 94:10  <b>conspiracy</b> [3] - 91:28, 92:6, 92:9  <b>constituted</b> [20] - 18:2, 18:12, 20:3, 23:6, 26:2, 28:29, 32:19, 35:12, 40:11, 42:13, 45:11, 47:25, 48:29, 50:12, 59:1, 62:6, 62:11, 63:22, 65:26, 68:9  <b>constitutes</b> [1] - 61:10  <b>construed</b> [1] - 131:14  <b>construing</b> [1] - 135:12  <b>consult</b> [1] - 56:8  <b>consulted</b> [2] - 44:28, 56:9  <b>contact</b> [11] - 34:26, 65:3, 67:5, 72:12, 84:24, 93:9, 98:24, 103:17, 103:21, 103:22, 103:25  <b>contacted</b> [4] - 36:4, 67:8, 87:1, 94:23  <b>contain</b> [1] - 140:2  <b>contained</b> [4] - 59:10, 92:4, 131:11, 149:24  <b>contemplate</b> [1] - 107:7  <b>contemporaneous</b> [1] - 118:2  <b>Content</b> [1] - 109:16  <b>content</b> [7] - 20:15, 21:18, 21:20, 21:25, 109:13, 121:14, 129:2  <b>contents</b> [3] - 117:10, 133:29, 135:15  <b>context</b> [2] - 117:3, 137:9  <b>continuation</b> [1] - 120:3  <b>continued</b> [3] - 11:23, 62:17, 120:4  <b>continues</b> [6] - 21:13, 22:16, 24:12, 64:20, 67:2, 118:9  <b>continuing</b> [1] - 98:16  <b>continuously</b> [1] -</p>	<p>33:24  <b>contradiction</b> [1] - 38:28  <b>contradictorily</b> [1] - 38:20  <b>contrary</b> [2] - 33:9, 143:27  <b>control</b> [1] - 113:27  <b>convenient</b> [7] - 71:28, 73:11, 73:16, 73:24, 146:5, 146:6, 155:2  <b>conversation</b> [7] - 21:19, 21:25, 23:19, 25:1, 44:16, 93:20, 150:20  <b>conversations</b> [2] - 21:21, 45:2  <b>convictions</b> [4] - 16:7, 94:3, 94:15, 110:18  <b>cooking</b> [1] - 139:28  <b>cooperate</b> [2] - 95:11, 102:4  <b>cooperating</b> [1] - 101:19  <b>coordinated</b> [1] - 51:4  <b>copied</b> [1] - 124:17  <b>copies</b> [5] - 68:26, 84:4, 84:6, 84:12, 84:13  <b>COPPINGER</b> [1] - 3:3  <b>copy</b> [8] - 75:8, 75:9, 75:10, 104:1, 111:7, 127:28, 131:19  <b>Cormac</b> [3] - 26:6, 32:29, 48:10  <b>corner</b> [1] - 104:11  <b>correct</b> [86] - 30:16, 76:11, 76:28, 78:8, 78:18, 78:22, 78:27, 78:28, 78:29, 79:3, 81:5, 81:10, 81:12, 81:17, 81:20, 81:27, 82:4, 82:28, 83:1, 83:6, 83:7, 83:23, 84:9, 84:11, 84:22, 84:25, 84:28, 85:3, 85:8, 85:12, 86:3, 86:4, 86:10, 86:29, 87:10, 87:27, 91:16, 93:3, 93:4, 93:7, 93:14, 93:17, 93:20, 96:7, 97:8, 99:21, 99:28, 100:5, 100:7, 100:11, 101:15, 101:24, 101:25, 103:2, 104:15,</p>	<p>106:25, 107:26, 108:1, 108:5, 108:17, 109:22, 109:26, 111:25, 114:28, 115:16, 116:29, 118:14, 119:8, 119:13, 119:14, 119:28, 120:24, 128:5, 128:24, 130:18, 131:25, 131:29, 133:23, 134:20, 135:6, 138:17, 138:25, 139:7, 140:12, 141:12, 144:3  <b>correction</b> [1] - 75:27  <b>correctly</b> [2] - 97:28, 110:26  <b>correctness</b> [1] - 61:13  <b>correspondence</b> [1] - 148:20  <b>corruption</b> [6] - 17:10, 20:26, 21:16, 21:27, 88:2, 88:4  <b>Corruption</b> [2] - 12:24, 13:15  <b>COSTELLO</b> [1] - 2:22  <b>Costello</b> [1] - 7:10  <b>counsel</b> [16] - 6:13, 6:14, 6:24, 6:25, 7:2, 7:3, 7:4, 7:13, 7:28, 8:10, 70:1, 72:7, 72:13, 141:26, 151:29  <b>counteract</b> [1] - 53:10  <b>countermanded</b> [1] - 41:13  <b>couple</b> [5] - 88:1, 101:22, 129:24, 130:14, 133:27  <b>course</b> [22] - 8:26, 8:28, 14:9, 30:22, 44:18, 52:9, 55:1, 57:7, 71:13, 72:11, 74:28, 76:8, 85:18, 86:2, 93:5, 106:24, 112:16, 132:12, 134:10, 138:5, 153:16  <b>COURT</b> [3] - 1:13, 2:3, 3:31  <b>Court</b> [2] - 73:13, 83:22  <b>courts</b> [1] - 85:10  <b>cover</b> [6] - 30:17, 33:3, 66:14, 88:26, 127:10, 130:7  <b>covert</b> [2] - 16:20,</p>	<p>97:10  <b>create</b> [1] - 104:16  <b>Create</b> [1] - 59:11  <b>created</b> [7] - 15:27, 106:27, 107:23, 124:25, 125:16, 129:21, 129:26  <b>creating</b> [2] - 119:17, 123:29  <b>creation</b> [7] - 103:27, 120:22, 128:28, 129:4, 133:19, 134:13, 134:15  <b>credibility</b> [1] - 118:25  <b>crime</b> [7] - 16:24, 37:9, 38:23, 38:28, 39:14, 94:12, 99:8  <b>crimes</b> [2] - 51:4, 51:6  <b>criminal</b> [10] - 13:23, 37:5, 56:27, 63:11, 71:5, 71:21, 94:2, 94:10, 99:17, 116:6  <b>criminality</b> [6] - 17:10, 26:26, 98:13, 99:10, 126:27, 136:8  <b>criminals</b> [1] - 94:10  <b>criteria</b> [1] - 16:20  <b>critical</b> [2] - 40:1, 90:7  <b>criticised</b> [1] - 37:21  <b>criticising</b> [2] - 113:8, 121:20  <b>criticism</b> [4] - 37:5, 40:3, 63:18, 90:8  <b>criticisms</b> [5] - 35:1, 37:11, 57:7, 58:29, 62:3  <b>cropped</b> [1] - 121:7  <b>cross</b> [2] - 76:2, 152:21  <b>cross-examined</b> [1] - 152:21  <b>cross-examining</b> [1] - 76:2  <b>crossed</b> [1] - 107:4  <b>crucial</b> [1] - 57:25  <b>crux</b> [2] - 129:18, 136:11  <b>crystal</b> [2] - 60:11, 111:8  <b>CUALÁIN</b> [1] - 3:6  <b>Cualáin</b> [28] - 12:27, 13:1, 13:12, 13:19, 16:28, 17:22, 24:22, 54:29, 55:10, 55:17, 56:28, 58:13, 59:2, 65:2, 65:8, 65:11, 90:22, 107:24, 108:6,</p>
--	---	---	---	---

<p>118:11, 118:19, 119:17, 122:8, 123:29, 125:6, 127:6, 127:17, 145:6 <b>Cualáin's</b> [3] - 108:9, 135:16, 144:17 <b>Cullen</b> [1] - 6:26 <b>CULLEN</b> [1] - 2:11 <b>curiously</b> [2] - 66:20, 66:24 <b>CURLEY</b> [1] - 3:9 <b>Curley</b> [5] - 15:5, 51:5, 52:1, 129:20, 129:26 <b>CURRAN</b> [1] - 3:3 <b>Curran</b> [22] - 14:27, 16:19, 17:3, 17:19, 22:2, 22:7, 22:19, 22:28, 24:26, 24:27, 123:16, 126:8, 126:24, 127:1, 127:11, 127:19, 128:2, 130:24, 131:28, 134:3, 134:5, 139:22 <b>Curran's</b> [1] - 139:19 <b>current</b> [1] - 97:29 <b>custody</b> [1] - 85:21 <b>cut</b> [1] - 32:4</p>	<p><b>Davis</b> [1] - 6:14 <b>DAVIS</b> [1] - 2:8 <b>DAY</b> [1] - 1:18 <b>days</b> [6] - 32:28, 33:25, 46:6, 66:7, 101:22, 107:5 <b>deadline</b> [1] - 66:26 <b>deal</b> [18] - 58:6, 73:11, 73:16, 73:24, 75:3, 84:15, 93:27, 99:16, 103:13, 105:7, 112:15, 127:8, 134:10, 136:7, 140:6, 144:19, 144:24, 151:23 <b>dealing</b> [11] - 16:22, 30:15, 46:25, 59:9, 74:17, 82:2, 102:23, 133:28, 134:25, 144:18, 144:23 <b>dealings</b> [2] - 21:7, 127:18 <b>deals</b> [1] - 29:18 <b>dealt</b> [4] - 32:14, 34:2, 67:18, 122:4 <b>death</b> [1] - 54:18 <b>debate</b> [1] - 114:25 <b>deBruir</b> [3] - 140:28, 141:7, 141:26 <b>December</b> [8] - 11:28, 14:21, 45:21, 46:11, 47:17, 60:17, 70:10, 81:15 <b>DECEMBER</b> [1] - 1:9 <b>decide</b> [1] - 116:18 <b>decided</b> [2] - 78:10, 116:7 <b>decision</b> [10] - 28:4, 34:23, 41:2, 44:20, 44:26, 44:28, 44:29, 45:2, 45:9, 144:23 <b>decisions</b> [1] - 62:3 <b>Declan</b> [1] - 128:9 <b>DECLAN</b> [1] - 3:4 <b>declassified</b> [1] - 38:20 <b>defence</b> [1] - 83:19 <b>defiance</b> [1] - 145:9 <b>deficiencies</b> [1] - 37:15 <b>deficient</b> [1] - 26:24 <b>definite</b> [1] - 9:4 <b>definitely</b> [1] - 150:18 <b>deflating</b> [1] - 38:26 <b>degree</b> [2] - 32:2, 44:2 <b>delay</b> [10] - 49:5, 49:28, 50:1, 50:10, 50:12, 57:11, 57:14,</p>	<p>59:21, 59:28, 64:16 <b>delayed</b> [3] - 60:12, 64:24, 65:24 <b>deletion</b> [1] - 69:12 <b>deliberate</b> [1] - 57:2 <b>deliberately</b> [5] - 66:2, 68:8, 82:21, 116:4, 116:18 <b>delighted</b> [1] - 86:23 <b>deliver</b> [1] - 8:19 <b>delivered</b> [1] - 9:2 <b>delivery</b> [1] - 67:7 <b>demand</b> [1] - 152:13 <b>demanded</b> [1] - 19:10 <b>demonstrate</b> [1] - 39:6 <b>denial</b> [3] - 40:16, 47:29, 50:17 <b>denied</b> [7] - 34:11, 48:12, 48:14, 52:23, 52:24, 54:5, 66:27 <b>denies</b> [2] - 149:13, 150:20 <b>deny</b> [2] - 21:11, 46:24 <b>Department</b> [2] - 29:24, 69:1 <b>deputy</b> [2] - 12:3, 12:4 <b>Deputy</b> [11] - 12:6, 61:19, 61:23, 87:22, 87:29, 88:17, 88:20, 89:13, 89:26, 114:26, 115:9 <b>dereliction</b> [1] - 31:29 <b>describe</b> [4] - 13:5, 13:9, 13:26, 135:28 <b>described</b> [1] - 33:27 <b>describes</b> [1] - 32:6 <b>description</b> [1] - 91:22 <b>designate</b> [1] - 21:3 <b>designated</b> [2] - 21:5, 70:24 <b>designation</b> [1] - 70:22 <b>designed</b> [1] - 69:21 <b>desire</b> [1] - 124:5 <b>desk</b> [3] - 21:23, 42:26, 43:17 <b>DESMOND</b> [1] - 4:3 <b>destination</b> [1] - 79:28 <b>detail</b> [10] - 9:25, 27:2, 29:19, 55:12, 55:25, 58:14, 92:2, 96:27, 99:15, 109:25 <b>detailed</b> [1] - 42:19</p>	<p><b>details</b> [5] - 25:6, 51:20, 55:2, 103:17, 104:13 <b>detained</b> [1] - 85:22 <b>detective</b> [2] - 77:26, 97:22 <b>DETECTIVE</b> [5] - 3:3, 3:4, 3:12, 3:13, 3:17 <b>Detective</b> [9] - 15:5, 19:20, 19:23, 51:4, 52:1, 132:7, 133:11, 134:23, 143:19 <b>deteriorated</b> [1] - 43:28 <b>determination</b> [3] - 59:28, 64:16, 65:7 <b>determined</b> [4] - 27:28, 60:17, 61:24, 62:25 <b>developed</b> [3] - 83:17, 84:29, 149:17 <b>developing</b> [1] - 98:15 <b>Development</b> [1] - 47:20 <b>DEVELOPMENT</b> [1] - 3:15 <b>di</b> [1] - 129:22 <b>diaries</b> [7] - 90:25, 92:17, 92:18, 108:20, 108:22, 108:24, 108:26 <b>DIARMAID</b> [1] - 2:6 <b>Diarmuid</b> [1] - 6:12 <b>diary</b> [3] - 113:1, 117:2, 123:10 <b>difference</b> [1] - 138:12 <b>different</b> [18] - 55:3, 74:22, 80:20, 80:26, 83:14, 86:24, 97:12, 99:24, 99:29, 100:16, 111:17, 115:29, 125:22, 125:25, 135:20, 142:19, 143:15, 145:20 <b>differentiation</b> [1] - 63:10 <b>differently</b> [2] - 28:21, 29:14 <b>differing</b> [1] - 101:2 <b>difficult</b> [4] - 53:11, 89:4, 114:4, 114:13 <b>difficulty</b> [6] - 104:25, 137:9, 153:29, 154:2, 154:3 <b>DIGNAM</b> [1] - 3:23 <b>diligent</b> [1] - 6:15 <b>diligently</b> [1] - 63:15 <b>direct</b> [4] - 36:3,</p>	<p>75:12, 139:12, 148:8 <b>directed</b> [4] - 13:24, 38:3, 58:20, 139:4 <b>direction</b> [1] - 28:26 <b>Directive</b> [6] - 117:10, 117:25, 124:28, 126:10, 127:9, 127:12 <b>directive</b> [2] - 130:21, 131:14 <b>directives</b> [1] - 17:7 <b>directly</b> [5] - 71:9, 71:19, 127:2, 131:29, 153:2 <b>Director</b> [2] - 13:18, 13:23 <b>DIRECTOR</b> [1] - 3:12 <b>Directorate</b> [1] - 35:6 <b>DIRECTORATE</b> [1] - 3:15 <b>disagree</b> [2] - 99:25, 130:19 <b>disappeared</b> [1] - 57:12 <b>disciplinary</b> [9] - 29:2, 32:8, 32:21, 35:4, 35:8, 46:28, 62:9, 62:13, 63:19 <b>discipline</b> [4] - 33:28, 34:3, 63:11, 134:28 <b>Discipline</b> [2] - 34:8, 62:16 <b>disciplining</b> [1] - 46:27 <b>disclose</b> [1] - 149:19 <b>disclosed</b> [2] - 69:27, 83:18 <b>disclosure</b> [14] - 9:18, 9:21, 10:10, 10:12, 11:22, 12:22, 13:28, 14:26, 42:5, 86:27, 87:6, 115:15, 143:6 <b>Disclosure</b> [2] - 66:5, 67:10 <b>DISCLOSURES</b> [2] - 1:2, 1:3 <b>disclosures</b> [7] - 9:3, 10:1, 26:26, 41:16, 61:15, 70:28, 86:9 <b>Disclosures</b> [3] - 8:22, 47:19, 66:2 <b>discovered</b> [2] - 25:10, 46:1 <b>discredit</b> [3] - 23:3, 60:1, 64:18 <b>discreditable</b> [2] - 34:12, 34:16 <b>discredited</b> [6] -</p>
<b>D</b>				
<p><b>damaged</b> [2] - 59:28, 64:16 <b>danger</b> [1] - 53:29 <b>dark</b> [1] - 106:3 <b>data</b> [3] - 17:4, 18:21, 134:14 <b>date</b> [15] - 8:24, 10:2, 41:4, 77:18, 81:18, 82:29, 83:1, 87:13, 87:18, 105:12, 110:28, 111:16, 111:27, 131:22, 142:20 <b>dated</b> [14] - 9:11, 23:13, 24:26, 47:17, 56:18, 60:27, 61:17, 62:19, 64:7, 66:5, 66:15, 87:8, 126:7, 147:4 <b>dates</b> [4] - 48:6, 92:23, 96:27, 116:21 <b>daughter</b> [2] - 20:11, 22:25 <b>DAVID</b> [2] - 2:27, 3:18 <b>David</b> [3] - 7:29, 45:25, 62:24</p>				

<p>9:22, 10:3, 37:3, 54:6, 56:15, 60:9</p> <p><b>discrediting</b> [20] - 18:2, 20:3, 23:6, 26:2, 28:29, 32:19, 35:12, 40:12, 42:13, 45:11, 47:25, 49:1, 50:12, 59:1, 62:6, 62:11, 63:22, 65:27, 68:9, 136:23</p> <p><b>discuss</b> [6] - 26:20, 55:24, 86:22, 102:17, 118:12, 155:1</p> <p><b>discussed</b> [8] - 28:3, 44:4, 44:7, 44:14, 44:17, 79:17, 88:22, 120:22</p> <p><b>discussion</b> [3] - 123:15, 145:3, 151:26</p> <p><b>discussions</b> [1] - 89:24</p> <p><b>disk</b> [1] - 90:14</p> <p><b>dismissed</b> [1] - 61:28</p> <p><b>dispatched</b> [1] - 26:21</p> <p><b>dispute</b> [2] - 20:14, 117:22</p> <p><b>disputed</b> [5] - 20:9, 20:11, 35:1, 37:28, 39:4</p> <p><b>disputes</b> [1] - 67:14</p> <p><b>disputing</b> [1] - 117:22</p> <p><b>distinction</b> [1] - 97:28</p> <p><b>distributed</b> [1] - 84:7</p> <p><b>distribution</b> [2] - 48:20, 113:27</p> <p><b>District</b> [2] - 67:18, 83:22</p> <p><b>district</b> [27] - 11:10, 14:28, 15:2, 15:10, 18:24, 18:25, 18:26, 25:24, 26:10, 29:15, 30:24, 31:16, 38:5, 40:10, 43:15, 45:23, 47:3, 67:11, 78:23, 79:25, 79:28, 80:20, 102:12, 109:5, 131:10</p> <p><b>DIVISION</b> [1] - 1:12</p> <p><b>division</b> [12] - 11:1, 11:4, 14:22, 14:27, 15:9, 79:23, 109:6, 126:25, 126:28, 127:19, 134:11</p> <p><b>divisional</b> [7] - 14:26, 15:8, 24:25, 102:13, 126:8, 126:25, 127:19</p>	<p><b>Dockery</b> [1] - 7:21</p> <p><b>DOCKERY</b> [1] - 4:3</p> <p><b>doctor</b> [1] - 46:13</p> <p><b>document</b> [10] - 59:10, 70:2, 75:4, 99:15, 104:29, 111:2, 126:2, 130:28, 146:26, 148:14</p> <p><b>documentary</b> [1] - 6:15</p> <p><b>documentation</b> [5] - 61:25, 67:10, 69:26, 74:23, 151:10</p> <p><b>documents</b> [12] - 14:12, 14:15, 69:29, 71:11, 72:6, 90:27, 101:9, 115:3, 118:3, 139:3, 139:4, 142:19</p> <p><b>dogs</b> [1] - 29:25</p> <p><b>DONAL</b> [2] - 3:6, 3:24</p> <p><b>Donal</b> [5] - 12:27, 122:8, 125:6, 135:16, 144:16</p> <p><b>done</b> [11] - 33:24, 77:26, 82:9, 89:16, 100:28, 119:18, 124:1, 128:7, 136:21, 144:25, 145:2</p> <p><b>Doolin</b> [1] - 6:17</p> <p><b>down</b> [16] - 40:3, 74:9, 76:26, 78:16, 78:18, 92:19, 104:22, 104:23, 107:16, 109:18, 118:9, 121:2, 139:29, 142:29, 148:22, 150:11</p> <p><b>DOWN</b> [1] - 146:15</p> <p><b>DOWNEY</b> [2] - 3:14, 3:19</p> <p><b>downgraded</b> [1] - 38:22</p> <p><b>downwards</b> [1] - 38:29</p> <p><b>DR</b> [2] - 45:25, 46:13</p> <p><b>DR</b> [1] - 3:11</p> <p><b>draft</b> [3] - 87:8, 88:9, 95:4</p> <p><b>dragged</b> [2] - 152:28</p> <p><b>draw</b> [1] - 150:2</p> <p><b>drawn</b> [2] - 116:28, 117:6</p> <p><b>drew</b> [1] - 117:17</p> <p><b>drinking</b> [4] - 23:23, 33:24, 34:19, 44:1</p> <p><b>driver</b> [3] - 50:19, 50:29, 51:20</p> <p><b>driving</b> [3] - 31:11, 31:19, 105:8</p> <p><b>drop</b> [2] - 107:16,</p>	<p>109:18</p> <p><b>dropped</b> [2] - 25:19, 103:24</p> <p><b>drowning</b> [1] - 50:21</p> <p><b>drug</b> [2] - 86:2, 119:3</p> <p><b>drugs</b> [20] - 10:29, 11:11, 11:12, 11:14, 12:15, 13:7, 16:7, 16:9, 20:23, 77:25, 81:2, 82:7, 85:21, 86:1, 94:5, 110:18, 110:20, 120:13, 121:27, 129:15</p> <p><b>Drugs</b> [2] - 78:7, 85:7</p> <p><b>drunk</b> [1] - 33:23</p> <p><b>dry</b> [1] - 32:4</p> <p><b>DUBLIN</b> [5] - 1:17, 2:19, 2:24, 3:28, 4:5</p> <p><b>Dublin</b> [3] - 2:31, 53:24, 91:16</p> <p><b>duck</b> [3] - 114:14, 144:6, 145:11</p> <p><b>due</b> [11] - 11:26, 16:7, 45:26, 57:7, 72:11, 93:5, 110:18, 112:16, 118:11, 134:10, 145:5</p> <p><b>duly</b> [1] - 100:26</p> <p><b>during</b> [25] - 8:28, 13:2, 14:9, 17:24, 23:19, 29:3, 29:28, 32:22, 33:12, 34:27, 37:6, 45:23, 46:3, 48:4, 48:6, 57:12, 57:14, 69:29, 77:1, 84:17, 85:6, 86:1, 91:23, 117:14, 143:10</p> <p><b>duties</b> [12] - 11:13, 42:25, 42:26, 43:2, 43:10, 43:20, 44:20, 45:3, 77:22, 77:24, 78:1, 99:4</p> <p><b>duty</b> [28] - 11:28, 11:29, 18:27, 20:12, 29:25, 32:25, 32:28, 33:8, 33:23, 34:10, 34:16, 42:17, 42:20, 44:14, 44:27, 45:10, 47:15, 57:22, 94:21, 106:16, 111:20, 111:28, 112:26, 113:5, 113:10, 113:11, 113:16, 115:9</p> <p><b>duty...I</b> [1] - 33:25</p> <p><b>DVD</b> [2] - 83:24, 84:3</p> <p><b>DVDs</b> [1] - 84:18</p> <p><b>DÁIL</b> [1] - 1:4</p> <p><b>Dáil</b> [6] - 12:2, 12:6, 88:21, 89:12, 114:25,</p>	<p>114:29</p> <p><b>Dónal</b> [2] - 7:2, 56:28</p> <p style="text-align: center;"><b>E</b></p> <p><b>EAMON</b> [1] - 3:9</p> <p><b>Eamon</b> [3] - 15:5, 51:5, 52:1</p> <p><b>early</b> [5] - 59:23, 81:20, 105:28, 106:1, 138:28</p> <p><b>eastern</b> [1] - 65:6</p> <p><b>echoed</b> [1] - 153:2</p> <p><b>effect</b> [9] - 30:14, 43:2, 89:25, 89:27, 117:18, 122:14, 131:2, 140:12, 149:22</p> <p><b>effectively</b> [1] - 7:1</p> <p><b>effort</b> [4] - 52:26, 53:29, 66:21, 66:26</p> <p><b>EGAN</b> [1] - 3:25</p> <p><b>Egan</b> [1] - 7:4</p> <p><b>eight</b> [3] - 66:7, 80:24, 107:4</p> <p><b>either</b> [10] - 21:15, 51:6, 67:8, 82:19, 86:15, 116:5, 132:12, 134:28, 143:4, 143:24</p> <p><b>electronic</b> [1] - 56:23</p> <p><b>ELIZABETH</b> [1] - 2:29</p> <p><b>Elizabeth</b> [1] - 7:29</p> <p><b>Ella</b> [1] - 6:17</p> <p><b>emanates</b> [1] - 89:19</p> <p><b>emanating</b> [2] - 134:13, 139:18</p> <p><b>emerged</b> [2] - 8:24, 14:3</p> <p><b>emerges</b> [1] - 8:27</p> <p><b>EMMA</b> [1] - 3:26</p> <p><b>Emma</b> [1] - 6:16</p> <p><b>emphasised</b> [1] - 10:7</p> <p><b>employee</b> [2] - 119:23, 120:6</p> <p><b>employment</b> [1] - 136:13</p> <p><b>enable</b> [1] - 98:16</p> <p><b>enamoured</b> [1] - 89:9</p> <p><b>encounter</b> [2] - 21:23, 26:25</p> <p><b>end</b> [7] - 83:29, 128:8, 133:28, 134:1, 134:26, 144:19, 150:12</p> <p><b>ended</b> [1] - 135:23</p> <p><b>endorsed</b> [1] - 125:2</p> <p><b>engaged</b> [2] - 61:18,</p>	<p>98:12</p> <p><b>Enniskerry</b> [2] - 77:26, 78:1</p> <p><b>enquire</b> [2] - 117:8, 140:14</p> <p><b>enquiries</b> [4] - 22:3, 23:2, 30:9, 142:18</p> <p><b>enquiring</b> [1] - 125:27</p> <p><b>enquiry</b> [4] - 18:20, 18:26, 56:24, 122:1</p> <p><b>ensure</b> [4] - 38:4, 69:21, 131:11, 133:22</p> <p><b>enter</b> [1] - 107:13</p> <p><b>entered</b> [2] - 109:14, 110:25</p> <p><b>entirely</b> [1] - 99:29</p> <p><b>entirety</b> [1] - 48:13</p> <p><b>entitled</b> [11] - 19:9, 19:29, 20:1, 31:15, 61:5, 75:7, 86:24, 136:21, 137:1, 137:2, 138:10</p> <p><b>entitlements</b> [1] - 61:11</p> <p><b>entry</b> [35] - 15:24, 15:28, 15:29, 16:13, 16:17, 16:20, 17:25, 18:7, 102:24, 104:14, 104:16, 106:27, 109:6, 109:8, 109:11, 112:8, 117:6, 117:17, 118:12, 118:23, 119:2, 119:18, 120:22, 120:28, 121:12, 121:14, 123:8, 124:1, 125:17, 129:4, 129:27, 133:20, 134:14, 144:28, 145:23</p> <p><b>Environment"</b> [1] - 59:12</p> <p><b>Environment)</b> [1] - 29:24</p> <p><b>EOIN</b> [1] - 2:28</p> <p><b>Eoin</b> [1] - 8:2</p> <p><b>equal</b> [1] - 48:16</p> <p><b>EQUALITY</b> [1] - 1:8</p> <p><b>Equality</b> [1] - 68:20</p> <p><b>equality</b> [1] - 69:2</p> <p><b>equally</b> [2] - 76:1, 96:13</p> <p><b>erased</b> [1] - 51:17</p> <p><b>escalated</b> [1] - 139:1</p> <p><b>essence</b> [1] - 9:28</p> <p><b>establish</b> [2] - 99:26, 121:21</p> <p><b>established</b> [3] - 9:3, 25:1, 40:9</p> <p><b>ESTABLISHED</b> [1] -</p>
--	--	--	---	--

<p>1:7  <b>establishment</b> [1] - 62:21  <b>etc</b> [1] - 46:27  <b>ether</b> [1] - 25:17  <b>evening</b> [1] - 116:22  <b>event</b> [8] - 67:24, 86:7, 86:25, 100:25, 102:3, 110:12, 111:23, 113:23  <b>events</b> [5] - 11:21, 15:16, 77:18, 125:26, 144:8  <b>eventually</b> [1] - 94:27  <b>evidence</b> [40] - 8:26, 10:17, 13:21, 36:3, 52:1, 54:27, 55:6, 55:13, 56:2, 57:12, 57:14, 57:15, 60:21, 65:22, 66:23, 70:8, 73:4, 74:13, 74:29, 75:3, 75:20, 85:5, 96:22, 96:24, 96:25, 97:6, 99:17, 123:3, 123:4, 148:5, 148:8, 149:6, 151:3, 151:11, 151:14, 151:19, 153:11, 153:25, 154:20  <b>EVIDENCE</b> [1] - 1:8  <b>evident</b> [4] - 14:10, 17:24, 19:2, 31:28  <b>evidential</b> [4] - 147:13, 149:23, 151:20, 152:1  <b>exact</b> [2] - 87:3, 127:12  <b>exactly</b> [4] - 71:24, 71:26, 90:26, 92:14  <b>examination</b> [1] - 15:20  <b>examine</b> [5] - 32:17, 47:23, 52:2, 75:25, 75:28  <b>examined</b> [3] - 61:24, 152:20, 152:21  <b>examining</b> [2] - 60:19, 76:2  <b>example</b> [3] - 43:16, 67:6, 144:16  <b>examples</b> [1] - 67:7  <b>excellent</b> [1] - 143:28  <b>except</b> [2] - 19:19, 118:18  <b>exception</b> [1] - 127:16  <b>excessive</b> [1] - 26:13  <b>exchange</b> [1] - 20:15</p>	<p><b>exclude</b> [1] - 106:5  <b>excuse</b> [1] - 131:17  <b>EXECUTIVE</b> [1] - 3:12  <b>exists</b> [1] - 104:29  <b>expanded</b> [1] - 13:3  <b>expect</b> [3] - 89:6, 121:29, 122:23  <b>expected</b> [1] - 91:13  <b>expeditiously</b> [1] - 63:15  <b>expense</b> [1] - 50:11  <b>expenses</b> [5] - 29:8, 30:15, 49:5, 49:12, 49:29  <b>experienced</b> [1] - 49:28  <b>expert</b> [3] - 61:18, 61:26, 140:27  <b>explain</b> [7] - 19:26, 55:22, 73:21, 111:11, 125:26, 136:6, 137:3  <b>explained</b> [11] - 30:20, 33:26, 44:6, 44:13, 118:23, 125:8, 125:29, 133:21, 137:22, 141:2, 145:7  <b>explaining</b> [1] - 44:15  <b>explanation</b> [5] - 33:29, 40:29, 41:14, 41:15, 41:26  <b>explanations</b> [1] - 39:5  <b>explicit</b> [1] - 98:14  <b>explicitly</b> [1] - 17:10  <b>expressed</b> [5] - 54:13, 54:24, 79:29, 137:16, 154:29  <b>expressly</b> [1] - 38:19  <b>expunged</b> [1] - 71:14  <b>extensive</b> [2] - 17:26, 141:5  <b>extent</b> [2] - 75:29  <b>eye</b> [1] - 32:1  <b>eyelid</b> [1] - 136:10</p>	<p>110:19, 110:22, 119:29, 122:21, 122:28, 125:19, 125:26, 134:2, 139:24, 140:21, 145:23, 154:5  <b>facts</b> [1] - 121:21  <b>factually</b> [1] - 129:29  <b>failure</b> [5] - 57:17, 57:25, 58:6, 61:10, 68:29  <b>fair</b> [10] - 10:22, 31:4, 61:27, 86:8, 88:29, 96:12, 106:11, 140:7, 152:12, 153:9  <b>fairly</b> [1] - 136:2  <b>fairness</b> [2] - 34:29, 152:17  <b>false</b> [2] - 25:16, 151:11  <b>familiar</b> [1] - 68:4  <b>families</b> [1] - 76:15  <b>family</b> [2] - 76:16, 76:22  <b>Fanning</b> [2] - 7:9, 67:20  <b>far</b> [15] - 19:17, 31:29, 36:6, 96:15, 96:26, 103:3, 123:1, 132:10, 132:23, 134:9, 146:2, 146:9, 148:10, 151:13, 152:27  <b>Farrell</b> [12] - 7:19, 15:3, 16:15, 17:18, 21:29, 22:6, 27:19, 116:28, 123:8, 123:12, 124:5, 135:9  <b>FARRELL</b> [1] - 4:1  <b>Farrell's</b> [1] - 117:6  <b>fashion</b> [1] - 39:19  <b>favourably</b> [1] - 57:29  <b>favours</b> [1] - 20:24  <b>fear</b> [2] - 36:7, 148:11  <b>feature</b> [1] - 38:18  <b>FEBRUARY</b> [2] - 1:5, 1:9  <b>February</b> [7] - 9:4, 9:19, 60:26, 60:27, 62:20, 66:6, 66:7  <b>fell</b> [1] - 13:22  <b>fella</b> [2] - 129:15, 129:16  <b>felt</b> [12] - 27:24, 30:8, 33:26, 39:12, 39:16, 41:24, 44:11, 45:2, 49:12, 88:24, 100:27, 143:8</p>	<p><b>female</b> [2] - 52:26, 84:24  <b>FERGAL</b> [1] - 2:26  <b>Fergal</b> [1] - 7:28  <b>Ferry</b> [2] - 7:13, 7:16  <b>FERRY</b> [2] - 2:16, 7:12  <b>festivals</b> [1] - 48:6  <b>few</b> [6] - 6:6, 23:19, 33:25, 81:24, 139:28, 143:5  <b>figure</b> [1] - 111:8  <b>figures</b> [1] - 38:28  <b>file</b> [2] - 83:19, 107:2  <b>files</b> [3] - 28:14, 37:9, 86:16  <b>final</b> [4] - 9:13, 68:24, 125:14, 130:2  <b>finalise</b> [1] - 30:19  <b>finalised</b> [2] - 13:16, 60:16  <b>finally</b> [1] - 68:13  <b>Finance</b> [1] - 48:25  <b>financial</b> [2] - 31:3, 49:13  <b>Finbar</b> [3] - 60:25, 61:10, 69:15  <b>findings</b> [3] - 140:15, 140:17, 140:26  <b>fine</b> [2] - 73:26, 153:21  <b>finer</b> [1] - 109:24  <b>finished</b> [3] - 94:12, 113:18, 134:21  <b>FINN</b> [2] - 2:21, 3:5  <b>Finn</b> [17] - 59:6, 60:4, 60:7, 60:9, 60:26, 60:28, 61:8, 61:20, 62:4, 62:6, 69:14, 140:14, 141:6, 141:25, 142:3, 142:10, 142:13  <b>Finn's</b> [5] - 59:26, 60:15, 64:14, 140:20, 141:11  <b>FINTAN</b> [1] - 2:21  <b>Fintan</b> [1] - 7:9  <b>firing</b> [2] - 114:20, 122:18  <b>first</b> [25] - 9:9, 14:7, 53:27, 70:13, 72:12, 73:28, 76:18, 83:11, 91:18, 103:26, 105:16, 109:28, 112:18, 114:3, 114:14, 114:26, 122:8, 124:16, 135:10, 142:24, 142:27, 143:2, 143:5, 149:18</p>	<p><b>firstly</b> [1] - 93:21  <b>fish</b> [1] - 82:19  <b>fit</b> [2] - 33:22, 44:12  <b>FITZWILLIAM</b> [1] - 4:4  <b>five</b> [4] - 32:12, 123:23, 142:20, 142:27  <b>flag</b> [1] - 116:8  <b>Flanagan</b> [11] - 12:3, 12:4, 12:6, 84:12, 87:22, 87:29, 88:20, 89:13, 89:26, 114:26, 115:9  <b>Flanagan's</b> [1] - 88:17  <b>flaws</b> [1] - 57:2  <b>flow</b> [1] - 98:17  <b>flu</b> [4] - 46:2, 46:4, 46:11, 47:13  <b>FLYNN</b> [1] - 3:19  <b>focus</b> [2] - 10:8, 74:26  <b>follow</b> [7] - 25:15, 44:6, 53:13, 75:15, 86:20, 95:12, 99:29  <b>follow-up</b> [1] - 25:15  <b>followed</b> [2] - 12:18, 131:28  <b>following</b> [17] - 1:25, 9:20, 10:27, 11:24, 15:22, 19:6, 32:28, 57:8, 70:18, 76:27, 77:15, 116:23, 116:29, 117:7, 123:17, 133:17, 147:9  <b>FOLLOWING</b> [1] - 1:4  <b>FOLLOWS</b> [3] - 6:1, 73:1, 74:7  <b>follows</b> [5] - 16:1, 23:20, 70:9, 88:19, 148:6  <b>foot</b> [1] - 106:16  <b>FOR</b> [9] - 1:7, 2:6, 2:10, 2:15, 2:20, 2:26, 3:1, 3:29, 4:1  <b>force</b> [3] - 77:12, 113:25, 121:17  <b>force"</b> [1] - 31:24  <b>foresee</b> [1] - 91:10  <b>foretold</b> [1] - 102:29  <b>forgetting</b> [3] - 102:15, 118:6, 146:5  <b>forgotten</b> [2] - 7:26, 33:23  <b>form</b> [5] - 43:26, 44:4, 120:27, 121:1, 137:17  <b>formal</b> [5] - 21:17,</p>
<b>F</b>				
	<p><b>facilitate</b> [2] - 59:21, 65:24  <b>facilitated</b> [2] - 59:29, 64:17  <b>fact</b> [27] - 16:8, 16:11, 20:14, 21:26, 22:25, 34:18, 81:10, 83:29, 87:7, 89:7, 94:14, 95:3, 95:18, 96:22, 107:11,</p>			

<p>33:28, 45:5, 45:6, 59:16  <b>FORMER</b> [2] - 1:13, 2:3  <b>former</b> [7] - 7:8, 35:14, 36:4, 36:16, 36:24, 42:6, 152:18  <b>forms</b> [1] - 65:13  <b>forthcoming</b> [1] - 19:8  <b>fortuitous</b> [1] - 138:27  <b>forward</b> [11] - 41:5, 57:26, 74:1, 76:1, 98:4, 98:18, 100:22, 116:10, 141:26, 149:8, 149:23  <b>forwarded</b> [5] - 39:28, 54:18, 125:21, 126:7, 127:21  <b>foundation</b> [1] - 36:13  <b>four</b> [7] - 32:28, 62:14, 73:12, 73:21, 73:25, 118:9, 142:21  <b>free</b> [3] - 74:27, 100:23, 154:15  <b>Freedom</b> [1] - 55:3  <b>frequent</b> [2] - 11:25, 44:4  <b>friendly</b> [2] - 119:5  <b>fro</b> [2] - 100:18, 134:11  <b>front</b> [3] - 75:6, 75:19, 118:6  <b>fry</b> [1] - 82:18  <b>fulfil</b> [1] - 38:5  <b>full</b> [2] - 47:16, 132:3  <b>fully</b> [5] - 18:16, 67:23, 86:14, 100:13, 126:25  <b>function</b> [1] - 8:18  <b>funds</b> [1] - 31:3  <b>furnish</b> [1] - 127:11  <b>furthermore</b> [1] - 38:23  <b>future</b> [2] - 98:2, 98:18</p>	<p>11:18, 11:23, 11:24, 12:2, 12:4, 12:5, 12:7, 12:11, 12:13, 12:14, 12:19, 12:20, 12:23, 12:25, 12:28, 13:2, 13:4, 13:5, 13:8, 13:14, 13:20, 13:27, 14:3, 14:20, 14:21, 14:22, 14:25, 14:29, 15:13, 15:15, 15:17, 15:24, 15:27, 15:28, 16:10, 16:14, 16:22, 16:24, 16:27, 17:4, 17:15, 18:1, 18:2, 18:4, 18:7, 18:8, 18:9, 18:11, 18:14, 18:19, 18:23, 18:29, 19:4, 19:5, 19:22, 19:28, 20:6, 20:9, 20:12, 20:18, 21:5, 21:6, 21:8, 21:10, 21:13, 21:27, 22:2, 22:9, 22:11, 22:16, 23:3, 23:7, 23:10, 23:12, 23:20, 24:1, 24:6, 24:12, 24:19, 25:1, 25:3, 25:5, 25:10, 25:11, 25:13, 26:3, 26:5, 26:11, 26:16, 27:20, 27:21, 27:24, 28:2, 28:4, 28:7, 28:13, 28:20, 28:24, 28:29, 29:3, 29:6, 29:13, 29:18, 29:28, 30:1, 31:7, 31:26, 32:6, 32:19, 32:22, 32:25, 33:1, 33:5, 33:21, 33:26, 34:7, 34:9, 34:15, 34:18, 34:23, 34:25, 35:12, 35:18, 36:17, 36:19, 36:22, 36:29, 37:2, 37:6, 37:9, 37:10, 37:17, 37:23, 38:3, 38:8, 38:15, 39:5, 39:9, 39:10, 39:14, 39:17, 39:21, 40:12, 40:15, 40:19, 40:20, 41:2, 41:8, 41:19, 41:29, 42:6, 42:13, 42:16, 42:19, 42:20, 42:22, 43:7, 43:11, 43:16, 43:25, 43:28, 44:8, 44:10, 44:19, 44:27, 45:1, 45:9, 45:11, 45:15, 45:19, 45:23, 45:26, 45:29, 46:4, 46:9, 46:12, 46:15, 46:17, 46:21, 47:2, 47:3, 47:4, 47:9, 47:16, 47:26, 47:28,</p>	<p>48:2, 48:5, 48:12, 48:21, 48:25, 48:27, 49:1, 49:4, 49:7, 49:10, 49:22, 49:26, 50:7, 50:11, 50:13, 50:16, 50:23, 51:6, 51:9, 51:19, 51:22, 51:26, 52:6, 52:14, 53:1, 53:4, 53:6, 53:20, 54:1, 54:4, 54:9, 54:13, 54:15, 54:19, 54:20, 54:23, 54:25, 55:5, 55:10, 56:3, 56:5, 56:7, 56:8, 56:10, 56:11, 56:14, 56:20, 56:26, 57:1, 57:22, 57:28, 58:3, 58:11, 58:18, 58:25, 59:2, 59:4, 59:8, 59:14, 59:18, 60:5, 60:16, 60:20, 60:22, 61:1, 61:6, 61:11, 61:14, 61:17, 61:28, 62:3, 62:7, 62:11, 62:14, 62:15, 62:19, 63:8, 63:12, 63:19, 63:22, 63:25, 64:10, 64:29, 65:2, 65:12, 65:23, 65:27, 66:1, 66:6, 66:10, 66:11, 66:13, 66:18, 67:1, 67:4, 67:21, 67:23, 67:27, 67:29, 68:3, 68:8, 68:9, 68:13, 68:15, 68:19, 68:21, 68:22, 68:26, 69:13, 70:12, 70:20, 70:24, 71:2, 71:10, 71:20, 71:29, 73:28, 74:3, 74:9, 74:11, 76:10, 78:7, 85:22, 86:3, 86:11, 86:15, 88:3, 89:14, 90:7, 93:7, 93:8, 101:1, 106:4, 109:1, 109:5, 109:29, 115:5, 116:19, 121:20, 126:6, 126:12, 126:27, 127:15, 129:28, 130:18, 132:10, 138:26, 143:21, 146:19, 147:2, 147:12, 147:14, 147:19, 147:27, 148:6, 149:4, 149:15, 149:18, 149:22, 149:26, 150:14, 150:17, 150:25, 153:16, 153:24, 154:4, 154:15  <b>garda</b> [19] - 10:12,</p>	<p>10:26, 25:11, 77:3, 77:4, 82:26, 84:24, 85:12, 86:2, 92:18, 94:27, 95:20, 110:21, 128:3, 129:11, 129:18, 130:1, 131:7, 143:28  <b>GARDA</b> [11] - 2:10, 2:26, 2:27, 2:27, 3:2, 3:10, 3:10, 3:11, 3:21, 5:5, 74:6  <b>Gardaí</b> [11] - 15:12, 21:10, 29:15, 31:10, 53:12, 57:20, 67:8, 67:11, 85:11, 114:24, 144:4  <b>general</b> [16] - 11:26, 20:25, 23:18, 23:19, 28:13, 31:17, 45:24, 48:20, 59:25, 64:13, 81:24, 82:6, 82:17, 82:23, 86:8, 138:10  <b>generated</b> [1] - 38:2  <b>generating</b> [1] - 144:22  <b>GERAGHTY</b> [1] - 2:17  <b>Gerard</b> [1] - 6:26  <b>GERARD</b> [1] - 2:11  <b>GERRY</b> [1] - 3:10  <b>Gerry</b> [1] - 29:28  <b>gift</b> [1] - 31:2  <b>Giles</b> [1] - 7:15  <b>given</b> [11] - 20:25, 22:9, 32:3, 41:15, 52:27, 70:22, 85:21, 86:4, 109:18, 115:10, 142:4  <b>glad</b> [2] - 28:13, 74:23  <b>GLEESON</b> [3] - 4:3, 7:18, 7:23  <b>glided</b> [1] - 83:9  <b>glitches</b> [1] - 112:19  <b>GOODE</b> [1] - 3:21  <b>governance</b> [1] - 18:23  <b>grace</b> [1] - 32:3  <b>GRALTON</b> [1] - 3:14  <b>Granard</b> [2] - 78:23, 79:1  <b>grandfather</b> [1] - 76:17  <b>granduncles</b> [2] - 76:19, 76:20  <b>grateful</b> [1] - 146:24  <b>great</b> [4] - 27:2, 73:20, 101:29, 134:10  <b>greater</b> [2] - 32:1, 53:29</p>	<p><b>greatly</b> [1] - 154:22  <b>Greene</b> [1] - 7:28  <b>GREENE</b> [1] - 2:26  <b>GRIFFIN</b> [1] - 3:26  <b>grounds</b> [1] - 26:25  <b>group</b> [1] - 52:26  <b>GSOC</b> [7] - 40:23, 41:12, 41:16, 42:4, 42:10, 89:15, 89:18  <b>guarantee</b> [1] - 10:21  <b>guard</b> [7] - 21:1, 21:3, 83:2, 84:17, 85:1, 89:19, 114:8  <b>Guards</b> [1] - 88:23  <b>guards</b> [34] - 20:24, 21:1, 22:20, 22:22, 23:22, 26:28, 32:2, 35:26, 36:5, 36:7, 76:11, 76:15, 76:16, 76:19, 76:23, 77:20, 80:24, 80:26, 82:8, 94:22, 94:23, 107:2, 114:5, 114:16, 114:17, 114:18, 116:10, 128:7, 136:7, 136:12, 136:27, 148:9, 148:11  <b>guidelines</b> [1] - 17:5  <b>guilty</b> [4] - 34:10, 83:21, 83:28, 83:29  <b>guise</b> [1] - 53:10  <b>guises</b> [1] - 143:15  <b>gun</b> [2] - 122:18, 122:27  <b>guys</b> [1] - 144:16  <b>GWEN</b> [1] - 1:29  <b>Gwen</b> [1] - 1:24</p>
<b>G</b>				<b>H</b>
<p><b>Galway</b> [2] - 93:16, 107:6  <b>Garda</b> [383] - 6:23, 6:29, 7:1, 8:21, 9:17, 9:19, 9:21, 9:23, 10:1, 10:14, 10:17, 10:24, 10:25, 10:26, 10:28, 11:3, 11:5, 11:6, 11:9,</p>				<p><b>HALIDAY</b> [1] - 2:23  <b>hand</b> [5] - 46:25, 96:8, 97:22, 97:26, 104:11  <b>handed</b> [8] - 94:28, 97:19, 98:26, 99:21, 100:13, 107:24, 115:2, 125:19  <b>handedly</b> [1] - 52:25  <b>handing</b> [1] - 97:21  <b>handled</b> [1] - 100:21  <b>handlers</b> [1] - 100:7  <b>handling</b> [10] - 32:18, 35:10, 40:11, 42:12, 47:24, 62:4, 63:20, 65:26, 94:20, 98:19  <b>hands</b> [1] - 44:2  <b>handwritten</b> [1] -</p>

<p>95:4  <b>happy</b> [7] - 73:18,  75:9, 98:11, 142:12,  152:24, 153:4, 154:18  <b>HARAN</b> [1] - 4:2  <b>Haran</b> [24] - 7:20,  18:19, 21:2, 21:5,  22:2, 26:7, 26:21,  27:1, 27:19, 27:23,  28:6, 28:7, 36:23,  36:28, 44:23, 126:3,  126:15, 148:27,  148:28, 149:4,  149:10, 149:13,  149:28, 152:16  <b>harassed</b> [2] - 61:14,  138:16  <b>harassing</b> [1] - 39:16  <b>harassment</b> [21] -  39:10, 53:6, 59:5,  59:9, 59:16, 60:16,  60:22, 61:7, 65:12,  65:23, 79:9, 135:5,  135:13, 136:23,  136:29, 137:18,  139:17, 139:26,  139:27, 140:11  <b>hard</b> [1] - 102:5  <b>harder</b> [1] - 88:25  <b>Harrison</b> [2] - 54:19,  54:20  <b>HAVING</b> [1] - 74:6  <b>HEAD</b> [1] - 3:15  <b>headed</b> [1] - 17:21  <b>headquarters</b> [1] -  139:2  <b>health</b> [2] - 44:1,  47:13  <b>hear</b> [19] - 8:9, 15:12,  21:29, 28:6, 29:29,  30:28, 36:27, 47:2,  47:8, 47:18, 51:26,  70:7, 74:15, 74:24,  86:23, 129:25, 134:9,  138:20, 154:27  <b>HEARING</b> [4] - 6:1,  72:16, 73:1, 155:5  <b>hearing</b> [5] - 10:16,  15:21, 69:29, 71:13,  72:9  <b>hearings</b> [5] - 8:28,  10:19, 14:10, 17:25,  26:25  <b>heavily</b> [1] - 34:19  <b>held</b> [2] - 46:16,  69:19  <b>HELD</b> [1] - 1:17  <b>help</b> [3] - 74:13,  75:12, 109:27  <b>helpful</b> [3] - 8:4,</p>	<p>92:16, 92:21  <b>hence</b> [1] - 53:14  <b>heroin</b> [6] - 16:5,  91:28, 92:7, 110:16,  115:1, 117:19  <b>high</b> [6] - 16:10,  38:5, 39:6, 39:13,  46:14, 110:21  <b>higher</b> [3] - 10:5,  29:9, 139:20  <b>him...on</b> [1] - 33:29  <b>himself</b> [9] - 16:9,  24:3, 27:22, 39:29,  79:15, 110:20,  120:10, 134:6, 146:20  <b>hindsight</b> [1] -  106:25  <b>historic</b> [3] - 98:25,  98:26, 98:29  <b>historical</b> [1] -  100:25  <b>history</b> [3] - 76:15,  76:21, 88:23  <b>hmm</b> [2] - 130:10,  140:8  <b>holiday</b> [1] - 81:15  <b>holidays</b> [1] - 81:11  <b>hope</b> [2] - 74:13,  74:24  <b>hoped</b> [1] - 71:12  <b>hoping</b> [1] - 74:26  <b>Horan</b> [1] - 7:3  <b>HORAN</b> [1] - 3:24  <b>hours</b> [3] - 55:1,  106:1, 113:15  <b>house</b> [3] - 68:4,  83:5, 106:6  <b>HOUSE</b> [2] - 2:23,  3:27  <b>houses</b> [1] - 84:18  <b>HQ</b> [15] - 17:6, 79:19,  117:10, 117:11,  124:28, 126:10,  127:9, 130:7, 131:14,  131:19, 131:20,  134:11, 134:12,  138:22, 140:1  <b>hugely</b> [1] - 150:17  <b>Hughes</b> [2] - 7:29,  8:1  <b>HUGHES</b> [2] - 2:29,  2:30  <b>HUMAN</b> [1] - 3:15  <b>human</b> [2] - 16:21,  97:10  <b>Human</b> [3] - 35:5,  47:9, 47:20  <b>hypercriticised</b> [1] -  26:27</p>	<p style="text-align: center;"><b>I</b></p> <p><b>idea</b> [5] - 24:9, 75:20,  88:17, 88:18, 114:18  <b>identification</b> [1] -  71:22  <b>identified</b> [4] - 15:21,  58:11, 86:16, 149:4  <b>identify</b> [3] - 89:26,  127:26, 140:11  <b>identifying</b> [2] -  93:15, 148:19  <b>identities</b> [2] - 71:5,  71:13  <b>identity</b> [5] - 27:11,  71:3, 71:10, 95:6,  148:26  <b>ignore</b> [1] - 137:11  <b>ignored</b> [1] - 21:22  <b>ill</b> [1] - 138:28  <b>illness</b> [2] - 46:4,  47:12  <b>image</b> [1] - 22:11  <b>immediate</b> [1] - 43:2  <b>immediately</b> [3] -  12:26, 21:2, 90:17  <b>impact</b> [2] - 44:5,  90:2  <b>impartial</b> [1] - 61:27  <b>impartiality</b> [1] -  63:14  <b>implications</b> [1] -  26:24  <b>implied/alleged</b> [1] -  26:22  <b>implies</b> [1] - 120:28  <b>implying</b> [1] - 144:11  <b>importance</b> [3] - 9:5,  38:26, 39:1  <b>important</b> [4] - 10:7,  84:16, 114:19, 150:17  <b>impossible</b> [2] -  147:16, 150:27  <b>improperly</b> [2] -  70:23, 83:21  <b>IN</b> [1] - 1:17  <b>inadmissible</b> [2] -  57:5, 69:13  <b>inappropriate</b> [4] -  17:19, 57:20, 84:23,  126:29  <b>incidences</b> [1] -  97:16  <b>incident</b> [24] - 22:4,  38:19, 38:25, 38:26,  39:1, 44:9, 50:18,  50:28, 51:12, 51:16,  52:25, 82:9, 91:27,  97:13, 105:7, 105:12,</p>	<p>111:14, 111:15,  112:29, 137:6,  137:10, 137:12,  144:17  <b>incidentally</b> [1] -  19:25  <b>incidents</b> [6] - 26:23,  50:23, 91:25, 95:21,  96:26, 135:18  <b>include</b> [4] - 13:4,  15:21, 21:9, 57:8  <b>included</b> [10] - 15:3,  69:11, 69:16, 69:29,  70:4, 81:26, 84:21,  123:7, 131:8, 139:12  <b>including</b> [7] - 12:16,  21:9, 53:20, 62:5,  62:15, 63:21, 68:14  <b>inconsistent</b> [1] -  37:13  <b>inconvenience</b> [1] -  38:27  <b>incorporated</b> [1] -  69:17  <b>incorrectly</b> [1] -  29:15  <b>increasing</b> [1] -  38:29  <b>indeed</b> [1] - 71:3  <b>independent</b> [4] -  17:20, 19:3, 24:28,  140:27  <b>INDEX</b> [1] - 5:1  <b>indicate</b> [1] - 148:4  <b>indicated</b> [4] - 30:8,  30:23, 39:11, 151:10  <b>indicates</b> [1] -  151:20  <b>indicating</b> [1] -  124:26  <b>indifferent</b> [1] -  141:10  <b>indirectly</b> [3] - 71:9,  71:19, 153:3  <b>individual</b> [2] -  48:21, 58:16  <b>individually</b> [1] -  28:28  <b>indoor</b> [11] - 42:17,  42:20, 42:25, 43:2,  43:10, 43:20, 44:14,  44:20, 44:27, 45:3,  45:10  <b>induced</b> [2] - 82:7,  83:21  <b>inferred</b> [1] - 17:11  <b>influential</b> [1] - 76:22  <b>informal</b> [4] - 27:22,  45:2, 72:12, 127:20  <b>informant</b> [14] -</p>	<p>86:21, 95:20, 95:28,  97:25, 117:24,  117:28, 120:29,  121:10, 124:27,  129:28, 134:4,  148:26, 149:19, 150:8  <b>informant</b> [1] -  36:27  <b>informants</b> [1] -  16:23  <b>Information</b> [1] -  55:4  <b>information</b> [44] -  16:15, 21:9, 42:9,  57:26, 66:27, 86:4,  94:21, 95:19, 95:21,  96:13, 96:16, 97:1,  97:3, 98:1, 98:17,  98:19, 98:26, 99:12,  100:25, 101:10,  102:2, 102:5, 103:6,  103:10, 104:20,  104:29, 107:5, 107:6,  107:18, 109:25,  117:9, 117:12,  117:18, 118:24,  120:25, 121:26,  122:3, 122:22, 125:5,  127:22, 133:20,  144:26, 149:14, 152:2  <b>informed</b> [9] - 23:20,  24:16, 25:25, 36:22,  36:23, 41:2, 64:2,  64:6, 117:23  <b>informing</b> [1] - 90:21  <b>informs</b> [1] - 130:15  <b>initial</b> [1] - 80:28  <b>inquire</b> [1] - 9:4  <b>inquiries</b> [3] - 12:17,  58:25, 67:17  <b>inquiring</b> [1] - 86:12  <b>Inquiry</b> [1] - 62:22  <b>INQUIRY</b> [2] - 1:2,  1:8  <b>inquiry</b> [5] - 62:26,  70:29, 86:18, 152:29,  153:1  <b>inscrutable</b> [1] -  25:18  <b>INSPECTOR</b> [7] -  3:3, 3:9, 3:14, 3:17,  3:17, 3:21, 4:1  <b>Inspector</b> [15] - 15:3,  16:14, 17:18, 21:29,  27:18, 30:10, 66:12,  67:18, 116:28, 117:6,  123:7, 123:12, 124:4,  135:9  <b>inspector</b> [3] - 22:6,  67:9, 67:26</p>
---	---	---	--	--

<p><b>instance</b> [2] - 72:13, 114:27</p> <p><b>instances</b> [2] - 135:29, 136:1</p> <p><b>instead</b> [3] - 21:17, 30:12, 38:3</p> <p><b>instructed</b> [7] - 7:4, 7:10, 7:14, 7:29, 8:3, 8:6, 8:11</p> <p><b>INSTRUCTED</b> [7] - 2:11, 2:17, 2:22, 2:29, 3:25, 3:30, 4:4</p> <p><b>instructing</b> [3] - 6:25, 152:10, 153:23</p> <p><b>instructions</b> [6] - 117:8, 131:11, 142:9, 148:25, 153:22, 154:7</p> <p><b>INSTRUMENT</b> [1] - 1:7</p> <p><b>insurance</b> [1] - 31:19</p> <p><b>intelligence</b> [25] - 15:27, 15:29, 16:21, 17:11, 17:25, 19:6, 102:6, 102:10, 102:13, 109:4, 116:6, 124:25, 127:2, 127:8, 129:11, 129:12, 129:21, 131:2, 133:22, 133:26, 133:29, 143:4, 144:28, 145:13</p> <p><b>intelligence..</b> [1] - 97:11</p> <p><b>intend</b> [3] - 107:1, 127:20, 130:3</p> <p><b>intended</b> [3] - 70:7, 75:24, 88:27</p> <p><b>intends</b> [1] - 70:12</p> <p><b>intent</b> [1] - 98:15</p> <p><b>intention</b> [5] - 67:22, 71:15, 86:15, 104:16, 116:17</p> <p><b>inter</b> [3] - 27:16, 29:21, 37:18</p> <p><b>interaction</b> [1] - 97:9</p> <p><b>intercepted</b> [2] - 54:14, 54:21</p> <p><b>interest</b> [1] - 79:16</p> <p><b>interested</b> [1] - 76:25</p> <p><b>interesting</b> [1] - 38:18</p> <p><b>interfered</b> [1] - 56:4</p> <p><b>interference</b> [6] - 17:18, 19:10, 24:20, 35:15, 54:17, 127:7</p> <p><b>interferences</b> [1] - 17:20</p> <p><b>interim</b> [2] - 68:23, 128:13</p> <p><b>internal</b> [7] - 17:21,</p>	<p>19:8, 19:12, 20:26, 24:20, 127:7, 142:20</p> <p><b>internet</b> [1] - 56:5</p> <p><b>interpretation</b> [5] - 70:17, 70:26, 121:12, 130:4, 140:18</p> <p><b>interpreted</b> [1] - 124:4</p> <p><b>interpreting</b> [1] - 110:25</p> <p><b>intervention</b> [1] - 31:5</p> <p><b>interview</b> [9] - 32:11, 48:2, 48:6, 57:29, 59:18, 60:5, 64:10, 83:24, 84:3</p> <p><b>interviews</b> [1] - 58:19</p> <p><b>INTO</b> [1] - 1:2</p> <p><b>introduce</b> [3] - 6:9, 6:20, 55:21</p> <p><b>introduced</b> [1] - 79:15</p> <p><b>introductions</b> [2] - 7:25, 8:14</p> <p><b>investigate</b> [3] - 12:27, 34:6, 60:4</p> <p><b>investigated</b> [9] - 18:16, 26:1, 49:24, 51:7, 96:8, 120:14, 122:24, 122:25, 135:16</p> <p><b>investigating</b> [16] - 24:8, 37:10, 51:13, 88:24, 97:23, 128:10, 128:27, 129:1, 129:2, 129:3, 133:19, 134:29, 144:18, 145:16, 145:24, 145:26</p> <p><b>investigation</b> [104] - 12:22, 13:12, 15:24, 16:24, 16:29, 17:12, 17:21, 18:4, 19:3, 19:12, 19:19, 19:20, 20:5, 20:26, 22:13, 23:5, 23:9, 24:21, 26:2, 29:2, 32:21, 34:9, 35:11, 38:4, 38:8, 38:10, 39:14, 51:3, 56:27, 57:2, 57:9, 57:11, 57:28, 58:1, 58:29, 59:5, 59:26, 60:12, 61:7, 61:9, 61:20, 61:26, 62:5, 62:9, 63:2, 63:13, 63:20, 63:21, 64:14, 64:23, 65:22, 81:19, 85:28, 91:6, 91:13, 92:27, 94:28,</p>	<p>95:14, 97:2, 97:5, 98:21, 99:13, 102:18, 102:20, 102:26, 103:3, 103:15, 107:25, 114:2, 116:5, 116:12, 122:5, 125:11, 126:1, 126:26, 126:29, 127:3, 127:4, 127:5, 127:15, 127:16, 127:21, 128:23, 130:4, 132:3, 132:14, 132:15, 133:6, 135:3, 135:16, 135:22, 138:11, 140:20, 140:22, 142:10, 142:11, 142:22, 142:28, 144:10, 144:17, 145:6</p> <p><b>investigations</b> [7] - 26:23, 37:5, 58:7, 58:23, 63:11, 135:24, 142:20</p> <p><b>investigator</b> [1] - 19:8</p> <p><b>investigators</b> [20] - 31:7, 32:12, 35:29, 39:21, 41:29, 43:8, 46:9, 48:2, 48:7, 49:26, 51:10, 53:2, 54:23, 58:13, 59:18, 60:5, 64:11, 67:1, 133:14, 147:28</p> <p><b>invite</b> [1] - 154:6</p> <p><b>invited</b> [3] - 39:15, 69:10, 73:6</p> <p><b>involve</b> [1] - 100:3</p> <p><b>involved</b> [22] - 16:5, 48:20, 50:25, 51:27, 89:28, 95:24, 95:26, 96:11, 98:11, 99:6, 99:8, 99:9, 101:22, 102:2, 110:16, 115:18, 117:19, 119:6, 120:1, 136:8, 136:16, 145:16</p> <p><b>involvement</b> [8] - 20:25, 51:6, 51:17, 81:19, 94:5, 95:26, 98:29, 121:27</p> <p><b>involving</b> [5] - 31:21, 44:8, 50:18, 50:29, 126:27</p> <p><b>Irish</b> [1] - 53:15</p> <p><b>ironically</b> [2] - 115:1, 116:11</p> <p><b>irrational</b> [1] - 37:26</p> <p><b>irrationally</b> [2] - 33:13, 37:20</p> <p><b>irrelevant</b> [2] - 14:13,</p>	<p>69:13</p> <p><b>isolated</b> [1] - 140:9</p> <p><b>Issue</b> [2] - 18:8, 26:5</p> <p><b>issue</b> [60] - 14:7, 14:13, 15:24, 18:1, 18:4, 20:5, 23:9, 28:7, 29:2, 29:18, 30:29, 32:21, 33:7, 35:14, 37:5, 40:15, 42:16, 45:15, 46:29, 47:11, 47:24, 47:28, 49:4, 49:8, 49:11, 49:18, 49:21, 50:16, 53:5, 54:9, 56:26, 59:4, 62:9, 63:25, 66:1, 67:19, 68:13, 69:17, 73:9, 79:16, 79:19, 83:27, 103:26, 126:18, 129:4, 129:9, 129:17, 134:6, 135:6, 146:3, 146:9, 147:6, 147:7, 147:20, 147:21, 149:24, 150:7, 151:2, 151:28</p> <p><b>issued</b> [6] - 31:15, 32:12, 43:14, 45:24, 60:27, 62:29</p> <p><b>issues</b> [29] - 8:23, 12:7, 12:27, 13:4, 14:2, 15:20, 25:24, 26:20, 28:3, 30:24, 34:26, 34:28, 56:10, 60:19, 69:8, 69:12, 69:16, 69:21, 69:22, 70:8, 72:5, 73:7, 74:17, 127:25, 131:16, 134:12, 134:27, 149:1, 150:10</p> <p><b>item</b> [1] - 61:4</p> <p><b>item..</b> [1] - 131:9</p> <p><b>items</b> [1] - 61:4</p> <p><b>itself</b> [2] - 111:14, 150:11</p>	<p>7:12, 8:5, 8:10, 59:15, 61:19, 61:23, 89:14</p> <p><b>JOHN</b> [5] - 2:8, 2:11, 2:16, 3:8, 3:29</p> <p><b>join</b> [1] - 76:16</p> <p><b>joined</b> [3] - 26:27, 76:10, 76:18</p> <p><b>joining</b> [1] - 76:23</p> <p><b>joke</b> [1] - 142:10</p> <p><b>JUDGE</b> [1] - 3:12</p> <p><b>Judge</b> [26] - 12:12, 12:18, 66:26, 76:9, 84:8, 86:28, 88:16, 90:13, 91:15, 92:12, 102:17, 102:28, 104:18, 105:12, 105:16, 111:9, 123:4, 127:14, 128:12, 132:21, 138:2, 138:5, 144:27, 152:6, 152:9, 154:2</p> <p><b>July</b> [26] - 10:24, 21:21, 24:15, 24:22, 24:26, 32:22, 32:26, 32:27, 33:1, 33:2, 33:20, 33:23, 34:11, 34:27, 61:23, 76:27, 77:15, 103:16, 107:27, 108:29, 124:16, 124:19, 126:7, 133:18, 135:10</p> <p><b>jumping</b> [1] - 122:27</p> <p><b>June</b> [16] - 13:2, 21:17, 21:21, 23:13, 24:6, 31:20, 61:21, 62:29, 107:28, 108:1, 108:2, 108:4, 108:13, 108:18, 108:29, 149:10</p> <p><b>junior</b> [10] - 6:24, 7:3, 7:4, 7:13, 7:27, 8:10, 114:17, 114:18</p> <p><b>juniors</b> [1] - 6:16</p> <p><b>jurisdiction</b> [4] - 38:24, 69:3, 70:17, 89:21</p> <p><b>JUSTICE</b> [3] - 1:7, 1:12, 2:2</p> <p><b>justice</b> [1] - 14:16</p> <p><b>Justice</b> [4] - 9:10, 68:19, 69:1, 151:7</p> <p><b>justifiable</b> [1] - 35:9</p> <p><b>justified</b> [3] - 58:29, 62:4, 63:20</p> <p><b>justify</b> [1] - 32:7</p>
<b>J</b>				
<p><b>JACK</b> [1] - 3:6</p> <p><b>James</b> [1] - 7:27</p> <p><b>JAMES</b> [1] - 2:28</p> <p><b>January</b> [3] - 60:26, 63:29, 64:5</p> <p><b>jeep</b> [1] - 30:11</p> <p><b>jeopardise</b> [1] - 127:4</p> <p><b>jigsaw</b> [1] - 96:19</p> <p><b>job</b> [4] - 42:27, 103:9, 127:6, 136:18</p> <p><b>JOE</b> [1] - 3:13</p> <p><b>John</b> [9] - 6:14, 6:26,</p>	<p><b>K</b></p>			
<b>K</b>				
<p><b>Kane</b> [1] - 7:27</p>				

<p><b>KANE</b> [2] - 2:28, 7:27  <b>Kate</b> [1] - 7:4  <b>KATE</b> [1] - 3:25  <b>KAVANAGH</b> [1] - 2:5  <b>Keane</b> [1] - 7:20  <b>KEANE</b> [1] - 4:3  <b>keep</b> [2] - 101:16, 116:5  <b>Kelly</b> [14] - 6:19, 6:22, 47:2, 73:20, 75:18, 75:28, 112:6, 112:16, 151:24, 153:9, 153:19, 154:4, 154:16, 154:24  <b>KELLY</b> [17] - 2:10, 3:11, 6:21, 73:26, 108:24, 112:5, 112:7, 112:10, 112:18, 112:22, 152:6, 152:9, 153:21, 154:10, 154:14, 154:17, 154:19  <b>Keogh</b> [250] - 6:23, 6:25, 8:21, 10:18, 10:24, 11:3, 11:9, 11:18, 11:23, 12:2, 12:4, 12:7, 12:13, 12:14, 12:19, 12:28, 13:2, 13:20, 13:27, 14:3, 14:25, 15:17, 15:25, 15:27, 16:14, 16:24, 16:27, 17:4, 17:15, 18:1, 18:2, 18:5, 18:7, 18:8, 18:19, 18:23, 18:29, 20:12, 20:18, 21:8, 21:11, 21:13, 22:9, 22:16, 23:3, 23:7, 24:1, 24:6, 24:12, 24:19, 25:1, 25:5, 25:13, 26:3, 26:5, 26:11, 26:16, 27:20, 27:21, 27:24, 28:2, 28:4, 28:13, 28:24, 28:29, 29:6, 29:13, 29:18, 31:8, 31:26, 32:6, 32:19, 32:22, 32:25, 33:1, 33:5, 33:21, 33:26, 34:9, 34:15, 34:18, 34:23, 34:25, 35:12, 35:18, 36:17, 36:20, 36:22, 36:29, 37:2, 37:6, 37:9, 37:10, 37:17, 37:23, 38:3, 38:8, 38:15, 39:5, 39:9, 39:10, 39:14, 39:18, 39:22, 40:12, 40:15, 40:19, 41:2, 41:8, 41:19, 42:1, 42:14,</p>	<p>42:16, 42:19, 42:22, 43:7, 43:25, 43:28, 44:8, 44:10, 44:19, 44:27, 45:1, 45:10, 45:11, 45:15, 45:19, 45:26, 45:29, 46:4, 46:10, 46:15, 46:17, 46:21, 47:16, 47:26, 47:28, 48:3, 48:5, 48:12, 48:27, 49:1, 49:4, 49:7, 49:27, 50:7, 50:13, 50:16, 50:23, 51:9, 51:19, 52:7, 52:15, 52:24, 53:1, 53:20, 54:1, 54:4, 54:9, 54:13, 54:24, 55:10, 56:7, 56:10, 56:11, 56:14, 56:20, 56:26, 57:1, 57:22, 58:3, 58:11, 58:19, 58:25, 59:2, 59:4, 59:14, 59:19, 60:6, 60:16, 60:20, 60:23, 61:1, 61:6, 61:17, 61:29, 62:3, 62:7, 62:11, 63:9, 63:12, 63:19, 63:23, 63:25, 64:10, 64:29, 65:13, 65:27, 66:1, 66:10, 66:11, 66:13, 66:18, 67:2, 67:21, 67:23, 67:27, 68:3, 68:8, 68:10, 68:13, 68:22, 68:26, 70:12, 71:29, 73:28, 74:3, 74:10, 74:11, 76:10, 86:11, 90:7, 101:1, 106:4, 109:29, 115:5, 121:20, 126:6, 126:12, 132:10, 138:26, 146:19, 147:12, 147:14, 147:19, 147:27, 148:6, 149:5, 149:15, 149:18, 149:27, 150:14, 150:17, 150:25, 153:16, 153:24, 154:4, 154:16  <b>KEOGH</b> [3] - 2:10, 5:5, 74:6  <b>Keogh's</b> [17] - 28:8, 28:21, 29:3, 47:4, 49:10, 49:22, 49:23, 50:11, 51:6, 51:22, 56:3, 56:5, 65:23, 67:29, 69:13, 147:2, 149:22  <b>kept</b> [2] - 97:25, 137:24  <b>KEVIN</b> [1] - 3:14</p>	<p><b>kick</b> [1] - 99:5  <b>KIERAN</b> [1] - 3:19  <b>kind</b> [2] - 72:6, 134:1  <b>Kinnegad</b> [2] - 91:20, 91:21  <b>KIRWAN</b> [1] - 3:13  <b>knowing</b> [1] - 88:23  <b>knowledge</b> [8] - 9:22, 10:3, 46:24, 67:20, 94:5, 96:3, 97:6, 100:18  <b>known</b> [7] - 10:13, 42:28, 79:22, 90:5, 94:14, 150:16, 151:25  <b>knows</b> [1] - 71:23</p> <p style="text-align: center;"><b>L</b></p> <p><b>label</b> [1] - 94:9  <b>lack</b> [2] - 44:7, 143:26  <b>lad</b> [2] - 114:8, 144:23  <b>lady</b> [5] - 50:20, 53:21, 85:1, 114:9, 121:15  <b>Lafferty</b> [1] - 7:23  <b>lalita</b> [1] - 6:16  <b>large</b> [2] - 74:25, 90:4  <b>larger</b> [1] - 80:6  <b>last</b> [7] - 61:21, 92:8, 92:23, 111:28, 131:23, 134:19  <b>late</b> [2] - 47:15, 59:22  <b>latter</b> [3] - 38:25, 147:13, 152:9  <b>law</b> [2] - 89:18, 89:22  <b>LAWLOR</b> [1] - 2:28  <b>Lawlor</b> [1] - 8:2  <b>layout</b> [1] - 100:20  <b>lead</b> [3] - 71:21, 121:10, 133:14  <b>learn</b> [1] - 95:10  <b>learnt</b> [1] - 102:9  <b>least</b> [2] - 50:1, 127:3  <b>leave</b> [17] - 32:22, 32:27, 33:15, 33:22, 33:27, 40:17, 40:22, 40:24, 41:23, 45:16, 45:20, 68:3, 115:7, 129:8, 140:26, 152:24, 153:5  <b>leaves</b> [3] - 110:9, 110:10  <b>leaving</b> [1] - 109:28  <b>led</b> [6] - 7:15, 7:21, 17:25, 28:3, 82:27, 83:8</p>	<p><b>left</b> [9] - 25:17, 58:3, 75:23, 82:21, 93:11, 96:3, 101:16, 104:11, 127:6  <b>left-hand</b> [1] - 104:11  <b>legal</b> [2] - 6:10, 61:18  <b>legislations</b> [1] - 31:24  <b>legitimate</b> [2] - 18:1, 152:1  <b>LEITRIM</b> [1] - 2:13  <b>less</b> [7] - 34:2, 36:26, 52:11, 77:20, 115:25, 132:15, 153:2  <b>letter</b> [16] - 19:10, 31:29, 32:6, 54:21, 56:18, 66:23, 67:17, 90:20, 126:17, 130:2, 131:18, 146:29, 147:1, 147:8, 150:24  <b>Letterkenny</b> [1] - 54:20  <b>letters</b> [2] - 137:17, 137:24  <b>levels</b> [1] - 31:29  <b>liaison</b> [1] - 26:19  <b>LIAM</b> [1] - 3:17  <b>Liam</b> [6] - 23:9, 23:17, 23:27, 24:18, 25:2, 25:6  <b>licences</b> [1] - 31:19  <b>life</b> [8] - 94:13, 95:25, 96:6, 98:5, 98:6, 98:10, 101:27, 101:28  <b>light</b> [3] - 19:12, 22:11, 154:28  <b>limitation</b> [1] - 10:7  <b>line</b> [8] - 105:16, 109:28, 112:18, 126:11, 130:2, 139:1, 140:4, 150:2  <b>lines</b> [6] - 118:9, 123:23, 123:24, 131:20, 138:22, 140:2  <b>linked</b> [1] - 127:3  <b>list</b> [4] - 44:9, 61:4, 69:9, 82:21  <b>listed</b> [3] - 9:6, 57:4, 58:10  <b>lists</b> [1] - 82:13  <b>litigation</b> [1] - 53:5  <b>LITTLE</b> [1] - 3:27  <b>living</b> [1] - 98:7  <b>local</b> [3] - 48:9, 56:8, 58:7  <b>locally</b> [1] - 143:10  <b>location</b> [4] - 16:3, 105:1, 106:5, 110:11  <b>Loki</b> [5] - 12:17, 81:21, 81:22, 81:29,</p>	<p>82:12  <b>longly</b> [1] - 61:13  <b>look</b> [25] - 88:22, 103:29, 104:4, 105:16, 116:21, 118:1, 125:19, 128:14, 130:10, 130:21, 130:26, 133:4, 136:4, 137:6, 137:7, 137:8, 137:10, 138:6, 144:16, 145:6, 145:27, 145:29, 153:10, 153:11, 153:19  <b>looked</b> [4] - 80:6, 135:8, 138:21, 151:9  <b>looking</b> [5] - 42:3, 42:9, 130:24, 144:8, 150:29  <b>Lord</b> [1] - 152:27  <b>Lorraine</b> [6] - 15:7, 30:28, 34:5, 34:24, 35:2, 47:11  <b>LORRAINE</b> [1] - 3:4  <b>loss</b> [1] - 30:13  <b>loved</b> [1] - 141:2  <b>low</b> [1] - 152:23  <b>lower</b> [1] - 29:10  <b>Luke</b> [2] - 12:3, 84:12  <b>LUNCH</b> [1] - 73:1  <b>lunch</b> [2] - 73:6, 73:28  <b>Lyons</b> [5] - 7:19, 23:10, 23:12, 25:3, 25:11  <b>LYONS</b> [1] - 4:2</p> <p style="text-align: center;"><b>M</b></p> <p><b>machine</b> [1] - 122:18  <b>mad</b> [1] - 80:2  <b>MADE</b> [2] - 1:2, 1:7  <b>Maher</b> [1] - 7:24  <b>mail</b> [1] - 54:18  <b>MAIN</b> [1] - 2:12  <b>main</b> [4] - 91:26, 132:3, 135:2, 135:21  <b>maintaining</b> [1] - 139:24  <b>maintains</b> [3] - 29:13, 37:10, 57:1  <b>MALONE</b> [1] - 1:29  <b>Malone</b> [1] - 1:24  <b>Malpractice</b> [2] - 12:24, 13:15  <b>man</b> [2] - 78:26, 141:3  <b>management</b> [15] -</p>
--	---	---	---	---



<p>14:19, 15:2, 17:6, 17:20, 19:2, 42:28, 45:4, 47:5, 47:25, 48:9, 56:8, 58:8, 67:5, 69:20, 131:10</p> <p><b>manager</b> [1] - 120:7 <b>Manager</b> [1] - 47:20 <b>managers</b> [1] - 131:10</p> <p><b>mandate</b> [1] - 10:9 <b>manner</b> [4] - 25:29, 33:27, 61:27, 140:7 <b>manufacture</b> [1] - 135:28</p> <p><b>March</b> [17] - 13:24, 15:7, 26:11, 27:18, 27:23, 28:3, 29:6, 49:8, 49:27, 50:7, 59:15, 61:18, 66:11, 66:12, 66:15, 66:27, 68:1</p> <p><b>MARGARET</b> [1] - 3:20</p> <p><b>Marie</b> [5] - 62:10, 62:18, 62:21, 63:2, 63:6</p> <p><b>MARIE</b> [2] - 3:7, 3:16</p> <p><b>Mark</b> [8] - 14:27, 16:19, 17:3, 22:2, 22:7, 22:28, 24:25, 24:27</p> <p><b>MARK</b> [1] - 3:3</p> <p><b>Marrinan</b> [8] - 6:13, 8:14, 73:10, 73:27, 86:26, 87:21, 108:8, 146:29</p> <p><b>MARRINAN</b> [4] - 2:7, 5:3, 8:16, 8:18</p> <p><b>Marrinan's</b> [1] - 70:20</p> <p><b>Martin</b> [5] - 26:6, 26:19, 26:29, 27:26, 28:6</p> <p><b>masked</b> [1] - 71:6 <b>massaging</b> [1] - 38:28</p> <p><b>material</b> [9] - 14:13, 17:24, 68:14, 69:26, 70:1, 71:21, 74:26, 107:24, 112:10 <b>materialised</b> [1] - 33:11</p> <p><b>materials</b> [1] - 112:21</p> <p><b>MATT</b> [1] - 3:18 <b>matter</b> [67] - 10:10, 16:28, 18:15, 23:6, 24:24, 24:28, 26:1, 30:16, 30:20, 30:21, 32:18, 32:29, 34:1,</p>	<p>34:2, 34:6, 35:10, 39:19, 41:27, 42:13, 43:4, 43:26, 47:23, 49:24, 56:12, 60:4, 62:26, 68:20, 69:11, 69:27, 70:15, 70:21, 70:29, 72:10, 91:5, 95:2, 99:29, 101:8, 125:5, 125:9, 129:18, 132:1, 132:9, 132:14, 133:5, 134:8, 134:24, 135:2, 136:11, 136:24, 137:22, 137:26, 137:27, 137:29, 138:7, 138:8, 138:10, 138:13, 139:1, 143:23, 144:9, 144:27, 145:17, 145:20, 145:21, 153:18</p> <p><b>MATTERS</b> [1] - 1:4 <b>matters</b> [23] - 9:5, 12:8, 13:12, 14:6, 18:14, 21:22, 25:2, 40:11, 44:6, 44:7, 46:29, 57:3, 58:10, 70:18, 71:5, 72:6, 81:25, 89:6, 89:29, 93:28, 123:6, 135:25</p> <p><b>MATTHIAS</b> [1] - 2:10 <b>Matthias</b> [1] - 6:22</p> <p><b>May/June</b> [1] - 61:15</p> <p><b>McBrien</b> [28] - 2:16, 7:14, 14:28, 18:18, 19:18, 22:1, 24:7, 24:16, 24:24, 25:8, 25:21, 29:29, 30:1, 49:11, 49:17, 124:15, 124:18, 126:3, 128:1, 131:27, 135:10, 138:28, 139:13, 139:16, 140:10, 143:12, 143:16, 145:15</p> <p><b>McCOURT</b> [1] - 2:17 <b>McGarry</b> [4] - 2:21, 7:6, 7:7, 7:8</p> <p><b>McGrath</b> [4] - 2:7, 2:27, 6:14, 8:2</p> <p><b>mcGuinness</b> [1] - 73:18</p> <p><b>MCGUINNESS</b> [2] - 5:6, 74:7</p> <p><b>McGuinness</b> [63] - 2:6, 3:24, 6:9, 6:12, 7:3, 70:15, 73:10, 73:19, 73:27, 74:1, 74:11, 75:17, 75:24, 76:4, 76:8, 104:4, 104:19, 104:23,</p>	<p>104:26, 105:7, 105:11, 106:4, 106:9, 106:12, 106:13, 108:8, 108:13, 108:22, 108:27, 109:3, 109:13, 109:27, 110:3, 110:6, 110:12, 111:13, 111:18, 112:4, 112:15, 112:28, 113:23, 118:7, 118:9, 122:9, 123:6, 123:22, 124:20, 124:23, 133:9, 133:11, 136:20, 137:15, 137:20, 138:26, 141:15, 142:5, 142:6, 142:17, 146:2, 146:11, 154:24, 154:26</p> <p><b>McHugh</b> [5] - 23:17, 23:27, 24:18, 25:2, 25:6</p> <p><b>mcHugh</b> [1] - 23:17 <b>McHugh's</b> [1] - 23:9</p> <p><b>MCLOUGHLIN</b> [1] - 3:5</p> <p><b>McLoughlin</b> [1] - 47:19</p> <p><b>McLynn</b> [3] - 3:30, 8:6, 8:11</p> <p><b>McMahon</b> [19] - 12:12, 12:18, 62:10, 62:18, 62:21, 63:3, 63:6, 63:21, 84:8, 86:28, 88:16, 90:13, 91:16, 92:12, 102:17, 102:28, 127:14, 128:13, 144:27</p> <p><b>MCMAHON</b> [1] - 3:7 <b>McPartlin</b> [2] - 62:28, 62:29</p> <p><b>MCPARTLIN</b> [1] - 3:20</p> <p><b>me</b> [1] - 35:27 <b>mean</b> [21] - 96:12, 105:3, 106:11, 107:9, 107:18, 116:2, 125:19, 132:22, 135:1, 136:1, 136:4, 136:5, 137:1, 138:2, 140:3, 142:9, 143:11, 144:15, 145:14, 153:18</p> <p><b>meaning</b> [4] - 40:12, 45:12, 65:28, 68:10 <b>means</b> [1] - 141:15 <b>meant</b> [4] - 101:4, 101:5, 119:27, 142:1</p> <p><b>MEDICAL</b> [1] - 3:11</p>	<p><b>medical</b> [2] - 33:10, 46:12</p> <p><b>Medical</b> [1] - 46:17 <b>medically</b> [2] - 33:12, 45:26</p> <p><b>meet</b> [17] - 40:23, 42:4, 55:23, 93:12, 93:29, 94:18, 94:27, 102:29, 107:26, 108:10, 114:3, 117:8, 118:11, 122:4, 125:10, 142:28, 145:5</p> <p><b>meeting</b> [20] - 12:4, 12:18, 25:27, 42:10, 44:9, 46:12, 46:15, 49:27, 60:6, 69:20, 87:25, 87:28, 91:15, 91:18, 91:23, 103:4, 117:14, 117:16, 118:1, 145:5</p> <p><b>meetings</b> [1] - 131:10</p> <p><b>MEMBER</b> [1] - 2:2</p> <p><b>member</b> [17] - 9:17, 10:25, 13:4, 16:4, 16:9, 28:19, 28:22, 48:3, 51:13, 88:2, 107:2, 110:15, 110:20, 119:3, 121:27, 127:14, 145:26</p> <p><b>member's</b> [1] - 56:4 <b>members</b> [24] - 9:23, 9:29, 10:14, 12:20, 15:13, 15:15, 19:28, 30:23, 31:15, 31:16, 31:18, 41:12, 48:15, 48:21, 52:22, 53:19, 53:23, 53:25, 53:27, 62:14, 66:6, 114:24, 126:27, 131:8</p> <p><b>members'</b> [1] - 31:21 <b>memory</b> [1] - 39:29 <b>mental</b> [1] - 47:13 <b>mention</b> [6] - 13:26, 41:23, 71:12, 71:14, 72:5, 153:13</p> <p><b>mentioned</b> [8] - 9:1, 30:22, 58:16, 73:10, 73:23, 84:2, 128:16, 133:11</p> <p><b>message</b> [2] - 43:13, 43:18</p> <p><b>met</b> [28] - 12:12, 13:1, 16:20, 19:23, 27:19, 28:2, 39:14, 41:19, 43:25, 49:7, 79:5, 86:22, 87:29, 93:16, 94:11, 94:23, 94:24, 95:24, 96:15,</p>	<p>98:13, 102:26, 103:15, 108:6, 108:16, 109:24, 114:2, 141:2, 141:3 <b>meticulous</b> [1] - 51:3 <b>MICHAEL</b> [4] - 3:3, 3:5, 3:10, 3:19</p> <p><b>Michael</b> [3] - 59:6, 60:4, 60:28</p> <p><b>Michelle</b> [1] - 15:4 <b>Micheál</b> [1] - 7:2 <b>Mick</b> [1] - 140:20 <b>Mickey</b> [2] - 114:10, 114:21</p> <p><b>micro</b> [2] - 26:5, 28:25</p> <p><b>microphone</b> [1] - 8:8 <b>microscopic</b> [1] - 26:29</p> <p><b>middleman</b> [1] - 39:29</p> <p><b>midlands</b> [2] - 78:16, 98:8</p> <p><b>midnight</b> [1] - 111:21 <b>might</b> [18] - 73:7, 75:19, 75:21, 85:5, 89:27, 94:19, 95:11, 95:18, 98:2, 98:3, 121:10, 121:22, 130:5, 137:12, 137:14, 144:4, 145:14, 152:16</p> <p><b>mind</b> [4] - 94:19, 107:4, 107:9, 123:2</p> <p><b>mine</b> [1] - 32:1 <b>Ming</b> [2] - 12:3, 84:12</p> <p><b>miniature</b> [1] - 135:24</p> <p><b>Minister</b> [1] - 68:19 <b>MINISTER</b> [1] - 1:7 <b>ministerial</b> [1] - 9:3 <b>Minnock</b> [6] - 15:4, 30:10, 66:12, 67:9, 67:18, 67:26</p> <p><b>MINNOCK</b> [1] - 3:9 <b>minute</b> [2] - 31:15, 152:8</p> <p><b>minutely</b> [1] - 37:21 <b>minutes</b> [2] - 6:6, 23:19</p> <p><b>misdeemeanour</b> [1] - 27:11</p> <p><b>misidentification</b> [1] - 83:10 <b>misidentified</b> [1] - 82:25</p> <p><b>misrecordings</b> [1] - 45:16</p> <p><b>missing</b> [3] - 59:19,</p>
---	--	---	--	---

<p>83:19, 113:28  <b>misstatement</b> [1] - 83:10  <b>mistake</b> [1] - 33:10  <b>mistake</b>" [1] - 34:21  <b>mistakes</b> [1] - 27:3  <b>misunderstand</b> [1] - 25:25  <b>misunderstanding</b> [2] - 15:14, 115:7  <b>misunderstood</b> [1] - 127:25  <b>Misuse</b> [1] - 85:7  <b>mitigation</b> [1] - 34:17  <b>mix</b> [1] - 33:7  <b>mix-up</b> [1] - 33:7  <b>mobile</b> [1] - 57:15  <b>model</b> [2] - 105:1, 110:9  <b>module</b> [3] - 6:10, 9:9, 69:10  <b>modules</b> [1] - 151:8  <b>moment</b> [8] - 6:5, 83:25, 84:15, 87:4, 104:7, 107:9, 115:8, 137:3  <b>Monaghan</b> [10] - 39:25, 39:27, 39:28, 40:27, 41:3, 44:8, 44:10, 51:18, 52:17, 52:20  <b>Monaghan's</b> [1] - 53:13  <b>MONDAY</b> [2] - 1:18, 6:1  <b>MONICA</b> [1] - 3:15  <b>monitor</b> [1] - 27:7  <b>monitored</b> [1] - 56:6  <b>monitoring</b> [2] - 27:9, 46:27  <b>month</b> [8] - 70:9, 114:3, 114:4, 114:14, 122:5, 142:24, 142:27, 143:2  <b>months</b> [4] - 32:3, 64:5, 88:1, 103:21  <b>months"</b> [1] - 59:20  <b>Morgan</b> [1] - 6:16  <b>Morgan-Pillay</b> [1] - 6:16  <b>morning</b> [15] - 6:4, 6:7, 7:7, 7:12, 7:18, 105:19, 105:28, 106:1, 110:29, 112:25, 113:10, 116:29, 146:8, 147:1, 147:8  <b>mornings</b> [1] - 8:5  <b>MORONEY</b> [1] - 3:17  <b>MORRISSEY</b> [1] -</p>	<p>3:25  <b>most</b> [3] - 33:10, 42:27, 121:3  <b>motion</b> [2] - 20:22, 151:8  <b>motive</b> [2] - 54:1, 59:20  <b>motor</b> [2] - 29:3, 29:9  <b>mount</b> [2] - 135:23, 135:26  <b>mounted</b> [1] - 144:10  <b>Mouse</b> [2] - 114:10, 114:21  <b>move</b> [5] - 76:1, 76:2, 78:13, 78:16, 146:9  <b>moved</b> [1] - 80:7  <b>moving</b> [4] - 7:7, 15:20, 135:3, 149:8  <b>Moylan</b> [9] - 26:6, 26:20, 27:1, 28:6, 28:8, 28:17, 32:29, 34:26, 48:10  <b>MR</b> [119] - 1:12, 2:2, 2:5, 2:6, 2:7, 2:8, 2:10, 2:10, 2:16, 2:16, 2:21, 2:21, 2:27, 2:28, 2:28, 3:12, 3:13, 3:16, 3:22, 3:23, 3:23, 3:24, 3:29, 3:30, 4:3, 5:3, 5:6, 5:8, 6:9, 6:12, 6:21, 6:28, 7:8, 7:12, 7:27, 8:5, 8:10, 8:16, 8:18, 70:15, 73:4, 73:13, 73:17, 73:19, 73:26, 73:27, 74:1, 74:7, 74:11, 75:24, 76:8, 104:4, 104:23, 104:26, 105:7, 105:11, 106:4, 106:9, 106:13, 108:8, 108:13, 108:22, 108:24, 108:27, 109:3, 109:13, 110:3, 110:6, 110:12, 111:13, 112:4, 112:5, 112:7, 112:10, 112:18, 112:22, 112:28, 113:23, 118:9, 122:9, 123:6, 123:22, 124:20, 124:23, 133:11, 137:20, 138:26, 142:6, 142:17, 146:2, 146:11, 146:18, 146:22, 146:23, 146:29, 147:4, 147:6, 147:26, 148:4, 148:17, 148:25, 149:13, 149:17,</p>	<p>149:26, 149:29, 150:2, 150:5, 151:5, 151:19, 152:6, 152:9, 153:14, 153:21, 154:2, 154:10, 154:14, 154:17, 154:19, 154:26  <b>MS</b> [12] - 2:7, 2:11, 2:29, 2:29, 3:24, 3:25, 3:25, 3:26, 3:29, 4:3, 7:18, 7:23  <b>Mulcahy</b> [7] - 19:21, 19:23, 128:9, 132:7, 133:12, 134:24, 143:20  <b>MULCAHY</b> [1] - 3:4  <b>MULLIGAN</b> [2] - 2:11, 3:12  <b>Mulligan</b> [1] - 6:24  <b>Mullingar</b> [4] - 80:6, 80:18, 80:20, 135:17  <b>MURPHY</b> [27] - 2:30, 3:22, 5:8, 6:28, 73:4, 73:13, 73:17, 146:18, 146:22, 146:23, 146:29, 147:4, 147:6, 147:26, 148:4, 148:17, 148:25, 149:13, 149:17, 149:26, 149:29, 150:2, 150:5, 151:5, 151:19, 153:14, 154:2  <b>Murphy</b> [10] - 6:27, 6:28, 8:1, 73:3, 73:9, 146:6, 146:17, 151:29, 152:11, 153:7  <b>Murphy's</b> [1] - 152:5  <b>MURRAY</b> [2] - 3:2, 3:8  <b>Murray</b> [77] - 15:9, 26:9, 26:12, 27:12, 27:15, 28:2, 28:26, 28:28, 29:6, 29:13, 30:4, 31:15, 32:11, 33:1, 33:14, 33:17, 34:6, 34:9, 34:14, 34:20, 34:27, 35:1, 35:5, 35:11, 35:16, 35:23, 35:25, 36:5, 36:15, 36:26, 37:8, 37:14, 37:21, 37:25, 37:28, 38:18, 38:24, 38:27, 39:4, 39:27, 40:2, 40:7, 40:28, 41:11, 41:19, 42:3, 42:8, 43:1, 43:15, 43:22, 44:26, 45:12, 46:18, 47:10, 48:18, 49:7, 49:9, 50:3, 50:13, 50:28, 53:17,</p>	<p>59:22, 60:1, 63:26, 63:29, 64:18, 64:25, 65:5, 65:14, 65:17, 65:25, 66:15, 66:21, 66:25, 67:14, 148:2, 150:15  <b>Murray's</b> [1] - 31:2  <b>must</b> [4] - 63:12, 92:25, 102:5, 131:17  <b>mysterious</b> [1] - 73:22  <b>mystery</b> [1] - 73:20  <b>MÍCHEÁL</b> [1] - 3:23</p>	<p>139:15, 141:3, 143:25, 149:20  <b>new</b> [2] - 83:15, 91:2  <b>news</b> [1] - 105:25  <b>next</b> [10] - 33:25, 41:24, 111:28, 112:26, 113:14, 116:22, 136:1, 145:10, 146:9, 148:13  <b>NICHOLAS</b> [4] - 2:10, 4:1, 5:5, 74:6  <b>Nicholas</b> [31] - 7:19, 8:21, 10:24, 14:3, 15:3, 15:17, 15:25, 16:14, 17:15, 21:29, 22:9, 24:1, 26:5, 27:19, 29:3, 32:22, 35:18, 37:6, 37:9, 40:15, 45:15, 47:28, 50:16, 50:23, 61:6, 63:9, 63:12, 68:13, 70:12, 73:28, 126:6  <b>Nick</b> [1] - 6:23  <b>night</b> [10] - 20:12, 22:26, 41:20, 93:18, 111:20, 111:27, 111:28, 111:29, 113:11, 113:14  <b>nobody</b> [5] - 52:18, 134:18, 141:26, 153:28, 154:3  <b>NOLAN</b> [1] - 3:6  <b>Nolan</b> [1] - 62:17  <b>nominated</b> [4] - 53:19, 53:25, 53:27, 108:13  <b>nominating</b> [1] - 54:1  <b>nomination</b> [2] - 64:4, 82:13  <b>non</b> [1] - 38:23  <b>non-crime</b> [1] - 38:23  <b>noncompliance</b> [1] - 32:2  <b>none</b> [1] - 115:25  <b>noon</b> [1] - 33:20  <b>NOREEN</b> [1] - 2:16  <b>Noreen</b> [10] - 7:14, 14:28, 18:18, 22:1, 24:7, 24:16, 24:24, 29:29, 49:11, 49:17  <b>normally</b> [1] - 113:9  <b>NORTHUMBERLAN</b> <b>D</b> [1] - 2:18  <b>not..</b> [1] - 89:20  <b>note</b> [9] - 63:8, 66:14, 67:4, 113:1, 117:21, 118:1, 118:2, 120:3, 131:26</p>
<b>N</b>				
<p><b>name</b> [18] - 6:22, 6:28, 7:12, 7:27, 21:1, 25:8, 36:7, 44:3, 51:22, 51:23, 71:10, 82:28, 83:14, 87:17, 89:7, 106:7, 148:10  <b>named</b> [6] - 1:26, 12:2, 12:17, 61:29, 63:8, 86:16  <b>names</b> [4] - 21:1, 71:19, 93:10, 115:17  <b>naming</b> [2] - 89:12, 115:17  <b>National</b> [1] - 78:7  <b>nature</b> [4] - 20:25, 21:18, 41:16, 41:25  <b>NCT</b> [2] - 29:22, 31:19  <b>near</b> [1] - 102:8  <b>nearly</b> [1] - 110:29  <b>necessarily</b> [1] - 128:4  <b>necessary</b> [6] - 14:11, 14:14, 70:3, 74:29, 99:14, 151:23  <b>need</b> [10] - 7:11, 76:8, 100:27, 101:9, 118:5, 118:18, 134:5, 152:6, 152:9, 154:9  <b>needed</b> [1] - 19:24  <b>needn't</b> [2] - 84:14, 89:24  <b>negates</b> [1] - 126:9  <b>neglect</b> [2] - 34:10, 34:15  <b>neutral</b> [1] - 27:28  <b>never</b> [22] - 19:25, 26:27, 30:21, 36:11, 36:16, 36:18, 39:25, 39:29, 43:5, 43:19, 43:20, 49:28, 56:3, 56:9, 103:24, 119:29, 131:28, 139:5,</p>				

<p><b>notebook</b> [1] - 113:2  <b>notebooks</b> [1] - 92:18  <b>noted</b> [4] - 56:18, 62:13, 79:14, 123:10  <b>notes</b> [12] - 1:26, 25:26, 93:20, 93:25, 93:26, 94:25, 95:4, 101:11, 103:13, 103:17, 128:21, 135:1  <b>nothing</b> [8] - 19:24, 77:27, 115:26, 131:20, 139:25, 143:3, 154:25, 154:26  <b>noticed</b> [3] - 43:28, 44:2, 51:15  <b>notices</b> [1] - 32:13  <b>notified</b> [1] - 66:11  <b>notwithstanding</b> [2] - 15:17, 104:25  <b>November</b> [9] - 9:11, 13:16, 34:25, 34:29, 43:5, 53:19, 53:23, 60:3, 70:10  <b>November-6th</b> [1] - 70:10  <b>nowhere</b> [4] - 25:19, 102:8, 142:21  <b>NUGENT</b> [2] - 3:13, 3:20  <b>number</b> [33] - 8:12, 15:12, 17:26, 21:20, 23:9, 29:27, 37:9, 45:20, 47:8, 48:4, 61:4, 69:17, 81:13, 84:4, 84:12, 84:13, 90:6, 92:24, 92:29, 93:2, 93:11, 93:12, 94:11, 110:10, 134:12, 135:14, 135:18, 139:2, 142:19, 143:15, 147:21, 149:24, 151:28  <b>numbering</b> [1] - 57:3  <b>numbers</b> [3] - 103:17, 103:22  <b>numerous</b> [1] - 76:19  <b>NYLAND</b> [1] - 3:18  <b>NOÍRÍN</b> [1] - 3:7  <b>Ní</b> [2] - 2:29, 8:1  <b>Noírín</b> [8] - 12:26, 35:14, 35:21, 36:10, 36:16, 36:25, 147:29, 149:5</p>	<p style="text-align: center;"><b>O</b></p> <p><b>O'BRIEN</b> [1] - 2:10  <b>O'Brien</b> [4] - 6:23, 60:25, 61:10, 69:15  <b>o'clock</b> [7] - 71:28, 71:29, 72:1, 73:12, 73:21, 73:25  <b>O'CONNOR</b> [1] - 2:21  <b>O'Connor</b> [1] - 7:10  <b>O'HIGGINS</b> [1] - 3:23  <b>O'Higgins</b> [1] - 7:2  <b>O'MARA</b> [1] - 2:17  <b>O'NEILL</b> [1] - 3:29  <b>O'Neill</b> [14] - 8:12, 20:8, 20:16, 20:21, 21:7, 21:11, 21:15, 21:19, 21:21, 21:24, 21:26, 22:20, 22:21, 24:18  <b>O'Neill's</b> [2] - 20:5, 22:25  <b>O'REARDON</b> [1] - 3:17  <b>O'Sullivan</b> [11] - 12:26, 35:14, 35:22, 36:4, 36:10, 36:17, 36:25, 42:7, 55:22, 148:1, 149:5  <b>O'SULLIVAN</b> [1] - 3:7  <b>obfuscation</b> [2] - 59:27, 64:15  <b>obligation</b> [2] - 39:15, 133:22  <b>obligations</b> [4] - 19:11, 38:5, 94:20, 152:26  <b>obliged</b> [1] - 19:29  <b>observation</b> [1] - 111:23  <b>observed</b> [4] - 16:3, 109:29, 110:12, 111:1  <b>obstruct</b> [1] - 66:22  <b>obstructed</b> [1] - 66:28  <b>obtained</b> [1] - 11:9  <b>obvious</b> [1] - 19:22  <b>obviously</b> [39] - 70:26, 71:1, 71:12, 71:15, 74:16, 74:21, 75:7, 79:22, 86:11, 87:1, 87:9, 87:19, 87:21, 90:28, 91:11, 92:28, 95:2, 95:10, 96:28, 102:28, 103:26, 103:29, 104:11, 107:4,</p>	<p>109:20, 113:8, 116:22, 116:24, 120:21, 121:3, 127:24, 129:26, 137:1, 137:10, 140:23, 145:7, 145:9, 154:9  <b>occasion</b> [3] - 53:25, 53:27, 113:6  <b>occasions</b> [3] - 45:20, 48:4, 93:3  <b>occur</b> [1] - 71:16  <b>occurred</b> [5] - 12:8, 38:9, 60:22, 110:28, 116:27  <b>occurring</b> [1] - 114:12  <b>OCTOBER</b> [3] - 1:18, 6:2, 155:5  <b>October</b> [27] - 9:11, 11:4, 11:7, 11:9, 11:11, 39:11, 39:18, 42:17, 42:19, 43:1, 43:13, 43:26, 44:10, 45:10, 47:17, 50:20, 52:6, 52:9, 56:19, 64:8, 68:23, 79:26, 81:7, 138:28, 147:2, 147:4, 150:25  <b>odd</b> [1] - 29:21  <b>OF</b> [9] - 1:2, 1:8, 1:12, 1:13, 2:3, 3:2, 3:15  <b>offer</b> [1] - 143:12  <b>offered</b> [5] - 30:15, 48:4, 48:15, 48:23, 108:10  <b>offering</b> [1] - 143:21  <b>Office</b> [1] - 7:5  <b>office</b> [12] - 20:12, 21:23, 24:7, 24:16, 30:10, 42:26, 43:25, 45:23, 51:14, 61:25, 117:17, 131:23  <b>OFFICE</b> [1] - 3:26  <b>officer</b> [27] - 14:26, 14:28, 15:8, 15:10, 16:10, 18:24, 18:26, 18:27, 24:25, 25:24, 26:10, 37:10, 38:6, 40:10, 46:12, 50:14, 61:11, 67:9, 102:13, 110:21, 116:6, 119:11, 120:1, 126:8, 126:25, 127:19  <b>Officer</b> [1] - 46:17  <b>OFFICER</b> [2] - 3:11, 3:13  <b>officers</b> [9] - 26:1, 46:18, 49:1, 54:6,</p>	<p>56:15, 61:14, 65:27, 68:10, 123:27  <b>offices</b> [2] - 10:4, 133:27  <b>official</b> [2] - 17:5, 113:1  <b>officially</b> [1] - 128:6  <b>Oghenovo</b> [1] - 46:13  <b>Oghuvba</b> [1] - 46:13  <b>OGHUVBU</b> [1] - 3:11  <b>Oireachtas</b> [1] - 88:3  <b>older</b> [1] - 114:17  <b>Olivia</b> [15] - 8:12, 20:5, 20:8, 20:21, 21:7, 21:11, 21:15, 21:19, 21:21, 21:24, 21:26, 22:20, 22:21, 24:18, 47:2  <b>OLIVIA</b> [2] - 3:11, 3:29  <b>ON</b> [6] - 1:5, 1:9, 1:18, 2:13, 6:1  <b>once</b> [5] - 63:12, 100:25, 127:20, 130:3, 135:2  <b>one</b> [60] - 11:5, 32:13, 46:16, 50:1, 52:27, 70:15, 75:21, 80:15, 80:18, 80:23, 80:28, 81:29, 82:6, 82:9, 82:16, 82:24, 82:26, 83:17, 84:7, 84:15, 84:17, 84:24, 84:27, 85:11, 85:27, 86:6, 86:22, 92:8, 102:17, 106:4, 107:16, 109:18, 112:10, 116:26, 117:4, 121:4, 123:6, 125:14, 127:25, 127:29, 129:13, 130:4, 130:12, 130:27, 132:27, 133:14, 134:16, 135:27, 135:29, 136:4, 137:6, 137:8, 138:21, 143:2, 144:27, 146:11, 151:7, 153:8, 153:22, 153:27  <b>one-page</b> [2] - 130:12, 130:27  <b>ones</b> [2] - 84:8, 138:20  <b>ongoing</b> [5] - 98:1, 99:2, 126:26, 126:29, 133:6  <b>onwards</b> [1] - 77:19  <b>open</b> [4] - 88:25,</p>	<p>101:9, 101:16, 129:8  <b>opened</b> [3] - 54:10, 54:21, 139:3  <b>opening</b> [7] - 8:19, 9:2, 9:26, 70:20, 71:26, 86:26, 108:8  <b>OPENING</b> [2] - 5:3, 8:16  <b>operating</b> [2] - 17:5, 18:25  <b>operation</b> [5] - 12:15, 12:16, 50:25, 82:1, 82:25  <b>Operation</b> [5] - 12:17, 81:21, 81:22, 81:29, 82:12  <b>opinion</b> [1] - 117:13  <b>opportunity</b> [15] - 115:10, 115:14, 121:18, 141:9, 141:10, 141:16, 141:18, 141:21, 141:25, 141:29, 142:1, 142:4, 153:16, 153:22, 154:6  <b>opposed</b> [1] - 122:17  <b>oppressive</b> [1] - 37:26  <b>option</b> [1] - 75:25  <b>options</b> [2] - 107:16, 109:18  <b>orbiting</b> [1] - 139:1  <b>orchestrated</b> [1] - 65:17  <b>order</b> [14] - 9:4, 31:18, 66:2, 66:5, 66:10, 66:14, 66:22, 67:24, 67:27, 67:29, 71:8, 71:17, 71:18, 78:3  <b>Order</b> [3] - 67:10, 68:3, 68:7  <b>ordered</b> [1] - 28:27  <b>orders</b> [1] - 71:23  <b>ordinary</b> [1] - 46:4  <b>organisation</b> [1] - 95:20  <b>organisations</b> [1] - 56:6  <b>organise</b> [1] - 76:10  <b>original</b> [5] - 86:16, 108:22, 108:24, 108:26, 112:10  <b>originally</b> [4] - 65:5, 89:15, 106:27, 151:27  <b>ORLA</b> [1] - 3:20  <b>Orla</b> [3] - 6:17, 62:28, 62:29  <b>OSMOND</b> [1] - 3:27  <b>OTHER</b> [1] - 1:3</p>
--	--	--	--	--

<p><b>otherwise</b> [4] - 86:12, 93:16, 94:9, 99:26</p> <p><b>ought</b> [3] - 74:14, 102:12, 103:11</p> <p><b>outcome</b> [1] - 61:8</p> <p><b>outline</b> [3] - 14:2, 58:15, 115:14</p> <p><b>outlined</b> [8] - 11:23, 16:20, 19:21, 25:2, 55:20, 70:8, 126:10, 127:12</p> <p><b>outlines</b> [3] - 37:23, 49:17, 53:2</p> <p><b>outlining</b> [1] - 8:20</p> <p><b>output</b> [1] - 26:22</p> <p><b>outset</b> [4] - 14:1, 26:9, 45:19, 62:13</p> <p><b>outside</b> [2] - 17:5, 31:3</p> <p><b>outstanding</b> [3] - 29:7, 49:8, 49:23</p> <p><b>Overpayment</b> [1] - 35:6</p> <p><b>oversee</b> [1] - 26:14</p> <p><b>overtime</b> [8] - 47:29, 48:4, 48:12, 48:15, 48:21, 48:23, 48:24, 48:28</p> <p><b>overview</b> [3] - 8:20, 8:26, 14:9</p> <p><b>own</b> [6] - 20:22, 100:23, 101:11, 106:14, 137:13, 151:8</p>	<p><b>papers</b> [3] - 70:22, 79:14, 134:11</p> <p><b>paperwork</b> [1] - 135:14</p> <p><b>parade</b> [1] - 115:10</p> <p><b>paragraph</b> [2] - 123:23, 131:5</p> <p><b>paraphrase</b> [1] - 149:26</p> <p><b>part</b> [25] - 27:11, 28:15, 45:4, 53:21, 67:22, 82:12, 85:20, 92:8, 108:15, 112:15, 114:10, 117:21, 123:13, 124:5, 124:11, 127:15, 131:19, 134:5, 139:13, 142:12, 142:13, 145:26, 147:6</p> <p><b>particular</b> [18] - 12:16, 13:7, 78:11, 82:9, 82:23, 82:24, 84:17, 85:2, 85:12, 114:16, 127:10, 137:6, 137:12, 137:16, 145:21, 151:21, 154:4</p> <p><b>particularly</b> [1] - 89:9</p> <p><b>parties</b> [9] - 8:27, 69:7, 69:8, 69:23, 69:25, 69:27, 69:28, 70:7, 104:4</p> <p><b>partner</b> [1] - 25:11</p> <p><b>parts</b> [1] - 96:19</p> <p><b>party</b> [4] - 14:15, 70:3, 148:19</p> <p><b>pass</b> [4] - 27:25, 77:11, 102:1, 125:13</p> <p><b>passed</b> [14] - 77:15, 85:25, 85:28, 98:24, 99:12, 100:26, 100:28, 102:19, 103:16, 103:23, 125:20, 126:4, 128:8, 144:25</p> <p><b>PASSED</b> [1] - 1:4</p> <p><b>passing</b> [1] - 71:3</p> <p><b>past</b> [1] - 110:29</p> <p><b>Pat</b> [15] - 15:9, 27:12, 35:22, 35:25, 37:21, 37:25, 38:18, 38:24, 38:27, 41:11, 43:1, 64:18, 65:4, 148:1, 150:15</p> <p><b>Patrick</b> [36] - 6:13, 6:23, 8:2, 12:12, 26:9, 28:26, 29:6, 32:10, 33:1, 33:14, 33:17, 34:27, 35:5, 35:11,</p>	<p>35:15, 36:15, 36:26, 37:8, 41:19, 45:12, 46:18, 47:10, 48:18, 49:7, 50:13, 50:28, 53:17, 59:22, 60:1, 63:26, 63:29, 64:25, 65:25, 66:15, 67:14, 127:14</p> <p><b>PATRICK</b> [4] - 2:7, 2:10, 2:27, 3:2</p> <p><b>patrol</b> [4] - 78:26, 80:10, 106:13, 106:16</p> <p><b>pattern</b> [1] - 137:14</p> <p><b>Paul</b> [2] - 7:15, 8:6</p> <p><b>PAUL</b> [3] - 2:16, 2:21, 3:30</p> <p><b>pause</b> [1] - 148:23</p> <p><b>pay</b> [4] - 30:17, 46:5, 46:27, 47:16</p> <p><b>paying</b> [1] - 29:9</p> <p><b>payment</b> [3] - 31:3, 49:5, 49:29</p> <p><b>PDs</b> [3] - 81:26, 83:18, 84:21</p> <p><b>peer</b> [1] - 62:27</p> <p><b>pejorative</b> [1] - 84:7</p> <p><b>penalty</b> [1] - 34:25</p> <p><b>PEOPLE</b> [1] - 3:15</p> <p><b>People</b> [1] - 47:20</p> <p><b>people</b> [12] - 30:8, 75:25, 76:20, 82:2, 84:10, 90:4, 91:3, 96:11, 110:4, 114:12, 153:22</p> <p><b>people's</b> [1] - 84:18</p> <p><b>per</b> [4] - 16:6, 46:5, 80:27, 110:17</p> <p><b>perceived</b> [3] - 24:20, 64:26, 129:27</p> <p><b>perception</b> [1] - 149:22</p> <p><b>perform</b> [1] - 53:12</p> <p><b>performed</b> [1] - 8:14</p> <p><b>perhaps</b> [18] - 77:28, 82:8, 82:20, 84:14, 84:16, 95:16, 96:1, 96:5, 103:29, 104:5, 106:19, 108:20, 113:26, 118:1, 127:10, 127:25, 130:26, 140:26</p> <p><b>period</b> [17] - 11:24, 30:17, 32:3, 33:3, 33:12, 34:28, 46:3, 46:7, 77:1, 79:22, 92:1, 102:23, 111:27, 114:3, 114:14, 138:29, 143:10</p> <p><b>periods</b> [2] - 70:9, 98:23</p>	<p><b>permanent</b> [1] - 11:14</p> <p><b>permit</b> [1] - 31:3</p> <p><b>person</b> [87] - 13:6, 13:9, 14:15, 26:19, 32:14, 38:9, 38:11, 50:19, 57:17, 82:28, 83:19, 83:28, 86:24, 93:13, 93:16, 93:21, 93:24, 93:28, 94:2, 94:4, 94:9, 94:11, 94:14, 94:15, 94:19, 94:21, 94:22, 94:23, 94:24, 95:11, 95:17, 95:21, 95:23, 95:26, 96:2, 96:15, 96:19, 96:26, 97:6, 97:9, 97:20, 97:21, 97:22, 97:25, 97:26, 97:29, 98:4, 98:6, 98:11, 98:13, 98:16, 98:19, 98:20, 98:23, 99:5, 99:9, 99:24, 100:16, 100:22, 100:27, 101:14, 101:21, 101:26, 102:1, 102:4, 102:19, 102:29, 103:4, 103:20, 103:24, 103:25, 104:13, 104:17, 105:25, 107:1, 110:1, 117:19, 119:6, 125:22, 148:18, 148:28, 149:5, 149:14, 149:19, 149:20</p> <p><b>person's</b> [6] - 95:25, 98:10, 98:29, 101:27, 101:28, 106:5</p> <p><b>personal</b> [5] - 18:13, 18:20, 56:4, 67:6, 104:13</p> <p><b>personally</b> [5] - 35:22, 38:3, 63:8, 90:9, 148:1</p> <p><b>personnel</b> [1] - 61:29</p> <p><b>persons</b> [17] - 9:29, 13:6, 22:13, 24:17, 71:20, 71:22, 89:28, 99:16, 99:21, 119:5, 120:12, 121:9, 121:22, 125:20, 125:21</p> <p><b>perspective</b> [1] - 118:25</p> <p><b>perused</b> [1] - 131:8</p> <p><b>PETER</b> [2] - 2:5, 3:13</p> <p><b>petrol</b> [6] - 105:18, 105:22, 106:7, 106:17, 106:19,</p>	<p>106:20</p> <p><b>phase</b> [1] - 96:5</p> <p><b>phone</b> [22] - 36:11, 36:18, 54:10, 54:28, 55:2, 55:4, 55:13, 55:14, 56:3, 57:15, 90:20, 92:29, 93:7, 95:17, 98:24, 103:17, 128:19, 147:8, 147:12, 147:14, 149:6, 151:2</p> <p><b>phoned</b> [4] - 32:26, 33:20, 93:10, 133:17</p> <p><b>phones</b> [1] - 103:24</p> <p><b>phrase</b> [1] - 148:21</p> <p><b>picture</b> [1] - 115:18</p> <p><b>pictures</b> [1] - 6:5</p> <p><b>PID</b> [1] - 15:29</p> <p><b>piece</b> [1] - 116:4</p> <p><b>pieces</b> [1] - 129:12</p> <p><b>Pillay</b> [1] - 6:16</p> <p><b>pinpoint</b> [1] - 109:24</p> <p><b>place</b> [15] - 14:19, 26:12, 36:11, 46:15, 55:24, 58:7, 80:3, 91:13, 91:16, 91:23, 106:6, 108:11, 111:23, 150:21</p> <p><b>PLACE</b> [1] - 4:4</p> <p><b>placed</b> [6] - 26:28, 28:25, 46:5, 47:16, 131:7, 133:22</p> <p><b>places</b> [1] - 22:12</p> <p><b>plain</b> [1] - 78:1</p> <p><b>planted</b> [1] - 85:5</p> <p><b>plausible</b> [1] - 13:20</p> <p><b>plea</b> [1] - 83:28</p> <p><b>plead</b> [2] - 83:21, 83:29</p> <p><b>pleaded</b> [1] - 34:10</p> <p><b>ploy</b> [1] - 45:3</p> <p><b>point</b> [21] - 31:10, 65:3, 73:15, 79:15, 81:11, 90:28, 92:21, 96:23, 99:4, 106:24, 112:22, 125:14, 127:7, 128:9, 132:6, 134:21, 143:19, 143:29, 149:4, 153:4</p> <p><b>pointed</b> [1] - 29:21</p> <p><b>points</b> [1] - 58:16</p> <p><b>police</b> [7] - 17:21, 19:3, 20:23, 29:25, 37:20, 46:24, 99:17</p> <p><b>policeman</b> [1] - 122:23</p> <p><b>policing</b> [8] - 11:13, 11:18, 12:8, 13:13, 37:15, 64:6, 65:3, 65:14</p>
<b>P</b>				
<p><b>p</b> [12] - 9:14, 10:18, 14:4, 40:13, 45:13, 49:2, 54:7, 56:16, 65:28, 66:28, 68:11, 69:4</p> <p><b>PAF</b> [1] - 44:9</p> <p><b>PAGE</b> [1] - 5:2</p> <p><b>page</b> [17] - 74:25, 75:12, 104:2, 118:2, 120:3, 124:14, 124:16, 126:2, 126:20, 130:12, 130:26, 130:27, 147:24, 147:28, 148:6, 149:9, 149:29</p> <p><b>pages</b> [1] - 74:26</p> <p><b>paid</b> [5] - 29:8, 49:14, 50:4, 50:6, 50:7</p> <p><b>paper</b> [5] - 75:8, 75:9, 75:10, 116:4, 144:22</p>				

<p><b>policy</b> [7] - 11:15, 11:19, 59:8, 126:12, 128:3, 129:10, 130:17</p> <p><b>politicians</b> [1] - 65:19</p> <p><b>population</b> [1] - 90:5</p> <p><b>portal</b> [2] - 130:18, 131:7</p> <p><b>portion</b> [1] - 108:9</p> <p><b>Portlaoise</b> [3] - 40:23, 79:6, 79:7</p> <p><b>Portumna</b> [2] - 108:16, 109:1</p> <p><b>portumna</b> [1] - 108:17</p> <p><b>position</b> [15] - 16:27, 22:12, 26:10, 53:13, 96:28, 100:17, 130:9, 132:16, 132:23, 133:1, 133:2, 147:21, 150:23, 150:29, 153:12</p> <p><b>Positive</b> [1] - 59:11</p> <p><b>possession</b> [1] - 84:3</p> <p><b>possibilities</b> [1] - 138:7</p> <p><b>possibility</b> [1] - 44:17</p> <p><b>possible</b> [8] - 27:2, 63:16, 79:29, 124:4, 124:9, 125:19, 137:11, 146:26</p> <p><b>possibly</b> [3] - 76:24, 87:11</p> <p><b>post</b> [8] - 11:10, 54:10, 54:14, 54:19, 56:4, 66:12, 67:6, 68:4</p> <p><b>posted</b> [1] - 11:5</p> <p><b>posting</b> [1] - 11:14</p> <p><b>potential</b> [3] - 17:10, 57:18, 99:19</p> <p><b>potential..</b> [1] - 86:25</p> <p><b>practice</b> [1] - 131:12</p> <p><b>practice....regular</b> [1] - 131:9</p> <p><b>practise</b> [1] - 40:9</p> <p><b>practises</b> [1] - 13:13</p> <p><b>practitioner</b> [2] - 11:26, 45:24</p> <p><b>preceded</b> [1] - 83:5</p> <p><b>precedent</b> [1] - 151:16</p> <p><b>precise</b> [1] - 113:4</p> <p><b>predecessor</b> [1] - 49:11</p> <p><b>prefer</b> [2] - 105:3, 154:19</p> <p><b>preference</b> [1] -</p>	<p>79:29</p> <p><b>preferential</b> [2] - 85:9, 85:17</p> <p><b>preferred</b> [1] - 105:2</p> <p><b>preliminaries</b> [1] - 6:5</p> <p><b>preliminary</b> [3] - 14:6, 100:4, 151:26</p> <p><b>prepared</b> [1] - 87:9</p> <p><b>presence</b> [1] - 86:2</p> <p><b>present</b> [4] - 45:22, 52:22, 149:2, 153:25</p> <p><b>presented</b> [2] - 53:23, 149:14</p> <p><b>preservation</b> [2] - 114:6, 122:27</p> <p><b>PRESIDENT</b> [2] - 1:13, 2:3</p> <p><b>presumably</b> [6] - 80:12, 90:16, 92:25, 102:5, 111:27, 134:16</p> <p><b>prevent</b> [1] - 65:18</p> <p><b>previous</b> [14] - 16:7, 68:1, 86:5, 89:11, 94:13, 95:22, 95:25, 97:14, 97:16, 107:5, 110:18, 117:4, 131:18</p> <p><b>previous..</b> [1] - 129:24</p> <p><b>previously</b> [8] - 19:26, 87:1, 107:18, 109:22, 121:16, 123:18, 125:21, 147:7</p> <p><b>primarily</b> [2] - 75:24, 77:19</p> <p><b>privacy</b> [1] - 14:14</p> <p><b>private</b> [1] - 29:9, 29:23, 30:13, 30:24, 31:15, 31:18, 31:22, 55:14, 56:3, 56:5, 69:20</p> <p><b>probation</b> [1] - 77:12</p> <p><b>probationer</b> [3] - 77:2, 77:5, 77:9</p> <p><b>problem</b> [5] - 76:6, 103:12, 108:21, 108:23, 154:5</p> <p><b>problems</b> [1] - 54:17</p> <p><b>procedural</b> [1] - 72:5</p> <p><b>procedure</b> [3] - 16:22, 69:28, 100:14</p> <p><b>procedure..</b> [1] - 32:8</p> <p><b>procedures</b> [5] - 10:16, 10:20, 10:22, 59:8, 70:16</p> <p><b>proceed</b> [6] - 6:8, 94:29, 106:12, 151:15, 151:23</p> <p><b>proceeded</b> [2] -</p>	<p>20:21, 64:26</p> <p><b>proceeding</b> [3] - 10:16, 74:17, 113:24</p> <p><b>process</b> [7] - 29:22, 34:29, 42:5, 62:14, 90:29, 100:20, 101:3</p> <p><b>processing</b> [1] - 64:23</p> <p><b>produce</b> [1] - 69:28</p> <p><b>produced</b> [1] - 149:10</p> <p><b>profession</b> [1] - 136:9</p> <p><b>professional</b> [1] - 95:23</p> <p><b>professionalism</b> [1] - 63:14</p> <p><b>progress</b> [2] - 44:7, 65:24</p> <p><b>progressed</b> [1] - 63:15</p> <p><b>progression</b> [3] - 148:15, 149:17, 150:29</p> <p><b>prohibiting</b> [2] - 71:9, 71:18</p> <p><b>projects</b> [1] - 22:10</p> <p><b>promoted</b> [2] - 64:7, 65:6</p> <p><b>promotion</b> [11] - 15:18, 59:21, 59:29, 63:26, 64:1, 64:3, 64:7, 64:17, 64:24, 65:18, 65:24</p> <p><b>promotions</b> [1] - 65:4</p> <p><b>proof</b> [2] - 30:18, 152:24</p> <p><b>proper</b> [5] - 40:9, 40:29, 41:13, 82:8, 138:9</p> <p><b>properly</b> [2] - 29:8, 70:27</p> <p><b>proportion</b> [1] - 74:25</p> <p><b>proportionate</b> [2] - 40:8, 134:15</p> <p><b>propose</b> [3] - 56:23, 69:12, 71:22</p> <p><b>proposing</b> [2] - 73:11, 146:8</p> <p><b>proposition</b> [1] - 149:24</p> <p><b>prosecute</b> [1] - 82:3</p> <p><b>prosecution</b> [5] - 13:23, 13:24, 83:20, 83:27, 85:18</p> <p><b>prosecutions</b> [1] - 12:17</p> <p><b>Prosecutions</b> [2] -</p>	<p>13:18, 13:24</p> <p><b>protect</b> [2] - 14:14, 70:3</p> <p><b>PROTECTED</b> [2] - 1:2, 1:3</p> <p><b>Protected</b> [1] - 47:19</p> <p><b>protected</b> [16] - 9:18, 9:20, 10:1, 11:22, 12:22, 13:27, 14:25, 26:26, 42:5, 42:6, 61:15, 70:28, 86:9, 86:27, 87:6, 143:6</p> <p><b>protection</b> [1] - 134:14</p> <p><b>prove</b> [2] - 147:16, 150:27</p> <p><b>provide</b> [6] - 16:25, 39:13, 41:14, 69:2, 95:12, 98:1</p> <p><b>provided</b> [8] - 12:13, 33:1, 41:26, 68:22, 68:27, 70:6, 87:7, 88:8</p> <p><b>providing</b> [1] - 27:24</p> <p><b>provisions</b> [2] - 32:4, 68:18</p> <p><b>proximity</b> [1] - 58:4</p> <p><b>pub</b> [1] - 23:24</p> <p><b>public</b> [16] - 8:28, 9:5, 10:16, 14:2, 14:9, 15:20, 17:25, 20:12, 21:23, 31:3, 42:26, 51:14, 78:3, 106:6, 116:7, 131:22</p> <p><b>Public</b> [2] - 13:18, 13:23</p> <p><b>publican</b> [1] - 8:20</p> <p><b>publication</b> [2] - 71:19, 89:25</p> <p><b>publicity</b> [1] - 88:28</p> <p><b>publicly</b> [1] - 42:7</p> <p><b>publish</b> [1] - 113:25</p> <p><b>published</b> [1] - 10:20</p> <p><b>pull</b> [2] - 35:26, 36:19</p> <p><b>pulled</b> [2] - 52:25, 103:20</p> <p><b>Pulse</b> [50] - 15:24, 15:28, 16:20, 18:4, 18:7, 18:9, 18:11, 18:13, 19:5, 19:9, 19:22, 19:26, 20:1, 29:27, 38:11, 38:21, 51:12, 51:15, 51:17, 51:22, 51:28, 51:29, 52:2, 52:3, 54:18, 102:24, 103:27, 106:28, 107:8, 111:15, 111:28, 113:25, 114:20,</p>	<p>116:12, 116:13, 116:19, 116:24, 119:29, 120:22, 120:28, 122:15, 129:4, 129:21, 129:27, 133:20, 134:14, 135:25, 143:4, 144:17, 145:25</p> <p><b>punitively</b> [1] - 46:26</p> <p><b>purpose</b> [4] - 6:10, 14:1, 55:21, 103:4</p> <p><b>purposely</b> [1] - 64:24</p> <p><b>purposes</b> [1] - 8:20</p> <p><b>pursuant</b> [2] - 68:15, 68:18</p> <p><b>pursue</b> [1] - 56:23</p> <p><b>push</b> [1] - 45:4</p> <p><b>put</b> [37] - 26:12, 43:10, 53:29, 75:4, 75:5, 80:7, 86:9, 111:15, 111:25, 111:28, 114:7, 116:4, 116:7, 116:19, 116:22, 116:24, 119:16, 120:27, 123:21, 123:27, 125:20, 129:11, 132:29, 133:4, 135:21, 136:12, 139:27, 140:11, 141:5, 141:25, 145:12, 146:26, 149:23, 153:8, 153:26</p> <p><b>putting</b> [9] - 88:29, 96:12, 104:12, 107:7, 122:14, 122:28, 142:7, 145:24, 152:18</p>
<b>Q</b>				
<p><b>QUAY</b> [1] - 2:23</p> <p><b>Quay</b> [1] - 2:30</p> <p><b>queried</b> [3] - 16:19, 24:29, 143:3</p> <p><b>queries</b> [9] - 37:8, 37:25, 38:2, 39:26, 130:21, 132:20, 136:21, 136:27, 137:16</p> <p><b>query</b> [2] - 18:23, 39:17</p> <p><b>questionable</b> [3] - 57:6, 140:21, 142:11</p> <p><b>questioned</b> [5] - 21:20, 34:20, 39:26, 119:29, 129:13</p> <p><b>QUESTIONED</b> [2] - 5:6, 74:6</p> <p><b>questioning</b> [3] -</p>				

17:29, 20:2, 98:15 <b>questions</b> [4] - 20:2, 74:12, 74:16, 81:24 <b>quiet</b> [1] - 80:2 <b>QUINN</b> [1] - 3:10 <b>quite</b> [4] - 78:20, 115:5, 116:13, 154:24 <b>quote</b> [1] - 56:21 <b>quoted</b> [1] - 140:4	43:19, 78:11, 88:22, 114:17, 153:1 <b>reasonable</b> [7] - 40:8, 121:11, 125:17, 133:1, 140:18, 140:29, 152:22 <b>reasons</b> [4] - 18:13, 18:20, 44:15, 55:20 <b>reasons"</b> [1] - 41:6 <b>receipt</b> [3] - 44:3, 53:11, 133:18 <b>receive</b> [1] - 90:20 <b>received</b> [15] - 8:21, 19:6, 21:17, 52:11, 52:12, 52:18, 56:19, 66:10, 74:23, 93:9, 107:5, 107:18, 117:7, 131:22, 134:10 <b>receiving</b> [1] - 53:28 <b>recent</b> [1] - 61:1 <b>recipient</b> [5] - 12:5, 88:16, 91:1, 91:5, 118:18 <b>Recipient</b> [1] - 12:11 <b>reclassify</b> [1] - 38:25 <b>recognised</b> [1] - 53:28 <b>recognition</b> [1] - 53:26 <b>recollect</b> [3] - 92:13, 112:28, 123:15 <b>recollection</b> [11] - 36:27, 92:17, 105:13, 113:5, 127:29, 130:7, 130:10, 134:22, 134:26, 140:2, 141:13 <b>recommendation</b> [2] - 53:3, 62:25 <b>recommendations</b> [1] - 53:14 <b>recommended</b> [2] - 52:22, 62:21 <b>recommending</b> [1] - 34:2 <b>record</b> [11] - 51:17, 52:2, 89:2, 92:18, 97:1, 103:27, 106:28, 107:8, 107:23, 114:19, 147:10 <b>recorded</b> [11] - 15:28, 25:26, 38:11, 45:25, 46:2, 46:10, 46:11, 47:3, 100:21, 141:6, 141:7 <b>recording</b> [1] - 111:24 <b>records</b> [7] - 29:27, 51:29, 52:3, 54:18, 55:3, 110:12, 120:10 <b>recruitment</b> [1] -	99:16 <b>recurrent</b> [1] - 46:27 <b>redact</b> [1] - 104:22 <b>redacted</b> [5] - 14:16, 70:3, 71:6, 104:21, 112:11 <b>redaction</b> [3] - 14:12, 112:11, 134:28 <b>redactions</b> [3] - 14:7, 14:10, 112:16 <b>REDDY</b> [1] - 4:4 <b>reduced</b> [3] - 42:25, 43:2, 46:5 <b>reduction</b> [3] - 45:17, 46:26, 46:28 <b>refer</b> [3] - 74:27, 117:2, 138:23 <b>reference</b> [22] - 8:22, 9:6, 9:13, 9:16, 9:28, 10:18, 14:4, 15:16, 23:15, 40:13, 45:13, 49:2, 54:7, 56:16, 61:4, 65:28, 68:11, 69:3, 70:18, 70:27, 126:24 <b>referenced</b> [1] - 17:24 <b>referral</b> [2] - 99:19, 100:3 <b>referred</b> [17] - 15:15, 24:27, 49:27, 62:27, 71:4, 71:11, 79:19, 82:24, 87:21, 89:11, 98:25, 108:8, 119:23, 119:28, 120:6, 126:11, 147:1 <b>referring</b> [6] - 24:1, 44:15, 74:22, 88:5, 121:14, 134:2 <b>refers</b> [7] - 29:27, 38:8, 50:23, 50:28, 127:12, 130:27, 141:7 <b>reflect</b> [3] - 83:14, 145:14, 154:12 <b>reflecting</b> [1] - 139:19 <b>refusal</b> [1] - 69:1 <b>refused</b> [2] - 40:28, 48:28 <b>refute</b> [1] - 48:13 <b>regard</b> [15] - 16:25, 30:2, 34:17, 36:28, 47:21, 48:29, 54:7, 56:2, 56:16, 57:2, 95:20, 124:25, 141:8, 144:13, 147:22 <b>regarded</b> [1] - 102:5 <b>regarding</b> [2] - 33:21, 34:26 <b>regards</b> [1] - 34:28	<b>regime</b> [1] - 26:12 <b>region</b> [2] - 65:6 <b>registered</b> [4] - 100:21, 117:24, 122:2, 124:27 <b>REGISTRAR</b> [1] - 2:5 <b>registrar</b> [1] - 75:5 <b>registration</b> [3] - 16:23, 100:9, 100:10 <b>regular</b> [3] - 11:13, 11:18, 77:24 <b>regularly</b> [1] - 28:19 <b>regulation</b> [3] - 30:20, 32:13, 34:7 <b>Regulations</b> [2] - 12:24, 13:16 <b>regulations</b> [4] - 31:4, 34:8, 49:13, 62:16 <b>reject</b> [1] - 23:2 <b>rejected</b> [3] - 32:10, 36:29, 48:9 <b>rejects</b> [1] - 27:15 <b>relate</b> [2] - 18:14, 107:1 <b>related</b> [13] - 11:25, 11:27, 17:6, 26:20, 34:19, 42:29, 44:6, 45:27, 46:2, 46:25, 47:14, 82:24, 147:6 <b>relates</b> [3] - 70:18, 104:14, 147:26 <b>relating</b> [12] - 10:17, 13:13, 19:4, 39:13, 104:13, 106:28, 119:2, 121:26, 127:1, 129:27, 129:28, 134:14 <b>relation</b> [51] - 12:7, 17:5, 18:20, 21:16, 25:2, 29:2, 30:11, 30:29, 31:19, 32:21, 40:16, 42:16, 43:25, 44:28, 45:16, 47:29, 49:4, 50:17, 51:3, 51:16, 52:6, 52:14, 54:9, 55:4, 56:10, 56:26, 58:23, 59:4, 61:6, 63:19, 63:25, 65:4, 66:23, 88:1, 88:4, 94:20, 94:22, 104:17, 106:27, 107:2, 117:12, 127:9, 128:22, 135:6, 135:15, 140:15, 141:6, 144:26, 147:21, 147:29 <b>relationship</b> [3] - 13:6, 13:9, 98:16 <b>relevant</b> [15] - 10:2,	15:14, 33:3, 48:5, 69:21, 69:26, 73:15, 75:12, 89:5, 97:20, 99:13, 100:26, 103:22, 112:15, 117:11 <b>reliable</b> [5] - 107:22, 120:29, 121:6, 121:11, 123:1 <b>reliant</b> [1] - 107:14 <b>rely</b> [3] - 125:2, 148:18, 151:17 <b>remember</b> [23] - 19:17, 23:21, 87:3, 87:11, 92:14, 100:13, 106:3, 106:14, 106:19, 113:3, 120:17, 122:11, 122:12, 123:13, 124:10, 128:18, 130:13, 130:23, 144:29, 147:12, 150:18 <b>removed</b> [3] - 51:15, 51:22, 51:23 <b>repeat</b> [1] - 85:16 <b>replied</b> [2] - 20:28, 39:18 <b>reply</b> [4] - 19:17, 39:12, 67:21, 131:21 <b>replying</b> [1] - 39:10 <b>Report</b> [5] - 62:6, 69:14, 141:7, 141:25, 142:14 <b>report</b> [54] - 13:12, 13:18, 16:25, 17:11, 18:19, 19:11, 21:18, 22:6, 23:12, 23:15, 24:26, 25:3, 25:7, 25:9, 25:10, 32:28, 33:25, 35:4, 41:5, 42:4, 60:15, 60:17, 60:26, 61:26, 62:19, 63:1, 63:22, 67:19, 68:14, 68:20, 68:21, 68:23, 91:27, 92:6, 113:26, 114:8, 115:2, 116:19, 120:26, 121:19, 123:16, 123:18, 124:25, 124:26, 124:29, 126:4, 126:6, 126:13, 126:22, 127:2, 127:8, 133:27, 133:29, 140:16 <b>report</b> [1] - 68:24 <b>reported</b> [19] - 10:10, 11:27, 12:7, 21:6, 21:7, 24:24, 32:25, 32:29, 33:22, 33:29,
<b>R</b>				

<p>44:19, 85:23, 85:24, 109:4, 120:25, 121:16, 122:20, 122:21, 129:22</p> <p><b>reporter</b> [3] - 55:20, 87:25, 144:24</p> <p><b>reporting</b> [5] - 26:23, 33:8, 97:13, 116:3, 122:17</p> <p><b>Reporting</b> [2] - 12:24, 13:15</p> <p><b>reports</b> [6] - 9:11, 17:26, 28:14, 60:27, 68:26, 69:2</p> <p><b>representation</b> [1] - 43:3</p> <p><b>represented</b> [1] - 152:20</p> <p><b>representing</b> [1] - 6:22</p> <p><b>request</b> [12] - 21:17, 21:25, 27:18, 40:16, 43:27, 68:20, 126:13, 127:17, 127:26, 135:10, 135:11, 154:21</p> <p><b>requested</b> [7] - 18:18, 40:23, 40:24, 68:21, 68:26, 69:8, 126:11</p> <p><b>requests</b> [4] - 135:13, 139:12, 140:9, 144:13</p> <p><b>require</b> [4] - 99:19, 99:27, 124:26, 128:4</p> <p><b>required</b> [6] - 13:22, 88:15, 130:6, 135:8, 139:24, 139:25</p> <p><b>requirement</b> [2] - 56:8, 141:1</p> <p><b>requires</b> [1] - 14:17</p> <p><b>requiring</b> [2] - 139:21, 140:19</p> <p><b>rescue</b> [4] - 50:20, 52:14, 53:21, 53:28</p> <p><b>researcher</b> [1] - 75:11</p> <p><b>researchers</b> [1] - 6:17</p> <p><b>reservation</b> [2] - 101:7, 109:16</p> <p><b>residence</b> [1] - 67:29</p> <p><b>RESOLUTIONS</b> [1] - 1:4</p> <p><b>Resource</b> [1] - 35:6</p> <p><b>Resources</b> [2] - 47:9, 47:20</p> <p><b>RESOURCES</b> [1] - 3:15</p> <p><b>respect</b> [19] - 14:3,</p>	<p>16:16, 18:9, 18:11, 19:4, 22:3, 22:4, 27:13, 28:20, 37:8, 46:17, 50:18, 52:1, 57:29, 62:14, 62:19, 65:13, 68:22, 140:26</p> <p><b>respectful</b> [1] - 147:20</p> <p><b>respectfully</b> [5] - 150:28, 151:5, 151:16, 151:22, 153:15</p> <p><b>respecting</b> [1] - 96:28</p> <p><b>responding</b> [1] - 131:15</p> <p><b>response</b> [11] - 39:11, 39:17, 40:7, 53:4, 131:23, 132:19, 132:20, 134:19, 139:5, 139:6, 142:8</p> <p><b>responses</b> [3] - 8:23, 58:15, 139:21</p> <p><b>responsibilities</b> [1] - 126:10</p> <p><b>responsibility</b> [2] - 18:25, 48:22</p> <p><b>rest</b> [4] - 39:19, 110:2, 119:26, 140:1</p> <p><b>resting</b> [1] - 115:28</p> <p><b>result</b> [3] - 11:18, 44:12, 87:28</p> <p><b>resulting</b> [1] - 30:13</p> <p><b>results</b> [1] - 30:9</p> <p><b>RESUMED</b> [1] - 73:1</p> <p><b>resumed</b> [1] - 11:29</p> <p><b>reticence</b> [1] - 154:23</p> <p><b>RETIRED</b> [7] - 3:4, 3:6, 3:6, 3:7, 3:10, 3:12, 3:13</p> <p><b>retired</b> [1] - 89:13</p> <p><b>retirement</b> [2] - 15:18, 62:18</p> <p><b>retrospective</b> [2] - 32:7, 33:2</p> <p><b>retrospectively</b> [1] - 33:11</p> <p><b>return</b> [2] - 113:9, 126:13</p> <p><b>returned</b> [3] - 11:13, 11:18, 67:19</p> <p><b>revelation</b> [1] - 128:4</p> <p><b>revenue</b> [1] - 30:13</p> <p><b>review</b> [12] - 24:28, 34:23, 34:29, 43:4, 60:26, 61:17, 62:5, 62:27, 63:21, 69:14, 140:28, 141:3</p> <p><b>reviewed</b> [1] - 43:20</p>	<p><b>reviewing</b> [1] - 101:17</p> <p><b>revised</b> [2] - 50:7, 131:7</p> <p><b>revisit</b> [2] - 57:25, 96:5</p> <p><b>revisited</b> [1] - 41:27</p> <p><b>rightly</b> [4] - 132:19, 132:22, 141:16, 141:17</p> <p><b>rights</b> [4] - 14:14, 61:11, 70:4, 152:26</p> <p><b>rigorous</b> [1] - 25:15</p> <p><b>ring</b> [1] - 93:11</p> <p><b>rings</b> [1] - 122:8</p> <p><b>rise</b> [5] - 81:18, 81:25, 121:25, 121:29, 125:17</p> <p><b>River</b> [1] - 53:21</p> <p><b>road</b> [2] - 31:23, 106:6</p> <p><b>ROAD</b> [1] - 2:18</p> <p><b>robbery</b> [3] - 38:8, 38:11, 38:22</p> <p><b>rock</b> [1] - 102:7</p> <p><b>role</b> [5] - 18:24, 18:25, 27:24, 27:27, 27:29</p> <p><b>rosters</b> [1] - 113:17</p> <p><b>rotation</b> [1] - 11:15</p> <p><b>roughly</b> [6] - 76:14, 79:13, 80:25, 80:26, 81:17, 113:18</p> <p><b>row</b> [1] - 75:19</p> <p><b>ruled</b> [1] - 57:7</p> <p><b>rung</b> [1] - 33:9</p> <p><b>RYAN</b> [2] - 1:12, 2:2</p>	<p><b>savage</b> [1] - 51:27</p> <p><b>save</b> [2] - 151:21, 153:17</p> <p><b>saw</b> [5] - 44:13, 105:8, 112:29, 144:6, 145:22</p> <p><b>SC</b> [11] - 2:6, 2:7, 2:10, 2:16, 2:21, 2:27, 3:22, 3:23, 3:23, 4:3, 7:15</p> <p><b>Scanlan</b> [3] - 59:15, 79:2, 79:5</p> <p><b>SCANLAN</b> [1] - 3:8</p> <p><b>scenario</b> [1] - 97:12</p> <p><b>scene</b> [1] - 51:19</p> <p><b>schedule</b> [6] - 69:7, 69:9, 69:12, 69:16, 69:22, 70:6</p> <p><b>scheme</b> [2] - 10:20, 53:26</p> <p><b>screen</b> [9] - 75:6, 75:10, 104:5, 104:6, 118:4, 118:5, 118:7, 146:26, 147:23</p> <p><b>scroll</b> [1] - 148:22</p> <p><b>scrutinised</b> [2] - 27:2, 37:20</p> <p><b>scrutiny</b> [1] - 118:24</p> <p><b>SEAN</b> [4] - 1:12, 2:2, 2:22, 3:17</p> <p><b>SEANAD</b> [1] - 1:5</p> <p><b>search</b> [5] - 18:9, 83:5, 85:2, 85:6, 86:2</p> <p><b>searched</b> [1] - 23:22</p> <p><b>searches</b> [2] - 84:17, 84:19</p> <p><b>seatbelt</b> [1] - 114:9</p> <p><b>seats</b> [1] - 29:24</p> <p><b>second</b> [9] - 14:19, 53:24, 82:12, 123:22, 126:17, 128:12, 131:5, 135:11, 153:28</p> <p><b>secondment</b> [1] - 11:13</p> <p><b>section</b> [2] - 47:9, 66:28</p> <p><b>Section</b> [5] - 35:6, 68:14, 68:18, 68:21, 88:5</p> <p><b>see</b> [32] - 6:19, 43:16, 75:6, 75:7, 75:9, 75:10, 88:13, 103:12, 104:6, 105:3, 111:2, 112:12, 115:6, 115:22, 117:3, 118:4, 126:6, 129:23, 130:11, 130:21, 130:28, 132:3, 138:4, 142:22, 142:24, 144:6, 146:7, 146:28,</p>	<p>148:21, 152:10, 152:21, 153:11</p> <p><b>seeing</b> [3] - 16:4, 110:1, 110:15</p> <p><b>seek</b> [3] - 18:19, 33:28, 127:1</p> <p><b>seeking</b> [1] - 41:23</p> <p><b>seem</b> [11] - 43:29, 44:11, 89:11, 109:13, 112:24, 112:25, 128:1, 129:25, 135:4, 137:14, 144:11</p> <p><b>Seiko</b> [6] - 52:23, 52:27, 53:3, 53:20, 53:26, 53:28</p> <p><b>seizing</b> [1] - 57:14</p> <p><b>self</b> [5] - 31:28, 38:20, 38:28, 114:6, 122:27</p> <p><b>self-evident</b> [1] - 31:28</p> <p><b>selling</b> [1] - 129:16</p> <p><b>sending</b> [3] - 24:17, 92:26, 139:29</p> <p><b>senior</b> [24] - 6:12, 6:13, 7:2, 9:23, 10:14, 16:9, 19:2, 19:28, 25:29, 46:18, 47:25, 49:1, 50:14, 54:6, 56:15, 65:27, 68:10, 110:20, 119:3, 119:11, 120:1, 121:26, 123:26, 129:18</p> <p><b>seniority</b> [1] - 48:24</p> <p><b>senor</b> [1] - 17:20</p> <p><b>sense</b> [8] - 75:3, 84:7, 98:28, 110:4, 110:5, 111:19, 111:20, 138:14</p> <p><b>sent</b> [5] - 22:19, 35:5, 40:1, 67:12, 67:21</p> <p><b>separate</b> [4] - 96:2, 140:7, 140:23, 143:23</p> <p><b>separately</b> [1] - 57:4</p> <p><b>September</b> [14] - 18:12, 34:14, 38:10, 40:20, 41:3, 50:21, 52:14, 52:28, 53:22, 65:15, 68:23, 81:2, 131:21, 135:11</p> <p><b>sequence</b> [1] - 94:29</p> <p><b>sequential</b> [2] - 74:18, 100:20</p> <p><b>Sergeant</b> [45] - 7:19, 7:20, 15:5, 18:18, 21:2, 22:2, 26:6, 26:7, 26:19, 26:29, 27:1, 27:19, 27:23, 27:26,</p>
<b>S</b>				
<p><b>s]he</b> [1] - 49:12</p> <p><b>safe</b> [1] - 151:16</p> <p><b>Safety</b> [1] - 53:15</p> <p><b>safety</b> [1] - 46:29</p> <p><b>salary</b> [1] - 45:17</p> <p><b>sale</b> [1] - 13:7</p> <p><b>Salmon</b> [1] - 152:27</p> <p><b>SAMS</b> [1] - 47:5</p> <p><b>Sandra</b> [1] - 7:20</p> <p><b>SANDRA</b> [1] - 4:3</p> <p><b>Sarah</b> [1] - 7:24</p> <p><b>sat</b> [1] - 91:24</p> <p><b>satisfactory</b> [1] - 39:12</p> <p><b>satisfied</b> [2] - 63:1, 126:9</p> <p><b>Saturday</b> [3] - 51:14, 93:6, 93:18</p> <p><b>SAVAGE</b> [1] - 3:16</p>				

<p>28:8, 34:26, 36:23, 36:28, 39:25, 39:27, 39:28, 40:27, 41:2, 44:8, 44:10, 51:5, 51:18, 52:1, 52:17, 52:20, 53:13, 126:3, 126:15, 129:20, 129:26, 148:27, 148:28, 149:4, 149:9, 149:13, 149:28, 152:16</p> <p><b>SERGEANT</b> [5] - 3:12, 3:19, 4:2, 4:2, 4:3</p> <p><b>sergeant</b> [19] - 15:4, 21:5, 26:20, 26:21, 27:7, 28:7, 28:8, 28:17, 28:21, 32:28, 37:11, 40:19, 43:14, 44:23, 48:10, 48:22, 48:23, 80:23, 80:28</p> <p><b>Sergeants</b> [1] - 28:6</p> <p><b>sergeants</b> [4] - 26:13, 27:8, 28:27, 80:12</p> <p><b>series</b> [1] - 17:26</p> <p><b>serious</b> [13] - 10:11, 12:7, 17:9, 34:2, 38:19, 38:21, 52:11, 57:1, 93:25, 114:22, 120:13, 122:22, 122:29</p> <p><b>seriously</b> [3] - 16:5, 110:16, 117:19</p> <p><b>serve</b> [3] - 43:26, 68:2, 77:1</p> <p><b>served</b> [4] - 10:29, 11:11, 67:29, 69:25</p> <p><b>service</b> [5] - 67:26, 68:2, 77:20, 143:21, 143:28</p> <p><b>Services</b> [1] - 1:24</p> <p><b>SERVICES</b> [1] - 1:29</p> <p><b>session</b> [2] - 72:2, 72:3</p> <p><b>set</b> [5] - 6:7, 9:6, 20:18, 48:25, 92:10</p> <p><b>sets</b> [1] - 9:16</p> <p><b>setting</b> [1] - 21:18</p> <p><b>seven</b> [5] - 59:20, 80:23, 95:22, 113:10, 113:14</p> <p><b>severe</b> [1] - 31:29</p> <p><b>severely</b> [1] - 29:14</p> <p><b>sexual</b> [2] - 59:9, 151:12</p> <p><b>shaking</b> [1] - 44:2</p> <p><b>shall</b> [1] - 6:8</p> <p><b>SHANE</b> [1] - 3:22</p> <p><b>Shane</b> [1] - 6:28</p>	<p><b>SHANKEY</b> [1] - 3:21</p> <p><b>Shankey</b> [1] - 51:26</p> <p><b>SHANKEY-SMITH</b> [1] - 3:21</p> <p><b>Shankey-Smith</b> [1] - 51:26</p> <p><b>SHANNON</b> [1] - 2:13</p> <p><b>Shannon</b> [1] - 53:22</p> <p><b>Sheahan</b> [1] - 62:25</p> <p><b>SHEAHAN</b> [1] - 3:18</p> <p><b>Shelley</b> [1] - 7:3</p> <p><b>SHELLEY</b> [1] - 3:24</p> <p><b>shift</b> [2] - 58:4, 115:22</p> <p><b>shifts</b> [1] - 115:29</p> <p><b>SHIP</b> [1] - 3:27</p> <p><b>short</b> [6] - 13:22, 73:5, 91:29, 98:23, 144:1, 146:23</p> <p><b>show</b> [2] - 134:12, 151:11</p> <p><b>showed</b> [3] - 30:9, 30:11, 30:18</p> <p><b>showing</b> [1] - 29:27</p> <p><b>shown</b> [4] - 25:7, 25:8, 148:13, 149:9</p> <p><b>sick</b> [12] - 11:27, 32:22, 32:25, 32:27, 33:2, 33:8, 33:9, 45:16, 45:20, 45:21, 45:22</p> <p><b>sickness</b> [7] - 11:25, 33:11, 44:5, 46:1, 46:28, 47:5, 48:24</p> <p><b>side</b> [3] - 58:7, 58:23, 104:11</p> <p><b>sign</b> [2] - 44:3, 101:14</p> <p><b>signal</b> [2] - 73:6, 76:9</p> <p><b>signed</b> [1] - 65:13</p> <p><b>signing</b> [1] - 33:7</p> <p><b>similar</b> [3] - 30:24, 39:18, 147:21</p> <p><b>simple</b> [4] - 95:29, 97:16, 140:17, 144:15</p> <p><b>simply</b> [6] - 27:27, 39:19, 43:1, 104:28, 109:28, 130:15</p> <p><b>simultaneously</b> [2] - 38:20, 38:29</p> <p><b>single</b> [2] - 37:14, 52:25</p> <p><b>singled</b> [1] - 48:28</p> <p><b>sinister</b> [1] - 18:15</p> <p><b>SINÉAD</b> [1] - 4:3</p> <p><b>Sinéad</b> [2] - 2:7, 6:14</p> <p><b>Siobhan</b> [1] - 7:23</p> <p><b>sit</b> [2] - 74:9, 75:19</p> <p><b>sits</b> [1] - 6:25</p>	<p><b>sitting</b> [6] - 6:23, 69:20, 75:22, 114:14, 144:6, 145:11</p> <p><b>situation</b> [8] - 121:4, 125:25, 127:10, 133:4, 149:21, 150:25, 151:27, 154:13</p> <p><b>situation.</b> [1] - 132:17</p> <p><b>six</b> [3] - 78:15, 92:22, 95:22</p> <p><b>slightly</b> [3] - 30:8, 76:3, 80:5</p> <p><b>small</b> [5] - 78:20, 78:23, 82:18, 94:8, 114:29</p> <p><b>smiled</b> [2] - 16:4, 110:15</p> <p><b>SMITH</b> [1] - 3:21</p> <p><b>Smith</b> [1] - 51:26</p> <p><b>SMITHFIELD</b> [1] - 2:24</p> <p><b>snippets</b> [1] - 129:24</p> <p><b>SOLE</b> [1] - 2:2</p> <p><b>sole</b> [1] - 53:15</p> <p><b>solicit</b> [1] - 97:29</p> <p><b>Solicitor</b> [1] - 7:24</p> <p><b>solicitor</b> [12] - 6:15, 6:26, 56:20, 87:16, 141:5, 141:18, 141:20, 141:24, 142:9, 147:2, 152:10, 153:23</p> <p><b>SOLICITOR</b> [1] - 2:8</p> <p><b>Solicitor's</b> [1] - 7:5</p> <p><b>solicitor's</b> [1] - 141:8</p> <p><b>SOLICITOR'S</b> [1] - 3:26</p> <p><b>SOLICITORS</b> [5] - 2:11, 2:18, 2:22, 2:30, 4:4</p> <p><b>Solicitors</b> [4] - 7:10, 8:1, 8:6, 8:11</p> <p><b>solid</b> [2] - 102:7, 117:18</p> <p><b>solution</b> [1] - 30:15</p> <p><b>someone</b> [5] - 27:25, 46:14, 95:19, 97:13, 144:22</p> <p><b>sometime</b> [1] - 106:2</p> <p><b>sometimes</b> [2] - 112:20, 128:6</p> <p><b>somewhere</b> [3] - 105:11, 132:8</p> <p><b>soon</b> [2] - 16:13, 132:13</p> <p><b>sooner</b> [1] - 67:11</p> <p><b>sorry</b> [21] - 7:26, 75:27, 76:2, 87:8,</p>	<p>106:8, 106:12, 107:7, 108:1, 109:7, 111:17, 112:6, 112:19, 118:5, 118:6, 118:7, 124:20, 131:17, 133:9, 137:3, 141:19, 149:28</p> <p><b>sort</b> [17] - 75:22, 76:22, 77:22, 80:1, 82:25, 83:21, 84:23, 94:12, 102:14, 114:21, 123:23, 130:2, 138:6, 140:22, 140:28, 142:11, 143:7</p> <p><b>sorted</b> [1] - 72:8</p> <p><b>sought</b> [4] - 21:23, 34:23, 39:5, 39:17</p> <p><b>sounds..</b> [1] - 117:22</p> <p><b>source</b> [29] - 16:21, 19:6, 19:13, 86:5, 98:1, 99:8, 99:20, 100:4, 100:9, 100:10, 100:21, 107:13, 107:19, 107:21, 107:22, 109:23, 117:9, 122:1, 123:1, 125:18, 126:11, 127:1, 127:27, 128:2, 128:4, 128:14, 128:28, 152:2, 152:16</p> <p><b>sources</b> [1] - 131:2</p> <p><b>south</b> [1] - 126:28</p> <p><b>space</b> [2] - 104:12, 144:2</p> <p><b>speaking</b> [3] - 90:10, 138:12, 146:12</p> <p><b>species</b> [1] - 86:24</p> <p><b>specific</b> [7] - 19:6, 41:15, 43:19, 117:9, 122:19, 137:10, 153:4</p> <p><b>specified</b> [2] - 46:4, 48:5</p> <p><b>speech</b> [4] - 87:21, 89:12, 89:25, 115:9</p> <p><b>spent</b> [1] - 23:23</p> <p><b>spoken</b> [3] - 36:16, 119:17, 123:28</p> <p><b>spontaneously</b> [1] - 20:21</p> <p><b>spring</b> [1] - 152:13</p> <p><b>squad</b> [2] - 119:4, 121:27</p> <p><b>stabbing</b> [2] - 50:18, 50:29</p> <p><b>staff</b> [1] - 18:27</p> <p><b>stage</b> [35] - 58:15, 72:8, 74:27, 76:9, 76:13, 78:10, 78:15, 79:14, 80:28, 84:2, 86:22, 94:18, 95:11, 96:5, 101:10, 103:11,</p>	<p>103:21, 114:15, 115:21, 117:3, 120:20, 122:7, 125:15, 127:3, 129:22, 132:3, 132:7, 134:17, 135:3, 135:5, 143:24, 145:12, 151:6, 151:19</p> <p><b>stages</b> [1] - 74:22</p> <p><b>stamped</b> [2] - 124:20, 131:22</p> <p><b>stand</b> [3] - 71:24, 116:25, 124:13</p> <p><b>standard</b> [2] - 38:5, 152:24</p> <p><b>standards</b> [1] - 39:13</p> <p><b>standards"</b> [1] - 39:6</p> <p><b>start</b> [6] - 72:1, 75:17, 114:12, 123:23, 128:29, 137:22</p> <p><b>started</b> [9] - 40:3, 73:14, 77:24, 80:15, 81:7, 81:19, 103:3, 135:23, 135:26</p> <p><b>starts</b> [1] - 142:29</p> <p><b>STATE</b> [1] - 3:26</p> <p><b>State</b> [2] - 7:5, 30:13</p> <p><b>state</b> [4] - 56:9, 67:4, 89:21, 123:2</p> <p><b>statement</b> [86] - 8:19, 9:2, 9:26, 13:3, 14:2, 17:2, 17:15, 18:21, 19:8, 20:10, 20:14, 20:18, 20:28, 20:29, 21:3, 21:6, 21:9, 21:13, 21:15, 22:16, 22:20, 22:22, 22:25, 24:12, 24:18, 25:21, 26:16, 29:19, 30:4, 31:7, 31:26, 33:5, 33:17, 35:18, 35:29, 37:17, 37:23, 37:29, 38:15, 39:21, 41:8, 41:18, 41:29, 42:22, 43:7, 43:22, 44:23, 45:29, 46:9, 46:21, 49:16, 49:26, 50:24, 51:9, 51:18, 53:1, 54:13, 54:23, 55:9, 55:25, 55:28, 59:14, 60:20, 61:1, 63:5, 63:9, 64:22, 66:13, 67:1, 71:27, 79:9, 93:22, 94:25, 95:4, 95:12, 101:14, 103:13, 108:10, 123:7, 132:12, 132:13, 133:17, 140:12, 147:27,</p>
---	---	--	---	---



<p>148:18, 149:9  <b>STATEMENT</b> [2] - 5:3, 8:16  <b>statements</b> [6] - 57:20, 63:12, 83:8, 83:13, 135:27, 147:15  <b>states</b> [48] - 12:12, 17:3, 17:7, 24:6, 24:9, 25:5, 25:13, 25:21, 26:16, 28:11, 28:17, 31:26, 33:17, 35:19, 37:17, 38:15, 39:4, 39:7, 41:8, 41:19, 42:1, 42:22, 43:23, 45:29, 46:10, 46:15, 46:21, 48:3, 48:10, 48:18, 49:10, 50:1, 51:1, 51:9, 51:20, 52:7, 52:20, 53:17, 55:10, 61:2, 63:6, 64:10, 64:29, 65:11, 66:11, 66:13, 67:27, 132:8  <b>stating</b> [7] - 18:12, 29:19, 31:16, 40:20, 56:20, 63:1, 67:15  <b>station</b> [34] - 13:14, 14:20, 14:21, 15:13, 20:6, 23:13, 32:26, 35:26, 36:6, 40:20, 42:27, 43:14, 43:17, 45:7, 47:3, 58:21, 78:20, 78:26, 79:28, 85:22, 93:11, 105:18, 105:22, 105:27, 106:7, 106:17, 109:1, 113:9, 114:4, 114:15, 115:23, 145:11, 148:9, 150:11  <b>Station</b> [12] - 10:26, 10:28, 11:5, 11:6, 11:24, 12:20, 14:29, 20:9, 42:20, 45:23, 93:8, 109:5  <b>stations</b> [1] - 77:27  <b>statutory</b> [1] - 32:4  <b>stay</b> [1] - 77:11  <b>stayed</b> [2] - 23:24, 77:5  <b>steam</b> [1] - 132:4  <b>stenographic</b> [1] - 1:26  <b>stenography</b> [1] - 1:24  <b>STENOGRAPHY</b> [1] - 1:29  <b>STEPHANIE</b> [1] - 2:27  <b>Stephanie</b> [3] - 7:28, 21:5, 22:2</p>	<p><b>Stephen</b> [1] - 7:9  <b>STEPHEN</b> [1] - 2:21  <b>stew</b> [1] - 145:10  <b>stewed</b> [1] - 116:23  <b>sticking</b> [1] - 145:8  <b>still</b> [8] - 41:3, 99:2, 120:26, 121:18, 124:13, 142:22, 143:20, 144:13  <b>stolen</b> [1] - 23:23  <b>STOOD</b> [1] - 146:15  <b>stop</b> [1] - 153:27  <b>stopped</b> [1] - 85:6  <b>story</b> [1] - 144:19  <b>straightforward</b> [1] - 136:2  <b>strands</b> [1] - 96:2  <b>Street</b> [1] - 23:17  <b>STREET</b> [3] - 2:12, 3:27, 3:31  <b>street</b> [1] - 82:3  <b>streets</b> [1] - 82:1  <b>stress</b> [6] - 11:27, 34:19, 42:29, 45:27, 46:3, 46:25  <b>stress/injury</b> [1] - 47:15  <b>stressful</b> [1] - 42:27  <b>strictly</b> [2] - 131:12, 138:12  <b>strike</b> [1] - 113:23  <b>strong</b> [1] - 118:24  <b>structure</b> [1] - 14:19  <b>stuck</b> [5] - 16:4, 105:22, 106:21, 110:15, 149:21  <b>student</b> [3] - 10:26, 77:3, 77:4  <b>stuff</b> [13] - 93:25, 107:20, 114:21, 114:22, 114:29, 128:11, 129:19, 130:1, 142:28, 143:7, 144:18  <b>sub</b> [2] - 50:4, 78:23  <b>sub-district</b> [1] - 78:23  <b>subject</b> [13] - 8:26, 11:15, 18:8, 19:7, 43:12, 70:20, 70:29, 83:11, 83:20, 84:19, 86:18, 91:5, 143:23  <b>subjected</b> [1] - 142:20  <b>SUBMISSION</b> [2] - 5:8, 146:22  <b>submission</b> [7] - 61:17, 66:8, 73:5, 146:23, 146:25, 147:20, 152:14</p>	<p><b>submissions</b> [3] - 72:10, 141:5, 141:8  <b>submit</b> [1] - 150:28  <b>submitted</b> [5] - 9:10, 39:24, 39:25, 45:22, 61:25  <b>subsequent</b> [3] - 10:12, 11:21, 15:18  <b>subsequently</b> [10] - 18:29, 22:3, 30:26, 38:12, 40:28, 47:14, 49:19, 90:20, 95:10, 139:6  <b>subsistence</b> [2] - 49:9, 50:6  <b>substance</b> [3] - 10:9, 13:21, 134:25  <b>substantiate</b> [2] - 54:27, 55:14  <b>substantive</b> [1] - 39:17  <b>successful</b> [3] - 50:25, 64:3, 81:5  <b>successfully</b> [1] - 11:9  <b>suffered</b> [1] - 34:18  <b>suffering</b> [1] - 42:29  <b>suggest</b> [5] - 69:11, 109:28, 130:5, 153:15, 153:25  <b>suggested</b> [3] - 36:18, 122:9, 151:29  <b>suggesting</b> [3] - 111:18, 112:7, 114:24  <b>suggestion</b> [4] - 36:29, 120:21, 123:12, 152:15  <b>summarised</b> [1] - 57:8  <b>summarising</b> [1] - 82:4  <b>summary</b> [2] - 86:8, 133:2  <b>sundry</b> [1] - 130:15  <b>Super</b> [1] - 128:9  <b>superintendent</b> [24] - 10:4, 11:15, 14:28, 14:29, 18:18, 24:29, 27:15, 28:2, 29:6, 30:4, 33:17, 34:1, 34:8, 34:20, 59:22, 64:2, 64:25, 65:7, 78:29, 79:4, 79:8, 97:22, 125:3, 137:26  <b>SUPERINTENDENT</b> [15] - 2:15, 3:2, 3:3, 3:4, 3:4, 3:5, 3:8, 3:8, 3:9, 3:13, 3:14, 3:16, 3:18, 3:19, 3:20  <b>Superintendent</b> [137]</p>	<p>- 7:13, 14:27, 15:7, 15:9, 16:19, 17:2, 17:19, 19:18, 19:21, 19:23, 22:1, 22:7, 22:19, 22:28, 24:7, 24:24, 24:25, 24:27, 25:8, 25:21, 26:9, 26:12, 27:12, 28:26, 28:28, 29:13, 29:29, 30:1, 30:28, 31:2, 31:14, 32:10, 32:29, 33:14, 34:5, 34:6, 34:14, 34:24, 34:27, 35:1, 35:2, 35:5, 35:11, 35:15, 35:22, 35:25, 36:4, 36:15, 36:25, 37:8, 37:14, 37:25, 37:28, 38:24, 38:27, 39:4, 39:27, 40:2, 40:7, 40:28, 41:11, 41:18, 42:3, 42:8, 43:1, 43:15, 43:22, 43:27, 44:21, 44:26, 45:12, 46:18, 47:10, 47:11, 47:18, 48:18, 49:7, 49:9, 49:11, 49:17, 50:3, 50:13, 50:28, 53:17, 55:28, 59:14, 59:21, 60:1, 63:26, 63:27, 63:29, 64:18, 64:25, 65:4, 65:14, 65:17, 65:25, 66:15, 66:21, 66:25, 67:14, 79:1, 79:5, 123:16, 124:15, 124:18, 126:3, 126:8, 126:9, 126:24, 127:1, 127:11, 127:18, 128:1, 128:2, 130:24, 131:27, 131:28, 132:7, 133:11, 134:3, 134:5, 134:24, 135:9, 138:27, 139:13, 139:16, 139:19, 139:22, 140:10, 143:12, 143:16, 143:20, 145:15, 148:1, 150:15  <b>superintendent's</b> [1] - 24:16  <b>superior</b> [2] - 116:6, 116:9  <b>superiors</b> [7] - 16:14, 127:24, 128:27, 129:9, 135:8, 140:18, 141:1  <b>supervise</b> [1] - 26:21  <b>supervising</b> [3] - 28:8, 80:12, 80:29  <b>supervision</b> [5] -</p>	<p>26:5, 26:13, 26:29, 28:22, 28:25  <b>supervisor</b> [1] - 133:21  <b>supervisors</b> [1] - 131:11  <b>supply</b> [4] - 13:7, 91:28, 92:6, 115:1  <b>support</b> [11] - 27:20, 27:24, 55:6, 60:21, 143:9, 143:11, 143:13, 143:24, 143:26, 148:5, 149:24  <b>supported</b> [2] - 42:7, 118:23  <b>supportive</b> [1] - 134:16  <b>suppose</b> [9] - 82:3, 86:20, 88:19, 91:10, 94:9, 94:17, 130:20, 140:16, 144:4  <b>supposed</b> [3] - 42:5, 99:7, 128:7  <b>survival</b> [1] - 114:11  <b>suspect</b> [8] - 43:10, 82:25, 83:15, 84:3, 84:24, 85:1, 85:10, 85:21  <b>suspected</b> [3] - 57:17, 85:11, 89:28  <b>suspend</b> [1] - 57:17  <b>suspended</b> [1] - 43:12  <b>suspicion</b> [3] - 85:4, 85:9, 85:16  <b>suspicious</b> [1] - 85:27  <b>sworn</b> [4] - 12:14, 87:12, 87:14, 87:16  <b>SWORN</b> [1] - 74:6  <b>system</b> [10] - 15:28, 18:9, 47:5, 51:28, 70:4, 112:20, 116:20, 125:21, 133:23, 145:13  <b>system</b> [1] - 16:21  <b>SIÓCHÁNA</b> [1] - 3:2  <b>Séan</b> [1] - 7:10  <b>Síochána</b> [33] - 6:29, 9:18, 9:20, 9:23, 10:1, 10:14, 10:25, 12:5, 12:11, 12:23, 13:5, 13:14, 14:23, 15:15, 16:22, 22:11, 34:8, 47:9, 53:4, 53:6, 54:15, 54:25, 55:5, 59:8, 62:15, 66:6, 68:15, 68:19, 88:3, 126:27, 127:15, 129:28</p>
---	--	---	---	---

T				
<p><b>T</b></p> <p><b>T&amp;N</b> [3] - 3:30, 8:6, 8:11</p> <p><b>tab</b> [1] - 121:7</p> <p><b>tabs</b> [1] - 121:2</p> <p><b>tapped</b> [3] - 54:25, 55:15, 147:13</p> <p><b>tapping</b> [6] - 54:10, 55:4, 56:3, 147:8, 147:14, 151:2</p> <p><b>TARA</b> [1] - 3:21</p> <p><b>target</b> [2] - 23:3, 82:2</p> <p><b>targeted</b> [9] - 9:22, 10:3, 36:8, 37:3, 54:6, 56:15, 82:19, 82:20, 148:11</p> <p><b>targeting</b> [22] - 18:2, 20:3, 23:6, 26:2, 27:12, 28:29, 32:19, 35:12, 39:9, 40:11, 42:13, 45:11, 47:25, 48:29, 50:12, 59:1, 62:6, 62:11, 63:22, 65:26, 68:9, 136:23</p> <p><b>tasked</b> [1] - 67:26</p> <p><b>tax</b> [14] - 29:3, 29:9, 29:18, 30:7, 30:10, 30:17, 31:11, 31:19, 32:14, 49:10, 49:18, 49:22, 50:4, 50:7</p> <p><b>taxed</b> [3] - 29:8, 29:15, 30:12</p> <p><b>taxi</b> [3] - 50:18, 50:29, 51:20</p> <p><b>TD</b> [1] - 84:13</p> <p><b>team</b> [35] - 6:10, 6:18, 6:20, 13:1, 15:2, 19:20, 51:5, 57:9, 58:1, 69:13, 75:22, 85:28, 97:2, 97:5, 98:21, 99:13, 102:19, 102:20, 102:26, 103:15, 108:6, 116:5, 122:5, 125:11, 126:1, 127:5, 127:16, 128:23, 135:16, 135:22, 137:5, 137:7, 142:28, 145:6, 154:28</p> <p><b>technically</b> [1] - 95:28</p> <p><b>technology</b> [1] - 55:5</p> <p><b>telecommunication</b> [1] - 36:24</p> <p><b>telecommunication s</b> [1] - 150:14</p> <p><b>telephone</b> [2] - 35:15, 54:24</p> <p><b>telephoned</b> [2] -</p>	<p>35:22, 148:1</p> <p><b>Temple</b> [1] - 2:31</p> <p><b>Templemore</b> [2] - 10:27, 76:26</p> <p><b>ten</b> [2] - 110:29, 113:19</p> <p><b>tenet</b> [1] - 10:21</p> <p><b>term</b> [13] - 9:13, 9:16, 9:25, 10:18, 14:4, 40:13, 45:13, 49:2, 54:7, 56:16, 65:28, 68:10, 69:3</p> <p><b>terms</b> [17] - 8:22, 9:6, 9:9, 9:13, 28:13, 46:26, 54:17, 70:17, 70:27, 91:3, 107:12, 116:2, 116:27, 121:14, 129:2, 147:9, 150:23</p> <p><b>territory</b> [1] - 95:19</p> <p><b>Tesco</b> [6] - 119:24, 120:7, 136:2, 136:6, 136:13</p> <p><b>tested</b> [2] - 8:27, 29:23</p> <p><b>text</b> [1] - 133:18</p> <p><b>that's..</b> [1] - 110:27</p> <p><b>THE</b> [11] - 1:3, 1:7, 1:8, 1:13, 2:3, 2:6, 6:1, 72:16, 73:1, 146:15, 155:5</p> <p><b>the..</b> [1] - 117:29</p> <p><b>themselves</b> [2] - 88:24, 140:3</p> <p><b>THEN</b> [3] - 72:16, 146:15, 155:5</p> <p><b>thereafter</b> [5] - 10:3, 35:24, 83:8, 149:21, 150:23</p> <p><b>therefore</b> [8] - 20:28, 41:24, 42:27, 49:14, 114:6, 127:17, 147:16, 150:27</p> <p><b>thinking</b> [1] - 152:15</p> <p><b>thinks</b> [2] - 137:29, 154:9</p> <p><b>third</b> [3] - 27:7, 70:3, 148:18</p> <p><b>this"</b> [1] - 46:15</p> <p><b>thorough</b> [2] - 61:27, 63:3</p> <p><b>threats</b> [1] - 54:19</p> <p><b>three</b> [9] - 23:22, 26:13, 27:8, 70:8, 77:25, 105:19, 110:29, 112:25, 123:24</p> <p><b>threshold</b> [2] - 46:6, 152:23</p> <p><b>throughout</b> [1] -</p>	<p>143:25</p> <p><b>time"</b> [1] - 150:28</p> <p><b>timely</b> [2] - 59:28, 64:16</p> <p><b>tiny</b> [1] - 8:7</p> <p><b>tipped</b> [1] - 85:1</p> <p><b>to..</b> [2] - 7:11, 133:10</p> <p><b>Toal</b> [1] - 6:16</p> <p><b>today</b> [4] - 9:12, 70:13, 146:3, 151:1</p> <p><b>Together</b> [1] - 59:11</p> <p><b>together</b> [8] - 7:23, 51:7, 51:16, 59:27, 61:25, 64:15, 142:17, 142:18</p> <p><b>tolerated</b> [1] - 10:13</p> <p><b>TOM</b> [1] - 3:12</p> <p><b>tongue</b> [5] - 16:4, 105:22, 106:21, 110:15, 145:8</p> <p><b>took</b> [21] - 16:27, 26:10, 36:11, 40:22, 46:15, 51:20, 79:8, 90:13, 90:14, 91:16, 91:23, 93:20, 93:25, 93:26, 94:25, 105:24, 105:25, 106:23, 122:5, 139:18, 150:20</p> <p><b>top</b> [4] - 104:11, 112:7, 144:16, 148:5</p> <p><b>topic</b> [3] - 23:18, 154:5, 154:16</p> <p><b>topics</b> [1] - 69:9</p> <p><b>totally</b> [1] - 144:11</p> <p><b>touch</b> [2] - 93:2, 101:16</p> <p><b>touched</b> [1] - 71:5</p> <p><b>tour</b> [1] - 113:10</p> <p><b>towards</b> [3] - 8:8, 10:12, 150:12</p> <p><b>town</b> [1] - 90:4</p> <p><b>TOWNPARKS</b> [1] - 2:12</p> <p><b>trade</b> [7] - 16:5, 20:23, 94:5, 110:16, 117:20, 120:13, 121:15</p> <p><b>traffic</b> [1] - 31:23</p> <p><b>train</b> [1] - 19:3</p> <p><b>training</b> [3] - 10:27, 78:3, 78:6</p> <p><b>transcript</b> [2] - 1:25, 71:15</p> <p><b>transfer</b> [4] - 11:1, 27:27, 78:10, 78:17</p> <p><b>transferred</b> [3] - 11:6, 79:25, 98:10</p> <p><b>travel</b> [7] - 30:19, 49:5, 49:8, 49:29, 50:6, 91:18, 91:20</p>	<p><b>travelled</b> [1] - 91:19</p> <p><b>travelling</b> [4] - 29:7, 30:15, 30:18, 49:12</p> <p><b>Treacy</b> [4] - 7:28, 21:5, 21:6, 22:2</p> <p><b>TREACY</b> [1] - 2:27</p> <p><b>treated</b> [4] - 28:21, 29:14, 57:28, 128:3</p> <p><b>treatment</b> [2] - 85:10, 85:18</p> <p><b>TRIBUNAL</b> [2] - 1:2, 2:6</p> <p><b>Tribunal</b> [129] - 6:10, 6:18, 8:19, 8:22, 9:3, 9:16, 9:25, 9:28, 10:8, 10:21, 11:21, 14:11, 17:2, 17:15, 17:29, 18:21, 18:29, 19:28, 20:18, 21:13, 22:16, 22:29, 23:5, 24:12, 25:22, 25:29, 26:16, 28:24, 29:19, 29:29, 30:5, 31:7, 31:26, 32:11, 32:17, 33:5, 33:18, 35:8, 35:18, 35:29, 36:11, 36:22, 36:27, 37:2, 37:17, 37:29, 38:15, 39:21, 40:6, 40:10, 41:8, 41:18, 41:29, 42:12, 42:22, 43:7, 43:22, 44:23, 45:9, 45:29, 46:9, 46:21, 47:2, 47:8, 47:12, 47:15, 47:18, 47:23, 48:2, 48:7, 48:27, 49:26, 50:10, 50:24, 51:9, 51:19, 51:26, 51:29, 52:4, 53:1, 54:4, 54:13, 54:23, 55:9, 55:28, 56:14, 56:19, 56:24, 57:5, 58:28, 59:18, 60:5, 61:1, 61:5, 62:2, 63:5, 63:18, 64:10, 65:21, 66:2, 66:5, 66:8, 66:13, 66:22, 67:1, 67:10, 68:7, 68:29, 69:3, 69:19, 70:1, 70:6, 70:12, 71:13, 72:8, 72:13, 74:12, 86:11, 87:7, 115:3, 135:27, 147:15, 147:27, 148:17, 151:1, 151:6, 152:26, 154:21</p> <p><b>Tribunal's</b> [6] - 9:1, 67:24, 69:22, 70:16, 147:17, 150:28</p> <p><b>TRIBUNALS</b> [1] - 1:8</p>	<p><b>tried</b> [4] - 89:14, 93:21, 94:24, 95:12</p> <p><b>trigger</b> [1] - 94:19</p> <p><b>triggered</b> [1] - 53:4</p> <p><b>trouble</b> [1] - 23:29</p> <p><b>true</b> [1] - 109:16</p> <p><b>trust</b> [2] - 116:7, 116:10</p> <p><b>truth</b> [1] - 86:12</p> <p><b>try</b> [3] - 24:17, 82:2, 145:28</p> <p><b>trying</b> [8] - 27:21, 97:29, 99:25, 99:26, 111:8, 116:17, 121:20, 128:14</p> <p><b>TUESDAY</b> [1] - 155:5</p> <p><b>Tuesday</b> [1] - 68:1</p> <p><b>Tullamore</b> [2] - 30:11, 87:17</p> <p><b>turn</b> [3] - 21:23, 53:12, 148:21</p> <p><b>turned</b> [2] - 32:2, 33:13</p> <p><b>TURNER</b> [1] - 2:27</p> <p><b>turner</b> [1] - 93:7</p> <p><b>Turner</b> [1] - 7:29</p> <p><b>turnover</b> [3] - 16:6, 16:16, 110:17</p> <p><b>twice</b> [2] - 55:1, 55:12</p> <p><b>two</b> [20] - 14:6, 32:3, 58:16, 66:24, 70:8, 71:28, 71:29, 72:1, 75:3, 78:26, 80:26, 90:23, 100:7, 111:22, 113:19, 135:13, 136:1, 138:6, 153:22</p> <p><b>two-man</b> [1] - 78:26</p> <p><b>two-week</b> [1] - 70:8</p> <p><b>Twomey</b> [2] - 61:19, 61:24</p> <p><b>type</b> [1] - 49:21</p> <p><b>typed</b> [2] - 121:6, 126:21</p>
				<b>U</b>
				<p><b>u-turn</b> [1] - 53:12</p> <p><b>ulterior</b> [1] - 54:1</p> <p><b>ultimate</b> [1] - 83:20</p> <p><b>ultimately</b> [14] - 11:27, 78:17, 79:8, 79:19, 92:6, 99:12, 103:15, 103:20, 103:24, 122:25, 125:11, 143:18, 145:12, 149:17</p> <p><b>un-mysterious</b> [1] - 73:22</p>

<p><b>unaware</b> [1] - 45:5  <b>uncle</b> [1] - 76:18  <b>under</b> [27] - 8:22, 9:13, 10:9, 10:18, 12:23, 13:14, 14:3, 22:13, 26:29, 28:22, 28:25, 34:7, 49:1, 54:7, 56:16, 57:28, 62:15, 62:16, 62:17, 69:3, 85:6, 88:3, 99:4, 127:5, 127:16, 136:22  <b>UNDER</b> [2] - 1:2, 1:8  <b>understandable</b> [1] - 154:24  <b>understood</b> [2] - 25:26, 101:26  <b>unduly</b> [1] - 57:28  <b>uneasy</b> [1] - 112:14  <b>unequivocally</b> [2] - 149:13, 150:20  <b>unfavourable</b> [1] - 22:11  <b>unfit</b> [3] - 11:28, 32:25, 45:26  <b>unfortunately</b> [4] - 99:2, 128:6, 138:27, 138:28  <b>unhappy</b> [1] - 45:1  <b>uniform</b> [2] - 77:24, 80:10  <b>unit</b> [20] - 10:29, 11:11, 11:12, 11:14, 12:15, 16:9, 28:19, 28:21, 48:3, 48:23, 52:18, 77:25, 80:7, 80:10, 80:24, 80:27, 81:3, 110:20, 115:11, 115:23  <b>Unit</b> [1] - 78:7  <b>units</b> [1] - 115:28  <b>unjustified</b> [2] - 37:11, 144:12  <b>unless</b> [2] - 22:23, 151:14  <b>unlike</b> [1] - 27:7  <b>unnecessary</b> [3] - 58:14, 59:27, 64:15  <b>unreasonable</b> [3] - 37:13, 137:15, 144:12  <b>unsuccessful</b> [1] - 68:2  <b>UNTIL</b> [2] - 72:16, 155:5  <b>untouchable</b> [3] - 105:26, 106:24, 145:9  <b>untrue</b> [1] - 36:12  <b>unusual</b> [2] - 28:9, 53:14  <b>unwarranted</b> [1] - 144:12</p>	<p><b>unwieldy</b> [2] - 59:26, 64:14  <b>up</b> [39] - 23:18, 23:25, 24:4, 25:15, 26:10, 26:25, 27:20, 33:7, 40:1, 44:6, 46:14, 50:4, 75:4, 77:20, 79:19, 88:26, 95:12, 104:6, 105:24, 105:25, 116:7, 116:19, 118:4, 118:5, 118:7, 121:7, 123:21, 127:24, 129:22, 130:11, 131:29, 135:23, 135:26, 139:1, 139:20, 147:22, 148:21, 149:11, 149:28  <b>upcoming</b> [1] - 133:6  <b>updated</b> [1] - 130:17  <b>uphold</b> [1] - 61:10  <b>upset</b> [1] - 116:13  <b>upstairs</b> [1] - 79:19  <b>urgent</b> [1] - 9:5</p>	<p><b>Volume</b> [7] - 104:2, 111:3, 118:3, 123:20, 124:14, 130:26, 147:24  <b>volume</b> [2] - 75:12, 111:4  <b>volumes</b> [3] - 69:25, 74:22, 112:21  <b>volunteer</b> [2] - 93:22, 100:25  <b>volunteered</b> [1] - 99:12  <b>vulnerable</b> [1] - 22:12</p>	<p><b>whatsoever</b> [1] - 61:12  <b>WHEATLEY</b> [1] - 3:4  <b>Wheatley</b> [7] - 15:8, 30:29, 34:5, 34:24, 35:2, 47:11, 55:29  <b>whereby</b> [4] - 65:4, 66:27, 149:18, 152:16  <b>whilst</b> [3] - 63:8, 64:24, 154:20  <b>whispers</b> [1] - 128:7  <b>whistleblower</b> [3] - 12:3, 114:2, 151:13  <b>whistleblowers</b> [2] - 23:18, 42:8  <b>White</b> [1] - 29:28  <b>WHITE</b> [1] - 3:10  <b>white</b> [1] - 30:1  <b>whole</b> [10] - 52:18, 91:27, 91:29, 112:12, 116:12, 135:19, 137:8, 138:11, 141:6, 142:10  <b>willing</b> [3] - 36:7, 148:10, 148:18  <b>Wilson</b> [1] - 89:14  <b>wish</b> [8] - 23:15, 46:24, 48:13, 67:4, 69:28, 127:13, 132:26, 149:18  <b>wished</b> [2] - 21:26, 41:4  <b>withheld</b> [6] - 49:23, 66:2, 66:20, 66:24, 68:8, 68:15  <b>withhold</b> [1] - 67:22  <b>withstand</b> [1] - 118:24  <b>WITNESS</b> [2] - 5:2, 146:15  <b>witness</b> [13] - 7:1, 8:12, 20:26, 21:8, 57:25, 63:9, 70:13, 73:28, 74:2, 75:20, 75:25, 104:26, 108:24  <b>witnesses</b> [5] - 47:8, 57:18, 57:23, 70:7, 75:8  <b>wonder</b> [4] - 112:5, 120:20, 121:10, 147:22  <b>wondering</b> [3] - 152:15, 152:17, 152:22  <b>Woolfson</b> [1] - 6:17  <b>word</b> [5] - 84:6, 120:8, 124:13, 136:3, 136:19  <b>wording</b> [1] - 127:12  <b>words</b> [5] - 38:23,</p>	<p>75:19, 149:26, 150:26, 152:25  <b>worker</b> [2] - 136:3, 136:6  <b>workplace</b> [2] - 58:4, 59:10  <b>worry</b> [3] - 108:28, 115:26, 134:5  <b>worthy</b> [1] - 73:7  <b>write</b> [1] - 113:26  <b>written</b> [4] - 21:18, 72:10, 116:18, 150:24  <b>wrongdoing</b> [4] - 9:19, 10:10, 70:21, 71:2  <b>wrongdoings</b> [1] - 70:28  <b>wrongly</b> [4] - 132:20, 132:22, 141:16, 141:17  <b>wrote</b> [6] - 40:19, 69:7, 128:13, 130:23, 131:21, 138:16</p>
	<b>V</b>		<b>W</b>	<b>Y</b>
<p><b>vacancies</b> [1] - 11:10  <b>vague</b> [2] - 39:19, 41:25  <b>validity</b> [1] - 128:28  <b>value</b> [1] - 147:13  <b>van</b> [1] - 29:22  <b>various</b> [1] - 150:10  <b>vary</b> [1] - 75:8  <b>vehicle</b> [5] - 29:3, 29:9, 30:25, 31:23, 112:12  <b>vehicles</b> [5] - 29:16, 31:12, 31:16, 31:18, 31:22  <b>verbatim</b> [1] - 1:25  <b>verse</b> [1] - 138:24  <b>version</b> [2] - 87:6, 126:21  <b>via</b> [1] - 98:24  <b>view</b> [2] - 75:9, 92:21  <b>viewed</b> [1] - 116:20  <b>views</b> [1] - 154:28  <b>vigilant</b> [1] - 106:10  <b>vindictive</b> [1] - 32:7  <b>viral</b> [4] - 46:2, 46:3, 46:11, 47:13  <b>virtually</b> [2] - 147:16, 150:26  <b>visit</b> [1] - 20:5  <b>vital</b> [2] - 57:26, 110:11  <b>volition</b> [1] - 20:22</p>		<p><b>wage</b> [1] - 46:28  <b>wait</b> [1] - 138:20  <b>waiting</b> [3] - 120:26, 121:18, 142:28  <b>wants</b> [1] - 108:25  <b>warranted</b> [2] - 35:9, 62:26  <b>WAS</b> [1] - 74:6  <b>waste</b> [2] - 147:17, 150:27  <b>watches</b> [1] - 53:28  <b>water</b> [1] - 52:26  <b>Water</b> [1] - 53:15  <b>ways</b> [1] - 75:3  <b>weakness</b> [1] - 28:15  <b>wearing</b> [1] - 114:9  <b>Wednesday</b> [4] - 33:20, 153:13, 153:20, 155:1  <b>week</b> [7] - 16:7, 46:5, 46:16, 70:8, 89:12, 110:18, 114:12  <b>weeks</b> [4] - 66:24, 81:13, 90:23, 143:6  <b>welcome</b> [2] - 147:19, 154:6  <b>Welfare</b> [1] - 143:21  <b>welfare</b> [3] - 46:29, 67:8, 143:28  <b>Wellington</b> [1] - 2:30  <b>west</b> [1] - 78:21  <b>western</b> [1] - 65:5  <b>Westmeath</b> [12] - 11:1, 11:3, 14:22, 14:26, 15:9, 34:1, 43:28, 44:21, 78:18, 126:25, 126:28, 127:19  <b>WESTMEATH</b> [1] - 3:32  <b>Westmeath/Longford</b> [1] - 78:25</p>	<p><b>ye</b> [3] - 115:25, 115:27, 144:16  <b>year</b> [10] - 11:6, 50:1, 52:27, 61:23, 76:27, 77:12, 77:26, 79:23, 129:22, 148:20  <b>years</b> [17] - 16:8, 17:27, 77:20, 77:25, 78:15, 90:6, 92:22, 92:24, 94:12, 95:22, 97:13, 97:16, 100:12, 110:19, 129:13, 130:14, 139:2  <b>yourself</b> [9] - 95:13, 96:9, 97:2, 106:13, 122:21, 122:28, 123:18, 145:17, 145:24  <b>Yvonne</b> [2] - 26:6, 27:26</p>	
				<b>€</b>
				<p>€2,500 [2] - 16:6, 110:17  €90 [1] - 46:5  €300 [1] - 34:21  €800 [1] - 23:22</p>
				<b>É</b>
				<p>Éabhall [2] - 2:29,</p>

8:1

**ÉIREANN** <sup>[2]</sup> - 1:4,

1:5

**Éireann** <sup>[1]</sup> - 12:2

**Ó**

**Ó** <sup>[31]</sup> - 3:6, 12:27,  
13:1, 13:12, 13:19,  
16:28, 17:22, 24:22,  
54:29, 55:10, 55:17,  
58:13, 59:2, 65:2,  
65:8, 65:11, 90:22,  
107:24, 108:6, 108:9,  
118:11, 118:19,  
119:17, 122:8,  
123:29, 125:6, 127:5,  
127:17, 135:16,  
144:17, 145:6